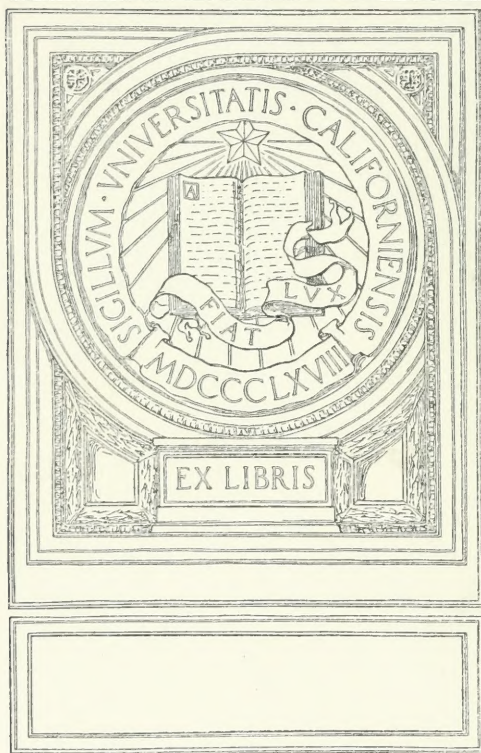


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LOS ANGELES



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INVESTIGATION OF WESTERN UNION AND POSTAL TELEGRAPH- CABLE COMPANIES

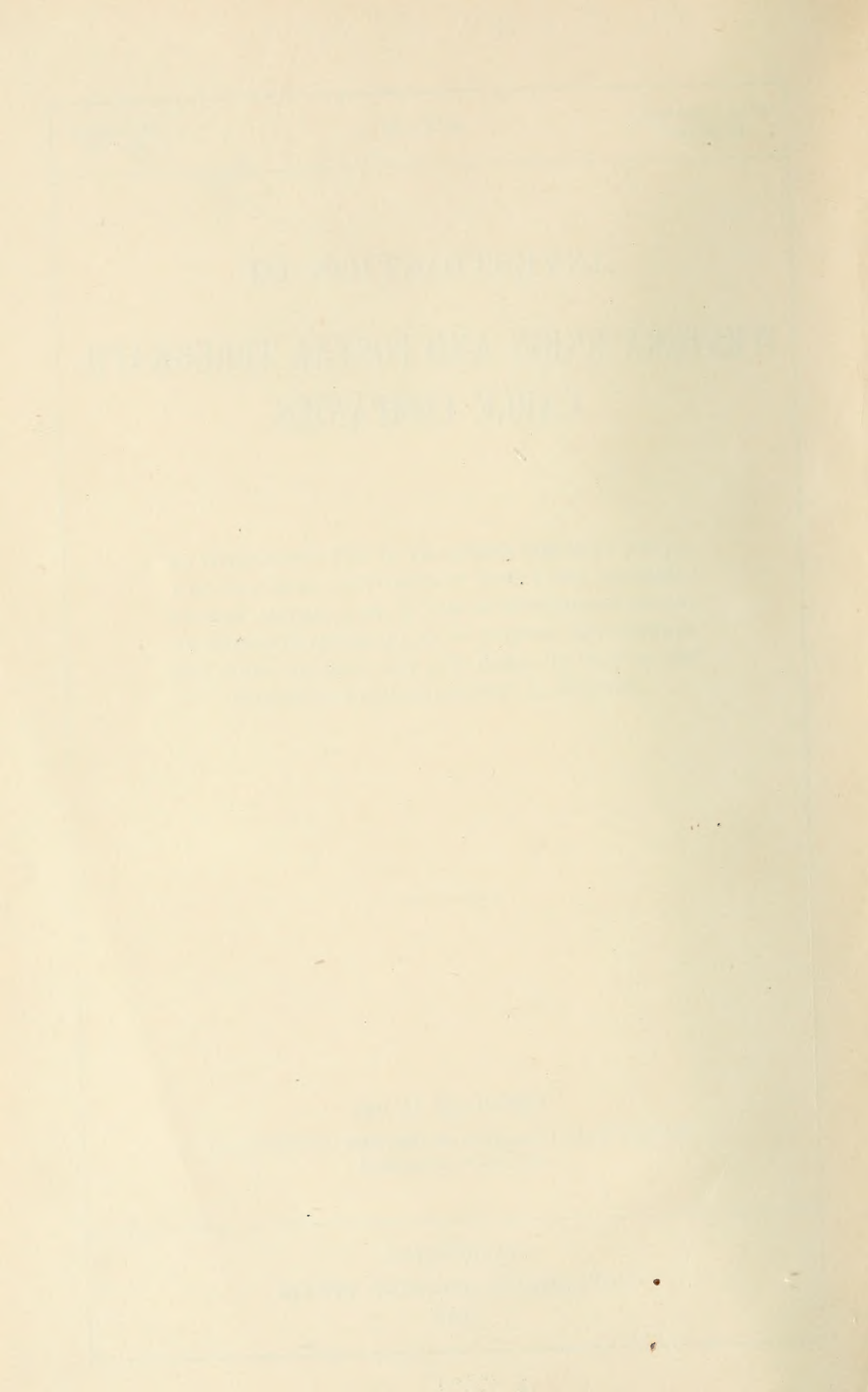
LETTER FROM THE SECRETARY OF THE DEPARTMENT OF
COMMERCE AND LABOR, TRANSMITTING, PURSUANT TO A
SENATE RESOLUTION OF MAY 28, 1908, A PARTIAL REPORT
SHOWING THE RESULTS OF AN INVESTIGATION MADE BY
THE BUREAU OF LABOR INTO THE WESTERN UNION AND
THE POSTAL TELEGRAPH-CABLE COMPANIES

FEBRUARY 16, 1909

Referred to the Committee on Interstate Commerce and
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LETTERS OF TRANSMITTAL.

DEPARTMENT OF COMMERCE AND LABOR,
OFFICE OF THE SECRETARY,
Washington, February 15, 1909.

SIR: In pursuance of the Senate resolution of May 28, 1908, directing an investigation by this department of the telegraph and telephone companies, I have the honor to transmit herewith, in accordance with the direction of the President, a partial report on this subject, showing the results of an investigation made by the Bureau of Labor into the Western Union and the Postal Telegraph-Cable companies.

I have the honor to be, sir, your obedient servant,
OSCAR S. STRAUS, *Secretary.*

HON. CHARLES W. FAIRBANKS,
President of the Senate.

DEPARTMENT OF COMMERCE AND LABOR,
BUREAU OF LABOR,
Washington, February 13, 1909.

SIR: In accordance with your instructions the investigation, directed by the Senate resolution of May 28, 1908, into the telegraph and telephone companies has been conducted by this bureau, and I transmit herewith, in partial compliance with the terms of the resolution, a report dealing with the Western Union and the Postal Telegraph-Cable companies.

The investigation of telephone companies is still under way, and it has not been possible up to this time either to complete that investigation or place the material on hand in shape for transmission.

The planning and conduct of the field work of the investigation have been done by Special Agent Ethelbert Stewart, and the text of the report herewith transmitted has been largely prepared by him. The planning and preparation of the tables accompanying the report have been under the direction of Mr. Charles E. Baldwin, of the statistical division of the bureau.

I am, very respectfully,

CHAS. P. NEILL,
Commissioner.

THE SECRETARY OF COMMERCE AND LABOR.

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CHAPTER I.

GENERAL DISCUSSION OF CONDITIONS IN TELE- GRAPH COMPANIES.

CHAPTER I.

GENERAL DISCUSSION OF CONDITIONS IN TELEGRAPH COMPANIES.

The investigation of the telegraph companies, the result of which is embodied in this report, has, by direction of the Secretary of Commerce and Labor, been conducted by the Bureau of Labor, in conformity with the following Senate resolution of May 28, 1908:

Resolved, That the Secretary of the Department of Commerce and Labor be, and he is hereby, directed to institute an investigation into all the telegraph and telephone companies (engaged in the conduct of an interstate business) as to the methods used in handling the public's business, the wages paid telegraphers, telephone operators, and other employees of such companies, and the working conditions of the employees thereof, together with a statement of the receipts and expenditures of such companies for a period of five years.

And he is further directed to report the result of such investigation to the Senate on the first Monday in December, nineteen hundred and eight.

The schedules used in securing information for this report are given in Appendix B, pages 537 to 544, and are numbered B. L. 427, 428, 431, 432, and 436. A number of the last three of these schedules were placed in the hands of the Western Union Telegraph Company and the Postal Telegraph-Cable Company, with the request that they be filled out by representatives of these companies in certain selected cities and returned to the bureau.

In addition to this information supplied by the companies, information was obtained by special agents of the bureau who visited a large number of selected cities and reported to the bureau on the first two schedules data secured as the result of their personal observation and from interviews with individual telegraphers. In each city visited the managers of the companies were themselves requested to furnish to the agents of the bureau the names of telegraphers whom they desired to have the agents interview; in addition to those thus designated by the companies, the agents of the bureau interviewed a number of other telegraphers whose names were suggested by others than representatives of the companies.

The cities for which schedules and copies of pay rolls for both companies were requested were as follows: Boston, New York, Buffalo, Philadelphia, Pittsburg, Washington, New Orleans, Atlanta, Richmond, Louisville, Nashville, Mobile, Chicago, St. Louis, Kansas City, Minneapolis, Cleveland, Denver, Dallas, San Francisco, Los Angeles, Salt Lake City, Portland, Oreg., Seattle, and Omaha. In addition to these cities, Birmingham, Ala., was taken for the Postal Company only and Ogden, Utah, for the Western Union Company only.

METHODS OF HANDLING THE PUBLIC BUSINESS.

The business of receiving and transmitting messages for the public is carried on by both the Western Union and Postal Telegraph companies in three different ways: First, in the receiving of messages at their own offices and transmitting such messages over their own wires by operators directly employed by the companies; second, by the receiving of messages at railroad stations by operators directly employed by the railroad companies, who act also as agents for the telegraph companies in receiving and transmitting commercial messages; and, third, by renting out wires during certain hours of the day to news associations, newspapers, brokers, and large commercial houses, who employ their own operators and during the specified hours have the exclusive use of the leased wires.

BUSINESS CARRIED ON BY COMPANIES THROUGH THEIR OWN EMPLOYEES.

The regular business conducted by the companies over their own wires by operators employed directly by them divides itself into two classes. First, the transmission of messages originating with the companies themselves; second, the transmission of messages originating with the general public.

MESSAGES ORIGINATING WITH THE COMPANIES.

The business originating with the companies is of two kinds: First, messages that are for the proper carrying on of the traffic of the companies and known as "service" and "wire" messages. These messages bring in no direct revenue, but form part of the necessary cost of operation; second, the messages transmitting stock quotations which are known in the Western Union office as "C. N. D's." Both companies conduct a business which is known in the Western Union office as the "commercial news department."

The commercial news department of the Western Union Company undertakes to furnish market and stock quotations to distant commercial centers; that is, it keeps the outside world in instant touch with the fluctuating prices as posted on the New York Stock Exchange. The company pays the stock exchange a monthly rate and is furnished by the exchange on the instant with all quotations. These it transmits to its customers or subscribers by wire. The payment by those who subscribe to this service is usually by the week or month, and is for the news, and does not depend upon the number of separate messages or quotations sent. The wires generally used for this business are those of the old Gold and Stocks Telegraph Company, which was absorbed by the Western Union. The old "ticker" system is generally retained; but regular Morse wires are used where necessary and to accommodate the overflow business. This overflow, and this business when tickers are not available, constitute the body of the market quotation business sent on Morse wires.

In character the service supplied by the Western Union through its commercial news department is furnished by the other companies in many places, particularly throughout the South. This being the

nature of a "C. N. D." message, it is in a sense the company's own business, though not in the same sense that "a service" or "a wire" message is. "Service" messages are to correct errors in messages made by operators or agents of the company, and "wire" messages are sent to locate or facilitate the removal of obstructions on the wire, breakdowns, and matters of that sort, or to see if the wire is clear and in working condition. A "C. N. D." is a message sent to a person, firm, or association to advise them of the price of stocks, etc. While the recipient of the message is in much the same position as receivers of other messages, the sender is the telegraph company itself, which is also the owner and vender of the information contained in the message.

Naturally these deliveries of stock quotations at so many places in the country bring in return to the companies for transmission over their wires large numbers of messages classified as "market orders," and sometimes called "O. D's." These are orders to brokers to buy or sell stocks, or to commission houses to buy or sell produce either "futures" or "spot," as the case may be. Owing to the nature of this class of messages, the short hours of stock exchanges, the rapid fluctuations in prices, this business has a time value element in it not possessed by all messages, and is, generally speaking, given special attention by the telegraph companies.

Several States have made dealing in stocks or margins or in "futures" illegal, and some of them have legislation against telegraph and telephone companies handling messages relating to such transactions.

MESSAGES ORIGINATING WITH THE PUBLIC.

The business originating with the public is of various kinds, such as commercial messages, the transmission of news by correspondents to papers not having leased wire service, and general business and social messages. An effort was made to find out whether, in the practice of the companies, there was any order of precedence for the various sorts of messages and, if so, what this order was. Where for any reason a message was to be given precedence over other messages, a pink slip was attached to such messages in order to attract the operator's eye, and such messages were then expected to be given precedence over any other messages on his operating table.

Inquiry 52 on the schedule submitted to the telegraph companies. B. L. 431, reads as follows:

Pink slip and all other rush business. Give rules and regulations controlling all differential business. Give a list of names of any individuals, firms, and corporations having pink-slip privileges at your office.

In answer to this question in most of the cities from which schedules were requested the reply of the Postal Telegraph Company was generally "None."

The answer by the Western Union representatives in all the cities was practically the same, and in most cases it was identical in phraseology and was as follows:

No pink slips. Other than business of the United States Government, there is no order of precedence for business of the same class. All traffic is transmitted according to the requirements of the business interests of the public, except where regulated by statute.

The answer states, first, that no pink slips are used. This answer was correct enough at the time the reply was made, but it developed during the investigation that the practice of using pink slips, as stated above, was in common practice in practically all the cities and was discontinued, presumably, in anticipation of this investigation. It will be noted further that the statement is made that "there is no order of precedence for business of the same class." The question asked for the "rules and regulations controlling all differential business." If business was classified and some classes of business given precedence over other classes, a full and frank statement to that effect should have been embodied in the reply.

The facts as developed by this investigation are simply these: Up to the time of the beginning of this investigation, preference was given in every city visited in this investigation and by both companies to certain classes of business. In lumber districts it was lumber business; in flouring-mill centers, it was flour; in fruit-growing districts, fruit; in the South, it was cotton, and in practically all places what is called "market orders" or stock brokers' and board of trade business was rushed during the hours the stock exchanges and boards of trade were open. The cumulative evidence upon these points is wholly convincing. This practice is probably what is referred to in the concluding sentence of the company's reply that "All traffic is transmitted according to the requirements of the business interests of the public, except where regulated by statute."

The market-order telegrams resulting from the stock quotations furnished by the company itself are usually transmitted first on the wire regardless of filing time. That is to say, they are given the same order of preference that the commercial news department or stock quotation business is when transacted over Morse wires, or wires other than the ticker. The company's position on this is that market orders depending entirely on time for their value, owing to the rapid fluctuations of stock markets and the short hours of business maintained by stock exchanges, must be classified by themselves and be specialized. In the case of C. N. D's., whether or not over wires used for public business, the matter of the message is of course the property of the company and is in that sense at least the company's own message. The classifications outside of C. N. D's. and market orders are largely a question of local conditions. The preference to particular firms depends upon amount of business they have to do or upon their persistence in complaining about inadequate service, sometimes upon both.

The circumstances under which individual patrons secure special services over other patrons, whether in the same class or not, seem to be about as follows:

When a firm doing a large telegraph business was induced by one telegraph company to transfer from the other company, it was generally upon a promise made by the solicitor to give better and quicker service than the other company and to rush the business of the firm being importuned to "change companies." Business so secured was rushed and given precedence, for a period of time at least, usually from one to three months. Again, when a firm complained seriously of delays or of inadequate service, and threatened to give its business "to the other company," a representative of the company called and

promised that special attention would be given to the business of the complaining firm, and its business was specialized and rushed in preference to other firms for a time. The practice of giving rushing privileges to firms and individuals and to classes of business in order to get or to hold such firms and business, was used precisely as cut rates and rebates were used before the "understanding" between the two companies abolished rebates and cut rates. This preferential business can not be abolished or materially checked by either one of the companies alone. State legislation is powerless because it can not control business one end of which is in another State, as is the case with practically all telegraph business. Federal legislation either transferring the telegraph and telephone companies to the supervision of the Interstate Commerce Commission or in some other way reaching the same result, is the only agency through which the preferential business could be reached. In this connection it may be well to state that in only two or three cities was there evidence secured that the telephone companies were giving preference over long-distance lines to certain favored classes of business or firms.

Originally the pink slip or other indications that a message should be put out of its turn and rushed were intended for use in case of death messages, government messages, etc., where it was very apparent that they should have the right of way over unimportant and so-called "social" or "sentimental" messages. A message which merely announces a safe arrival at one's destination might very properly be delayed, if necessary, to give way to a message summoning its recipient to the bedside of some one dying. Unquestionably also, in the case of a message addressed to a man on board of a train, to a stock broker where the exchange will close in a few minutes, and in many other easily conceivable cases, where the time element has an infinitely greater importance and value than in other messages, some discretionary power should be exercised somewhere to regulate the transmission of such messages. The abuse of this power by the traffic managers of the company in the cities covered by this investigation, is beyond question. The use of this power to secure business by favoritism in promptness of service likewise does not admit of doubt.

In Europe what is known as "priority," which is the same thing as is here designated as preferential business, is secured by paying an additional fee for such priority. In some countries this amounts to double the regular price of the message and in other countries three times the price of the regular message; it is the application of the idea of the special-delivery stamp as used by our postal system to the telegraph message.

Many of the States have fixed severe penalties for holding messages out of their order. In New York the penalty is \$100 for each offense; in Illinois it is \$50. Some States permit a certain stated order of precedence for certain classes of messages, but require that all other messages shall be transmitted in order of filing. The States which require transmission in order of filing without classification are Arkansas, Colorado, Connecticut; in Georgia the law of 1908 requires messages to be transmitted "impartially." Idaho penalizes telegraph operators for willfully postponing messages out of their order; Illinois and Louisiana, like Idaho, penalize the employee and also

the company; Maine, Massachusetts, and Michigan require messages to be sent in order of filing, but provide that arrangements may be made to forward news matter out of its regular order; Missouri requires messages to be transmitted promptly, impartially, and in good faith, and its courts have decided this refers to transmission only and not to delivery of messages; in Montana, while the civil code provides for a classified preference in sending, the penal code provides penalties for postponing messages out of the order of their receipt; Nebraska, Nevada, Oregon, Pennsylvania, South Carolina, Utah (except official and news), Virginia (same as Utah), Washington, and Wisconsin require messages to be transmitted in the order filed.

Some of the States permit certain preference in order of transmission, these usually being specifically named in the law. California, for instance, requires that messages must, if practicable, be transmitted immediately on and in order of receipt; if not practicable, then in the following order:

1. Messages from public agents of the State or of the United States on public business.
2. Messages for immediate publication in newspapers, and not for any secret use.
3. Messages relating to sickness or death.
4. Other messages in the order of filing.

An actual damage of \$50 for each message postponed contrary to above order of precedence is fixed by statute, while the penal code makes it a misdemeanor to postpone a message out of its order.

The Indiana law provides that all messages shall be sent in order of filing, except that news matter may be sent out of its order and messages from officers of justice shall be given precedence. Michigan permits arrangements to be made for sending news matter only out of the regular order of filing.

Minnesota law provides that all messages shall be sent in order of their receipt, except that when special request for precedence is made the following may be sent ahead of other business in the order named, i. e., government dispatches, those relating to movement of trains, those relating to sickness or death, and those relating to criminal law. Similar in effect are the laws of Montana, North Dakota, Ohio, Oklahoma, South Dakota; Tennessee provides that special arrangement may be made for news matter; Utah provides that precedence may be given only to messages to or from public officials on public business, and news matter; and the Virginia statute is similar. It will thus be seen that nearly every State in the Union has tried to deal with the question of favoritism in the matter of the order of transmission of telegraphic messages. The laws of the United States enacted in 1866 require priority for government messages. (See Appendix A for digest of the laws of the various States.)

In Europe some effort has been made to deal with this matter, which is there known as "priority."

English law provides that all telegrams of the government departments shall have priority over all other messages, but in order to secure this privilege the word "priority" must be specially stamped or marked on the face of the telegram.

In France the order of priority is as follows:

1. Telegrams affecting security or public order, the safety of travelers on railroads, or the demands and appeals for aid in case of fire, flood, etc.
2. Telegrams of the state and government officials in general
3. Telegrams relating to the service itself.
4. Urgent international private telegrams.
5. Private telegrams.

In most other countries in Europe telegrams of the state have priority over all others. Senders of private telegrams may secure priority over other private dispatches by paying sometimes double the usual charge, as in Belgium, or treble the usual charge, as in Spain, Italy, or Germany. In France, private telegrams are transmitted in the order of filing, except messages of more than one hundred words, which can be held back and must cede priority to briefer messages filed later.

In this country and within the last year or so several States, either through legislative enactments or through the action of railroad commissions, under whose supervision the telegraph companies have been placed, have attempted to reach the question of preferential business by requiring that the time of its filing at the originating office be transmitted with every message and placed on same at the receiving office. This is intended as a remedy for and check upon favoritism in the transmission of messages by enabling the recipient of a message to determine exactly the lapse of time between the filing of the message by its sender and the delivery of it by the company.

Bills embodying this were introduced in several States during 1907 and 1908. In the State of Maryland the following law was enacted:

MARYLAND.

[Acts of 1908, chapter 280, page 72.]

SECTION 1. Telegraph companies engaged in the business of transmitting communications by telegraph in the State of Maryland, and charging tolls therefor, shall show conspicuously on each and every telegram delivered the time it was filed for transmission and the time it was received at the office from which it is to be delivered.

SEC. 2. The time of filing the telegram at place of origin and the time received at destination of each and every telegram transmitted, as provided in section 1, shall appear on each and every telegram under the captions "Time filed" and "Time received."

SEC. 3. Failure to comply with the provisions of sections one (1) and two (2) of this act shall be punishable by a fine of not less than ten dollars (\$10) nor more than two hundred dollars (\$200) for each and every telegram delivered in violation of said sections one (1) and two (2).

This Maryland law relates, of course, only to messages between points within the State. The following is the report of the agent who visited Baltimore as to the practice there:

The Baltimore offices were instructed from headquarters to comply fully with the provisions of the law and have done so continuously since. The law applies only to messages sent from one part of the State to an office or point within the State. No form or waiver has ever been in use and no messages sent or received on which the filing time had not been entered and the extra words required to cover same paid for by either the sender or receiver of same at regular rates for messages. Should an operator at a small station send a message to either of the Baltimore offices the instructions to the receiving operator are to stop the message at once and not to receive same until the filing time has been forwarded for message. This on pain of dismissal for neglecting to do same.

Bills similar to the one passed in Maryland were introduced in other States, notably Massachusetts and New York.

The regulations in Oklahoma relative to filing time are embodied in Rules No. 4 and No. 5, which are as follows:

RULE No. 4.

The receiving clerk or receiving operator must give any aid or explanation necessary to enable the sender to prepare his or her message, and must also correctly mark on the face of the message the year, month, day, hour, and minute that it is filed.

RULE No. 5.

In sending a message the sending operator must observe the following order of transmission:

1. The number of the message.
2. The operator's personal signal.
3. The correct and exact filing time as per Rule 4.
4. The check of the message.
5. The place from.
6. The address of the message.
7. The body and signature of the message.

The railroad commission of Georgia issued an order to telegraph companies to transmit the filing time of messages, as follows:

TELEGRAPH RULE No. 3.

The following rule is hereby adopted as Telegraph Rule No. 3:

Telegraph companies are required to show on each telegram they transmit and deliver between points in Georgia the correct time, expressed in hours and minutes, that such telegram was received at office for delivery. And where the sender of any such message desires to show also the correct time of filing with initial office, the transmitting company shall, where the words necessary to express the filing time added to the words in the body of the message do not exceed 10 words, carry said information free. But where such words added to the words in the body of the message exceed 10 words, a charge of 2 cents per word for each word in excess of 10 shall be allowed, subject to a maximum extra charge for showing said time of filing of 5 cents.

In reply to an inquiry as to what had been the experience in Georgia under this law, a representative of one of the companies in one of the large cities of Georgia reported that "the law is a dead letter."

In a private letter from the editor of a telegraphers' journal in London, the writer states that—

Every European telegraph administration, without exception, transmits free the time each message is filed at the originating point. The only messages coming into this country without the filing time marked thereon are those from the American cable companies.

In this country the blanks supplied by both companies to patrons upon which to write messages have printed on them a place and space for entering the filing time. The receiving clerk is required by the companies to enter the filing time upon all messages, and it is so entered, but it is not transmitted with the message nor made known to its receiver.

The discussion concerning the number of words that would necessarily be added to a message in order to transmit the filing time is very conclusively set at rest by what is reported as the actual practice of English and continental companies by a very simple code system, in which the exact time of filing, to the minute, is transmitted by three

or at most four letters. By the same system the approximate time of filing, never more than two and one-half minutes different from the exact minute of filing, could be transmitted by two letters, or at the very most three. The average word is assumed to be five letters, so that the transmission of the filing time on a message would be the addition, on the whole, of less than one-half of a single word.

Most of the operators interviewed, or from whom schedules were secured, stated that the messages most seriously discriminated against were those classed as ordinary messages. It was claimed that until the beginning of this investigation these messages were held back and gradually accumulated until the leased wires were released after 3 o'clock p. m., or until messages on certain wires had piled up to such an extent that an extra man would be put on. It was argued by them that if the filing time were required to be transmitted with every message and placed on every message delivered this piling up of ordinary business would be automatically eliminated, as the delay in the transmission of a message would be made evident on the face of the message. The use of the telegraph by a patron is for the purpose of a prompt transmittal of his message, and it would seem a perfectly reasonable proposition that the companies themselves should furnish the evidence of their promptness with each message without charge. This appears to be the practice everywhere except in the United States, and it is probable that this requirement would itself be sufficient to insure promptness in the transmission of messages.

ARRANGEMENTS WITH RAILROAD COMPANIES.

Both companies, the Western Union to a much greater extent than the Postal, have extended their service to parts of the country that would not support an independent office by arrangement with railroad companies through which the railway office becomes also a Western Union or Postal office, and the operator employed by the railway for its own business acts also as the operator of the telegraph company, and receives and transmits commercial messages.

The extent to which the Western Union Telegraph Company has availed itself of the facilities offered by railroads to establish offices that would not support an independent telegraph office is shown by figures given below for certain selected States. In a number of the States figures are given for the independent offices in which the company maintains its own operator and also for the railroad offices in which the railroad operator also receives and transmits Western Union messages. These railroad offices are called joint offices in the paragraph given below.

Figures are also given for certain selected States, showing the total number of offices in the State, classified according to their monthly gross receipts. In a number of the States figures are given showing the independent and joint offices. In the States for which these figures are not given it can be assumed that all offices earning less than \$50 gross per month are railroad offices where the operator also acts as the agent for the Western Union Telegraph Company. Some of those above \$50 may be offices of this kind also, but all those below \$50 are unquestionably so.

FLORIDA.

Independent offices.....	50
Railroad offices.....	238
Total.....	288
Offices earning—	
\$2 or less per month.....	22
Over \$2 but not over \$5 per month.....	38
Under \$10 per month.....	79
\$10 but not over \$25 per month.....	68
\$25 but not over \$50 per month.....	28
\$50 per month.....	53
Total.....	288

INDIANA.

Independent offices.....	72
Railroad offices.....	691
Total.....	763
Offices earning—	
Under \$2 per month gross.....	243
\$2 or under \$5 per month gross.....	184
\$5 or under \$10 per month gross.....	121
\$10 or under \$25 per month gross.....	88
\$25 or under \$50 per month gross.....	48
\$50 or over per month gross.....	79
Total.....	763

IOWA.

Independent offices.....	43
Joint offices.....	1,057
Total.....	1,100
Offices earning—	
Under \$2 per month gross.....	261
\$2 or under \$5 per month gross.....	221
\$5 or under \$10 per month gross.....	243
\$10 or under \$25 per month gross.....	221
\$25 or under \$50 per month gross.....	75
\$50 or over per month gross.....	79
Total.....	1,100

MINNESOTA.

Independent offices.....	43
Railroad offices.....	567
Total.....	610
Offices earning—	
Under \$2 per month gross.....	163
\$2 or under \$5 per month gross.....	142
\$5 or under \$10 per month gross.....	120
\$10 or under \$25 per month gross.....	105
\$25 or under \$50 per month gross.....	37
\$50 or over per month gross.....	43
Total.....	610

MISSOURI.

Independent offices.....	36
Joint offices.....	801
Total.....	837
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Offices earning—	
Under \$2 per month gross.....	235
\$2 or under \$5 per month gross.....	177
\$5 or under \$10 per month gross.....	149
\$10 or under \$25 per month gross.....	152
\$25 or under \$50 per month gross.....	61
\$50 or over per month gross.....	63
Total.....	837

NEBRASKA.

Independent offices.....	13
Railroad offices.....	574
Total.....	587
<hr/>	
Offices earning—	
Under \$2 per month gross.....	117
\$2 or under \$5 per month gross.....	124
\$5 or under \$10 per month gross.....	93
\$10 or under \$25 per month gross.....	134
\$25 or under \$50 per month gross.....	74
\$50 or over per month gross.....	45
Total.....	587

TENNESSEE.

Independent offices.....	28
Joint offices.....	318
Total.....	346
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Offices earning—	
Under \$2 per month gross.....	102
\$2 or under \$5 per month gross.....	84
\$5 or under \$10 per month gross.....	46
\$10 or under \$25 per month gross.....	54
\$25 or under \$50 per month gross.....	26
\$50 or over per month gross.....	34
Total.....	346

TEXAS.

Independent offices.....	76
Joint offices.....	699
Total.....	775
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Offices earning—	
Under \$2 per month gross.....	136
\$2 or under \$5 per month gross.....	126
\$5 or under \$10 per month gross.....	128
\$10 or under \$25 per month gross.....	144
\$25 or under \$50 per month gross.....	96
\$50 or over per month gross.....	145
Total.....	775

MASSACHUSETTS.

Offices earning per month, gross—

\$2 or under.....	98
Over \$2 to \$5, inclusive.....	65
Over \$5 to \$10, inclusive.....	48
Over \$10 to \$25, inclusive.....	44
Over \$25 to \$50, inclusive.....	33
Over \$50.....	71

Total.....	359
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PENNSYLVANIA.

Offices earning per month, gross—

\$2 or under.....	434
Over \$2 to \$5, inclusive.....	170
Over \$5 to \$10, inclusive.....	95
Over \$10 to \$25, inclusive.....	95
Over \$25 to \$50, inclusive.....	54
Over \$50.....	127

Total.....	975
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NEW YORK.

Offices earning per month, gross—

\$2 or under.....	479
Over \$2 to \$5, inclusive.....	220
Over \$5 to \$10, inclusive.....	161
Over \$10 to \$25, inclusive.....	183
Over \$25 to \$50, inclusive.....	84
Over \$50.....	134

Total.....	1,261
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OHIO.

Offices earning per month, gross—

\$2 or under.....	418
Over \$2 to \$5, inclusive.....	208
Over \$5 to \$10, inclusive.....	126
Over \$10 to \$25, inclusive.....	112
Over \$25 to \$50, inclusive.....	55
Over \$50.....	100

Total.....	1,019
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ILLINOIS.

Offices earning per month, gross—

\$2 or under.....	451
Over \$2 to \$5, inclusive.....	307
Over \$5 to \$10, inclusive.....	251
Over \$10 to \$25, inclusive.....	224
Over \$25 to \$50, inclusive.....	89
Over \$50.....	111

Total.....	1,433
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CALIFORNIA.

Offices earning per month, gross—

\$2 or under.....	127
Over \$2 to \$5, inclusive.....	84
Over \$5 to \$10, inclusive.....	71
Over \$10 to \$25, inclusive.....	99
Over \$25 to \$50, inclusive.....	68
Over \$50.....	106

Total.....	555
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WISCONSIN.

Offices earning per month, gross—

\$2 or under.....	301
Over \$2 to \$5, inclusive.....	106
Over \$5 to \$10, inclusive.....	78
Over \$10 to \$25, inclusive.....	75
Over \$25 to \$50, inclusive.....	36
Over \$50.....	50

Total..... 646

WEST VIRGINIA.

Offices earning per month, gross—

\$2 or under.....	141
Over \$2 to \$5, inclusive.....	57
Over \$5 to \$10, inclusive.....	52
Over \$10 to \$25, inclusive.....	41
Over \$25 to \$50, inclusive.....	20
Over \$50.....	33

Total..... 344

The Western Union has a large number of railroad contracts establishing these small offices at all points where the railroads are compelled to keep a telegraph operator for their own purposes. These operators are railroad operators, are agents often, and in addition to this they are frequently express agents. One of the complaints of the Western Union is that these railroad operators, having so many other things to look after, give the commercial telegraph business of the Western Union the least of their attention, and only transmit a commercial telegram when they have nothing else to do, and that much of the delay in transmission of messages originating in small offices comes from this source. The railroad contracts vary considerably in their terms. In a few cases the railroad gets all the profits from the commercial business; in most cases a varying percentage of the toll rates goes to the railroad or the operator. A copy of the form of this contract will be found in Appendix C.

An official of the Postal Telegraph Company stated in relation to railroad contracts, that his company had a few, but they had of late years refused to be made a party to a seesaw competition that enabled the railroads in the end to get practically all the revenue from commercial messages sent through these offices and get their own business deadheaded in the bargain. He considered that the railroad contract in its present form was an evil that would eventually bankrupt the telegraph companies.

LEASED WIRES.

Associations or firms which lease wires have the exclusive use of certain wires transferred to them during certain hours of the day or night, as the case may be. In this way the same wire between two cities may be leased to more than one party in the same day. Thus a broker may have the exclusive use of the wire up to 3 p. m.; the wire may then be used as a public wire in the service of the company for several hours, and then during a considerable part of the night may be leased out for the exclusive use of a newspaper or a news association.

The lessee employs his own operators, and during the hours that the wires are at his disposal sends and receives his messages entirely independent of the companies, subject to certain restrictions provided in the contract. In addition to certain restrictions as to the character of messages to be sent by the lessee, the contract of the Western Union, and in a lesser degree the contract of the Postal Telegraph Company, provides that the operators of the lessee shall be subject to the approval of the company leasing the wires. A copy of the Western Union form of wire-lease contract is given as Appendix D, pages 549 and 550.

The usual rate paid for leased wires is \$20 per mile of wire per annum. In certain cases a flat rate between cities is made, though, generally speaking, the \$20-mileage rate obtains. When flat rates can be secured, they are slightly below the amount that would be charged by the mile. The following flat-rate charges will give a sufficiently adequate idea of these rates. So far as ascertained they are uniformly maintained by both telegraph companies and by the telephone company, which leases for telegraph purposes wires that are used ordinarily for telephone purposes:

Leased-wire rates per annum.

Albany, N. Y., to Boston, Mass.....	\$4,000
Albany, N. Y., to New York City.....	2,500
Baltimore, Md., to Chicago, Ill.....	16,000
Chicago, Ill., to Minneapolis, Minn.....	8,000
Chicago, Ill., to St. Paul, Minn.....	8,000
Chicago, Ill., to St. Joseph, Mo.....	10,000
Chicago, Ill., to Cairo, Ill.....	7,300
New Haven, Conn., to Boston, Mass.....	3,000
New York City to Boston, Mass.....	4,000
New York City to Washington, D. C.....	4,000
New York City to Pittsburg, Pa.....	8,900
New York City to St. Louis, Mo.....	21,000
New York City to Chicago, Ill.....	16,000
New York City to Philadelphia, Pa.....	1,800
New York City to Baltimore, Md.....	3,500
New York City to Cleveland, Ohio.....	12,500
Omaha, Nebr., to Des Moines, Iowa.....	2,900
Philadelphia, Pa., to Harrisburg, Pa.....	2,100
Philadelphia, Pa., to Chicago, Ill.....	16,000
Springfield, Mass., to New York City.....	2,500
St. Louis, Mo., to Chicago, Ill.....	5,000

The largest users of leased wires are the stock brokers and board of trade firms, and the Associated Press and United Press associations.

The Western Union is the principal owner of leased wires, and one of its officials stated that this business was so much more profitable than handling messages that the company had considered a suggestion that it cease to handle messages entirely and turn its entire attention to leased-wire business.

The telegraph companies represented by the American Telegraph and Telephone Company have recently entered this field and are now leasing their wires for telegraph purposes. They have so far confined themselves principally to brokerage business. Their leased-wire rates are the same as those of the telegraph companies.

FRANKS, PASSES, AND DEADHEAD MESSAGES.

During the course of this investigation an effort was made to secure from the telegraph companies the exact extent of the business done by them on free passes during the past five years; what percentage this bore to the total business and to the total paid business; what was the number of annual passes issued each year, the total number of books of franking stamps issued, and the total number of persons to whom such books had been issued.

The deadhead business was abolished by the Postal Company January 1, 1907, and the company reported that it had no annual passes outstanding. The company also reported that 1,208 books of franking stamps had been issued to a total of 1,060 persons during 1907, and that these books of franking stamps had been "issued to newspapers as a part of the reduced rate allowed all newspapers as compensation for advertising notices from time to time."

The Postal Company stated that it was impossible to give the information asked for the years previous to 1907.

The Western Union Company reported that it was impossible to get the information for past years, as the only record was that supplied by the messages themselves, and these were destroyed at stated intervals. It is stated, furthermore, that to furnish the information above asked for the last six months of 1908 would necessitate going over the files of messages themselves and would require an amount of time and labor that would prevent the information being given for a considerable time to come.

In the business of the telegraph companies, just as in the business of the railroads, somebody pays for the transmission of messages or the carrying of passengers for which or to whom the services of the companies are given free. To what extent this is an evil in the telegraph business, from this point of view, is a matter that ought to be reported. There is also good reason to believe that in other obvious respects the giving of free telegraph passes is vicious in the same ways in which the giving of free railroad passes is vicious, and although it was not possible to secure this information in time for this report, it seems that the information ought to be made public and the extent of the evil disclosed.

TOLL RATES.

Prior to 1866, when the Western Union began the consolidation of the large number of small companies then in existence, there were no through rates published. Each company added its local rates to the local rates of the other companies to form the cumulative rate. An officer of the Western Union Telegraph Company, on March 14, 1901, made the following statement relative to those early rates (Vol. IX, pp. 213-214, Industrial Commission Report):

Previous to the consolidation of 1866 few of the telegraph companies appear to have had anything like a system of rates. The rates of the old Western Union were 25 cents for distances, by wire, of 25 miles, and an additional 5 cents for each additional 25 miles, modified according to the judgment of the general superintendent. There was also a system of rates in the Southern States. All of the offices of each company were, however, supposed to know their own rates; and for rates to other companies they added to their own rate the rate of the connecting company from the nearest transfer point.

Shortly after the consolidation in 1866 the rates from Washington, north and south; from Louisville, north and south; from New York, east and west; Buffalo, east and

west; Chicago, east and west; Omaha, east and west; and in various directions from other places, were printed and distributed to all telegraph offices in the United States. By adding the rates of the various lines and companies thus listed, offices obtained their rates for through business in any direction and for any distance.

The following are some of the rates which were in force from New York in 1866, viz: To Buffalo, 75 cents; to Cleveland, Ohio, \$1.45; to Chicago, Ill., \$2.20; to Omaha, Nebr., \$4.45; Denver, Colo., \$7; Salt Lake City, Utah, \$7.25; San Francisco, Cal., \$7.45; Portland, Oreg., \$10.20; Victoria, British Columbia, \$11.55; Washington, D. C., 75 cents; Richmond, Va., \$1.25; Atlanta, Ga., \$2.35; New Orleans, La., \$3.25; Galveston, Tex., \$5.50.

The rates of the East were lower than those in the Middle and Western States, and those in the Middle States lower than those for like distances in the South.

It was at the time of the consolidation impossible to make a uniform scale of rates between the offices of the consolidated companies without cutting the western and southern rates down to the eastern, and therefore to an unprofitable scale, but the western and southern rates were nevertheless very much reduced, and the system known as the "square and state rate" system, by which an approach to uniformity was secured, was adopted. This was in October, 1869.

The new scale of rates when applied to the business of New York City, which was in the zone of low rates, effected a reduction of 20 per cent. At western and southern places the reduction was much higher, and to the Territories of Washington and Oregon and the southern part of California, the high rates were reduced from \$10 and over to \$7.45 and \$6.

In 1872, three years later, new rates were issued and further reductions were made and another step taken toward a uniform scale. In the long-distance rates the maximum was made \$5. In 1873 another revision of rates cut the maximum down to \$2.50, and the rates for maximum distances were further reduced from \$2.50 to \$2, and this to \$1.50, and later, March, 1884, to the present maximum of \$1.

The rate from New York to Buffalo, which was 75 cents, finally became 25 cents, which is the rate to all other places in New York State; Cleveland, \$1.45, is now 40 cents, which is the rate to all other places in Ohio; Chicago, Ill., which was \$2.05, is now 40 cents; other places, 50 cents; Omaha, Nebr., \$4.45, is now 50 cents; Denver, Colo., \$7, is now 75 cents; Salt Lake City, Utah, \$7.25, is now 75 cents; San Francisco, Cal., \$7.40, is now \$1; Portland, Oreg., Seattle, Wash., and Victoria, British Columbia, which were from \$10.20 to \$11.55, are now \$1; Washington, which was 75 cents, is now 25 cents; Richmond, which was \$1.25, is now 35 cents; Atlanta, Ga., which was \$2.35, is now 50 cents; New Orleans, La., \$3.25, is now 60 cents; Galveston, Tex., which was \$5.50, is now 75 cents.

As far as it has been possible to carry it the uniform scale has been applied East, West, North, and South, and, wherever practicable, the divisions by squares have been abandoned and the rates fixed by States.

The following table shows the rates from New York City to a number of points for ten-word messages, and for each additional word, for three periods, 1873, 1883, and 1908.

TELEGRAPH TARIFFS FROM NEW YORK CITY TO THE PRINCIPAL TOWNS AND CITIES OF THE UNITED STATES AND CANADA, 1908, COMPARED WITH THOSE OF 1873 AND 1883.

[On a basis of 10 words, the second column shows the rate for each additional word over 10 words.]

Stations.	1873.		1883.		1908.	
	10 words.	Each additional word.	10 words.	Each additional word.	10 words.	Each additional word.
Albany, N. Y.	\$0.40	\$0.03	\$0.25	\$0.02	\$0.25	\$0.02
Atlanta, Ga.	1.50	.10	.75	.05	.60	.04
Atchison, Kans.	2.00	.13	.75	.05	.60	.04
Augusta, Me.	.85	.06	.50	.03	.40	.03
Augusta, Ga.	1.25	.08	.75	.05	.60	.04
Baltimore, Md.	.35	.02	.15	.01	.30	.02
Bangor, Me.	.75	.05	.50	.03	.40	.03
Boston, Mass.	.30	.02	.25	.02	.30	.02
Buffalo, N. Y.	.50	.03	.30	.02	.35	.02
Burlington, Vt.	.50	.03	.25	.02	.35	.02
Charleston, S. C.	1.25	.08	.75	.05	.60	.04
Cincinnati, Ohio.	1.00	.07	.40	.03	.40	.03
Cleveland, Ohio.	.75	.05	.40	.03	.40	.03

TELEGRAPH TARIFFS FROM NEW YORK CITY TO THE PRINCIPAL TOWNS AND CITIES OF THE UNITED STATES AND CANADA, 1908, COMPARED WITH THOSE OF 1873 AND 1883—Concluded.

Stations.	1873.		1883.		1908.	
	10 words.	Each additional word.	10 words.	Each additional word.	10 words.	Each additional word.
Columbus, Ohio.....	\$0.85	\$0.05	\$0.40	\$0.03	\$0.40	\$0.03
Chicago, Ill.....	1.00	.07	.50	.03	.50	.03
Chattanooga, Tenn.....	1.25	.08	.75	.05	.50	.03
Cairo, Ill.....	1.50	.10	.55	.04	.50	.03
Carson City, Nev.....	2.50	.17	1.50	.10	1.00	.07
Davenport, Iowa.....	1.25	.08	.60	.04	.60	.04
Des Moines, Iowa.....	1.25	.08	.75	.05	.60	.04
Detroit, Mich.....	1.00	.07	.50	.03	.40	.03
Denver, Colo.....	2.50	.17	1.25	.08	.75	.05
Dubuque, Iowa.....	1.50	.10	.60	.04	.60	.04
Elmira, N. Y.....	.50	.03	.25	.02	.30	.02
Erie, Pa.....	.60	.04	.30	.02	.40	.03
Frankfort, Ky.....	1.25	.08	.75	.05	.50	.03
Fall River, Mass.....	.50	.03	.25	.02	.30	.02
Galena, Ill.....	1.50	.10	.60	.04	.50	.03
Galveston, Tex.....	2.50	.17	1.25	.08	.75	.05
Harrisburg, Pa.....	.50	.03	.25	.02	.30	.02
Hamilton, Ontario.....	.60	.04	.40	.03	.50	.03
Honesdale, Pa.....	.65	.04	.25	.02	.25	.02
Helena, Mont.....	2.50	.17	1.50	.10	.75	.05
Indianapolis, Ind.....	1.00	.07	.50	.03	.50	.03
Jamestown, N. Y.....	.75	.05	.40	.03	.35	.02
Kansas City, Mo.....	1.50	.10	.60	.04	.60	.04
Keokuk, Iowa.....	1.50	.10	.60	.04	.60	.04
Lafayette, Ind.....	1.00	.07	.50	.03	.50	.03
Lowell, Mass.....	.50	.03	.25	.02	.30	.02
Leavenworth, Kans.....	1.25	.08	.75	.05	.60	.04
Louisville, Ky.....	1.00	.07	.50	.03	.50	.03
Little Rock, Ark.....	1.50	.10	1.00	.07	.60	.04
Macon, Ga.....	1.50	.10	.75	.05	.60	.04
Madison, Wis.....	1.75	.12	.75	.05	.60	.04
Manchester, N. H.....	.75	.05	.25	.02	.35	.02
Memphis, Tenn.....	1.25	.08	.75	.05	.50	.03
Montreal, Quebec.....	.85	.05	.40	.03	.50	.03
Milwaukee, Wis.....	1.10	.07	.50	.03	.50	.03
Nashville, Tenn.....	1.25	.08	.60	.04	.50	.03
Newark, N. J.....	.25	.02	.15	.01	.25	.02
Newark, Ohio.....	.75	.05	.40	.03	.40	.03
New Haven, Conn.....	.30	.02	.25	.02	.25	.02
New Orleans, La.....	1.50	.10	.75	.05	.60	.04
Ogdensburg, N. Y.....	.75	.05	.25	.02	.35	.02
Oswego, N. Y.....	.35	.02	.25	.02	.35	.02
Paterson, N. J.....	.25	.02	.15	.01	.25	.02
Philadelphia, Pa.....	.30	.02	.15	.01	.25	.02
Pittsburg, Pa.....	.50	.03	.30	.02	.35	.02
Providence, R. I.....	.30	.02	.25	.02	.30	.02
Portland, Oreg.....	2.50	.10	1.50	.10	1.00	.07
Portland, Me.....	.50	.03	.25	.02	.35	.02
Quebec, Quebec.....	.60	.04	.40	.03	.50	.03
Raleigh, N. C.....	1.25	.08	.60	.04	.50	.03
Richmond, Va.....	.75	.05	.35	.02	.40	.03
Rochester, N. Y.....	.55	.04	.30	.02	.35	.02
Savannah, Ga.....	1.25	.08	.75	.05	.60	.04
San Francisco, Cal.....	2.50	.17	1.50	.10	1.00	.07
Salt Lake, Utah.....	2.50	.17	1.50	.10	.75	.05
St. Paul, Minn.....	1.50	.10	1.00	.07	.40	.04
St. Louis, Mo.....	1.25	.08	.50	.03	.50	.03
Springfield, Mass.....	.40	.03	.25	.02	.25	.02
Syracuse, N. Y.....	.40	.03	.25	.02	.35	.02
Tallahassee, Fla.....	1.25	.08	.75	.05	.60	.04
Terre Haute, Ind.....	1.00	.07	.50	.03	.50	.03
Toledo, Ohio.....	.75	.05	.40	.03	.40	.03
Toronto, Ontario.....	.60	.04	.40	.03	.50	.03
Troy, N. Y.....	.40	.03	.25	.02	.25	.02
Trenton, N. J.....	.35	.02	.15	.01	.25	.02
Utica, N. Y.....	.40	.03	.25	.02	.30	.02
Vicksburg, Miss.....	1.50	.10	1.00	.07	.40	.04
Washington, D. C.....	.40	.03	.15	.01	.30	.02
Wheeling, W. Va.....	.60	.04	.40	.03	.40	.03
Wilmington, N. C.....	1.25	.08	.60	.04	.50	.03
Worcester, Mass.....	.40	.03	.25	.02	.30	.02
Wilmington, Del.....	.40	.03	.25	.02	.30	.02
Zanesville, Ohio.....	.75	.05	.40	.03	.40	.03

There are a few seasonal rates from New York City. For instance, the regular rate from New York City to Kittery Point, Me., is 60 cents for 10 words and 3 cents for each additional word for day messages and 50 and 2 for night messages; to Ogunquit, Me., the day rate is 65 and 3, night rate 55 and 2; to Winter Harbor, Me., the day rate is 60 and 4, night rate 50 and 3; to York Harbor, Me., the day rate is 60 and 3, night rate 50 and 2; and yet from "June to September, inclusive," the rates to all of these points is 40 and 3 for day messages and 30 and 2 for night.

The rate from New York City to Cottage City, Mass., is 70 cents for 10 words and 5 cents for each additional word for day messages and 65 and 4 at night, except from "June to September, inclusive," when the day rate is 55 cents for 10 words and 4 cents for each additional word for day messages and 50 and 3 for night. The same is true for Oak Bluff, Mass.

The regular rate from New York City to the Waumbek House, Jefferson, N. H., is 55 and 3 for day, 45 and 2 for night, except from "June to September," when the rate is 35 and 2 for day and 25 and 1 for night messages.

The rate to Lond Lake is 80 and 5 for day messages, and 75 and 4 for night messages, except from "July to September, inclusive," when it is 70 and 4 for day and 65 and 3 for night. To Shelter Island Heights the regular rate is 40 and 2 for day messages, and 40 and 1 for night, except from "June to September, inclusive," when it is 25 and 2 for day and 25 and 1 for night.

In this connection it is interesting to cite the case of the Chicago and Milwaukee Telegraph Company, which was organized in 1878. It began by charging a 10-cent rate for 10 words and 1 cent for each additional word between Chicago and Milwaukee. It does principally a board of trade business, having its office in the board of trade building in Chicago. In 1878 the Western Union cut the rate to 5 cents for 10 words, or one-half cent a word for all words between these points. The Chicago and Milwaukee Company met the cut so far as quotations were concerned, but kept up its 10-cent rate on orders, and this rate continued for several years to board of trade members. Finally, in 1904, the Western Union raised the rate to 25 cents for all except members of the board of trade, to whom a 15-cent rate still obtains, and the smaller company raised the rate to 15 cents for 10 words and 1 cent for each additional word to all except board of trade members, to whom it gave a 10-cent rate. Later it made a 15-cent rate to all. It does not deliver messages except by telephone, and will not accept a message for delivery to other than board of trade members, unless the delivery can be made by telephone.

The company reports handling an average of 354 messages a day, at an average charge of 17½ cents per message, on a rate of 15 cents for 10 words and 1 cent for each additional word. This Chicago and Milwaukee rate is perhaps the only survival of the low rates which were wiped out by the understanding between the Western Union and the Postal Telegraph companies referred to by Mr. A. B. Chandler, ex-president of the Postal Telegraph-Cable Company, in his testimony before the Industrial Commission, March 5, 1901 (printed in Vol. IX, p. 195), as follows:

Q. Have you any understanding or agreement with your competitors in regard to a division of business or in regard to the method of conducting business?

A. We have no agreement or understanding with the Western Union Company with reference to any division of business. They have no interest in our company, its property, or its business, and we have no interest in theirs; but we have an understanding with them respecting rates and respecting certain methods of competition, the giving of rebates, and things of that kind, that are equivalent to paying for the obtaining of business. We aim to put an end to that form of wasteful competition.

Q. What has been the practice concerning rebates and other forms of cutting prior to this agreement?

A. Such methods had prevailed to a very large extent previous to 1888, to a very injurious extent to all concerned. At the time such understanding was had a large number of rates were reduced, long-distance rates particularly, and the very low rates—10, 15, and 20 cent rates—that had been established by the various smaller competing companies were done away with, it having been well ascertained that the more business done on that basis the worse for the doer of it.

Q. Who had been the principal beneficiaries of the cutting, or the rebate, or whatever form the competition took?

A. The commercial public, chiefly. Of course the general public benefited to a certain extent, but large commercial houses were the chief beneficiaries of that system of conducting business.

Q. Were they generally commercial houses or brokerage houses?

A. Both; and under the system of rebates the meanest would get the largest favor. That may not be a very graceful way of putting it, but it is a fact.

Q. That is to say, the man who was most enterprising in pushing for the reduction?

A. The one who insisted on having the largest rebate that could be allowed, or else he was "going to give his business to the other company."

Q. Since this understanding all that has been done away with?

A. Practically all. It is not the intention of either company to allow anything of that kind to happen.

Some of the States, notably Florida, Kansas, and New Jersey, and more recently Oklahoma, have attempted to fix rates by statute to and from all points within the State. Florida statutes provide that for land telegraph transmission the rate shall not exceed 20 cents for 10 words and 1 cent for each additional word exclusive of date, address, and signature for the first 100 miles, and proportionate rates for greater or less distances. For messages sent over ocean or cable telegraph lines a distance of 100 miles a charge of 4 cents a word for the first 10 words and 3 cents for each additional word may be made.

The Kansas law limits charges to 15 cents for the first 10 words and 1 cent for each additional word between points in the State for regular messages, news matter one-third of a cent per word for messages of more than 10 words if filed between 6 a. m. and 6 p. m., and one-sixth of a cent if filed between 6 p. m. and 6 a. m. Delivery within the limits of an incorporated city or within half a mile of the receiving office shall be free.

The New Jersey law limits to 25 cents the charge for 10-word messages between points in the State, and 10 cents for each 10 words in excess of the first 10, provided the message is sent over but one company's line.

The Oklahoma scale of rates is:

	Day rate.	Night rate.
	Cents.	Cents.
175 miles and under, air-line distance.....	25	25
250 miles and over 175, air-line distance.....	30	25
Over 250 miles, air-line distance.....	35	25

For each additional word over 10 words the day rate shall be 2 cents.

For each additional word over 10 words the night rate shall be 1 cent.

All telegraph companies are required to receive and transmit each other's messages when necessary to reach point of destination.

Whenever a message is sent over two or more telegraph lines owned, controlled, and operated by separate and distinct corporations, or individuals, the joint rate shall be 10 cents in addition to the single-line rate named herein, of 10 words or less, and 1 cent for each additional word over 10 words: *Provided*, That the additional cost, or rate, shall not be charged when the same company has an office at the point of origin and destination.

The rate charged to the United States Government is 1 cent a word for 1,000 miles, counting each word in address and signature as part of the message.

Below is shown in a general way the telegraph rates in foreign countries:

TELEGRAPH RATES IN EUROPE IN UNITED STATES MONEY.

Belgium.—Fifteen words, \$0.09650; for each 5 words or less, in addition, up to 50 words, \$0.01930; for each 10 words or less, above 50 words, \$0.01930 additional.

Italy.—Fifteen words or less, \$0.19300; for every additional word, \$0.00965.

United Kingdom.—Twelve words or less, \$0.1217; for every additional word, \$0.01015.

Switzerland.—Uniform tax on each telegram, \$0.05790, plus \$0.00482 for each word of message.

Germany.—Ten words or less, \$0.11900; for each additional word, \$0.01190.

France.—Ten words or less, \$0.09650; for each additional word, \$0.00965.

Norway and Sweden.—Ten words or less, \$0.13400; for each additional word, \$0.01340.

Russia.—Tax on each telegram, \$0.02575, and for each word in telegram, \$0.02575 extra.

Spain.—Fifteen words or less, \$0.19300; for each additional word, \$0.01930.

Holland.—Ten words or less, \$0.1005; each additional 5 words or less, \$0.0201.

In most European countries the address and signature are counted and paid for as part of the message.

The sources of the information given above are as follows: The rates for Belgium were obtained from the official document issued by the Belgian department of commerce and industry, in 1904, entitled: "Belgium, its institutions, industries, and commerce;" the rates for Italy, Switzerland, and Germany were obtained from the United States Consular Reports; those for France, Spain, and Holland from Baedeker's guides; those for Norway and Sweden from "Norway official publication for the Paris Exhibition, 1900;" the rates for the United Kingdom from Whitaker's almanac; and the rates for Russia from a publication by W. Kovalevsky, entitled "La Russie a la fin du 19 e Siecle."

PHYSICAL WORKING CONDITIONS.

The physical working conditions surrounding telegraph operators in the cities investigated are, generally speaking, good.

Table I-A on page 67 gives for the Western Union company, in each city covered, the floor upon which operating rooms are located, size of such rooms, with number of cubic feet of air space per person, based upon maximum number of regular and extra operators employed, by sex. Not to enter into any discussion of what constitutes adequate air space, the standards of which vary from 250 cubic feet, required by some States, to the 500 feet required by the city ordinances of Chicago, for instance, it will be seen from the table that with one exception, San Francisco, the air space per employee is fully up to the requirements of a reasonable standard.

This table also gives identical information relative to the Postal company's operating rooms in the cities covered. So far as the

schedules indicate, there is no city in which the company's operating rooms do not afford adequate air space.

In addition to information as to dimensions of operating rooms called for on the establishment schedule, information was given by agents of the bureau who visited most of the cities and made personal observation of physical working conditions. Table II, on pages 70 and 71, gives results of these personal observations for the Western Union and Postal companies, respectively. The work of personal inspection on the part of agents had to do primarily with fire escapes, stairways, light and ventilation so far as the construction of buildings was concerned, with sanitary conditions of the workrooms, and with certain conveniences such as rest rooms for women, lunch rooms, etc., as clearly indicated by the headings to the tables.

Taking up the results of these inspections so far as they concern the Western Union, it will be seen from Table II that fire escapes were found on all places not on first floors, except its offices in St. Charles street, New Orleans, and in the cases of the four cities of Buffalo, Nashville, New Orleans (Cotton Exchange office), and Philadelphia. Fire escapes seemed sufficient to the inspectors in all places visited except in St. Louis, Mo., and Birmingham, Ala., where but one ladder fire escape was found; only the first and second floors being used, however. The stairways may be said generally to be ample from the modern building point of view. Light was found sufficient both day and night, except in Atlanta, Ga., where it is reported as insufficient in daytime. Lunch-room facilities are not generally provided, but the company does provide such in its buildings in Buffalo, Cleveland, New Orleans, and Pittsburg.

In New York City, in the Broadway office, a good restaurant is conducted under the management of the company. Prices are low, and employees who bring their own lunches can secure table accommodations without cost. In Chicago a room is leased to a caterer who runs a restaurant exclusively for Western Union employees. The condition of the free rooms was not of the best. There is much no doubt to discourage managers from furnishing these conveniences. The feeling that where these accommodations are furnished free by the employers they ought to be kept clean by the employees and that if the rooms get filthy the employees, not the company, should be blamed, is most natural and has considerable justification.

In Atlanta, Ga., a small lunch room was at one time provided, but the employees would not use it, so it was converted into a storeroom, and a long table provided in the rear of the operating room for the use of such as brought their lunches.

Washrooms are generally provided, while rest rooms for female employees are not. In some of the larger centers, however, where a large number of women is employed, rest rooms are provided; and also in some of the larger branch or secondary offices, such as the Broad street office in New York City, where a rest room is in process of preparation.

The sanitary condition of toilets is good or fair in all places inspected, except the St. Charles street office in New Orleans. In some places evidences of very recent "house cleaning" were apparent, and employees reported that sanitary conditions have been materially improved in anticipation of inspection by the agents of the bureau in

the course of this investigation. In Dallas, Tex., only was it found that the air of the workroom was injuriously affected by the proximity of the toilets. Women's toilets were placed with due regard to privacy of approach, with the exception of Denver, and the accommodations were sufficient, measured by the standard of the Ohio statutes, for instance, which provide for 1 accommodation to each 25 employees. The only exception to this was found in Philadelphia, where the company is a tenant in the rooms occupied. There is only one toilet room for the use of women in the entire building. There is no toilet room, rest room, or wash room for the special use of female employees of the telegraph company. The building is one of the recognized modern first-class fireproof buildings, and except in this respect the sanitary and hygienic conditions are good.

Night work for women is unusual, and in no case was it found that women work all night; in 7 cities they work part of the night. This usually means until 9 or 10 o'clock.

As bearing upon the general question of the physical conditions of employment, of the 406 Western Union employees who reported on the individual schedule as to whether or not they were crowded for working space, 46 stated that they were and 360 that they were not crowded. Of 404 employees who reported as to whether or not they were comfortable in summer, 323 stated that they were and 81 that they were not. Of 406 reporting as to conditions in winter, 307 stated that they were and 99 that they were not comfortable.

Table II presents the same facts for the Postal Company as reported by the agents of the bureau, and the foregoing analysis will enable the reader to interpret the figures presented.

Inadequate fire escapes, or none, were found, where operating room was above the first floor, in Birmingham, Buffalo, at the board of trade office in Chicago, in Dallas, in Denver, and in St. Louis. In several other places no fire escapes were found on what purport to be fireproof buildings.

Light was adequate except in the offices in Denver and Omaha.

Of 263 Postal Telegraph employees reporting on the individual schedules as to whether or not they were personally crowded for working space, 27 reported that they were and 236 that they were not; 210 found working quarters comfortable in summer and 53 found them uncomfortable; in winter, 213 found working quarters comfortable and 50 found them uncomfortable. It should be explained in this connection that individuals working on certain wires might be crowded for space, might find the light in that part of the room insufficient, and the room uncomfortable, while the general condition of the room might be entirely different.

HOURS OF LABOR AND METHODS OF WORK.

The operating force in both telegraph companies is divided into two classes, regular men and extra men. The regular men are those who are carried on the rolls as the permanent force and who report regularly for duty each working day as any other regular salaried employee. In addition to this, each company has a considerable number of operators available who are known as extra men. These operators are given employment only on such days or parts of

days as the daily or hourly fluctuating business requires, and are paid only for such time as they are given actual employment.

In discussing the hours of employment the term "trick" is used in this report to signify the portion of the day in which the work is performed. It is the term used universally in the telegraph business for the synonymous term "turn" or "shift" used in most other lines of work. Straight tricks beginning between 7 a. m. and 8 a. m. are called early morning tricks, and $8\frac{1}{2}$ hours of actual work constitute a day for operators working on this trick.

Straight tricks lying between 8 a. m. and 5.30 p. m. are day tricks, and the working time is 9 hours, actual work.

Straight tricks, any portion of which lies between 5.30 p. m. and 1 a. m., are night tricks, while tricks which involve reporting for duty from 12 midnight to 7 a. m., or the major portion of which lies between these hours, are designated late night tricks. On night tricks $7\frac{1}{2}$ hours and on late night tricks 7 hours of actual work constitute a day's work.

In addition to these straight tricks, in which the hours of duty are continuous with the exception of one intermission for lunch, another arrangement of a regular day's work is in use in both companies, and is known as a "split trick." The split trick consists of $7\frac{1}{2}$ hours of actual work, but the hours are not continuous and the operator reports twice in each 24 hours. This trick can be split in any way to suit the exigencies of the business at any particular office, as determined by the chief operator, but the trick can not be divided into more than two portions in any 24 hours. Thus the split trick operator has a definite hour for reporting for duty, and may work 1, 2, 3, or 4 hours, as the case may be, on his particular assignment. He may then be laid off duty for any number of hours and come on again at a regular time later in the day, finishing his trick at the expiration of $7\frac{1}{2}$ hours.

The actual receiving and transmitting of messages is carried on in two ways, what are known as the Morse operators transmitting messages by the manipulation of a key which operates a sounder at the receiving end of the line. The receiving operator, listening to the instrument reproduce the Morse characters, writes the message out in the letters of the ordinary alphabet. The Morse operators require considerable training and skill before being able to receive and transmit with rapidity and accuracy.

For many years a machine has also been in use for receiving and transmitting messages. The method of operation of the machine consists in first having the telegram filed by the sender transferred in Morse characters to a paper ribbon through which the characters are punched. This ribbon is then placed in a machine which automatically transmits the message to a machine at the other end of the line, which writes the message on another ribbon again in Morse characters. The message is then copied into the ordinary letters on a blank which is to be delivered to the person to whom it is addressed. This class of work requires no considerable skill. All that is necessary is a clerk, man or woman, boy or girl, familiar enough with the Morse characters to read a message in ordinary characters and punch it on a paper ribbon at the sending end; and then by a simple reversal of the process, the Morse characters are transferred into the ordinary

characters at the receiving end. This (the Wheatstone) machine is still in use in some offices, but it has largely been supplanted by two more recent machines which are being increasingly used in the large offices of both companies.

The machine known as the Barclay machine is used by the Western Union company exclusively, and the Rowland machine is in use by the Postal company. The following description of the operation of the Barclay machine in the Western Union New York office is thus reported by one of the agents assigned to the investigation in that city:

The working unit or team for the Barclay machine consists of three persons, working at two terminals in different cities—two at the sending end and one at the receiving end. The working organization and method of handling messages follows.

Messages for the Barclay department are numbered in two series, beginning with a new series each day. The first number in the preferred message series is 6,000 and the other preferred messages are numbered after this in file order. The first number for ordinary messages is the numeral 1, following as above. These numbers are stamped on the messages in the clerical department, and a bunch of them is sent by messenger to the Barclay department on the seventh floor. They are handed to the tape perforator, the first girl in the Barclay team.

The first thing this girl does is to sort the messages, taking out those in the 6,000 series for immediate attention and leaving the others to be punched afterwards. These messages in the 6,000 series are preferred and the girl has instructions to send them ahead of everything else. She sits in front of an instrument constructed like a typewriter. A stiff narrow white ribbon feeds through the instrument automatically. The operator presses down the keys, and as she does so dots and dashes are punched in the passing ribbon. When the message is complete, the ribbon is cut and passed to the second girl in the team.

The work of the second girl is very simple. She sits before a machine into which she feeds the punched ribbons. This machine is directly connected with the telegraph wire over which the message passes. As the ribbon goes through the machine the perforated portions allow the electrical contact which transmits the message, and the process of sending is complete.

At the other end of the wire in the city where the message is received the third girl of the team finishes the operation.

This girl's business is also extremely simple. She sits before a machine, the visible parts of which consist of a horizontal cylinder and bar and a small type wheel on an upright rod. Her work is to feed telegraph blanks between the bar and cylinder or roller, the blanks coming round on the face of the latter. In this position the message is printed on the blank by the joggle type wheel referred to above. This wheel has different motions which are so controlled as to make it print English characters corresponding to the electric impulses transmitted by the wire with which it is connected, which impulses correspond to the dots and dashes in the perforated ribbon.

The operation of a Rowland machine in use in the Philadelphia office of the Postal Company is thus reported by one of the agents assigned to that city:

Two machine operators make up the team and the two are at the ends of the wire in different cities.

The first girl of the team is the sender and she would seem at first glance to be operating a typewriter. This is in a sense true. Her instrument, however, has its keys in one city and its type in another, with a telegraph wire for electrical transmission.

When a bunch of messages is handed her, she looks at the upper left-hand corner of each message to see which are to be given precedence. Messages to be sent first are either stamped in red letters "rush" or the word is written in pencil. These messages are sent immediately. Service messages and newspaper and stockbrokers' messages are in the class given precedence. The sending operator not only transmits them first, but transmits also the classification by using the initials D. P. R., or whatever the classification sign is, which insures their immediate handling at the other end.

As she touches the keys at the sending end the types at the receiving end print the messages.

The work of the second or receiving operator is to catch and collect the printed messages. A perforated sheet of paper feeds automatically through her machine and is also cut automatically into telegraph forms. On these forms the messages are printed.

The following is a form of the application paper and the examination required by one of the companies for machine operators:

APPLICATION.

Name:
 Age last birthday.....
 Birthplace.....
 Height.....
 Residence.....
 Last employment.....
 Reason for leaving.....
 Reference.....

In which States are the following cities:

Write below a composition of four lines.

Specimen of work:

.....Application for Messenger.

Add:

201, 316, 218
 371, 624, 239
 46, 215, 320
 57, 931, 612
 70, 173, 284
 81, 640, 993
 29, 437, 965
 34, 562, 147
 68, 339, 486

Subtract:

103, 816, 291
 27, 934, 981

Multiply:

6, 720, 541, 649
 4, 760

Multiply:

653. 420
 437½

Divide:

7. 432 by 18½

Both the description of the work and the examination paper show that the character of work required by machine operators is comparatively simple, and can be done by unskilled employees of limited educational acquirements, and girls are very generally used for this work. The comparative skill required of the Morse operators and the Barclay machine operators is indicated by the fact that in one city having a day force of 289 Morse operators, 214 were male and 75 female; while of 96 Barclay operators, 27 were male and 69 female. Of the 289 Morse operators, nearly two-thirds were in the salary grades from \$70 to \$85; of the 96 machine operators, two-thirds were in the salary grades between \$25 and \$40.

With weather and wire conditions good, two or three girls operating machines in use by the companies will do the work that would require from two to four skilled Morse operators. Either of the machines now in use by the companies can be used on wires in "duplex" and even "quadruplex" for short distances. Both are being rapidly improved and brought to perfection according to their type.

Much of the difficulty in transmitting telegraph messages by machines, however, is outside of the machine itself. Bad weather and wire conditions, which affect so adversely the transmission of messages by the Morse or key system, are much more unfavorable to the satisfactory transmission of messages by the more sensitive machines, and along certain lines the perfection of the machine itself as such renders it more sensitive and more susceptible to the wire conditions. However, both companies, while increasing the number of machines in use, keep a sufficient number of keys in commission so that by employment of extra men when weather conditions temporarily interfere with machine sending the business can be disposed of.

SPLIT TRICKS.

An examination of the schedules secured from individual operators showed a striking conflict of opinion among the operators interviewed as to the desirability of the split trick. Many operators urged that it should be abolished on the ground that the time off between the two divisions of the trick is not only a loss, but that it must be spent in loafing around town, because of the car-fare expense of going to and returning from home, and that this loafing is frequently expensive and sometimes demoralizing; that the split trick interferes with the reasonable meal hours at home and prevents any satisfactory ordering of domestic affairs.

On the other hand, a large number of operators interviewed reported that they preferred split tricks for the reason that they give longer release from nervous tension than is secured by the short and uncertain lunch periods of the straight tricks. They argued, further, that the time off need not be spent in loafing, and that if it were so spent the loafing need not be demoralizing. There is plainly no unanimity of opinion among operators regarding the split trick, and, on the whole, it can not be said that it is generally unpopular. Most of the unmarried men from whom schedules were secured preferred it, and even some of the married men. A number of married men objected to it only on the ground of its effect on their home life.

EXTRA MEN.

Whatever the conflict of opinion may be as to the desirability of the split trick, there was no difference of opinion among the operators interviewed as to the custom of the companies in regard to "extra" men. The "extra" man is not carried as part of the regular force and works irregular tricks and uncertain hours. When he has finished the day or a part of the day for which work has been given him, the chief under whom he is working notifies him of the hour or the hours that he is to report for duty on the following day—or it may even be

more than a day before he is required to report again. The operator so notified is expected to report for duty at the hour specified by his chief at the end of his former period of service just as the members of the regular permanent force are expected to report for duty each day at their regular time, and in some places if he fails to report he is penalized the same as a regular employee would be for failure to report at the regular hour; but on the part of the company there is no guaranty whatever that the "extra" man will be given work at the hour he reports or at any other hour that day. His employment or unemployment when he has reported depends entirely upon the amount of the business at that moment. He may get an hour's work that day, he may get a full day's work, or he may get no work; and he receives pay only for the actual time which he works, and if no work is given him that day he receives no compensation. He may be given an hour's work, or even less, and directed to return again at any later hour of the day, and may then secure only another hour's work. In a word, the extra force is composed of men whom the company requires to be at its disposal at any time and report and hold themselves in readiness until the exigencies of the business require their employment, and during such waiting time they are paid nothing and are, therefore, no expense to the company.

The companies claim that a force of extra men of this character is a necessity to meet the emergency of the varying volume of business from hour to hour. On the other hand, the extra operators feel very strongly that it is a rank injustice to them to require them to bear the whole burden of the emergency character of the telegraph business by making them wait on their own time for the business emergency to arise. It is claimed by the men that to keep in the regular permanent force of the office a sufficient number of operators to meet the emergencies as they arise would not involve the employment of any very considerable number of men who would necessarily be idle for a great deal of time. It is further urged by the operators that with this increase in the permanent force all the time traffic would not accumulate and create an emergency calling for the employment of extra men for an hour or so every time there was a sudden increase in the number of telegrams submitted for transmission.

In this matter the contention of the operators seems unquestionably valid, and the present practice is undoubtedly a hardship and an injustice to them. It would be almost a parallel case if, for example, in a department store a number of clerks were docked their entire pay during the periods in which they were idle waiting for the next customer.

As a matter of common fairness, some adjustment should be made so that the business would be made to bear the expense incident to the emergencies daily arising in it, and this is particularly the case since these emergencies are regular in their occurrence as is the up and down curve of the hourly telegraphic traffic.

It is claimed by many operators that since the failure of the strike of 1907 there has been a tendency to increase the number of extra men and decrease the number of regular operators. The real extent of the necessity for extra men may be seen from the following traffic sheets for each company showing the force employed and the mes-

sages received and sent each hour on a normal day in the cities of New Orleans, Philadelphia, and San Francisco. It was the intention to show these figures for all the cities included in this investigation, but owing to the fact that the schedules from most of the cities were improperly filled out and there was not sufficient time to secure corrected data, the figures for these three cities only could be shown for both companies.

OPERATING AND TRAFFIC TABLE.

WESTERN UNION.

Operators at work.		Shifting of operating force and amount of traffic.						Average number of messages handled per person per hour.
Hour.	Number.	During hour ending—	Number of operators.		Number of messages.			
			Coming on.	Going off.	Sent.	Received.		
NEW ORLEANS, LA.								
12 p. m.	8	1 a. m.	1	5	157	63	28	
1 a. m.	4	2 a. m.	2	2	94	9	26	
2 a. m.	2	3 a. m.	1	1	5	8	7	
3 a. m.	1	4 a. m.	1	1	1	1	2	
4 a. m.	1	5 a. m.	1	1	1	4	5	
5 a. m.	1	6 a. m.	1	1	1	12	13	
6 a. m.	2	7 a. m.	1	3	3	6	5	
7 a. m.	3	8 a. m.	14	2	54	40	31	
8 a. m.	15	9 a. m.	14	6	165	139	20	
9 a. m.	23	10 a. m.	9	1	339	243	25	
10 a. m.	32	11 a. m.	1	1	340	308	20	
11 a. m.	33	12 m.	1	1	447	280	22	
12 m.	33	1 p. m.	1	1	387	221	18	
1 p. m.	33	2 p. m.	2	1	493	247	22	
2 p. m.	35	3 p. m.	1	1	398	270	19	
3 p. m.	35	4 p. m.	14	2	502	289	23	
4 p. m.	47	5 p. m.	1	1	414	357	16	
5 p. m.	46	6 p. m.	15	29	390	350	16	
6 p. m.	32	7 p. m.	10	13	447	237	21	
7 p. m.	29	8 p. m.	1	5	374	269	22	
8 p. m.	25	9 p. m.	1	8	200	177	15	
9 p. m.	17	10 p. m.	1	7	196	90	17	
10 p. m.	10	11 p. m.	1	3	150	53	20	
11 p. m.	7	12 p. m.	1	1	169	43	30	
PHILADELPHIA, PA.								
12 p. m.	25	1 a. m.	1	9	57	79	5	
1 a. m.	16	2 a. m.	1	11	17	19	2	
2 a. m.	5	3 a. m.	1	3	8	14	4	
3 a. m.	2	4 a. m.	1	1	3	10	7	
4 a. m.	1	5 a. m.	1	1	2	8	10	
5 a. m.	1	6 a. m.	1	1	1	9	10	
6 a. m.	2	7 a. m.	14	1	8	24	16	
7 a. m.	16	8 a. m.	24	1	109	180	18	
8 a. m.	39	9 a. m.	28	1	398	456	22	
9 a. m.	67	10 a. m.	15	1	599	852	22	
10 a. m.	82	11 a. m.	4	1	884	1,022	23	
11 a. m.	86	12 m.	1	1	775	1,086	22	
12 m.	87	1 p. m.	1	4	601	980	18	
1 p. m.	84	2 p. m.	1	1	647	800	17	
2 p. m.	83	3 p. m.	1	2	654	1,077	21	
3 p. m.	82	4 p. m.	1	2	701	979	20	
4 p. m.	80	5 p. m.	11	18	753	870	20	
5 p. m.	73	6 p. m.	25	33	458	646	15	
6 p. m.	65	7 p. m.	6	28	398	630	16	
7 p. m.	43	8 p. m.	1	4	380	509	21	
8 p. m.	40	9 p. m.	1	5	298	339	16	
9 p. m.	35	10 p. m.	1	1	201	398	17	
10 p. m.	34	11 p. m.	1	5	200	360	16	
11 p. m.	29	12 p. m.	1	3	109	248	12	

OPERATING AND TRAFFIC TABLE—Concluded.

WESTERN UNION—Concluded.

Operators at work.		Shifting of operating force and amount of traffic.					Average number of messages handled per person per hour.
Hour.	Number.	During hour ending—	Number of operators.		Number of messages.		
			Coming on.	Going off.	Sent.	Received.	
SAN FRANCISCO, CAL.							
12 p. m.	16	1 a. m.	2	14	62	63	8
1 a. m.	4	2 a. m.	1	1	19	19	10
2 a. m.	4	3 a. m.		1	13		3
3 a. m.	3	4 a. m.			3	9	4
4 a. m.	3	5 a. m.	2		8	25	11
5 a. m.	5	6 a. m.	2		94	92	37
6 a. m.	7	7 a. m.	13		110	104	31
7 a. m.	20	8 a. m.	42	3	194	296	25
8 a. m.	59	9 a. m.	24	1	658	528	20
9 a. m.	82	10 a. m.	12	1	727	760	18
10 a. m.	93	11 a. m.	5		963	827	19
11 a. m.	98	12 m.	15		934	776	17
12 m.	113	1 p. m.	2	2	809	763	14
1 p. m.	113	2 p. m.	2	13	886	710	14
2 p. m.	102	3 p. m.	1	5	882	730	16
3 p. m.	98	4 p. m.	1	6	778	728	15
4 p. m.	93	5 p. m.		26	729	725	16
5 p. m.	67	6 p. m.	38	48	550	738	19
6 p. m.	57	7 p. m.		4	478	452	16
7 p. m.	53	8 p. m.		4	403	486	17
8 p. m.	49	9 p. m.		16	323	325	13
9 p. m.	33	10 p. m.		7	217	222	13
10 p. m.	26	11 p. m.		5	204	116	12
11 p. m.	21	12 p. m.		5	89	129	10

POSTAL.

NEW ORLEANS, LA.							
12 p. m.	11	1 a. m.	1	3	229	203	39
1 a. m.	9	2 a. m.		2	180	172	30
2 a. m.	7	3 a. m.		5	201	103	43
3 a. m.	2	4 a. m.			21	17	19
4 a. m.	2	5 a. m.	1		18	12	15
5 a. m.	3	6 a. m.	1		90	87	59
6 a. m.	4	7 a. m.	3		108	92	50
7 a. m.	7	8 a. m.	12	2	78	111	27
8 a. m.	17	9 a. m.	3		246	208	27
9 a. m.	20	10 a. m.	5		286	199	24
10 a. m.	25	11 a. m.	2		328	305	25
11 a. m.	27	12 m.			498	480	36
12 m.	27	1 p. m.		1	436	408	31
1 p. m.	26	2 p. m.			359	319	26
2 p. m.	26	3 p. m.			400	399	31
3 p. m.	26	4 p. m.	2	4	340	308	25
4 p. m.	24	5 p. m.	7	12	380	275	27
5 p. m.	19	6 p. m.	1	4	311	295	32
6 p. m.	16	7 p. m.	2		285	282	35
7 p. m.	18	8 p. m.		1	260	209	26
8 p. m.	17	9 p. m.		1	290	396	35
9 p. m.	16	10 p. m.		2	289	292	34
10 p. m.	14	11 p. m.		3	205	201	29
11 p. m.	11	12 p. m.			118	219	31
PHILADELPHIA, PA.							
12 p. m.	11	1 a. m.	1	8	25	33	5
1 a. m.	4	2 a. m.		3	20	26	12
2 a. m.	1	3 a. m.			3	5	8
3 a. m.	1	4 a. m.			5	2	7
4 a. m.	1	5 a. m.					
5 a. m.	1	6 a. m.	3		3	3	1

OPERATING AND TRAFFIC TABLE—Concluded.

POSTAL—Concluded.

Operators at work.		Shifting of operating force and amount of traffic.				Average number of messages handled per person per hour.	
Hour.	Number.	During hour ending—	Number of operators.		Number of messages.		
			Coming on.	Going off.	Sent.		Received.
PHILADELPHIA, PA.—CON.							
6 a. m.	4	7 a. m.	11		35	21	
7 a. m.	15	8 a. m.	32	1	190	154	
8 a. m.	46	9 a. m.	6		385	394	
9 a. m.	52	10 a. m.	3		612	484	
10 a. m.	55	11 a. m.	8	4	748	691	
11 a. m.	59	12 m.	14	18	852	811	
12 m.	55	1 p. m.	16	13	693	594	
1 p. m.	58	2 p. m.	12	11	746	661	
2 p. m.	59	3 p. m.	8	12	686	614	
3 p. m.	55	4 p. m.		1	635	673	
4 p. m.	54	5 p. m.	8	11	590	606	
5 p. m.	51	6 p. m.	8	20	198	318	
6 p. m.	30	7 p. m.	2	9	225	347	
7 p. m.	23	8 p. m.		4	230	249	
8 p. m.	19	9 p. m.	4	9	190	302	
9 p. m.	14	10 p. m.	4	6	170	188	
10 p. m.	12	11 p. m.			110	125	
11 p. m.	12	12 p. m.	2	1	95	102	
SAN FRANCISCO, CAL.							
12 p. m.	3	1 a. m.	1	3	14	10	
1 a. m.	1	2 a. m.			16	4	
2 a. m.	1	3 a. m.			8	6	
3 a. m.	1	4 a. m.			7	5	
4 a. m.	1	5 a. m.			10	7	
5 a. m.	1	6 a. m.	2		8	17	
6 a. m.	3	7 a. m.	3		5	43	
7 a. m.	6	8 a. m.	12	1	23	103	
8 a. m.	17	9 a. m.	3		169	249	
9 a. m.	20	10 a. m.			219	250	
10 a. m.	20	11 a. m.	3	3	263	304	
11 a. m.	20	12 m.	2	2	285	299	
12 m.	18	1 p. m.	4	2	211	238	
1 p. m.	20	2 p. m.	2	3	205	268	
2 p. m.	19	3 p. m.			231	298	
3 p. m.	19	4 p. m.		2	233	275	
4 p. m.	17	5 p. m.	3	3	205	227	
5 p. m.	17	6 p. m.		1	239	167	
6 p. m.	16	7 p. m.		4	174	162	
7 p. m.	12	8 p. m.		2	140	126	
8 p. m.	10	9 p. m.		4	61	64	
9 p. m.	6	10 p. m.		2	55	53	
10 p. m.	4	11 p. m.			32	41	
11 p. m.	4	12 p. m.		1	14	27	

TYPEWRITERS.

Both companies require Morse receiving operators at all principal points to use typewriters in preparing messages for delivery. Since practically every operator is alternately sending and receiving, all must use machines. The companies require the operators to buy or rent these machines, the companies furnishing only ribbons. The cost of a new machine is about \$100; second-hand machines are sometimes secured for \$50. The rental price is usually about \$3 per month.

With few or no exceptions the operators seen considered this requirement of the companies to be a special hardship. It was

strongly stated that companies could equip their offices with these machines for less than half the cost of the same facilities when shifted to the individual operator. It is stated, for instance, that only one machine would be needed for a wire, or for a receiving position. The same machine would do for day and night operators, for relief and extra operators; whereas, as now, each operator must have his own machine, move it from table to table when he changes wires, and put it away when tricks change, while the man taking his place must bring with him his own machine. It is claimed that four times as many machines are owned by the operators as are ever in actual use at one time in the operating room; that by buying them by the thousands the companies could get them at a much lower rate than the men can get them one at a time; and finally, that on any basis when the companies required their use they became a part of the equipment of an office, which the company and not the employee ought to supply.

The companies claim that the operators' preferences for certain machines make the purchase of any by them unsatisfactory, and that the operators would not use the machines with reasonable care if they were not owned by themselves. The further statement of the companies is that when typewriters were first introduced those having machines were paid \$5 more per month than like operators without machines. In reply to this it is contended by the operators that the use of a typewriter enables the receiving operator to take messages from the wire more rapidly than by hand. As messages can be sent more rapidly than they can be received and transcribed, any increase in the speed of the receiving operator enables a larger number of messages to be transmitted each hour, and it is contended, therefore, that the company was compensated for the increase in wages by the ability of the company to handle an increased traffic by the same number of operators. The employees further insist that while it is true that the \$5 increase was granted when machines were being introduced, subsequently, when all the operators had machines, they were transferred from position to position with salary changes until finally the increases granted were practically withdrawn, and that on the whole the wages of those using machines are to-day less than they were before the typewriters were put in use.

BLACK LIST.

In the very nature of the case there is nothing more difficult to establish than the matter of a black list. During the course of this investigation a great deal was said about blacklisting and a number of specific instances were presented, and several of them were followed up as carefully as possible, but there was not sufficient conclusive evidence to warrant a finding in this report. Only a court with power is qualified to determine the facts in a case of alleged blacklisting. There can be no doubt, however, that a considerable number of men sincerely believe that they have been blacklisted by the telegraph companies for activity in the strike of 1907. When a man who previous to the strike had little or no difficulty in securing work finds practically all avenues of employment at his regular occupation closed, or when he does find a place and is dismissed in a short time with no reason given for such dismissal, he naturally becomes fully convinced in his

own mind that outside forces are at work—that he is the victim of a black list.

It is entirely possible that the reason may be in the person himself. An operator, thoroughly objectionable for many reasons, might, if he were a first-class operator, have found no difficulty in securing employment before the strike and depression of 1907. The strike and the depression, however, let out so many good operators that men of objectionable habits or personalities could not so readily secure positions since.

In the matter of telegraph operators there may be something approaching to the effect of a black list, although there is no black list whatever in the proper sense.

What is usually termed a black list is an agreement amongst a number of employers through which each agrees not to employ any given man or men objectionable to any of the others. Where the parties to such understanding are few in number and control only a few of the avenues of employment open to a workman, the matter is of little consequence to him, since he can readily find employment with employers not in this agreement. Where the number in the agreement is large or where, even though few, they control practically all the opportunities of employment at his trade, it becomes the most serious matter that a wage-earner can face. In the case of the commercial telegraph operator he has practically only two employers, the Western Union or the Postal Company. If either company dismisses for good cause a man whom they for perfectly valid reasons are unwilling to have in their employ in one office it might easily follow that they would not wish him to be employed in any one of their offices, and would accordingly notify all managers not to give employment to this person.

The action of a single company, therefore, would close to the operator a very large part of his possible opportunities for employment. If either company chose to include activity in union matters or attempts to organize its employees, or participation in the agitation leading to a strike, as reasons for barring a man from employment, it could by merely notifying its own offices create a condition which, so far as that man was concerned, would result in practically the same thing as a black list in another line of industry entered into by a very large number of employers but not by all of those in his trade. In a word, the commercial telegraph operator, wherever he goes throughout the length and breadth of the United States, finds everywhere practically the same two employers. If these two employers enter into an agreement, the situation is practically hopeless to the operator.

As bearing on the impossibility of determining a question of this kind, it may be noted here that all the results of a black list can be attained by what may be termed a purely negative process which practically defies detection. There need be no actual exchange between the representatives of the companies of any name or list of names of those whom either is not to employ. A mere understanding that neither will employ an operator who has worked for the other unless such operator has a recommendation from his last employer would evidently create the precise condition brought about by the cruder and more positive form of black list. Further, as the contracts for leased wires with both companies provide that a lessee shall not

employ an operator objectionable to the company, the power of the company to prevent discharged men from securing employment as commercial telegraphers extends far beyond their own offices. In the same way the close relationship between the commercial companies and the railroads using their wires and maintaining joint offices makes the telegraph field one peculiarly open to the operation of an effective and disastrous black list.

On the other hand, there is hardly any other field of employment in which the employee working for another employer bears the same relation to the former employer as in the field of telegraph work. Thus, in the great majority of railroad offices the railroad operator is also the operator for the commercial company, and in many instances in the smaller stations the wires of the commercial company pass through the railroad operator's office. He is thus in a position to render him peculiarly able to embarrass the work of the company or do an injury. In the same way, operators employed on leased wires have numerous opportunities to injure the business of the company or to embarrass its operations.

Beyond the question of a specific black list of certain individuals is the further question of discrimination in general against operators because of affiliation with the Telegraphers' Union. There can be little doubt that each of the companies is endeavoring to do what it can to make it difficult for the National Telegraphers' Union again to get any strong foothold among its employees.

At the conclusion of the strike of 1907 the Postal Company formed an organization of its own employees. The association was made attractive to the employees by benefits paid to them by the company during periods of disability involving loss of wages. The association is restricted to employees of the Postal Company, and each employee desiring membership is required to agree not to retain membership or accept membership in any union while in the employ of the company.

A copy of the notice announcing the formation of this association, a copy of the application for membership, and a copy of the constitution of the association are given in Appendix E, pages 551 to 554.

The Western Union Company has not formed any such association or offered any such advantages to its employees, but is apparently doing what it can in more direct ways effectually to discourage its employees from becoming members of the union.

The clause in the leased wire contracts requiring that operators employed by wire lessees "shall be subject to the approval of and satisfactory to the company leasing the wires" has been evidently made use of by the Western Union Company to prevent the growth of the Telegraphers' Union.

In a large office employing a large force and where a representative of the employer can practically give his whole attention to the matter of dealing with the employees, there are numerous ways of learning of the growth of a union among the employees and numerous effective ways of checking it available to the employer. In leased wire offices where only one or several operators are employed and where the employer has little time to concern himself with the affairs of these operators, membership or nonmembership in the union is of less concern and receives little attention. It is in these quarters, therefore, that the union would naturally be expected first to recruit its strength,

and accordingly it is in these quarters that the companies could probably do the most effective work in preventing the growth of the union.

One company which employs a number of telegraphers, and which is a large leaser of Western Union wires, employed only union operators and had a trade agreement with the Telegraphers' Union governing the wages, hours, and conditions of employment. The Western Union Company endeavored to secure the dismissal of one of the employees of this lessee on the ground that he was prominently identified with the union propaganda and was therefore obnoxious to that company; and later on the telegraph company made a flat demand upon the lessee to abrogate its contract with the Telegraphers' Union and to discharge its employees who did not agree to withdraw from the union. Unless these demands were complied with the telegraph company threatened to withdraw its wires from the further use of the lessee. The lessee, under protest, dismissed the operator, as demanded by the telegraph company. This operator thereupon brought suit for damages against the Western Union Company, and in the trial court was awarded \$1,200 damages. The demand made by the company upon the lessee to abrogate its contract with the union was not specifically complied with, but while the controversy was going on between the company and the lessee the contract of the lessee with the Telegraphers' Union expired, and the lessee, though perfectly satisfied with its contract relation with the union and perfectly willing to renew that contract, did not do so on account of the pressure exerted by the leasing company and the trouble it could cause the lessee. This company leases wires from the Postal Company, but has had no demands or intimations of any kind from that company concerning the relations of the lessee with its employees.

WAGES AND EARNINGS.

Special effort was made to get satisfactory data for a fairly complete presentation of the salaries and earnings of all classes of telegraph employees. Pay-roll cards were printed and furnished both companies, with a request that a transcript of an entire pay roll for April, 1907, and April, 1908, be made upon these cards, for all cities included in the investigation. It is believed that the figures for the Postal Company are complete. The Western Union Company did not report extra operators in certain cities, branch office operators, and, in a few instances, clerks in time to prepare the tables for this report, thus necessitating a supplementary report. The operators in the main offices, it is believed, are completely reported for both companies for all cities.

The total number of pay-roll cards received from the Western Union Telegraph Company were, for the year 1907, 3,944 males and 1,152 females. For 1908, 3,043 males and 1,162 females. Of these there were in 1907, 2,833 male key operators and 648 female key operators; in 1908, 2,006 male key operators and 657 female key operators. In 1907 there were 21 male machine operators and 52 female machine operators, and in 1908, 31 male machine operators and 93 female machine operators. In 1907, 275 male operators or managers in branch offices and 176 female operators or managers in branch

offices, and in 1908, 184 male operators or managers in branch offices and 136 females.

In those cities where weekly payment of wages prevails the rate of wages and the earnings shown on the pay-roll cards sent in by the companies were for a week. Where the pay-roll period was two weeks the cards show a biweekly rate and earnings. In each such case the rate, earnings, and time worked were computed and put on a monthly basis to make them comparable with the returns from other cities.

For the Postal Telegraph-Cable Company, the total number of cards received for 1907 were 4,170 males and 724 females; for 1908, 3,764 males and 757 females. Of these there were, in 1907, 1,311 male key operators and 211 female key operators; in 1908, 921 male key operators and 227 female key operators. In 1908, 1 male machine operator and 24 female machine operators; in 1907, 383 male operators or managers in branch offices and 197 females; in 1908, 291 male operators or managers in branch offices and 207 females. For 6 operators or managers in branch offices in 1907, and 3 in 1908, and for 3 operators in 1908 sex was not reported.

These figures show, comparing 1907 with 1908, that there was not only a larger percentage of females employed in 1908 than in 1907 in the case of each company, but that this holds true for each class of operators and managers of branch offices; and that not only is there a larger percentage of females as compared with males for the two years, but that in many instances where there has been a very considerable decrease in the number of male operators in a class there has been an actual increase in the number of females in the same class. This indicates very clearly that when the resumption of business began after the falling off caused by the strike and the business depression that occurred in 1907, not only practically all women employees were taken back, while a large number of men have not yet been reemployed, but also shows that in some instances there has been an actual substitution of women for men.

The wage data secured have been presented comprehensively and in detail in the tables given later in this report, showing comparative rates of wages and earnings for the month of April in 1907 and 1908. All the figures show that in the majority of the individual cities covered in this investigation the average of wages is lower in April, 1908, than in April, 1907, in the case of both companies. The difference is less for the Postal Company than for the Western Union.

In February, 1907, both companies gave their operators an increase of 10 per cent. Some time after the strike and before April, 1908, the Western Union had practically withdrawn the increase of 10 per cent and restored the former rates of wages.

The Postal Company still maintains the rate as it stood after the 10 per cent advance, and the lower average in 1908 as compared with 1907 shown for that company for a number of cities is explained by the fact, as indicated in the tables, that in taking back operators who went out on strike or who were let out on account of depression the company has taken back a larger percentage of those who were formerly on the lower salary grades than of those who were in the higher grades. The tables also indicate, however, that in numbers of cases the operators who were taken back were placed at a lower salary rating than they had before they were let out of employment. This is true to a much larger degree of the Western Union Company than of the Postal Company.

In the case of the Western Union Company, out of 24 cities for which figures were secured for both years the average rates of pay of operators showed a reduction in all except two cities. In one of these cities the rate remained the same in the two years, whilst in the other city there was a slight increase in the rates.

In 23 out of the 24 cities, comparable figures have been secured for the Postal Company, and these figures show that of these 23 cities 11 showed a higher average wage rate in 1908 than in 1907. The remaining 12 cities showed a lower average wage rate for Postal operators for 1908 than in 1907.

A further difference between the two companies is shown in the tables in the amount of reduction in the average wage rates for operators in these various cities. In the case of the Western Union Company, the average is over \$10 lower in 3 of the cities, about \$8 lower in 3 others, and in only 3 of the cities where a reduction occurred was this average reduction less than \$2.

In 13 of the same cities in which the average wages of operators of the Postal Company were lower in 1908 than in 1907, in only three instances is the reduction as much as \$5, whilst in the majority of cases the average is reduced by only \$1, \$2, or \$3. It is quite evident from the tables that the Postal Company has maintained its wage rate of 1907 to a much greater extent than the Western Union.

Taking all the cities embraced in the report as a whole, however, the wage rate of the main office operators of both companies was lower in 1908 than in 1907. Thus, taking all the cities together, the tables show that only 48 per cent of the main office operators of the Postal Company in 1907 were earning \$75 or less per month, whilst in 1908, 58 per cent of them were earning \$75 or less. In 1907 only 45 per cent of the Western Union main office operators were earning \$75 or less, whilst in 1908 over 75 per cent of them were earning \$75 or less.

AVERAGE MONTHLY WAGES OF OPERATORS, APRIL, 1907 AND 1908, BY CITIES.

WESTERN UNION.

City.	Average monthly rate of wages of operators.		City.	Average monthly rate of wages of operators.	
	April, 1907.	April, 1908.		April, 1907.	April, 1908.
Atlanta, Ga.	\$70.25	\$66.17	New Orleans, La.	\$70.28	\$65.06
Boston, Mass.	62.81	57.39	New York, N. Y.	71.02	65.38
Buffalo, N. Y.	57.36	50.79	Ogden, Utah.	66.00	66.00
Chicago, Ill.	72.38	66.09	Omaha, Nebr.	70.19	63.88
Cleveland, Ohio.	66.17	57.92	Philadelphia, Pa.	70.10	68.73
Dallas, Tex.		67.29	Pittsburg, Pa.	73.26	68.77
Denver, Colo.	70.70	62.08	Portland, Oreg.	77.28	68.73
Kansas City, Mo.	72.38	66.36	Richmond, Va.	68.31	66.39
Louisville, Ky.	66.74	65.19	St. Louis, Mo.	71.28	64.14
Los Angeles, Cal.	79.05	71.30	Salt Lake City, Utah.		62.18
Minneapolis, Minn.	64.23	58.10	San Francisco, Cal.	80.38	69.46
Mobile, Ala.	69.14	72.60	Seattle, Wash.	81.19	69.30
Nashville, Tenn.	66.64	62.35	Washington, D. C.	76.53	72.33

AVERAGE MONTHLY WAGES OF OPERATORS, APRIL, 1907 AND 1908, BY CITIES.

POSTAL.

City.	Average monthly rate of wages of operators.		City.	Average monthly rate of wages of operators.	
	April, 1907.	April, 1908.		April, 1907.	April, 1908.
Atlanta, Ga.....	\$77.69	\$76.35	Nashville, Tenn.....	\$61.60	\$62.33
Birmingham, Ala.....	79.21	77.36	New Orleans, La.....	77.94	75.42
Boston, Mass.....	65.55	63.20	New York, N. Y.....	74.68	69.51
Buffalo, N. Y.....	56.76	58.89	Omaha, Neb.....	66.50	68.75
Chicago, Ill.....	71.34	70.04	Philadelphia, Pa.....	61.16	55.99
Cleveland, Ohio.....	63.19	60.99	Pittsburg, Pa.....	70.96	71.49
Dallas, Tex.....	77.79	71.84	Portland, Oreg.....	80.67	82.00
Denver, Colo.....	69.46	64.68	Richmond, Va.....	73.00	68.63
Kansas City, Mo.....	68.16	69.38	St. Louis, Mo.....	65.07	65.73
Louisville, Ky.....	58.14	59.80	Salt Lake City, Utah.....	79.20	82.50
Los Angeles, Cal.....	77.66	74.93	San Francisco, Cal.....	87.22	85.98
Minneapolis, Minn.....	64.90	66.88	Seattle, Wash.....	75.69	77.96
Mobile, Ala.....	71.33	73.88	Washington, D. C.....	70.47	67.07

The wage figures shown for April, 1907, and April, 1908, represent a period before and a period after the falling off in business occasioned both companies as the combined results of the strike in the summer of 1907 and the business depression that began in the fall of that year. To secure a broader basis for comparison than is possible when only two successive years are compared, in order to show more clearly what has been the general trend of telegraphers' wages over a considerable period, tables have been prepared showing the rates of wages paid operators by the Western Union Company in 1883 and the rates paid by the same company in the same cities in 1908—twenty-five years later. The rates for June, 1883, were submitted to the Senate Committee on Education and Labor by the then president of the Western Union Company and were published in that committee's report on Capital and Labor, and the figures here given are taken from that report. The Postal Company was not in existence at that time, and no figures are therefore available for a comparison of the rates of that company in 1883 with its present rates. The table submitted by the Western Union Company in 1883 is here given in full.

NUMBER OF OPERATORS EMPLOYED AT EACH SALARY RATE AND AVERAGE SALARY PER OPERATOR, AT THE PRINCIPAL MAIN OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, FOR THE MONTH OF JUNE, 1883 (MANAGERS NOT INCLUDED).

Main offices.	At \$150.	At \$140.	At \$135.	At \$133.33.	At \$130.	At \$125.	At \$122.50.	At \$120.	At \$117.	At \$116.66.	At \$115.	At \$112.50.
Albany, N. Y.												
Atlanta, Ga.												
Augusta, Ga.											1	
Baltimore, Md.												
Boston, Mass.			1			1						
Bradford, Pa.												
Buffalo, N. Y.					1	1		1				
Chattanooga, Tenn.												
Chicago, Ill.	1						1				1	
Cleveland, Ohio.										1		
Cincinnati, Ohio.			1								1	
Columbus, Ohio.												
Denver, Colo.												
Detroit, Mich.												
Galveston, Tex.												
Indianapolis, Ind.												
Kansas City, Mo.												
Louisville, Ky.								1				
Memphis, Tenn.									1			
Milwaukee, Wis.											1	
Minneapolis, Minn.												
Montgomery, Ala.												
Nashville, Tenn.											1	
New Orleans, La.						1						
New York, N. Y.		2	2		1			5				
Ogden, Utah.												
Oil City, Pa.												
Omaha, Nebr.												
Peoria, Ill.												
Philadelphia, Pa.											2	
Pittsburg, Pa.								2				
Richmond, Va.												
Sacramento, Cal.								1				
San Francisco, Cal.						1						1
St. Louis, Mo.						1						
St. Paul, Minn.												
Toledo, Ohio.								1				
Warren, Pa.												
Washington, D. C.	1					3						
Total.	2	2	4	1	1	8	1	11	1	1	7	1

Main offices.	At \$110.	At \$105.	At \$100.	At \$95.	At \$90.	At \$85.	At \$80.	At \$75.	At \$70.	At \$65.	At \$60.	At \$55.
Albany, N. Y.			1	1	2	1	2	3	9	3	5	1
Atlanta, Ga.					1	4	3	1	2			
Augusta, Ga.		1			1	4	8	1	3	3		
Baltimore, Md.			2		1	2	3	4	3	3		1
Boston, Mass.	1		2	1	1	2	3	4	8	14	10	8
Bradford, Pa.					3	3	3	5				
Buffalo, N. Y.			1	3	3	3	18	4	8	6	5	4
Chattanooga, Tenn.					2	4	3	3				
Chicago, Ill.	2	1	5	1	7	5	25	3	5	1	1	
Cleveland, Ohio.			1		3	3	2	2	7	1	6	4
Cincinnati, Ohio.		2		1	1	12	13	13	10	4	2	1
Columbus, Ohio.			1		1	1	1	2		2	1	1
Denver, Colo.						2	3	3	3	1		1
Detroit, Mich.			1		1		3	5	6	5	5	3
Galveston, Tex.					1		1		18			
Indianapolis, Ind.			2		1	1	2	3	10	2	8	2
Kansas City, Mo.	1		1	1	1	1	3	11	6	3	11	3
Louisville, Ky.			2		5	1	4	4	2	2		
Memphis, Tenn.	1			4		1	1	1	1	2		
Milwaukee, Wis.					3		2	3	4	3	1	3
Minneapolis, Minn.						1	1	1	2		1	3
Montgomery, Ala.		1		1	1		6	1	2			
Nashville, Tenn.				2	4		4		1		2	
New Orleans, La.	1		1		1	8	16	6	2			
New York, N. Y.	6	3	12	14	16	36	61	63	32	22	34	19
Ogden, Utah.			1	2	10		1	1			1	1
Oil City, Pa.					14	2					1	
Omaha, Nebr.			1			2	4	11	2	1	2	
Peoria, Ill.				1					2		1	

NUMBER OF OPERATORS EMPLOYED AT EACH SALARY RATE AND AVERAGE SALARY PER OPERATOR, AT THE PRINCIPAL MAIN OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, FOR THE MONTH OF JUNE, 1883 (MANAGERS NOT INCLUDED)—Concluded.

Main offices.	At \$110.	At \$105.	At \$100.	At \$95.	At \$90.	At \$85.	At \$80.	At \$75.	At \$70.	At \$65.	At \$60.	At \$55.
Philadelphia, Pa.			4		3	1	9	14	6	6	8	6
Pittsburg, Pa.	1		2		5	3	18	7	6		9	
Richmond, Va.			1		1		4	2	2	1		1
Sacramento, Cal.			1		2			3				
San Francisco, Cal.			1		10	1	5	3	1		2	
St. Louis, Mo.	1		1	6	1	2	18	7	7	6	7	1
St. Paul, Minn.			1				2	2	8		13	
Toledo, Ohio.				2			5	5	4		1	1
Warren, Pa.					2	1	1	1		1	4	
Washington, D. C.			1	5	4	8	6	2	1	1	2	1
Total.....	15	8	46	44	115	112	266	214	182	116	146	62

Main offices.	At \$50.	At \$45.	At \$42.50.	At \$40.	At \$37.50.	At \$35.	At \$32.50.	At \$30.	Aggregate.		Average salary per operator.
									Num- ber.	Amount.	
Albany, N. Y.									28	\$2,025.00	\$72.32
Atlanta, Ga.	1								12	935.00	77.92
Augusta, Ga.									15	1,200.00	80.00
Baltimore, Md.	2								35	2,655.00	75.86
Boston, Mass.	20	12				1		2	96	6,060.00	63.12
Bradford, Pa.									12	905.00	75.42
Buffalo, N. Y.	8	5	1	1	3		2	1	79	5,413.33	68.52
Chattanooga, Tenn.									12	985.00	82.16
Chicago, Ill.	6	2		2				14	83	5,952.50	71.71
Cleveland, Ohio.	3			2		2	1		38	2,519.16	66.29
Cincinnati, Ohio.	6	4		6		5		2	84	5,770.00	68.69
Columbus, Ohio.	2	1				1		1	15	960.00	64.00
Denver, Colo.									14	1,035.00	73.93
Detroit, Mich.	9	3							41	2,600.00	63.41
Galveston, Tex.									20	1,430.00	71.50
Indianapolis, Ind.	4	1		1		1			38	2,500.00	65.79
Kansas City, Mo.	6	5		4					56	3,575.00	63.84
Louisville, Ky.	1	1		1					24	1,880.00	78.33
Memphis, Tenn.	1								13	1,097.00	84.38
Milwaukee, Wis.	9					3			32	2,025.00	63.28
Minneapolis, Minn.	5	2							16	915.00	59.66
Montgomery, Ala.									12	985.00	82.07
Nashville, Tenn.	2								17	1,385.00	81.47
New Orleans, La.									36	2,975.00	82.64
New York, N. Y.	30	15		26		18		27	444	30,300.00	68.24
Ogden, Utah.						1			18	1,495.00	83.06
Oil City, Pa.									18	1,565.00	86.94
Omaha, Nebr.	2								25	1,840.00	73.60
Peoria, Ill.	4								11	675.00	61.36
Philadelphia, Pa.	16	5		3					80	5,355.00	66.94
Pittsburg, Pa.	5			2		1			68	5,000.00	73.53
Richmond, Va.		1							13	965.00	74.23
Sacramento, Cal.	2			1					10	765.00	76.50
San Francisco, Cal.	2			1					28	2,277.50	81.34
St. Louis, Mo.	6			12		7		5	88	5,640.00	63.82
St. Paul, Minn.	5			2					33	2,050.00	63.66
Toledo, Ohio.									19	1,480.00	77.89
Warren, Pa.	1								11	775.00	70.46
Washington, D. C.	1	1		3					49	3,295.00	82.38
Total.....	159	58	1	67	3	29	3	53	1,774	121,339.49	70.00

Nineteen of the cities embraced in the above table were included in the cities covered by the present investigation. The following table shows the average monthly wage rates for Western Union operators in main offices, exclusive of managers, for the two years, 1883 and 1908, for the cities for which data are available for both years.

AVERAGE MONTHLY RATES OF WAGES OF WESTERN UNION OPERATORS IN
MAIN OFFICES, 1883 AND 1908.

Name of city.	Average monthly rate of wages.		Name of city.	Average monthly rate of wages.	
	1883.	1908.		1883.	1908.
Atlanta, Ga.....	\$77.92	\$69.46	New Orleans, La.....	\$82.64	\$69.70
Boston, Mass.....	63.12	62.91	New York, N. Y.....	68.24	72.13
Buffalo, N. Y.....	68.52	59.57	Omaha, Nebr.....	73.60	69.65
Chicago, Ill.....	71.71	69.24	Philadelphia, Pa.....	66.94	71.45
Cleveland, Ohio.....	66.29	62.43	Pittsburg, Pa.....	73.53	68.77
Denver, Colo.....	73.93	65.65	Richmond, Va.....	74.23	70.27
Kansas City, Kans.....	63.84	67.64	St. Louis, Mo.....	64.32	68.52
Louisville, Ky.....	78.33	71.29	San Francisco, Cal.....	81.34	72.68
Minneapolis, Minn.....	59.06	63.84	Washington, D. C.....	82.38	76.99
Nashville, Tenn.....	81.47	67.08			

It will be seen from the above table that for the 19 cities given the average monthly wage rate was higher in 5 cities only in 1908 than it was in 1883, whilst it was lower in 1908 in 14 cities than it was 25 years before in those same cities.

Between 1883 and 1908 nearly all classes of wage-earners have secured marked advances in wages and a considerable reduction in hours. As the above table shows, telegraphers stand out in rather striking contrast in this general wage movement, as they are, on the whole, worse off as to wages in 1908 than they were 25 years earlier, whilst their hours of labor are practically the same.

The 5 largest cities for which figures are available for both years have been selected for comparison, and the following tables show in different ways the number of operators employed in each of these cities by classified wage groups, and the percentages of these groups for the years 1883 and 1908:

NUMBER OF WESTERN UNION OPERATORS IN 5 SPECIFIED CITIES EMPLOYED AT
CERTAIN CLASSIFIED RATES OF WAGES, 1883 AND 1908.

Classified rates of wages.	Number employed at each classified rate of wages.									
	Boston.		Buffalo.		Chicago.		New York.		Philadelphia.	
	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.
Under \$30.....		1		6		13		1		1
\$30 or under \$35.....	2	3	3	15	14	17	27	59		1
\$35 or under \$40.....	1	6	3	4		27	18	20		2
\$40 or under \$45.....		8	2	9	2	40	26	27	3	3
\$45 or under \$50.....	12	10	5	5	2	18	15	15	5	3
\$50 or under \$55.....	20	14	8	9	6	18	30	26	16	3
\$55 or under \$60.....	8	20	4	10		16	19	22	3	6
\$60 or under \$65.....	10	17	5	16	1	36	34	38	8	13
\$65 or under \$70.....	14	11	6	4	1	40	22	107	6	10
\$70 or under \$75.....	8	15	8	3	5	65	32	49	6	12
\$75 or under \$80.....	4	8	4	12	3	127	63	51	14	14
\$80 or under \$85.....	3	11	18	4	25	126	61	40	9	11
\$85 or under \$90.....	2	5	3	7	5	34	36	38	1	8
\$90 or under \$95.....	6	2	3	4	7	11	16	38	3	1
\$95 or under \$100.....	1	1	3	1	1	1	14	17		2
\$100 or under \$125.....	3	5	2	10	10	35	26	50	6	4
\$125 or under \$150.....	2	1	2	1		6	5	6		2
\$150 or over.....		1			1	1		10		
Total.....	96	139	79	120	83	631	444	614	80	96

PER CENT OF WESTERN UNION OPERATORS IN 5 SPECIFIED CITIES EMPLOYED AT CERTAIN CLASSIFIED RATES OF WAGES, 1883 AND 1908.

Classified rates of wages.	Per cent employed at each classified rate of wages.									
	Boston.		Buffalo.		Chicago.		New York.		Philadelphia.	
	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.
Under \$30.....		0.7		5.0		2.1		0.2		1.0
\$30 or under \$35.....	2.1	2.2	3.8	12.5	16.9	2.7	6.1	9.6		1.0
\$35 or under \$40.....	1.0	4.3	3.8	3.3		4.3	4.1	3.3		2.1
\$40 or under \$45.....		5.8	2.5	7.5	2.4	6.3	5.9	4.4	3.8	3.1
\$45 or under \$50.....	12.5	7.2	6.3	4.2	2.4	2.9	3.4	2.4	6.3	3.1
\$50 or under \$55.....	20.8	10.1	10.1	7.5	7.2	2.9	6.8	4.2	20.0	3.1
\$55 or under \$60.....	8.3	14.4	5.1	8.3		2.5	4.3	3.6	3.8	6.3
\$60 or under \$65.....	10.4	12.2	6.3	13.3	1.2	5.7	7.7	6.2	10.0	13.5
\$65 or under \$70.....	14.6	7.9	7.6	3.3	1.2	6.3	5.0	17.4	7.5	10.4
\$70 or under \$75.....	8.3	10.8	10.1	2.5	6.0	10.3	7.2	8.0	7.5	12.5
\$75 or under \$80.....	4.2	5.8	5.1	10.0	3.6	20.1	14.2	8.3	17.5	14.6
\$80 or under \$85.....	3.1	7.9	22.8	3.3	30.1	20.0	13.7	6.5	11.3	11.5
\$85 or under \$90.....	2.1	3.6	3.8	5.8	6.0	5.4	8.1	6.2	1.3	8.3
\$90 or under \$95.....	6.3	1.4	3.8	3.3	8.4	1.7	3.6	6.2	3.8	1.0
\$95 or under \$100.....	1.0	.7	3.8	.8	1.2	.2	3.2	2.8		2.1
\$100 or under \$125.....	3.1	3.6	2.5	8.3	12.0	5.5	5.9	8.1	7.5	4.2
\$125 or under \$150.....	2.1	.7	2.5	.8		1.0	1.1	1.0		2.1
\$150 or over.....		.7			1.2	.2		1.6		
Total.....	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

NUMBER OF WESTERN UNION OPERATORS IN 5 SPECIFIED CITIES EMPLOYED AT CERTAIN CLASSIFIED RATES OF WAGES OR LESS, 1883 AND 1908

Classified rates of wages.	Number employed at each classified rate of wages or less.									
	Boston.		Buffalo.		Chicago.		New York.		Philadelphia.	
	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.
Under \$30.....		1		6		13		1		1
\$30 or under \$35.....	2	4	3	21	14	30	27	60		2
\$35 or under \$40.....	3	10	6	25		57	45	80		4
\$40 or under \$45.....		18	8	34	16	97	71	107	3	7
\$45 or under \$50.....	15	28	13	39	18	115	86	122	8	10
\$50 or under \$55.....	35	42	21	48	24	133	116	148	24	13
\$55 or under \$60.....	43	62	25	58		149	135	170	27	19
\$60 or under \$65.....	53	79	30	74	25	185	169	208	35	32
\$65 or under \$70.....	67	90	36	78	26	225	191	315	41	42
\$70 or under \$75.....	75	105	44	81	31	290	223	364	47	54
\$75 or under \$80.....	79	113	48	93	34	417	286	415	61	68
\$80 or under \$85.....	82	124	66	97	50	543	347	455	70	79
\$85 or under \$90.....	84	129	69	104	64	577	383	493	71	87
\$90 or under \$95.....	90	131	72	108	71	588	399	531	74	88
\$95 or under \$100.....	91	132	75	109	72	589	413	548		90
\$100 or under \$125.....	94	137	77	119	82	624	439	598	80	94
\$125 or under \$150.....	96	138	79	120		630	444	604		96
\$150 or over.....		139			83	631		614		

PER CENT OF WESTERN UNION OPERATORS IN 5 SPECIFIED CITIES EMPLOYED AT CERTAIN CLASSIFIED RATES OF WAGES OR LESS, 1883 AND 1908.

Classified rates of wages.	Per cent employed at each classified rate of wages or less.									
	Boston.		Buffalo.		Chicago.		New York.		Philadelphia.	
	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.	1883.	1908.
Under \$30.....		0.7		5.0		2.1		0.2		1.0
\$30 or under \$35.....	2.1	2.9	3.8	17.5	16.9	4.8	6.1	9.8		2.1
\$35 or under \$40.....	3.1	7.2	7.6	20.8		9.0	10.1	13.0		4.2
\$40 or under \$45.....		12.9	10.1	28.3	19.3	15.4	16.0	17.4	3.8	7.3
\$45 or under \$50.....	15.6	20.1	16.5	32.5	21.7	18.2	19.4	19.9	10.0	10.4
\$50 or under \$55.....	36.5	30.2	26.6	40.0	28.9	21.1	26.1	24.1	30.0	13.5
\$55 or under \$60.....	44.8	44.6	31.6	48.3		23.6	30.4	27.7	33.8	19.8
\$60 or under \$65.....	55.2	56.8	38.0	61.7	30.1	29.3	38.1	33.9	43.8	33.3
\$65 or under \$70.....	69.8	64.7	45.6	65.0	31.3	35.7	43.0	51.3	51.3	43.8
\$70 or under \$75.....	78.1	75.5	55.7	67.5	37.3	46.0	50.2	59.3	58.8	56.3
\$75 or under \$80.....	82.3	81.3	60.8	77.5	41.0	66.1	64.4	67.6	76.3	70.8
\$80 or under \$85.....	85.4	89.2	83.5	80.8	71.1	86.1	78.2	74.1	87.5	82.3
\$85 or under \$90.....	87.5	92.8	87.3	86.7	77.1	91.4	86.3	80.3	88.8	90.6
\$90 or under \$95.....	93.8	94.2	91.1	90.0	85.5	93.2	89.9	86.5	92.5	91.7
\$95 or under \$100.....	94.8	95.0	94.9	90.8	86.7	93.3	93.0	89.3		93.8
\$100 or under \$125.....	97.9	98.6	97.5	99.2	98.8	98.9	98.9	97.4	100.0	97.9
\$125 or under \$150.....	100.0	99.3	100.0	100.0		99.8	100.0	98.4		100.0
\$150 or over.....		100.0			100.0	100.0		100.0		

As showing some of the wages paid by firms employing operators outside of the regular telegraph offices, the following table gives the rates of wages paid operators by a brokerage firm which probably makes the largest use of leased lines of any brokerage firm. With three exceptions all the operators are paid a weekly rate, but for purposes of comparison the weekly rate is also expressed on a monthly basis:

	Per month.
Chicago office:	
3 operators at \$150 per month.....	\$150.00
6 operators at \$30 per week.....	130.00
1 operator at \$29 per week.....	125.67
6 operators at \$27.50 per week.....	119.17
1 operator at \$25 per week.....	108.33
1 operator at \$23.50 per week.....	101.83
New York office:	
1 operator at \$30 per week.....	130.00
5 operators at \$27.50 per week.....	119.17
2 operators at \$25 per week.....	108.33
1 operator at \$22 per week.....	95.33
Minneapolis: 1 operator at \$30 per week.....	130.00
St. Louis: 1 operator at \$30 per week.....	130.00
Kansas City: 1 operator at \$25 per week.....	108.33
Omaha: 2 operators at \$25 per week.....	108.33
Memphis: 1 operator at \$30 per week.....	130.00
Denver: 1 operator at \$36 per week.....	156.00
Relay office—	
1 operator at \$23 per week.....	121.33
4 operators at \$27 per week.....	117.00
1 operator at \$20 per week.....	86.67
San Francisco: 1 operator at \$32.50 per week.....	140.83
Relay office—	
5 operators at \$30 per week.....	130.00

OVERTIME AND BONUS EARNINGS.

In addition to their earnings on the basis of their regular salary classification, a number of operators make increased earnings either through working overtime—that is, longer hours than their regular day—or through the bonus system, described later in this section.

Table IV—A, pages 152 to 161, shows the total number of operators employed in each of the cities, the total number who worked overtime, and also the number working in various groups classified according to hours. For both the years 1907 and 1908 it will be seen that for the Western Union Company, taking the cities as a whole, over 50 per cent of the operators employed did some overtime work during the month of April. The same is true for the operators of the Postal Company. It will thus be seen that with a large number of the men the normal working day is merely a nominal working day, and the actual hours worked are more than the hours called for by the particular trick upon which they work. In some cities the percentage of overtime runs considerably higher; thus in one city in 1908, 21 operators out of 25 worked overtime during that month; in another city, 49 out of 55 worked some overtime; in another city, 39 out of 44 worked overtime. The table shows that in a single month, taking the two companies together, in 1907, over 100 men within one month worked one hundred and twenty hours or more overtime, this being equivalent approximately, to something over fifteen eight-hour days' extra work within a single month for each man.

The bonus system is in effect a premium plan, devised to furnish an inducement for operators to speed up in their work. When an operator has, inside of his regular hours, sent 300 messages over some wires, or 270, or even 230, over others, he is paid 1 cent for each message sent or received in excess of the bonus limit. That is to say, the company places, practically, a stint on the work on a certain wire; when this stint is exceeded it pays 1 cent for each message sent above that limit. It enables very rapid operators to materially increase their earning power.

Many, if not most, of the operators interviewed testified to the bad effect of bonus work upon the man himself. It is, moreover, claimed that it is not in the interest of good service to the public: since, in his zeal to work rapidly, the bonus operator abbreviates every word he can, and if he has an understanding with his receiver, they soon have between them a system of abbreviations amounting almost to code work. Officials of the Western Union asserted that they had discovered operators using the Phillips Code in sending ordinary messages over bonus wires. Operators that do newspaper work must learn and use the Phillips Code. This is a greatly abbreviated system, by which a great deal of matter can be sent with very little actual telegraphing. For instance, "G X" means "great excitement." These messages are written out in longhand by the newspaper correspondent who submits it to the telegraph company. The operator must know the code and mentally translate the message into it; the receiving operator must get the message in code and retranslate it into proper English on his typewriter. Usually the typewriter has an attachment which automatically counts the words, so that the receiving operator is saved this time.

The following is a transcript of one page of the book known as The Phillips Code:

Pmy.....	Prominently.	Prt.....	Part.
Pn.....	Parenthesis—().	Pry.....	Presidency.
Pnd.....	Pound.	Ps.....	Pass.
Pnl.....	Principal.	Psd.....	Passed.
Pnpy.....	Plenipotentiary.	Psg.....	Passing.
Pnr.....	Prisoner.	Psj.....	Passage.
Pnt.....	Point.	Psk.....	Prospect.
Pnx.....	Precincts.	Pskv.....	Prospective
Pay.....	Principally.	PsL.....	Personal.
Po.....	Post-office.	Psn.....	Person.
Poc.....	Pocket.	Psp.....	Prosper.
Pod.....	Post-Office Department.	Pspx.....	Prosperous.
Pog.....	Postage.	Pss.....	Passes.
Pop.....	Popular.	Pst.....	Past.
Pos.....	Possible.	Psv.....	Passive.
Pot.....	President of the.	Psy.....	Personally.
Potus.....	President of the U. S.	Pt.....	Present.
Pov.....	Poverty.	Ptc.....	Pretence.
Pp.....	Postpone.	Ptd.....	Presented.
Ppd.....	Postponed.	Ptg.....	Presenting.
Ppg.....	Postponing.	Ptn.....	Presentation.
Ppl.....	Proposal.	Ptr.....	Presenter.
Ppm.....	Postponement.	Pts.....	Presents.
Ppn.....	Proposition.	Pty.....	Presently.
Ppo.....	Propose.	Pu.....	Public.
Ppr.....	Prepare.	Pud.....	Published.
Pprd.....	Prepared.	Pug.....	Publishing.
Pprg.....	Preparing.	Pub.....	Publish.
Pprn.....	Preparation.	Pul.....	Pull.
Pprs.....	Prepares.	Pun.....	Publication.
Ppry.....	Preparatory.	Pur.....	Purpose.
Pps.....	Postpones.	Put.....	Put.
Pq.....	Possess.	Puy.....	Publicly.
Pqd.....	Possessed.	Pv.....	Privilege.
Pqg.....	Possessing.	Pvd.....	Privileged.
Pqn.....	Possession.	Pvi.....	Provide.
Pqy.....	Plurality.	Pvn.....	Provision.
Pr.....	President.	Pvs.....	Privileges.
Pra.....	Pray.	Pvt.....	Private.
Prl.....	Presidential.	Pvx.....	Previous.
Prm.....	Permanent.	Pvy.....	Privately.
Prp.....	Proper.	Pw.....	Power.
Prs.....	Presidents.	Pwf.....	Powerful.

It is also urged that the bonus system delays long messages for short ones, as the custom is to give bonus operators the shorter messages.

The system has been abolished by the Western Union Company within the last year or so, on the ground that it was leading to dishonesty in numbering telegrams, i. e., the bonus operators were in some cases robbing the company by means of false numbers.

The Postal Company still retains the system and reports no disagreeable experiences with it.

RECEIPTS AND EXPENDITURES FOR A PERIOD OF FIVE YEARS.

That provision of the Senate resolution requiring a statement of the receipts and expenditures of the telegraph companies by years for a period of five years was complied with by the Western Union Company in the statement which follows. This information has not yet been furnished by the Postal Telegraph Company. At the time of making this report a few statements had been received from some of its constituent organizations, but none of these cover more than one year—1907.

RECEIPTS AND EXPENDITURES OF THE WESTERN UNION TELEGRAPH COMPANY FOR THE YEARS ENDING JUNE 30, 1904 TO 1908.

	Year ending—				
	June 30, 1904.	June 30, 1905.	June 30, 1906.	June 30, 1907.	June 30, 1908.
RECEIPTS.					
Messages.....	\$21,177,915.98	\$20,890,522.20	\$22,167,861.19	\$24,297,524.26	\$20,746,242.27
Press.....	1,554,995.02	1,642,785.94	1,688,869.39	1,733,665.79	1,502,979.44
Check errors.....	37,050.89	35,046.91	39,661.21	38,060.03	41,638.44
Rent of lines.....	3,434,753.97	3,440,800.81	3,642,595.47	3,535,367.14	3,133,009.15
Money transfer:					
Tolls.....	126,910.94	142,184.79	168,087.48	201,905.04	200,787.17
Premiums.....	57,871.52	78,351.69	97,245.09	119,060.17	110,300.47
Miscellaneous.....	81,925.44	6,409.93	28,024.71	9,788.33	6,537.36
Stock and commercial news reports.....	1,328,593.07	1,299,046.91	1,404,275.70	1,418,098.93	1,336,304.19
Rent from real estate owned by company.....	199,447.51	174,040.94	180,343.89	210,013.83	209,013.96
Election returns.....	12,190.59	89,299.25	11,281.01	33,352.24	2,102.99
Time service receipts.....	145,921.31	160,626.00	177,122.09	192,974.24	207,785.06
Dividends on—					
Philadelphia Local Telegraph Co. stock.....	12,000.00	12,000.00	12,000.00	12,000.00	12,000.00
Dominion Telegraph Co. stock.....	17,009.70	17,298.00	17,009.70	17,298.00	17,009.70
Western Union Telegraph Co. stock owned by company.....	1,465.00	1,465.00	1,465.00	1,465.00	1,254.25
Anglo-American Telegraph Co. stock.....	169.30	177.77	198.82	233.49	210.88
Brooklyn District Telegraph Co. stock.....	125.50	1.25			
American District Telegraph Co. of New York stock.....	8,228.50	8,228.50	4,114.25		
American District Telegraph Co. of New Jersey stock.....	33,298.75	31,340.00	31,340.00	31,340.00	31,340.00
Put in Bay Telegraph Co. stock.....	33.20	24.90	24.90		
New York Telephone Co. stock.....	973,308.00	973,308.00	973,308.38	973,308.76	973,308.67
Stock Quotation Telegraph Co. stock.....	42,250.00	26,750.00	26,750.00	26,750.00	45,337.09
Adirondack, Lake George and Saratoga Telegraph Co. stock.....	1,376.25	1,376.25	1,376.25	1,101.00	1,101.00
Marthas Vineyard Telegraph Co. stock.....	250.00	250.00	250.00	500.00	
Havana District Telegraph Co. stock.....			150.00	300.00	150.00
Interest on bonds:					
Western Union collateral trust.....					1,500.00
New York Times.....	2,100.00	2,100.00	2,100.00	2,100.00	2,100.00
Louisville, Henderson and St. Louis R. R.....	75.00	75.00	75.00	75.00	75.00
Kansas City, Northwestern Railroad.....	125.00	125.00	125.00	125.00	125.00
	29,249,390.44	29,033,635.04	30,675,654.53	32,856,406.25	28,582,212.09

RECEIPTS AND EXPENDITURES OF THE WESTERN UNION TELEGRAPH COMPANY
FOR THE YEARS ENDING JUNE 30, 1904 TO 1908—Concluded.

	Year ending—				
	June 30, 1904.	June 30, 1905.	June 30, 1906.	June 30, 1907.	June 30, 1908.
RECEIPTS—concluded.					
Dividends (included in receipts) on—					
Telephone stock.....	\$973,308.00	\$973,308.00	\$973,308.38	\$973,308.76	\$973,308.67
District stock.....	41,652.75	39,569.75	35,454.25	31,340.00	31,340.00
Other stock.....	76,853.45	61,641.92	61,524.67	61,947.49	80,862.92
	1,091,814.20	1,074,519.67	1,070,287.30	1,066,596.25	1,085,511.59
DISBURSEMENTS.					
Paid other lines.....	438,170.73	461,403.63	513,123.65	543,578.99	467,577.00
Refunded and uncollected...	215,650.69	234,214.73	272,998.04	300,651.79	303,350.08
Paid railroad companies.....	924,189.84	923,040.31	973,297.43	1,013,697.43	855,588.75
Salaries:					
Managers and operators...	6,601,751.72	6,785,599.90	7,268,246.20	8,314,673.82	8,160,821.57
Others.....	2,030,680.41	2,085,056.14	2,252,440.93	2,519,717.91	2,668,591.21
Messengers.....	1,849,084.38	1,918,353.47	2,015,661.69	2,274,373.36	1,963,977.98
Printing and stationery.....	296,528.24	272,383.92	292,699.71	393,261.87	306,764.58
Rent.....	903,288.85	897,074.15	905,696.81	953,637.89	962,432.36
Light and fuel.....	218,190.51	210,171.36	209,621.08	226,010.22	203,018.68
Office repairs and furniture...	163,426.57	133,789.14	197,424.63	165,624.81	154,283.06
Instruments.....	233,815.53	235,875.39	240,360.01	285,084.77	269,578.78
Battery.....	403,920.15	417,410.94	433,236.03	535,774.72	466,829.56
Miscellaneous.....	511,818.78	551,095.32	589,311.68	663,565.62	1,073,257.77
Claims for damages.....	101,793.96	100,889.57	118,167.14	135,670.80	126,997.90
Legal expense.....	154,118.90	185,188.26	137,875.35	158,859.17	168,461.03
Taxes.....	590,433.64	599,805.68	661,724.36	638,123.12	752,676.60
Rent of leased lines.....	1,600,885.06	1,591,373.42	1,553,287.84	1,545,570.96	1,546,181.87
Line repairs.....	1,940,697.76	1,845,569.41	2,115,520.91	2,261,374.99	2,620,948.19
Cable repairs.....	160,700.85	178,928.43	227,255.40	178,380.61	186,968.93
Superintendence.....	226,832.55	243,387.61	250,325.51	281,227.23	294,564.47
Reconstruction.....	1,525,797.45	1,694,835.80	2,080,183.39	2,838,537.76	1,931,440.80
Bell Telephone Company exchange commissions.....	78,576.38	80,897.72	92,824.82	99,183.10	91,526.02
Obtaining stock and com- mercial news reports.....	191,562.51	199,226.02	203,789.04	205,615.26	203,378.14
Total ordinary expenses.	21,361,915.46	21,845,570.32	23,605,071.65	26,532,196.20	25,179,215.33
Net profit.....	7,887,474.98	7,188,064.72	7,070,582.88	6,324,210.05	3,402,996.76

GROWTH OF THE TELEGRAPH BUSINESS.

The rapid extension and development of the telegraph business in the United States are only partly shown by the following table recording the growth of the Western Union Company, whose figures go back to 1866:

MILEAGE OF LINES OPERATED, NUMBER OF OFFICES, NUMBER OF MESSAGES SENT, RECEIPTS, EXPENSES, ETC., OF THE WESTERN UNION TELEGRAPH COMPANY, 1866 TO 1908.

Year.	Miles of poles and cables.	Miles of wire.	Offices.	Messages.	Receipts.	Expenses.	Net revenue.	Average tolls per message.	Average cost to company of message.
1866....	37,380	75,686	2,250						
1876....	73,532	183,832	7,072	18,729,567	\$10,034,983.66	\$6,635,473.69	\$3,399,509.97	50.9	33.5
1877....	76,955	194,323	7,500	21,158,941	9,812,352.61	6,672,224.94	3,140,127.67	43.6	29.8
1878....	81,002	206,202	8,014	23,918,894	9,861,355.23	6,309,812.53	3,551,542.70	38.9	25.0
1879....	82,987	211,566	8,534	25,070,106	10,960,640.46	6,160,200.37	4,800,440.09	38.6	25.2
1880....	85,645	233,534	9,077	29,215,509	12,782,894.53	6,948,956.74	5,833,937.79	38.5	25.4
1881....	110,340	327,171	10,737	32,500,000	14,393,543.85	8,485,264.13	5,908,279.72	38.4	25.6
1882....	131,060	374,368	12,068	38,842,247	17,114,165.92	9,996,095.92	7,118,070.00	38.2	25.8
1883....	144,294	432,726	12,917	41,181,177	19,454,902.98	11,794,553.40	7,660,349.58	38.0	26.0
1884....	145,037	450,571	13,761	42,076,226	19,632,939.60	13,022,503.90	6,610,435.70	36.5	25.2
1885....	147,500	462,283	14,184	42,096,583	17,706,833.71	12,005,909.58	5,700,924.13	32.1	24.9
1886....	151,832	489,607	15,142	43,289,807	16,298,638.55	12,378,783.42	3,919,855.13	31.3	23.4
1887....	156,814	524,641	15,658	47,394,530	17,191,909.95	13,154,628.54	4,037,281.41	30.4	23.0
1888....	171,375	616,248	17,241	51,463,955	19,711,164.12	14,640,592.18	5,070,571.94	31.2	23.2
1889....	178,754	647,697	18,470	54,108,326	20,783,194.07	14,565,152.61	6,218,041.46	31.2	22.4
1890....	183,917	678,997	19,382	55,878,762	22,387,028.91	15,074,303.81	7,312,725.10	32.4	22.7
1891....	187,981	715,591	20,098	59,148,343	23,034,326.59	16,428,741.84	6,605,584.75	32.5	23.2
1892....	189,576	739,105	20,700	62,387,298	23,706,404.72	16,307,857.10	7,398,547.62	31.6	22.3
1893....	189,936	769,201	21,078	66,591,858	24,978,442.96	17,482,405.68	7,496,037.28	31.2	22.7
1894....	190,303	790,792	21,166	58,632,237	21,852,655.09	16,060,170.21	5,792,484.88	30.5	23.3
1895....	189,714	802,651	21,360	58,307,315	22,218,019.18	16,076,629.97	6,141,389.21	30.7	23.3
1896....	189,818	826,929	21,725	58,760,444	22,612,736.28	16,714,756.10	5,897,980.18	30.9	24.0
1897....	190,614	841,002	21,769	58,151,684	22,638,859.16	16,906,656.03	5,732,203.13	30.5	24.3
1898....	189,847	874,420	22,210	62,173,749	23,915,732.78	17,825,551.52	6,090,151.26	30.1	24.7
1899....	189,856	904,633	22,285	61,398,157	23,954,312.05	18,085,579.19	5,868,732.86	30.8	25.1
1900....	192,705	933,153	22,900	63,167,783	24,758,569.55	18,593,205.87	6,165,363.68	30.8	25.1
1901....	193,589	972,766	23,238	65,657,049	26,354,150.85	19,668,902.68	6,685,248.17	30.9	25.1
1902....	196,115	1,029,984	23,567	69,374,883	28,073,095.10	20,780,766.21	7,292,328.89	31.0	25.7
1903....	196,517	1,089,212	23,120	69,790,866	29,167,686.80	20,953,215.07	8,214,471.73	31.4	25.6
1904....	199,350	1,155,405	23,458	67,903,973	29,249,390.44	21,361,915.46	7,887,474.98	31.7	26.1
1905....	200,224	1,184,557	23,814	67,477,320	29,033,635.04	21,845,570.32	7,188,064.72	31.6	27.3
1906....	202,959	1,256,147	24,323	71,487,082	30,675,654.53	23,605,071.65	7,070,582.88	31.6	27.6
1907....	205,646	1,321,199	24,760	74,804,551	32,856,406.25	26,532,196.20	6,324,210.05	33.7	30.2
1908....	208,477	1,359,430	23,853	62,371,287	28,582,212.09	25,179,215.33	3,402,996.76	33.7	34.3

^a Not including messages sent over leased wires or under railroad contracts.

To this must be added the equipment of the Postal Company, which in 1908 handled 22,130,000 messages, making a total for the two principal companies of 84,501,287 messages during their fiscal year of 1908. There are a number of small independent companies, from which no returns were secured and whose figures are not included in the above. These figures, it must be remembered, do not include messages sent over leased wires, which cover practically all newspaper messages and a large percentage of brokers' messages. Neither do they include the large number of messages handled by the commercial telegraph companies for the railroads, most of which are carried free under reciprocal contracts with the railroad companies.

CHAPTER II.

ANALYSIS OF TABLES.

CHAPTER II.

ANALYSIS OF TABLES.

The statistical portion of this report is shown in a series of tables, the titles of which are given in the following list:

TABLE I.—Employment and working conditions in telegraph offices of specified cities, as reported by companies:

- A. Number of regular and of extra operators, location and size of operating rooms, and air space per person.
- B. Average number of messages handled per day during April, 1907 and 1908, by specified methods.
- C. Number of messengers of each classified age, and method of payment.

TABLE II.—Working conditions in telegraph offices of specified cities, as reported by special agents.

TABLE III.—Employment and working conditions in telegraph offices, as reported by individual employees:

- A. Occupation, age, sex, nature of work, length of service, lunch time, and overtime.
- B. Pay for overtime and holidays, expense for typewriters, workrooms, and rest rooms, health, and fines and suspensions.
- C. Messages handled, relief, bonuses, and conditions as to extra and split-trick operators.

TABLE IV.—Summary of employment and working conditions reported by employees in telegraph offices, by cities:

- A. Lunch time and overtime.
- B. Use of typewriters, conditions in workrooms, fines and suspensions, and messages handled.
- C. Extra and split-trick operators.

TABLE V.—Summary of employment and working conditions reported by employees in telegraph offices, by occupations:

- A. Lunch time and overtime.
- B. Use of typewriters, conditions in workrooms, fines and suspensions, and messages handled.
- C. Extra and split-trick operators.

TABLE VI.—Rates of wages, earnings, and time employed of employees in telegraph offices during April, 1907 and 1908, as reported by companies:

- A. Rates of wages and hours of labor, by occupations.
- B. Summary of employees and of key operators, machine operators, and branch operators or managers, by cities.
- C. Classified rates of wages of operators and of branch operators or managers, by cities.
- D. Employees earning each classified amount during the month, by monthly rate at which employed.
- E. Employees working overtime each classified number of hours, by occupations.
- F. Summary of operators and of branch operators or managers working overtime each classified number of hours, by cities.
- G. Employees working on each classified number of days, by occupations.
- H. Number and per cent of operators and of branch operators or managers working at each specified rate of wages, and cumulative number and per cent at each rate or less.
- I. Summary of number and per cent of operators and of branch operators or managers working at each specified rate of wages, and cumulative number and per cent at each rate or less.
- J. Average rates of wages and average earnings of operators and of branch operators or managers, by cities.

Supplementary tables relating to clerical employees and to operators or managers of branch offices of the Western Union Telegraph Company, New York, N. Y., during April, 1907 and 1908, as reported by company:

Supplement 1.—Rates of wages and hours of labor, by occupations.

Supplement 2.—Employees earning each classified amount during the month, by monthly rate at which employed.

Supplement 3.—Employees working overtime each classified number of hours, by occupations.

Supplement 4.—Employees working on each classified number of days, by occupations.

Supplement 5.—Number and per cent of branch operators or managers working at each specified rate of wages and cumulative number and per cent at each rate or less.

Supplement 6.—Average rates of wages and average earnings of branch operators or managers.

Following is a brief explanation of the various tables:

Table I.—Employment and working conditions in telegraph offices of specified cities, as reported by companies.

A. This table deals with the number of regular and extra operators, the floor on which the main office is located, size of workrooms, maximum number of persons in room, and cubic feet of air space in room per person.

B. This table deals with the average number of messages handled per day in each office during the months of April, 1907, and April, 1908, by specified methods, as by key or Morse system, and by machines.

C. This table deals with the messengers employed and the method of paying them. The messengers are classified by age. Where the method of payment is by piece the rate is usually given in a footnote. This table refers solely to the Postal Telegraph-Cable Company, and no corresponding table is given for the Western Union Company for the reason that that company does not employ its messengers directly, but handles its delivery system through an outside corporation known as the A. D. T.

Table II.—Working conditions in telegraph offices of specified cities, as reported by special agents.

This table deals with working conditions in the various telegraph offices. It will be noted that not all of the cities reported by the companies are covered in this table, as it was found impracticable to detail an agent to all of the cities covered.

The table shows the floor on which the operating rooms are located, the number of persons employed on each floor, the provisions for fire escapes and stairways, and whether the light is sufficient during both day and night, the question of lunch and wash rooms, and rest rooms for women, sanitary condition of toilets, etc.

Table III.—Employment and working conditions in telegraph offices, as reported by individual employees.

In this table there are reported the returns procured from 671 persons, either present or former employees of the company.

A. The subjects covered by this table are the occupations, age, sex, length of service of person from whom a schedule was obtained; also the nature of the work, that is, the trick upon which he was employed, questions of overtime, bonuses, etc.

B. This table shows the rate of pay per hour for overtime work. The question of the use of typewriters is considered, and it is shown whether their use is optional or compulsory, the first cost to operators

where such machines are owned, and the monthly rental therefor when rented; also cost of keeping machines in repair.

The question of the comfort of workrooms is considered from the workman's point of view, as are the ill effects of the occupation upon the health.

C. This table is a continuation of the information obtained from operators or employees, and covers the question of the number of messages usually sent or received per hour, and the number that is required by the company, in cases where the chief operator prescribes a certain standard of efficiency.

Table IV.—Summary of employment and working conditions reported by employees in telegraph offices, by cities.

A. This table shows the lunch time of employees, classified in periods ranging from fifteen minutes to one hour or over; also employees who have no stated lunch time, those whose stated lunch time is curtailed, those with whom overtime is optional, and the extreme length of the overtime day of such persons.

Wherever the term "overtime day" is used in this table, it must be understood to mean the normal hours of the regular trick upon which the man is employed plus the overtime worked. By "extreme length of overtime day" is meant the overtime plus the regular time to which the operator interviewed is regularly subject, and does not include such emergencies as election nights, etc.

To make this term "overtime day" perfectly clear let us take an example: For instance, if a man is a day operator, his regular normal working hours would be 9. If he worked 4 hours overtime, his overtime day, as expressed in this table, would be 13 hours. If he were a split-trick man, his normal working hours would be $7\frac{1}{2}$, and the 4 hours overtime would make the length of his overtime day $11\frac{1}{2}$ hours. From this it will be seen that "overtime day," as here used, must not be confused with overtime work alone.

B. This table summarizes the information secured as to the use of typewriters, comfortableness of workrooms in summer and in winter, fines and suspensions, the question of efficiency, and the classified number of messages sent and received per hour.

C. This table summarizes the information obtained as to the favoritism shown to certain employees by chiefs, number and requirements of extra operators, etc.

Table V.—Summary of employment and working conditions as reported by employees in telegraph offices, by occupations.

This table consists of subtables A, B, and C, and summarizes, by occupation and sex for all cities covered by the investigation, the information shown in Table IV, A, B, and C.

Table VI.—Rates of wages, earnings, and time employed of employees of telegraph offices during April, 1907 and 1908, as reported by companies.

In making the request upon the companies for the information contained in this report a complete transcript of one pay roll for the month of April, 1907, and another for the corresponding month in 1908, were called for upon a pay-roll card. This transcript was expected to cover both the main and branch offices, extra operators, and, in fact, all employees below the executive force. The returns from some cities are not entirely satisfactory in this regard. Especially is this true in case of the Western Union, which in several of the

cities did not report branch operators nor clerks. This makes it in some respects impossible to compare the data for one city with another. Fortunately this does not affect the returns from the main office operators. In those cities where wages are paid weekly, the pay-roll card shows weekly earnings, rates, and time. In such cases these items were computed and put upon a monthly basis to make them comparable with the returns from other cities. The further fact that the Postal Company employs its own messengers and carries them on its pay roll, while the Western Union does not, makes it impossible to compare one company with the other in the table which shows the classified earnings by specified rates.

A. Rates of wages and hours of labor, by occupations.

In this table is shown the number, by occupation and sex, working at specified rates of wages per month, and hours of labor for regular full day.

B. This table is a summary of employees for April, 1907 and 1908, also of key, of machine, and of branch operators or managers of branch offices, by cities.

In all classifications of occupations the operators and managers of branch offices have been combined, for the reason that in many branch offices there is but one operator, who is also manager, and in some branch offices this one employee would be returned as operator, while in others he would be returned as a manager. It was impossible to show the difference, and in many cases there is no difference.

C. This table summarizes by classified rates of wages the operators and operators or managers of branch offices, by cities.

D. This table shows the classified earnings of employees by monthly rate at which employed. Where any number earned an amount greater than their rate of wages per month, it is to be understood that for 1907 it may be either overtime or bonus, or both. For 1908 this statement holds good for the Postal Telegraph-Cable Company, but not for the Western Union, as that company abolished the bonus system prior to April, 1908, and the earnings in excess of rates for the employees of that company in 1908 show overtime only. The data in this table for the two companies can not be used in comparison, owing to the fact that the Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay roll, while the Western Union Company transacts its messenger service through an outside corporation, namely, the A. D. T.

E. This table deals with the subject of overtime. All those occupations are shown in which employees were found to have worked overtime. For such employees the regular days per week and hours per full day are shown and the total number of employees in each occupation, together with those actually working overtime. Then the hours of overtime actually worked are classified, as, for instance, under 20 hours during the month, over 20 but under 30, etc.

F. This table is a summary of the data in Table E, by cities.

G. This table deals with the number of days per month upon which employees worked during the months of April, 1907 and 1908, classified by occupations. This should not be understood to be the number of full days they worked, but the number of days on which they worked any part of the day.

H. This table shows separately the number and per cent of operators and of branch operators or managers working at each specified rate of wages. The first presentation shows the actual number and the actual per cent at each specified rate, while the second presentation shows the cumulative number and per cent employed at each specified rate or less.

I. This table is a summary for the United States of the data shown in Table H.

J. This table shows separately the average number of operators in main offices and of operators or managers in branch offices, male and female, by cities, and the average rate of wages and average earnings of employees for the months of April, 1907 and 1908.

The tables follow.

CHAPTER III.

GENERAL TABLES.

TABLE I.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH OFFICES OF SPECIFIED CITIES, AS REPORTED BY COMPANIES.

A.—NUMBER OF REGULAR AND OF EXTRA OPERATORS, LOCATION AND SIZE OF OPERATING ROOMS, AND AIR SPACE PER PERSON.

WESTERN UNION TELEGRAPH COMPANY.

City.	Number of regular operators.		Number of extra operators.		On which floor.	Operating rooms.						Cubic feet in room per person.
	Male.	Fe-male.	Male.	Fe-male		Dimensions, in feet.				Maxi-mum num-ber of per-sons in room.		
						Length.	Width.	Height.	Cubic con-tents, in cubic feet.			
Atlanta, Ga.	75	26	16		3d.	96	56	10½	56,448	90	627	
Boston, Mass.	121	75	9	6	5th.	84	70	15	88,200	142	621	
Buffalo, N. Y.	76	45	21	14	10th.	77	59	18	81,774	112	730	
Chicago, Ill.	485	218	125	17	9th,10th.	209	46	(a)	365,332	632	578	
Cleveland, Ohio.	83	23	11		3d.	96½	23	13	43,871	90	487	
Dallas, Tex.	89	9	20		5th.	100	40	13	52,000	84	619	
Denver, Colo.	67	22	4		2d.	64	48	11½	35,328	84	421	
Kansas City, Mo.	106	53	24	1	3d.	120	50	12	72,000	159	453	
Los Angeles, Cal.	33	14	6	1	4th.	75	30	12	27,000	38	711	
Louisville, Ky.	34	3	3		4th.	68	43	16	46,784	26	1,799	
Minneapolis, Minn.	21	3	1		3d.	97½	23½	13½	30,713	26	1,181	
Mobile, Ala.	6	1			1st.	30	20	14½	8,700	13	669	
Nashville, Tenn.	54	21	4		12th.	65	44	10	28,600	67	427	
New Orleans, La.	46	6	15	1	2d.	86½	26½	12	27,428	54	508	
New York, N. Y.	497	294	237	34	7th, 8th.	175	75	18	472,500	637	742	
Ogden, Utah.	5	4			1st.	88	23½	15½	31,713	5	6,343	
Omaha, Nebr.	47	19	13	1	5th.	72	60	14	60,480	70	864	
Philadelphia, Pa.	116	35	20	14	17th.	130	53	9½	67,752	104	651	
Pittsburg, Pa.	84	34	4		3d.	117½	27½	14½	46,404	90	516	
Portland, Oreg.	36	3	5		5th.	86	25½	12	26,316	30	877	
Richmond, Va.	47	6	13		3d.	98	22	11½	24,255	49	495	
St. Louis, Mo.	128	64	45	9	8th.	123	115	9½	135,556	206	658	
Salt Lake City, Utah.	30	10	8		1st.	150	24	20	72,000	40	1,800	
San Francisco, Cal.	70	29	33	2	5th (c)	38	30	11	18,150	100	182	
Seattle, Wash.	29	6	6	1	2d.	51	16	11	8,976	32	281	
Washington, D. C.	84	24	19		6th (d)	75½	40	18½	54,913	92	597	

POSTAL TELEGRAPH-CABLE COMPANY.

Atlanta, Ga.	54	12	3	1	1st.	90	21	16	30,240	20	1,512
Birmingham, Ala.	55	6	11		2d.	87	28	13	31,668	60	528
Boston, Mass.	52	16	6	1	(e)	65	44	(e)	(e)	59	(e)
Buffalo, N. Y.	35	8	6		4th.	78½	43½	10½	36,586	31	1,180
Chicago, Ill.	216	41	111	16	10th.	158	48	23	174,432	207	843
Cleveland, Ohio.	35	11	7		6th.	77½	26½	11½	23,677	40	592
Dallas, Tex.	26		9		2d.	90	23	14	28,980	29	999
Denver, Colo.	16	4	8		2d.	32	32	14	14,336	21	683
Kansas City, Mo.	24	4	11		5th.	45	(e)	12	(e)	30	(e)
Los Angeles, Cal.	15	1	2		1st.	66	32	16½	35,376	13	2,721
Louisville, Ky.	11	2			(f)	61	21½	10½	14,098	11	1,282
Minneapolis, Minn.	8	8	1		5th.	50	55	11	30,250	25	1,210
Mobile, Ala.	7	1			1st.	90	30	14	37,800	15	2,520
Nashville, Tenn.	8	2	(e)	(e)	1st.	(g)	(h)	(i)	26,081	14	1,863
New Orleans, La.	16	4	18		2d.	57	37	12½	26,538	32	829
New York, N. Y.	229	86	64	18	12th,13th.	152½	66½	18	182,472	313	583
Omaha, Nebr.	18	5	1	1	1st.	119	22	13	34,034	25	1,361
Philadelphia, Pa.	74	18	7		1st.	102½	28½	25	73,209	80	915
Pittsburg, Pa.	44	18	2	1	7th.	86	(j)	(j)	48,120	56	859
Portland, Oreg.	7	2			1st.	43	22	15	14,190	8	1,774
Richmond, Va.	14	4			1st.	68	20	14½	19,720	9	2,191
St. Louis, Mo.	25	23	16	3	7th.	102	48	11½	56,304	48	1,173
Salt Lake City, Utah.	7	3	1		1st.	(e)	(e)	(e)	(e)	15	(e)
San Francisco, Cal.	42	21	6	1	1st.	60	43	20	51,600	30	1,720
Seattle, Wash.	16	3	5		1st.	50	25	22	27,500	17	1,618
Washington, D. C.	48	11	11		4th.	107	25	11	29,425	50	589

a Ninth, 22 feet; tenth, 16 feet.

b Including annex, 30½ by 38 by 13 feet.

c Part of fourth floor occupied, 30 by 17 by 11 feet.

d Also two galleries, 23½ by 40 by 7½ feet, and 19½ by 40 by 7½ feet, respectively.

e Not reported.

f Basement.

g Three rooms 54½, 20, and 10 feet, respectively.

h Three rooms 27½, 10, and 10 feet, respectively.

i Three rooms 15, 12, and 12 feet, respectively.

j Irregular.

TABLE I.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH OFFICES OF SPECIFIED CITIES, AS REPORTED BY COMPANIES—Con.

B.—AVERAGE NUMBER OF MESSAGES HANDLED PER DAY DURING APRIL, 1907, AND APRIL, 1908, BY SPECIFIED METHODS.

WESTERN UNION TELEGRAPH COMPANY.

City.	Key operators.				Barclay machine.				Wheatstone machine.			
	Sent.		Received.		Sent.		Received.		Sent.		Received.	
	April, 1907.	April, 1908.	April, 1907.	April, 1908.	April, 1907.	April, 1908.	April, 1907.	April, 1908.	April, 1907.	April, 1908.	April, 1907.	April, 1908.
Atlanta, Ga.	13,922	9,435	12,956	8,555		178		204				
Boston, Mass.	11,362	5,842	12,124	11,226	450	1,418	901	1,572				
Buffalo, N. Y.	5,806	3,984	7,131	5,755	950	989	905	971				
Chicago, Ill.	44,048	34,566	42,487	33,111	2,766	6,373	3,052	6,650	1,072	457	687	401
Cleveland, Ohio.	8,720	7,707	8,372	7,499		704		676				
Dallas, Tex.	7,560	6,632	7,478	6,400								
Denver, Colo.	5,925	5,117	6,124	8,441								
Kansas City, Mo.	9,701	8,024	8,700	7,023		1,196		980	491		402	
Los Angeles, Cal.	7,100	5,100	6,800	5,000								
Louisville, Ky.	2,769	2,323	2,974	2,510								
Minneapolis, Minn.	3,108	2,755	2,660	2,802								
Mobile, Ala.	644	511	639	575								
Nashville, Tenn.	4,986	4,510	4,930	3,835								
New Orleans, La.	6,430	5,912	5,705	5,243								
New York, N. Y.	34,797	27,023	36,429	28,754	4,451	5,588	3,907	4,731				
Ogden, Utah.	188	188	170	131							33	35
Omaha, Nebr.	4,723	3,683	5,116	3,922		382		447				
Philadelphia, Pa.	(a)	(c)	19,855	13,837		1,589		1,909				
Pittsburg, Pa.	10,087	5,684	9,458	5,480		1,628		1,486				
Portland, Oreg.	3,777	3,314	3,742	2,919								
Richmond, Va.	6,175	4,763	5,879	4,315								
St. Louis, Mo.	15,317	11,129	15,978	10,865	425	1,600	439	1,724				
Salt Lake City, Utah.	3,204	2,255	3,184	1,957								
San Francisco, Cal.	10,456	7,098	10,210	7,310					417	282	797	375
Seattle, Wash.	2,775	1,955	2,725	1,900								
Washington, D. C.	10,658	9,385	8,154	7,051		728		697				

POSTAL TELEGRAPH-CABLE COMPANY.

City.	Key operators.			
	Sent.		Received.	
	April, 1907.	April, 1908.	April, 1907.	April, 1908.
Atlanta, Ga.	758	752	803	548
Birmingham, Ala.	5,293	4,854	4,733	4,552
Boston, Mass.	(c)	d 4,690	(c)	d 4,690
Buffalo, N. Y.	2,676	2,466	3,426	2,855
Chicago, Ill.	(c)	18,644	(c)	18,427
Cleveland, Ohio.	(c)	(c)	7,396	5,986
Dallas, Tex.	(a)	(a)	b 5,850	b 5,069
Denver, Colo.	2,231	1,448	2,078	1,395
Kansas City, Mo.	2,928	2,976	2,928	2,976
Los Angeles, Cal.	1,611	1,749	1,673	1,770
Louisville, Ky.	1,244	860	1,400	1,086
Minneapolis, Minn.	(c)	710	(c)	665
Mobile, Ala.	618	511	646	417
Nashville, Tenn.	170	190	195	220
New Orleans, La.	5,316	5,823	4,151	4,744
New York, N. Y.	(c)	e 20,979	(c)	e 21,429
Omaha, Nebr.	1,335	902	1,313	945
Philadelphia, Pa.	7,284	5,098	6,610	3,837
Pittsburg, Pa.	5,326	3,607	5,327	3,608
Portland, Oreg.	94	116	94	116
Richmond, Va.	408	410	435	444
St. Louis, Mo.	(a)	(a)	b 10,993	b 9,531
Salt Lake City, Utah.	520	385	487	397
San Francisco, Cal.	3,552	2,678	3,658	2,814
Seattle, Wash.	4,560	4,601	4,560	4,601
Washington, D. C.	5,313	4,812	4,867	3,893

a Included in messages received

b Including messages sent.

c Not reported.

d October 20, 1908.

e November 24, 1908.

TABLE I.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH OFFICES OF SPECIFIED CITIES, AS REPORTED BY COMPANIES—Con.

C.—NUMBER OF MESSENGERS OF EACH CLASSIFIED AGE, AND METHOD OF PAYMENT.

POSTAL TELEGRAPH-CABLE COMPANY.

City.	Total number of messengers.	Messengers, classified by age.							Method of payment.		
		13 years.	14 years.	15 years.	16 years.	17 years.	18 years.	19 years or over.	Per message.	Per month.	Per week.
Atlanta, Ga.	33	(a)		(a)	(a)	(a)	(a)	13	(a)	(a)	(a)
Birmingham, Ala.	14	2	2	3	3	4			(b)	(b)	(b)
Boston, Mass.	37			2	3	5	20	7	(c)	(c)	(c)
Buffalo, N. Y.	24		4	5	3	6	2	4	(d)	(d)	(d)
Chicago, Ill.	210		42	69	62	26	9	2	(e)	(e)	(e)
Cleveland, Ohio.	36		9	16	7			4	(f)	(f)	(f)
Dallas, Tex.	15		2	6	1	6			(g)	(g)	(g)
Denver, Colo.	27	1	1	6	10	6	1	2	(h)	(h)	(h)
Kansas City, Mo.	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
Los Angeles, Cal.	24			3	5	5	4	7	(i)		
Louisville, Ky.	19		3	5	7	1	1	2	(j)		
Minneapolis, Minn.	24			9	11	4				\$20	
Mobile, Ala.	14		1	6	2	2	2	1	(k)		
Nashville, Tenn.	13		4	4	5				(l)		
New Orleans, La.	54		31	7	10	3	3			m \$15 to 20	
New York, N. Y.	612		88	108	185	111	62	58	2 to 2½c.		\$4½ to \$7
Omaha, Nebr.	11				6	2	2	1	2c.	(n)	
Philadelphia, Pa.	35		6	9	7	3	4	6	(o)		
Pittsburg, Pa.	74		20	30	17	6	1		(a)	(a)	(a)
Portland, Oreg.	5	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)
Richmond, Va.	24		8	7	5	1	2	1	(a)	(a)	(a)
St. Louis, Mo.	62		21	21	15	5			(a)	15 to 20	
Salt Lake City, Utah.	8			2	3	3				p 25	
San Francisco, Cal.	47		8	7	30			2	2½ to 3c.	25	
Seattle, Wash.	(q)	(q)	(q)	(q)	(q)	(q)	(q)	(q)	(q)	(q)	(q)
Washington, D. C.	51		10	9	(r)	(r)	(r)	(r)	(a)	(a)	(a)

a Not reported.

b Two and one-half cents for collections and 2½ cents for deliveries. Two night boys are each paid salary of \$15 per month in addition to the commissions.

c Commission, minimum wage \$4.50 per week.

d Salaried messengers from \$16 to \$25 per month. Piecework, 1½ cents each message delivered and 2 cents each message collected.

e By the day, month, and piece plan, \$1 per day, \$18 to \$24 per month, 1½ cents to 2 cents for each delivery or trial.

f Salaries \$14 to \$20 per month. Piece rate, 1½ to 2 cents for deliveries and pickups.

g Two cents per message delivered or brought in, 5 cents extra when distance is 1 mile, and 5 cents for each additional mile or fraction thereof.

h Two cents for each delivery or pickup, 2½ cents for each answer, and 25 per cent of district money collected. Salary, \$25 per month.

i Per message or call; 3 cents apiece, days; 5 cents, nights.

j Two cents each pickup, 2 cents each delivery.

k Two cents for deliveries, 2½ cents for answers and calls.

l Two cents for deliveries, 3 cents for pickups.

m Or commissions; 2 cents for deliveries, 3 cents for pickups, and 2 cents for overs.

n Not less than \$22 per month.

o Day boys, 1½ cents per message and 40 per cent of district service. Night boys, 75 cents per night.

p Night messengers paid \$30 per month.

q None employed. Service through local messenger company.

r Thirty-two over 16 years of age.

TABLE II.—WORKING CONDITIONS IN TELEGRAPH OFFICES
WESTERN UNION TELEGRAPH COMPANY.

City.	Floor on which located.	Number of employ-ees on floor.	Fire escapes.		Stair-ways.	Is light sufficient—	
			Provided?	Are they suffi-cient?		During day?	At night?
Atlanta, Ga.	3d.	90	Yes	Yes	1	No	Yes
Birmingham, Ala.	1st and 2d.	(a)	Yes	(b)	1	Yes	Yes
Boston, Mass.	5th	142	Yes	Yes	Ample.	Yes	Yes
Buffalo, N. Y.	10th	112	No(d)		Ample.	Yes	Yes
Chicago, Ill.:							
Board of Trade court.	1st.	(a)			None.	Yes	(e)
Exchange Hall, Board of Trade.	4th.	(a)	No.		4	Yes	(c)
Jackson Boulevard	9th and 10th.	632	Yes	Yes	1	Yes	Yes
Cleveland, Ohio.	3d.	90	Yes	Yes	1	Yes	Yes
Dallas, Tex.	5th.	84	Yes	Yes	1	Yes	Yes
Denver, Colo.	2d.	84	Yes	Yes	1	Yes	Yes
Kansas City, Mo.	3d.	159	Yes	Yes	2	Yes	Yes
Louisville, Ky.	4th.	26	Yes	Yes	1	Yes	Yes
Minneapolis, Minn.	3d.	26	Yes	Yes	1	Yes	Yes
Nashville, Tenn.	12th.	67	No(d)		1	Yes	Yes
New Orleans, La.:							
Cotton Exchange.	1st and 2d.	(a)	No(d)		1	Yes	(e)
St. Charles street.	2d.	54	No.		1	Yes	Yes
New York, N. Y.:							
Broad.	Basement.	(a)				Yes	Yes
Broadway.	7th and 8th.	637	Yes	Yes	2	Yes	Yes
Twenty-second street and Fifth ave-nue	1st.	(a)			None.	Yes	Yes
Omaha, Nebr.	5th.	70	Yes	Yes	1	Yes	Yes
Philadelphia, Pa.	17th.	104	No(d)		1	Yes	Yes
Pittsburg, Pa.	3d.	90	Yes	Yes	1	Yes	Yes
St. Louis, Mo.	8th.	206	Yes	No.	1	Yes	Yes
Salt Lake City, Utah	1st and base-ment.	(a)				Yes	Yes

POSTAL TELEGRAPH-CABLE COMPANY.

Atlanta, Ga.	1st and base-ment.	20			2	Yes	Yes
Birmingham, Ala.	2d.	60	No.		1	Yes	Yes
Boston, Mass.	4th.	59	Yes	(a)	Ample.	Yes	Yes
Buffalo, N. Y.	4th.	31	Yes	No.	1	Yes	Yes
Chicago, Ill.:							
Board of Trade.	4th.	(a)	No.		4	Yes	(e)
Van Buren street.	10th and 11th.	207	Yes	Yes	2	Yes	Yes
Cleveland, Ohio.	6th.	40	Yes	Yes	1	Yes	Yes
Dallas, Tex.	2d.	29	No.		1	Yes	Yes
Denver, Colo.	2d.	21	Yes	No(p)	1	No	Yes
Kansas City, Mo.	5th.	30	Yes	Yes	1	Yes	Yes
Louisville, Ky.	1st.	11			No.	Yes	Yes
Minneapolis, Minn.	5th.	25	No(d)		2	Yes	Yes
Nashville, Tenn.	1st.	14			No.	Yes	Yes
New Orleans, La.:							
Cotton Exchange.	1st.	(a)			No.	Yes	(e)
St. Charles street.	2d.	32	Yes	Yes	1	Yes	Yes
New York, N. Y.:							
Broad.	Basement.	(a)	No.			Yes	Yes
Broadway.	12th and 13th.	313	Yes	Yes	Ample.	Yes	Yes
Hanover square.	1st and 2d.	(a)	No(d)		(a)	Yes	Yes
Omaha, Nebr.	1st.	25	No.		No.	No	No
Philadelphia, Pa.	1st and 2d.	80	No.		Ample.	Yes	Yes
Pittsburg, Pa.	7th.	56	No(d)		Ample.	Yes	Yes
St. Louis, Mo.	7th.	48	No.		Ample.	Yes	Yes
Salt Lake City, Utah	1st.	(a)				No	Yes

a Not reported.

b One ladder fire escape.

c One bowl in toilet.

d Fire-proof building.

e Not open at night.

f No females.

g Two bowls in toilet.

h Also used by all females employed in building.

i Yes, from men's toilet.

OF SPECIFIED CITIES, AS REPORTED BY SPECIAL AGENTS.

WESTERN UNION TELEGRAPH COMPANY.

Does company provide—			Sanitary condition of toilets.	Number of seats in toilets for women.	Number of women using toilets.	Is there reasonable privacy of approach to toilets?	Is air of work-room affected by toilets?	Are women and girls employed at night?	
Lunch rooms?	Wash rooms?	Rest rooms for women?						All.	Part.
No.....	Yes.....	No.....	Good.....	2	26	Yes.....	No.....	No.....	Yes.
No.....	(c)	No.....	Good.....	1	5	Yes.....	No.....	No.....	No.
No.....	Yes.....	Yes.....	Good.....	5	81	Yes.....	No.....	No.....	No.
Yes.....	Yes.....	No.....	Good.....	10	59	Yes.....	No.....	No.....	Yes.
No.....	No.....	(f)	(a)	(f)	.....	(f)	(a)	(f)	(f)
No.....	No.....	(f)	(a)	(f)	.....	(f)	(a)	(f)	(f)
No.....	Yes.....	No.....	Good.....	14	235	Yes.....	No.....	No.....	Yes.
Yes.....	Yes.....	No.....	Good.....	2	23	Yes.....	No.....	No.....	No.
No.....	(g)	No.....	Good.....	3	h 9	Yes.....	(i)	No.....	No.
No.....	Yes.....	No.....	Fair.....	1	22	No.....	No.....	No.....	(j)
No.....	Yes.....	No.....	Fair.....	4	54	Yes.....	No.....	No.....	Yes.
No.....	Yes.....	No.....	Good.....	3	3	Yes.....	No.....	No.....	No.
No.....	Yes (k)	No.....	Good.....	3	3	Yes.....	No.....	No.....	No.
No.....	Yes.....	No.....	Good.....	6	21	Yes.....	No.....	No.....	No.
No.....	No.....	No.....	No toilets.	.....	.....	.....	.....	No.....	No.
Yes.....	No (l)	No.....	Not good..	1	7	Yes.....	No.....	No.....	No.
No.....	(k)	No (m)	Good.....	2	14	Yes.....	No.....	No.....	No.
Yes.....	(k)	Yes.....	Good.....	14	328	Yes.....	No.....	No.....	Yes.
No.....	(c)	No.....	Good.....	1	7	Yes.....	No.....	No.....	No.
No.....	(c)	No.....	Good.....	1	20	Yes.....	No.....	No.....	No.
No.....	(k)	Yes.....	Good.....	h 4	h 49	Yes.....	No.....	No.....	No.
Yes.....	Yes.....	No.....	Fair.....	4	34	Yes.....	No.....	No.....	Yes.
No.....	Yes.....	Yes.....	Good.....	6	73	Yes.....	No.....	No.....	No.
No.....	No.....	No.....	Fair.....	1	10	No.....	No.....	No.....	Yes.

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No.....	Yes.....	No.....	Good.....	1	13	Yes.....	No.....	No.....	No.
Yes.....	Yes (n)	No.....	Good.....	1	6	Yes.....	No.....	No.....	No.
No.....	Yes.....	Yes.....	Good.....	2	17	Yes.....	No.....	Yes.....	Yes.
Yes.....	Yes (n)	No.....	Good.....	2	8	Yes.....	No.....	No.....	Yes.
No.....	(a)	No.....	(a)	(a)	(a)	(a)	(a)	No.....	No.
No.....	Yes.....	Yes.....	Good.....	6	57	Yes.....	No.....	No.....	No.
Yes.....	Yes.....	Yes (o)	Good.....	5	11	Yes.....	No.....	No.....	No.
No.....	Yes (n)	No.....	Good.....	(f)	.....	Yes.....	No.....	No.....	No.
No.....	Yes.....	No.....	Good.....	3	h 4	Yes.....	No.....	No.....	Yes.
No.....	Yes.....	No.....	Good.....	3	h 4	Yes.....	No.....	No.....	No.
No.....	Yes.....	No.....	Good.....	1	2	Yes.....	No.....	No.....	No.
No.....	Yes.....	No.....	Good.....	2	8	Yes.....	No.....	No.....	No.
No.....	No.....	No.....	Good.....	2	2	Yes.....	No.....	No.....	No.
No.....	No.....	No.....	No toilets.	.....	.....	.....	.....	No.....	No.
(g)	(g)	(g)	Good.....	1	4	Yes.....	No.....	No.....	No.
No.....	Yes (n)	No.....	Good.....	2	(a)	Yes.....	Yes.....	No.....	No.
Yes.....	Yes.....	Yes.....	Good.....	8	104	Yes.....	No.....	No.....	No.
No.....	Yes (n)	No.....	Good.....	1	(a)	Yes.....	No.....	No.....	No.
No.....	Yes (n)	No.....	Good.....	1	6	No.....	No.....	No.....	Yes (r)
No.....	Yes.....	Yes.....	Good.....	2	18	Yes.....	No.....	No.....	No.
Yes.....	Yes.....	Yes.....	Good.....	3	19	Yes.....	No.....	No.....	Yes.
No.....	Yes.....	Yes.....	Good.....	6	26	Yes.....	No.....	No.....	No.
No.....	No.....	No.....	Good.....	1	3	Yes.....	No.....	No.....	Yes.

j In emergency cases not later than 8 p. m.; election nights until midnight.

k Wash room in toilet.

l One bowl and pitcher in lunch room.

m One being prepared.

n Basins in toilet.

o Lunch and rest room combined.

p Fire escape ends at second floor; no ladder.

q Lunch, wash, and rest room combined.

r Only one, whose husband works until 11 p. m.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELE-

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME.

WESTERN UNION TELEGRAPH COMPANY.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Continu- ous.	Split trick.	Continu- ous.	Split trick.
ATLANTA, GA.							
1.	Operator	27	M.	1			
2.	do	38	M.	1			
3.	do	35	M.	1			
4.	do	60	M.	1			
5.	do	66	M.	1			
6.	do	59	M.	1			
7.	do	37	M.	1			
8.	do	27	M.	1			
9.	do	27	M.	1			
10.	do	26	M.	1			
11.	do	32	M.	1			
12.	do	45	M.	1			
13.	do	33	M.	1			
14.	do	43	M.	1			
15.	do	26	M.		1		
16.	do	33	M.		1		
17.	do	31	M.		1		
18.	do	23	M.		1		
19.	do	24	M.		1		
20.	do	(a)	M.		1		
21.	do	31	M.			1	
22.	do	38	M.				1
23.	do	21	M.				1
24.	do	36	M.				
25.	Repeater chief	43	M.	1			
26.	Traffic chief	38	M.	1			
27.	Wire chief	36	M.	1			
28.	Operator	32	F.	1			
29.	do	35	F.	1			
30.	do	29	F.	1			
31.	do	34	F.	1			
32.	do	20	F.	1			
33.	do	24	F.	1			
34.	do	25	F.	1			
35.	do	25	F.	1			
36.	Traffic chief	32	F.	1			
BOSTON, MASS.							
37.	Operator	45	M.	1			
38.	do	21+	M.	1			
39.	do	34	M.	1			
40.	do	68	M.	1			
41.	do	24+	M.	1			
42.	do	42	M.	1			
43.	do	49	M.	1			
44.	do	32	M.	1			
45.	do	23	M.	1			
46.	do	23	M.			1	
47.	do	34	M.			1	
48.	do	22	M.				1
49.	Operator, chief, assistant	40	M.				
50.	Wire chief, assistant	29	M.	1			
51.	do	24	M.	1			
52.	Cashier, assistant	27	F.				
53.	Clerk	26	F.				
54.	do	21	F.				
55.	Operator	20	F.			1	
56.	do	21+	F.	1			
57.	do	21+	F.	1			
58.	do	21+	F.	1			
59.	do	21+	F.	1			
60.	do	24	F.	1			
61.	Operator or manager, branch	35	F.	1			
62.	do	49	F.	1			

a Not reported.

b At key overtime.

c Twice a month.

d Fifteen or sixteen times a year.

GRAPH OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME.

WESTERN UNION TELEGRAPH COMPANY.

Bonus workers.		Key or ma- chine.	Years served in tele- graph service.	Years served with this com- pany.	Time allowed for lunch (min- utes).	Is lunch time ever cur- tailed?	Do you work over- time?	How fre- quent- ly per week?	Is over- time work op- tional?	Do you desire over- time work?	Ex- treme length of over- time day (hours).	Indi- vid- ual num- ber.
Reg- ular.	Ex- tra.											
		K.	8	8	None.	.....	Yes...	4	Yes...	Yes...	12	1
		K.	23	8	15	No....	Yes...	Daily.	No....	Yes...	12	2
		K.	41	2	None.	.....	Yes...	Daily.	No....	Yes...	8½	3
		K.	41	41	60	No....	No....	.....	Yes...	No....	.....	4
		K.	48	48	None.	.....	No....	.....	Yes...	(a)	.....	5
		K.	36	1½	15	No....	Yes...	5	No....	Yes...	11½	6
		K.	11	8	30	No....	Yes...	Daily.	No....	Yes...	13	7
		K.	9	1½	30	Yes...	Yes...	Daily.	No....	Yes...	14	8
		K.	12	12	None.	.....	Yes...	3	No....	No....	8½	9
		K.	9	6	15	No....	Yes...	Daily.	Yes...	(a)	9	10
		K.	8	5	30	No....	Yes...	Daily.	Yes...	Yes...	11	11
		K.	29	20	15	No....	Yes...	Daily.	Yes...	Yes...	9½	12
		K.	20	7	20	No....	Yes...	Daily.	Yes...	Yes...	10	13
		K.	27	8	15	No....	Yes...	3	No....	Yes...	14	14
		K.	7	7	None.	.....	Yes...	Daily.	No....	Yes...	9	15
		K.	15	5	None.	.....	Yes...	Daily.	Yes...	Yes...	12½	16
		K.	15	5	None.	.....	Yes...	Daily.	No....	Yes...	12	17
		K.	4½	4	30	No....	Yes...	3	No....	Yes...	9	18
		K.	5	5	None.	.....	Yes...	Daily.	Yes...	Yes...	9½	19
		K.	4	3	None.	.....	Yes...	Daily.	Yes...	Yes...	12½	20
		K.	14	6	30	No....	Yes...	Daily.	No....	Yes...	14	21
		K.	18	16	None.	.....	Yes...	Daily.	No....	Yes...	15	22
		K.	4	1½	None.	.....	Yes...	Daily.	Yes...	Yes...	12½	23
		K.	12	12	15	No....	Yes...	3	No....	Yes...	12	24
		M.	26	26	30	No....	Yes b.	b 2	No....	Yes...	12	25
		K.	16	4½	None.	.....	Yes...	Daily.	Yes...	Yes...	15	26
		K. (b)	16	13½	15	No....	Yes b.	b 3	No....	Yes...	13	27
		K.	15	15	None.	.....	Yes...	Daily.	Yes...	Yes...	11½	28
		K.	15	12	15	No....	Yes...	Daily.	Yes...	Yes...	13	29
		K.	4	4	30	No....	No....	.....	Yes...	No....	.....	30
		K.	19	19	30	No....	Yes...	Daily.	Yes...	Yes...	12	31
		M.	1½	1½	15	No....	No....	.....	Yes...	No....	.....	32
		M.	1½	1½	15	No....	No....	.....	Yes...	No....	.....	33
		M.	3½	1½	15	No....	No....	.....	No....	Yes...	.....	34
		Both.	3	2	15	No....	No....	.....	Yes...	(a)	.....	35
		K.	9	9	15	No....	Yes...	3	No....	Yes...	11½	36
		K.	29	17	None.	.....	No....	.....	Yes...	No....	.....	37
		K.	34	34	30	No....	No....	.....	Yes...	No....	.....	38
		K.	14	9	30	No....	Yes...	Nightly	No....	No....	11½	39
		K.	45	31	30	No....	Yes...	3	Yes...	Yes...	11	40
		K.	6	2½	30	No....	Yes...	1	Yes...	Yes...	17½	41
		K.	23	10	30	No....	Yes...	3	No....	Yes...	13	42
		K.	37	36	None.	.....	Yes...	1	Yes...	No....	16	43
		K.	17½	16	30	No....	Yes...	2	Yes...	No....	11	44
		M.	3	3	30	No....	Yes...	(c)	Yes...	No....	10	45
		K.	3	2	30	No....	Yes...	Daily.	No....	No....	10	46
	1	K.	17	3½	30	Yes...	Yes...	(d)	No....	No....	18	47
		K.	4	4	30	No....	Yes...	1	No....	No....	17	48
		K.	22	11	60	No....	No....	.....	(a)	(a)	.....	49
		K.	11	11	30	No....	Yes...	1	Yes...	No....	16	50
		K.	9½	9½	30	No....	No....	.....	Yes...	No....	.....	51
		K.	7	7	60	No....	No....	.....	(a)	(a)	.....	52
		K.	2	2	30	No....	No....	.....	Yes...	No....	.....	53
		K.	2	2	30	No....	No....	.....	(a)	No....	.....	54
		M.	4	4	30	No....	No....	.....	Yes...	No....	.....	55
		Both.	3	3	30	No....	No....	.....	Yes...	No....	.....	56
		K.	4½	4½	30	No....	Yes...	(e)	Yes...	No....	10	57
		K.	5½	5½	30	No....	No....	.....	No....	No....	.....	58
		K.	5	5	30	No....	No....	.....	Yes...	No....	.....	59
		K.	3	3	30	No....	Yes...	(f)	No....	No....	16	60
		K.	1½	1½	60	No....	No....	.....	Yes...	No....	.....	61
		K.	32	32	30	No....	No....	.....	Yes...	Yes...	.....	62

e Three times a month.

f Once a month.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
BUFFALO, N. Y.							
63.	Operator	19	M.	1			
64.	do	22	M.	1			
65.	do	24	M.	1			
66.	do	26	M.	1			
67.	do	24	M.	1			
68.	do	26	M.	1			
69.	do	41	M.	1			
70.	do	39	M.	1			
71.	do	30	M.	1			
72.	do	25	M.	1			
73.	do	51	M.	1			
74.	do	35	M.	1			
75.	do	20	M.		1		
76.	do	29	M.		1		
77.	do	25	M.		1		
78.	do	31	M.		1		
79.	do	35	M.		1		
80.	do	24	F.	1			
81.	do	29	F.	1			
82.	do	34	F.		1		
83.	do	48	F.		1		
84.	do	22	F.	1			
85.	do	21	F.	1			
CHICAGO, ILL.							
86.	Operator	34	M.	1			
87.	do	43	M.	1			
88.	do	23	M.	1			
89.	do	39	M.	1			
90.	do	20	M.	1			
91.	do	40	M.	1			
92.	do	40	M.	1			
93.	do	29	M.		1		
94.	do	32	M.		1		
95.	do	35	M.		1		
96.	do	25	M.		1		
97.	do	32	M.		1		
98.	do	35	M.		1		
99.	do	37	M.		1		
100.	do	31	M.		1		
101.	do	45	M.		1		
102.	do	44	M.		1		
103.	do	26	M.			1	
104.	do	30	M.			1	
105.	do	27	M.			1	
106.	do	48	M.			1	
107.	do	41	M.				1
108.	do	40	M.				1
109.	do	19	M.	1			
110.	do	19	M.	1			
111.	Operator, chief	40	M.	1			
112.	do	48	M.		1		
113.	Quad. chief	34	M.	1			
114.	Traffic chief, assistant	36	M.	1			
115.	Wire chief	37	M.	1			
116.	do	35	M.	1			
117.	Operator	25	F.	1			
118.	do	39	F.	1			
119.	do	36	F.	1			
120.	do	20	F.	1			
121.	do	28	F.	1			
122.	do	30	F.	1			

^a Once a month.^b Half the time.^c Not applicable.^d Every Sunday.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Reg-ular.	Ex-tra.											
.....		K.	3	2 ⁸ ₁₂	30	No....	Yes....	1	Yes....	Yes....	11	63
.....		K.	4 ⁸ ₁₂	1 ⁸ ₁₂	30	No....	Yes....	2	Yes....	Yes....	12	64
.....		K.	8 ⁸ ₁₂	1 ⁸ ₁₂	30	No....	Yes....	4	Yes....	Yes....	11 ¹ ₂	65
.....		K.	12	12	30	No....	Yes....	Daily.	No....	Yes....	11	66
.....		K.	8	1 ⁷ ₁₂	30	No....	Yes....	4	Yes....	Yes....	12	67
.....		K.	8	5	30	No....	Yes....	2	No....	Yes....	11	68
.....		K.	16	16	30	No....	Yes....	2	Yes....	Yes....	11	69
.....		K.	18	18	30	No....	Yes....	(a)	Yes....	Yes....	11	70
.....		K.	12 ¹ ₁₂	12 ³ ₁₂	None.	.....	Yes....	4	No....	No....	12	71
.....		K.	8	5	30	No....	Yes....	4	No....	No....	10 ¹ ₂	72
.....		K.	29	28	None.	.....	Yes....	4	Yes....	Yes....	9 ¹ ₂	73
.....		M.	13	3	30	No....	Yes....	5	Yes....	Yes....	10	74
.....		K.	3 ⁸ ₁₂	3 ⁸ ₁₂	None.	.....	Yes....	3	No....	Yes....	9 ¹ ₂	75
.....		K.	9	3 ⁸ ₁₂	None.	.....	Yes....	3	Yes....	Yes....	11 ¹ ₂	76
.....		K.	8	8	None.	.....	Yes....	3	Yes....	Yes....	11	77
.....		K.	12	5 ⁸ ₁₂	None.	.....	Yes....	3	Yes....	No....	9 ¹ ₂	78
.....		K.	17	5	None.	.....	Yes....	4	Yes....	Yes....	12 ¹ ₂	79
.....		K.	8	8	30	No....	Yes....	1	Yes....	Yes....	10 ¹ ₂	80
.....		K.	4	4	30	No....	Yes....	2	Yes....	No....	11	81
.....		K.	16	16	30	No....	No....	.....	Yes....	No....	.....	82
.....		K.	31	24	None.	.....	Yes....	2	Yes....	No....	9 ¹ ₂	83
.....		M.	5 ⁸ ₁₂	5 ⁸ ₁₂	30	No....	No....	.....	Yes....	No....	.....	84
.....		M.	4	4	30	No....	No....	.....	Yes....	No....	.....	85
.....		K.	17 ¹ ₁₂	5	30	No....	Yes....	2	No....	No....	15	86
.....		K.	16 ⁸ ₁₂	3	30	No....	Yes....	1	No....	No....	20	87
.....		K.	3 ⁸ ₁₂	3 ⁸ ₁₂	None.	.....	No....	.....	No....	No....	.....	88
.....		K.	18 ⁸ ₁₂	15	30	No....	Yes....	Daily.	No....	Yes....	18	89
.....		K.	8	.....	30	No....	No....	.....	Yes....	No....	.....	90
.....		K.	25	23	30	No....	Yes....	Daily.	No....	Yes....	14	91
.....		K.	20	9	30	No....	Yes....	Daily.	No....	Yes....	15	92
.....		K.	14	7	30	No....	Yes....	Daily.	No....	No....	15	93
.....		K.	15	12	30	No....	Yes....	6	No....	No....	20	94
.....		K.	9	6	30	No....	Yes....	Daily.	No....	No....	16	95
.....		K.	10 ¹ ₁₂	8 ⁸ ₁₂	30	No....	Yes....	6	No....	Yes....	20	96
.....		K.	7 ¹ ₁₂	5	30	No....	Yes....	Daily.	No....	Yes....	12 ¹ ₂	97
.....		K.	17	17	30	No....	Yes....	Daily.	No....	No....	12	98
.....		K.	22 ⁸ ₁₂	15	30	No....	Yes....	6	No....	No....	16	99
.....		K.	8 ⁸ ₁₂	8 ⁸ ₁₂	30	No....	Yes....	Daily.	No....	Yes....	13 ¹ ₂	100
.....		K.	18 ⁸ ₁₂	15	30	No....	Yes....	1	No....	No....	15 ¹ ₂	101
.....		K.	29	21	None.	.....	Yes....	Daily.	No....	Yes....	18	102
.....		K.	7	4	30	No....	Yes....	(b)	No....	No....	13	103
.....		K.	12	7	30	No....	Yes....	Daily.	No....	No....	13	104
.....		K.	13 ⁸ ₁₂	10	30	No....	Yes....	Daily.	No....	No....	13	105
.....		K.	27	.....	30	No....	Yes....	Daily.	Yes....	Yes....	16	106
.....		K.	24	15	30	No....	Yes....	1	No....	Yes....	16	107
.....		K.	22	11	30	No....	Yes....	Daily.	No....	Yes....	17 ¹ ₂	108
.....		M.	2 ⁸ ₁₂	.....	30	No....	No....	.....	Yes....	No....	.....	109
.....		M.	2	1 ⁸ ₁₂	30	No....	Yes....	Daily.	No....	Yes....	9 ¹ ₂	110
.....		K.	20	18	30	No....	Yes....	Daily.	Yes....	Yes....	15	111
.....		K.	36	8	None.	.....	Yes....	Daily.	No....	Yes....	14	112
.....		K.	19	4	30	No....	Yes....	Daily.	No....	Yes....	15	113
.....		(c)	25 ¹ ₁₂	18	30	No....	Yes....	Daily.	No....	Yes....	17	114
.....		(c)	23 ⁸ ₁₂	.....	30	Yes....	Yes....	Daily.	Yes....	Yes....	15	115
.....		K.	19	12	30	No....	Yes....	(d)	Yes....	Yes....	17	116
.....		K.	7 ⁸ ₁₂	.....	30	No....	Yes....	5	Yes....	Yes....	10	117
.....		K.	19	19	30	No....	Yes....	Daily.	Yes....	Yes....	16	118
.....		K.	18	6	30	No....	No....	.....	Yes....	No....	.....	119
.....		K.	1 ¹ ₁₂	(e)	40	No....	Yes....	(f)	No....	Yes....	14	120
.....		(g)	5	4	30	No....	Yes....	Daily.	Yes....	Yes....	10	121
.....		M.	12	1	30	No....	Yes....	Daily.	Yes....	Yes....	12	122

e Not reported.

f Every other day and Sundays.

g Key part of day and Barclay part of day.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
CHICAGO, ILL. —concluded.							
123.....	Operator.....	20	F.	1			
124.....	do.....	21	F.	1			
125.....	do.....	17	F.	1			
126.....	do.....	20	F.	1			
CLEVELAND, OHIO.							
127.....	Operator.....	40	M.	1			
128.....	do.....	24	M.	1			
129.....	do.....	30	M.	1			
130.....	do.....	24	M.	1			
131.....	do.....	54	M.	1			
132.....	do.....	60	M.	1			
133.....	do.....	27	M.	1			
134.....	do.....	36	M.	1			
135.....	do.....	35	M.	1			
136.....	do.....	18	M.	1			
137.....	do.....	37	M.	1			
138.....	do.....	36	M.	1			
139.....	do.....	51	M.	1			
140.....	do.....	38	M.	1			
141.....	do.....	36	M.	1			
142.....	do.....	60	M.	1			
143.....	do.....	28	M.	1			
144.....	do.....	25	M.		1		
145.....	do.....	37	M.		1		
146.....	do.....	45	M.		1		
147.....	do.....	30	M.			1	
148.....	do.....	33	F.	1			
149.....	do.....	28	F.	1			
150.....	do.....	22	F.	1			
DALLAS, TEX.							
151.....	Clerk, chief, and cashier.....	34	M.	1			
152.....	Operator.....	29	M.	1			
153.....	do.....	36	M.	1			
154.....	do.....	27	M.	1			
155.....	do.....	27	M.		1		
156.....	do.....	23	M.				1
157.....	do.....	34	M.				1
158.....	Traffic chief.....	40	M.	1			
159.....	Operator.....	20	F.	1			
DENVER, COLO.							
160.....	Operator.....	28	M.	1			
161.....	do.....	38	M.	1			
162.....	do.....	29	M.	1			
163.....	do.....	34	M.	1			
164.....	do.....	51	M.	1			
165.....	do.....	30	M.	1			
166.....	do.....	31	M.	1			
167.....	do.....	32	M.		1		
168.....	do.....	30	F.	1			
169.....	do.....	16	F.	1			
KANSAS CITY, MO.							
170.....	Operator.....	41	M.	1			
171.....	do.....	37	M.	1			
172.....	do.....	21	M.	1			
173.....	do.....	43	M.	1			
174.....	do.....	43	M.	1			

a Once a month.

b Not applicable.

c Not reported.

d Twenty-one out of 26 days.

e Twice a month.

f Twenty out of 26 nights.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Regular.	Extra.											
		M.	4	4	30	No	Yes...	(a)	No...	No...	17	123
		M.	3	1	30	No	No...		No...	No...		124
		M.	$\frac{6}{12}$	$\frac{6}{12}$	30	No	No...		No...	No...		125
		M.	1	1	30	No	Yes...	(a)	Yes...	Yes...	10	126
		K.	17	4	30	No...	Yes...	2	Yes...	Yes...	12 $\frac{1}{2}$	127
		K.	7	7	30	No...	Yes...	1	Yes...	Yes...	11	128
		K.	8	1	None.		Yes...	4	No...	No...	12	129
		K.	3	$\frac{1}{12}$	30	Yes...	Yes...	2	No...	No...	12	130
		K.	27	17	30	No...	No...		Yes...	No...		131
		K.	30	10	None.		Yes...	2	Yes...	Yes...	11 $\frac{1}{2}$	132
		K.	11	3	30	No...	Yes...	5	Yes...	Yes...	12	133
		K.	17	6	30	No...	Yes...	1	Yes...	Yes...	12	134
		K.	19	19	30	No...	Yes...	5	No...	No...	12	135
		K.	$2\frac{6}{12}$	$2\frac{6}{12}$	30	No...	Yes...	1	No...	Yes...	12 $\frac{1}{2}$	136
		K.	21	21	30	No...	No...		Yes...	No...		137
		K.	11	11	30	No...	No...		Yes...	No...		138
		K.	34	9	None.		Yes...	6	Yes...	Yes...	10	139
		K.	20	14	30	No...	Yes...	2	Yes...	Yes...	12	140
		K.	19	2	None.		Yes...	3	No...	Yes...	14 $\frac{1}{2}$	141
		K.	35	13	30	No...	Yes...	1	Yes...	No...	11 $\frac{1}{2}$	142
	Both.	K.	6	4	30	No...	Yes...	3	No...	Yes...	13	143
		K.	6	6	None.		Yes...	2	Yes...	Yes...	14	144
		K.	$15\frac{1}{12}$	$7\frac{1}{12}$	None.		Yes...	5	No...	Yes...	10 $\frac{1}{2}$	145
		K.	29	5	None.		Yes...	2	Yes...	Yes...	11 $\frac{1}{2}$	146
		K.	12	2	30	No...	Yes...	2	Yes...	Yes...	11	147
		K.	12	12	30	No...	Yes...	4	No...	No...	11	148
		K.	9	5	30	No...	No...		Yes...	No...		149
		M.	1	1	30	No...	No...		Yes...	Yes...		150
		(b)	17	17	(c)	No...	Yes...	Daily.	No...	No...	16	151
		K.	13	1	15	No...	Yes...	2	No...	Yes...	20	152
		K.	22	1	15	No...	Yes...	4	No...	Yes...	16 $\frac{1}{2}$	153
		K.	6	1	15	No...	No...		No...	Yes...		154
		K.	5	$\frac{8}{12}$	15	No...	Yes...	Daily.	No...	Yes...	16 $\frac{1}{2}$	155
		K.	5	5	15	No...	Yes...	Daily.	No...	Yes...	17	156
		K.	$12\frac{6}{12}$	$\frac{3}{12}$	15	No...	Yes...	Daily.	No...	Yes...	18	157
		K.	26	24	15	No...	Yes...	Daily.	No...	Yes...	16 $\frac{1}{2}$	158
		K.	$4\frac{3}{12}$	$4\frac{3}{12}$	15	No...	Yes...	3	Yes...	Yes...	10	159
		K.	11	$1\frac{5}{12}$	30	No...	Yes...	(d)	No...	No...	21	160
		K.	23	$4\frac{10}{12}$	None.		Yes...	(a)	No...	Yes...	14	161
		K.	6	$5\frac{12}{12}$	None.		Yes...	(e)	No...	No...	18	162
		K.	$12\frac{11}{12}$	$12\frac{11}{12}$	30	No...	Yes...	Daily.	No...	No...	18	163
		K.	12	$1\frac{6}{12}$	30	No...	Yes...	(e)	No...	No...	19	164
		K.	19	8	None.		Yes...	(f)	No...	No...	24	165
		K.	12	12	None.		Yes...	(g)	No...	Yes...	18	166
		K.	$9\frac{7}{12}$	$\frac{1}{12}$	None.		Yes...	(h)	No...	Yes...	18	167
		K.	10	10	30	No...	Yes...	Daily.	No...	Yes...	18	168
		M.	$1\frac{3}{12}$	$1\frac{3}{12}$	30	No...	No...		Yes...	No...		169
		K.	23	23	None.		Yes...	Daily.	No...	Yes...	15	170
		K.	$11\frac{10}{12}$	$1\frac{1}{12}$	30	No...	Yes...	Once.	Yes...	Yes...	18	171
		K.	4	3	None.		Yes...	Daily.	Yes...	Yes...	(i)	172
		K.	$24\frac{10}{12}$	$24\frac{10}{12}$	$\frac{1}{30}$		Yes...	(k)	Yes...	Yes...	14	173
		K.	$22\frac{10}{12}$	$19\frac{10}{12}$	None.		Yes...	3 days.	No...	Yes...	16	174

g Ten out of 26 days.

h Nine out of 26 days.

i Worked continuously 48 hours.

j With loss of time.

k Fourteen days per month.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
KANSAS CITY, MO.—con.							
175.	Operator	23	M.	1			
176.	do.	40	M.		1		
177.	do.	27	M.		1		
178.	do.	42	M.		1		
179.	do.	19	M.			1	
180.	do.	21	M.			1	
181.	do.	26	M.			1	
182.	Quad. chief.	47	M.	1			
183.	Operator	35	F.	1			
184.	do.	30	F.	1			
185.	do.	22	F.	1			
186.	do.	19	F.	1			
187.	do.	20	F.	1			
LOUISVILLE, KY.							
188.	Operator	29	M.	1			
189.	do.	34	M.	1			
190.	do.	32	M.	1			
191.	do.	42	M.	1			
192.	do.	45	M.	1			
193.	do.	28	M.	1			
194.	do.	34	M.	1			
195.	Traffic chief.	37	M.	1			
196.	Operator	38	F.	1			
197.	do.	26	F.	1			
MINNEAPOLIS, MINN.							
198.	Operator	38	M.	1			
199.	do.	35	M.	1			
200.	do.	31	M.	1			
201.	do.	31	M.		1		
202.	do.	26	M.	1			
203.	do.	31	M.			1	
204.	Messenger.	14	M.	1			
205.	Operator	30	F.	1			
206.	do.	19	F.	1			
207.	Messenger	16	F.	1			
NASHVILLE, TENN.							
208.	Operator	39	M.	1			
209.	do.	36	M.	1			
210.	do.	19	M.		1		
211.	do.	41	M.		1		
212.	do.	25	F.	1			
213.	do.	27	F.	1			
NEW ORLEANS, LA.							
214.	Operator	18	M.	1			
215.	do.	24	M.	1			
216.	do.	40	M.	1			
217.	do.	39	M.	1			
218.	do.	25	M.	1			
219.	do.	53	M.	1			
220.	do.	50	M.	1			
221.	do.	59	M.	1			
222.	do.	20	M.	1			
223.	do.	60	M.	1			
224.	do.	39	M.	1			
225.	do.	23	M.	1			
226.	do.	79	M.	1			
227.	do.	41	M.	1			

a One day out of 20.

b Fifteen days per month.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Bonus workers.		Key or ma- chine.	Years served in tele- graph service.	Years served with this com- pany.	Time allowed for lunch (min- utes).	Is lunch time ever cur- tailed?	Do you work over- time?	How fre- quent- ly per week?	Is over- time work op- tional?	Do you desire over- time work?	Ex- treme length of over- time day (hours).	Indi- vid- ual num- ber.
Reg- ular.	Ex- tra.											
		K.	5 ¹⁰ ₁₂	5 ¹⁰ ₁₂	30	No...	Yes...	(a)	No...	Yes...	17 ⁷ ₁₂	175
		K.	20	12	None.	Yes...	Yes...	(b)	No...	Yes...	21	176
		K.	6	6	None.	Yes...	Yes...	Daily.	No...	Yes...	18	177
		K.	22 ¹ ₁₂	5 ⁵ ₁₂	None.	Yes...	Yes...	Twice.	No...	No...	14	178
		K.	5 ⁵ ₁₂	4 ¹ ₁₂	30	No...	Yes...	3 days.	No...	No...	18	179
		K.	1 ¹ ₁₂	7 ⁷ ₁₂	30	No...	No...		No...	Yes...		180
		K.	8 ⁸ ₁₂	7 ⁷ ₁₂	30	No...	Yes...	(c)	No...	No...	16	181
		K.	29 ¹⁰ ₁₂	29 ¹⁰ ₁₂	30	No...	Yes...	Daily.	No...	Yes...	21 ⁷ ₁₂	182
		K.	9	9	30	No...	No...		No...	Yes...		183
		K.	14	14	30	No...	Yes...	Once.	No...	Yes...	16	184
		K.	6 ⁶ ₁₂	6 ⁶ ₁₂	None.	Yes...	Yes...	Once.	No...	Yes...	18	185
		M.	4	4	20	No...	No...		Yes...	No...		186
		M.	4 ⁶ ₁₂	4 ⁶ ₁₂	15	No...	Yes...	(d)	No...	No...	14	187
		K.	18	15	20	No...	Yes...	4	Yes...	Yes...	17	188
		K.	18	18	20	No...	Yes...	2	No...	Yes...	17	189
		K.	15	15	20	No...	Yes...	3	Yes...	Yes...	11 ¹ ₁₂	190
		K.	15	1	20	No...	No...		Yes...	No...		191
		K.	25	24	20	No...	No...		Yes...	No...		192
		K.	12	8	20	No...	No...		Yes...	No...		193
		K.	16	16	20	No...	Yes...	5	Yes...	Yes...	11	194
		K.	15	15	60	No...	No...		Yes...	No...		195
		K.	19	3	20	No...	No...		Yes...	No...		196
		K.	3	3	20	No...	No...		Yes...	No...		197
		K.	23	10	None.	Yes...	Daily.	1	No...	Yes...	16	198
		K.	15	15	30	No...	Yes...	1	Yes...	Yes...	12	199
		K.	12	12	30	Yes...	Yes...	1	No...	Yes...	14	200
		K.	18	16	None.	Yes...	Daily.		No...	Yes...	15	201
		K.	11	10	None.	Yes...	Daily.		No...	Yes...	17	202
		K.	15	1	None.	Yes...	1	No...	Yes...	Yes...	19	203
		K.	12 ⁴ ₁₂	12 ⁴ ₁₂	30	No...	No...		Yes...	No...		204
		K.	12	12	60	No...	Yes...	Daily.	No...	No...	10	205
		K.	2 ² ₁₂	2 ² ₁₂	60	No...	No...		Yes...	No...		206
		K.	2	2	60	No...	No...		Yes...	Yes...		207
		K.	24	15	30	No...	No...		Yes...	No...		208
		K.	21	19	30	No...	Yes...	5	Yes...	Yes...	12	209
		K.	6 ⁷ ₁₂	7 ⁷ ₁₂	30	No...	Yes...	Daily.	Yes...	Yes...	11	210
		K.	25	8	None.	Yes...	Yes...	2	Yes...	Yes...	10	211
		K.	10	10	30	No...	No...		Yes...	No...		212
		K.	6	5	30	No...	No...		Yes...	No...		213
		K.	2 ² ₁₂	2 ² ₁₂	30	No...	Yes...	3	No...	No...	13 ¹ ₁₂	214
		K.	6	4	None.	Yes...	Yes...	4	No...	Yes...	9 ¹ ₁₂	215
		K.	19	15	None.	Yes...	Daily.		No...	Yes...	10	216
		K.	23	23	None.	Yes...	Daily.		Yes...	Yes...	11	217
		K.	10	6	None.	No...	No...		Yes...	Yes...		218
		K.	35	26	15	No...	Yes...	7	Yes...	Yes...	11 ¹ ₁₂	219
		K.	33 ⁶ ₁₂	28	15	No...	No...		Yes...	No...		220
		K.	36	25	15	No...	Yes...	Daily.	Yes...	Yes...	11 ¹ ₁₂	221
		K.	7	7	30	No...	Yes...	Daily.	Yes...	Yes...	17 ¹ ₁₂	222
		K.	45	40	15	No...	Yes...	Daily.	Yes...	Yes...	9 ¹ ₁₂	223
		K.	24	21	None.	Yes...	Yes...	4	Yes...	Yes...	10	224
		K.	11	11	None.	Yes...	Yes...	4	No...	Yes...	8	225
		K.	60	1 ¹ ₁₂	None.	No...	No...		Yes...	No...		226
		K.	20	1 ¹ ₁₂	15	No...	Yes...	4	No...	Yes...	11	227

c Once a month.

d Five days per month.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
NEW ORLEANS, LA.—CON.							
228.	Operator	32	M.	1			
229.	do.	27	M.	1			
230.	do.	30	M.	1			
231.	do.	19	M.	1			
232.	do.	30	M.	1			
233.	do.	18	M.	1			
234.	do.	25	M.	1			
235.	do.	45	M.			1	
236.	do.	25	M.			1	
237.	do.	28	M.			1	
238.	do.	34	M.			1	
239.	do.	53	M.			1	
240.	do.	60	M.			1	
241.	do.	38	M.				1
242.	do.	35	M.				1
243.	do.	22	M.				1
244.	do.	38	M.				1
245.	do.	25	M.				1
246.	do.	27	M.				1
247.	do.	29	M.				1
248.	do.	20	M.				1
249.	do.	26	M.				1
250.	do.	29	M.				1
251.	Operator, chief	29	M.	1			
252.	do.	33	M.	1			
253.	Traffic chief.	55	M.	1			
254.	do.	56	M.	1			
255.	Wire chief.	45	M.	1			
256.	do.	62	M.	1			
257.	Operator	21	F.	1			
258.	do.	21	F.	1			
259.	do.	23	F.	1			
260.	do.	28	F.	1			
261.	do.	32	F.	1			
262.	do.	35	F.	1			
NEW YORK, N. Y.							
263.	Operator	25	M.	1			
264.	do.	48	M.	1			
265.	do.	67	M.	1			
266.	do.	51	M.	1			
267.	do.	52	M.	1			
268.	do.	57	M.	1			
269.	do.	40	M.	1			
270.	do.	22	M.	1			
271.	do.	21	M.	1			
272.	do.	55	M.	1			
273.	do.	39	M.	1			
274.	do.	55	M.	1			
275.	do.	23	M.	1			
276.	do.	58	M.	1			
277.	do.	64	M.	1			
278.	do.	42	M.	1			
279.	do.	29	M.	1			
280.	do.	25	M.	1			
281.	do.	41	M.	1			
282.	do.	24	M.	1			
283.	do.	63	M.	1			
284.	do.	36	M.	1			
285.	do.	55	M.	1			
286.	do.	45	M.	1			
287.	do.	51	M.	1			
288.	do.	26	M.	1			

a Not reported.

b Not applicable.

c Overtime.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Reg-ular.	Ex-tra.											
		K.	20	18	None.	.....	Yes...	Daily.	No....	Yes...	9	228
		K.	10	10	None.	.....	Yes...	3	Yes...	Yes...	10	229
		K.	14	8	None.	.....	Yes...	Daily.	Yes...	Yes...	10	230
		K.	2 ³ / ₁₂	2 ³ / ₁₂	15	No....	Yes...	Daily.	Yes...	Yes...	15	231
		K.	17	16	15	No....	Yes...	Daily.	Yes...	Yes...	15	232
		K.	5	1 ¹ / ₂	15	No....	Yes...	Daily.	Yes...	Yes...	17 ¹ / ₂	233
		K.	10	10	30	No....	No....	.....	Yes...	No....	.....	234
		K.	30	22	15	No....	Yes...	3	Yes...	Yes...	10 ¹ / ₂	235
		K.	4	4	None.	.....	No....	.....	Yes...	Yes...	.....	236
		K.	12	12	15	No....	No....	.....	No....	No....	.....	237
		K.	18	18	None.	.....	Yes...	3	Yes...	Yes...	14 ¹ / ₂	238
		K.	37	26	None.	.....	No....	.....	No....	Yes...	.....	239
		K.	32	22	15	No....	No....	.....	No....	Yes...	.....	240
		K.	22	16	None.	.....	Yes...	6	Yes...	No....	17	241
		K.	20	5 ³ / ₁₂	None.	.....	No....	.....	Yes...	Yes...	.....	242
		K.	5	3	None.	.....	No....	.....	Yes...	(a)	.....	243
		K.	19	1 ¹ / ₂	None.	.....	Yes...	3	No....	Yes...	15	244
		K.	10	7 ¹ / ₂	None.	.....	Yes...	3	Yes...	Yes...	15	245
		K.	13 ³ / ₁₂	8	15	No....	No....	.....	Yes...	(a)	.....	246
		K.	13	10	15	No....	No....	.....	Yes...	Yes...	.....	247
		K.	8	4	15	No....	Yes...	6	Yes...	Yes...	14	248
		K.	10	8	None.	.....	Yes...	3	No....	No....	15	249
		K.	11	9	None.	.....	Yes...	1	No....	Yes...	10	250
		K.	10	10	30	No....	Yes...	2	Yes...	Yes...	13	251
		K.	20	20	None.	.....	No....	.....	Yes...	(a)	.....	252
		K. (c)	35	15	15	No....	Yes...	4	Yes...	Yes...	13	253
		K. (c)	33	33	None.	.....	Yes...	Daily.	Yes...	Yes...	8 ¹ / ₂	254
		(b)	25	17	15	No....	Yes...	Daily.	No....	Yes...	12 ¹ / ₂	255
		(b)	33	33	None.	.....	Yes...	1	Yes...	Yes...	15 ¹ / ₂	256
		K.	5	5	30	No....	Yes...	1	No....	Yes...	10	257
		K.	5	5	30	No....	No....	.....	Yes...	No....	.....	258
		K.	6 ³ / ₁₂	6 ³ / ₁₂	30	No....	No....	.....	Yes...	No....	.....	259
		K.	3	3	15	No....	No....	.....	Yes...	No....	.....	260
		K.	15	10	30	No....	No....	.....	Yes...	No....	.....	261
		K.	1 ¹ / ₂	1 ¹ / ₂	None.	.....	No....	.....	Yes...	No....	.....	262
		K.	8	6	None.	.....	Yes...	Daily.	No....	Yes...	9	263
		K.	30	18	30	No....	Yes...	3	Yes...	No....	10	264
		K.	35	16	30	No....	Yes...	2	No....	No....	11	265
		K.	36	36	30	No....	Yes...	d ³	Yes...	Yes...	11 ¹ / ₂	266
		K.	35	20	30	No....	Yes...	Daily.	Yes...	Yes...	8 ¹ / ₂	267
		K.	38	26	30	No....	Yes...	3	No....	No....	13	268
		K.	20	14	30	No....	Yes...	Daily.	No....	Yes...	9 ¹ / ₂	269
		K.	3	3	30	No....	No....	.....	Yes...	.....	.....	270
		K.	3 ³ / ₁₂	(a)	30	No....	No....	.....	No....	(a)	.....	271
		K.	33	33	30	No....	Yes...	4	Yes...	Yes...	9 ¹ / ₂	272
		K.	13	6	30	No....	Yes...	3	Yes...	Yes...	8 ¹ / ₂	273
		K.	36	36	30	No....	Yes...	Daily.	Yes...	Yes...	11	274
		K.	7	7	30	No....	No....	.....	Yes...	No....	.....	275
		K.	36	10	30	No....	No....	.....	No....	No....	.....	276
		K.	38	6	30	No....	Yes...	3	No....	No....	9	277
		K.	28	28	30	No....	Yes...	2	No....	No....	9	278
		K.	14	14	30	No....	No....	.....	No....	No....	.....	279
		K.	7	6	None.	.....	Yes...	1	No....	No....	16	280
		K.	19	17	30	No....	Yes...	3	Yes...	Yes...	12	281
		K.	7	7	30	No....	No....	.....	No....	No....	.....	282
		K.	44	44	30	No....	No....	.....	No....	No....	.....	283
		K.	10	5	30	No....	Yes...	(a)	Yes...	No....	10	284
		K.	38	38	30	No....	No....	.....	Yes...	(a)	.....	285
		K.	27	27	None.	.....	Yes...	1	Yes...	Yes...	14 ¹ / ₂	286
		K.	38	38	30	No....	Yes...	1	Yes...	Yes...	9	287
		M.	9	9	30	No....	Yes...	1	No....	No....	10	288

d During 5 summer months.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
NEW YORK, N. Y.—con.							
289.....	Operator.....	52	M.		1		
290.....	do.....	52	M.			1	
291.....	do.....	36	M.			1	
292.....	do.....	25	M.			1	
293.....	do.....	31	M.			1	
294.....	do.....	26	M.			1	
295.....	do.....	32	M.			1	
296.....	do.....	44	M.			1	
297.....	do.....	50	M.			1	
298.....	do.....	44	M.			1	
299.....	do.....	42	M.			1	
300.....	do.....	60	M.			1	
301.....	do.....	24	M.				1
302.....	do.....	30	M.				1
303.....	do.....	48	M.				1
304.....	do.....	46	M.				1
305.....	do.....	46	M.				1
306.....	do.....	35	M.				1
307.....	do.....	43	M.				1
308.....	do.....	38	M.				1
309.....	Operator or manager, branch	31	M.	1			
310.....	do.....	21	M.	1			
311.....	Operator.....	20	F.	1			
312.....	do.....	26	F.	1			
313.....	do.....	19	F.	1			
314.....	do.....	23	F.	1			
315.....	do.....	17	F.	1			
316.....	do.....	17	F.	1			
317.....	Traffic chief, assistant.....	21+	F.	1			
OMAHA, NEBR.							
318.....	Operator.....	42	M.	1			
319.....	do.....	57	M.	1			
320.....	do.....	24	M.	1			
321.....	do.....	44	M.	1			
322.....	do.....	19	M.	1			
323.....	do.....	70	M.	1			
324.....	do.....	42	M.	1			
325.....	do.....	38	M.		1		
326.....	do.....	23	M.			1	
327.....	do.....	26	F.	1			
328.....	do.....	20	F.	1			
PHILADELPHIA, PA.							
329.....	Operator.....	38	M.	1			
330.....	do.....	21	M.	1			
331.....	do.....	23	M.	1			
332.....	do.....	23	M.	1			
333.....	do.....	38	M.	1			
334.....	do.....	25	M.	1			
335.....	do.....	39	M.	1			
336.....	do.....	49	M.	1			
337.....	do.....	43	M.	1			
338.....	do.....	40	M.	1			
339.....	do.....	47	M.	1			
340.....	do.....	58	M.	1			
341.....	do.....	19	M.	1			
342.....	do.....	22	M.	1			
343.....	Wire chief.....	66	M.	1			
344.....	do.....	51	M.	1			

a Worked 7 days per week.

b Not reported.

c Five days out of 26.

d Worked continuously for 48 hours.

e Three out of 26 days.

f Worked continuously for 46 hours.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Regular.	Extra.											
		K.	25	25	30	No.	No.		No.	Yes.		289
		K.	37	23	30	No.	Yes.	2	No.	No.	8	290
		K.	20	7	30	No.	No.		No.	Yes.		291
		K.	7	1	30	No.	No.		No.	Yes.		292
		K.	13	11	30	No.	Yes.	2	No.	Yes.	9	293
		K.	8	6	None.	No.	No.		No.	No.		294
		K.	18	18	30	No.	Yes.	(a)	Yes.	Yes.	10 $\frac{1}{2}$	295
		K.	26	21	30	Yes.	Yes.	Daily.	No.	Yes.	9	296
		K.	35	5	30	No.	No.		No.	No.		297
		K.	27	20	30	No.	Yes.	3	No.	Yes.	9	298
		K.	23	4	30	No.	No.		No.	No.		299
		K.	43	4	30	Yes.	No.		No.	No.		300
		K.	10	4	30	No.	Yes.	Daily.	No.	Yes.	9	301
		K.	19	19	30	No.	No.		No.	Yes.		302
		K.	35	33	30	No.	Yes.	2	No.	No.	10	303
		K.	27	20	30	No.	No.		No.	No.		304
		K.	30	14	30	No.	No.		No.	Yes.		305
		K.	20	9	30	No.	No.		No.	No.		306
		K.	20	20	None.	No.	No.		No.	No.		307
		K.	23	18	None.	No.	No.		Yes.	No.		308
		K.	17	17	30	No.	No.		No.	No.		309
		K.	6 $\frac{1}{2}$	6 $\frac{1}{2}$	None.	No.	No.		No.	No.		310
		K.	6	6	30	No.	No.		Yes.	(b)		311
		K.	5	4	30	No.	No.		No.	Yes.		312
		M.	5	5	30	No.	No.		No.	No.		313
		M.	2 $\frac{3}{4}$	2 $\frac{3}{4}$	30	No.	No.		No.	No.		314
		M.	2 $\frac{9}{12}$	2 $\frac{9}{12}$	30	No.	No.		No.	No.		315
		M.	20	20	30	No.	No.		No.	No.		316
		M.	20	20	30	No.	No.		No.	No.		317
		K.	25	12	30	Yes.	No.		No.	No.		318
		K.	40	26	30	Yes.	Yes.	(c)	No.	Yes.	25	319
		K.	8 $\frac{1}{2}$	2 $\frac{1}{2}$	None.	No.	No.		Yes.	Yes.		320
		K.	23	12	30	Yes.	Yes.	(d)	No.	No.	(d)	321
		K.	1 $\frac{1}{2}$	1 $\frac{1}{2}$	None.	No.	No.		Yes.	No.		322
		K.	45	41	30	Yes.	No.		Yes.	No.		323
		K.	15 $\frac{5}{12}$	1 $\frac{5}{12}$	30	Yes.	Yes.	(e)	No.	No.	(f)	324
		K.	19	10 $\frac{5}{12}$	None.		Yes.	(g)	No.	Yes.	26	325
		K.	8 $\frac{5}{12}$	2 $\frac{5}{12}$	None.		Yes.	(h)	No.	Yes.	15	326
		K.	2	2	30	Yes.	Yes.	(i)	No.	Yes.	14	327
		M.	1 $\frac{1}{2}$	1 $\frac{1}{2}$	30	No.	No.		Yes.	No.		328
		K.	20	7	30	No.	Yes.	4	No.	No.	14	329
		K.	1 $\frac{1}{2}$	1 $\frac{1}{2}$	30	No.	Yes.	2	No.	No.	13	330
		K.	5	5	30	No.	Yes.	2	No.	No.	13	331
		K.	7 $\frac{1}{2}$	6	30	No.	Yes.	2	No.	Yes.	14	332
		K.	24	14	30	Yes.	Yes.	2	No.	No.	9	333
		K.	12	8	30	Yes.	Yes.	2	No.	Yes.	12	334
		K.	25	22	30	No.	No.		No.	No.		335
		K.	40	10	30	No.	Yes.	(j)	No.	No.	9	336
		K.	30	30	30	No.	Yes.	(k)	No.	No.	(b)	337
		K.	28	20	30	No.	Yes.	2	No.	Yes.	13	338
		K.	5	2	30	No.	Yes.	1	No.	Yes.	8 $\frac{1}{2}$	339
		K.	36	16	None.		Yes.	1	No.	Yes.	8 $\frac{1}{2}$	340
		K.	1 $\frac{1}{12}$	1 $\frac{1}{12}$	30	No.	Yes.	(l)	No.	No.	12	341
		K.	2 $\frac{5}{12}$	2 $\frac{5}{12}$	30	No.	Yes.	2	No.	Yes.	13	342
		K.	52	35	30	No.	Yes.	(k)	Yes.	Yes.	10	343
		K.	35	24	30	No.	No.		Yes.	(b)		344

g Four out of 26 days.

h On 15 days per month.

i Ten days out of 26.

j Three Sundays per month.

k Twice a month.

l Once a month.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Operators.							
Individual number and locality.	Occupation.	Age.	Sex.	Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
PHILADELPHIA, PA.—con.							
345.....	Messenger.....	14	M.	1			
346.....	do.....	14	M.	1			
347.....	Operator.....	21	F.	1			
348.....	do.....	36	F.	1			
349.....	do.....	18	F.	1			
350.....	do.....	19	F.	1			
351.....	do.....	19	F.	1			
352.....	do.....	19	F.	1			
PITTSBURG, PA.							
353.....	Inspector.....	45	M.	1			
354.....	Operator.....	42	M.	1			
355.....	do.....	52	M.	1			
356.....	do.....	37	M.	1			
357.....	do.....	31	M.	1			
358.....	do.....	42	M.	1			
359.....	do.....	37	M.	1			
360.....	do.....	25	M.	1			
361.....	do.....	37	M.	1			
362.....	do.....	40	M.	1			
363.....	do.....	25	M.	a 1			
364.....	do.....	26	M.	a 1			
365.....	do.....	26	M.		1		
366.....	do.....	43	M.			1	
367.....	Operator, chief.....	27	M.	1			
368.....	Repeater chief.....	36	M.	1			
369.....	do.....	46	M.	1			
370.....	Wire chief.....	41	M.	1			
371.....	do.....	52	M.	1			
372.....	Operator.....	58	F.	1			
373.....	do.....	21	F.	1			
374.....	do.....	32	F.	1			
ST. LOUIS, MO.							
375.....	Operator.....	44	M.	1			
376.....	do.....	47	M.	1			
377.....	do.....	35	M.	1			
378.....	do.....	45	M.	1			
379.....	do.....	38	M.	1			
380.....	do.....	27	M.	1			
381.....	do.....	37	M.	1			
382.....	do.....	28	M.	1			
383.....	do.....	54	M.		1		
384.....	do.....	55	M.		1		
385.....	do.....	38	M.				1
386.....	do.....	20	M.				1
387.....	do.....	54	M.				1
388.....	do.....	57	M.				1
389.....	Operator, chief.....	47	M.	1			
390.....	do.....	41	M.	1			
391.....	Operator, chief, assistant.....	45	M.	1			
392.....	Wire chief.....	42	M.	1			
393.....	Operator.....	28	F.	1			
394.....	do.....	20	F.	1			
395.....	do.....	26	F.	1			
396.....	do.....	37	F.	1			
397.....	do.....	19	F.	1			
398.....	do.....	28	F.				1
399.....	do.....	34	F.				1

a Not employed since strike of August, 1907.

b About every other night.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Ex-treme length of over-time day (hours).	Individual number.
Reg-ular.	Ex-tra.											
			$\frac{6}{12}$	$\frac{6}{12}$	None.		No.		Yes.	No.		345
			$\frac{1}{12}$	$\frac{1}{12}$	None.		No.		Yes.	No.		346
		K.	5	5	30	No.	Yes.	2	No.	No.	11	347
		K.	15	4	30	No.	No.		No.	Yes.		348
		M.	$\frac{1}{12}$	$\frac{1}{12}$	30	Yes.	Yes.	1	No.	No.	10	349
		M.	5	5	30	No.	No.		No.	No.		350
		M.	3	1	30	No.	No.		No.	No.		351
		M.	$\frac{1}{12}$	$\frac{1}{12}$	30	No.	No.		No.	No.		352
		K.	30	20	30	No.	Yes.	2	Yes.	Yes.	11	353
		K.	15	2	30	No.	Yes.	1	No.	No.	12	354
		K.	35	31	30	No.	Yes.	2	No.	No.	$12\frac{1}{2}$	355
		K.	19	6	30	No.	Yes.	1	Yes.	Yes.	$12\frac{1}{2}$	356
		K.	15	2	30	No.	No.		Yes.	No.		357
		K.	24	4	None.	No.	No.		Yes.	No.		358
		K.	18	4	30	No.	No.		Yes.	No.		359
		K.	10	10	None.	Yes.	Yes.	3	Yes.	Yes.	9	360
		K.	20	7	None.	Yes.	Yes.	3	Yes.	Yes.	12	361
	a 1	K.	20	12	30	Yes.	Yes.	3	Yes.	Yes.	10 $\frac{1}{2}$	362
	a 1	K.	10	3	30	Yes.	No.		Yes.	No.		363
		K.	9	9	30	Yes.	Yes.	2	No.	No.	11 $\frac{1}{2}$	364
		K.	8	5	None.	Yes.	Daily.	Yes.	Yes.	Yes.	9 $\frac{1}{2}$	365
		K.	25	6	None.	Yes.	3 or 4	Yes.	No.	No.	8 $\frac{1}{2}$	366
		K.	9	6	None.	No.		Yes.	No.	No.		367
		K.	18	6	30	Yes.	Yes.	2	No.	No.	11 $\frac{1}{2}$	368
		K.	27	27	30	No.	Yes.	(b)	Yes.	No.	11	369
		K.	20	6	30	Yes.	Yes.	2	No.	No.	11	370
		K.	32	23	30	No.	Yes.	2	No.	No.	9 $\frac{1}{2}$	371
		K.	30	30	30	No.	No.		Yes.	No.		372
		K.	4	4	30	No.	No.		Yes.	No.		373
		K.	9	6	30	No.	No.		Yes.	No.		374
		K.	29	28	None.	Yes.	Yes.	3	No.	Yes.	15	375
		K.	25	20	20	Yes.	Yes.	Daily.	No.	No.	16 $\frac{1}{2}$	376
		K.	3	3	30	Yes.	Yes.	5	No.	Yes.	14 $\frac{1}{2}$	377
		K.	25	14	30	No.	No.		No.	Yes.		378
		K.	25	10	30	No.	No.		No.	No.		379
		K.	19	4	30	No.	Yes.	1	Yes.	No.	16	380
		K.	19	16	30	No.	No.		Yes.	No.		381
		K.	9	9	30	No.	Yes.	1	No.	Yes.	15	382
		K.	36	36	30	Yes.	Yes.	(c)	Yes.	Yes.	10 $\frac{1}{2}$	383
		K.	33	25	None.	Yes.	Yes.	5	No.	Yes.	15	384
		K.	20	8	30	Yes.	Yes.	(d)	No.	Yes.	24	385
		K.	3	3	30	Yes.	Yes.	4	No.	No.	8	386
		K.	35	20	None.	No.	Yes.	2	No.	Yes.	24	387
		K.	39	39	30	No.	Yes.	3	No.	No.	24	388
		K.	25	4	30	Yes.	Yes.	Daily.	No.	No.	15	389
		K.	22	16	$\frac{6}{12}$	20	Yes.	1	No.	No.	14 $\frac{1}{2}$	390
		K.	26	26	30	Yes.	Yes.	Daily.	No.	No.	24	391
		K.	26	20	None.	Yes.	Yes.	1	No.	No.	14	392
		K.	5	30	30	No.	No.		Yes.	No.		393
		K.	$\frac{4}{12}$	$\frac{4}{12}$	30	No.	Yes.	Daily.	Yes.	Yes.	17	394
		K.	9	9	30	No.	Yes.	2	Yes.	Yes.	14	395
		M.	16	16	30	No.	No.		Yes.	No.		396
		M.	2	2	30	No.	No.		Yes.	No.		397
		M.	11	11	30	No.	No.		Yes.	No.		398
		K.	18	17	$\frac{4}{12}$	30	No.	Yes.	1	No.	13	399

c Three or four times a month.

d Nine-tenths of the time.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
SALT LAKE CITY, UTAH.							
400.....	Operator.....	40	M.	1			
401.....	do.....	54	M.	1			
402.....	do.....	25	M.	1			
403.....	do.....	22	M.	1			
404.....	do.....	50	M.				1
405.....	do.....	43	M.				1
406.....	do.....	25	M.				1
407.....	do.....	24	M.				1

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.							
408.	Operator.	32	M.	1			
409.	do.	42	M.	1			
410.	do.	49	M.	1			
411.	do.	68	M.	1			
412.	do.	37	M.		1		
413.	do.	25	M.			1	
414.	Operator, chief.	29	M.	1			
415.	Repeater attendant.	25	M.	1			
416.	Operator.	22	F.	1			
417.	do.	28	F.	1			
418.	do.	28	F.	1			
BIRMINGHAM, ALA.							
419.	Operator.	42	M.	1			
420.	do.	18	M.	1			
421.	do.	21	M.	1			
422.	do.	22	M.	1			
423.	do.	20	M.	1			
424.	do.	28	M.	1			
425.	do.	25	M.		1		
426.	do.	23	M.				1
427.	do.	23	M.				1
BOSTON, MASS.							
428.	Lineman.	46	M.				
429.	Operator.	46	M.	1			
430.	do.	47	M.	1			
431.	do.	69	M.	1			
432.	do.	28	M.	1			
433.	do.	24	M.	1			
434.	do.	26	M.	1			
435.	do.	35	M.	1			
436.	Operator, chief.	39	M.	1			
437.	Quad chief.	28	M.	1			
438.	Messenger.	17	M.				
439.	do.	22	M.				
440.	Operator.	26+	F.	1			
441.	do.	29	F.	1			
BUFFALO, N. Y.							
442.	Operator.	27	M.	1			
443.	do.	21	M.	1			
444.	do.	32	M.	1			
445.	do.	46	M.	1			

a Five days out of 26 days.

b Seven days out of 26 days.

c Not reported.

d Every other day.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Ex-treme length of over-time day (hours).	Individual number.
Reg-ular.	Ex-tra.											
.....	K.	23	11	30	No....	Yes....	Daily.	No....	Yes....	20	400
.....	K.	37	23	None.	.....	Yes....	(*)	No....	Yes....	18	401
.....	K.	10	9 ¹ / ₂	30	No....	Yes....	(b)	No....	Yes....	18	402
.....	K.	7	7	30	No....	Yes....	Daily.	No....	Yes....	18	403
.....	K.	33	16	30	No....	No....	.....	Yes....	No....	.....	404
.....	K.	26	26	None.	.....	Yes....	Daily.	Yes....	Yes....	16	405
.....	K.	7	7	None.	.....	Yes....	Daily.	No....	Yes....	13	406
.....	K.	3	3 ¹ / ₂	None.	.....	Yes....	Daily.	No....	Yes....	14	407

POSTAL TELEGRAPH-CABLE COMPANY.

1	.....	K.	17	7	30	No....	Yes....	Daily.	No....	Yes....	10	408
.....	.....	K.	24	1	15	No....	Yes....	Daily.	No....	Yes....	15 ¹ / ₂	409
.....	.....	K.	29	1 ¹ / ₂	60	No....	No....	.....	Yes....	(c)	.....	410
.....	.....	K.	22	7	30	No....	No....	.....	Yes....	(c)	.....	411
.....	.....	K.	21	6 ¹ / ₂	None.	.....	Yes....	2	Yes....	Yes....	16	412
.....	1	K.	11	11	15	No....	No....	.....	Yes....	(c)	.....	413
.....	1	K.	11	2 ⁶ / ₁₂	None.	.....	Yes....	Daily.	Yes....	Yes....	15 ¹ / ₂	414
.....	.....	M.	6	4	15	No....	Yes....	3	No....	Yes....	11	415
.....	.....	K.	2 ¹ / ₂	2 ¹ / ₂	None.	.....	No....	.....	Yes....	(c)	.....	416
.....	.....	K.	5	1	60	No....	No....	.....	No....	No....	.....	417
.....	.....	K.	11	2	30	No....	No....	.....	Yes....	No....	.....	418
1	.....	K.	23	10	30	No....	No....	.....	No....	No....	.....	419
1	.....	K.	8	2	30	No....	No....	.....	No....	Yes....	.....	420
1	.....	K.	7	2 ⁶ / ₁₂	30	No....	No....	.....	No....	No....	.....	421
1	.....	K.	9	3	30	No....	Yes....	1	No....	No....	14	422
.....	.....	K.	5	3	30	No....	Yes....	1	No....	Yes....	14	423
.....	.....	K.	16	6	30	Yes....	Yes....	(d)	No....	Yes....	18	424
1	.....	K.	8	2	None.	.....	Yes....	4	No....	No....	16	425
.....	1	K.	6	4	30	No....	Yes....	3	No....	Yes....	24	426
.....	1	K.	8	3	30	Yes....	Yes....	3	No....	Yes....	14	427
.....	.....	.....	16	16	60	No....	Yes....	(e)	Yes....	No....	14	428
.....	.....	K.	28	13	30	No....	Yes....	(f)	Yes....	No....	11 ¹ / ₂	429
.....	.....	K.	28	2	30	No....	Yes....	(g)	Yes....	Yes....	17	430
.....	.....	K.	23	23	30	No....	No....	.....	Yes....	No....	.....	431
.....	.....	K.	10	10	30	No....	Yes....	Daily.	Yes....	No....	10 ¹ / ₂	432
.....	.....	K.	7	4 ¹ / ₂	30	Yes....	Yes....	4	No....	No....	18	433
.....	.....	M.	6	6	30	No....	Yes....	.....	No....	Yes....	9 ¹ / ₂	434
.....	.....	M.	13	13	30	No....	No....	1	Yes....	No....	.....	435
.....	.....	K.	24	9	30	No....	No....	.....	Yes....	No....	.....	436
.....	.....	K.	12	6	h (i)	No....	Yes....	(j)	Yes....	No....	10	437
.....	.....	.....	1	1	30	No....	Yes....	6	Yes....	Yes....	12	438
.....	.....	.....	6	6	30	No....	Yes....	Daily.	Yes....	Yes....	11	439
.....	.....	K.	12	12	30	No....	No....	.....	Yes....	No....	.....	440
.....	.....	M.	1 ³ / ₁₂	1 ¹ / ₂	30	No....	No....	.....	Yes....	No....	.....	441
.....	.....	K.	8	1	30	Yes....	Yes....	2	No....	No....	12	442
.....	.....	K.	6	6	30	No....	No....	.....	Yes....	No....	.....	443
.....	.....	K.	11	9	30	No....	Yes....	.....	Yes....	Yes....	10 ¹ / ₂	444
.....	.....	K.	27	7	30	No....	Yes....	5	No....	Yes....	10 ¹ / ₂	445

e Twice a month.

f Four times a month.

g Three times a month.

h Four lunch periods of 30 minutes each.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
BUFFALO, N. Y.—con.							
446.	Operator	40	M.	1			
447.	do.	39	M.	1			
448.	do.	28	M.	1			
449.	do.	24	M.	1			
450.	do.	22	M.	1			
451.	do.	23	M.	1			
452.	do.	28	M.	1			
453.	do.	38	M.	1			
454.	do.	42	M.		1		
455.	do.	23	M.		1		
456.	do.	25	F.	1			
457.	do.	30	F.	1			
458.	do.	29	F.	1			
CHICAGO, ILL.							
459.	Operator	40	M.	1			
460.	do.	31	M.	1			
461.	do.	46	M.	1			
462.	do.	27	M.	1			
463.	do.	30	M.	1			
464.	do.	39	M.	1			
465.	do.	22	M.	1			
466.	do.	39	M.	1			
467.	do.	42	M.	1			
468.	do.	28	M.			1	
469.	do.	42	M.			1	
470.	do.	29	M.			1	
471.	do.	40	M.			1	
472.	do.	29	M.				1
473.	do.	32	M.				1
474.	do.	26	M.				1
475.	do.	42	M.				1
476.	do.	48	M.				1
477.	do.	32	M.				1
478.	do.	54	M.				1
479.	do.	24	M.				1
480.	do.	29	M.				1
481.	Operator, chief	36	M.	1			
482.	do.	38	M.	1			
483.	Operator, chief, assistant	35	M.	1			
484.	Rowland chief	24	M.	1			
485.	Wire chief	30	M.	1			
486.	Operator	26	F.	1			
487.	do.	27	F.	1			
488.	do.	18	F.	1			
489.	do.	38	F.	1			
490.	do.	21	F.	1			
491.	do.	20	F.	1			
492.	do.	40	F.	1			
493.	do.	39	F.			1	
CLEVELAND, OHIO.							
494.	Operator	24	M.	1			
495.	do.	36	M.	1			
496.	do.	42	M.	1			
497.	do.	24	M.	1			
498.	do.	28	M.	1			
499.	do.	32	M.	1			
500.	do.	24	M.	1			
501.	do.	28	M.	1			

a Once in 2 weeks.

b Occasionally on Sundays.

c Once every 2 weeks.

d Not reported.

e Three nights out of 6.

f Once a month.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours)	Individual number.
Reg-ular.	Ex-tra.											
		K.	20	6	30	No.	Yes.	2	No.	No.	10 ¹	446
		K.	19	16	30	Yes.	Yes.	3	No.	Yes.	10	447
		K.	11	7	30	No.	No.		Yes.	No.		448
1		K.	5	1 ¹ ₁₂	30	No.	No.		Yes.	No.		449
1		K.	6 ³ ₁₂	3	30	No.	No.		Yes.	No.		450
		K.	11	1	30	No.	Yes.	2	Yes.	Yes.	12	451
		K.	7	7	30	No.	Yes.	(a)	No.	No.	15	452
		K.	20	8	None.		Yes.	6	Yes.	Yes.	12	453
1		K.	25	2	None.		Yes.	3	Yes.	Yes.	9 ¹	454
		K.	6	3	None.		Yes.	3	No.	Yes.	12	455
		K.	5	2	30	No.	No.		Yes.	No.		456
		K.	13	7	30	No.	No.		Yes.	No.		457
		K.	11	11	30	No.	No.		Yes.	No.		458
		K.	27	1	30	No.	Yes.	(b)	Yes.	No.	14	459
		K.	14	⁸ ₁₂	None.		Yes.	Daily.	No.	Yes.	18	460
		K.	27	⁸ ₁₂	30	No.	Yes.	(c)	Yes.	Yes.	18	461
		K.	16	7	None.		Yes.	2	No.	Yes.	11 ¹	462
		K.	14	9	30	No.	No.		Yes.	No.		463
		K.	20	1	None.		Yes.	Daily.	Yes.	Yes.	15	464
		K.	4 ¹ ₁₂	4 ¹ ₁₂	30	No.	No.		Yes.	No.		465
	1	K.	27	¹ ₁₂	None.		Yes.	Daily.	No.	Yes.	14 ¹	466
	1	K.	20	(d)	None.		Yes.	Daily.	No.	No.	14	467
		K.	10 ² ₁₂	⁸ ₁₂	30	No.	Yes.	3	No.	No.	14	468
		K.	27	1	30	No.	Yes.	(c)	No.	No.	11	469
		K.	13 ² ₁₂	13 ² ₁₂	(d)	No.	No.		(d)	No.		470
		K.	15 ¹ ₁₂	10	30	No.	Yes.	(e)	No.	Yes.	15	471
		K.	16	16	None.		No.		Yes.	No.		472
		K.	19	12	None.	No.	Yes.	1	No.	Yes.	24	473
		K.	7	2 ¹ ₁₂	None.		Yes.	1	Yes.	Yes.	14	474
		K.	24	¹ ₁₂	None.		Yes.	(f)	No.	Yes.	14 ¹	475
		K.	25	6	None.		Yes.	(c)	Yes.	Yes.	20	476
		K.	11	¹ ₁₂	None.	Yes.	Yes.	Daily.	No.	Yes.	14	477
		K.	39	¹ ₁₂	None.		Yes.	(g)	No.	Yes.	14	478
		K.	5	1	None.		Yes.	1	No.	Yes.	13 ¹	479
		K.	13	¹ ₁₂	30	No.	Yes.	Daily.	No.	No.	21	480
		K.	20 ¹ ₁₂	11	30	No.	No.		Yes.	No.		481
		K.	20	16	30	No.	Yes.	Daily.	No.	Yes.		482
		K.	15	11	30	No.	Yes.	Daily.	Yes.	Yes.	12	483
		M.	1 ¹ ₁₂	1 ³ ₁₂	30	No.	Yes.	3	No.	Yes.	12	484
		K.	17 ² ₁₂	¹ ₁₂	None.		Yes.	1	Yes.	Yes.	14	485
		K.	6	1	30	No.	Yes.	1	No.	No.	17	486
		K.	10	6	30	No.	Yes.	1	Yes.	Yes.	14	487
		K.	4	2	30	No.	Yes.	(h)	Yes.	Yes.	14	488
		K.	20	20	30	No.	Yes.	(h)	Yes.	Yes.	15	489
		K.	3	¹ ₁₂	30	No.	No.		Yes.	No.		490
		M.	2 ¹ ₁₂	2 ¹ ₁₂	30	No.	Yes.	(i)	No.	No.	12	491
		K.	13 ¹ ₁₂	6	30	No.	No.		Yes.	No.		492
		K.	22	1	None.		No.		Yes.	No.		493
1		K.	5	3	30	Yes.	Yes.	(j)	No.	No.	11	494
1		K.	20	6	30	No.	Yes.	(c)	No.	No.	11	495
1		K.	14	8	30	No.	Yes.	1	No.	Yes.	10	496
		K.	6	4	30	No.	No.		Yes.	No.		497
		K.	9	3	30	No.	Yes.	1	Yes.	Yes.	12	498
		K.	8	7	30	Yes.	Yes.	1	No.	Yes.	12 ¹	499
		K.	6 ¹ ₁₂	6 ¹ ₁₂	30	Yes.	Yes.	2	No.	No.	12 ¹	500
		K.	14 ¹ ₁₂	14	30	No.	Yes.	1	No.	No.	11	501

° Infrequently.

^ Two or three times a year.

i Possibly once a month.

j Twice a month.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL CABLE-TELEGRAPH COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
CLEVELAND, OHIO—con.							
502.....	Operator.....	50	M.	1			
503.....	do.....	26	M.	1			
504.....	do.....	29	M.			1	
505.....	do.....	27	M.			1	
506.....	do.....	38	M.			1	
507.....	do.....	38	M.			1	
508.....	do.....	29	F.	1			
509.....	do.....	24	F.	1			
DENVER, COLO.							
510.....	Operator.....	24	M.	1			
511.....	do.....	32	M.	1			
512.....	do.....	36	M.	1			
513.....	do.....	25	M.		1		
KANSAS CITY, MO.							
514.....	Operator.....	29	M.	1			
515.....	do.....	51	M.	1			
516.....	do.....	27	M.	1			
517.....	do.....	44	M.	1			
518.....	do.....	28	M.		1		
519.....	do.....	45	M.			1	
520.....	do.....	46	M.			1	
521.....	do.....	20	F.	1			
LOUISVILLE, KY.							
522.....	Operator.....	20	M.	1			
523.....	do.....	66	M.	1			
524.....	do.....	23	M.		1		
525.....	Operator, chief.....	29	M.	1			
526.....	Operator.....	24	F.	1			
MINNEAPOLIS, MINN.							
527.....	Operator.....	29	M.		1		
528.....	do.....	23	M.		1		
529.....	do.....	22	F.	1			
530.....	do.....	34	F.	1			
531.....	Messenger.....	16	F.	1			
NASHVILLE, TENN.							
532.....	Operator.....	24	M.	1			
533.....	do.....	27	M.		1		
534.....	Operator, chief.....	30	M.				
NEW ORLEANS, LA.							
535.....	Operator.....	25	M.	1			
536.....	do.....	32	M.	1			
537.....	do.....	28	M.	1			
538.....	do.....	22	M.	1			
539.....	do.....	34	M.	1			
540.....	do.....	31	M.	1			
541.....	do.....	26	M.	1			
542.....	do.....	37	M.	1			
543.....	do.....	28	M.	1			
544.....	do.....	35	M.	1			
545.....	do.....	24	M.	1			
546.....	do.....	16	M.	1			
547.....	do.....	23	M.	1			

a Thirteen out of 26 days.

b Ten out of 26 days.

c Seven days per month.

d Worked continuously for 48 hours.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work over-time?	How frequently per week?	Is over-time work optional?	Do you desire over-time work?	Extreme length of over-time day (hours).	Individual number.
Reg-ular.	Ex-tra.											
.....	K.	30 ³ / ₁₂	8 ³ / ₁₂	30	No.	No.	.....	No.	No.	.....	502
.....	K.	7	1	30	No.	Yes.	.....	No.	Yes.	10	503
.....	K.	12	4	None.	Yes.	.....	1	No.	No.	10	504
.....	K.	7	7	None.	Yes.	.....	2	No.	No.	12	505
.....	K.	13	3	30	No.	Yes.	3	No.	Yes.	12	506
.....	K.	20 ¹ / ₁₂	15 ¹ / ₁₂	None.	Yes.	.....	2	Yes.	Yes.	13	507
1	K.	13	13	30	No.	No.	.....	Yes.	No.	.....	508
.....	K.	7	7	30	No.	No.	.....	Yes.	No.	.....	509
1	K.	6 ³ / ₁₂	5 ³ / ₁₂	30	No.	No.	.....	Yes.	No.	.....	510
.....	K.	10	10	None.	No.	No.	.....	Yes.	No.	.....	511
.....	K.	20	7 ¹ / ₁₂	30	No.	Yes.	(a)	No.	No.	20	512
.....	K.	10 ³ / ₁₂	9 ¹ / ₁₂	None.	Yes.	Yes.	(b)	No.	No.	16	513
1	K.	10 ³ / ₁₂	6	None.	Yes.	(c)	No.	No.	(d)	.....	514
.....	K.	22	2	None.	Yes.	(e)	No.	Yes.	20	.....	515
.....	K.	8 ¹ / ₁₂	8 ¹ / ₁₂	None.	Yes.	Twice.	No.	No.	24	.....	516
.....	K.	26 ¹ / ₁₂	3	None.	Yes.	Once.	No.	No.	16	.....	517
.....	K.	7 ¹ / ₁₂	7 ¹ / ₁₂	None.	Yes.	Daily.	No.	Yes.	(f)	.....	518
.....	K.	28 ³ / ₁₂	12 ³ / ₁₂	30	No.	Yes.	Daily.	No.	Yes.	(g)	519
.....	K.	25 ³ / ₁₂	.....	None.	Yes.	(h)	No.	Yes.	20	.....	520
1	K.	4 ³ / ₁₂	4 ³ / ₁₂	None.	Yes.	(i)	No.	No.	16	.....	521
.....	K.	3	2	20	No.	Yes.	Daily.	Yes.	Yes.	11	522
.....	K.	28	1 ² / ₁₂	20	No.	Yes.	(j)	No.	No.	12	523
.....	K.	8	1 ² / ₁₂	30	No.	Yes.	Daily.	No.	Yes.	15	524
.....	K.	16	13	20	No.	No.	.....	Yes.	No.	.....	525
.....	K.	8	4	20	No.	No.	.....	Yes.	No.	.....	526
.....	K.	11	11	None.	Yes.	.....	1	No.	No.	13 ¹ / ₂	527
.....	K.	5	3	None.	Yes.	(k)	No.	Yes.	14	.....	528
.....	K.	2	2	60	No.	No.	.....	Yes.	Yes.	.....	529
.....	K.	8	3	30	No.	No.	.....	Yes.	No.	.....	530
.....	K.	.....	.....	None.	No.	No.	.....	Yes.	Yes.	.....	531
.....	K.	8	5	30	No.	No.	.....	Yes.	No.	.....	532
.....	K.	8	8	30	No.	Yes.	Daily.	No.	Yes.	11	533
.....	K.	18	16	30	No.	No.	.....	Yes.	No.	.....	534
1	K.	6	4	15	No.	No.	.....	No.	No.	.....	535
1	K.	10	5	15	No.	Yes.	(l)	No.	Yes.	13	536
1	K.	13	1 ¹ / ₁₂	15	No.	No.	.....	Yes.	Yes.	.....	537
1	K.	8 ¹ / ₁₂	8 ¹ / ₁₂	15	No.	No.	.....	No.	Yes.	.....	538
1	K.	20	10	15	No.	No.	.....	Yes.	No.	.....	539
1	K.	14	5	30	No.	No.	.....	No.	No.	.....	540
.....	K.	7	1 ¹ / ₁₂	15	No.	Yes.	.....	Yes.	Yes.	11	541
.....	K.	19	11	15	No.	Yes.	6	No.	Yes.	8	542
.....	K.	8	3	15	No.	Yes.	6	Yes.	Yes.	10	543
.....	K.	18	3	15	No.	No.	.....	Yes.	Yes.	.....	544
.....	K.	12	7	15	No.	No.	.....	No.	Yes.	.....	545
.....	K.	1 ¹ / ₁₂	1 ¹ / ₁₂	15	No.	Yes.	Daily.	No.	Yes.	11	546
.....	K.	3	3	15	No.	Yes.	Daily.	No.	Yes.	11	547

c Two days per month.

f Worked continuously for 27 hours.

g Worked continuously for 39 hours.

h Once a month.

i One day in 14 days.

j Twice a month.

k Every other night.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
NEW ORLEANS, LA.—CON.							
548.	Operator.	20	M.	1			
549.	do.	29	M.	1			
550.	do.	21	M.	1			
551.	do.	22	M.			1	
552.	do.	26	M.				1
553.	do.	46	M.				1
554.	do.	30	M.				1
555.	do.	30	M.				1
556.	do.	37	M.				1
557.	do.	17	M.				1
558.	do.	24	M.				1
559.	do.	25	M.				1
560.	do.	55	M.				1
561.	Operator, chief.	27	M.	1			
562.	Traffic chief.	25	M.	1			
563.	do.	22	M.	1			
564.	Operator.	26	F.	1			
NEW YORK, N. Y.							
565.	Operator.	34	M.	1			
566.	do.	19	M.	1			
567.	do.	41	M.	1			
568.	do.	22	M.	1			
569.	do.	27	M.	1			
570.	do.	43	M.	1			
571.	do.	26	M.	1			
572.	do.	26	M.	1			
573.	do.	22	M.	1			
574.	do.	24	M.	1			
575.	do.	46	M.	1			
576.	do.	23	M.	1			
577.	do.	37	M.	1			
578.	do.	34	M.	1			
579.	do.	26	M.	1			
580.	do.	50	M.	1			
581.	do.	34	M.	1			
582.	do.	32	M.	1			
583.	do.	22	M.	1			
584.	do.	33	M.	1			
585.	do.	33	M.			1	
586.	do.	43	M.			1	
587.	do.	32	M.			1	
588.	do.	54	M.				1
589.	do.	37	M.				1
590.	do.	37	M.				1
591.	do.	56	M.				1
592.	Traffic chief.	40	M.	1			
593.	Operator.	40	F.	1			
594.	do.	17	F.	1			
595.	do.	23	F.	1			
596.	do.	23	F.	1			
597.	do.	28	F.	1			
598.	do.	23	F.	1			
599.	do.	44	F.	1			
600.	do.	32	F.	1			
601.	do.	36	F.	1			
602.	do.	16	F.	1			
603.	do.	16	F.	1			
604.	do.	16	F.	1			
605.	do.	17	F.	1			
606.	do.	30	F.			1	
607.	do.	35	F.			1	

a Not reported.

b Three times a month.

c Twice a month.

d Overtime work.

e Not applicable.

f Once in two weeks.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Regular.	Extra.											
		K.	6 ⁶ ₁₂	6 ⁶ ₁₂	15	No.	No.		No.	Yes.		548
		K.	14 ⁸ ₁₂		15	No.	Yes.	2	No.	Yes.	17	549
		K.	7	1 ⁸ ₁₂	15	No.	Yes.	3	Yes.	Yes.	11 ³ ₄	550
	1	K.	7	3	15	No.	Yes.	Daily.	(a)	Yes.	15 ³ ₄	551
		K.	9	1	15	No.	Yes.	2	No.	Yes.	8 ¹ ₂	552
		K.	33	3	15	No.	Yes.	3	No.	Yes.	12	553
		K.	15	8	15	No.	Yes.	2	No.	Yes.	14	554
		K.	17	1 ² ₁₂	None.	Yes.	3	No.	Yes.	Yes.	17 ¹ ₂	555
		K.	19	7 ¹ ₁₂	15	No.	Yes.	6	No.	Yes.	9	556
		K.	7	7	15	No.	No.		Yes.	No.		557
		K.	8	7	None.	Yes.	2	No.	No.	Yes.	14	558
		K.	10	8	15	No.	Yes.	2	No.	Yes.	16	559
		K.	40	8 ⁸ ₁₂	None.	Yes.	(b)	No.	No.	Yes.	14	560
		K.	13	2	15	(a)	Yes.	(c)	Yes.	Yes.	13 ³ ₄	561
		K. (d)	7	5	15	No.	Yes.	6	Yes.	Yes.	9 ³ ₄	562
		(e)	4 ¹ ₁₂	1	15	No.	No.		No.	No.		563
1		K.	9	1	15	No.	Yes.	1	No.	No.	9 ¹ ₂	564
		K.	15	7	None.	No.			No.	Yes.		565
		K.	4	2 ¹ ₁₂	None.	No.			No.	Yes.		566
		K.	25	4	None.	Yes.		1	No.	No.	16	567
		K.	9	9	None.	Yes.	(f)	Yes.	Yes.	Yes.	15	568
		K.	14	14	None.	Yes.	Daily.	7	No.	Yes.	8	569
		K.	28	20	30	No.	Yes.	Daily.	Yes.	Yes.	10	570
		K.	10	4	30	No.	Yes.	(g)	Yes.	Yes.	12	571
		K.	4	1	None.	Yes.	No.		No.	No.	9	572
		K.	7	1	None.	No.	No.		No.	Yes.		573
		K.	4	2	None.	Yes.	Daily.		No.	Yes.	41	574
		K.	27	22	30	No.	No.		Yes.	No.		575
		K.	7	4	30	Yes.	Yes.	2	No.	Yes.	16	576
		K.	22	9	30	No.	Yes.	3	Yes.	Yes.	11	577
		K.	17	15	None.	Yes.	(h)	No.	Yes.	Yes.	10	578
		K.	10	5	30	Yes.	(c)	No.	No.	No.	11	579
		K.	32	3	30	No.	No.		Yes.	No.		580
		K.	17	10	30	Yes.	Yes.	5	No.	Yes.	16	581
		K.	17	7	30	No.	No.		Yes.	No.		582
		K.	6 ¹ ₁₂	6	30	No.	Yes.	1	Yes.	Yes.	12	583
		K.	15	10	30	No.	No.		Yes.	No.		584
		K.	20	30	No.	No.			No.	Yes.		585
		K.	19	8	30	Yes.	No.		No.	No.		586
		K.	14	2	30	No.	No.		No.	No.		587
		K.	32	9	30	Yes.	Yes.	Daily.	No.	Yes.	9	588
		K.	18	5 ¹ ₁₂	45	Yes.	Yes.	Daily.	Yes.	Yes.	13	589
		K.	20	12	30	Yes.	Yes.	Daily.	No.	No.	9	590
		K.	38	22	30	No.	Yes.	Daily.	Yes.	Yes.	10	591
		K.	20	8	30	No.	Yes.	Daily.	Yes.	Yes.	10	592
		K.	9 ¹ ₁₂	6 ¹ ₁₂	30	Yes.	No.		No.	Yes.		593
		K.	2 ¹ ₁₂	2	30	No.	No.		No.	No.		594
		K.	4	4	30	No.	No.		No.	No.		595
		K.	2	2	30	No.	Yes.	1	Yes.	Yes.	10	596
		K.	8	5	30	No.	No.		Yes.	No.		597
		K.	1 ³ ₁₂	1 ³ ₁₂	30	No.	Yes.	3	Yes.	Yes.	10	598
		K.	26	16	30	No.	Yes.	(i)	Yes.	No.	12	599
		K.	15	15	30	No.	No.		Yes.	No.		600
		K.	16	1	30	No.	Yes.	(c)	Yes.	No.	12	601
		M.	2 ⁶ ₁₂	2 ⁶ ₁₂	45	No.	Yes.	(j)	No.	No.	10 ¹ ₂	602
		M.	1 ³ ₁₂	1 ³ ₁₂	45	No.	Yes.	2	No.	Yes.	10	603
		M.	1 ³ ₁₂	1 ³ ₁₂	45	No.	Yes.	(k)	No.	No.	10 ¹ ₂	604
		M.	2 ² ₁₂	2 ² ₁₂	45	No.	Yes.	(l)	No.	Yes.	10	605
		K.	10	10	30	Yes.	No.		No.	No.		606
		K.	13 ⁷ ₁₂	7 ⁷ ₁₂	30	No.	No.		No.	No.		607

g Every Sunday.

h Nearly every night.

i Once a year (elections).

j Semiweekly.

k Once in two months.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Occupation.	Age.	Sex.	Operators.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
NEW YORK, N. Y.—con.							
608.....	Operator.....	39	F.			1	
609.....	do.....	18	F.			1	
610.....	do.....	36	F.			1	
OMAHA, NEBR.							
611.....	Operator.....	21	M.	1			
612.....	do.....	32	M.	1			
613.....	do.....	41	M.	1			
614.....	do.....	21	M.	1			
615.....	do.....	21	M.	1			
616.....	do.....	27	M.	1			
617.....	do.....	21	M.		1		
PHILADELPHIA, PA.							
618.....	Operator.....	23	M.	1			
619.....	do.....	46	M.	1			
620.....	do.....	55	M.	1			
621.....	do.....	61	M.	1			
622.....	do.....	50	M.	1			
623.....	do.....	27	M.	1			
624.....	do.....	30	M.	1			
625.....	do.....	27	M.	1			
626.....	do.....	26	M.	1			
627.....	do.....	24	M.	1			
628.....	do.....	26	M.	1			
629.....	do.....	42	M.	1			
630.....	do.....	44	M.	1			
631.....	do.....	64	M.	1			
632.....	do.....	30	M.	1			
633.....	do.....	40	M.	1			
634.....	do.....	36	M.	1			
635.....	do.....	22	F.	1			
636.....	do.....	18	F.	1			
637.....	do.....	16	F.	1			
PITTSBURG, PA.							
638.....	Operator.....	28	M.	1			
639.....	do.....	32	M.	1			
640.....	do.....	54	M.	1			
641.....	do.....	52	M.	1			
642.....	do.....	35	M.	1			
643.....	do.....	34	M.	1			
644.....	do.....	26	M.	1			
645.....	do.....	31	M.	1			
646.....	do.....	38	M.	1			
647.....	do.....	22	F.	1			
648.....	do.....	31	F.	1			
649.....	do.....	27	F.	1			
650.....	do.....	24	F.	1			
651.....	do.....	27	F.	1			
652.....	do.....	24	F.		1		
ST. LOUIS, MO.							
653.....	Operator.....	53	M.	1			
654.....	do.....	21	M.	1			
655.....	do.....	36	M.	1			
656.....	do.....	41	M.	1			
657.....	do.....	29	M.		1		
658.....	do.....	23	M.				1
659.....	do.....	22	M.				1
660.....	do.....	28	M.				1
661.....	do.....	21	M.				1

a Once a year.

b Three days out of 26.

c Five days per month.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Reg-ular.	Ex-tra.											
		K.	20	19	30	Yes...	No...		No...	No...		608
		M.	$2\frac{1}{2}$	$1\frac{1}{2}$	45	No...	No...		No...	No...		609
		K.	22	4	None.		Yes...	2	No...	Yes...	10	610
1		K.	4	2	30	No...	No...		Yes...	No...		611
1		K.	16	15	30	No...	Yes...	(a)	Yes...	No...	24	612
		K.	20	8	30	No...	No...		No...	No...		613
		K.	4	$1\frac{1}{2}$	30	Yes...	No...		Yes...	No...		614
		K.	4	4	30	No...	Yes...	(b)	No...	Yes...	19	615
		K.	9	$4\frac{1}{2}$	30	No...	Yes...	(c)	No...	No...	16	616
		K.	4	2	None.		Yes...	(b)	No...	No...	19	617
1		K.	8	3	30	No...	Yes...	2	No...	No...	15	618
		K.	32	25	30	No...	Yes...	3	No...	No...	10	619
		K.	40	28	30	No...	Yes...	3	No...	Yes...	12	620
		K.	50	$2\frac{1}{2}$	30	No...	Yes...	2	Yes...	No...	10	621
		K.	35	20	30	No...	Yes...	4	No...	Yes...	12	622
		K.	11	$1\frac{1}{2}$	30	No...	Yes...	2	No...	No...	10	623
		K.	17	$5\frac{1}{2}$	None.		Yes...	7	No...	No...	11	624
		K.	14	14	30	No...	Yes...		No...	Yes...		625
		K.	13	6	30	No...	No...		No...	No...		626
		K.	$1\frac{1}{2}$	$1\frac{1}{2}$	30	No...	Yes...	2	No...	Yes...	12	627
		K.	6	3	30	No...	Yes...	2	No...	No...	10	628
1		K.	27	6	30	No...	Yes...	6	No...	No...	10	629
		K.	20	6	30	No...	Yes...	3	No...	Yes...	10	630
		K.	48	14	30	No...	Yes...	5	No...	No...	12	631
		K.	14	12	None.		Yes...	2	No...	No...	11	632
		K.	21	7	30	No...	Yes...	6	No...	Yes...	11	633
		K.	18	14	None.		Yes...	2	No...	Yes...	9	634
		K.	5	2	30	No...	Yes...	2	No...	No...	10	635
		M.	$1\frac{1}{2}$	$1\frac{1}{2}$	30	No...	No...		No...	No...		636
		M.	$1\frac{1}{2}$	$1\frac{1}{2}$	30	No...	No...		No...	No...		637
		K.	10	4	None.		Yes...	2	No...	No...	12	638
		K.	8	2	None.		Yes...	2 or 3	Yes...	No...	8	639
		K.	37	12	30	Yes...	Yes...	2	Yes...	Yes...	12	640
		K.	26	6	30	Yes...	Yes...	(d)	Yes...	Yes...	11	641
1		K.	13	13	30	No...	Yes...	2	Yes...	No...	12	642
1		K.	17	5	30	Yes...	Yes...	3	No...	No...	12	643
1		K.	9	5	30	No...	Yes...	2	No...	No...	12	644
1		K.	13	9	30	Yes...	Yes...	2	No...	No...	11	645
		K.	19	$3\frac{1}{2}$	30	Yes...	Yes...	3	No...	No...	12	646
		K.	5	5	30	No...	Yes...	3	(e)	Yes...	11	647
		K.	7	5	30	No...	Yes...	3	Yes...	Yes...	14	648
		K.	8	5	30	No...	Yes...	3	Yes...	Yes...	11	649
		K.	4	4	30	No...	No...		Yes...	No...		650
		K.	6	6	30	No...	Yes...	1	Yes...	No...	12	651
		K.	12	6	None.		No...		Yes...	No...		652
1		K.	32	$1\frac{1}{2}$	15	No...	Yes...	1	No...	Yes...	16	653
1		K.	6	8	30	No...	Yes...	1	Yes...	No...	15	654
		K.	22	3	30	No...	No...		No...	No...		655
		K.	24	5	30	Yes...	Yes...	Daily.	No...	No...	15	656
		K.	10	10	None.		Yes...	2	No...	Yes...	16	657
		K.	8	5	None.		No...		No...	No...		658
		K.	8	4	30	Yes...	Yes...	Daily.	No...	No...	15	659
		K.	7	7	30	Yes...	Yes...	Daily.	No...	No...	9	660
		K.	6	$1\frac{1}{2}$	30	Yes...	Yes...	Daily.	No...	No...	15	661

d Alternate evenings.

e Not reported.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

A.—OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Individual number and locality.	Occupation.	Age.	Sex.	Operator.			
				Regular.		Extra.	
				Con- tinu- ous.	Split trick.	Con- tinu- ous.	Split trick.
ST. LOUIS, MO.—conc'd.							
662.....	Operator	24	M.				1
663.....	do.....	21	M.				1
664.....	do.....	22	M.			1	
665.....	do.....	25	M.				1
666.....	Traffic chief.....	29	M.	1			
667.....	Operator.....	31	F.	1			
668.....	Operator, Rowland	17	F.	1			
669.....	do.....	17	F.	1			
SALT LAKE CITY, UTAH.							
670.....	Operator, chief	29	M.	1			
671.....	Repeater chief	51	M.	1			

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORK ROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS.

WESTERN UNION TELEGRAPH COMPANY.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overt- time.	Sun- days.	Holi- days.	Do you use?	Is use opti- onal?	Do you fur- nish?	First cost to you.	Is it rented?	Month- ly rental.	Do you pay for re- pairs?	Aver- age cost per month for re- pairs.
ATLANTA, GA.											
1.....	\$0.36		\$0.72	Yes.	Yes.	Yes.	\$75.00	No.		Yes.	\$0.75
2.....	.38	\$0.38	.47	Yes.	Yes.	Yes.	75.00	No.		Yes.	.02
3.....	.35		.50	Yes.	No.	Yes.	65.00	No.		Yes.	.15
4.....			.716	No.							
5.....			.586	No.	Yes.						
6.....	.33		.383	No.							
7.....	.31		.51	Yes.	Yes.	Yes.		Yes.	\$2.50	No.	
8.....	.33	.33	.383	Yes.	No.	Yes.	100.00	No.		Yes.	.50
9.....	.38	.38	.538	No.							
10.....	.36		.51	Yes.	Yes.	Yes.		Yes.	3.00	No.	
11.....	.29		<i>f</i> .468	Yes.	Yes.	Yes.		Yes.	2.50	Yes.	.25
12.....	.44		<i>g</i> .694	Yes.	Yes.	Yes.		Yes.	2.00	Yes.	.25
13.....	.42	.42	<i>A</i> .521	Yes.	Yes.	Yes.	28.00	No.		Yes.	.50
14.....	.375	.40	<i>i</i> .468	Yes.	No.	Yes.	105.00	No.		Yes.	.50
15.....	.41		.52	Yes.	Yes.	Yes.	100.00	No.		Yes.	.25
16.....	.41		.77	Yes.	Yes.	Yes.	100.00	No.		Yes.	.30
17.....	.38		<i>k</i> .489	Yes.	Yes.	Yes.	70.00	No.		Yes.	.20
18.....	.27	.27	.51	Yes.	Yes.	Yes.	100.00	No.		Yes.	.50

a Once a month.*b* For error.*c* For refusing to work over 16 hours.*d* Weakened physically.*e* For reading at key.*f* Except Thanksgiving, when the rate per hour was 35 cents.*g* Except Thanksgiving, when the rate per hour was 53.6 cents.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

A. OCCUPATION, AGE, SEX, NATURE OF WORK, LENGTH OF SERVICE, LUNCH TIME, AND OVERTIME—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Bonus workers.		Key or machine.	Years served in telegraph service.	Years served with this company.	Time allowed for lunch (minutes).	Is lunch time ever curtailed?	Do you work overtime?	How frequently per week?	Is overtime work optional?	Do you desire overtime work?	Extreme length of overtime day (hours).	Individual number.
Regular.	Extra.											
.....	1	K.	8	5 ⁶ / ₁₂	30	Yes...	Yes...	2	No....	No....	8	662
.....	1	K.	3 ⁷ / ₁₂	3 ⁷ / ₁₂	30	Yes...	Yes...	4	No....	No....	13	663
.....	1	K.	5	5	30	Yes...	Yes...	Daily.	No....	No....	15	664
.....	1	K.	9	9 ³ / ₁₂	30	Yes...	Yes...	Daily.	No....	No....	15	665
.....		K.	10	10	30	No....	No....		Yes...	No....		666
.....		K.	14	14	30	No....	Yes...	Daily.	No....	Yes...	15	667
.....		M.	1 ³ / ₁₂	1 ³ / ₁₂	30	No....	Yes...	1	Yes...	Yes...	13	668
.....		M.	1 ⁷ / ₁₂	1 ⁷ / ₁₂	30	No....	Yes...	1	No....	Yes...	12	669
.....		K.	14	13	None.	.....	Yes...	Daily.	No....	Yes...	15	670
.....		K.	30	20	30	No....	Yes...	(a)	No....	No....	24	671

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORK ROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS.

WESTERN UNION TELEGRAPH COMPANY.

Work rooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—		
Summer.	Winter.								
Yes.	No..	No..				No..		Susp.(b)	1
No..	No..	Yes				No..	Nerves		2
Yes.	No..	Yes				No..		Susp.(c)	3
Yes.	Yes.	No..				No..	(d)	Fined (c)	4
Yes.	Yes.	No..				No..			5
Yes.	No..	No..				No..			6
Yes.	No..	No..				No..	Eyes	Susp.(b)	7
Yes.	No..	Yes				No..	Stomach		8
Yes.	Yes.	No..				No..			9
No..	No..	No..				Yes	Nerves		10
Yes.	Yes.	No..				No..			11
Yes.	Yes.	No..				No..		Fined (b)	12
Yes.	No..	No..				No..			13
No..	No..	Yes				No..	Nerves	Susp.(j)	14
Yes.	No..	No..				No..			15
Yes.	Yes.	No..				No..			16
No..	No..	Yes				No..		Susp.(l)	17
No..	No..	No..				No..		Susp.(m)	18

h Except Christmas, when the rate per hour was 68.1 cents.

i Except Christmas, when the rate per hour was 61.5 cents.

j For duplicating numbers.

k Except July 4, when the rate per hour was 53.8 cents.

l Failure to report for duty.

m Failure to attach pink slip to message.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

11. PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for				Typewriters.						
	Overtime.	Sundays.	Holidays.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Monthly rental.	Do you pay for repairs?	Average cost per month for repairs.
ATLANTA, GA.—CON.											
19.....	\$0.31		\$0.46	Yes.	Yes.	Yes.	\$20.00	No.		Yes.	\$0.25
20.....	.33	\$0.38	a. 51	Yes.	Yes.	Yes.	50.00	No.		Yes.	.60
21.....	.31	.33	.255	Yes.	Yes.	Yes.		Yes.	\$3.00	Yes.	.25
22.....	(c)		(j)	Yes.	No.	Yes.	45.00	No.		Yes.	.60
23.....	.255		(d)	Yes.	Yes.	Yes.		Yes.	3.00	Yes.	.10
24.....	(e)		(d)	Yes.	No.	Yes.	100.00	No.		Yes.	.25
25.....	.45	.45	.746	No.							
26.....	.40	.40	.72	Yes.	Yes.	Yes.	70.00	No.		Yes.	.10
27.....	.44	.44	g. 534	Yes.	Yes.	Yes.	100.00	No.		Yes.	.80
28.....	.41		.658	Yes.	Yes.	Yes.	50.00	No.		Yes.	.25
29.....	.30		f. 60	Yes.	Yes.	Yes.		Yes.	3.00	Yes.	.10
30.....			.426	No.							
31.....	.30		.60	Yes.	Yes.	Yes.	40.00	No.		Yes.	.25
32.....			.17	No.							
33.....			k. 263	No.							
34.....			.22	No.							
35.....			.352	No.							
36.....	.28		.352	No.							
BOSTON, MASS.											
37.....				No.							
38.....				Yes.	No.	Yes.	100.00	No.		Yes.	(l)
39.....	.36	.36	.36	Yes.	No.	Yes.	40.00	No.		Yes.	.50
40.....	.36	.36	.36	Yes.	No.	Yes.	45.00	No.		Yes.	(l)
41.....	.17	.17	.17	Yes.	No.	Yes.	40.00	No.		Yes.	(l)
42.....	.30	.30	.30	Yes.	No.	Yes.	100.00	No.		Yes.	.25
43.....	.36	.36		Yes.	No.	Yes.	95.00	No.		Yes.	.42
44.....	.38	.38	.38	Yes.	No.	Yes.	60.00	No.		Yes.	.17
45.....	.25	.25	.25	Yes.	No.	Yes.	50.00	No.		Yes.	.25
46.....	.22	.22	.22	Yes.	No.	Yes.	35.00	No.		Yes.	.50
47.....	.41	.41	.41	Yes.	No.	Yes.	50.00	No.		Yes.	.25
48.....	.33	.33	.33	Yes.	No.	Yes.		Yes.	3.00	Yes.	.33
49.....	(d)	(d)	(d)	(o)							
50.....	.49	.49	.49	Yes.	No.	Yes.	100.00	No.		Yes.	(l)
51.....				(o)							
52.....				(o)							
53.....				(o)							
54.....				(o)							
55.....		.135	.133	Yes.	No.	No(g)		No.		No.	.25
56.....				Yes.	No.	Yes.	100.00	No.		Yes.	(l)
57.....	.26	.26	.26	Yes.	No.	Yes.	50.00	No.		Yes.	(l)
58.....				Yes.	No.	Yes.	95.00	No.		Yes.	(l)
59.....				Yes.	No.	Yes.	45.00	No.		Yes.	(l)
60.....	.25	.25	.25	Yes.	No.	Yes.	50.00	No.		Yes.	(l)
61.....				No.							
62.....	.33	.33	.33	Yes.	No.	Yes.	100.00	No.		Yes.	.25

a Except Christmas, when the rate per hour was 62 cents.

b For mutilation of message.

c Day rate 30 cents per hour; night rate 36 cents per hour.

d Not reported.

e Day rate 34 cents per hour; night rate 41 cents per hour.

f For error.

g Except Christmas, when the rate per hour was 70 cents.

h No rest room provided.

i Rate per hour, Thanksgiving, 45 cents.

j For losing a message.

k On 3 holidays all day with full pay of \$1.15 per day.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—		
Summer.	Winter.								
Yes.	Yes.	No.				No.			19
Yes.	No.	No.				No.			20
Yes.	Yes.	No.				No.		Susp.(b)	21
No.	No.	Yes.				No.	Nerves.		22
Yes.	Yes.	No.				No.			23
No.	No.	Yes.				No.	Eyesight.	Susp.(c)	24
Yes.	No.	No.				No.			25
Yes.	Yes.	No.				No.			26
Yes.	Yes.	Yes.				No.			27
Yes.	Yes.	No.	(h)	(h)	(h)	No.			28
Yes.	Yes.	No.	(h)	(h)	(h)	Yes.	Nerves.	Fined (d)	29
No.	No.	No.	(h)	(h)	(h)	Yes.	do		30
Yes.	Yes.	No.	(h)	(h)	(h)	No.			31
Yes.	Yes.	No.	(h)	(h)	(h)	No.			32
Yes.	Yes.	No.	(h)	(h)	(h)	No.			33
Yes.	Yes.	No.	(h)	(h)	(h)	No.			34
Yes.	Yes.	No.	(h)	(h)	(h)	No.	Nerves.		35
Yes.	Yes.	No.	(h)	(h)	(h)	No.			36
Yes.	Yes.	No.				No.			37
Yes.	Yes.	No.				No.			38
Yes.	Yes.	No.				Yes.	Nerves.	3susp(m)	39
Yes.	Yes.	No.				No.			40
Yes.	Yes.	No.				No.			41
Yes.	Yes.	No.				No.			42
No.	No.	No.				Yes.	Nerves.	Fined (n)	43
Yes.	Yes.	No.				No.			44
Yes.	Yes.	No.				No.			45
Yes.	Yes.	No.				No.			46
Yes.	Yes.	No.				No.			47
No.	No.	Yes.				No.	Eyes and nerves.	Susp.(f).	48
Yes.	Yes.	No.				No.		(d)	49
Yes.	Yes.	No.				No.			50
Yes.	Yes.	No.				No.			51
Yes.	Yes.	No.	Yes.	60	Tired or ill, etc.	(o)			52
Yes.	Yes.	No.	Yes.	10-15	Ordinary	(o)			53
Yes.	Yes.	No.	Yes.	(p)	Company rules.	(o)	(d)		54
Yes.	Yes.	No.	No.			No.			55
Yes.	Yes.	No.	Yes.	(r)	When tired or not well.	No.			56
Yes.	Yes.	No.	Yes.	15	For rest.	No.			57
Yes.	Yes.	No.	Yes.	10-15	When tired, nervous, or sick.	No.			58
Yes.	Yes.	No.	Yes.	15	If tired or ill.	No.			59
Yes.	Yes.	No.	Yes.	(s)	After asking for short relief.	No.	Stomach and eyes.		60
Yes.	Yes.	No.	Yes.	(t)	When relief is called.	No.			61
Yes.	Yes.	No.	Yes.	10	So that business is not interrupted.	No.			62

^l Nothing.

^m For errors, for tardiness, and for pernicious activity.

ⁿ For not reporting for extra service.

^o Not applicable.

^p Fifteen minutes twice a day.

^q Telegraph company.

^r Was never limited.

^s Ten minutes twice a day.

^t As necessary.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holidays.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Month- ly rental.	Do you pay for re- pairs?	Average cost per month for repairs.
BUFFALO, N. Y.											
63.	\$0.171	\$0.171	\$0.342	No.							
64.	.255	.255	.560	Yes.	Yes.	Yes.	\$105.00	No.		Yes.	\$0.25
65.	.310	.310	.600	Yes.	Yes.	Yes.	100.00	No.		Yes.	.25
66.	.277	.277	.554	Yes.	Yes.	Yes.		Yes.	\$3.00	No.	
67.	.277	.277	.554	Yes.	Yes.	Yes.	132.50	No.		Yes.	.20
68.	.282	.282	.564	Yes.	Yes.	Yes.	75.00	No.		Yes.	.25
69.	.300	.300	.600	No.							
70.	.320	.320	.640	Yes.	Yes.	Yes.	100.00			Yes.	.15
71.	.227	.227	.454	Yes.	Yes.	Yes.	50.00			Yes.	.25
72.	.256	.256	.512	Yes.	Yes.	Yes.		Yes.	3.00	Yes.	.20
73.	.409	.409	.818	Yes.	Yes.	Yes.	15.00	No.		Yes.	.25
74.	.305	.305	.610	No.							
75.	.240	.240	.346	Yes.	Yes.	Yes.	66.50	No.		Yes.	(a)
76.	.310	.310	.620	Yes.	Yes.	Yes.	70.00	No.		Yes.	.25
77.	.332	.332	.664	Yes.	Yes.	Yes.	80.00	No.		Yes.	.20
78.	.340	.340	.680	Yes.	Yes.	Yes.	110.00	No.		Yes.	.25
79.	.360	.360	.720	Yes.	Yes.	Yes.	110.00	No.		Yes.	.20
80.	.171	.171	.342	No.							
81.	.213	.213	.426	No.							
82.	.385	.385	.770	Yes.	Yes.	Yes.	40.00	No.		Yes.	.25
83.	.385	.385	.770	Yes.	Yes.	Yes.	105.00	No.		Yes.	.15
84.	.171	.171	.342	No.							
85.	.192	.192	.384	No.							
CHICAGO, ILL.											
86.	.3846	.3846	.5982	Yes.	No.	Yes.	50.00	No.		Yes.	.10
87.	.4531	.4531	.4531	Yes.	No.	Yes.		Yes.	3.00	No.	
88.	.5775	.5775	.5775	Yes.	Yes.	Yes.		Yes.	4.00	No.	
89.	.4531	.4531	.4531	Yes.	No.	Yes.	34.00	No.		Yes.	.20
90.	.41	.41	.64	Yes.	No.	Yes.		Yes.	1.50	No.	
91.	.467	.467	.726	No.							
92.	.41	.44	.684	Yes.	Yes.	Yes.	35.00	No.		Yes.	.25
93.	.4121	.4121	.4121	Yes.	No.	Yes.		Yes.	3.00	No.	
94.	.4396	.4396	.4396	Yes.	No.	Yes.	70.00	No.		Yes.	.25
95.	.41	.41	.41	Yes.	No.	Yes.	100.00	No.		Yes.	.50
96.	.4396	.4396	.4396	Yes.	Yes.	(f)	(f)	(f)	(f)	(f)	(f)
97.	.3846	.3846	.3599	No.							
98.	.3846	.3846	.3846	Yes.	Yes.	Yes.		Yes.	3.00	No.	
99.	.3571	.3571	.3571	Yes.	No.	Yes.	102.50	No.		Yes.	.20
100.	.4531	.4531	.4531	Yes.	No.	Yes.		Yes.	1.50	No.	
101.	.4531	.4531	.8460	Yes.	No.	Yes.	75.00	No.		Yes.	(g)
102.	.466	.466	.87	No.							
103.	.29	.31	.29	Yes.	Yes.	Yes.		Yes.	3.00	No.	
104.	.32	.32	.32	Yes.	Yes.	Yes.	100.00	No.		Yes.	.85
105.	.3999	.3999	.3999	Yes.	Yes.	Yes.		Yes.	3.00	No.	
106.	.38	.38	.60	Yes.	No.	Yes.	38.00	No.		Yes.	.50
107.	.32	.41	.32	Yes.	No.	Yes.	102.00	No.		Yes.	(h)
108.	.385	.41	.64	Yes.	No.	Yes.	32.00	No.		Yes.	.10
109.	.165	.165	.27								
110.	.22	.22	.36								
111.	.574	.574	1.148	Yes.	No.	Yes.	60.00	No.		Yes.	.25
112.	.41	.41	.385	Yes.	No.	Yes.		Yes.	1.50	No.	
113.	.522	.522	.80	No.							
114.	.63	.63	.98	No.							
115.	.60	.60	.94	Yes.	No.	Yes.	110.00	No.	(i)	Yes.	.50
116.	.44	.44	.68	Yes.	No.	Yes.		(l)	(l)	Yes.	.25
117.	.2747		.4272	Yes.	No.	Yes.		Yes.	3.00	No.	
118.	.33	.33	.51	Yes.	No.	Yes.	65.00	No.		Yes.	.10

a Nothing.

b Docked for tardiness and suspended one day for failure to report.

c None provided.

d For error.

e Rent jointly.

f See typewriter of operator he relieves.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued**WESTERN UNION TELEGRAPH COMPANY—Continued.**

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—		
Summer.	Winter.								
Yes.	Yes.	No.				Yes.			63
Yes.	Yes.	No.				No.	Stomach		64
Yes.	Yes.	No.				Yes.	Nerves		65
Yes.	Yes.	No.				No.	do		66
Yes.	Yes.	No.				No.			67
Yes.	Yes.	No.				Yes.	Nerves		68
Yes.	Yes.	No.				No.			69
Yes.	Yes.	No.				No.			70
Yes.	Yes.	No.				No.	Nerves		71
Yes.	Yes.	No.				No.			72
Yes.	Yes.	No.				No.			73
No.	Yes.	No.				No.			74
No.	Yes.	No.				Yes.	Nerves	Both (b)	75
No.	Yes.	No.				No.	do		76
Yes.	Yes.	No.				No.			77
Yes.	Yes.	No.				No.	Nerves		78
Yes.	Yes.	No.				Yes.	do		79
Yes.	Yes.	No.	(c)	(c)	(c)	Yes.	do	Susp.(d)	80
Yes.	Yes.	No.	(c)	(c)	(c)	No.			81
Yes.	Yes.	No.	(c)	(c)	(c)	No.			82
Yes.	Yes.	No.	(c)	(c)	(c)	No.	Nerves		83
Yes.	Yes.	No.	(c)	(c)	(c)	No.	do		84
Yes.	Yes.	No.	(c)	(c)	(c)	No.	do		85
Yes.	Yes.	No.				No.			86
Yes.	No.	Yes.				Yes.	Nerves	Fined (d)	87
Yes.	Yes.	No.				No.	Nerves	Fined (d)	88
No.	No.	Yes.				No.		Susp.(d)	89
No.	No.	No.				No.	Nerves		90
Yes.	Yes.	No.				No.			91
Yes.	Yes.	No.				Yes.			92
Yes.	Yes.	No.				Yes.	Nerves		93
Yes.	Yes.	No.				No.			94
No.	No.	Yes.				No.			95
Yes.	Yes.	No.				Yes.	Nerves		96
No.	No.	Yes.				No.	Nerves	(g)	97
Yes.	Yes.	No.				No.			98
No.	No.	No.				Yes.	Nerves	Both (h)	99
Yes.	Yes.	No.				No.			100
Yes.	No.	No.				No.	Nerves	Susp.(d)	101
Yes.	Yes.	No.				Yes.			102
Yes.	Yes.	Yes.				Yes.			103
Yes.	Yes.	Yes.				Yes.	Nerves		104
Yes.	Yes.	No.				Yes.	Nerves		105
Yes.	Yes.	No.				No.	Nerves		106
Yes.	Yes.	No.				Yes.	Nerves	(i)	107
Yes.	Yes.	No.				No.			108
Yes.	Yes.	No.				No.			109
Yes.	Yes.	No.				No.			110
No.	No.	No.				No.	Nerves	(i)	111
Yes.	Yes.	No.				Yes.	Nerves		112
Yes.	Yes.	No.				No.			113
Yes.	Yes.	No.				No.			114
Yes.	No.	No.				No.		(i)	115
No.	No.	No.	(c)	(c)	(c)	No.		(i)	116
No.	No.	Yes.	(c)	(c)	(c)	No.			117
No.	No.	No.	(c)	(c)	(c)	Yes.	Nerves		118

g Dismissed; error in message.

h Fined for error and suspended for losing message.

i Not reported.

j Night rate, \$0.385 per hour.

k \$5 per year.

l Borrowed.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY (Continued.)

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Over- time.	Sun- days.	Holi- days.	Do you use?	Is use op- tional?	Do you fur- nish?	First cost to you.	Is it rented.	Month- ly ren- tal.	Do you pay for re- pairs?	Aver- age cost per month for repairs.
CHICAGO, ILL.—con.											
119.....	\$0.35	\$0.35	\$0.555	Yes.	No..	Yes.	\$55.00	No....	.....	Yes.	\$0.10
120.....	.22	.22	.334	No..	.....	.....	.....	.....	.....	.....	.....
121.....	.30	.30	.468	Yes.	No..	Yes.	60.00	No....	.....	Yes.	.10
122.....	.27	.27	.452	No..	.....	.....	.....	.....	.....	.....	.....
123.....	.1924	.....	.3166	No..	.....	.....	.....	.....	.....	.....	.....
124.....	.22	.22	.36	No..	.....	.....	.....	.....	.....	.....	.....
125.....	.192	.192	.304	No..	.....	.....	.....	.....	.....	.....	.....
126.....	.26	.26	.406	No..	.....	.....	.....	.....	.....	.....	.....
CLEVELAND, OHIO.											
127.....	.331	.331	.464	Yes.	Yes.	Yes.	100.00	No....	.....	Yes.	.20
128.....	.33	.33	.46	Yes.	Yes.	Yes.	90.00	No....	.....	Yes.	.20
129.....	.332	.....	.498	Yes.	Yes.	Yes.	60.00	No....	.....	Yes.	.15
130.....	.255	.33	.46	Yes.	No..	Yes.	.....	Yes.	\$3.00	No..	.....
131.....	.....	.....	.58	Yes.	Yes.	Yes.	105.00	No....	.....	Yes.	.22
132.....	.309	.....	.464	No..	.....	.....	.....	.....	.....	.....	.....
133.....	.255	.255	.46	No..	.....	.....	.....	.....	.....	.....	.....
134.....	.356	.356	.498	Yes.	No..	Yes.	60.00	No....	.....	Yes.	.25
135.....	.393	.393	.59	Yes.	No..	Yes.	105.00	No....	.....	Yes.	.25
136.....	.332	.332	.498	Yes.	No..	Yes.	65.00	No....	.....	Yes.	.15
137.....	.....	.....	.458	Yes.	No..	Yes.	50.00	No....	.....	Yes.	.20
138.....	.....	.....	.55	Yes.	Yes.	Yes.	100.00	No....	.....	Yes.	.20
139.....	.38	.38	.538	Yes.	Yes.	Yes.	85.00	No....	.....	Yes.	.20
140.....	.38	.38	.538	Yes.	Yes.	Yes.	.....	Yes.	2.50	No..	.....
141.....	.356	.....	.356	Yes.	No..	Yes.	105.00	No....	.....	Yes.	.30
142.....	.33	.33	.46	Yes.	No..	Yes.	100.00	No....	.....	Yes.	.25
143.....	.58	.38	.538	Yes.	Yes.	Yes.	85.00	No....	.....	Yes.	(d)
144.....	.301	.301	.422	Yes.	No..	Yes.	60.00	No....	.....	Yes.	.15
145.....	.31	.....	.46	Yes.	Yes.	Yes.	100.00	No....	.....	Yes.	(d)
146.....	.31	.....	.46	Yes.	Yes.	Yes.	50.00	No....	.....	Yes.	.25
147.....	.26	.26	.346	Yes.	Yes.	Yes.	35.00	No....	.....	Yes.	(d)
148.....	.30	.....	.422	Yes.	Yes.	Yes.	55.00	No....	.....	Yes.	.12
149.....	.....	.....	.422	Yes.	Yes.	Yes.	.....	Yes.	2.00	No..	.....
150.....	.....	.....	.268	No..	.....	.....	.....	.....	.....	.....	.....
DALLAS, TEX.											
151.....	.32	.32	.64	Yes.	No..	Yes.	75.00	No....	.....	Yes.	.25
152.....	.41	.41	.36	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
153.....	.41	.41	.64	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
154.....	.....	.....	.555	Yes.	No..	Yes.	75.00	No....	.....	Yes.	.25
155.....	.33	.33	.58	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
156.....	.277	.277	.277	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
157.....	.29	.33	.29	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
158.....	.439	.439	.683	Yes.	No..	Yes.	102.50	No....	.....	Yes.	.25
159.....	.188	.188	.376	Yes.	Yes.	(g)	.....	.....	.....	No..	.....
DENVER, COLO.											
160.....	.41	.41	.72	Yes.	No..	Yes.	70.00	No....	.....	Yes.	(d)
161.....	.33	.33	.62	Yes.	No..	Yes.	100.00	No....	.....	Yes.	.42
162.....	.38	.38	.72	Yes.	No..	Yes.	60.00	No....	.....	Yes.	.08
163.....	.33	.33	.51	Yes.	No..	Yes.	55.00	No....	.....	Yes.	.05
164.....	.30	.30	.468	Yes.	No..	Yes.	100.00	No....	.....	Yes.	.50
165.....	.423	.423	.788	Yes.	No..	Yes.	100.00	No....	.....	Yes.	.42
166.....	.38	.38	.72	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
167.....	.38	.38	.68	Yes.	No..	Yes.	.....	Yes.	3.00	No..	.....
168.....	.41	.41	.64	Yes.	No..	Yes.	105.00	No....	.....	Yes.	.25
169.....	.....	.....	.256	No..	.....	.....	.....	.....	.....	.....	.....

a None provided.

b For error.

c For failure to telephone a message.

d Nothing.

e For not reporting.

f For error and for failure to report.

g Machine borrowed.

h No rest room provided.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to		
Summer.	Winter.								
No..	No..	No.....	(a)	(a)	(a)	Yes...	Nerves.....		119
Yes.	Yes.	No.....	(a)	(a)	(a)	No.....			120
Yes.	Yes.	No.....	(a)	(a)	(a)	No.....			121
Yes.	Yes.	No.....	(a)	(a)	(a)	No.....	Nerves.....		122
Yes.	No..	No.....	(a)	(a)	(a)	No.....			123
Yes.	Yes.	No.....	(a)	(a)	(a)	No.....			124
Yes.	Yes.	No.....	(a)	(a)	(a)	No.....			125
Yes.	Yes.	No.....	(a)	(a)	(a)	No.....			126
Yes.	Yes.	No.....				Yes...	Eyes and nerves.....		127
No..	No..	No.....				No...	Heart and nerves.....		128
Yes.	Yes.	No.....				Yes...	Eyes and nerves.....	Fined (b)	129
Yes.	Yes.	No.....				No...	Nerves.....		130
No..	No..	Yes.....				No...			131
Yes.	Yes.	No.....				No...			132
No..	No..	No.....				No...	Eyes and nerves.....		133
No..	No..	No.....				No...	Nerves and digestion		134
No..	No..	No.....				No...	Eyes and nerves.....		135
No..	No..	No.....				Yes...	Nerves.....	Fined (c)	136
No..	No..	No.....				No...			137
Yes.	Yes.	No.....				No...			138
Yes.	Yes.	No.....				Yes...			139
Yes.	Yes.	No.....				No...			140
Yes.	Yes.	No.....				No...	Nerves.....		141
No..	No..	Yes.....				Yes...	Nerves and hearing...	Both (b)	142
No..	No..	No.....				No...	Eyes.....		143
Yes.	Yes.	No.....				No...	Eyes.....		144
Yes.	Yes.	No.....				No...	Nerves.....		145
Yes.	Yes.	No.....				No...	Nerves.....		146
Yes.	Yes.	No.....				No...			147
Yes.	Yes.	No.....	(a)	(a)	(a)	No...	Nerves.....		148
Yes.	Yes.	No.....	(a)	(a)	(a)	No...	Nerves.....		149
No..	Yes.	No.....	(a)	(a)	(a)	No...	Nerves.....		150
No..	No..	Yes.....				No...		Susp.....	151
Yes.	Yes.	No.....				No...		Fined (b)	152
No..	No..	Yes.....				No...		Susp. (c)	153
No..	No..	Yes.....				Yes...		Susp. (b)	154
No..	No..	No.....				No...			155
No..	No..	Yes.....				No...	Nerves.....	Susp. (f)	156
No..	No..	No.....				No...	Nerves and eyes.....	Susp. (e)	157
No..	No..	No.....				Yes...			158
No..	No..	No.....	(h)	(h)	(h)	No...			159
No..	No..	No.....				No...			160
No..	No..	No.....				Yes...			161
Yes.	Yes.	No.....				Yes...	Digestion and lungs.		162
Yes.	No..	No.....				Yes...	Lungs.....	Both (i)	163
No..	No..	No.....				No...			164
Yes.	Yes.	No.....				Yes...	Lungs.....	Fined (j)	165
Yes.	Yes.	No.....				No...	Nerves.....	Susp. (k)	166
(l)	No..	No.....				No...	Nerves.....		167
Yes.	No..	No.....	(h)	(h)	(h)	No...	Nerves.....		168
Yes.	Yes.	No.....	(h)	(h)	(h)	No...	Nerves.....		169

i Fined for error; suspended for profanity.

j For failure to number message.

k For talking back to chief.

l Not reported.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Over- time.	Sun- days.	Holi- days.	Do you use?	Is use op- tion- al?	Do you fun- nish?	First cost to you.	Is it rented?	Month- ly ren- tal.	Do you pay for re- pairs?	Aver- age cost per month for repairs.
KANSAS CITY, MO.											
170.....	\$0. 4121	\$0. 4121	\$0. 6410	No.							
171.....	.4391		.6836	Yes.	Yes.	Yes.	\$100.00	No.		Yes.	\$0. 10
172.....	.4396	.4396	.8204	Yes.	Yes.	Yes.	105.00	No.		Yes.	.05
173.....	.4396	.4396	.6836	Yes.	Yes.	Yes.	100.00	No.		Yes.	.05
174.....	.4121	.4121	.6410	Yes.	Yes.	Yes.	65.00	No.		Yes.	.50
175.....	.4121	.4121	.6410	Yes.	Yes.	Yes.	55.00	No.		Yes.	.10
176.....	.3846	.3846	.6730	Yes.	No.	Yes.	100.00	No.		Yes.	.16
177.....	.3846	.3846	.6730	Yes.	No.	Yes.		Yes.	\$2. 50	Yes.	.19
178.....	.2644	.3021	.5288	Yes.	Yes.	Yes.	110.00	No.		Yes.	(c)
179.....	.2403	.2403	.2403	Yes.	Yes.	Yes.		Yes.	1. 50	No.	
180.....	.2403	.2403	.2747	Yes.	No.	Yes.		Yes.	2. 50	No.	
181.....	.2644		.2644	Yes.	Yes.	Yes.		Yes.	3. 00	No.	
182.....	.5137	.9588	.9588	Yes.	No.	Yes.	105.00	No.		Yes.	.10
183.....	.3297		.5128	Yes.	Yes.	Yes.	107.00	No.		Yes.	.05
184.....	.384	.384	.598	Yes.	Yes.	Yes.	65.00	No.		Yes.	.10
185.....	.3571	.3571	.6666	Yes.	Yes.	Yes.	100.00	No.		Yes.	.05
186.....	.1263	.1263	.2222	No.							
187.....	.1262		.2136	No.							
LOUISVILLE, KY.											
188.....	.42	.42	.42	Yes.	No.	Yes.	107.00	No.		Yes.	.25
189.....	.41	.41	.41	Yes.	No.	Yes.	50.00	No.		Yes.	.25
190.....	.38	.38	.38	Yes.	No.	Yes.	40.00	No.		Yes.	.30
191.....				Yes.	No.	Yes.	100.00	No.		Yes.	.30
192.....				Yes.	No.	Yes.	62.50	No.		Yes.	.40
193.....				Yes.	No.	Yes.	48.00	No.		Yes.	.40
194.....	.38	.38	.38	Yes.	No.	Yes.	65.00	No.		Yes.	.30
195.....				No.							
196.....				Yes.	No.	Yes.	100.00	No.		Yes.	.25
197.....				No.							
MINNEAPOLIS, MINN.											
198.....	.30	.30	.56	Yes.	No.	Yes.		Yes.	1. 00	No.	
199.....	.357	.357	.555	Yes.	No.	Yes.	105.00	No.		Yes.	.40
200.....	.30	.30	.52	Yes.	No.	Yes.		Yes.	3. 00	No.	
201.....	.357	.357	.666	Yes.	No.	Yes.		Yes.	1. 00	No.	
202.....	.33	.33	.58	Yes.	No.	Yes.		Yes.	2. 00	No.	
203.....	.33	.33	.33	Yes.	No.	Yes.	50.00	No.		Yes.	.10
204.....		.081	.081	(i)							
205.....	.206	.206	.384	No.							
206.....	.22	.22	.342	Yes.	No.	Yes.	65.00	No.		Yes.	
207.....			.170	(i)							
NASHVILLE, TENN.											
208.....			.352	Yes.	No.	Yes.	55.00	No.		Yes.	.30
209.....	.41	.41	.41	Yes.	No.	Yes.	35.00	No.		Yes.	.25
210.....	.27	.27	.27	Yes.	No.	Yes.		Yes.	3. 00	No.	
211.....	.38	.38	.38	Yes.	No.	Yes.	60.00	No.		Yes.	.25
212.....			.282	Yes.	No.	Yes.		Yes.	1. 50	Yes.	.25
213.....			.234	Yes.	No.	Yes.		Yes.	3. 00	No.	
NEW ORLEANS, LA											
214.....	.28		.35 ^a	Yes.	Yes.	Yes.	35.00	No.		Yes.	.25
215.....	.24	.24	(k)	Yes.	Yes.	Yes.	65.00	No.		Yes.	.80
216.....	.48	.48	(k)	Yes.	No.	Yes.	65.00	No.		Yes.	.10

^a For error.^b Paralysis beginning now.^c None in 3 years.^d Not reported.^e No rest room provided.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—(Continued.)

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—(Continued.)

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegrapher's paralysis?	Ill effects to—		
Summer.	Winter.								
No..	No..	No..				No..	Nerves.....	Fined (a)	170
Yes.	Yes.	No..				(b)	Nerves.....		171
No..	Yes.	No..				No..			172
No..	No..	No..				No..			173
Yes.	Yes.	No..				No..	Nerves.....		174
Yes.	Yes.	No..				No..	Stomach.....		175
No..	No..	No..				No..	Eyes.....		176
No..	Yes.	No..				No..			177
No..	No..	No..				Yes..	General health.....		178
No..	No..	No..				(b)	Stomach.....		179
Yes.	Yes.	No..				No..			180
No..	Yes.	(d)				(b)			181
No..	Yes.	Yes..				No..			182
No..	No..	No..	(e)	(e)	(e)	No..	Nerves.....		183
Yes.	Yes.	No..	(e)	(e)	(e)	No..			184
Yes.	Yes.	No..	(e)	(e)	(e)	(b)	Nerves.....	Susp.(a).	185
Yes.	No..	No..	(e)	(e)	(e)	No..			186
Yes.	No..	No..	(e)	(e)	(e)	No..			187
Yes.	Yes.	No..				Yes..	Nerves.....		188
Yes.	Yes.	No..				No..			189
Yes.	Yes.	No..				Yes..	Nerves.....		190
Yes.	Yes.	No..				Yes..			191
Yes.	Yes.	No..				No..			192
Yes.	Yes.	No..				No..			193
Yes.	Yes.	No..				No..			194
Yes.	Yes.	No..				No..			195
Yes.	Yes.	No..	(e)	(e)	(e)	No..			196
Yes.	Yes.	No..	(e)	(e)	(e)	No..			197
Yes.	Yes.	No..				Yes..	(f)		198
Yes.	Yes.	No..				No..			199
Yes.	Yes.	No..				No..			200
Yes.	Yes.	No..				No..	(g)		201
Yes.	Yes.	No..				Yes..			202
Yes.	Yes.	No..				No..	(h)		203
Yes.	Yes.	No..				(i)			204
Yes.	Yes.	No..	(e)	(e)	(e)	No..			205
Yes.	Yes.	No..	(e)	(e)	(e)	No..			206
Yes.	Yes.	No..	(e)	(e)	(e)	(i)			207
Yes.	Yes.	No..				No..	Nerves.....		208
Yes.	Yes.	No..				No..			209
Yes.	Yes.	No..				No..			210
Yes.	Yes.	No..				Yes..	Nerves.....		211
Yes.	Yes.	No..	(e)	(e)	(e)	Yes..	Nerves.....		212
Yes.	Yes.	No..	(e)	(e)	(e)	No..			213
Yes.	Yes.	No..				No..			214
Yes.	Yes.	No..				No..		Susp. (a)	215
Yes.	Yes.	No..				No..			216

f Has piles.

g Lost grip; used a sending machine until nerves had rested up.

h Has constipation.

i Not applicable.

j Also full pay for 1 holiday.

k Full day's pay for 1 holiday.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holidays.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Monthly rental.	Do you pay for repairs?	Average cost per month for repairs.
NEW ORLEANS, LA. —concluded.											
217.	\$0. 41	\$0. 41	(a)	Yes.	Yes.	Yes.		Yes.	\$2. 50	Yes.	\$0. 25
218.		.285	(a)	Yes.	Yes.	Yes.		Yes.	2. 50	Yes.	(b)
219.	.46	.41	c\$0. 62	No.							
220.			(a)	No.							
221.	.425		(a)	Yes.	No.	Yes.	\$85. 00	No.		Yes.	.25
222.	.30	.30	c. 32	No.	Yes.						
223.	.42		(a)	No.							
224.	.41		(a)	No.							
225.	.33	.33	(a)	Yes.	No.	Yes.		Yes.	3. 00	No.	
226.			c. 49	No.							
227.	.42	.42	c. 534	No.							
228.	.41	.41	(a)	Yes.	No.	Yes.		Yes.	2. 00	No.	
229.	.28	.28	(a)	Yes.	Yes.	Yes.	45. 00	No.		Yes.	(j)
230.	.41		(a)	Yes.	No.	Yes.	75. 00	No.		Yes.	.25
231.	.24		c. 27	Yes.	Yes.	Yes.	50. 00	No.		Yes.	.25
232.	.30		c. 40	No.							
233.	.255	.255	c. 284	Yes.	Yes.	Yes.		Yes.	3. 00	No.	
234.			c. 564	Yes.	Yes.	Yes.		Yes.	1. 00	No.	
235.	.36		(a)	Yes.	No.	Yes.	100. 00	No.		Yes.	.25
236.			(a)	Yes.	No.	(i)				No.	
237.				Yes.	Yes.	Yes.	60. 00	No.		Yes.	.25
238.	(k)		(a)	No.							
239.			(a)	Yes.	No.	Yes.	65. 00	No.		Yes.	(f)
240.				No.							
241.	.385	.43	.789	Yes.	No.	Yes.		Yes.	3. 00	Yes.	.25
242.		.38	.30	Yes.	No.	Yes.		Yes.	2. 50	No.	
243.				Yes.	No.	Yes.		Yes.	3. 50	Yes.	.10
244.	.285	.285	.285	Yes.	No.	Yes.	60. 00	No.		Yes.	.25
245.	.255			No.	Yes.						
246.		.30		Yes.	Yes.	Yes.	40. 00	No.		Yes.	.10
247.			(a)	Yes.	Yes.	Yes.		Yes.	4. 00	Yes.	.25
248.	.37			No.							
249.	.37		.37	Yes.	Yes.	Yes.		Yes.	3. 00	No.	
250.	(m)		.21	No.							
251.	.45	.45	(a)	No.							
252.				No.							
253.	(n)		c. 773	Yes.	Yes.	Yes.	65. 00	No.		Yes.	(f)
254.	.42		(a)	No.							
255.	.55	.55	c. 563	No.							
256.	.48	.48	c. 90	No.							
257.	.27		c. 261	Yes.	No.	Yes.	65. 00	No.		Yes.	.25
258.			c. 231	Yes.	Yes.	Yes.	55. 00	No.		Yes.	(i)
259.			c. 311	Yes.	No.	Yes.		Yes.	2. 00	No.	
260.			c. 228	No.	Yes.						
261.			(a)	Yes.	No.	Yes.	65. 00	No.		Yes.	.25
262.			c. 26	Yes.	No.	Yes.		Yes.	2. 00	No.	
NEW YORK, N. Y.											
263.	(b)	.28	.28	Yes.	No.	Yes.	75. 00	No.		Yes.	.25
264.	.45		.40	No.	Yes.						

a Full day's pay for 1 holiday.

b Not reported.

c Also full pay for 1 holiday.

d For failure to report.

e For going to manager over head of traffic chief to settle a dispute.

f Nothing.

g For error.

h For violation of rules.

i Machine borrowed.

j For obscenity on wire.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Workrooms.			Rest rooms.			Health conditions.		Fined or suspended.	Individual number.
Comfortable in—	Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegrapher's paralysis?	Ill effects to			
Summer.	Winter.								
Yes.	Yes.	No.			No.				217
Yes.	Yes.	No.			No.				218
Yes.	Yes.	No.			No.				219
Yes.	Yes.	No.			No.				220
Yes.	Yes.	No.			No.	Nerves			221
Yes.	Yes.	No.			No.	Nerves			222
Yes.	Yes.	No.			No.				223
Yes.	Yes.	Yes.			No.			Susp. (d)	224
Yes.	No.	No.			No.			Susp. (e)	225
Yes.	Yes.	No.			No.				226
Yes.	Yes.	No.			No.				227
Yes.	Yes.	No.			No.				228
Yes.	Yes.	No.			No.				229
Yes.	Yes.	No.			No.				230
Yes.	Yes.	No.			No.				231
Yes.	Yes.	No.			Yes.	Nerves		Susp. (g)	232
Yes.	Yes.	No.			No.				233
Yes.	Yes.	No.			No.			Susp. (h)	234
Yes.	Yes.	No.			No.	Nerves		Fined (g)	235
Yes.	Yes.	No.			No.			Susp. (j)	236
Yes.	Yes.	No.			No.	Nerves		Susp. (h)	237
Yes.	Yes.	No.			No.	Nerves			238
No.	Yes.	Yes.			No.			Susp. (i)	239
Yes.	Yes.	No.			No.				240
Yes.	Yes.	No.			No.			Fined (g)	241
Yes.	Yes.	No.			No.	Digestive organs			242
Yes.	Yes.	No.			No.	Nerves			243
Yes.	Yes.	No.			No.				244
Yes.	Yes.	No.			No.				245
Yes.	Yes.	No.			No.				246
Yes.	Yes.	No.			No.				247
No.	No.	No.			No.				248
Yes.	Yes.	No.			No.				249
Yes.	Yes.	No.			No.				250
Yes.	Yes.	No.			No.				251
Yes.	Yes.	No.			No.				252
Yes.	Yes.	No.			No.				253
Yes.	Yes.	No.			No.				254
Yes.	Yes.	No.			No.				255
Yes.	Yes.	No.			No.				256
Yes.	Yes.	No.	(o)	(o)	(o)			Susp. (g)	257
Yes.	Yes.	No.	(o)	(o)	(o)				258
No.	Yes.	No.	(o)	(o)	(o)			Susp. (p)	259
Yes.	Yes.	No.	(o)	(o)	(o)				260
Yes.	Yes.	No.	(o)	(o)	(o)				261
Yes.	Yes.	No.	(o)	(o)	(o)			Susp. (q)	262
Yes.	No.	Yes.			No.			Susp. (d)	263
Yes.	Yes.	No.			No.				264

k Thirty cents per hour day rate; 36 cents per hour night rate.

l For insubordination.

m Twenty-one cents per hour day rate; 26 cents per hour night rate.

n Forty-two cents per hour day rate; 48 cents per hour night rate.

o No rest room provided.

p For talking at key and for leaving key.

q For complaining to manager instead of chief operator.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holidays.	Do you use?	Is use op- tional?	Do you furnish?	First cost to you.	Is it rented?	Month- ly rental.	Do you pay for re- pairs?	Average cost per month for repairs.
NEW YORK, N. Y.— concluded.											
265	\$0.35		\$0.31	No.							
266	.48		(b)	No.							
267	.50		(b)	No.							
268	.45	\$0.45	.35	Yes.	Yes.	Yes.	\$45.00	No.		Yes.	\$0.10
269	.50	.50	.50	Yes.	Yes.	Yes.	100.00	No.		Yes.	.25
270			(b)	Yes.	No.	Yes.		Yes.	\$0.75	Yes.	
271			(b)	Yes.	No.	Yes.	75.00	No.		Yes.	
272	.50		(b)	Yes.	Yes.	Yes.	19.00	No.		Yes.	
273	.42		(b)	Yes.	Yes.	Yes.	25.00	No.		Yes.	.10
274	.45		(b)	No.							
275			(b)	Yes.	Yes.	Yes.		Yes.	4.00	No.	
276			.4375	No.							
277	.43	(b)	(b)	No.							
278	.67	.67	.67	Yes.	No.	No.		No.		No.	
279		.28	.226	Yes.	Yes.	Yes.		Yes.	3.00	No.	
280	.21	.21		Yes.	Yes.	Yes.	97.50	No.		No.	
281	.45	.45	.45	Yes.	Yes.	Yes.	100.00	No.		Yes.	(g)
282		.40	.40	Yes.	No.	Yes.	65.00	No.		Yes.	.15
283		.333	.333	No.							
284	.36		(b)	Yes.	Yes.	Yes.	48.00	No.		Yes.	
285			(b)	Yes.	Yes.	Yes.	55.00	No.		Yes.	.10
286		.40	.378	Yes.	No.	Yes.		Yes.	1.50	No.	
287	.50	.50	(b)	Yes.	Yes.	Yes.	65.00	No.		Yes.	.30
288	.15		.15	No.							
289			.60	No.							
290	.40		(b)	No.	Yes.						
291		.357	.357	Yes.	No.	Yes.		Yes.	4.00	No.	
292		.279	.279	Yes.	No.	Yes.	65.00	No.		Yes.	.10
293	.39		.39	Yes.	No.	Yes.	65.00	No.		Yes.	.50
294		.444	.444	Yes.	No.	Yes.		Yes.	4.00	No.	
295	.375	.40	.375	Yes.	No.	Yes.	60.00	No.		Yes.	.10
296	.38	.41	.375	Yes.	Yes.	Yes.	100.00	No.		Yes.	.50
297		.333	.333	Yes.	No.	Yes.	55.00	No.		Yes.	.50
298	.275	.275	.275	Yes.	No.	Yes.	65.00	No.		Yes.	.50
299	.375	.375	.375	Yes.	No.	Yes.	100.00	No.		Yes.	.25
300		.417	(b)	No.							
301	.40	.40	.37	Yes.	No.	Yes.	90.00	No.		Yes.	.25
302		.35	.30	Yes.	No.	Yes.	103.00	No.		Yes.	
303	.35	.38	.35	Yes.	No.	Yes.	50.00	No.		Yes.	.50
304			(b)	Yes.	No.	Yes.	120.00	No.		No.	
305		.38	.35	Yes.	No.	Yes.	50.00	No.		Yes.	.12
306		k.30	k.30	Yes.	No.	Yes.	45.00	No.		Yes.	.50
307		.356	.296	Yes.	No.	Yes.	25.00	No.		Yes.	1.00
308				Yes.	Yes.	Yes.	35.00	No.		Yes.	
309			(b)	Yes.	No.	Yes.	35.00	No.		Yes.	.50
310		.198	.198	Yes.	Yes.	Yes.	60.00	No.		Yes.	.25
311			(b)	Yes.	Yes.	Yes.	50.00	No.		Yes.	.35
312		.267	.267	No.							
313	(s)	(s)	.137	(s)							
314	(s)	(s)	.130	(s)							
315	(s)	(s)	.148	(s)							
316	(s)	(s)	.131	(s)							
317	(s)	(s)	.296	(s)							

a For error.

b Not reported.

c Occasional attacks.

d Charged with attempt to divert business to competitor.

e For delay.

f For failure to report.

g Total of 15 cents in 11 years.

h For tardiness and for error.

i For tardiness and for abusive language.

j Reason not reported.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—		
Summer.	Winter.								
Yes.	Yes.	No.				No.		Susp.(a)	265
Yes.	Yes.	No.				No.			266
Yes.	Yes.	No.				Yes (c)		Susp.(d)	267
Yes.	Yes.	No.				No.			268
No.	No.	Yes.				Yes.	Nerves.	Susp.(a)	269
Yes.	Yes.	No.				No.		Susp.(e)	270
Yes.	Yes.	No.				No.		Susp.(a)	271
Yes.	Yes.	No.				No.			272
Yes.	Yes.	No.				No.			273
Yes.	Yes.	No.				No.			274
Yes.	Yes.	No.				No.			275
Yes.	Yes.	No.				No.	Nerves.	(b)	276
Yes.	Yes.	No.				No.			277
Yes.	Yes.	No.				No.		Susp.(f)	278
Yes.	Yes.	No.				No.	Nerves.		279
Yes.	(b)	No.				No.	Nerves.	Susp.(a)	280
Yes.	Yes.	Yes.				No.			281
Yes.	Yes.	No.				No.		Susp.(a)	282
Yes.	Yes.	No.				No.	Nerves.		283
Yes.	Yes.	No.				No.			284
Yes.	Yes.	No.				No.			285
No.	Yes.	No.				No.			286
Yes.	Yes.	No.				No.			287
Yes.	Yes.	No.				No.			288
Yes.	Yes.	No.				Yes.	Lungs and nerves		289
Yes.	Yes.	No.				No.			290
Yes.	Yes.	No.				No.		Susp.(a)	291
Yes.	Yes.	No.				No.		Susp.(h)	292
Yes.	Yes.	No.				No.		Susp.(h)	293
Yes.	No.	No.				No.		Susp.(i)	294
Yes.	Yes.	No.				No.			295
Yes.	Yes.	No.				No.		Fined(f)	296
Yes.	Yes.	No.				No.			297
Yes.	Yes.	No.				No.		Both (a)	298
Yes.	Yes.	No.				No.	Nerves and eyesight.		299
Yes.	Yes.	Yes.				No.		Susp.(a)	300
Yes.	Yes.	Yes.				No.		Susp.(f)	301
Yes.	No.	Yes.				No.			302
Yes.	Yes.	No.				No.			303
Yes.	No.	Yes.				No.		Susp.(a)	304
Yes.	Yes.	Yes.				No.			305
Yes.	Yes.	No.				No.	Nerves.	Susp.(l)	306
Yes.	Yes.	No.				No.	Nerves.	Susp.(m)	307
Yes.	Yes.	Yes.				No.		Susp.(n)	308
No.	No.	Yes.				No.		Susp.(o)	309
Yes.	Yes.	Yes.				No.			310
No.	No.	Yes.	(p)	(p)	(p)	No.			311
Yes.	Yes.	No.	Yes.	(q)	If ill.	No.	Nerves.	Fined(r)	312
Yes.	Yes.	No.	Yes.	(q)	If ill.	No.			313
Yes.	Yes.	No.	Yes.	(q)	If ill.	No.			314
Yes.	Yes.	No.	Yes.	(q)	If ill.	No.			315
Yes.	Yes.	No.	Yes.	(q)	If ill.	No.			316
Yes.	Yes.	No.	Yes.	(q)	If ill.	No.			317

k Night rate, 35 cents per hour.

l For tardiness.

m For failure to deliver a message.

n Once for making speeches during strike and once for failure to report for duty at proper time.

o For error and for vulgarity on wire.

p No rest room provided.

q As necessary, if ill.

r For taking over 30 minutes for lunch.

s Not applicable.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B. —PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holidays.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Monthly rental.	Do you pay for repairs?	Average cost per month for repairs.
OMAHA, NEBR.											
318.....		\$0.33	\$0.510	Yes.	No..	Yes.	\$100.00	No....		Yes.	\$0.05
319.....	\$0.36	.36	.564	Yes.	No..	Yes.	105.00	No....		Yes.	.06
320.....	.33	.33	.62	Yes.	No..	Yes.		Yes....	\$3.00	No..	
321.....	.33	.33	.510	Yes.	No..	Yes.	105.00	No....		Yes.	.25
322.....	.26	.26	.48	Yes.	No..	Yes.		Yes....	2.50	No..	
323.....	.332	.332	.508	Yes.	No..	Yes.		Yes....	1.00	No..	
324.....	.38	.38	.60	Yes.	No..	Yes.		Yes....	3.00	No..	
325.....	.357	.357	.625	Yes.	No..	Yes.	105.00	No....		Yes.	.45
326.....	.34	.36	.34	Yes.	No..	Yes.		Yes....	2.00	No..	
327.....	.26	.26	.384	Yes.	No..	Yes.	105.50	No....		Yes.	.13
328.....			.256	No..							
PHILADELPHIA, PA.											
329.....	.357	.357	.555	Yes.	No..	Yes.		Yes....	2.00	No..	
330.....	.27	.27	.255	Yes.	No..	Yes.	40.00	No....		Yes.	.75
331.....	.30	.30	.28	Yes.	No..	Yes.		Yes....	1.50	No..	
332.....	.355	.355	.335	Yes.	No..	Yes.	50.00	No....		Yes.	.50
333.....	.41	.41	.385	Yes.	No..	Yes.		Yes....	3.00	No..	
334.....	.33	.33	.31	Yes.	No..	Yes.		Yes....	3.00	No..	
335.....			(e)	Yes.	No..	Yes.	105.00	No....		Yes.	.17
336.....		.38	(e)	Yes.	Yes.	Yes.	55.00	No....		Yes.	.25
337.....	(e)	.45	(e)	Yes.	Yes.	Yes.	125.00	No....		Yes.	.25
338.....	.34	.34	(e)	Yes.	Yes.	Yes.	45.00	No....		Yes.	.21
339.....	.44	.47	.44	Yes.	No..	Yes.	100.00	No....		Yes.	.25
340.....	.44	.47	.44	Yes.	No..	Yes.	100.00	No....		Yes.	.25
341.....	.333	.36	.333	Yes.	No..	Yes.		Yes....	2.00	No..	
342.....	.333	.36	.333	Yes.	No..	Yes.	100.00	No....		Yes.	.50
343.....	(e)	.418	(e)	Yes.	Yes.	Yes.	100.00	No....		Yes.	.25
344.....			(e)	No..							
345.....		(h)	(h)	(i)							
346.....		(h)	(h)	(i)							
347.....	.17	.21	.21	Yes.	No..	Yes.	73.00	No....		Yes.	.25
348.....			(e)	Yes.	No..	Yes.	45.00	No....		Yes.	.75
349.....	.12			No..							
350.....			.443	(i)							
351.....			.426	(i)							
352.....			.30	(i)							
PITTSBURG, PA.											
353.....	.269	.269	.538	Yes.	Yes.	Yes.	60.00	No....		Yes.	.50
354.....	.30	.30	.60	Yes.	Yes.	Yes.	90.00	No....		Yes.	.50
355.....	.345	.345	.69	Yes.	Yes.	Yes.	65.00	No....		Yes.	.50
356.....	.30	.30	.60	Yes.	Yes.	Yes.	105.00	No....		Yes.	.20
357.....	.32	.32	.64	Yes.	Yes.	Yes.	65.00	No....		Yes.	.25
358.....	.385	.385	.77	No..							
359.....		.36	.72	Yes.	No..	Yes.	100.00	No....		Yes.	.35
360.....	.409	.409	.818	Yes.	Yes.	Yes.		Yes....	3.00	Yes.	.25
361.....	.36	.36	.72	Yes.	Yes.	Yes.		Yes....	3.00	Yes.	.25
362.....	.352	.352	.704	Yes.	Yes.	Yes.	65.00	No....		Yes.	.35
363.....	.375	.375	.75	Yes.	Yes.	Yes.	110.00	No....		Yes.	.50
364.....	.375	.375	.75	Yes.	Yes.	Yes.	65.00	No....		Yes.	.25
365.....	.36	.36	.72	Yes.	Yes.	Yes.	65.00	No....		Yes.	.30
366.....	.425	.425	.83	Yes.	No..	Yes.	100.00	No....		Yes.	1.00
367.....	.425	.425	.83	Yes.	Yes.	Yes.	82.50	No....		Yes.	.25
368.....	.443	.443	.886	No..							
369.....	.422	.422	.844	Yes.	Yes.	Yes.	65.00	No....		Yes.	.40

a Reason not reported.

b For failure to report for duty.

c No rest room provided.

d For error.

e Not reported.

f Fined for error and suspended for dispute with manager.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—	Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to			
Summer.	Winter.								
Yes.	No.	No.				No.			318
Yes.	Yes.	No.				Yes.			319
Yes.	Yes.	No.				No.			320
No.	No.	No.				Yes.			321
No.	Yes.	No.				No.			322
Yes.	Yes.	No.				No.	Nerves.	Fined (a)	323
No.	No.	No.				No.	Nerves.		324
No.	No.	No.				No.	Nerves.	Susp. (b)	325
Yes.	Yes.	No.				No.	Nerves.		326
No.	No.	No.	(c)	(c)	(c)	No.			327
Yes.	Yes.	No.	(c)	(c)	(c)	No.			328
Yes.	Yes.	No.				No.			329
Yes.	Yes.	No.				No.		Fined (d)	330
Yes.	Yes.	No.				No.		Fined (d)	331
Yes.	Yes.	No.				Yes.	Nerves.	Fined (d)	332
Yes.	Yes.	No.				No.		Susp. (b)	333
Yes.	Yes.	No.				No.		Both (d)	334
Yes.	Yes.	No.				No.		Fined (d)	335
Yes.	Yes.	No.				No.		Susp. (b)	336
Yes.	Yes.	No.				No.			337
Yes.	Yes.	No.				Yes.	Nerves.	Fined (a)	338
Yes.	Yes.	No.				Yes.	Nerves.		339
Yes.	Yes.	No.				No.		Fined (d)	340
Yes.	Yes.	No.				No.			341
Yes.	Yes.	No.				No.			342
Yes.	Yes.	No.				No.		Both (f)	343
Yes.	Yes.	No.				No.		Both (g)	344
Yes.	Yes.	No.				(i)			345
Yes.	Yes.	No.				(i)			346
Yes.	Yes.	No.	(c)	(c)	(c)	No.			347
Yes.	Yes.	No.	(c)	(c)	(c)	Yes.	Nerves.	Both (f)	348
Yes.	Yes.	No.	(c)	(c)	(c)	No.	Digestion.	Susp. (d)	349
Yes.	Yes.	No.	Yes.	(k)	Illness.	No.			350
Yes.	Yes.	No.	Yes.	(k)	Illness.	No.			351
Yes.	No.	No.	Yes.	(k)	Illness.	No.	Nerves.		352
Yes.	Yes.	No.				No.			353
Yes.	Yes.	No.				Yes.	Nerves and stomach.	Susp. (d)	354
Yes.	Yes.	No.				No.	Nerves and stomach.	(c)	355
No.	No.	Yes.				No.			356
No.	No.	No.				No.			357
Yes.	Yes.	No.				No.	Nerves.		358
Yes.	Yes.	No.				Yes.	Nerves.		359
No.	No.	No.				No.			360
No.	No.	No.				No.	Nerves.		361
Yes.	Yes.	No.				Yes.	Nerves.		362
No.	No.	Yes.				Yes.	Nerves.		363
No.	No.	Yes.				No.	Nerves.		364
No.	No.	Yes.				No.		Susp. (f)	365
No.	No.	Yes.				No.	Nerves.	Susp. (d)	366
No.	No.	No.				No.	Nerves.		367
No.	No.	No.				No.	Nerves.		368
Yes.	Yes.	Yes.				No.	Nerves.		369

g Fined for error and suspended for wire trouble.

h Paid 1½ cents per message sent on Sundays or holidays.

i Not applicable.

j Fined for error and suspended for leaving key without permission.

k Ten minutes; longer if ill.

l For losing a message.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

II.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holi- days.	Do you use?	Is use op- tional?	Do you fur- nish?	First cost to you.	Is it rented?	Month- ly ren- tal.	Do you pay for re- pairs?	Average cost per month for repairs.
PITTSBURG, PA.— concluded.											
370.....	\$0.47	\$0.47	\$0.94	Yes.	Yes.	Yes.	\$45.00	No....		Yes.	\$0.25
371.....	.422	.422	.844	No.							
372.....	.255	.255	.51	Yes.	Yes.	Yes.	100.00	No....		Yes.	.25
373.....	.213	.213	.426	Yes.	Yes.	Yes.	40.00	No....		Yes.	.25
374.....	.255	.255	.51	Yes.	Yes.	Yes.	65.00	No....		Yes.	.35
ST. LOUIS, MO.											
375.....	.48	.48	.48	Yes.	No.	Yes.	98.00	No....		Yes.	.40
376.....	.45	.45	.45	Yes.	No.	Yes.	100.00	No....		Yes.	.25
377.....	.27	.27	.27	Yes.	No.	Yes.	50.00	No....		Yes.	.40
378.....			.45	Yes.	No.	Yes.	97.50	No....		Yes.	.35
379.....	.45	.45	.45	Yes.	No.	Yes.	50.00	No....		Yes.	.25
380.....	.45	.45	.45	Yes.	No.	Yes.	110.00	No....		Yes.	.35
381.....	.45	.45	.45	Yes.	No.	Yes.	40.00	No....		Yes.	.25
382.....	.45	.45	.45	Yes.	No.	Yes.		Yes.	\$3.00	No.	
383.....	.44	.44	.44	Yes.	No.	Yes.	110.00	No....		Yes.	.25
384.....	.30	.30	.30	Yes.	No.	Yes.		Yes.	2.00	No.	
385.....	.41	.41	.41	Yes.	No.	Yes.	75.00	No....		Yes.	.25
386.....	.355	.355	.355	Yes.	No.	Yes.		Yes.	3.00	No.	
387.....	.355	.355	.355	Yes.	No.	Yes.	95.00	No....		Yes.	.50
388.....	.41	.41	.41	Yes.	No.	Yes.	105.00	No....		Yes.	.15
389.....	.45	.45	.45	Yes.	No.	Yes.	100.00	No....		Yes.	.40
390.....	.44	.44	.44	(g)							
391.....	.362	.362	.362	(g)							
392.....	.38	.38	.38	Yes.	No.	Yes.	104.00	No....		Yes.	.50
393.....				No.							
394.....	.39	.39	.39	Yes.	No.	Yes.		Yes.	1.50	Yes.	.25
395.....	.355	.355	.355	Yes.	No.	Yes.		Yes.	1.50	Yes.	.25
396.....	.30	.30	.30	Yes.	No.	Yes.		Yes.	2.00	No.	
397.....	.22	.22	.22	(g)							
398.....				Yes.	No.	Yes.	50.00	No....		Yes.	.50
399.....	.355	.355	.355	Yes.	No.	Yes.	70.00	No....		Yes.	.15
SALT LAKE CITY, UTAH.											
400.....	.41	.41	.77	Yes.	No.	Yes.	100.00	No....		Yes.	.50
401.....	.33	.33	.33	Yes.	No.	Yes.	105.00	No....		Yes.	.10
402.....	.33	.33	.51	Yes.	No.	Yes.		Yes.	3.00	No.	
403.....	.33	.33	.51	Yes.	No.	Yes.		Yes.	3.00	No.	
404.....	.33	.33	.58	Yes.	No.	Yes.	105.00	No....		Yes.	.20
405.....	.35	.35	.624	Yes.	No.	Yes.		Yes.	2.00	No.	
406.....	.33	.33	.58	Yes.	No.	Yes.	105.00	No....		Yes.	.50
407.....	.33	.33	.58	Yes.	No.	Yes.		Yes.	3.00	No.	

a No rest room provided.

b Not reported.

c Reason not reported.

d Was discharged after strike; no reason given.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.**WESTERN UNION TELEGRAPH COMPANY—Concluded.**

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—		
Summer.	Winter.								
No..	No..	Yes..				Yes..	Lungs.....		370
No..	No..	Yes..				No..			371
Yes..	Yes..	No..	(a)	(a)	(a)	No..	Nerves.....		372
Yes..	Yes..	No..	(a)	(a)		No..	Nerves.....		373
Yes..	Yes..	No..	Yes..	15	Sudden illness or callers.	No..			374
Yes..	Yes..	No..				Yes..	Nerves.....	(b)	375
Yes..	Yes..	No..				(b)	Eyes and nerves..	Fined(c)	376
Yes..	Yes..	No..				No..	Nerves.....	(d)	377
Yes..	Yes..	No..				Yes..	Nerves.....	Fined(e)	378
Yes..	Yes..	No..				Yes..	Eyes.....		379
Yes..	Yes..	No..				No..			380
Yes..	Yes..	No..				Yes..			381
Yes..	Yes..	No..				No..			382
Yes..	Yes..	No..				Yes..	Nerves.....		383
Yes..	Yes..	No..				Yes..		Susp.(f)	384
Yes..	Yes..	No..				Yes..	Health.....		385
Yes..	Yes..	No..				Yes..	Digestion.....	(b)	386
Yes..	Yes..	No..				Yes..	Nerves.....	Susp.(e)	387
Yes..	Yes..	No..				No..			388
Yes..	Yes..	No..				Yes..	Nerves.....		389
Yes..	Yes..	No..				Yes..			390
No..	No..	Yes..				Yes..			391
Yes..	Yes..	Yes..				No..	Nerves.....	(b)	392
Yes..	Yes..	No..	(b)	(b)	(b)	(b)			393
Yes..	Yes..	No..	Yes..	15	If ill.....	No..			394
Yes..	Yes..	No..	Yes..	15	During short relief.	No..			395
Yes..	Yes..	No..	Yes..	15,30	Short relief lunch.	No..			396
Yes..	Yes..	No..	Yes..	15	If ill, lunch time, short relief.	No..			397
Yes..	Yes..	No..	Yes..	15	(b)	No..	Nerves.....		398
Yes..	Yes..	No..	Yes..	(h)	Illness and awaiting work.	(b)	Nerves.....		399
Yes..	No..	No..				Yes..			400
No..	No..	No..				Yes..		Fined(e)	401
(b)	No..	No..				Yes..		Fined(e)	402
(b)	No..	(b)				No..			403
Yes..	No..	No..				No..			404
Yes..	Yes..	No..				No..			405
No..	No..	No..				No..			406
No..	No..	No..				No..	Nerves.....		407

e For error.

f For tardiness.

g Not applicable.

h As long as necessary.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holidays.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Monthly rental.	Do you pay for repairs?	Average cost per month for repairs.
ATLANTA, GA.											
408.....	\$0.436		\$0.714	Yes.	No.	Yes.	\$46.00	No.		Yes.	\$0.10
409.....	.45	\$0.45	.874	Yes.	No.	Yes.	105.00	No.		Yes.	.15
410.....			c.494	No.							
411.....			.468	No.							
412.....	.385		.74	Yes.	Yes.	Yes.	105.00	No.		Yes.	.25
413.....			(c)	Yes.	No.	Yes.		Yes.	\$2.50	Yes.	.10
414.....	.49	.49	.92	Yes.	Yes.	Yes.	(g)	No.		No.	
415.....	.45		.818	Yes.	No.	Yes.		Yes.	2.00	No.	
416.....			.486	No.							
417.....			.493	No.							
418.....			.647	No.							
BIRMINGHAM, ALA.											
419.....	.45	.45	.704	Yes.	No.	Yes.		Yes.	3.00	No.	
420.....	.45	.45	.704	Yes.	No.	Yes.	102.50	No.		Yes.	.25
421.....	.45	.45	.704	Yes.	No.	Yes.		Yes.	3.00	No.	
422.....	.45	.45	.704	Yes.	No.	Yes.	107.50	No.		Yes.	.40
423.....	.41	.41	.64	Yes.	No.	Yes.	65.00	No.		Yes.	.40
424.....	.45	.45	.453	Yes.	No.	Yes.		Yes.	3.00	No.	
425.....	.45	.45	.80	Yes.	No.	Yes.	105.00	No.		Yes.	.25
426.....	.45	.45	.40	Yes.	No.	Yes.		Yes.	3.00	No.	
427.....	.45	.45	.40	Yes.	No.	Yes.		Yes.	4.00	No.	
BOSTON, MASS.											
428.....	.40	.40	.40	(j)							
429.....	.375	.375	.75	Yes.	No.	Yes.	107.00	No.		Yes.	.25
430.....	.36	.36	.552	Yes.	No.	Yes.	51.00	No.		Yes.	.25
431.....		.45	.712	Yes.	No.	Yes.	70.00	No.		Yes.	.25
432.....	.32	.40	.624	Yes.	No.	Yes.	100.00	No.		Yes.	(k)
433.....	.31	.31	.31	Yes.	No.	Yes.		Yes.	4.00	Yes.	.50
434.....	m.29	.29	.442	No.							
435.....			.71	Yes.	No.	Yes.	55.00	No.		Yes.	.25
436.....				Yes.	No.	Yes.		Yes.	2.00	Yes.	.25
437.....	.426	.426	.852	Yes.	No.	Yes.	50.00	No.		Yes.	.25
438.....	.10	(n)	(j)								
439.....	.26	.26	.26	(j)							
440.....			.288	Yes.	No.	Yes.	55.00	No.		Yes.	.20
441.....			.442	No.							
BUFFALO, N. Y.											
442.....	.234	.234	.468	Yes.	No.	Yes.	100.00	No.		Yes.	.15
443.....	.234	.234	.468	Yes.	Yes.	Yes.	50.00	No.		Yes.	.20
444.....	.258	.258	.516	Yes.	Yes.	Yes.	80.50	No.		Yes.	.15
445.....	.279	.279	.558	Yes.	Yes.	Yes.	97.50	No.		Yes.	.13
446.....	.282	.282	.504	Yes.	No.	Yes.		Yes.	3.00	No.	
447.....	.282	.282	.564	Yes.	No.	Yes.	105.00	No.		Yes.	.15
448.....	.282	.282	.504	Yes.	Yes.	Yes.	45.00	No.		Yes.	.25
449.....	.328	.328	.656	Yes.	Yes.	Yes.		Yes.	2.50	No.	
450.....	.328	.328	.656	Yes.	No.	Yes.	60.00	No.		Yes.	.15
451.....	.328	.328	.656	Yes.	Yes.	Yes.		Yes.	2.50	No.	
452.....	.352	.352	.704	Yes.	Yes.	Yes.	60.00	No.		Yes.	.20
453.....	.34	.34	.68	Yes.	Yes.	Yes.	48.00	No.		Yes.	(p)
454.....	.28	.28	.56	Yes.	No.	Yes.	35.00	No.		Yes.	.30

a On Thanksgiving Day, when the rate was 63.4 cents per hour.

b For error.

c Also full day's pay for 1 holiday.

d Not reported.

e On one holiday, 39.7 cents per hour; on another, 46.1 cents per hour.

f For failure to report for duty.

g Machine borrowed.

h For failure to mark collect

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY.

Workrooms.		Rest rooms.			Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—	
Summer.	Winter.							
Yes.	Yes.	No.				No.	Eyes.	Susp. (b)
Yes.	Yes.	No.				No.	Nerves, hearing.	408
Yes.	Yes.	No.				No.	Nerves.	409
Yes.	No.	No.				(d)	Nerves.	410
Yes.	Yes.	No.				No.	Nerves.	411
Yes.	Yes.	No.				No.	Nerves.	412
Yes.	Yes.	No.				No.	Nerves.	Susp. (f)
Yes.	Yes.	No.				No.	Nerves.	Fined (h)
Yes.	Yes.	No.				No.	Nerves.	413
Yes.	Yes.	No.				No.	Nerves.	414
Yes.	Yes.	No.				No.	Nerves.	415
Yes.	Yes.	No.				No.	Nerves.	416
Yes.	Yes.	Yes.		(i)	(i)	No.	Nerves.	417
Yes.	Yes.	Yes.		(i)	(i)	No.	Nerves.	418
Yes.	Yes.	No.		(i)	(i)	No.	Nerves.	419
Yes.	Yes.	No.				No.	Nerves.	420
Yes.	Yes.	No.				Yes.	Nerves.	Fined (b)
Yes.	Yes.	No.				Yes.	Nerves.	Both (b)
Yes.	Yes.	No.				No.	Nerves.	422
Yes.	Yes.	No.				No.	Nerves.	423
Yes.	Yes.	No.				No.	Nerves.	424
Yes.	Yes.	No.				No.	Digestion.	Susp. (b)
Yes.	Yes.	No.				No.	Nerves.	425
Yes.	Yes.	No.				No.	Nerves.	426
Yes.	Yes.	No.				No.	Lungs.	427
(j)						(j)		
Yes.	Yes.	No.				No.		428
Yes.	Yes.	No.				No.		429
Yes.	Yes.	No.				No.		430
Yes.	Yes.	No.				No.		431
Yes.	Yes.	No.				No.		432
No.	Yes.	Yes.				No.	System weakened.	Susp. (i)
Yes.	Yes.	No.				Yes.	Eyes.	Fined (b)
Yes.	Yes.	No.				No.		433
Yes.	Yes.	No.				Yes.		434
Yes.	Yes.	No.				No.		435
Yes.	Yes.	No.				No.		436
Yes.	Yes.	No.				No.		437
Yes.	Yes.	No.				(j)		438
Yes.	Yes.	No.				(j)		439
Yes.	Yes.	No.	Yes.	60	When tired or ill.	No.		440
Yes.	Yes.	No.	Yes.	10, 15	When work slackens.	No.		Fined (b)
Yes.	Yes.	No.				No.		441
Yes.	Yes.	No.				No.		442
No.	Yes.	No.				No.		443
Yes.	Yes.	No.				No.	Nerves.	Susp. (e)
Yes.	Yes.	No.				Yes.	Nerves.	444
Yes.	Yes.	No.				No.	Nerves.	445
Yes.	Yes.	No.				Yes.	Nerves.	446
Yes.	Yes.	No.				No.	Nerves.	447
Yes.	Yes.	No.				No.	Nerves.	448
Yes.	Yes.	No.				No.	Nerves.	Susp. (f)
Yes.	Yes.	No.				No.	Nerves.	449
No.	Yes.	No.				No.	Nerves.	450
Yes.	Yes.	No.				No.	Nerves.	451
Yes.	Yes.	No.				No.	Nerves.	452
Yes.	Yes.	No.				No.	Nerves.	453
Yes.	Yes.	No.				Yes.	Nerves.	454

i No rest room provided.

j Not applicable.

k Nothing.

l For trouble with messenger and chief operator

m As clerk.

n One dollar per day.

o For tardiness

p One dollar per year.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Over-time.	Sun-days.	Holi-days.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Monthly rental.	Do you pay for repairs?	Average cost per month for repairs.
BUFFALO, N. Y.—concluded.											
455.....	\$0.28	\$0.280	\$0.56	Yes.	No.	Yes.		Yes.	\$3.00	Yes.	(a)
456.....	.21		.42	No.							
457.....	.21		.42	No.							
458.....	.234		.468	Yes.	Yes.	Yes.	\$35.00	No.		Yes.	\$0.15
CHICAGO, ILL.											
459.....	.45	.45	.704	Yes.	No.	Yes.		Yes.	3.00	No.	
460.....	.38	.38	.72	Yes.	No.	Yes.	100.00	No.		Yes.	.25
461.....	.41	.41	.64	Yes.	No.	Yes.	100.00	No.		Yes.	.50
462.....	.48	.48	.90	Yes.	No.	Yes.	105.00	No.		Yes.	(a)
463.....		.45	.704	Yes.	No.	Yes.	72.00	No.		Yes.	.25
464.....	.45	.45	.85	Yes.	No.	Yes.		Yes.	1.50	No.	
465.....			.51	Yes.	No.	Yes.		Yes.	3.00	No.	
466.....	.41	.41	.77	Yes.	No.	Yes.		Yes.	3.00	No.	
467.....	.45	.45	.85	Yes.	No.	Yes.	100.00	No.		Yes.	.50
468.....	.36	.36	.36	Yes.	No.	Yes.		Yes.	3.00	No.	
469.....	.45	.45	.701	Yes.	No.	Yes.	55.00	No.		Yes.	.25
470.....		(c)	(c)	Yes.	No.	Yes.	10.00	No.		Yes.	(f)
471.....	.412	.412	.412	Yes.	No.	Yes.	105.00	No.		Yes.	.10
472.....			(g)	Yes.	No.	Yes.		Yes.	1.00	No.	
473.....	.49	.49	.86	Yes.	No.	Yes.		Yes.	1.50	Yes.	.10
474.....	(h)	(h)	(h)	Yes.	Yes.	Yes.	100.00	No.		Yes.	.25
475.....	.36	.36	.36	Yes.	No.	Yes.		Yes.	3.00	No.	
476.....	(j)	(j)	(j)	Yes.	No.	Yes.		Yes.	3.00	No.	
477.....	(i)	(i)	(i)	Yes.	No.	Yes.	100.00	No.		Yes.	.25
478.....	(k)	(k)	(k)	Yes.	No.	Yes.		Yes.	3.00	No.	
479.....	(k)	(k)	(k)	Yes.	No.	Yes.		Yes.	3.00	No.	
480.....	.36	.36	.36	Yes.	No.	Yes.	60.00	No.		Yes.	.25
481.....			.473	Yes.	Yes.	Yes.		Yes.	4.00	No.	
482.....	.60	.60	1.06	(l)	(l)	(l)	(l)	(l)	(l)	(l)	(l)
483.....	.63	.63	1.10	(l)	(l)	(l)	(l)	(l)	(l)	(l)	(l)
484.....	.55	.55	.126	No.							
485.....	.453	.453	.453	Yes.	No.	Yes.	100.00	No.		Yes.	.20
486.....	.33	.33	.51	Yes.	No.	Yes.	50.00	No.		Yes.	(f)
487.....	.33	.33	.51	Yes.	No.	Yes.		Yes.	2.00	No.	
488.....	.30	.30	.468	Yes.	No.	Yes.	85.00	No.		Yes.	(f)
489.....	.36	.36	.60	Yes.	No.	Yes.	65.00	No.		Yes.	.20
490.....		.22	.342	Yes.	No.	Yes.	50.00	No.		Yes.	.10
491.....	.27	.27	.426	Yes.	No.	No.	(o)				
492.....			.715	Yes.	No.	Yes.	75.00	No.		Yes.	.05
493.....		.36	.68	Yes.	No.	Yes.	45.00	No.		Yes.	.15
CLEVELAND, OHIO.											
494.....	.28	.28	.56	Yes.	No.	Yes.	100.00	No.		Yes.	.20
495.....	.328		.656	Yes.	No.	Yes.	55.00	No.		Yes.	.25
496.....	.309	.421	.59	Yes.	No.	Yes.	25.00	No.		Yes.	.25
497.....			.422	Yes.	Yes.	Yes.	55.00	No.		Yes.	.35
498.....	.33	.33	.46	Yes.	No.	Yes.	60.00	No.		Yes.	(f)
499.....	.28	.28	.56	Yes.	No.	Yes.	75.00	No.		Yes.	.33
500.....	.27	.27	.384	Yes.	No.	Yes.	50.00	No.		Yes.	.25
501.....	.255	.255	.51	Yes.	Yes.	Yes.	84.00	No.		Yes.	.25
502.....		.33	.46	Yes.	No.	Yes.		Yes.	3.00	Yes.	.20

a Makes own repairs.

b No rest room provided.

c Not reported.

d Rents jointly with day operator.

e For error.

f Nothing.

g Day, 64 cents per hour; night, 82 cents per hour

h Day rate, \$0.305; night rate, \$0.365.

i For improperly spacing message.

j Day rate, \$0.30; night rate, \$0.36.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Workrooms.			Rest rooms.			Health conditions.			Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—			
Summer.	Winter.									
Yes.	Yes.	No.				Yes.	Nerves.			455
Yes.	Yes.	No.	(b)	(b)	(b)	No.	Nerves.			456
Yes.	Yes.	No.	(b)	(b)	(b)	No.	Nerves.			457
Yes.	Yes.	No.	(t)	(b)	(b)	No.				458
Yes.	Yes.	No.				Yes.			(c)	459
Yes.	Yes.	No.				No.				460
Yes.	Yes.	No.				No.	Nerves.			461
Yes.	Yes.	No.				No.	Nerves.			462
Yes.	Yes.	No.				No.	Digestion.			463
Yes.	Yes.	No.				Yes.				464
Yes.	Yes.	No.				No.				465
Yes.	Yes.	No.				No.				466
Yes.	Yes.	No.				No.				467
No.	Yes.	Yes.				No.	Nerves.		Fined (c)	468
Yes.	Yes.	No.				No.				469
Yes.	Yes.	No.				Yes.				470
Yes.	Yes.	No.				Yes.				471
Yes.	Yes.	No.				Yes.				472
Yes.	Yes.	No.				Yes.				473
Yes.	Yes.	No.				No.			Susp. (t)	474
Yes.	Yes.	Yes.				Yes.			(*)	475
Yes.	Yes.	No.				Yes.	Nerves.			476
Yes.	Yes.	No.				Yes.	Eyes and ears.			477
Yes.	Yes.	No.				Yes.	Nerves.			478
Yes.	Yes.	No.				No.	Nerves.			479
Yes.	Yes.	No.				No.	Nerves.			480
Yes.	Yes.	No.				No.				481
Yes.	Yes.	No.				No.				482
Yes.	Yes.	No.				No.				483
Yes.	Yes.	No.				No.				484
Yes.	No.	No.				Yes.	Nerves.			485
Yes.	Yes.	No.	Yes.	15	Over 15 minutes time is charged.	Yes.			Susp. (m)	486
Yes.	Yes.	No.	Yes.	(n)	Over 15 minutes time is charged.	No.				487
Yes.	Yes.	No.	Yes.	Indef.	Excess 30 minutes charged.	No.	Health.			488
Yes.	Yes.	No.	Yes.	(n)	Excess 30 minutes charged.	No.	Nerves.			489
Yes.	Yes.	No.	Yes.	Indef.	Time deducted from wages.	No.	Health.			490
Yes.	Yes.	No.	Yes.	Indef.	Over 10 minutes time is charged.	No.	Nerves and sight.			491
Yes.	Yes.	No.	Yes.	30	At lunch and when sick.	No.			Susp. (c)	492
Yes.	Yes.	No.	Yes.	Indef.	Time deducted from wages.	No.	Nerves.			493
No.	No.	No.				Yes.	Nerves.		Fined (c)	494
Yes.	Yes.	No.				Yes.	Nerves.		Fined (c)	495
Yes.	Yes.	No.				Yes.	Nerves.			496
Yes.	Yes.	No.				No.			Susp. (p)	497
Yes.	Yes.	No.				No.	Nerves.			498
No.	No.	No.				Yes.	Eyes and nerves.		Susp. (c)	499
No.	No.	No.				Yes.	Eyes and nerves.		Susp. (q)	500
Yes.	Yes.	No.				Yes.	Nerves.			501
Yes.	Yes.	No.				No.	Nerves.		Susp. (r)	502

* Day rate, \$0.32; night rate, \$0.385.

† Not applicable.

m For copying message with pencil instead of typewriter.

n Fifteen minutes twice a day.

o Furnished by telegraph company.

p For not answering call on next wire.

q For using chief's sign on wire.

r For absence on account of sickness.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

1B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Over- time.	Sun- days.	Holi- days.	Do you use?	Is use op- tion- al?	Do you fur- nish?	First cost to you.	Is it rented?	Month- ly rental.	Do you pay for re- pairs?	Average cost per month for repairs.
CLEVELAND, OHIO— concluded.											
503.....	\$0.276	\$0.276	\$0.553	Yes.	Yes.	Yes.	.....	Yes...	\$2.00	No.	.....
504.....	.24	.24	.384	Yes.	No.	Yes.	\$75.00	No.	.....	Yes.	\$0.35
505.....	.27	.27	.384	Yes.	No.	Yes.	100.00	No.	.....	Yes.	.25
506.....	.26	.26	.422	Yes.	No.	Yes.	100.00	No.	.....	Yes.	.25
507.....	.27	.27	.426	Yes.	No.	Yes.	.....	Yes	3.00	Yes.	.17
508.....	.....	.....	.656	Yes.	No.	Yes.	102.50	No.	.....	Yes.	.25
509.....	.....	.....	.46	Yes.	No.	Yes.	75.00	No.	.....	Yes.	.15
DENVER, COLO.											
510.....	.....	.45	.604	Yes.	No.	Yes.	.....	Yes...	3.00	No.	.....
511.....	.....	.424	.794	Yes.	No.	Yes.	105.00	No.	.....	Yes.	.10
512.....	.423	.423	.658	Yes.	No.	Yes.	.....	Yes...	4.00	No.	.....
513.....	.41	.41	.72	Yes.	No.	Yes.	.....	Yes...	3.00	No.	.....
KANSAS CITY, MO.											
514.....	.4531	.....	.7050	Yes.	No.	Yes.	65.00	No.	.....	Yes.	.05
515.....	.4231	.4231	.6580	Yes.	No.	Yes.	.....	Yes...	2.50	No.	.....
516.....	.3571	.....	.6666	Yes.	No.	Yes.	.....	Yes	1.50	No.	.....
517.....	.4121	.....	.7692	Yes.	No.	Yes.	105.00	No.	.....	Yes.	.25
518.....	.3385	.....	.6306	Yes.	No.	Yes.	.....	Yes	1.75	No.	.....
519.....	.3365	.....	.3365	Yes.	No.	Yes.	100.00	No.	.....	Yes.	.25
520.....	.3605	.3605	.3605	Yes.	No.	Yes.	.....	Yes...	2.50	No.	.....
521.....	.4231	.4231	.6580	Yes.	No.	Yes.	40.00	No.	.....	Yes.	.20
LOUISVILLE, KY.											
522.....	.27	.27	.27	Yes.	No.	Yes.	55.00	No.	.....	Yes.	.25
523.....	.30	.30	.30	No.	.....	.....	.....	.....	.....	.....	.....
524.....	.36	.36	.36	Yes.	No.	Yes.	100.00	No.	.....	Yes.	.25
525.....	.....	.....	.768	No.	.....	.....	.....	.....	.....	.....	.....
526.....	.....	.....	.710	Yes.	No.	Yes.	105.00	No.	.....	Yes.	.40
MINNEAPOLIS, MINN.											
527.....	.48	.48	.96	Yes.	No.	Yes.	.....	Yes...	3.00	No.	.....
528.....	.48	.48	.96	Yes.	No.	Yes.	75.00	No.	.....	Yes.	.25
529.....	.22	.22	.342	No.	.....	.....	.....	.....	.....	.....	.....
530.....	.39	.39	.61	Yes.	Yes.	No.	(f)	No.	.....	No.	.....
531.....	.....	.....	.15	(j)	.....	.....	.....	.....	.....	.....	.....
NASHVILLE, TENN.											
532.....	.....	.....	.258	Yes.	No.	Yes.	105.00	No.	.....	Yes.	.25
533.....	.33	.33	.33	Yes.	No.	Yes.	.....	Yes...	3.00	No.	.....
534.....	.....	.....	.724	No.	.....	.....	.....	.....	.....	.....	.....
NEW ORLEANS, LA.											
535.....	.....	.....	.724	No.	.....	.....	.....	.....	.....	.....	.....
536.....	.45	.....	1.724	Yes.	No.	Yes.	.....	Yes...	3.00	No.	.....
537.....	.....	.....	( )	No.	.....	.....	.....	.....	.....	.....	.....
538.....	.....	.....	(m)	Yes.	No.	Yes.	.....	Yes	4.00	No.	.....
539.....	.....	.....	.724	Yes.	No.	Yes.	100.00	No.	.....	Yes.	1.00
540.....	.....	.....	.64	Yes.	No.	Yes.	.....	Yes	4.00	No.	.....
541.....	.45	.45	.724	Yes.	No.	Yes.	.....	Yes	3.00	No.	.....

a For tardiness.

b No rest room provided.

c For error.

d Paralysis beginning.

e Paid by two persons.

f Fined for error and suspended for delaying message.

g Fined for reason not reported and suspended for error.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Workrooms.		Rest rooms.			Health conditions.		Fined or suspended.	Individual number.	
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?			Ill effects to—
Summer.	Winter.								
Yes.	Yes.	No.				Yes.		503	
No.	No.	No.				No.	Nerves and digestion	504	
No.	No.	No.				Yes.	Nerves	505	
No.	No.	No.				No.	Nerves	506	
Yes.	Yes.	No.				No.	Stomach and nerves.	Susp.(a)	507
No.	No.	No.	(b)	(b)	(b)	No.	Nerves	Fined(c)	508
No.	No.	No.	(b)	(b)	(b)	No.	Nerves	Fined(c)	509
Yes.	Yes.	No.				No.			510
Yes.	Yes.	No.				Yes.	Digestion and nerves		511
Yes.	Yes.	No.				Yes.			512
Yes.	Yes.	No.				No.	Health		513
Yes.	No.	No.				(d)	Nerves		514
Yes.	Yes.	No.				No.	Nerves		515
No.	No.	No.				No.	Digestion	Both(f)	516
No.	No.	No.				No.	Nerves	Both(g)	517
Yes.	Yes.	No.				No.	Nerves	(h)	518
Yes.	Yes.	No.				No.	Nerves		519
Yes.	Yes.	No.				No.	Lungs and nerves.		520
Yes.	Yes.	No.	(b)	(b)	(b)	No.			521
Yes.	Yes.	No.				No.			522
Yes.	Yes.	No.				Yes.			523
Yes.	Yes.	No.				No.			524
Yes.	Yes.	No.				No.			525
Yes.	Yes.	No.	(b)	(b)	(b)	No.	Nerves		526
Yes.	Yes.	No.				No.	Stomach		527
Yes.	Yes.	No.				Yes.	Nerves		528
Yes.	Yes.	No.	(b)	(b)	(b)	No.			529
Yes.	Yes.	No.	(b)	(b)	(b)	No.	Nerves		530
Yes.	Yes.	No.	(b)	(b)	(b)	(j)			531
Yes.	Yes.	No.				No.	Nerves	Susp.(k)	532
Yes.	Yes.	No.				No.			533
Yes.	Yes.	No.				No.	Nerves		534
No.	No.	Yes				No.		Susp.(l)	535
No.	No.	Yes				No.	Nerves		536
Yes.	Yes.	No.				No.			537
No.	No.	Yes				No.	Nerves	Susp.(n)	538
Yes.	Yes.	No.				Yes.	Nerves		539
Yes.	Yes.	No.				No.			540
No.	No.	Yes				No.			541

^a Discharged twice for arguing on wire; suspended 10 days for abusive language to an operator.

ⁱ Furnished by telegraph company.

^j Not applicable to messenger.

^k Reason not reported.

^l Also full day's pay for 1 holiday.

^m A full day's pay for 1 holiday.

ⁿ For quarreling over wire.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS. EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Overtime.	Sundays.	Holidays.	Do you use?	Is use optional?	Do you furnish?	First cost to you.	Is it rented?	Monthly rental.	Do you pay for repairs?	Average cost per month for repairs.
NEW ORLEANS, LA.—cont'd.											
542.....	\$0.45		\$0.874	Yes.	No.	Yes.	\$55.00	No.		Yes.	\$0.25
543.....	.39		.629	Yes.	No.	Yes.	100.00	No.		Yes.	.05
544.....			a. 677	Yes.	No.	Yes.		Yes.	\$3.00	Yes.	.25
545.....			(c)	Yes.	No.	Yes.		Yes.	3.00	No.	
546.....	.24	\$0.24	.395	Yes.	No.	Yes.	45.00	No.		Yes.	.25
547.....	.34		.581	Yes.	No.	Yes.	100.00	No.		Yes.	.25
548.....			d. 629	Yes.	No.	Yes.	71.00	No.		Yes.	.25
549.....	.41		.743	Yes.	No.	Yes.	100.00	No.		Yes.	.25
550.....	.36		.655	Yes.	No.	Yes.	60.00	No.		Yes.	.25
551.....	.425		.338	Yes.	No.	Yes.		Yes.	4.00	No.	
552.....	.41	.41	.36	Yes.	No.	Yes.		Yes.	4.00	No.	
553.....	.41	.41	.36	Yes.	No.	Yes.	65.00	No.		Yes.	(f)
554.....	.425			Yes.	No.	Yes.		Yes.	4.00	No.	
555.....	.43			Yes.	No.	Yes.		Yes.	3.00	Yes.	.25
556.....	.41		.41	Yes.	No.	Yes.	100.00	No.		Yes.	(f)
557.....			.193	Yes.	No.	Yes.		Yes.	4.00	No.	
558.....	.45		.40	Yes.	No.	Yes.		Yes.	4.00	No.	
559.....	.41			Yes.	No.	Yes.		Yes.	3.00	Yes.	.25
560.....	.38			Yes.	No.	Yes.	55.00	No.		Yes.	.25
561.....	.45		1.083	Yes.	No.	Yes.	65.00	No.		Yes.	.25
562.....	.41		a. 745	Yes.	No.	Yes.	30.00	No.		Yes.	.50
563.....			.724	(h)							
564.....	.45		.724	Yes.	No.	Yes.	45.00	No.		Yes.	.03
NEW YORK, N. Y.											
565.....	.213	.213	.213	Yes.	No.	Yes.	65.00	No.		Yes.	.50
566.....		.29	.29	No.							
567.....	.31	.31	(h)	No.							
568.....	.33	.33	.33	Yes.	No.	Yes.	65.00	No.		Yes.	.05
569.....	.33	.33	.33	Yes.	No.	Yes.	47.00	No.		Yes.	.50
570.....	.50	.50	.50	Yes.	No.	Yes.	100.00	No.		Yes.	(i)
571.....	.33	.33	1.33	Yes.	Yes.	Yes.	35.00	No.		Yes.	.10
572.....	.45	.45	.45	Yes.	No.	Yes.	100.00	No.		Yes.	(k)
573.....				Yes.	No.	Yes.	36.00	No.		Yes.	.50
574.....	.20		.204	Yes.	No.	Yes.	65.00	No.		Yes.	.35
575.....			.794	Yes.	Yes.	Yes.	82.50	No.		Yes.	(m)
576.....	.39	.39	.32	Yes.	No.	Yes.	35.00	No.		Yes.	.50
577.....	.46	.46	.75	Yes.	Yes.	Yes.	100.00	No.		Yes.	.06
578.....	.46	.46	.43	Yes.	No.	Yes.	105.00	No.		Yes.	.12
579.....	.46	.46		Yes.	No.	Yes.	93.00	No.		Yes.	.25
580.....			.75	No.							
581.....	.51		.51	Yes.	No.	Yes.	100.00	No.		Yes.	.10
582.....			.74	Yes.	No.	Yes.		Yes.	2.00	Yes.	1.00
583.....	.52		(h)	Yes.	No.	Yes.		Yes.	3.00	No.	
584.....			.80	Yes.	No.	Yes.	105.00	No.		Yes.	(g)
585.....	.35	.35	.35	Yes.	No.	Yes.		Yes.	3.00	No.	
586.....		.35	.35	Yes.	No.	Yes.	35.00	No.		Yes.	.10
587.....				Yes.	No.	Yes.	100.00	No.		Yes.	.05
588.....	.35	.35	.35	No.							
589.....	.40	.40	.40	Yes.	Yes.	Yes.		Yes.	3.00	No.	
590.....	.40	.40	.40	Yes.	No.	Yes.	100.00	No.		Yes.	.30
591.....	(h)	.42	.42	Yes.	No.	Yes.	102.50	No.		Yes.	.50
592.....	.68	.68	.68	Yes.	Yes.	Yes.	30.00	No.		Yes.	

a Also full day's pay for 1 holiday.

b For error.

c 67.8 cents per hour for 1 holiday and 61 cents per hour for another holiday.

d 47.5 cents per hour for 1 holiday.

e For leaving without permission.

f Nothing.

g For tardiness.

h Not reported.

i No rest room provided.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Workrooms.		Rest rooms.			Health conditions.		Fined or suspended.	Individual number.
Comfortable in		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—	
Summer.	Winter.							
Yes.	Yes.	No.				No.		542
Yes.	Yes.	No.				No.		543
No.	No.	Yes.				No.	Eyes.	544
Yes.	No.	No.				No.	Nerves.	545
Yes.	Yes.	No.				No.		546
Yes.	Yes.	No.				No.		547
Yes.	Yes.	Yes.				No.	Nerves.	548
Yes.	Yes.	No.				No.		549
Yes.	Yes.	No.				No.		550
Yes.	Yes.	No.				No.		551
Yes.	Yes.	No.				No.		552
Yes.	Yes.	No.				No.		553
Yes.	Yes.	No.				No.		554
Yes.	Yes.	No.				Yes.		555
Yes.	Yes.	No.				No.		556
Yes.	Yes.	No.				No.		557
No.	No.	Yes.				Yes.	Nerves.	558
Yes.	Yes.	No.				No.	Nerves.	559
Yes.	Yes.	No.				No.	Eyes.	560
Yes.	Yes.	No.				No.		561
No.	No.	Yes.				No.		562
Yes.	Yes.	No.	(j)	(i)	(i)	No.		563
							Susp.(g).	564
No.	No.	No.				No.		565
Yes.	Yes.	No.				No.	Stomach.	566
Yes.	Yes.	No.				No.	Eyes.	567
Yes.	Yes.	No.				No.	Eyes.	568
No.	No.	No.				Yes.	Nerves.	569
No.	No.	Yes.				No.		570
Yes.	Yes.	No.				No.		571
No.	Yes.	No.				No.	Eyes.	572
Yes.	Yes.	No.				No.		573
Yes.	No.	No.				No.		574
Yes.	Yes.	No.				Yes.		575
Yes.	Yes.	No.				No.	Nerves.	576
Yes.	Yes.	No.				No.		577
Yes.	Yes.	Yes.				Yes.		578
Yes.	Yes.	No.				Yes.	Nerves.	579
Yes.	Yes.	No.				No.		580
Yes.	Yes.	No.				Yes.		581
Yes.	Yes.	No.				No.		582
Yes.	Yes.	No.				No.		583
Yes.	Yes.	No.				No.		584
Yes.	Yes.	Yes.				No.		585
Yes.	Yes.	Yes.				Yes.	Nerves.	586
Yes.	Yes.	No.				Yes.	Nerves.	587
Yes.	No.	No.				No.	Nerves.	588
Yes.	Yes.	No.				No.		589
Yes.	Yes.	No.				No.	Nerves.	590
Yes.	Yes.	Yes.				No.		591
Yes.	Yes.	No.				No.		592

j 50 cents in 14 years.

k None first year.

l For obscenity on wire.

m 40 cents in 5 years.

n For error and for infraction of rules.

o For violation of rules.

p For strike.

q \$1 in 5 years

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Over- time.	Sun- days.	Holi- days.	Do you use?	Is use op- tional?	Do you fur- nish?	First cost to you.	Is it rented?	Month- ly ren- tal.	Do you pay for re- pairs?	Aver- age cost per month for repairs.
NEW YORK, N. Y.— concluded.											
593.....		\$0.25	\$0.25	No.							
594.....				No.							
595.....		.271	.271	Yes.	Yes.	Yes.	\$35.00	No.		Yes.	(b)
596.....	\$0.33		.28	No.							
597.....			.171	No.							
598.....	.33		.18	No.							
599.....	.35		.35	No.							
600.....			.55	No.							
601.....	.35	.35	.35	No.							
602.....	.24		.392	No.							
603.....	.18		.275	No.							
604.....	.18		.314	No.							
605.....	.18		.314	No.							
606.....		.30	.30	No.							
607.....			.222	Yes.	No.	Yes.	15.00	No.		Yes.	\$1.00
608.....	.28	.28	.28	No.							
609.....			.28	No.							
610.....	.30			Yes.	Yes.	Yes.	107.50	No.		Yes.	.50
OMAHA, NEBR.											
611.....		.45	.704	Yes.	No.	Yes.		Yes.	\$2.50	No.	
612.....	.45	.45	.710	Yes.	No.	Yes.	107.50	No.		Yes.	.10
613.....		.33	.510	Yes.	No.	Yes.	50.00	No.		Yes.	.05
614.....			.512	Yes.	No.	Yes.	100.00	No.		Yes.	(b)
615.....	.357	.357	.666	Yes.	No.	Yes.	105.00	No.		Yes.	.05
616.....	.39	.39	.610	Yes.	No.	Yes.	105.00	No.		Yes.	.05
617.....	.39	.39	.68	Yes.	No.	Yes.	75.00	No.		Yes.	.25
PHILADELPHIA, PA.											
618.....	.33	.33	.26	Yes.	No.	Yes.	105.00	No.		Yes.	.25
619.....	.30	.30		Yes.	No.	Yes.	100.00	No.		Yes.	.25
620.....	.30	.30	.422	No.							
621.....	.39	.39	.55	Yes.	No.	Yes.		Yes.	3.00	No.	
622.....	.44	.44	.616	Yes.	No.	Yes.		Yes.	3.00	No.	
623.....	.39	.39	.50	Yes.	No.	Yes.	100.00	No.		Yes.	.25
624.....	.392	.392	.366	Yes.	No.	Yes.		Yes.	3.00	No.	
625.....	.332	.332	.517	Yes.	No.	Yes.		Yes.	3.00	No.	
626.....		.357	.552	Yes.	No.	Yes.		Yes.	3.00	No.	
627.....	.22	.22	.342	No.							
628.....	.36		.593	Yes.	No.	Yes.	105.00	No.		Yes.	.25
629.....	.34	.36	.34	Yes.	No.	Yes.	45.00	No.		Yes.	.75
630.....	.39	.39	.365	Yes.	No.	Yes.	105.00	No.		Yes.	.25
631.....	.30	.30	.468	Yes.	No.	Yes.	100.00	No.		Yes.	.25
632.....	.39	.39	.50	Yes.	No.	Yes.		Yes.	3.00	No.	
633.....	.317	.317	.464	Yes.	Yes.	Yes.		Yes.	3.00	No.	
634.....	.39	.39	.365	Yes.	No.	Yes.	30.00	No.		Yes.	.75
635.....	.171		.342	No.	(f)						
636.....			.316	(n)							
637.....			.17	(h)							

a For tardiness.

b Nothing.

c No rest room provided.

d Two visits of 15 minutes each.

e Fifteen to twenty minutes twice a day.

f Not reported.

g For sending "D. H." without approval.

h For failure to report for duty.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Continued

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to—		
Summer.	Winter.								
Yes.	Yes.	No.	No.			No.			593
Yes.	Yes.	No.	Yes.	15	Apply in writing to chief.	No.		Fined (a)	594
Yes.	Yes.	No.	Yes.		For lunch only.	No.			595
Yes.	Yes.	No.	(c)	(c)	(c)	No.			596
No.	No.	Yes.	(c)	(c)	(c)	No.	Nerves.		597
Yes.	Yes.	No.	(c)	(c)	(c)	No.			598
Yes.	Yes.	No.	Yes.	(d)	If ill.	No.			599
Yes.	Yes.	No.	Yes.	(c)	If ill.	No.			600
Yes.	Yes.	No.	(c)	(c)	(c)	No.			601
Yes.	Yes.	No.	Yes.	15	At short relief or if ill.	No.		Fined (a)	602
Yes.	Yes.	No.	Yes.	15	On short relief.	No.			603
Yes.	Yes.	No.	Yes.	15	On short relief or if ill.	No.		Fined (a)	604
Yes.	Yes.	No.	Yes.	15	On relief.	No.			605
Yes.	Yes.	No.	Yes.	15	When ill.	No.	Nerves.		606
No.	Yes.	Yes.	Yes.	30	For lunch only.	No.	Nerves.		607
No.	No.	No.	Yes.	15	At relief.	No.	Digestion.		608
Yes.	Yes.	No.	Yes.	15	At relief or if ill.	No.			609
Yes.	Yes.	Yes.	No.	(f)	(f)	No.	Nerves.	Fined (g)	610
Yes.	Yes.	No.				No.			611
No.	No.	No.				Yes.			612
No.	No.	No.				Yes.			613
No.	Yes.	No.				Yes.			614
Yes.	Yes.	No.				No.			615
Yes.	Yes.	No.				No.	Nerves.		616
No.	No.	No.				No.	Nerves.		617
No.	No.	No.				Yes.	Nerves.	Susp. (h).	618
No.	No.	Yes.				No.			619
Yes.	Yes.	No.				No.			620
No.	Yes.	No.				No.		Fined (i)	621
No.	Yes.	No.				No.		Both (j)	622
No.	No.	Yes.				No.		Both (k)	623
Yes.	Yes.	No.				Yes.			624
No.	No.	No.				Yes.	Nerves.	Fined (i)	625
No.	Yes.	No.				No.			626
No.	No.	No.				No.		Fined (j)	627
No.	No.	Yes.				No.		Fined (j)	628
No.	No.	Yes.				Yes.	Nerves.	Fined (i)	629
No.	No.	No.				Yes.	Nerves.		630
No.	No.	No.				No.	Hearing and stomach		631
No.	No.	No.				No.		Both (j)	632
No.	No.	Yes.				Yes.	Nerves.		633
No.	No.	No.				No.		Susp. (h).	634
No.	No.	No.	Yes.	m 15	When ill.	No.			635
No.	No.	No.	Yes.	n 10	When ill.	No.			636
Yes.	Yes.	No.	Yes.	o 10	When ill.	No.			637

i Reason not reported.

j Fined for error and suspended for failure to report for duty.

k Fined for error and suspended for refusing to pay a fine.

l For error.

m When ill the 15 minutes can be extended by making application to chief.

n Not applicable.

o Longer if ill.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Individual number and locality.	Rate of pay per hour for—			Typewriters.							
	Over- time.	Sun- days.	Holi- days.	Do you use?	Is use opti- onal?	Do you fur- nish?	First cost to you.	Is it rented?	Month- ly ren- tal.	Do you pay for re- pairs?	Aver- age cost per month for repairs.
PITTSBURG, PA.											
638.....	\$0.425	\$0.425	\$0.83	Yes.	Yes.	Yes.	\$100.00	No.....		Yes.	\$0.25
639.....	.425	.425	.83	Yes.	Yes.	Yes.		Yes....	\$4.00	Yes.	.25
640.....	.352	.352	.704	Yes.	Yes.	Yes.	65.00	No.....		Yes.	.25
641.....	.255	.255	.510	Yes.	Yes.	Yes.	65.00	No.....		Yes.	.50
642.....	.282	.282	.564	No.....							
643.....	.352	.352	.704	Yes.	Yes.	Yes.	65.00	No.....		Yes.	.35
644.....	.352	.352	.704	Yes.	Yes.	Yes.	75.00	No.....		Yes.	.35
645.....	.352	.352	.704	Yes.	Yes.	Yes.	105.00	No.....		Yes.	.25
646.....	.352	.352	.704	Yes.	Yes.	Yes.	65.00	No.....		Yes.	.25
647.....	.234	.234	.468	Yes.	Yes.	Yes.	65.00	No.....		Yes.	.20
648.....	.258	.258	.516	Yes.	Yes.	Yes.	65.00	No.....		Yes.	(c)
649.....	.234	.234	.468	Yes.	Yes.	Yes.		Yes....	3.00	Yes.	.25
650.....	.255	.255	.510	Yes.	Yes.	Yes.	40.00	No.....		Yes.	.25
651.....	.258	.258	.516	Yes.	Yes.	Yes.		Yes....	3.00	Yes.	.25
652.....	.34	.34	.68	Yes.	Yes.	Yes.	65.00	No.....		Yes.	.60
ST. LOUIS, MO.											
653.....	.39	.39	.39	Yes.	No..	Yes.	105.00	No.....		Yes.	.15
654.....	.42	.42	.42	Yes.	No..	Yes.	100.00	No.....		Yes.	.25
655.....			(c)	Yes.	No..	Yes.	75.00	No.....		Yes.	.75
656.....	.45	.45	.45	Yes.	No..	Yes.	100.00	No.....		Yes.	.50
657.....	.45	.45	.45	Yes.	No..	Yes.	55.00	No.....		Yes.	.25
658.....		.33	.33	Yes.	No..	Yes.	45.00	No.....		Yes.	.25
659.....	.41	.41	.41	Yes.	No..	Yes.		Yes....	3.00	Yes.	.20
660.....	.42	.42	.42	Yes.	No..	Yes.	110.00	No.....		Yes.	.25
661.....	.41	.41	.41	Yes.	No..	Yes.		Yes....	3.00	No..	
662.....	.41	.41	.41	Yes.	No..	Yes.		Yes....	3.00	No..	
663.....	.41	.41	.41	Yes.	No..	Yes.		Yes....	3.00	No..	
664.....	.41	.41	.41	Yes.	No..	Yes.	105.00	No.....		Yes.	.25
665.....	.41	.41	.41	Yes.	No..	Yes.		Yes....	3.00	No..	
666.....				(g)							
667.....	.36	.36	.36	Yes.	No..	Yes.	65.00	No.....		Yes.	.50
668.....	.22	.22	.22	No..							
669.....	.192	.192	.192	No..							
SALT LAKE CITY, UTAH.											
670.....	.52	.52	.482	Yes.	No..	Yes.	30.00	No.....		Yes.	.25
671.....	.48	.48	.75	Yes.	No..	Yes.	100.00	No.....		Yes.	.50

a Not reported.

b During lunch time and when granted relief.

c Only 75 cents in last 3 years.

d No specified length of time.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

B.—PAY FOR OVERTIME AND HOLIDAYS, EXPENSE FOR TYPEWRITERS, WORKROOMS AND REST ROOMS, HEALTH, AND FINES AND SUSPENSIONS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Workrooms.		Rest rooms.				Health conditions.		Fined or suspended.	Individual number.
Comfortable in—		Are you crowded for working space?	Are you permitted to use?	How long (minutes)?	Under what conditions used?	Telegraphers' paralysis?	Ill effects to		
Summer.	Winter.								
Yes.	No.	No.				Yes.	Nerves		638
Yes.	Yes.	No.				No.	Nerves		639
Yes.	Yes.	No.				No.	Nerves		640
No.	No.	No.				Yes.	Nerves	(a)	641
Yes.	Yes.	No.				No.	Nerves		642
No.	No.	Yes.				Yes.	Nerves		643
Yes.	Yes.	No.				No.	Nerves		644
Yes.	Yes.	No.				Yes.	Nerves	(a)	645
No.	No.	No.				No.	Nerves	(a)	646
Yes.	Yes.	No.	Yes.	(b)	When ill.	No.	Nerves		647
Yes.	Yes.	No.	Yes.	(b)	When ill.	No.	Nerves		648
Yes.	Yes.	No.	Yes.	30	During lunch.	No.	Nerves		649
Yes.	Yes.	No.	Yes.	(d)	During lunch or when ill.	No.			650
Yes.	Yes.	No.	Yes.	(d)	When ill.	No.	Nerves		651
Yes.	Yes.	No.	Yes.	(d)	When ill.	No.	Nerves	(a)	652
Yes.	Yes.	No.				Yes.	Nerves		653
Yes.	Yes.	No.				No.	Nerves		654
Yes.	Yes.	No.				No.	Nerves		655
Yes.	Yes.	No.				Yes.	Nerves	Both(f).	656
Yes.	Yes.	No.				Yes.			657
Yes.	Yes.	No.				Yes.	Nerves		658
Yes.	Yes.	No.				Yes.	Nerves		659
Yes.	Yes.	No.				Yes.	Stomach		660
Yes.	Yes.	No.				No.			661
Yes.	Yes.	No.				No.	Digestion		662
Yes.	Yes.	No.				Yes.	Lungs		663
Yes.	Yes.	No.				No.	Nerves		664
Yes.	Yes.	No.				Yes.	Health		665
Yes.	Yes.	No.				Yes.		(a)	666
No.	No.	No.	(h)	(h)	(h)	Yes.	Nerves		667
Yes.	Yes.	No.	(h)	(h)	(h)	No.			668
Yes.	Yes.	No.	(h)	(h)	(h)	No.			669
Yes.	Yes.	No.				Yes.			670
Yes.	No.	No.				Yes.	Health		671

e Same as night rate.

f For error.

g Not applicable.

h No rest room provided.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS.

WESTERN UNION TELEGRAPH COMPANY.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
ATLANTA, GA.							
1.....	15	15	(a)	15	No.		
2.....	15	15	(a)	15	No.		
3.....	30	30	(a)		No.		
4.....	25	25	(a)	5	No.		
5.....	(b)	(c)	(a)	5	No.		
6.....	18	18	20		No.		
7.....	25	25	(a)	10 to 15	No.		
8.....	34	34	30	10	No.		
9.....	30	30	(a)	5	No.		
10.....	26	30	30	10	No.		
11.....	13	13	13	5	No.		
12.....	25	25	(a)	5	No.		
13.....	37	37	(a)	10	No.		
14.....	30	30	(a)	5	Yes.		
15.....	30	30	(a)	5	No.		
16.....	30	30	(a)	10	No.		
17.....	35	35	35	10	Yes.		
18.....	19	19	18	6	Yes.		
19.....	25	25	(a)	5	No.		
20.....	22	22	(a)	5	No.		
21.....	(b)	18	(a)	5	No.		
22.....	40	40	(a)	5 to 10	No.		
23.....	25	13	(a)	5	No.		
24.....	35	35	(a)	15	No.		
25.....	27	27	(a)	5	No.		
26.....	25	25	(a)	5	No.		
27.....	32	32	20	5	No.		
28.....	30	30	(a)	5	No.		
29.....	27	27	(a)	5	No.		
30.....	22	22	20		No.		
31.....	38	38	(a)	5	No.		
32.....	e 16		(a)	10	No.		
33.....	e 20		(a)	5	No.		
34.....	25	35	(a)	5	No.		
35.....	30	30	(a)	5	No.		
36.....	25	25	(a)	5	No.		
BOSTON, MASS.							
37.....	f 200	f 200	(a)		No.		
38.....	25	25	(a)		No.		
39.....	20	20	(g)	60	Yes.		
40.....	20	25	(a)		No.		
41.....	12	13	(a)		No.		
42.....	30	30	(a)		No.		
43.....	45	50	40	30	Yes.		
44.....	20	20	(a)		No.		
45.....	20	20	(a)		No.		
46.....	20	10	(a)		No.		
47.....	33	33	30 to 35	20	Yes.	\$0.01	\$21.67
48.....	36	36	36	38	Yes.		
49.....	(h)	(h)	(h)	(h)	(h)		
50.....	25	25	(a)		No.		
51.....	(h)	(h)	(h)	(h)	(h)		
52.....	(h)	(h)	(h)	(h)	(h)		
53.....	(h)	(h)	(h)	(h)	(h)		
54.....	(h)	(h)	(h)	(h)	(h)		
55.....	35	35	(a)	5	No.		
56.....	30	30	(a)		No.		
57.....	38	20	(a)		No.		
58.....	15	15	(a)		No.		

a No requirement.

b Do not send.

c Cotton reports come in figures.

d Not reported.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS.

WESTERN UNION TELEGRAPH COMPANY.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									1
									2
									3
									4
									5
									6
									7
									8
									9
									10
									11
									12
									13
									14
						Yes	2 1/2	1 1/2	15
						Yes	7	1 1/2	16
						Yes	1 1/2	1 1/2	17
						Yes	1 1/2	1 1/2	18
						Yes	1 1/2	1 1/2	19
						Yes	5	1 1/2	20
Yes	No	Yes	1 1/2	Yes					21
Yes	No	No	1	Yes		No	1 1/2	1 1/2	22
(d)	(d)	(d)	(d)	(d)	(d)	Yes	1	1 1/2	23
Yes	No	No	1/4	Yes		No	1 1/4	1 1/4	24
									25
									26
									27
									28
									29
									30
									31
									32
									33
									34
									35
									36
									37
									38
									39
									40
									41
									42
									43
									44
									45
Yes	Yes	(d)		Yes					46
Yes	Yes	(d)	1/4	Yes					47
No	No	(d)	(d)	Yes		No	1 1/2	1 1/2	48
									49
									50
									51
									52
									53
									54
Yes	Yes	No	1/4	Yes					55
									56
									57
									58

e Punch.

f Stock quotations.

g At least 35 sent or received in an hour.

h Not applicable.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (min-utes)?	Is favoritism shown in grant-ing?	Amount per message.	Average amount of bonus per month for past 6 months.
BOSTON, MASS.—concluded.							
59.....	15	10	(a)		No		
60.....	40	40	(a)	5	Yes		
61.....	8	8	(a)		No		
62.....	20	20	(a)		No		
BUFFALO, N. Y.							
63.....	20	15	(a)		No		
64.....	40	40	(a)	20	No		
65.....	30	30	(b)	20	No		
66.....	35	35	35 to 40	10	No		
67.....	40	40	(c)	10	No		
68.....	30	30	(a)	10	No		
69.....	35	35	(a)		No		
70.....	45	45	(c)		No		
71.....	25	25	(a)	15	No		
72.....	35	40	(a)	20	No		
73.....	25	25	(b)		No		
74.....	50	50	(a)	10	No		
75.....	40	40	30	15	No		
76.....	30	30	(c)		No		
77.....	45	45	(a)		No		
78.....	40	40	50	10	No		
79.....	40	40	30 to 50	10	No		
80.....	15	15	(c)		No		
81.....	20	20	(a)	15	No		
82.....	40	35	(a)		No		
83.....	30	30	(a)		No		
84.....	50		(a)		No		
85.....	75		(a)		No		
CHICAGO, ILL.							
86.....	35	35	35 to 40	30	No		
87.....	40	40	(c)	30	No		
88.....	(d)	(d)	(d)	60	No		
89.....	50	50	30	60	No		
90.....	27	27	(c)	90	Yes		
91.....	32	32	(c)	45	No		
92.....	50	50	(c)	45	No		
93.....	35	35	20	120	Yes		
94.....	40	40	45 to 50	120	No		
95.....	38	38	30	120	Yes		
96.....	30 to 40	30 to 40	(a)	90	No		
97.....	35	35	(c)	30	No		
98.....	45	45	40 to 50	60	No		
99.....	40	40	30 to 40	60	Yes		
100.....	20	20	(a)	60	No		
101.....	35	35	30 to 45	60	No		
102.....	25	25	(a)	30	No		
103.....	45	45	45 to 50	30	No		
104.....	40	40	40 to 45	60	No		
105.....	30	30	(a)	60	No		
106.....	25 to 30	25 to 30	30	15	No		
107.....	40	40	(c)	(d)	No		
108.....	25	25	(a)	20	No		
109.....	(e)	(e)	(c)	10	No		
110.....	58	(e)	(c)		No		
111.....	40	40	(c)	(e)	No		
112.....	35	35	40	30	No		
113.....	(c)	(c)	(c)	30	No		
114.....	(c)	(c)	(c)		No		
115.....	30	30	(c)	45	No		
116.....	(c)	(c)	(c)	(c)	No		

a No requirement.

b According to business filed.

c Expected to keep up with the work.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Extra operators					Split-trick operators.				Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									59
									60
									61
									62
									63
									64
									65
									66
									67
									68
									69
									70
									71
									72
									73
									74
						Yes.....	1 $\frac{1}{2}$	1 $\frac{1}{2}$	75
						No.....	3	2 $\frac{1}{2}$	76
						No.....	2 $\frac{1}{2}$	2	77
						No.....	2	2 $\frac{1}{2}$	78
						No.....	3	2 $\frac{1}{2}$	79
									80
									81
						Yes.....	1 $\frac{1}{2}$	1 $\frac{1}{2}$	82
						Yes.....	1 $\frac{1}{2}$	1 $\frac{1}{2}$	83
									84
									85
									86
									87
									88
									89
									90
									91
									92
						Yes.....	1 $\frac{1}{2}$	1 $\frac{1}{2}$	93
						No.....	2	2 $\frac{1}{2}$	94
						No.....	1 $\frac{1}{2}$	2 $\frac{1}{2}$	95
						Yes.....	2	2 $\frac{1}{2}$	96
						Yes.....	1	1 $\frac{1}{2}$	97
						No.....	1	1 $\frac{1}{2}$	98
						Yes.....	1	1 $\frac{1}{2}$	99
						No.....	2	2 $\frac{1}{2}$	100
						Yes.....	2	2 $\frac{1}{2}$	101
						Yes.....	2	2 $\frac{1}{2}$	102
Yes.....	Yes.....	Yes.....	2 $\frac{1}{2}$	Yes.....					103
Yes.....	Yes.....	Yes.....	1	Yes.....					104
Yes.....	Yes.....	Yes.....	2 $\frac{1}{2}$	Yes.....					105
Yes.....	Yes.....	Yes.....		Yes.....					106
Yes.....	Yes.....	Yes.....	1-3	Yes.....		No.....	4 $\frac{1}{2}$	2 $\frac{1}{2}$	107
Yes.....	Yes.....	Yes.....		Yes.....		Yes.....	3	1 $\frac{1}{2}$	108
									109
									110
						Yes.....	4	2	111
									112
									113
									114
									115
									116

d Not reported.

e Not applicable.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
CHICAGO, ILL.—concluded.							
117.....	33	33	(a)	35	Yes.....		
118.....	30	30	(a)	90	No.....		
119.....	25	25	(a)	60	No.....		
120.....	12	None.	(b)	(c)	No.....		
121.....	d 15	d 15	(a)	35	No.....		
122.....	(e)	(e)	(e)		No.....		
123.....	f 31		(e)		No.....		
124.....	f 30		(e)		No.....		
125.....	f 23		(e)	10	No.....		
126.....	58		(e)		No.....		
CLEVELAND, OHIO.							
127.....	25	25	20		No.....		
128.....	35	35	25	20	No.....		
129.....	35	35	25		No.....		
130.....	30	30	25		No.....		
131.....	30	30	(a)		No.....		
132.....	(g)	(g)			No.....		
133.....	30	30	25	10	No.....		
134.....	35	35	(a)	10	No.....		
135.....	40	40	35 to 45	20	Yes.....		
136.....	35	35	20 to 30	20	No.....		
137.....	30	30	(a)	15	No.....		
138.....	20	20	(a)	10	No.....		
139.....	35	35	(a)	15	No.....		
140.....	30	30	(a)	5	No.....		
141.....	40	40	(a)		No.....		
142.....	30	30	25	20	No.....		
143.....	35	35	(a)	20	No.....		
144.....	30	30	(a)		No.....		
145.....	40	40	30	10	No.....		
146.....	25	25	(a)		No.....		
147.....	30	30	30	5	No.....		
148.....	30	30	(a)	10	No.....		
149.....	35	35	25	10	No.....		
150.....	(e)	(h)	(a)	10	No.....		
DALLAS, TEX.							
151.....	(e)	(e)	(e)	(e)	(e)		
152.....	35	35	(a)	5	No.....		
153.....	25	25	(a)	30	No.....		
154.....	30	30	(i)	15	No.....		
155.....	30	30	30	10	No.....		
156.....	25	25	(a)	10	No.....		
157.....	30	30	30	20	No.....		
158.....	(e)	(e)	(e)	(e)	(e)		
159.....	18	18	(a)	30	No.....		
DENVER, COLO.							
160.....	35	35	(a)	10	No.....		
161.....	30	30	(a)		No.....		
162.....	50	50	(a)	10	No.....		
163.....	22	22	(a)		No.....		
164.....	25	25	(a)		No.....		
165.....	25	25	(a)	15	Yes.....		
166.....	35	35	(a)	30	No.....		
167.....	32	32	30		No.....		
168.....	30	30	35	7	No.....		
169.....	30	30	(tt)		No.....		

a No requirement.

b Required to keep up with the work.

c No short relief allowed, lunch relief is regular.

d By keywork.

e Not applicable.

f Number punched.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									117
									118
									119
									120
									121
									122
									123
									124
									125
									126
									127
									128
									129
									130
									131
									132
									133
									134
									135
									136
									137
									138
									139
									140
									141
									142
									143
						Yes	2		144
						Yes	2		145
						Yes	4½		146
Yes	Yes	No	1	Yes					147
									148
									149
									150
									151
									152
									153
									154
Yes	Yes	Yes	1	Yes		Yes	1		155
Yes	Yes	Yes	1	(j)	(k)	No	1		156
						No	1		157
									158
									159
									160
									161
									162
									163
									164
									165
									166
						No	½		167
									168
									169

g Not reported.

h From 400 to 500 per day; 100 per hour possible.

i Expected to keep up average.

j Always at p. m., but not always at a. m.

k 4 times in 3 months, a. m.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes.)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
KANSAS CITY, MO.							
170.....	35	35	18 to 20	15	No.....		
171.....	35	35	30		No.....		
172.....	35	35	30 to 35		Yes.....		
173.....	25	25	20	30	No.....		
174.....	30	30	20	25	No.....		
175.....	20	20	20	25	No.....		
176.....	30	30	20	40	Yes.....		
177.....	40	40	30 to 50	60	Yes.....		
178.....	35	35	20	60	No.....		
179.....	20	20	15	30	Yes.....		
180.....	23	23	(a)	15	No.....		
181.....	30	30	25 to 30	20	Yes.....		
182.....	(b)	(b)	(b)	(b)	(b)	(b)	(b)
183.....	25	25	20		No.....		
184.....	30	30	20	5	No.....		
185.....	35	35	(a)	30	No.....		
186.....	(b)	(b)	(b)	20	No.....		
187.....	(b)	(b)	(b)	45	No.....		
LOUISVILLE, KY.							
188.....	35	35	31	30	No.....		
189.....	25	25	(a)	20	No.....		
190.....	30	30	(a)	20	No.....		
191.....	24	24	24	10	No.....		
192.....	18	18	(a)	5	No.....		
193.....	32	32	(a)	15	No.....		
194.....	17	17	(a)	20	No.....		
195.....	(b)	(b)	(b)		No.....		
196.....	30	30	(a)	5	No.....		
197.....	25	25	(a)	5	No.....		
MINNEAPOLIS, MINN.							
198.....	25	25	25		No.....		
199.....	35	35	40	10	No.....		
200.....	35	35	(a)	30	No.....		
201.....	35	35	(a)	30	No.....		
202.....	35	35	(a)	45	No.....		
203.....	28	28	(a)	10	No.....		
204.....	(b)	(b)	(b)	(b)	(b)		
205.....	30	30	(c)		No.....		
206.....	7	5	(a)	(c)	No.....		
207.....	(b)	(b)	(b)	(b)	(b)		
NASHVILLE, TENN.							
208.....	25	25	(a)	60	No.....		
209.....	28	28	30	30	No.....		
210.....	27	27	(a)	30	No.....		
211.....	28	28	24	60	No.....		
212.....	32	32	24		No.....		
213.....	25	25	(a)		No.....		
NEW ORLEANS, LA.							
214.....	28	30	(a)	5	No.....		
215.....	26	26	26	5	Yes.....		
216.....		10	(a)	5	No.....		
217.....	30	30	(a)	5	No.....		
218.....	22	22	(a)	5	No.....		
219.....	24	24	(a)	5	No.....		
220.....	20	20	(a)	5	No.....		
221.....	10	20	(a)	5	No.....		
222.....	22	22	(a)	5	No.....		
223.....	20	20	(a)	3	No.....		
224.....	26	26	(a)	5	No.....		

a No requirement.

b Not applicable.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									170
									171
									172
									173
									174
									175
						No.....	2½	1	176
						No.....	3	1	177
						No.....	1½	1	178
Yes.....	Yes.....	Yes.....	2	No.....	1				179
Yes.....	No.....	No.....	2	No.....	5				180
Yes.....	No.....	Yes.....	4	No.....	5				181
(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	(b)	182
									183
									184
									185
									186
									187
									188
									189
									190
									191
									192
									193
									194
									195
									196
									197
									198
									199
						No.....	3½	1	200
						Yes.....	2	1	201
Yes.....	Yes.....	Yes.....	1	Yes.....					202
									203
									204
									205
									206
									207
									208
						No.....			209
						Yes.....	3	1	210
									211
									212
									213
									214
									215
									216
									217
									218
									219
									220
									221
									222
									223
									224

c Not reported.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
NEW ORLEANS, LA. concluded.							
225.....	30	30	30	30	Yes.....		
226.....	25	25	(a)	10	No.....		
227.....	30	30	(a)		Yes.....		
228.....		11	(a)		No.....		
229.....	22	22	(a)	2	No.....		
230.....		18	(a)	5	No.....		
231.....	20	20	(a)	5	No.....		
232.....	22	22	(a)	5	No.....		
233.....	25	25	(a)	5	No.....		
234.....	20	20	(a)		No.....		
235.....	14	14	(a)	5	No.....		
236.....	30	30	(a)	3	No.....		
237.....	25	25	(a)		No.....		
238.....	40	40	(a)	2	No.....		
239.....	28	28	(a)		No.....		
240.....	22	22	(a)	5	No.....		
241.....	25	25	(a)	10	No.....		
242.....	16	14	(a)	5	No.....		
243.....	20	20	(a)	5	No.....		
244.....	30	30	(a)	5	No.....		
245.....	20	20	(a)	5	No.....		
246.....	35	35	(a)	5	No.....		
247.....	25	25	(a)	5	No.....		
248.....	35	35	(a)	5	No.....		
249.....	25	25	20	15	No.....		
250.....	23	23	(a)	5	No.....		
251.....	(g)	(g)	(g)	(g)	No.....		
252.....	(g)	(g)	(g)	(g)	No.....		
253.....	25	25	(a)	5	No.....		
254.....	28	28	(a)	2	No.....		
255.....	(g)	(g)	(g)	(g)	No.....		
256.....	(g)	(g)	(g)	(g)	No.....		
257.....	18	18	(a)	5	No.....		
258.....	17	17	(a)	3	No.....		
259.....	25	25	(a)	10	Yes.....		
260.....	20	20	(a)	10	No.....		
261.....	25	25	(a)	3	No.....		
262.....	25	25	(a)	5	No.....		
NEW YORK, N. Y.							
263.....	35	35	35	5	Yes.....		
264.....	30	30	(a)	10	No.....		
265.....	35	35	30	15	No.....		
266.....	18	18	(a)	10	No.....		
267.....	30	30	(a)	5	No.....		
268.....	20	20	(a)		No.....		
269.....	25	20	(a)		No.....		
270.....	25	25	(a)	10	No.....		
271.....	20	20	(a)	10	No.....		
272.....	20	20	(a)	10	No.....		
273.....	20	20	(a)	30	No.....		
274.....	18	18	(a)	5	No.....		
275.....	20	20	(a)	5	No.....		
276.....	20	20	(a)	30	No.....		
277.....	20	20	(a)	30	No.....		
278.....	40	50	(a)	5	No.....		
279.....	35	35	(a)	5	No.....		
280.....	40	40	(a)	60	No.....		
281.....	30	30	(a)	5	No.....		
282.....	30	30	(a)	5 to 10	Yes.....		
283.....	30	25	(a)	10	No.....		
284.....	20	20	(a)	30	No.....		
285.....	25	25	(a)	10	No.....		
286.....	25	25	25	5 to 10	No.....		

a No requirement.

b Not reported.

c Three times in 1 month.

d Three times in 2½ months.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Extra operators.					Split-trick operators.				
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	Individual number.
									225
									226
									227
									228
									229
									230
									231
									232
									233
									234
Yes.	Yes.	Yes.		Yes.					235
Yes.	Yes.	Yes.		No.	1				236
Yes.	Yes.	Yes.	1	Yes.					237
Yes.	Yes.	Yes.		Yes.					238
(b)	(b)	(b)	(b)	(b)	(b)				239
Yes.	Yes.	Yes.		Yes.					240
Yes.	Yes.	Yes.	1½	No.	(c)	No.	1	1½	241
Yes.	Yes.	Yes.		Yes.		No.	1	1	242
Yes.	Yes.	No.	2	No.	(d)	Yes.	1½	1	243
Yes.	Yes.	Yes.	2	No.	(e)	No.	2	1	244
Yes.	Yes.	No.	1½	Yes.		No.	2	1	245
Yes.	Yes.	No.		Yes.		No.	2	1	246
Yes.	Yes.	No.		Yes.		No.	2½	1	247
Yes.	Yes.	Yes.	1	Yes.		No.	1½	1	248
Yes.	Yes.	Yes.		Yes.		No.	2	1	249
Yes.	Yes.	No.	1	No.	(f)	No.	3	1	250
									251
									252
									253
									254
									255
									256
									257
									258
									259
									260
									261
									262
									263
									264
									265
									266
									267
									268
									269
									270
									271
									272
									273
									274
									275
									276
									277
									278
									279
									280
									281
									282
									283
									284
									285
									286

* Four times in 2 months.

/ Three times in 2 months.

g Not applicable.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
NEW YORK, N. Y.—concluded.							
287.....	33	33	(a)	8	No.		
288.....	35	(b)		5	No.		
289.....	18	18	30	15	Yes.		
290.....	40	40	(a)	15	No.		
291.....	25	20	(a)	15	No.		
292.....	25	20	(a)	10	No.		
293.....	35	35	25	5	No.		
294.....	30	25	(a)	5	No.		
295.....	18	18	(a)	5 to 10	No.		
296.....	30	30	(a)	5	No.		
297.....	40	40	(a)	5	No.		
298.....	35	35	35	15	Yes.		
299.....	35	35	(a)	5 to 15	Yes.		
300.....	46	46	25 to 30	15 to 45	No.		
301.....	35	40	30	30	No.		
302.....	30	30	(a)	(c)	Yes.		
303.....	30	30	(a)	5	No.		
304.....	25	35	30	15	Yes.		
305.....	50	30	(a)		No.		
306.....	35	35	35	60	Yes.		
307.....	30	30	30	15	No.		
308.....	40	40	30	30	No.		
309.....	35	35	35 to 40	5	Yes.		
310.....	15	15	(a)	30 to 60			
311.....	30	30	(a)	30	Yes.		
312.....	20	20	(a)	5 to 10	No.		
313.....	37	(h)	(a)	5	No.		
314.....	30	(h)	(a)		No.		
315.....	35	(h)	(a)	3	No.		
316.....	35	(h)	(a)	2	No.		
317.....	40	(h)	(a)	10 to 15	No.		
OMAHA, NEBR.							
318.....	23	23	(a)		No.		
319.....	20	20	20		No.		
320.....	35	35	35 to 38		No.		
321.....	35	35	30		No.		
322.....	20	20	(a)		No.		
323.....	20	20	(a)		No.		
324.....	40	40	(a)	30	Yes.		
325.....	25	25	25		No.		
326.....	30	30	(a)	15	No.		
327.....	15	15	(a)		No.		
328.....	(h)	(h)	(h)	(h)	No.		
PHILADELPHIA, PA.							
329.....	28	28	(a)	60	Yes.		
330.....	30	30	(a)	15	Yes.		
331.....	35	35	(a)	10	Yes.		
332.....	30	30	(a)	15	No.		
333.....	35	35	(a)	15	No.		
334.....	35	35	(a)	5	No.		
335.....	30	30	(a)	5	No.		
336.....	25	25	(a)	5	No.		
337.....	30	30	(a)	5	No.		
338.....	22	22	(a)	5	No.		
339.....	30	30	(a)	5	No.		
340.....	20	20	(a)	5	No.		
341.....	25	25	(a)	5	No.		

a No requirement.

b Do not receiving.

c Not reported.

d Yes; night trick. Day trick; failed to get work from 20 to 30 times.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Extra operators.					Split-trick operators.				Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
						No.	6	1½	287
Yes.	Yes.	(c)	1	Yes.					288
Yes.	Yes.	Yes.	1	Yes.					289
Yes.	Yes.	Yes.	1	Yes.					290
Yes.	Yes.	Yes.	1	Yes.					291
Yes.	Yes.	Yes.	1	Yes.					292
Yes.	Yes.	Yes.	1	Yes.					293
Yes.	Yes.	Yes.	1	Yes.					294
Yes.	Yes.	Yes.	1	Yes.					295
Yes.	Yes.	Yes.	1½	No.	15 or 20				296
Yes.	Yes.	Yes.	1½	Yes.					297
Yes.	Yes.	Yes.	(c)	Yes.					298
Yes.	Yes.	Yes.	(c)	Yes (d)	(d)	No.	7		299
Yes.	Yes.	Yes.	1 to 2	Yes.		No.	7		300
Yes.	Yes.	Yes.	2 to 3	Yes.		No.	7		301
Yes.	Yes.	Yes.	1 to 2	No.	10 or 12	No.	2		302
Yes.	Yes.	Yes.	1 to 2	No.	(c)	No.	4		303
Yes.	Yes.	Yes.	1 to 2	Yes.		No.	7		304
Yes.	Yes.	Yes.	1 to 2	Yes.		No.	10		305
Yes.	Yes.	Yes.	1 to 2	Yes (f)	25	No.	4		306
Yes.	Yes.	Yes.	1 to 2	No.	40	No.	8		307
									308
									309
									310
									311
									312
									313
									314
									315
									316
									317
									318
									319
									320
									321
									322
									323
									324
Yes.	Yes.	No.	1	Yes.		Yes.	6	1½	325
									326
									327
									328
									329
									330
									331
									332
									333
									334
									335
									336
									337
									338
									339
									340
									341

c 4 times out of 5, morning trick.

f Yes; applies to night trick only.

g No wait at night.

h Not applicable.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—(Continued.)

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
PHILADELPHIA, PA.—concluded.							
342.....	25	25	(a)	5	No.....		
343.....	25	25	(a)	5	No.....		
344.....	(b)	(b)	(b)	(b)	(b)		
345.....	(b)	(b)	(b)	(b)	(b)		
346.....	(b)	(b)	(b)	(b)	(b)		
347.....	25	25	(a)		No.....		
348.....	35	35	(a)	15	Yes.....		
349.....	(c)	(c)	(a)	30	No.....		
350.....	(b)	35	(a)	5	No.....		
351.....	50	(b)	(a)	5	No.....		
352.....	45	(b)	30	15	No.....		
PITTSBURG, PA.							
353.....	15	12	15		No.....		
354.....	18	18	18		No.....		
355.....	18	15	(a)		No.....		
356.....	25	35	(d)	10	No.....		
357.....	30	30	(d)	15	No.....		
358.....	35	30	(d)		No.....		
359.....	50	50	40	15	No.....		
360.....	35	35	35	15	No.....		
361.....	35	35	(d)	25	No.....		
362.....	40	40	40	25	No.....		
363.....	60	60	(a)	30	Yes.....	\$0.01	\$32.72
364.....	40	40	40	20	Yes.....	.01	(c)
365.....	27	27	(d)	15	No.....		
366.....	40	40	35	20	Yes.....		
367.....	40	40	(d)	15	No.....		
368.....	25	25	(a)	10	No.....		
369.....	14	12	12 to 15		No.....		
370.....	40 to 50	40 to 50	(d)	10	Yes.....		
371.....	35	35	(a)		No.....		
372.....	25	20	(a)		No.....		
373.....	20	20	(a)		No.....		
374.....	25	30	(d)		No.....		
ST. LOUIS, MO.							
375.....	35	35	30	45	No.....		
376.....	50	50	30	30 to 120	No.....		
377.....	20	20	20	30	No.....		
378.....	40	40	(a)	45	No.....		
379.....	25	25	(f)	15	No.....		
380.....	45	45	(f)	20	No.....		
381.....	25	25	(a)	15 to 60	No.....		
382.....	30	30	30 to 35	15	No.....		
383.....	40	35 to 40	(a)	15	Yes.....		
384.....	40	25	(a)	60	No.....		
385.....	45	45	(f)	10 to 180	No.....		
386.....	30	30	(a)	15 to 120	Yes.....		
387.....	60	60	40 to 50	45	No.....		
388.....	30	30	(f)	60 to 180	Yes.....		
389.....	35	35	35	15	No.....		
390.....	(b)	(b)	(b)	15	No.....		
391.....	(b)	(b)	(b)	30	No.....		
392.....	50 to 60	50 to 60	(a)	15 to 366	No.....		
393.....	5	10	(a)				
394.....	25	25	(a)	30	No.....		
395.....	25	25	(a)	30	No.....		
396.....	30	50	(a)	15	No.....		
397.....	40	40	(a)	30	No.....		
398.....	40	40	(a)	15	No.....		
399.....	40	40	(a)	30	No.....		

a No requirement.

b Not applicable.

c Operates perforating machine.

d Expected to keep up with the work.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued

C. MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Extra operators.					Split-trick operators.				Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									342
									343
									344
									345
									346
									347
									348
									349
									350
									351
									352
									353
									354
									355
									356
									357
									358
									359
									360
									361
									362
									363
									364
Yes.	Yes.	Yes.	1½	Yes.		No.	2	½	365
									366
									367
									368
									369
									370
									371
									372
									373
									374
									375
									376
									377
									378
									379
									380
									381
									382
						No.	5	½	383
Yes.	Yes.	Yes.	1½ to 2	No.	20	No.	ø 35	1½	384
Yes.	Yes.	Yes.	1 to 4	No.	60	No.	ø 15	1	385
Yes.	Yes.	Yes.	1 to 9	No.	40	No.		1	386
Yes.	Yes.	Yes.	1 to 3	Yes.		No.	ø 40	3	387
									388
									389
									390
									391
									392
									393
									394
									395
									396
Yes.	No.	Yes.	2	No.	16	No.		5	397
Yes.	Yes.	Yes.	2	No.	6	(h)	(h)	(h)	398
									399

c Averages 50 cents per day.

f Supposed to keep up a good gait.

ø Blocks.

h Not reported.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—(Concluded.)

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
SALT LAKE CITY, UTAH.							
400.....	40	40	40	.....	No.....	.....	.....
401.....	28	28	(a)	.....	No.....	.....	.....
402.....	30	30	25	5	No.....	.....	.....
403.....	25	25	(a)	5	No.....	.....	.....
404.....	22	22	(a)	.....	No.....	.....	.....
405.....	25	25	(a)	.....	No.....	.....	.....
406.....	25	25	(a)	10	No.....	.....	.....
407.....	25	25	25	5	No.....	.....	.....

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.							
408.....	68	68	(a)	2	No.....	\$0.01	\$62.58
409.....	40	40	(a)	3	No.....	.....	.....
410.....	15	.....	(a)	30	No.....	.....	.....
411.....	5	.....	(a)	30	No.....	.....	.....
412.....	35	35	(a)	5	No.....	.01	7.07
413.....	35	35	(a)	10	No.....	.01	c 4.68
414.....	30	30	(a)	5	No.....	.....	.....
415.....	30	30	(a)	3	No.....	.....	.....
416.....	9	5	(a)	10	No.....	.....	.....
417.....	15	.....	(a)	10	No.....	.....	.....
418.....	.....	18	(a)	5	No.....	.....	.....
BIRMINGHAM, ALA.							
419.....	40	50	(a)	15	No.....	.01	7.00
420.....	45	45	(a)	30	No.....	.01	25.00
421.....	45	45	30	30	No.....	.01	29.17
422.....	46	46	(a)	30	No.....	.01	35.00
423.....	30	30	(a)	45	No.....	.....	.....
424.....	35	35	30	30	No.....	.....	.....
425.....	35	35	30	30	No.....	.01	3.00
426.....	32	32	30	30	No.....	.01	d 9.33
427.....	35	35	(a)	15	No.....	.01	f 4.00
BOSTON, MASS.							
428.....	(g)	(g)	(g)	(g)	(g)	.....	.....
429.....	55	55	(a)	.....	No.....	.01	44.33
430.....	25	25	(a)	.....	No.....	.....	.....
431.....	40	40	(a)	.....	No.....	.....	.....
432.....	15	15	40	.....	No.....	.....	.....
433.....	42	40	40	15	Yes.....	.01	9.33
434.....	13	13	(a)	.....	No.....	.....	.....
435.....	20	20	(a)	5 to 10	No.....	.....	.....
436.....	35	35	(a)	.....	No.....	.....	.....
437.....	80	80	(a)	.....	No.....	.01	14.83
438.....	(g)	(g)	(g)	(g)	(g)	.....	.....
439.....	(g)	(g)	(g)	(g)	(g)	.....	.....
440.....	25	25	(a)	.....	No.....	.....	.....
441.....	40	40	(a)	.....	No.....	.01	9.42
BUFFALO, N. Y.							
442.....	35	35	(a)	.....	No.....	.....	.....
443.....	35	35	(h)	15	Yes.....	.....	.....
444.....	40	40	(a)	15	No.....	.....	.....
445.....	30	30	(a)	.....	No.....	.....	.....
446.....	35	35	(h)	.....	No.....	.....	.....

a No requirement.

b Not reported.

c Average for 4 months.

d Average for 3 months.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									400
									401
									402
									403
Yes.	Yes.	Yes.		Yes.		(b)	(b)	(b)	404
Yes.	Yes.	Yes.		Yes.		(b)	(b)	(b)	405
Yes.	Yes.	Yes.	1	Yes.		(b)	(b)	(b)	406
Yes.	Yes.	Yes.	$\frac{1}{2}$	Yes.		(b)	(b)	(b)	407

POSTAL TELEGRAPH-CABLE COMPANY.

									408
									409
									410
						Yes.	1	$\frac{1}{2}$	411
Yes.	Yes.	No.		Yes.					412
									413
									414
									415
									416
									417
									418
									419
									420
									421
									422
									423
						Yes.	$\frac{1}{2}$	$\frac{1}{2}$	424
Yes.	Yes.	Yes.	2	Yes (e).		(b)	(b)	(b)	425
Yes.	Yes.	Yes.	$2\frac{1}{2}$	Yes (e).		(b)	(b)	(b)	426
									427
									428
									429
									430
									431
									432
									433
									434
									435
									436
									437
									438
									439
									440
									441
									442
									443
									444
									445
									446

e P. M. reporting time.

f For 1 month only.

g Not applicable.

h Expected to keep table clear.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUS, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Number of messages per hour			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
BUFFALO, N. Y.—concluded.							
447.....	45	45	(a)	15	No.		
448.....	40	40	40	20	No.		
449.....	45	45	(a)	15	No.	\$0.01	\$22.34
450.....	45	45	45		No.	.01	20.26
451.....	30	30	(a)	15	No.		
452.....	40	40	40	20	No.	.01	18.29
453.....	40	40	40		No.		
454.....	40	40	40		No.		
455.....	50	50	(b)		No.	.01	17.87
456.....	25	25	(a)		No.		
457.....	35	35	(a)		No.		
458.....	30	30	(a)		No.		
CHICAGO, ILL.							
459.....	23	23	(b)	30	No.		
460.....	27	27	35	90	No.		
461.....	35	35	30	90	No.		
462.....	40	40	(b)	90	No.		
463.....	40	40	40	90	No.		
464.....	30	30	30	90	No.		
465.....	60	60	(b)	15	No.	.01	c 22.67
466.....	57	57	(b)	60	No.	.01	7.67
467.....	25	25	25	90	No.	.01	d 1.94
468.....	50	50	(e)	120	Yes.		
469.....	30	30	(b)	30	No.		
470.....	25	25	(b)	30	No.		
471.....	52	52	35	30	No.	.01	g 7.20
472.....	30	30	(b)	30	No.		
473.....	25	25	(b)	90	No.		
474.....	25	25	25	90	No.		
475.....	40	40	(h)	90	No.		
476.....	30	30	25 to 35	120	Yes.		
477.....	40	40		90	No.		
478.....	35	35	40	90	No.		
479.....	35	35	(e)	90	No.	.01	6.00
480.....	50	50	35	120	No.	.01	g 10.75
481.....	(i)	(i)	(i)	(i)	No.		
482.....	(i)	(i)	(i)	(i)	No.		
483.....	(i)	(i)	(i)	(i)	No.		
484.....	(i)	(i)	(i)	(i)	No.	(i)	(i)
485.....	(i)	(i)	(i)	(i)	No.		
486.....	20	20	(b)	120	Yes.		
487.....	20	20	(b)	60	No.		
488.....	23	23	(b)	30	Yes.		
489.....	28	28	(b)		No.		
490.....	20	20	(b)	60	No.		
491.....	22	44	(e)	Indefinite	No.		
492.....	55	55	31		No.	.01	43.33
493.....	25	25	(h)	60	Yes.		
CLEVELAND, OHIO.							
494.....	50	50	50	15	Yes.	.01	35.29
495.....	50	50	50	10	No.	.01	37.02
496.....	45	45	(b)	10	No.	.01	g 12.63
497.....	35	35	30	15	No.		
498.....	15	15	(b)		No.		
499.....	25	25	25	20	No.		
500.....	40	40	40	10	No.		
501.....	25	25	(b)	10	No.		
502.....	25	25	20	10	No.		

a Expected to keep table clear.

b No requirement.

c For 3 months.

d For 5 months.

e Not reported.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									447
									448
									449
									450
									451
									452
									453
						Yes.....	3		454
						No.....	1 ¹ / ₂		455
									456
									457
									458
									459
									460
									461
									462
									463
									464
Yes	Yes	Yes		Yes					465
Yes	Yes	Yes	10	Yes					466
Yes	Yes	No		Yes					467
No. f									468
Yes	Yes	Yes		Yes					469
Yes	Yes	Yes		Yes		No	3 ¹ / ₄		470
Yes	Yes	Yes		Yes					471
Yes	Yes	Yes		Yes		No	3		472
Yes	Yes	Yes		Yes		No	3		473
Yes	Yes	Yes		Yes		No	3		474
Yes	Yes	Yes		Yes		No	1 ¹ / ₂		475
Yes	Yes	Yes	30	No	25	No	2		476
Yes	Yes	Yes		Yes		No	2		477
Yes	Yes	Yes	60	Yes		No	4		478
Yes	Yes	Yes	20 to 30	Yes	1	No	5		479
Yes	Yes	Yes		Yes		No	3		480
									481
									482
(i)	(i)	(i)	(i)	(i)	(i)	(i)	(i)	(i)	483
									484
									485
									486
									487
									488
									489
									490
(e)	(e)	(e)	(e)	(e)	(e)				491
									492
									493
									494
									495
									496
									497
									498
									499
									500
									501
									502

f Not required to report; specially favored.

g For 4 months.

h Required to keep up with the work.

i Not applicable.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH
C.—MESSAGES HANDLED, RELIEF BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK
OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
CLEVELAND, OHIO—concluded.							
503.....	25	25	25	15	No.....		
504.....	30	30	(a)	10	No.....		
505.....	50	50	40	10	No.....		
506.....	45	45	50	10	No.....		
507.....	50	50	35	20	Yes.....		
508.....	50	50	50	5	No.....	\$0.01	\$40.44
509.....	20	20	20	15	No.....		
DENVER, COLO.							
510.....	50	50	28		No.....	.01	c39.27
511.....	25	25	(a)		No.....		
512.....	30	30	(a)	5	No.....		
513.....	30	30	(a)		No.....		
KANSAS CITY, MO.							
514.....	35	35	20	30	No.....	.01	(d)
515.....	30	30	32 to 35		No.....		
516.....	25	25	20		No.....		
517.....	(c)	(c)	(c)	10	No.....		
518.....	30	30	30	30	Yes (c).....		
519.....	30	30	30	20	No.....		
520.....	30	30		5	No.....		
521.....	40	40	31	10	No.....	.01	18.50
LOUISVILLE, KY.							
522.....	30	30	(a)	10	No.....		
523.....	18	18	(a)		No.....		
524.....	25	25	(a)	10	No.....		
525.....	(c)	(c)	(c)	(c)	(c).....		
526.....	40	40	(a)	5	No.....		
MINNEAPOLIS, MINN.							
527.....	35	35	(a)	5	No.....		
528.....	45	45	(a)		No.....		
529.....	(g)	(g)	(a)		No.....		
530.....	15	15	(a)		No.....		
531.....	(c)	(c)	(c)	(c)	(c).....		
NASHVILLE, TENN.							
532.....	40	40	(a)	5	No.....	.01	23.52
533.....	30	30	(a)	5	No.....	.01	4.98
534.....	(c)	(c)	(c)	(c)	(c).....		
NEW ORLEANS, LA.							
535.....	50	50	35	10	No.....	.01	34.26
536.....	48	48	(a)	7	No.....	.01	31.98
537.....	50	50	(a)	5	No.....	.01	a32.50
538.....	65	80	(a)	15	No.....	.01	34.83
539.....	45	45	(a)	40	No.....	.01	33.33
540.....	48	48	(a)	30	No.....	.01	37.00
541.....	40	40	(a)	3	No.....		
542.....	53	53	(a)	5	No.....		
543.....	35	35	30	3	No.....		
544.....	30	30	(a)	30	No.....		
545.....	38	38	(a)	30	No.....		
546.....	25	26	(a)	5	No.....		
547.....	25	25	(a)	5	No.....		
548.....	30	30	30	30	No.....		
549.....	40	40	35	30	No.....		
550.....	25	25	(a)	5	No.....		

a No requirement.

b Two or more hours.

c Average for 5 months.

d Not reported.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
Yes.....	No.....	Yes.....	(b) 2	No.....	18				503
Yes.....	Yes.....	Yes.....	2	No.....	15				504
Yes.....	Yes.....	Yes.....	1½	No.....	12				505
Yes.....	Yes.....	Yes.....	3	No.....	26				506
									507
									508
									509
									510
									511
						Yes.....	½	½	512
									513
									514
									515
									516
									517
Yes.....	Yes.....	Yes.....	1	No.....	10	No.....	4	½	518
Yes.....	Yes.....	Yes.....	3½	No.....	8				519
									520
									521
									522
						(d)			523
									524
									525
									526
						Yes.....	3	1/8	527
						Yes.....	1	1/4	528
									529
									530
									531
									532
						No.....	½	¼	533
									534
									535
									536
									537
									538
									539
									540
									541
									542
									543
									544
									545
									546
									547
									548
									549
									550

e Not applicable.

f To oldest operators.

g Branch averages 30 per day.

h Average for 2 months.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
NEW ORLEANS, LA.—conc'd.							
551.....	48	48	(a)	30	No.....	\$0.01	b \$8.33
552.....	40	40	30	15	No.....	.01	c 6.44
553.....	30	30	30	5	No.....		
554.....	30	30	(a)	30	No.....		
555.....	50	50	(a)	10	Yes.....		
556.....	35	35	(a)	10	No.....		
557.....	33	33	(a)	2	No.....		
558.....	35	35	(a)	15	Yes.....		
559.....	35	35	(a)	30	No.....		
560.....	32	40	(a)	10	No.....		
561.....	40	40	(a)	5	No.....		
562.....	28	28	(h)	5	No.....		
563.....	(h)	(h)	(h)	(h)	Yes.....		
564.....	44	44	(a)		No.....	.01	7.12
NEW YORK, N. Y.							
565.....	40	40	(a)	5	No.....		
566.....	20	20	(a)		No.....		
567.....	10	10	(a)	45			
568.....	2	10	(a)				
569.....	17	17	(a)				
570.....	42	42	(a)		No.....		
571.....	6	6	(a)	5	No.....		
572.....	25	25	(a)	5	No.....		
573.....	15	15	(a)	5	No.....		
574.....	25	25	(a)				
575.....	20	20	(a)	7	No.....		
576.....	40	40	(a)	5 to 10	No.....		
577.....	25	25	20	5	No.....		
578.....	20	20	(a)	5 to 10	No.....		
579.....	19	19	(a)	5	No.....		
580.....	30	30	(a)	5	No.....		
581.....	60	60	35	30	Yes.....	.01	f 65.00
582.....	41	41	28	15	No.....	.01	27.50
583.....	37	37	(a)	10	No.....	.01	30.00
584.....	42	42	(a)	5	No.....	.01	27.83
585.....	35	35	(a)	5	No.....		
586.....	30	35	(a)		No.....		
587.....	50	50	33	15	No.....		
588.....	35	35	35	30	Yes.....		
589.....	30	30	(a)	15	No.....		
590.....	50	50	35	30	Yes.....		
591.....	40	40	(a)	15	No.....		
592.....	(h)	(h)	(h)	(h)	No.....		
593.....	10	10	(a)	5	No.....		
594.....	25	25	25	60	No.....		
595.....	10	10	(a)	(f)	No.....		
596.....	6	6	(a)	30	No.....		
597.....	9	9	(a)		No.....		
598.....	6	6	(a)	30	No.....		
599.....	20	20	(a)	5	No.....		
600.....	58	58	(a)	5	No.....		
601.....	10	10	(a)		No.....		
602.....	40	30	(a)	3	No.....		
603.....		40	(a)	5	No.....		
604.....	57		(a)	3	No.....	.005	15.75
605.....	48	35	(a)	10 to 15	No.....	.005	(j)
606.....	30	30	(a)	20	No.....		
607.....	8	8	(a)		No.....		

a No requirement.

b Average for 3 months.

c Average for 2 months.

d Three times in 2 months.

e Ten times in 1½ months.

f Not reported.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Extra operators.					Split-trick operators.				Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
Yes.....	Yes.....	Yes.....	2	Yes.....					551
Yes.....	Yes.....	Yes.....	2	No.....	(d)	No.....	1		552
Yes.....	Yes.....	Yes.....	2½	Yes.....		No.....	1		553
Yes.....	Yes.....	Yes.....	1	No.....	(e)	No.....	1		554
Yes.....	Yes.....	Yes.....	3	No.....	12	No.....	1		555
Yes.....	Yes.....	Yes.....	1	Yes.....		No.....	2		556
Yes.....	Yes.....	(f)	2½	Yes.....		No.....	3		557
Yes.....	Yes.....	Yes.....		Yes.....		No.....	4		558
Yes.....	Yes.....	Yes.....		No.....	(g)	No.....	1		559
Yes.....	Yes.....	(f)		Yes.....		No.....	2		560
									561
									562
									563
									564
									565
									566
									567
									568
									569
									570
									571
									572
									573
									574
									575
									576
									577
									578
									579
									580
									581
									582
									583
									584
Yes.....	Yes.....	Yes.....		Yes.....					585
Yes.....	Yes.....	Yes.....	½	No.....	1				586
Yes.....	Yes.....	Yes.....		Yes.....					587
Yes.....	Yes.....	Yes.....	2 to 3	No.....	1	No.....	5		588
Yes.....	Yes.....	Yes.....		Yes.....		No.....	½		589
Yes.....	Yes.....	Yes.....	2	No.....	7	(f)			590
Yes.....	Yes.....	Yes.....		Yes.....		No.....	11	1	591
									592
									593
									594
									595
									596
									597
									598
									599
									600
									601
									602
									603
									604
									605
Yes.....	Yes.....	No.....		Yes.....					606
Yes.....	Yes.....	No.....		Yes.....					607

g Ten times in 3 months.

† Average 5 months.

h Not applicable.

j Worked bonus only 2 weeks; amount earned in 2 weeks, \$3.44.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
NEW YORK, N. Y.—concluded.							
608.....	30	30	(a)	60	Yes.....		
609.....	20		(a)	5	No.....		
610.....	30	30	(b)	30	Yes.....	\$0.01	(c)
OMAHA, NEBR.							
611.....	35	35	33	2	No.....	.01	\$8.17
612.....	34	34	(a)	10	No.....	.01	d 4.94
613.....	22	22	(a)		No.....		
614.....	10	10	(a)		No.....		
615.....	25	25	(a)	5	No.....		
616.....	25	25	(a)	5	Yes.....		
617.....	25	25	(a)		No.....		
PHILADELPHIA, PA.							
618.....	42	42	33	15	No.....	.01	e 20.00
619.....	40	40	(a)	5	No.....		
620.....	20	20	(a)	5	No.....		
621.....	25	25	(a)	5	No.....		
622.....	30	30	(a)	15	No.....		
623.....	40	40	(a)	10	No.....		
624.....	(b)	(b)	(a)		No.....		
625.....	35	35	(a)	30	No.....		
626.....	35	35	(a)		No.....		
627.....	25	25	(a)	10	Yes.....		
628.....	28	28	(a)	15	No.....		
629.....	40	40	(a)	15	No.....		
630.....	60	60	38	15	No.....	.01	46.00
631.....	35	35	(a)	10	No.....		
632.....	35	35	(a)	30	Yes.....		
633.....	30	30	(a)	5	No.....		
634.....	30	30	(a)	30	No.....		
635.....	25	25	(a)	15	No.....		
636.....	32	(f)	(a)	5	No.....		
637.....	(f)	30	(a)	3	No.....		
PITTSBURG, PA.							
638.....	50	50	40 to 50	20	No.....		
639.....	40	40	40		No.....		
640.....	35	35	(g)	5	No.....		
641.....	22	22	(g)	30	Yes.....		
642.....	24	20	(a)		No.....		
643.....	40	35	40	15	No.....	.01	(h)
644.....	50	50	(g)	20	Yes.....	.01	42.23
645.....	50	50	50	15	No.....	.01	18.50
646.....	40	40	40	15	Yes.....	.01	14.50
647.....	15	15	(g)		No.....		
648.....	10	8	(a)		No.....		
649.....	18	18	(a)		No.....		
650.....	20	20	(a)		No.....		
651.....	35	35	(g)	15	No.....		
652.....	12	10	12		No.....		

a No requirement.

b Not reported.

c Earned \$1.60 in 3 weeks.

d Average for 5 months.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Continued.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
Yes.....	Yes.....	No.....	1	Yes.....					608
Yes.....	Yes.....	Yes.....	to $\frac{1}{2}$	Yes.....					609
Yes.....	Yes.....	No.....	$\frac{1}{2}$ to $\frac{3}{4}$	Yes.....					610
									611
									612
									613
									614
									615
									616
						No.....	1	$\frac{1}{2}$	617
									618
									619
									620
									621
									622
									623
									624
									625
									626
									627
									628
									629
									630
									631
									632
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									635
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									637
									638
									639
									640
									641
									642
									643
									644
									645
									646
									647
									648
									649
									650
									651
						Yes.....	2	$\frac{1}{2}$	652

c Average for 3 months.

f Not applicable.

g Expected to give best efforts

h About 75 cents per day.

TABLE III.—EMPLOYMENT AND WORKING CONDITIONS IN TELEGRAPH

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Individual number and locality.	Number of messages per hour—			Relief.		Bonus.	
	Usually sent.	Usually received.	Required to be handled.	How long do you wait for (minutes)?	Is favoritism shown in granting?	Amount per message.	Average amount of bonus per month for past 6 months.
ST. LOUIS, MO.							
653.....	40	45	(a)	10	No.....		
654.....	60	60	(b)	5	No.....	\$9.01	\$40.02
655.....	45	45	(b)	60	No.....	.01	23.33
656.....	40	40	(b)	75	No.....	.01	(c)
657.....	40	40	(a)	5	No.....		
658.....	45	45	33	30	Yes.....		
659.....	50	50	33	90	No.....	.01	15.58
660.....	40	40	(b)	60	No.....	.01	15.00
661.....	45	45	33	60	Yes.....	.01	(c)
662.....	45	45	33	120	No.....	.01	d 16.20
663.....	35	35	(b)	25	Yes.....	.01	None.
664.....	50	50	(b)	45	No.....	.01	(c)
665.....	45	45	33	60	Yes.....	.01	12.00
666.....	(f)	(f)	(f)	15	No.....		
667.....	40	40	30	(c)	Yes.....		
668.....	35	70	(a)	10	No.....		
669.....	35	75	(a)	5	No.....		
SALT LAKE CITY, UTAH.							
670.....	25	25	(b)		No.....		
671.....	30	30	(b)		No.....		

a As many as possible.

b No requirement.

c Not reported.

d For 1 month only.

OFFICES, AS REPORTED BY INDIVIDUAL EMPLOYEES—Concluded.

C.—MESSAGES HANDLED, RELIEF, BONUSES, AND CONDITIONS AS TO EXTRA AND SPLIT-TRICK OPERATORS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Extra operators.						Split-trick operators.			Individual number.
Are you required to report daily?	Are you required to report at a regular hour?	Is any penalty imposed for failure to so report?	How long do you then wait for work (hours)?	Do you always get work when required to report?	How often have you failed to get work in the last 6 months?	Do you prefer split tricks?	How far from the office do you live (miles)?	How long does it take to reach home (hours)?	
									653
									654
									655
									656
						No.			657
Yes.	Yes.	Yes.	1 to 5	No.		(c)			658
Yes.	Yes.	Yes.	1 to 3	No.	46	No.	1	1 1/2	659
Yes.	Yes.	Yes.	2 to 3	No.	50	No.	1	1 1/2	660
Yes.	Yes.	Yes.	1 to 2	No.	15	No.	1	1 1/2	661
Yes.	Yes.	Yes.	1 to 3	Yes.		No.	1	1 1/2	662
Yes.	Yes.	Yes.	1 to 3	No.	30	No.	1 1/2	1 1/2	663
Yes.	Yes.	Yes.	2	Yes.		No.	(c)	2 1/2	664
Yes.	Yes.	Yes.	1 to 4	No.	(g)	No.	1 1/2	1 1/2	665
									666
									667
									668
									669
									670
									671

e One block.

f Not applicable.

g About one-half the time.

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

A.—LUNCH TIME AND OVERTIME.

WESTERN UNION TELEGRAPH COMPANY.

Occupation and locality.	Sex.	Total employees.	Number of employees—										Who have no time for lunch.	Whose lunch time is curtailed.
			Whose regular time (in minutes) for lunch is—											
			15.	20.	25.	30.	35.	40.	45.	60 or over.				
ATLANTA, GA.														
Operators.....	M.	24	6	1		5					1	11	1	
Do.....	F.	8	5			2						1		
Repeater, chief.....	M.	1				1								
Traffic chief.....	M.	1										1		
Do.....	F.	1	1											
Wire chief.....	M.	1	1											
Total.....		36	13	1		8					1	13	1	
BOSTON, MASS.														
Cashier, assistant.....	F.	1									1			
Clerks.....	F.	2				2								
Operators.....	M.	12				10						2	1	
Do.....	F.	6				6								
Operators or managers, branch.....	F.	2				1					1			
Operator chief, assistant.....	M.	1									1			
Wire chiefs, assistant.....	M.	2				2								
Total.....		26				21					3	2	1	
BUFFALO, N. Y.														
Operators.....	M.	17				10						7		
Do.....	F.	4				3						1		
Operators, machine.....	F.	2				2								
Total.....		23				15						8		
CHICAGO, ILL.														
Operators.....	M.	23				21						2		
Do.....	F.	5				4		1						
Operators, chief.....	M.	2				1						1		
Operators, machine.....	M.	2				2								
Do.....	F.	5				5								
Quad. chief.....	M.	1				1								
Traffic chief, assistant.....	M.	1				1								
Wire chiefs.....	M.	2				2							1	
Total.....		41				37		1				3	1	
CLEVELAND, OHIO.														
Operators.....	M.	21				14						7	1	
Do.....	F.	2				2								
Operator, machine.....	F.	1				1								
Total.....		24				17						7	1	
DALLAS, TEX.														
Clerk, chief, and cashier.....	M.	1	(a)	(a)	(a)	(a)	(a)	(a)	(a)	(a)				
Operators.....	M.	6												
Do.....	F.	1	1											
Traffic chief.....	M.	1	1											
Total.....		9	8											
DENVER, COLO.														
Operators.....	M.	8				3						5		
Do.....	F.	1				1								
Operator, machine.....	F.	1				1								
Total.....		10				5						5		

(a) Not reported.

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES.

A.—LUNCH TIME AND OVERTIME.

WESTERN UNION TELEGRAPH COMPANY.

[illegible]

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

A.—LUNCH TIME AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Total employees.	Number of employees—											Who have no time for lunch.	Whose lunch time is curtailed.
			Whose regular time (in minutes) for lunch is—								60 or over.				
			15.	20.	25.	30.	35.	40.	45.						
KANSAS CITY, MO.															
Operators.....	M.	12				6							6		
Do.....	F.	3				2							1		
Operators, machine.....	F.	2	1	1											
Quad. chief.....	M.	1				1									
Total.....		18	1	1		9							7		
LOUISVILLE, KY.															
Operators.....	M.	7		7											
Do.....	F.	2		2											
Traffic chief.....	M.	1								1					
Total.....		10		9						1					
MINNEAPOLIS, MINN.															
Operators.....	M.	6				2						4	1		
Do.....	F.	2								2					
Messenger.....	M.	1				1									
Do.....	F.	1								1					
Total.....		10				3				3		4	1		
NASHVILLE, TENN.															
Operators.....	M.	4				3						1			
Do.....	F.	2				2									
Total.....		6				5						1			
NEW ORLEANS, LA.															
Operators.....	M.	37	14			3						20			
Do.....	F.	6	1			4						1			
Operators, chief.....	M.	2				1						1			
Traffic chiefs.....	M.	2	1			1						1			
Wire chiefs.....	M.	2	1									1			
Total.....		49	17			8						24			
NEW YORK, N. Y.															
Operators.....	M.	46				40						6	2		
Do.....	F.	2				2									
Operators, machine.....	F.	4				4									
Operators or managers, branch.....	M.	2				1						1			
Traffic chief, assistant.....	F.	1				1									
Total.....		55				48						7	2		
OMAHA, NEBR.															
Operators.....	M.	9				5						4	5		
Do.....	F.	1				1							1		
Operator, machine.....	F.	1				1									
Total.....		11				7						4	6		
PHILADELPHIA, PA.															
Operators.....	M.	14				13						1	-2		
Do.....	F.	6				6							1		
Wire chiefs.....	M.	2				2									
Messengers.....	M.	2										2			
Total.....		24				21						3	3		

a Hours not reported for one.

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont'd.

A.—LUNCH TIME AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Number of employees

With whom overtime is optional.	Who desire overtime.	Who work overtime.	Whose extreme length (in hours) of overtime day is—								
			Under 8.	8 or under 9.	9 or under 10.	10 or under 11.	11 or under 12.	12 or under 13.	13 or under 14.	14 or under 16.	16 or over.
3	9	11								3	8
1	3	2								1	2
	1	1									1
4	13	15								4	11
6	4	4					2				2
2											
1											
9	4	4					2				2
1	6	6						1		2	3
1		1				1					
1	1										
1	1										
4	7	7				1		1		2	3
4	3	3				1	1	1			
2											
6	3	3				1	1	1			
25	28	25		1	3	6	4		1	7	3
5	1	1				1					
2	1	1							1		
2	2	2		1					1		
1	2	2						1		1	
35	34	31		2	3	7	4	1	3	8	3
15	20	25		3	10	5	3	1	1	1	1
1	1										
16	21	25		3	10	5	3	1	1	1	1
3	4	5								1	4
1	1	1								1	
4	5	6								2	4
	6	13		2	2			2	4	2	
	1	2				1	1				
2	1	1				1					
2											
4	8	16		2	2	2	1	2	4	2	

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

A.—LUNCH TIME AND OVERTIME—(continued).

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Occupation and locality.	Sex.	Total employees.	Number of employees—										Who have no time for lunch.	Whose lunch time is curtailed.
			Whose regular time (in minutes) for lunch is—											
			15.	20.	25.	30.	35.	40.	45.	60 or over.				
PITTSBURG, PA.														
Inspector.....	M.	1				1								
Operators.....	M.	13				8						5		3
Do.....	F.	3				3								
Operator, chief.....	M.	1										1		
Repeater chiefs.....	M.	2				2								1
Wire chiefs.....	M.	2				2								1
Total.....		22				16						6		5
ST. LOUIS, MO.														
Operators.....	M.	14		1		10						3		5
Do.....	F.	7				7								
Operators, chief.....	M.	2		1		1								1
Operator, chief, assistant.....	M.	1				1								1
Wire chief.....	M.	1										1		
Total.....		25		2		19						4		7
SALT LAKE CITY, UTAH.														
Operators.....	M.	8				4						4		

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.												
Operators.....	M.	6	2			2				1	1	
Do.....	F.	3				1				1	1	
Operator, chief.....	M.	1									1	
Repeater attendant.....	M.	1	1									
Total.....		11	3			3				2	3	
BIRMINGHAM, ALA.												
Operators.....	M.	9				8					1	2
BOSTON, MASS.												
Lineman.....	M.	1								1		
Operators.....	M.	7				7						1
Do.....	F.	2				2						
Operator, chief.....	M.	1				1						
Qual. chief.....	M.	1								a 1		
Messengers.....	M.	2				2						
Total.....		14				12				2		1
BUFFALO, N. Y.												
Operators.....	M.	14				11					3	2
Do.....	F.	3				3						
Total.....		17				14					3	2
CHICAGO, ILL.												
Operators.....	M.	22				8					14	1
Do.....	F.	8				7					1	
Operators, chief.....	M.	2				2						
Operators, chief, assistant.....	M.	1				1						
Rowlan 1 chief.....	M.	1				1						
Wire chief.....	M.	1									1	
Total.....		35				19					16	1

a Two lunch periods of 30 minutes each.

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont'd.

A.—LUNCH TIME AND OVERTIME—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Number of employees—											
With whom overtime is optional.	Who desire overtime.	Who work overtime.	Whose extreme length (in hours) of overtime day is—								
			Under 8.	8 or under 9.	9 or under 10.	10 or under 11.	11 or under 12.	12 or under 13.	13 or under 14.	14 or under 16.	16 or over.
1	1	1					1				
10	5	9		1	2	1	1	4			
3											
1											
1		2					2				
		2			1		1				
16	6	14		1	5	1	5	4			
3	8	11		1						4	6
6	2	3							1	1	1
		2								2	
		1								1	1
		1									
9	10	18		1					1	8	8
2	7	7							1	1	5

POSTAL TELEGRAPH-CABLE COMPANY.

4	3	3				1				1	1
2											
1	1	1								1	
	1	1					1				
7	5	5				1	1			2	1
	5	6								3	3
1		1								1	
6	2	5			1	1	1				2
2											
1		1				1					
1		1									
2	2	2					1	1			
13	4	9			1	2	2	1		1	2
8	7	10			1	4		4		1	
3											
11	7	10			1	4		4		1	
8	13	18					2		1	10	5
6	3	5								3	1
1	1	1								1	
1	1	1									
1	1	1									
1	1	1								1	
17	20	27					2	3	1	15	6

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

A.—LUNCH TIME AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Total employees.	Number of employees—												Who have no time for lunch.	Whose lunch time is curtailed.
			Whose regular time (in minutes) for lunch is—										60 or over.			
			15.	20.	25.	30.	35.	40.	45.							
CLEVELAND, OHIO.																
Operators.....	M.	14				11								3	3	
Do.....	F.	2				2										
Total.....		16				13								3	3	
DENVER, COLO.																
Operators.....	M.	4				2								2		
KANSAS CITY, MO.																
Operators.....	M.	7				1								6		
Do.....	F.	1												1		
Total.....		8				1								7		
LOUISVILLE, KY.																
Operators.....	M.	3		2		1										
Do.....	F.	1		1												
Operator, chief.....	M.	1		1												
Total.....		5		4		1										
MINNEAPOLIS, MINN.																
Operators.....	M.	2												2		
Do.....	F.	2				1						1				
Messenger.....	F.	1												1		
Total.....		5				1						1		3		
NASHVILLE, TENN.																
Operators.....	M.	2				2										
Operator, chief.....	M.	1				1										
Total.....		3				3										
NEW ORLEANS, LA.																
Operators.....	M.	26	22			1								3		
Do.....	F.	1	1													
Operator, chief.....	M.	1	1													
Traffic chiefs.....	M.	2	2													
Total.....		30	26			1								3		
NEW YORK, N. Y.																
Operators.....	M.	27				17			1				9	7		
Do.....	F.	18				12			5				1	3		
Traffic chief.....	M.	1				1										
Total.....		46				30			6				10	10		
OMAHA, NEBR.																
Operators.....	M.	7				6							1	1		
PHILADELPHIA, PA.																
Operators.....	M.	17				14							3			
Do.....	F.	3				3										
Total.....		20				17							3			

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES--Cont'd.

A.—LUNCH TIME AND OVERTIME—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Number of employees—											
With whom overtime is optional.	Who desire overtime.	Who work overtime.	Whose extreme length (in hours) of overtime day is—								
			Under 8.	8 or under 9.	9 or under 10.	10 or under 11.	11 or under 12.	12 or under 13.	13 or under 14.	14 or under 16.	16 or over.
3	6	12				3	3	5	1		
2											
5	6	12				3	3	5	1		
2		2									2
	4	7									7
		1									1
	4	8									8
1	2	3					1	1		1	
1											
1											
3	2	3					1	1		1	
	1	2							1	1	
2	1										
1	1										
3	3	2							1	1	
1	1	1					1				
1											
2	1	1					1				
7	22	17		2	1	1	3	1	1	5	3
1		1			1						
1	1	1			1				1		
1											
9	24	20		2	3	1	3	1	2	5	3
9	17	17		1	2	3	3	2	1	1	3
6	6	9				7		2			
1	1	1				1					
16	24	27		1	3	11	3	4	1	1	3
3	1	4									4
1	7	15			1	6	3	4		1	
		1				1					
1	7	16			1	7	3	4		1	

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

A.—LUNCH TIME AND OVERTIME—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Sex.	Total employees.	Number of employees—										Who have no time for lunch.	Whose lunch time is curtailed.	
			Whose regular time (in minutes) for lunch is—												
			15.	20.	25.	30.	35.	40.	45.	60 or over.					
PITTSBURG, PA.															
Operators.....	M.	9				7						2	5		
Do.....	F.	6				5						1			
Total.....		15				12						3	5		
ST. LOUIS, MO.															
Operators.....	M.	13	1			10						2	8		
Do.....	F.	1				1									
Operators, Rowland.....	F.	2				2									
Traffic chief.....	M.	1				1									
Total.....		17	1			14						2	8		
SALT LAKE CITY, UTAH.															
Operator, chief.....	M.	1										1			
Repeater chief.....	M.	1				1									
Total.....		2				1						1			

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont'd.

A.—LUNCH TIME AND OVERTIME—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Number of employees—											
With whom overtime is optional.	Who desire overtime.	Who work overtime.	Whose extreme length (in hours) of overtime day is—								
			Under 8.	8 or under 9.	9 or under 10.	10 or under 11.	11 or under 12.	12 or under 13.	13 or under 14.	14 or under 16.	16 or over.
4	2	9		1			2	6			
5	3	4					2	1		1	
9	5	13		1			4	7		1	
1	2	11		1	1				1	6	2
1	1	1								1	
1	2	2						1	1		
3	5	14		1	1			1	2	7	2
	1	1								1	
	1	1									1
	1	2								1	1

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED.

WESTERN UNION TELEGRAPH COMPANY.

Occupation and locality.	Sex.	Total employees.	Employees reporting—							Work-rooms crowded
			Use of typewriters.					Work-rooms uncomfortable—		
			Number using.	Number with whom it is optional.	Number who furnish.	Number who rent.	Number who pay for repairs.	In winter.	In summer.	
ATLANTA, GA.										
Operators.....	M.	24	20	16	20	6	18	15	7	7
Do.....	F.	8	3	3	3	1	3	1	1	
Repeater, chief.....	M.	1						1		
Traffic chief.....	M.	1	1	1	1		1			
Do.....	F.	1								
Wire chief.....	M.	1	1	1	1		1			1
Total.....		36	25	21	25	7	23	17	8	8
BOSTON, MASS.										
Cashier, assistant.....	F.	1								
Clerks.....	F.	2								
Operators.....	M.	12	11		11	1	11	2	2	1
Do.....	F.	6	6		5		5			
Operators or managers, branch.....	F.	2	1		1		1			
Operator, chief, assistant.....	M.	1								
Wire chiefs, assistant.....	M.	2	1		1		1			
Total.....		26	19		18	1	18	2	2	1
BUFFALO, N. Y.										
Operators.....	M.	17	14	14	14	2	13		2	
Do.....	F.	4	2	2	2		2			
Operators, machine.....	F.	2								
Total.....		23	16	16	16	2	15		2	
CHICAGO, ILL.										
Operators.....	M.	23	20	7	20	8	11	7	5	5
Do.....	F.	5	4		4	1	3	3	3	1
Operators, chief.....	M.	2	2		2	1	1	1	1	
Operators, machine.....	M.	2								
Do.....	F.	5						1		
Quad, chief.....	M.	1								
Traffic chief, assistant.....	M.	1								
Wire chiefs.....	M.	2	2		2		2	2	1	
Total.....		41	28	7	28	10	17	14	10	6
CLEVELAND, OHIO.										
Operators.....	M.	21	19	11	19	2	17	9	9	2
Do.....	F.	2	2	2	2	1	1			
Operator, machine.....	F.	1							1	
Total.....		24	21	13	21	3	18	9	10	2
DALLAS, TEX.										
Clerk, chief, and cashier.....	M.	1	1		1		1	1	1	1
Operators.....	M.	6	6		6	5	1	5	5	3
Do.....	F.	1	1	1	1			1	1	
Traffic chief.....	M.	1	1		1		1	1	1	
Total.....		9	9	1	9	5	3	8	8	4

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont'd

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED.

WESTERN UNION TELEGRAPH COMPANY.

Employees reporting fines or suspensions.	Number who are required or expected to handle a given number of messages per hour.	Employees reporting—													
		Each classified number of messages usually sent per hour.						Each classified number of messages usually received per hour.							
		Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.		
10	6	5	7	9	1			7	5	10	1				
1	1	1	4	3					2	4					
			1						1						
			1						1						
	1			1						1					
11	8	6	14	13	1			7	10	15	1				
3	3	1	6	3	1		1	2	5	2		1		1	
		1		3	1			1	1	2					
			1												
			1						1						
3	3	4	8	6	2		1	5	8	4	1	1		1	
1	4		3	6	7	1		1	2	5	8	1			
1	1	1	1	1	1			1	1	2					
					2										2
2	4	1	4	7	10	1		2	3	7	8	1		2	
5	11		5	8	7	2			5		7	2			
		2	1	2	1			1	1	2					
	1			1	1					1	1				
			1	2		1									
				1						1					
5	12	2	7	14	8	4		1	6	12	8	2			
3	10		3	14	3				3	14	3				
	1			2						2					
3	11		3	16	3				3	16	3				
1															
5	2		2	4					2	4					
		1						1							
6	2	1	2	4				1	2	4					

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Total employees.	Employees reporting—							Work-rooms crowded.
			Use of typewriters.					Work-rooms uncomfortable—		
			Number using.	Number with whom it is optional.	Number who furnish.	Number who rent.	Number who pay for repairs.	In winter.	In summer.	
DENVER, COLO.										
Operators.....	M.	8	8		8	2	6	5	3	
Do.....	F.	1	1		1		1	1		
Operator, machine.....	F.	1								
Total.....		10	9		9	2	7	6	3	
KANSAS CITY, MO.										
Operators.....	M.	12	11	8	11	4	8	5	8	
Do.....	F.	3	3	3	3		3	1	1	
Operators, machine.....	F.	2						2		
Quad. chief.....	M.	1	1		1		1		1	1
Total.....		18	15	11	15	4	12	8	10	1
LOUISVILLE, KY.										
Operators.....	M.	7	7		7		7			
Do.....	F.	2	1		1		1			
Traffic chief.....	M.	1								
Total.....		10	8		8		8			
MINNEAPOLIS, MINN.										
Operators.....	M.	6	6		6	4	2			
Do.....	F.	2	1		1		1			
Messenger.....	M.	1								
Do.....	F.	1								
Total.....		10	7		7	4	3			
NASHVILLE, TENN.										
Operators.....	M.	4	4		4	1	3			
Do.....	F.	2	2		2	2	1			
Total.....		6	6		6	3	4			
NEW ORLEANS, LA.										
Operators.....	M.	37	24	14	23	11	17	2	2	2
Do.....	F.	6	5	2	5	2	3		1	
Operators, chief.....	M.	2								
Traffic chiefs.....	M.	2	1	1	1		1			
Wire chiefs.....	M.	2								
Total.....		49	30	17	29	13	21	2	3	2
NEW YORK, N. Y.										
Operators.....	M.	46	34	15	33	6	26	6	2	9
Do.....	F.	2	1	1	1		1	1	1	1
Operators or managers, branch.....	M.	2	2	1	2		2	1	1	2
Operators, machine.....	F.	4								
Traffic chief, assistant.....	F.	1								
Total.....		55	37	17	36	6	29	8	4	12

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont d

B.—USE OF TYPEWRITERS. CONDITIONS IN WORKROOMS. FINES AND SUSPENSIONS. AND MESSAGES HANDLED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Employees reporting fines or suspensions.	Number who are required or expected to handle a given number of messages per hour.	Employees reporting—											
		Each classified number of messages usually sent per hour.						Each classified number of messages usually received per hour.					
		Under 10.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	Under 10.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.
3	1	...	3	1	...	1	...	3	4	...	1	...	...
...	1	...	...	1	...	...	...	...	1	...	...	...	...
3	2	...	3	3	...	1	...	3	5	...	1	...	...
1	1	...	4	7	1	...	...	4	7	1	...	...	...
1	2	...	1	2	...	...	...	1	2	...	...	...	...
2	13	...	5	9	1	...	...	5	9	1	...	...	...
2	2	2	2	3	...	...	...	2	2	3	...	...	...
...	...	...	1	1	...	...	...	1	1	...	...	...	...
2	2	2	3	3	...	...	...	2	3	1	...	...	...
2	1	2	4	...	...	...	...	2	4	...	...	...	...
...	...	1	1	...	...	...	...	1	1	...	...	...	...
2	1	2	5	...	...	...	...	1	2	5	...	...	...
2	1	4	1	1	...	...	...	4	1	1	...	...	...
3	...	5	1	...	...	...	...	5	1	...	...	...	...
10	3	3	23	7	1	...	...	5	23	8	1	...	...
3	...	2	4	...	...	...	...	2	4	...	...	...	...
...	...	2	...	...	...	...	...	2	...	...	...	...	...
13	3	5	29	7	1	...	...	7	29	8	1	...	...
21	12	4	15	20	9	1	...	4	16	18	6	1	...
1	...	1	1	1	...	...	...	1	1	1	...	...	...
1	1	...	4	...	1	...	...	...	...	...	...	...	...
23	13	5	16	26	7	1	...	5	17	20	6	1	...

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Occupation and locality.	Sex.	Total employees.	Employees reporting—							Work-rooms crowded.
			Use of typewriters.					Work-rooms uncomfortable—		
			Number using.	Number with whom it is optional.	Number who furnish.	Number who rent.	Number who pay for repairs.	In winter.	In summer.	
OMAHA, NEBR.										
Operators.....	M.	9	9		9	5	4	4	4	
Do.....	F.	1	1		1		1	1	1	
Operator, machine.....	F.	1								
Total.....		11	10		10	5	5	5	5	
PHILADELPHIA, PA.										
Operators.....	M.	14	14	3	14	5	9			
Do.....	F.	6	2		2		2			
Wire chiefs.....	M.	2	1	1	1		1			
Messengers.....	M.	2								
Total.....		24	17	4	17	5	12			
PITTSBURG, PA.										
Inspector.....	M.	1	1	1	1		1			
Operators.....	M.	13	12	10	12	2	12	8	8	5
Do.....	F.	3	3	3	3		3			
Operator, chief.....	M.	1	1	1	1		1	1	1	
Repeater chiefs.....	M.	2	1	1	1		1	1	1	1
Wire chiefs.....	M.	2	1	1	1		1	2	2	2
Total.....		22	19	17	19	2	19	12	12	8
ST. LOUIS, MO.										
Operators.....	M.	14	14		14	3	11			
Do.....	F.	7	5		5	3	4			
Operators, chief.....	M.	2	1		1		1			
Operator, chief, assistant.....	M.	1						1	1	1
Wire chief.....	M.	1	1		1		1			1
Total.....		25	21		21	6	17	1	1	2
SALT LAKE CITY, UTAH.										
Operators.....	M.	8	8		8	4	4	7	3	

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.									
Operators.....	M.	6	4	1	4	1	4	1	1
Do.....	F.	3							
Operator, chief.....	M.	1	1	1	1				
Repeater attendant.....	M.	1	1		1				
Total.....		11	6	2	5	2	4	1	2
BIRMINGHAM, ALA.									
Operators.....	M.	9	9		9	5	4		

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont'd.

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Employees reporting fines or suspensions.	Number who are required or expected to handle a given number of messages per hour.	Employees reporting--											
		Each classified number of messages usually sent per hour.						Each classified number of messages usually received per hour.					
		Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.
2	4	1	5	3	1			1	5	3	1		
2	4	1	5	3	1			1	5	3	1		
9 2 2	1		6 1 1	8 1 1	1 1 1				6 1 1	8 2			
13	1		8	9	1	1			8	10			
3	1 6	1 2	2 3	4	3	1	1	1 2	1 2	5 1	3 1	1 1	1
3	8	4	6	5	5	1	1	4	4	7	5	1	1
4	5 1	1 2	3 2	4 1	5 3	1	1	1 2	4 2	5 1	3 3	1 1	1
4	6	1	5	6	8	2	1	1	6	6	6	3	1
2	3		6	1	1				6	1	1		

POSTAL TELEGRAPH-CABLE COMPANY.

2		2	2	1	1	2	1	1
1			1			1		
3		4	4	1	1	2	4	1
3		4		5	4		5	3

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

II.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Total employees.	Employees reporting—								
			Use of typewriters.					Work-rooms uncomfortable—		Work-rooms crowded.	
			Number using.	Number with whom it is optional.	Number who furnish.	Number who rent.	Number who pay for repairs.	In winter.	In summer.		
BOSTON, MASS.											
Lineman.....	M.	1									
Operator.....	M.	7	6		6	1	6		1	1	
Do.....	F.	2	1		1		1				
Operator, chief.....	M.	1	1		1	1	1				
Quad. chief.....	M.	1	1		1		1				
Messengers.....	M.	2									
Total.....		14	9		9	2	9		1	1	
BUFFALO, N. Y.											
Operators.....	M.	14	14	8	14	4	11		2		
Do.....	F.	3	1	1	1		1				
Total.....		17	15	9	15	4	12		2		
CHICAGO, ILL.											
Operators.....	M.	22	22	1	22	11	12		1	2	
Do.....	F.	8	8		8	1	6				
Operators, chief.....	M.	2	1	1	1	1					
Operator, chief, assistant.....	M.	1									
Rowland chief.....	M.	1									
Wire chief.....	M.	1	1		1		1	1			
Total.....		35	32	2	32	13	19	1	1	2	
CLEVELAND, OHIO.											
Operators.....	M.	14	14	3	14	3	13	6	6		
Do.....	F.	2	2		2		2	2	2		
Total.....		16	16	3	16	3	15	8	8		
DENVER, COLO.											
Operators.....	M.	4	4		4	3	1				
KANSAS CITY, MO.											
Operators.....	M.	7	7		7	4	3	3	2		
Do.....	F.	1	1		1		1				
Total.....		8	8		8	4	4	3	2		
LOUISVILLE, KY.											
Operators.....	M.	3	2		2		2				
Do.....	F.	1	1		1		1				
Operator, chief.....	M.	1									
Total.....		5	3		3		3				
MINNEAPOLIS, MINN.											
Operators.....	M.	2	2		2	1	1				
Do.....	F.	2	1	1	1						
Messenger.....	F.	1									
Total.....		5	3	1	3	1	1				

a Including 1 operator, machine furnished by company.

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Continued

22. USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED. Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Employees reporting fines or suspensions.	Number who are required or expected to handle a given number of messages per hour.	Employees reporting—												
		Each classified number of messages usually sent per hour.						Each classified number of messages usually received per hour.						
		Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	
2	1	2	2		2	1		2	2		2	1		
1			1				1			1				
													1	
3	1	2	3	1	3	1	1	2	3	1	3	1	1	
2	5		1	5	8	1			1	5		1		
				2						2				
2	5		1	7	8	1			1	7	8	1		
2	10		6	7	4	4	1		6	7	4	4	1	
2	1		7			1			6		1	1		
4	11		13	7	4	5	1		12	7	5	5	1	
7	10	1	4	2	3	4		1	4	2	3	4		
2	2		1			1			1			1		
9	12	1	5	2	3	5		1	5	2	3	5		
	1		1	2		1			1	2		1		
3	5		1	5					1	5				
	1				1						1			
3	6		1	5	1				1	5	1			
		1	1	1				1	1	1				
					1						1			
		1	1	1	1			1	1	1	1			
				1	1					1	1			
		1						1						
		1		1	1			1		1	1			

^b Machine furnished by company.

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Sex.	Total employees.	Employees reporting—								
			Use of typewriters.					Work-rooms uncomfortable—		Work-rooms crowded.	
			Number using.	Number with whom it is optional.	Number who furnish.	Number who rent.	Number who pay for repairs.	In winter.	In summer.		
NASHVILLE, TENN.											
Operators.....	M.	2	2		2	1	1				
Operator, chief.....	M.	1									
Total.....		3	2		2	1	1				
NEW ORLEANS, LA.											
Operators.....	M.	26	24		24	13	14	7	6	7	
Do.....	F.	1	1		1		1				
Operator, chief.....	M.	1	1		1		1				
Traffic chiefs.....	M.	2	1		1		1		1	1	
Total.....		30	27		27	13	17	7	7	8	
NEW YORK, N. Y.											
Operators.....	M.	27	23	4	23	4	20	5	4	5	
Do.....	F.	18	3	2	3		3	2	3	3	
Traffic chief.....	M.	1	1	1	1		1				
Total.....		46	27	7	27	4	24	7	7	8	
OMAHA, NEBR.											
Operators.....	M.	7	7		7	1	6	3	4		
PHILADELPHIA, PA.											
Operators.....	M.	17	15	1	15	7	8	12	15	5	
Do.....	F.	3						2	2		
Total.....		20	15	1	15	7	8	14	17	5	
PITTSBURG, PA.											
Operators.....	M.	9	8	8	8	1	8	4	3	1	
Do.....	F.	6	6	6	6	2	6				
Total.....		15	14	14	14	3	14	4	3	1	
ST. LOUIS, MO.											
Operators.....	M.	13	13		13	5	9				
Do.....	F.	1	1		1		1	1	1		
Operators, Rowland.....	F.	2									
Traffic chief.....	M.	1									
Total.....		17	14		14	5	10	1	1		
SALT LAKE CITY, UTAH.											
Operator, chief.....	M.	1	1		1		1				
Repeater chief.....	M.	1	1		1		1	1			
Total.....		2	2		2		2	1			

REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Cont'd.

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Employees reporting fines or suspensions.	Number who are required or expected to handle a given number of messages per hour.	Employees reporting—											
		Each classified number of messages usually sent per hour.						Each classified number of messages usually received per hour.					
		Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.
1				1	1					1	1		
1				1	1					1	1		
6	6		3	11	7	4	1		3	10	8	4	1
1					1						1		
			1						1				
7	6		4	11	9	4	1		4	10	10	4	1
8	6	6	6	6	6	2	1	6	6	6	6	2	1
4	1	7	3	3	2	2		7	2	5	1	1	
12	7	13	9	9	8	4	1	13	8	11	7	3	1
	1	1	4	2				1	1	2			
10	2		4	7	4		1		4	7	4		1
			1	1					1	1			
10	2		5	8	4		1		5	8	4		1
	5		2	1	3	3			2	2	2	3	
	1	4	1	1				4	1	1			
	6	4	3	2	3	3		4	3	3	2	3	
1	5			1	9	2	1			1	9	2	1
	1				1						1		
				2									2
1	6			3	10	2	1			1	10	2	3
			1						1				
				1						1			
			1	1					1	1			

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Continued.

C.—EXTRA AND SPLIT-TRICK OPERATORS.

WESTERN UNION TELEGRAPH COMPANY.

Occupation and locality	Sex.	Total employees.	Em- ploy- ees re- port- ing fa- vor- itism.	Number of extra operators—				Total number of split-trick operators.	Number of split-trick operators who prefer split tricks.	
				Re- quired to re- port daily.	Re- quired to re- port at a regu- lar hour.	Penal- ized for failure to report.	Who always get work when reporting.			
ATLANTA, GA.										
Operators.....	M.	24	3	3		1	3	9	7	
Do.....	F.	8								
Repeater chief.....	M.	1								
Traffic chief.....	M.	1								
Do.....	F.	1								
Wire chief.....	M.	1								
Total.....		36	3	3		1	3	9	7	
BOSTON, MASS.										
Cashier, assistant.....	F.	1								
Clerks.....	F.	2								
Operators.....	M.	12	4	2	2		3	1		
Do.....	F.	6	1	1	1		1			
Operators of insurance branch.....	F.	2								
Operator, cuber, assistant.....	M.	1								
Wire chiefs, assistant.....	M.	2								
Total.....		26	5	3	3		4	1		
BUFFALO, N. Y.										
Operators.....	M.	17						5	1	
Do.....	F.	4						2	2	
Operators, machine.....	F.	2								
Total.....		23						7	3	
CHICAGO, ILL.										
Operators.....	M.	23	4	6	6	6	6	12	7	
Do.....	F.	5	1							
Operators, chief.....	M.	2						1	1	
Operators, machine.....	M.	2								
Do.....	F.	5								
Quad chief.....	M.	1								
Traffic chief, assistant.....	M.	1								
Wire chiefs.....	M.	2								
Total.....		41	5	6	6	6	6	13	8	
CLEVELAND, OHIO.										
Operators.....	M.	21	1	1	1		1	3	3	
Do.....	F.	2								
Operator, machine.....	F.	1								
Total.....		24	1	1	1		1	3	3	
DALLAS, TEX.										
Clerk, chief, and cashier.....	M.	1								
Operators.....	M.	6		2	2	2	2	3	1	
Do.....	F.	1								
Traffic chief.....	M.	1								
Total.....		9		2	2	2	2	3	1	

a Always at p. m. for one operator.

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES. Continued.

C.—EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Total employees.	Em- ploy- ees re- port- ing fa- vor- itism.	Number of extra operators—				Total num- ber of split- trick op- er- ators.	Num- ber of split- trick op- er- ators who prefer split tricks.	
				Re- quired to re- port daily.	Re- quired to re- port at a regu- lar hour.	Penal- ized for failure to re- port.	Who always get work when report- ing.			
DENVER, COLO.										
Operators.....	M.	8	1					1		
Do.....	F.	1								
Operator, machine.....	F.	1								
Total.....		10	1					1		
KANSAS CITY, MO.										
Operators.....	M.	12	5	3	1	2		3		
Do.....	F.	3								
Operators, machine.....	F.	2								
Quad. chief.....	M.	1								
Total.....		18	5	3	1	2		3		
LOUISVILLE, KY.										
Operators.....	M.	7								
Do.....	F.	2								
Traffic chief.....	M.	1								
Total.....		10								
MINNEAPOLIS, MINN.										
Operators.....	M.	6		1	1	1	1	2	1	
Do.....	F.	2								
Messenger.....	M.	1								
Do.....	F.	1								
Total.....		10		1	1	1	1	2	1	
NASHVILLE, TENN.										
Operators.....	M.	4						2	1	
Do.....	F.	2								
Total.....		6						2	1	
NEW ORLEANS, LA.										
Operators.....	M.	37	3	15	15	10	10	10	1	
Do.....	F.	6	1							
Operators, chief.....	M.	2								
Traffic chiefs.....	M.	2								
Wire chiefs.....	M.	2								
Total.....		49	4	15	15	10	10	10		

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS
REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—
Continued.

C.—EXTRA AND SPLIT-TRICK OPERATORS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Occupation and locality.	Sex.	Total employees.	Em- ploy- ees re- port- ing fav- or- itism.	Number of extra operators—				Total number of split-trick operators.	Number of split-trick operators who prefer split-tricks.	
				Re- quired to re- port daily.	Re- quired to re- port at a regu- lar hour.	Penal- ized for failure to re- port.	Who always get work when report- ing.			
NEW YORK, N. Y.										
Operators.....	M.	46	8	19	19	18	15	9		
Do.....	F.	2	1							
Operators or managers, branch.....	M.	2	1							
Operators, machine.....	F.	4								
Traffic chief, assistant.....	F.	1								
Total.....		55	10	19	19	18	15	9		
OMAHA, NEBR.										
Operators.....	M.	9	1	1	1		1	1		
Do.....	F.	1								
Operator, machine.....	F.	1								
Total.....		11	1	1	1		1	1		
PHILADELPHIA, PA.										
Operators.....	M.	14	3							
Do.....	F.	6	1							
Wire chiefs.....	M.	2								
Messengers.....	M.	2								
Total.....		24	4							
PITTSBURG, PA.										
Inspector.....	M.	1								
Operators.....	M.	13	3	1	1	1	1	1		
Do.....	F.	3								
Operator, chief.....	M.	1								
Repeater chiefs.....	M.	2								
Wire chiefs.....	M.	2	1							
Total.....		22	4	1	1	1	1	1		
ST. LOUIS, MO.										
Operators.....	M.	14	3	4	4	4	1	6		
Do.....	F.	7		2	1	2		2		
Operators, chief.....	M.	2								
Operator, chief, assistant.....	M.	1								
Wire chief.....	M.	1								
Total.....		25	3	6	5	6	1	8		
SALT LAKE CITY, UTAH.										
Operators.....	M.	8		4	4	4	4	4		

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Continued.

C.—EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY.

Occupation and locality.	Sex.	Total employees.	Em- ploy- ees re- port- ing fa- vor- itism.	Number of extra operators—				Total number of split-trick operators.	Num- ber of split- trick operators who prefer split tricks	
				Re- quired to re- port daily.	Re- quired to re- port at a regu- lar hour.	Penal- ized for failure to re- port.	Who always get work when report- ing.			
ATLANTA, GA.										
Operators.....	M.	6		1	1		1	1	1	
Do.....	F.	3								
Operator, chief.....	M.	1								
Repeater attendant.....	M.	1								
Total.....		11		1	1		1	1	1	
BIRMINGHAM, ALA.										
Operators.....	M.	9		2	2	2	2	3	1	
BOSTON, MASS.										
Lineman.....	M.	1								
Operators.....	M.	7	1							
Do.....	F.	2								
Operator, chief.....	M.	1								
Quad. chief.....	M.	1								
Messengers.....	M.	2								
Total.....		14	1							
BUFFALO, N. Y.										
Operators.....	M.	14	1					2	1	
Do.....	F.	3								
Total.....		17	1					2	1	
CHICAGO, ILL.										
Operators.....	M.	22	2	13	13	12	12	9		
Do.....	F.	8	3							
Operators, chief.....	M.	2								
Operator, chief, assistant.....	M.	1								
Rowland chief.....	M.	1								
Wire chief.....	M.	1								
Total.....		35	5	13	13	12	12	9		
CLEVELAND, OHIO.										
Operators.....	M.	14	2	4	3	4				
Do.....	F.	2								
Total.....		16	2	4	3	4				
DENVER, COLO.										
Operators.....	M.	4						1	1	
KANSAS CITY, MO.										
Operators.....	M.	7	1	2	2	2		1		
Do.....	F.	1								
Total.....		8	1	2	2	2		1		

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Continued.

C.—EXTRA AND SPLIT-TRICK OPERATORS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Total employees.	Em- ploy- ees re- port- ing fa- vor- itism.	Number of extra operators—				Total number of split-trick operators.	Number of split-trick operators who prefer split tricks	
				Re- quired to re- port daily.	Re- quired to re- port at a regu- lar hour.	Penal- ized for failure to report.	Who always get work when report- ing.			
LOUISVILLE, KY.										
Operators.....	M.	3						1		
Do.....	F.	1								
Operator, chief.....	M.	1								
Total.....		5						1		
MINNEAPOLIS, MINN.										
Operators.....	M.	2						2	2	
Do.....	F.	2								
Messenger.....	F.	1								
Total.....		5						2	2	
NASHVILLE, TENN.										
Operators.....	M.	2						1		
Operator, chief.....	M.	1								
Total.....		3						1		
NEW ORLEANS, LA.										
Operators.....	M.	26	2	10	10	8	6	9		
Do.....	F.	1								
Operator, chief.....	M.	1								
Traffic chiefs.....	M.	2	1							
Total.....		30	3	10	10	8	6	9		
NEW YORK, N. Y.										
Operators.....	M.	27	3	7	7	7	4	4		
Do.....	F.	18	2	5	5	1	5			
Traffic chief.....	M.	1								
Total.....		46	5	12	12	8	9	4		
OMAHA, NEBR.										
Operators.....	M.	7	1					1		
PHILADELPHIA, PA.										
Operators.....	M.	17	2							
Do.....	F.	3								
Total.....		20	2							
PITTSBURG, PA.										
Operators.....	M.	9	3							
Do.....	F.	6						1	1	
Total.....		15	3					1	1	

TABLE IV.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY CITIES—Concluded.

C.—EXTRA AND SPLIT-TRICK OPERATORS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Sex.	Total employees.	Number of extra operators—					Total number of split-trick operators.	Number of split-trick operators who prefer split tricks.	
			Em- ploy- ees re- port- ing fa- vor- itism.	Re- quired to re- port daily.	Re- quired to re- port at a regu- lar hour.	Penal- ized for failure to report.	Who always get work when report- ing.			
ST. LOUIS, MO.										
Operators.....	M.	13	4	8	8	8	2	9		
Do.....	F.	1	1							
Operators, Rowland.....	F.	2								
Traffic chief.....	M.	1								
Total.....		17	5	8	8	8	2	9		
SALT LAKE CITY, UTAH.										
Operator, chief.....	M.	1								
Repeater chief.....	M.	1								
Total.....		2								

TABLE V.—SUMMARY OF EMPLOYMENT AND WORKING COND-
OCCUPA-

A.—LUNCH TIME AND OVERTIME.

WESTERN UNION TELEGRAPH COMPANY.

Occupation.	Sex.	Total employees.	Number of employees—										Who have no time for lunch.	Whose lunch time is curtailed.
			Whose regular time (in minutes) for lunch is—											
			15.	20.	25.	30.	35.	40.	45.	60 or over.				
Cashier, assistant.	F.	1								1				
Clerks.	F.	2				2								
Clerk, chief, and cashier.	M.	a 1				1								
Inspector.	M.	1				1								
Operators.	M.	281	26	9		157				1	88	21		
Do.	F.	61	7	2		45		1		2	4	2		
Operators or managers, branch.	M.	2				1					1			
Do.	F.	2				1				1				
Operators, chief.	M.	7		1		3					3	1		
Operators, chief, assistant.	M.	2				1				1		1		
Operators, machine.	M.	2				2								
Do.	F.	16	1	1		14								
Quad. chiefs.	M.	2				2								
Repeater chiefs.	M.	3				3						1		
Traffic chiefs.	M.	5	2							1	2			
Do.	F.	1	1											
Traffic chief, assistant.	M.	1				1								
Do.	F.	1				1								
Wire chiefs.	M.	10	2			6					2	2		
Wire chiefs, assistant.	M.	2				2								
Messengers.	M.	3				1					2			
Do.	F.	1								1				
Total.		c 407	39	13		243		1		8	102	28		

POSTAL TELEGRAPH-CABLE COMPANY.

Lineman.	M.	1								1		
Operators.	M.	189	25	2		108			1	2	51	30
Do.	F.	51	1	1		37			5	2	5	3
Operators, chief.	M.	8	1	1		4					2	
Operator, chief, assistant.	M.	1				1						
Operators, Rowland.	F.	2				2						
Quad. chief.	M.	1								1		
Repeater attendant.	M.	1	1									
Repeater chief.	M.	1				1						
Rowland chief.	M.	1				1						
Traffic chiefs.	M.	4	2			2						
Wire chief.	M.	1									1	
Messengers.	M.	2				2						
Do.	F.	1									1	
Total.		264	30	4		158			6	6	60	33

^a Lunch time not reported.^b Including 1 operator, hours of overtime not reported.

TIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY TIONS.

A.—LUNCH TIME AND OVERTIME.

WESTERN UNION TELEGRAPH COMPANY.

Number of employees—											
With whom overtime work is optional.	Who desire overtime work.	Who work overtime.	Whose extreme length (in hours) of overtime day is—								
			Under 8.	8 or under 9.	9 or under 10.	10 or under 11.	11 or under 12.	12 or under 13.	13 or under 14.	14 or under 16.	16 or over.
1		1									1
1	1	1					1				
118	170	b 220		10	25	20	29	30	14	33	58
41	20	25			1	8	4	1	2	3	6
2	1										
4	3	5							1	4	
		1									1
1	1	1			1						
8	3	4				1		1		1	1
	2	2								1	1
1	1	3					2	1			
4	4	4		1							
	1	1					1				1
	1	1									1
5	6	9			1	1	1	1	1	3	1
2		1									1
3											
1	1										
192	215	b 279	.....	11	28	30	38	34	19	46	72

POSTAL TELEGRAPH-CABLE COMPANY.

1		1								1	
58	95	142		5	8	19	19	23	6	30	32
29	14	22			1	8	2	4		5	2
6	4	4							1	3	
1	1	1						1			
1	2	2						1	1		
1		1				1					
	1	1					1				
		1									1
	1	1						1			
3	2	2			1	1					
1	1	1								1	
2	2	2					1	1			
1	1	1									
104	124	181		5	10	29	23	31	8	40	35

^cIncluding 1 chief clerk and cashier, lunch time not reported.

TABLE V.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS OCCUPA-

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND MESSAGES HANDLED.

WESTERN UNION TELEGRAPH COMPANY.

Occupation.	Sex.	Total employees.	Employees reporting—							
			Use of typewriters.					Workrooms uncomfortable—		Work-rooms crowded.
			Number using.	Number with whom it is optional.	Number who furnish.	Number who rent.	Number who pay for repairs.	In winter.	In summer.	
Cashier, assistant.....	F.	1								
Clerks.....	F.	2								
Clerk, chief, and cashier.....	M.	1	1		1		1	1	1	1
Inspector.....	M.	1	1	1	1		1			
Operators.....	M.	281	241	98	239	71	180	75	60	34
Do.....	F.	61	43	17	42	10	35	9	9	2
Operators or managers, branch.....	M.	2	2	1	2		2	1	1	2
Do.....	F.	2	1		1		1			
Operators, chief.....	M.	7	4	1	4	1	3	2	2	
Operators, chief, assistant.....	M.	2						1	1	1
Operators, machine.....	M.	2								
Do.....	F.	16						3	1	
Quad. chiefs.....	M.	2	1		1		1		1	1
Repeater chiefs.....	M.	3	1	1	1		1	2	1	1
Traffic chiefs.....	M.	5	3	2	3		3	1	1	
Do.....	F.	1								
Traffic chief, assistant.....	M.	1								
Do.....	F.	1								
Wire chiefs.....	M.	10	6	3	6		6	4	3	4
Wire chiefs, assistant.....	M.	2	1		1		1			
Messengers.....	M.	3								
Do.....	F.	1								
Total.....		407	305	124	302	82	235	99	81	46

POSTAL TELEGRAPH-CABLE COMPANY.

Lineman.....	M.	1								
Operators.....	M.	189	176	26	176	65	123	41	44	22
Do.....	F.	51	26	10	25	3	23	7	8	4
Operators, chief.....	M.	8	5	2	5	2	3			
Operator, chief, assistant.....	M.	1								
Operators, Rowland.....	F.	2					1			
Quad. chief.....	M.	1	1		1		1			
Repeater attendant.....	M.	1	1			1				
Repeater chief.....	M.	1	1		1		1	1		
Rowland chief.....	M.	1								
Traffic chiefs.....	M.	4	2	1	2		2		1	1
Wire chief.....	M.	1	1		1		1	1		
Messengers.....	M.	2								
Do.....	F.	1								
Total.....		264	213	39	211	71	154	50	53	27

TIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY
TIONS—Continued.

B.—USE OF TYPEWRITERS, CONDITIONS IN WORKROOMS, FINES AND SUSPENSIONS, AND
MESSAGES HANDLED.

WESTERN UNION TELEGRAPH COMPANY.

Employees reporting fines or suspensions.	Number who are required or expected to handle a given number of messages per hour.	Employees reporting—											
		Each classified number of messages usually sent per hour.						Each classified number of messages usually received per hour.					
		Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.	Under 20.	20 or under 30.	30 or under 40.	40 or under 50.	50 or under 60.	60 or over.
1													
82	1	1						1					
9	87	17	101	109	37	7	3	23	98	109	35	8	3
1	7	12	20	20	6	1		10	18	22	4	1	
	1	1		1				1		1			
			1					1	1				
	2			2	2					2	2		
			1			1							
				7	2	1				1			2
	1	1	2					1	2				
			3						3				
			1						1				
					1								
2	1		1	3	1	1			1	3	1	1	
			1						1				
95	100	33	131	142	49	11	3	37	125	138	42	10	5

POSTAL TELEGRAPH-CABLE COMPANY.

47	61	13	34	59	53	22	6	11	34	59	52	23	6
10	7	14	15	7	7	4		14	13	9	7	3	
1			1	2	1				1	2	1		
				2									2
							1						1
				1						1			
				1						1			
			1						1				
58	68	27	51	72	61	26	7	25	49	72	60	26	9

TABLE V.—SUMMARY OF EMPLOYMENT AND WORKING CONDITIONS REPORTED BY EMPLOYEES IN TELEGRAPH OFFICES, BY OCCUPATIONS—Concluded.

C.—EXTRA AND SPLIT-TRICK OPERATORS.

WESTERN UNION TELEGRAPH COMPANY.

Occupation.	Sex.	Total employees.	Employees reporting favoritism.	Number of extra operators—				Number of split-trick operators.	Number of split-trick operators who prefer split tricks.
				Required to report daily.	Required to report at a regular hour.	Penalized for a failure to so report.	Who always get work when reporting.		
Cashier, assistant.....	F.	1							
Clerks.....	F.	2							
Clerk, chief, and cashier.....	M.	1							
Inspector.....	M.	1							
Operators.....	M.	281	39	62	57	49	47	72	23
Do.....	F.	61	5	3	2	2	1	4	2
Operators or managers, branch.....	M.	2	1						
Do.....	F.	2							
Operators, chief.....	M.	7						1	1
Operators, chief, assistant.....	M.	2							
Operators, machine.....	M.	2							
Do.....	F.	16							
Quad, chiefs.....	M.	2							
Repeater chiefs.....	M.	3							
Traffic chiefs.....	M.	5							
Do.....	F.	1							
Traffic chief, assistant.....	M.	1							
Do.....	F.	1							
Wire chiefs.....	M.	10	1						
Wire chiefs, assistant.....	M.	2							
Messengers.....	M.	3							
Do.....	F.	1							
Total.....		407	46	65	59	51	48	77	26

POSTAL TELEGRAPH-CABLE COMPANY.

Lineman.....	M.	1							
Operators.....	M.	189	22	47	46	43	27	44	6
Do.....	F.	51	6	5	5	1	5	1	1
Operators, chief.....	M.	8							
Operator, chief, assistant.....	M.	1							
Operators, Rowland.....	F.	2							
Quad, chief.....	M.	1							
Repeater attendant.....	M.	1							
Repeater chief.....	M.	1							
Rowland chief.....	M.	1							
Traffic chiefs.....	M.	4	1						
Wire chief.....	M.	1							
Messengers.....	M.	2							
Do.....	F.	1							
Total.....		264	29	52	51	44	32	45	7

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS.

WESTERN UNION TELEGRAPH COMPANY.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
ATLANTA, GA.						
Barclay chief	\$93.50	9			1	
Operators.....	40.00	9			1	1
Do.....	50.00	9			4	3
Do.....	55.00	9	3	3	3	2
Do.....	60.00	9			2	3
Do.....	60.50	9	2	4		
Do.....	65.00	9			2	
Do.....	66.00	9	7	6		
Do.....	70.00	9			13	3
Do.....	71.50	9	2		1	
Do.....	75.00	9			6	1
Do.....	77.00	9	38	6	9	1
Do.....	88.00	9	1		1	
Do.....	93.50	9	1		1	
Total at 9 hours.....			54	19	43	14
Operators.....	50.00	7½			3	
Do.....	55.00	7½	6			
Do.....	60.00	7½			8	
Do.....	60.50	7½	6			
Do.....	65.00	7½			3	
Do.....	66.00	7½	16			
Do.....	70.00	7½			8	
Do.....	75.00	7½			2	
Do.....	77.00	7½	11		1	
Total at 7½ hours.....			39		25	
Operators.....	65.00	7	1			
Do.....	77.00	7	2		1	
Total at 7 hours.....			3		1	
Operators, chief.....	137.50	9	1		1	
Operators, chief.....	80.00	7½			1	
Do.....	110.00	7½	1		1	
Total at 7½ hours.....			1		2	
Repeater chiefs.....	80.00	9			1	
Do.....	82.50	9	3		2	
Do.....	88.00	9	2			
Total at 9 hours.....			5		3	
Traffic chiefs.....	88.00	9	1		1	
Do.....	82.50	7½	1		1	
Traffic chiefs, assistant.....	75.00	9			1	
Do.....	77.00	9	1		1	
Total at 9 hours.....			1		2	
Traffic chiefs, assistant.....	70.00	7½			1	
Do.....	77.00	7½	1			
Total at 7½ hours.....			1		1	
Wire chiefs.....	99.00	9	1		1	
Wire chiefs.....	82.50	7½	1		1	
Do.....	93.50	7½	1			
Total at 7½ hours.....			2		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
ATLANTA, GA.—concluded.						
Wire chiefs, assistant.....	\$75.00	9			1	
Do.....	82.50	9	1			
Total at 9 hours.....			1		1	
Grand total.....			111	19	84	14
BOSTON, MASS.						
Automatic chiefs.....	55.00	9			1	
Do.....	80.00	9			1	
Do.....	90.00	9			1	
Do.....	102.50	9	1			
Total at 9 hours.....			1		3	
Cashiers.....	140.00	9	1		1	
Clerks.....	13.00	9	2	1		1
Do.....	15.00	9			1	
Do.....	20.00	9	3	10	1	4
Do.....	22.50	9			2	1
Do.....	25.00	9	9	10		9
Do.....	27.50	9			2	
Do.....	30.00	9	6	15	3	13
Do.....	32.50	9				1
Do.....	35.00	9	3	10	3	11
Do.....	40.00	9	1	10	2	11
Do.....	45.00	9	1	2		1
Do.....	50.00	9	4		2	
Do.....	55.00	9		1	1	1
Do.....	60.00	9		1		
Do.....	70.00	9	1		1	
Do.....	75.00	9	1		1	
Do.....	80.00	9	1		1	
Do.....	100.00	9	1		1	
Total at 9 hours.....			33	60	21	53
Clerk.....	40.00	8½				1
Clerks.....	17.33	8	2			
Do.....	20.00	8	1			
Do.....	21.00	8	1		2	
Do.....	21.33	8			1	
Do.....	30.00	8	1		1	2
Do.....	33.00	8	3		1	
Do.....	35.00	8		1		
Do.....	40.00	8		1	1	1
Do.....	45.00	8			1	1
Do.....	49.50	8		1		1
Total at 8 hours.....			8	3	6	5
Clerks.....	20.00	7½	1			
Do.....	25.00	7½			2	
Do.....	30.00	7½	4		2	
Do.....	35.00	7½	1			
Do.....	50.00	7½	1		1	
Do.....	55.00	7½	1		1	
Total at 7½ hours.....			8		6	
Engineers.....	50.00	9	1		1	
Inspectors.....	60.00	8	2		1	
Do.....	65.00	8	2		3	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BOSTON, MASS.—continued.						
Inspectors.....	\$110.00	8	1			
Do.....	115.00	8			1	
Total at 8 hours.....			5		5	
Janitors.....	50.00	9	1		1	
Do.....	70.00	9	1		1	
Total at 9 hours.....			2		2	
Lineman.....	65.00	8	1			
Managers.....	125.00	8	1		1	
Do.....	217.50	8	1		1	
Total at 8 hours.....			2		2	
Operators.....	20.00	9	1			
Do.....	27.50	9			1	
Do.....	30.00	9			1	2
Do.....	35.00	9			1	
Do.....	37.50	9				1
Do.....	38.50	9	3	2		3
Do.....	40.00	9	3		1	6
Do.....	44.00	9	4	3		
Do.....	45.00	9	1		3	6
Do.....	49.50	9	4	7		
Do.....	50.00	9	2		9	5
Do.....	55.00	9	6	18	8	7
Do.....	60.00	9			2	10
Do.....	60.50	9	13	7		
Do.....	65.00	9	3		4	3
Do.....	66.00	9	12	2	1	
Do.....	70.00	9			4	
Do.....	71.50	9	12			
Do.....	75.00	9			1	
Do.....	77.00	9	10		2	
Do.....	82.50	9	1			
Do.....	85.00	9			2	
Do.....	85.80	9	2			
Do.....	88.00	9	1			
Do.....	90.00	9			1	
Total at 9 hours.....			78	39	41	43
Operator.....	75.00	8½			1	
Operators.....	38.50	8			1	
Do.....	45.00	8			1	
Do.....	49.50	8	1			
Do.....	55.00	8	1			
Do.....	60.50	8	1			2
Do.....	62.70	8		1		1
Do.....	65.00	8	3			
Do.....	66.00	8	2			
Do.....	71.50	8		2		2
Do.....	77.00	8			1	
Do.....	82.50	8	2			
Total at 8 hours.....			10	3	3	5
Operators.....	40.00	7½			1	
Do.....	44.00	7½	1			
Do.....	55.00	7½			2	
Do.....	60.00	7½			4	
Do.....	60.50	7½	1			
Do.....	65.00	7½			3	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BOSTON, MASS.—continued.						
Operators	\$66.00	7½	3			
Do.	70.00	7½			8	
Do.	71.50	7½	8			
Do.	75.00	7½			2	
Do.	77.00	7½	10			
Do.	80.00	7½			5	
Do.	82.50	7½	4			
Do.	88.00	7½	3			
Total at 7½ hours.			30		25	
Operator, chief.	165.00	9	1			
Do.	170.00	9			1	
Total at 9 hours.			1		1	
Operator, chief.	70.00	8			1	
Operators, chief	110.00	7½	1			
Do.	115.00	7½			1	
Total at 7½ hours.			1		1	
Operators, chief, assistant	121.00	9	1			
Do.	125.00	9			1	
Total at 9 hours.			1		1	
Operators or managers, branch	15.00	9	1		1	1
Do.	25.00	9				1
Do.	27.50	9		2		
Do.	30.00	9		1	5	3
Do.	33.00	9	2	11	1	2
Do.	35.00	9			2	9
Do.	38.00	9				1
Do.	38.50	9	5	13	1	1
Do.	40.00	9			5	8
Do.	44.00	9	2	5		1
Do.	45.00	9				2
Do.	47.30	9	1			
Do.	49.50	9		7		
Do.	50.00	9			4	4
Do.	55.00	9	2	5		
Do.	60.00	9			2	1
Do.	65.00	9			1	
Do.	66.00	9	2			
Do.	71.50	9	1			
Do.	88.00	9	2			
Do.	93.00	9			2	
Do.	93.50	9	1			
Do.	98.00	9			1	
Do.	110.00	9	1			
Do.	115.00	9			1	
Total at 9 hours.			20	44	26	34
Operators or managers, branch	25.00	8		1		
Do.	30.00	8				1
Do.	35.00	8				1
Do.	38.50	8	1			
Do.	45.00	8			1	
Do.	50.00	8			1	
Do.	49.50	8	1			
Do.	65.00	8			1	
Do.	88.00	8	1			
Total at 8 hours.			3	1	3	2

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BOSTON MASS.—concluded.						
Repeater chiefs	\$77.00	9	2			
Do.....	80.00	9			2	
Do.....	82.50	9	1			
Do.....	85.00	9			1	
Do.....	88.00	9	1			
Do.....	93.50	9	1			
Total at 9 hours.....			5		3	
Repeaters chief	80.00	8				1
Repeater chiefs	77.00	7½	1			
Do.....	80.00	7½			1	
Total at 7½ hours.....			1		1	
Solicitor.....	75.00	9	1			
Solicitors	80.00	8	1			
Do.....	75.00	8			3	
Do.....	50.00	8	1		1	
Total at 8 hours.....			3		4	
Timekeeper.....	75.00	8		1		1
Traffic chiefs.....	71.50	9		1		
Do.....	75.00	9				1
Do.....	77.00	9	1			
Do.....	82.50	9	1	1		
Do.....	85.00	9				1
Do.....	95.00	9			1	
Do.....	99.00	9	1			
Do.....	105.00	9			1	
Total at 9 hours.....			3	2	2	2
Traffic chief.....	88.00	8	1			
Traffic chiefs.....	75.00	7½			1	
Do.....	77.00	7½	1			
Do.....	110.00	7½	1			
Do.....	115.00	7½			1	
Total at 7½ hours.....			2		2	
Wire chiefs.....	80.00	9			1	
Do.....	85.00	9			1	
Do.....	88.00	9	1			
Do.....	99.00	9	4			
Do.....	105.00	9			2	
Total at 9 hours.....			5		4	
Grand total.....			227	a 153	167	b 146
BUFFALO, N. Y.						
Barclay chiefs.....	88.00	9	1			
Do.....	100.00	9			1	
Total at 9 hours.....			1		1	

a Not including 3 female operators or managers, branch, working on commission.

b Not including 2 female operators or managers, branch, working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BUFFALO, N. Y.—continued.						
Barclay chiefs, assistant.	\$82. 50	9	1			
Do.....	85. 00	9			1	
Total at 9 hours.....			1		1	
Electrician.....	55. 00	9	1			
Operators.....	15. 00	9	1			
Do.....	20. 00	9	1			
Do.....	22. 00	9		1		1
Do.....	25. 00	9	1		1	4
Do.....	27. 50	9		1		
Do.....	30. 00	9			4	
Do.....	33. 00	9		6	1	6
Do.....	35. 00	9				3
Do.....	38. 50	9	1	5	1	
Do.....	40. 00	9			1	8
Do.....	44. 00	9	3	10		
Do.....	45. 00	9			1	3
Do.....	49. 50	9	9	2		
Do.....	50. 00	9			3	5
Do.....	55. 00	9	8	1	6	2
Do.....	60. 00	9		1	6	3
Do.....	60. 50	9	6	3	2	
Do.....	66. 00	9	9		1	
Do.....	70. 00	9			2	
Do.....	71. 50	9	11	2	1	
Do.....	75. 00	9			3	2
Do.....	77. 00	9	9			
Do.....	80. 00	9			3	
Do.....	82. 50	9	1			
Do.....	85. 00	9			1	
Total at 9 hours.....			60	32	37	41
Operators.....	45. 00	7½			1	
Do.....	49. 50	7½	2			
Do.....	50. 00	7½			1	
Do.....	55. 00	7½		3	2	
Do.....	60. 00	7½			2	2
Do.....	60. 50	7½	2			
Do.....	65. 00	7½			1	1
Do.....	66. 00	7½	3	2	1	
Do.....	71. 50	7½	3	4		
Do.....	75. 00	7½			1	5
Do.....	77. 00	7½	4	1		
Do.....	80. 00	7½			1	
Total at 7½ hours.....			14	10	10	8
Operators, chief.....	130. 00	9			1	
Do.....	143. 00	9	1			
Total at 9 hours.....			1		1	
Operators, chief.....	110. 00	7½	1			
Do.....	115. 00	7½			1	
Total at 7½ hours.....			1		1	
Operators, chief, assistant.....	55. 00	9	1			
Do.....	60. 00	9			1	
Do.....	105. 00	9			1	
Do.....	110. 00	9	1			
Total at 9 hours.....			2		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BUFFALO, N. Y.—continued.						
Operators, chief, assistant.....	\$99. 00	7½	1			
Do.....	100. 00	7½			1	
Total at 7½ hours.....			1		1	
Quad. chiefs.....	99. 00	9	1			
Do.....	105. 00	9			1	
Total at 9 hours.....			1		1	
Quad. chiefs, assistant.....	77. 00	9	4			
Do.....	90. 00	9			1	
Do.....	93. 50	9	1			
Total at 9 hours.....			5		1	
Repeater chiefs.....	104. 50	9	1			
Do.....	105. 00	9			1	
Total at 9 hours.....			1		1	
Repeater chiefs.....	88. 00	7½	1			
Do.....	90. 00	7½			1	
Total at 7½ hours.....			1		1	
Repeater chiefs, assistant.....	82. 50	9	2			
Do.....	85. 00	9			1	
Do.....	95. 00	9			1	
Total at 9 hours.....			2		2	
Traffic chiefs.....	93. 50	9	1			
Do.....	105. 00	9			1	
Total at 9 hours.....			1		1	
Traffic chiefs.....	104. 50	7½	1			
Do.....	105. 00	7½			1	
Total at 7½ hours.....			1		1	
Traffic chiefs, assistant.....	77. 00	9	1			
Do.....	82. 50	9	1			
Do.....	85. 00	9			2	
Total at 9 hours.....			2		2	
Traffic chiefs, assistant.....	77. 00	7½	1		1	
Do.....	82. 50	7½	1			
Do.....	85. 00	7½			1	
Total at 7½ hours.....			2		2	
Wire chief.....	110. 00	9	1			
Wire chiefs.....	93. 50	7½	1			
Do.....	100. 00	7½			1	
Total at 7½ hours.....			1		1	
Wire chiefs, assistant.....	82. 50	9	1			
Do.....	85. 00	9			1	
Do.....	90. 00	9			1	
Do.....	93. 50	9	1			
Do.....	100. 00	9			1	
Total at 9 hours.....			2		3	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BUFFALO, N. Y.—concluded.						
Wire chiefs, assistant.....	\$88. 00	7½	1			
Do.....	90. 00	7½			1	
Total at 7½ hours.....			1		1	
Grand total.....			103	42	71	49
CHICAGO, ILL.						
Accountants.....	45. 00	9		1		1
Do.....	70. 00	9	1		1	
Total at 9 hours.....			1	1	1	1
Bookkeepers.....	105. 00	9	1		1	
Bookkeepers, assistant.....	60. 00	9			1	
Do.....	80. 00	9	1			
Total at 9 hours.....			1		1	
Carriers.....	40. 00	9	3		3	
Cashiers, assistant.....	95. 00	9	1			
Do.....	100. 00	9			1	
Total at 9 hours.....			1		1	
Clerks.....	5. 00	9	1	1		
Do.....	12. 50	9			1	
Do.....	15. 00	9	4	2	2	1
Do.....	18. 00	9	2		2	
Do.....	20. 00	9	28	44	27	27
Do.....	22. 00	9		4		
Do.....	23. 00	9	2	2	3	10
Do.....	25. 00	9	22	9	19	9
Do.....	27. 00	9	2	2	1	1
Do.....	28. 00	9				1
Do.....	30. 00	9	12	12	20	11
Do.....	32. 00	9	1	1	1	
Do.....	32. 50	9		2		
Do.....	35. 00	9	12	9	11	12
Do.....	40. 00	9	7	9	5	10
Do.....	42. 00	9	1			
Do.....	44. 00	9			1	
Do.....	45. 00	9	7	5	12	4
Do.....	50. 00	9	7	5	7	4
Do.....	55. 00	9	8	1	6	2
Do.....	60. 00	9	8	1	9	2
Do.....	65. 00	9	4	1	4	1
Do.....	66. 00	9	1	1		
Do.....	70. 00	9	3		4	1
Do.....	75. 00	9	1		2	
Do.....	77. 00	9		1		1
Do.....	80. 00	9	4		1	
Do.....	85. 00	9	3		4	
Do.....	90. 00	9	2		1	
Do.....	100. 00	9			1	
Total at 9 hours.....			142	112	144	97
Clerks.....	60. 00	8	1			1
Do.....	90. 00	8	1		1	
Total at 8 hours.....			2		1	1
Clerks.....	20. 00	7½	35		26	
Do.....	22. 00	7½	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Clerks.....	\$23. 00	7½	1		6	
Do.....	25. 00	7½	3		5	
Do.....	27. 00	7½	1		2	
Do.....	30. 00	7½	1		1	
Do.....	35. 00	7½	1			
Do.....	37. 00	7½	1			
Do.....	40. 00	7½			2	
Do.....	45. 00	7½	1			
Do.....	50. 00	7½	1		2	
Do.....	55. 00	7½			2	
Do.....	65. 00	7½				1
Do.....	70. 00	7½	1		1	
Total at 7½ hours.....			47		47	1
Collectors.....	115. 00	9	1		1	
Engineers, dynamo.....	80. 00	8	2		2	
Engineers, dynamo, chief.....	95. 00	8	1		1	
Janitors.....	25. 00	9	1			
Do.....	35. 00	9	1		1	
Do.....	40. 00	9	1			
Do.....	50. 00	9	2		1	
Total at 9 hours.....			5		2	
Loop chief.....	99. 00	9	1			
Do.....	93. 50	7½	1			
Loop chief, assistant.....	88. 00	7½	1			
Matrons.....	28. 50	8		1		1
Mechanics.....	40. 00	9			1	
Do.....	55. 00	9	1			
Do.....	60. 00	9			1	
Do.....	65. 00	9			2	
Do.....	70. 00	9			2	
Do.....	75. 00	9			1	
Do.....	100. 00	9			1	
Total at 9 hours.....			1		8	
Mechanic.....	65. 00	7½				
Office boy.....	18. 00	9	1		1	
Operators.....	30. 00	9	1			
Do.....	35. 00	9	2	1	1	1
Do.....	38. 50	9	5	10		7
Do.....	40. 00	9	1		4	
Do.....	44. 00	9	3	12		3
Do.....	45. 00	9	1			2
Do.....	46. 75	9		1		
Do.....	49. 50	9	1	8	1	5
Do.....	50. 00	9	1		3	6
Do.....	55. 00	9	14	14	7	8
Do.....	60. 00	9			10	18
Do.....	60. 50	9	8	19		1
Do.....	65. 00	9			14	14
Do.....	66. 00	9	23	38	2	4
Do.....	70. 00	9			37	3
Do.....	71. 50	9	18		2	1
Do.....	75. 00	9			67	
Do.....	77. 00	9	57			
Do.....	79. 75	9	1			
Do.....	80. 00	9			39	
Do.....	82. 50	9	127		8	1
Do.....	85. 00	9			16	
Do.....	88. 00	9	12			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Operators.....	\$90. 75	9	1			
Do.....	93. 50	9	5			
Do.....	99. 00	9	2			
Do.....	100. 00	9			1	
Do.....	110. 00	9			1	
Do.....	137. 50	9			1	
Total at 9 hours.....			283	103	214	75
Operators.....	35. 00	7½	1	1		
Do.....	38. 50	7½		1		
Do.....	40. 00	7½		1	1	
Do.....	44. 00	7½	2			
Do.....	49. 50	7½	1	1	1	
Do.....	50. 00	7½		1	2	1
Do.....	55. 00	7½	4	1		1
Do.....	60. 00	7½			4	
Do.....	60. 50	7½	7	4		
Do.....	65. 00	7½			4	1
Do.....	66. 00	7½	21	7		
Do.....	70. 00	7½			22	
Do.....	71. 50	7½	26			
Do.....	75. 00	7½			59	
Do.....	77. 00	7½	81		1	
Do.....	80. 00	7½			71	
Do.....	82. 50	7½	213		6	
Do.....	85. 00	7½			15	
Do.....	88. 00	7½	33		1	
Do.....	90. 00	7½			1	
Do.....	93. 50	7½	5			
Do.....	99. 00	7½	1			
Total at 7½ hours.....			395	17	188	3
Operators.....	50. 00	7	1			
Do.....	82. 50	7	1			
Do.....	88. 00	7	1		1	
Total at 7 hours.....			3		1	
Operators, Barclay.....	23. 00	9				2
Do.....	24. 20	9		3		
Do.....	25. 00	9			2	9
Do.....	30. 00	9		1	4	12
Do.....	33. 00	9	1	4		17
Do.....	35. 00	9			5	1
Do.....	38. 50	9	1	5	1	10
Do.....	40. 00	9			7	6
Do.....	44. 00	9	4	8	1	4
Do.....	45. 00	9				3
Do.....	49. 50	9		3	1	3
Do.....	50. 00	9			2	3
Do.....	55. 00	9		2		
Do.....	60. 00	9			1	2
Do.....	65. 00	9			1	
Do.....	66. 00	9	1			
Do.....	85. 00	9			1	
Do.....	88. 00	9	1			
Do.....	110. 00	9			1	
Total at 9 hours.....			8	26	27	69
Operator, Barclay.....	110. 00	8½	1			
Operators, Barclay.....	33. 00	7½		2		
Do.....	35. 00	7½		1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Operators, Barclay	\$38.50	7½	2			
Do.....	44.00	7½	1			
Do.....	49.50	7½	1			
Total at 7½ hours.....			4	3		
Operators, chief	192.50	8	1			
Do.....	195.00	8			1	
Total at 8 hours.....			1		1	
Operators, chief.....	110.00	7	1			
Do.....	115.00	7			1	
Do.....	137.50	7	1			
Do.....	140.00	7			1	
Total at 7 hours.....			2		2	
Operators, chief, assistant	143.00	8	1			
Do.....	145.00	8			1	
Total at 8 hours.....			1		1	
Operators, chief, assistant.....	110.00	7	1		2	
Do.....	120.00	7			1	
Total at 7 hours.....			1		3	
Operators, chief, division	90.00	9			1	
Do.....	93.50	9	1			
Do.....	99.00	9	6			
Do.....	100.00	9			5	
Do.....	104.50	9	1			
Do.....	110.00	9			2	
Total at 9 hours.....			8		8	
Operators, chief, division	80.00	7½			1	
Do.....	93.50	7½	4			
Do.....	99.00	7½	1			
Do.....	100.00	7½			4	
Do.....	104.50	7½	1			
Do.....	105.00	7½			1	
Do.....	110.00	7½			1	
Total at 7½ hours.....			6		7	
Operators or managers, branch	5.00	9	4		4	
Do.....	10.00	9	1		3	
Do.....	11.00	9	2			
Do.....	22.00	9		1		
Do.....	25.00	9			1	
Do.....	27.50	9	1	5		
Do.....	30.00	9		1	1	1
Do.....	33.00	9	8	13		
Do.....	35.00	9	2		5	2
Do.....	38.00	9	1	2		1
Do.....	38.50	9	5	9		
Do.....	40.00	9	6	4	6	11
Do.....	44.00	9	16	8	1	1
Do.....	45.00	9	1	2	9	12
Do.....	49.50	9	11	4		
Do.....	50.00	9	3	2	11	5
Do.....	55.00	9	13	6	4	5
Do.....	60.00	9	2		8	3
Do.....	60.50	9	9			
Do.....	65.00	9	1		6	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Operators or managers, branch.....	\$66.00	9	10	1		
Do.....	70.00	9	1		4	
Do.....	71.50	9	6		1	
Do.....	75.00	9			1	
Do.....	77.00	9	4			
Do.....	82.50	9	2		1	
Do.....	85.00	9			1	
Do.....	93.50	9	1		1	
Do.....	99.00	9	3		3	
Do.....	110.00	9	1			
Do.....	115.50	9	1		1	
Do.....	137.50	9	3		2	
Total at 9 hours.....			118	58	74	41
Operator or manager, branch.....	66.00	7½	1			
Operators or managers, branch.....	30.00	7		1		
Do.....	33.00	7	3			
Do.....	35.00	7	4	2	5	2
Do.....	38.00	7	3	4		
Do.....	38.50	7	1	1		
Do.....	40.00	7	3	3	3	4
Do.....	44.00	7	11	5		1
Do.....	45.00	7	1	5	1	6
Do.....	49.50	7	2	1	1	
Do.....	50.00	7	5	3	5	1
Do.....	55.00	7	6	2	2	1
Do.....	60.00	7	1	1	2	
Do.....	60.50	7	2			
Do.....	65.00	7	3		2	
Do.....	66.00	7	7	1		
Do.....	70.00	7			2	
Do.....	71.50	7	4			
Do.....	75.00	7			1	
Do.....	77.00	7	6			
Do.....	82.50	7	6			
Do.....	88.00	7	1			
Total at 7 hours.....			69	29	24	15
Operators, Wheatstone.....	25.00	9	1			
Do.....	27.50	9		1		
Do.....	30.00	9				1
Do.....	33.00	9	1	2		
Do.....	38.50	9	1	2		
Do.....	40.00	9				1
Do.....	44.00	9	2	4		
Do.....	49.50	9		2		1
Do.....	50.00	9				1
Do.....	55.00	9		4		
Do.....	60.50	9		1		
Do.....	85.00	9	1			
Do.....	88.00	9	1			
Total at 9 hours.....			7	16		4
Paymasters.....	115.00	9	1		1	
Quad. chiefs.....	121.00	8	1			
Do.....	125.00	8			1	
Total at 8 hours.....			1		1	
Quad. chiefs, assistant.....	90.00	9			1	
Do.....	95.00	9			1	
Do.....	99.00	9	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.**A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.****WESTERN UNION TELEGRAPH COMPANY—Continued.**

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—concluded.						
Quad. chiefs, assistant.....	\$100.00	9			1	
Do.....	110.00	9	1		1	
Total at 9 hours.....			2		4	
Quad. chiefs, assistant.....	90.00	7½			2	
Raters, cash.....	35.00	9		1		1
Raters, charge.....	70.00	9	1		1	
Relay boys.....	25.00	9	1		1	
Repair chiefs.....	85.00	9	1			
Do.....	90.00	9			1	
Total at 9 hours.....			1		1	
Repeater chiefs.....	88.00	9	1			
Do.....	90.00	9			2	
Do.....	93.50	9	1			
Do.....	100.00	9			1	
Total at 9 hours.....			2		3	
Solicitors.....	110.00	9	1		1	
Sorters.....	35.00	9	2		2	
Do.....	40.00	9	1		1	
Do.....	60.00	9	1		1	
Total at 9 hours.....			4		4	
Traffic chiefs.....	132.00	8	1			
Do.....	135.00	8			1	
Total at 8 hours.....			1		1	
Watchman.....	70.00	9	1			
Wire chiefs.....	110.00	9	2		2	
Do.....	121.00	9	1			
Do.....	130.00	9			1	
Total at 9 hours.....			3		3	
Wire chiefs, assistant.....	88.00	9	1			
Do.....	90.00	9			4	
Do.....	99.00	9	8			
Do.....	100.00	9			8	
Do.....	115.00	9			1	
Total at 9 hours.....			9		13	
Wire chiefs, assistant.....	93.50	7	1			
Do.....	99.00	7	2			
Do.....	105.00	7	2			
Do.....	110.00	7	1		1	
Total at 7 hours.....			6		1	
Wiremen.....	75.00	9	1			
Do.....	80.00	9			1	
Total at 9 hours.....			1		1	
Wireman.....	60.00	7½	1			
Grand total.....			1,156	367	802	309

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CLEVELAND, OHIO.						
Bookkeepers, chief.....	\$85.00	9	1		1	
Cashiers.....	85.00	9	1		1	
Clerks.....	18.00	9	4		1	2
Do.....	20.00	9	2	6	4	4
Do.....	25.00	9		7		7
Do.....	30.00	9		3	2	3
Do.....	35.00	9		1		1
Do.....	40.00	9		1		1
Do.....	45.00	9		1		1
Do.....	50.00	9	2		2	
Do.....	60.00	9	2		2	
Total at 9 hours.....			10	19	11	19
Clerks.....	10.00	8		1		2
Clerks.....	20.00	7½	3		2	
Do.....	25.00	7½	2		2	1
Do.....	30.00	7½	1	1		1
Do.....	35.00	7½				1
Do.....	40.00	7½	3		2	
Do.....	55.00	7½	1		1	
Total at 7½ hours.....			10	1	7	3
Collectors.....	60.00	9	1		1	
Collectors, assistant.....	30.00	9	1		1	
Collectors, branch.....	25.00	9	1		1	
Janitors.....	50.00	9	1		1	
Linemen.....	50.00	9	1		1	
Do.....	55.00	9	4		5	
Do.....	60.00	9	3		3	
Total at 9 hours.....			8		9	
Linemen, foremen.....	75.00	9	1		1	
Loop chief.....	82.50	7½	1			
Managers.....	143.00	9	1		1	
Operators.....	44.00	9	2	2		
Do.....	45.00	9			5	
Do.....	49.50	9	4			
Do.....	50.00	9			6	1
Do.....	55.00	9	7	3	2	3
Do.....	59.00	9			1	
Do.....	60.00	9	1		5	1
Do.....	60.50	9	6	5	2	
Do.....	65.00	9			7	
Do.....	66.00	9	6		3	
Do.....	70.00	9			6	
Do.....	71.50	9	13		2	
Do.....	75.00	9			1	
Do.....	77.00	9	13		4	
Do.....	82.50	9	1			
Total at 9 hours.....			53	10	44	5
Operators.....	45.00	7½			1	
Do.....	49.50	7½	1			
Do.....	55.00	7½		1		1
Do.....	60.00	7½			4	
Do.....	60.50	7½	2	1	2	1
Do.....	65.00	7½			8	
Do.....	66.00	7½	9		3	
Do.....	70.00	7½			2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CLEVELAND, OHIO—concluded.						
Operators.....	\$71. 50	7½	4			
Do.....	77. 00	7½	9			
Do.....	82. 50	7½	1			
Do.....	88. 00	7½	1		1	
Total at 7½ hours.....			27	2	21	2
Operators, Barclay.....	35. 00	9			2	11
Do.....	70. 00	9			1	
Total at 9 hours.....					3	11
Operators, chief.....	132. 00	9	1		1	
Operators, chief.....	93. 50	7½	1			
Do.....	104. 50	7½	1		2	
Total at 7½ hours.....			2		2	
Operators, chief, division.....	82. 50	9	3		3	
Do.....	82. 50	7½			1	
Operators or managers, branch.....	25. 00	9	1			
Do.....	30. 00	9				2
Do.....	33. 00	9	1			
Do.....	35. 00	9			1	2
Do.....	38. 00	9				1
Do.....	38. 50	9	1	5		3
Do.....	40. 00	9				1
Do.....	44. 00	9		1		
Do.....	49. 00	9				1
Do.....	49. 50	9	1	1		
Do.....	50. 00	9			1	
Do.....	60. 50	9	1		1	
Do.....	65. 00	9			1	
Do.....	66. 00	9	2		1	
Total at 9 hours.....			7	7	5	10
Operators or managers, branch.....	38. 50	7½		1		1
Do.....	44. 00	7½	1			
Do.....	45. 00	7½			1	
Total at 7½ hours.....			1	1	1	1
Solicitor.....	90. 00	9	1			
Stenographers.....	40. 00	9		1		1
Telephone operator.....	25. 00	7½		1		
Timekeepers.....	50. 00	9	1			1
Traffic chiefs.....	104. 50	9	1		1	
Wire chiefs.....	90. 00	9			2	
Do.....	93. 50	9			1	
Do.....	104. 50	9	1			
Total at 9 hours.....			1		3	
Wire chief.....	88. 00	7½			1	
Wire chiefs, assistant.....	88. 00	9	1			
Do.....	93. 50	9	1			
Total at 9 hours.....			2			
Wire chief, assistant.....	88. 00	7½	1			
Grand total.....			138	43	121	55

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
DALLAS, TEX.						
Cashier.....	\$80.00	9	(a)	(a)	1	.....
Clerks.....	15.00	9	(a)	(a)	1	.....
Do.....	20.00	9	(a)	(a)	5	1
Do.....	24.00	9	(a)	(a)	1	.....
Do.....	25.00	9	(a)	(a)	.....	2
Do.....	28.00	9	(a)	(a)	2	.....
Do.....	30.00	9	(a)	(a)	1	.....
Do.....	35.00	9	(a)	(a)	1	.....
Do.....	40.00	9	(a)	(a)	1	1
Do.....	50.00	9	(a)	(a)	3	1
Do.....	60.00	9	(a)	(a)	5	1
Do.....	65.00	9	(a)	(a)	1	.....
Do.....	70.00	9	(a)	(a)	2	.....
Do.....	75.00	9	(a)	(a)	1	.....
Total at 9 hours.....			(a)	(a)	24	6
Clerks.....	20.00	8	(a)	(a)	2	.....
Clerk, chief.....	110.00	9	(a)	(a)	1	.....
Foreman, general.....	95.00	9	(a)	(a)	1	.....
Inspector.....	100.00	9	(a)	(a)	1	.....
Manager.....	137.50	9	(a)	(a)	1	.....
Operators.....	25.00	9	(a)	(a)	.....	1
Do.....	44.00	9	(a)	(a)	.....	1
Do.....	50.00	9	(a)	(a)	5	2
Do.....	55.00	9	(a)	(a)	.....	2
Do.....	60.00	9	(a)	(a)	10	.....
Do.....	65.00	9	(a)	(a)	12	.....
Do.....	70.00	9	(a)	(a)	11	.....
Do.....	75.00	9	(a)	(a)	15	.....
Do.....	77.00	9	(a)	(a)	2	1
Do.....	80.00	9	(a)	(a)	1	.....
Do.....	82.50	9	(a)	(a)	2	.....
Total at 9 hours.....			(a)	(a)	58	7
Operators.....	60.00	8	(a)	(a)	1	.....
Do.....	65.00	8	(a)	(a)	4	.....
Do.....	70.00	8	(a)	(a)	4	.....
Do.....	75.00	8	(a)	(a)	10	.....
Do.....	77.00	8	(a)	(a)	1	.....
Do.....	80.00	8	(a)	(a)	1	.....
Total at 8 hours.....			(a)	(a)	21	.....
Operator, chief.....	121.00	9	(a)	(a)	1	.....
Operators, chief, assistant.....	100.00	8	(a)	(a)	1	.....
Do.....	104.50	8	(a)	(a)	1	.....
Total at 8 hours.....			(a)	(a)	2	.....
Operators or managers, branch.....	22.00	9	(a)	(a)	.....	1
Do.....	44.00	9	(a)	(a)	.....	2
Total at 9 hours.....			(a)	(a)	.....	3
Porter.....	40.00	9	(a)	(a)	1	.....
Stenographers.....	50.00	9	(a)	(a)	1	1
Do.....	55.00	9	(a)	(a)	.....	1
Total at 9 hours.....			(a)	(a)	1	2

a Not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
DALLAS, TEX.—concluded.						
Superintendent.....	\$250.00	9	(a)	(a)	1	.....
Wire chiefs.....	90.00	9	(a)	(a)	2	.....
Do.....	90.00	8	(a)	(a)	1	.....
Grand total.....			(a)	(a)	119	18
DENVER, COLO.						
Clerks.....	15.00	9		4		3
Do.....	20.00	9				1
Do.....	25.00	9	1			2
Do.....	35.00	9	1		2	
Total at 9 hours.....			2	4	2	6
Clerks.....	20.00	8	3	1	2	.....
Operators.....	40.00	9			1	.....
Do.....	49.50	9	1	1		.....
Do.....	50.00	9			3	2
Do.....	55.00	9	2	3	1	2
Do.....	60.00	9			4	1
Do.....	60.50	9	2			.....
Do.....	65.00	9			1	.....
Do.....	66.00	9	6	2	1	.....
Do.....	70.00	9			1	1
Do.....	71.50	9	1	1		.....
Do.....	75.00	9			4	3
Do.....	77.00	9	15	2		.....
Do.....	80.00	9			3	.....
Do.....	82.50	9	5	1		1
Total at 9 hours.....			32	10	19	10
Operators.....	35.00	8			1	.....
Do.....	40.00	8			2	.....
Do.....	50.00	8			8	.....
Do.....	55.00	8	3			.....
Do.....	60.00	8			3	.....
Do.....	60.50	8	1			.....
Do.....	65.00	8			1	.....
Do.....	66.00	8	6	1		.....
Do.....	70.00	8			2	.....
Do.....	71.50	8	1			.....
Do.....	75.00	8			3	.....
Do.....	77.00	8	7			.....
Do.....	82.50	8			2	.....
Total at 8 hours.....			18	1	22	.....
Operators.....	50.00	7½			1	.....
Do.....	55.00	7½			3	.....
Do.....	66.00	7½	2			.....
Do.....	71.50	7½	3			.....
Do.....	75.00	7½			1	.....
Do.....	77.00	7½	14			.....
Do.....	82.50	7½			1	.....
Do.....	88.00	7½			1	.....
Total at 7½ hours.....			19		7	.....
Operators.....	66.00	7		1		.....
Do.....	38.50	5		1		1
Operators, chief.....	137.50	9	1		1	.....
Do.....	110.00	7½	1		1	.....
Repeater chief.....	88.00	8	1			.....
Traffic chiefs.....	93.50	9	1		1	.....

a Not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
DENVER, COLO.—concluded.						
Wire chiefs.....	\$110.00	8	1		1	
Do.....	88.00	7½	1		1	
Wire chief, assistant.....	88.00	8	1			
Grand total.....			81	18	57	17
KANSAS CITY, MO.						
Operators.....	35.00	9				1
Do.....	38.50	9		1		
Do.....	40.00	9				1
Do.....	44.00	9	3	1		
Do.....	45.00	9			1	1
Do.....	49.50	9	2	1		
Do.....	50.00	9				2
Do.....	55.00	9	1	5	3	6
Do.....	60.00	9			4	
Do.....	60.50	9	5	3		2
Do.....	65.00	9			3	4
Do.....	66.00	9	7	3		
Do.....	70.00	9			5	3
Do.....	71.50	9	7	9		
Do.....	75.00	9			14	1
Do.....	77.00	9	16	4		1
Do.....	80.00	9			11	
Do.....	82.50	9	28	3	4	
Do.....	85.00	9			2	
Do.....	88.00	9	7			
Do.....	93.50	9	7		2	
Do.....	100.00	9			2	
Do.....	104.50	9	1			
Total at 9 hours.....			84	30	51	22
Operators.....	40.00	8			2	
Do.....	50.00	8			3	
Do.....	55.00	8	1		3	
Do.....	60.50	8	2			
Do.....	65.00	8			1	
Do.....	66.00	8	3			
Do.....	70.00	8			3	
Do.....	71.50	8	4		1	
Do.....	75.00	8			4	
Do.....	77.00	8	4			
Do.....	80.00	8			2	
Do.....	82.50	8	1			
Do.....	93.50	8	1		1	
Total at 8 hours.....			16		20	
Operators.....	45.00	7½			1	
Do.....	49.50	7½	1			
Do.....	55.00	7½	1		2	
Do.....	60.00	7½			1	
Do.....	60.50	7½	2			
Do.....	65.00	7½			2	
Do.....	66.00	7½			1	
Do.....	70.00	7½			1	
Do.....	71.50	7½	2		1	
Do.....	75.00	7½			1	
Do.....	77.00	7½	2			
Do.....	80.00	7½			4	1
Do.....	82.50	7½	10	1		
Do.....	88.00	7½	4		2	
Do.....	93.50	7½	2		1	
Total at 7½ hours.....			24	1	17	1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
KANSAS CITY, MO.—concluded.						
Operators.....	\$33.00	7	1	1		
Do.....	55.00	7	1			
Do.....	66.00	7	1			
Do.....	82.50	7	2			
Total at 7 hours.....			5	1		
Operators, Barclay.....	25.00	9			1	2
Do.....	30.00	9				2
Do.....	33.00	9				1
Do.....	35.00	9				1
Do.....	40.00	9				1
Do.....	45.00	9				2
Total at 9 hours.....					1	9
Operators, chief.....	137.50	9	1		1	
Do.....	110.00	7½	1		1	
Operators, chief, assistant.....	110.00	9	1		1	
Operators, Wheatstone.....	27.50	9		1		
Do.....	33.00	9	1	2		
Do.....	38.50	9		1		
Do.....	44.00	9		1		
Do.....	49.50	9		1		
Do.....	55.00	9		1		
Total at 9 hours.....			1	7		
Grand total.....			133	39	92	32
LOS ANGELES, CAL.						
Operators.....	40.00	9		1		
Do.....	55.00	9	1		1	1
Do.....	60.00	9			2	5
Do.....	60.50	9		1		
Do.....	65.00	9			1	3
Do.....	66.00	9		3		
Do.....	70.00	9			2	3
Do.....	71.50	9	1	3		
Do.....	75.00	9			7	2
Do.....	77.00	9	4			
Do.....	82.50	9	6			
Do.....	85.00	9			2	
Do.....	88.00	9	9			
Total at 9 hours.....			21	8	15	14
Operators.....	55.00	8		1		
Do.....	60.00	8			1	
Do.....	65.00	8			1	
Do.....	66.00	8	4	1		
Do.....	70.00	8			4	
Do.....	71.50	8	1			
Do.....	75.00	8			12	
Do.....	77.00	8	10			
Do.....	82.50	8	29			
Do.....	85.00	8			2	
Do.....	88.00	8	3			
Total at 8 hours.....			47	2	20	
Operators.....	70.00	7½			1	
Do.....	75.00	7½			1	
Do.....	80.00	7½			2	
Do.....	82.50	7½	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
LOS ANGELES, CAL.—concluded.						
Operators	\$85.00	7½			1	
Do.....	88.00	7½	5			
Total at 7½ hours.....			6		5	
Operators, chief.....	130.00	8			1	
Do.....	132.00	8	1			
Total at 8 hours.....			1		1	
Operators, chief.....	93.50	7½	1			
Do.....	95.00	7½			1	
Do.....	115.00	7½			1	
Do.....	121.00	7½	1			
Total at 7½ hours.....			2		2	
Traffic chief.....	90.00	9			1	
Wire chief.....	105.00	9			1	
Grand total.....			77	10	45	14
LOUISVILLE, KY.						
Clerks.....	18.00	9	3		3	
Do.....	18.00	8½	1			
Do.....	20.00	7½	1		1	
Operators.....	40.00	9				1
Do.....	44.00	9	5			
Do.....	50.00	9			3	
Do.....	55.00	9	2		1	
Do.....	60.50	9	2			
Do.....	65.00	9			3	
Do.....	66.00	9	4			
Do.....	70.00	9			4	
Do.....	71.50	9	4	1		1
Do.....	75.00	9			2	
Do.....	77.00	9	5		1	
Do.....	80.00	9			2	
Do.....	82.50	9	3			
Total at 9 hours.....			25	1	16	2
Operators.....	55.00	8½	1		1	
Do.....	60.00	8½			4	
Do.....	60.50	8½	1			
Do.....	66.00	8½	2			
Do.....	77.00	8½	1			
Total at 8½ hours.....			5		5	
Operators.....	60.00	7½			1	
Do.....	65.00	7½			2	
Do.....	66.00	7½	2			
Do.....	71.50	7½	1			
Do.....	77.00	7½	1		1	
Do.....	82.50	7½	1			
Total at 7½ hours.....			5		4	
Operators.....	75.00	7			2	
Do.....	77.00	7	1			
Total at 7 hours.....			1		2	
Operators, chief.....	132.00	9	1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
LOUISVILLE, KY.—concluded.						
Operators, chief.....	\$93.50	7½	1		1	
Do.....	110.00	7½	1		1	
Total at 7½ hours.....			2		2	
Traffic chiefs.....	93.50	9	1		1	
Traffic chief, assistant.....	93.50	9	1			
Wire chiefs.....	104.50	9	1		1	
Grand total.....			47	1	36	2
MINNEAPOLIS, MINN.						
Bookkeepers.....	40.00	9				1
Do.....	50.00	9	1		1	
Total at 9 hours.....			1		1	1
Bookkeeper, assistant.....	35.00	9		1		
Carpenters.....	85.00	10	1		1	
Cashiers.....	80.00	9		1	1	
Clerks.....	15.00	9	4	3		
Do.....	18.00	9			1	
Do.....	25.00	9	1	2	3	2
Do.....	27.50	9	1			
Do.....	30.00	9	3	6	2	6
Do.....	35.00	9	1	1	1	1
Do.....	40.00	9	2	2	2	2
Do.....	55.00	9	2		2	
Do.....	65.00	9	1		1	
Total at 9 hours.....			15	14	12	11
Clerks.....	40.00	7	1		1	
Clerks.....	35.00	8			1	
Do.....	40.00	8	3		1	
Do.....	45.00	8			2	
Do.....	50.00	8	3		1	
Do.....	55.00	8	1		1	
Do.....	60.00	8	2		1	
Do.....	65.00	8	1	1	1	1
Do.....	70.00	8	1			
Do.....	75.00	8			2	
Do.....	80.00	8		1		1
Do.....	85.00	8	1		1	
Total at 8 hours.....			12	2	11	2
Clerks, chief.....	125.00	8		1		1
Collectors.....	65.00	9	1		1	
Collectors, assistant.....	50.00	9	1		1	
Copy girls.....	15.00	9				2
Janitors.....	40.00	10			1	
Do.....	50.00	10	1			
Total at 10 hours.....			1		1	
Linemen.....	60.00	10	1		1	
Do.....	65.00	10	14		12	
Do.....	70.00	10	1		1	
Do.....	80.00	10	1		1	
Do.....	90.00	10	1		1	
Total at 10 hours.....			18		16	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
MINNEAPOLIS, MINN.—continued.						
Linemen, foremen.....	\$100. 00	10	1		1	
Managers.....	143. 00	9	1		1	
Do.....	132. 00	9	1		1	
Do.....	65. 00	9			1	
Total at 9 hours.....			2		3	
Office boys.....	25. 00	8	1		1	
Office girls.....	15. 00	9		1		1
Operators.....	40. 00	9			1	
Do.....	44. 00	9	2			
Do.....	45. 00	9			3	
Do.....	49. 50	9	4			
Do.....	55. 00	9	2		1	
Do.....	60. 00	9			1	
Do.....	60. 50	9	3	1		
Do.....	65. 00	9			2	1
Do.....	66. 00	9	6			
Do.....	70. 00	9			2	
Do.....	71. 50	9	4			
Do.....	77. 00	9	2			
Do.....	82. 50	9	1			
Total at 9 hours.....			24	1	10	1
Operators.....	55. 00	8			1	
Do.....	60. 00	8			1	
Do.....	65. 00	8			1	
Do.....	66. 00	8	1			
Total at 8 hours.....			1		3	
Operators.....	60. 00	7½			1	
Do.....	65. 00	7½			1	
Do.....	66. 00	7½	1			
Do.....	71. 50	7½	1			
Do.....	77. 00	7½	3			
Total at 7½ hours.....			5		2	
Operators.....	55. 00	7			2	
Do.....	60. 00	7			3	
Total at 7 hours.....					5	
Operators, chief.....	110. 00	9	1		1	
Do.....	93. 50	7½	1		1	
Operators, chief, assistant.....	82. 50	7½	1		1	
Operators or managers, branch.....	25. 00	9				1
Do.....	27. 50	9		1		
Do.....	30. 00	9				3
Do.....	33. 00	9	1	2		
Do.....	35. 00	9			1	2
Do.....	38. 50	9	3	7		
Do.....	40. 00	9				5
Do.....	44. 00	9	1			
Do.....	55. 00	9		2		2
Do.....	77. 00	9	1		1	
Total at 9 hours.....			6	12	2	13
Stenographers.....	40. 00	9		1		1
Storekeepers.....	70. 00	10	1		1	
Superintendents.....	250. 00	8	1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
MINNEAPOLIS, MINN.—concluded.						
Superintendents, assistant.....	\$150.00	8	1		1	
Telephone operator.....	35.00	9				1
Watchman.....	20.00	9	1			
Wire chiefs.....	88.00	9	1			
Do.....	90.00	9			1	
Total at 9 hours.....			1		1	
Grand total.....			99	34	80	34
MOBILE, ALA.						
Operators.....	60.50	9	1			
Do.....	66.00	9			1	
Do.....	77.00	9	3		1	1
Total at 9 hours.....			4		2	1
Operators.....	60.50	8½	1			
Do.....	66.00	8½	2		1	
Do.....	77.00	8½			1	
Total at 8½ hours.....			3		2	
Operators, chief.....	93.50	9	1		1	
Do.....	82.50	8½			1	
Do.....	82.50	8	1			
Grand total.....			9		6	1
NASHVILLE, TENN.						
Clerks.....	15.00	9				2
Do.....	20.00	9	2		2	
Do.....	25.00	9		1		
Do.....	40.00	9				1
Total at 9 hours.....			2	1	2	3
Clerks.....	15.00	8½	2		1	
Do.....	20.00	8½	2		1	
Total at 8½ hours.....			4		2	
Clerks.....	15.00	7½	1			
Do.....	20.00	7½			1	
Total at 7½ hours.....			1		1	
Operators.....	25.00	9				1
Do.....	27.50	9		1		
Do.....	35.00	9			1	
Do.....	38.50	9		1	1	
Do.....	40.00	9			1	1
Do.....	44.00	9	3	1	2	
Do.....	49.50	9	1	1		
Do.....	50.00	9			4	1
Do.....	55.00	9	9		1	
Do.....	60.00	9	1		3	1
Do.....	65.00	9			1	
Do.....	66.00	9	10	1	1	
Do.....	70.00	9			5	
Do.....	75.00	9			3	
Do.....	77.00	9	19	1		
Do.....	82.50	9	4		1	
Do.....	88.00	9	5		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NASHVILL, TENN.—concluded.						
Operators	\$93. 50	9			2	
Do.....	104. 50	9			1	
Total at 9 hours.....			52	6	28	4
Operators.....	33. 00	8½	1			
Do.....	40. 00	8½			2	
Do.....	44. 00	8½	5			
Do.....	45. 00	8½			1	
Do.....	55. 00	8½	4		1	
Do.....	60. 00	8½			5	
Do.....	66. 00	8½	5			
Do.....	70. 00	8½			7	
Do.....	77. 00	8½	3			
Total at 8½ hours.....			18		16	
Operators.....	60. 00	7½			3	
Do.....	65. 00	7½			1	
Do.....	70. 00	7½			1	
Do.....	77. 00	7½	4		1	
Do.....	82. 50	7½	3			
Do.....	88. 00	7½			1	
Total at 7½ hours.....			7		7	
Operators.....	66. 00	7	1			
Do.....	77. 00	7	1			
Total at 7 hours.....			2			
Operators, chief.....	128. 50	9	1			
Do.....	128. 70	9			1	
Total at 9 hours.....			1		1	
Operators, chief.....	90. 00	7½	1			
Do.....	99. 00	7½			1	
Do.....	121. 00	7½	1		1	
Total at 7½ hours.....			2		2	
Traffic chiefs.....	99. 00	9	1			
Do.....	100. 00	9			1	
Total at 9 hours.....			1		1	
Traffic chiefs.....	93. 50	7½	1			
Do.....	104. 50	7½			1	
Total at 7½ hours.....			1		1	
Traffic chief, assistant.....	93. 50	7½			1	
Wire chiefs.....	82. 50	9			1	
Do.....	104. 50	9	1			
Total at 9 hours.....			1		1	
Grand total.....			92	7	63	7
NEW ORLEANS, LA.						
Operators.....	40. 00	9				3
Do.....	42. 00	9				1
Do.....	44. 00	9	4	1	2	
Do.....	47. 50	9				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW ORLEANS, LA.--continued.						
Operators	\$49.50	9	2	2	1	
Do.....	50.00	9			2	
Do.....	55.00	9	3	1	3	
Do.....	57.50	9				1
Do.....	60.00	9	2	1	1	
Do.....	65.00	9			5	
Do.....	66.00	9	3		2	
Do.....	70.00	9			5	
Do.....	71.50	9	3			2
Do.....	75.00	9			8	
Do.....	77.00	9	32	3	2	1
Do.....	80.00	9			1	
Do.....	82.50	9			1	
Do.....	88.00	9	2		1	
Do.....	93.50	9			1	
Total at 9 hours.....			51	8	35	11
Operators.....	44.00	7½	1		1	
Do.....	52.50	7½			2	
Do.....	55.00	7½	1		1	
Do.....	60.00	7½			1	
Do.....	70.00	7½			2	
Do.....	71.50	7½	1			
Do.....	75.00	7½			6	
Do.....	77.00	7½	8			
Do.....	82.50	7½	1			
Do.....	88.00	7½	1		1	
Total at 7½ hours.....			13		14	
Operators, chief.....	137.50	9	1		1	
Operators, chief.....	82.50	7½			1	
Do.....	93.50	7½	1			
Do.....	121.00	7½	1		1	
Total at 7½ hours.....			2		2	
Repeater chiefs	75.00	9			1	
Do.....	88.00	9	1			
Do.....	93.50	9	1			
Total at 9 hours.....			2		1	
Repeater chiefs, assistant.....	77.00	9	1			
Do.....	82.50	9	1			
Do.....	99.00	9			1	
Total at 9 hours.....			2		1	
Traffic chief.....	90.00	9			1	
Traffic chiefs.....	88.00	7½	1			
Do.....	93.50	7½			1	
Total at 7½ hours.....			1		1	
Traffic chiefs, assistant.....	82.50	9	1			
Do.....	88.00	9			1	
Total at 9 hours.....			1		1	
Traffic chiefs, assistant.....	77.00	7½			1	
Do.....	82.50	7½	1			
Total at 7½ hours.....			1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW ORLEANS, LA.—concluded.						
Wire chiefs.....	\$93.50	9			1	
Do.....	99.00	9	1			
Total at 9 hours.....			1		1	
Wire chiefs..	88.00	7½	1		1	
Grand total.....			76	8	60	11
NEW YORK, N. Y.						
Clerks, chief.....	200.20	9	1		1	
Loop chiefs.....	117.00	9			1	
Do.....	128.70	9	1			
Do.....	138.67	9			1	
Total at 9 hours.....			1		2	
Loop chiefs.....	95.33	7½	1			
Do.....	99.67	7½			1	
Do.....	117.00	7½			1	
Total at 7½ hours.....			1		2	
Marine chiefs.....	128.70	9	1			
Do.....	134.33	9			1	
Total at 9 hours.....			1		1	
Operators.....	26.00	9		1		1
Do.....	30.33	9	1	11	2	33
Do.....	33.37	9	1	15		
Do.....	34.67	9		6	1	21
Do.....	34.88	9				1
Do.....	37.40	9			1	
Do.....	38.13	9		21		
Do.....	39.00	9		3	1	14
Do.....	39.87	9				2
Do.....	42.47	9				1
Do.....	42.90	9	2	28		1
Do.....	43.33	9		1	3	18
Do.....	43.85	9				1
Do.....	44.85	9		1		2
Do.....	47.67	9	1	11		14
Do.....	49.31	9	3			
Do.....	52.00	9	1		10	12
Do.....	52.43	9	1	22		
Do.....	54.17	9				1
Do.....	54.82	9	3	1	1	
Do.....	56.33	9	1	1	3	10
Do.....	57.20	9	11	19	1	
Do.....	59.80	9	2		2	3
Do.....	60.28	9	1			
Do.....	60.67	9		4	11	15
Do.....	61.62	9				1
Do.....	61.97	9	2	20		
Do.....	63.70	9				1
Do.....	64.35	9		1		
Do.....	65.00	9	1	2	19	9
Do.....	65.78	9	2	32		1
Do.....	66.73	9	10			
Do.....	69.33	9	2		13	25
Do.....	69.77	9			1	
Do.....	70.55	9		1		
Do.....	71.24	9	3			
Do.....	71.50	9	23	2		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Operators.....	\$73.67	9	6		22	
Do.....	74.75	9	5			
Do.....	76.27	9	46		1	
Do.....	76.74	9	5			
Do.....	77.47	9		1		
Do.....	78.00	9	10		23	
Do.....	79.73	9	2			1
Do.....	81.03	9	61	1	1	
Do.....	82.20	9	21		1	
Do.....	82.33	9	16		22	
Do.....	84.50	9			1	
Do.....	85.80	9	75		7	
Do.....	86.67	9	1		20	
Do.....	87.71	9	4		1	
Do.....	90.57	9	7			
Do.....	91.00	9			25	1
Do.....	92.95	9	1			
Do.....	93.17	9	1			
Do.....	95.33	9	4		4	
Do.....	99.67	9			1	
Do.....	103.29	9	5			
Do.....	104.00	9			3	
Total at 9 hours.....			341	205	201	195
Operators.....	68.86	8	1			
Do.....	73.03	8	1			
Do.....	80.34	8	4			
Do.....	91.81	8	21			
Total at 8 hours.....			27			
Operators.....	30.33	7½			1	
Do.....	39.00	7½			2	
Do.....	43.33	7½			1	
Do.....	47.67	7½			1	
Do.....	52.00	7½			2	
Do.....	56.33	7½			2	
Do.....	60.67	7½			9	1
Do.....	61.97	7½	1			
Do.....	65.00	7½			20	
Do.....	69.33	7½			16	
Do.....	69.77	7½			1	
Do.....	73.67	7½			19	1
Do.....	76.27	7½	12			
Do.....	76.74	7½	5			
Do.....	78.00	7½	2		24	
Do.....	79.08	7½			1	
Do.....	81.03	7½	12			
Do.....	82.20	7½	9			
Do.....	82.33	7½	1		11	
Do.....	85.80	7½	36		1	
Do.....	86.67	7½			7	
Do.....	87.71	7½	7		1	
Do.....	88.18	7½	2			
Do.....	90.57	7½	6			
Do.....	91.00	7½			11	
Do.....	92.47	7½	1			
Do.....	93.17	7½	1			
Do.....	99.67	7½			3	
Total at 7½ hours.....			95		133	2
Operators.....	43.33	7	1			
Do.....	56.33	7			1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Operators.....	\$65.00	7			1	
Do.....	65.78	7	1			
Do.....	69.33	7			1	
Do.....	73.67	7			1	
Do.....	76.27	7	2			
Do.....	76.74	7	1			
Do.....	78.00	7	1		1	
Do.....	81.03	7	2			
Do.....	82.20	7	3			
Do.....	82.33	7			2	
Do.....	85.80	7	3			
Do.....	86.67	7			1	
Do.....	87.71	7	4			
Do.....	95.33	7			1	
Do.....	99.67	7			1	
Total at 7 hours.....			18		10	
Operators, chief.....	85.80	9		2		
Do.....	91.00	9				1
Do.....	274.08	9	1		1	
Total at 9 hours.....			1	2	1	1
Operator, chief.....	160.33	7½			1	
Operator, chief, assistant.....	199.33	9			1	
Operators, chief, assistant.....	128.70	7½	1			
Do.....	138.67	7½			1	
Do.....	166.83	7½	1			
Do.....	190.67	7½	1			
Total at 7½ hours.....			3		1	
Operators, chief, assistant.....	131.56	7	1			
Do.....	138.67	7			1	
Total at 7 hours.....			1		1	
Operators, chief, division.....	128.70	9	1			
Do.....	143.00	9	4			
Do.....	151.67	9			5	
Total at 9 hours.....			5		5	
Quad. chiefs.....	119.17	9	1			
Do.....	130.00	9			1	
Total at 9 hours.....			1		1	
Quad. chief.....	117.00	7½			1	
Quad. chiefs, assistant.....	82.33	9			2	
Do.....	90.57	9	4			
Do.....	95.33	9	5		2	
Do.....	99.67	9			1	
Do.....	100.10	9	1			
Do.....	104.00	9			2	
Do.....	109.63	9	1			
Total at 9 hours.....			11		7	
Quad. chiefs, assistant.....	95.33	7½	4			
Do.....	99.67	7½			2	
Total at 7½ hours.....			4		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.**A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.****WESTERN UNION TELEGRAPH COMPANY—Continued.**

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—concluded.						
Quad. chiefs, assistant.....	\$95.33	7	1			
Do.....	104.00	7			1	
Total at 7 hours.....			1		1	
Quad. experts.....	166.83	9	1			
Do.....	173.33	9			1	
Total at 9 hours.....			1		1	
Traffic chiefs.....	95.33	9	2			
Do.....	104.00	9			1	
Do.....	109.63	9	7		1	
Do.....	117.00	9			9	
Total at 9 hours.....			9		11	
Traffic chiefs.....	109.63	7½	7			
Do.....	100.10	7½	1			
Do.....	114.40	7½	2			
Do.....	117.00	7½			5	
Do.....	120.60	7½	1			
Do.....	121.33	7½			1	
Total at 7½ hours.....			11		6	
Traffic chiefs, general.....	143.00	9	1			
Do.....	151.67	9			1	
Total at 9 hours.....			1		1	
Traffic chiefs, general.....	119.17	7½	1			
Do.....	125.67	7½			1	
Total at 7½ hours.....			1		1	
Tube chief.....	99.67	9			1	
Do.....	104.87	7½	1			
Wire chief.....	117.00	9			1	
Wire chiefs, assistant.....	108.33	9	1		1	
Do.....	109.63	9	11			
Do.....	114.40	9	1		1	
Do.....	115.09	9	1			
Do.....	117.00	9			10	
Do.....	119.17	9	1		1	
Do.....	121.33	9			2	
Total at 9 hours.....			15		15	
Wire chiefs.....	109.63	7½	5			
Do.....	117.00	7½			6	
Do.....	119.17	7½	1			
Do.....	121.33	7½			1	
Total at 7½ hours.....			6		7	
Wire chiefs.....	114.40	7	1			
Do.....	117.00	7			1	
Total at 7 hours.....			1		1	
Grand total.....			a 558	207	b 417	a 198

a Not including 1 operator on piecework basis.

b Not including 2 operators on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
OGDEN, UTAH.						
Bookkeepers and cashiers.....	\$50.00	9		1		1
Clerks.....	25.00	12	1			
Do.....	25.00	11			1	1
Do.....	30.00	9½		1		1
Managers.....	121.00	9	1		1	
Operators.....	66.00	9	2			1
Operators, chief.....	88.00	7½	1			
Do.....	110.00	7½	1		1	
Total at 7½ hours.....			2		1	
Wheatstone chiefs.....	99.00	9	1		1	
Wire chiefs.....	88.00	8	1		1	
Grand total.....			8	2	5	4
OMAHA, NEBR.						
Check boys.....	\$15.00	9	2	4		
Do.....	17.50	9				2
Do.....	20.00	9		2		2
Do.....	25.00	9				1
Total at 9 hours.....			2	6		5
Check boys.....	15.00	7½	2			
Do.....	20.00	7½	1		1	
Do.....	25.00	7½			1	
Total at 7½ hours.....			3		2	
Clerks.....	25.00	9				1
Do.....	30.00	9				3
Do.....	35.00	9				1
Do.....	40.00	9			1	
Total at 9 hours.....					1	5
Compilers.....	35.00	9		1		1
Operators.....	33.00	9		1		
Do.....	35.00	9				2
Do.....	38.50	9		1		
Do.....	40.00	9				1
Do.....	44.00	9		1		
Do.....	45.00	9				2
Do.....	50.00	9			2	4
Do.....	55.00	9	2	4		
Do.....	60.00	9			2	
Do.....	60.50	9	3	1	1	2
Do.....	65.00	9			3	1
Do.....	66.00	9	8		3	
Do.....	70.00	9			3	
Do.....	71.50	9	8	1		1
Do.....	77.00	9	6	1	2	1
Do.....	80.00	9			1	
Do.....	82.50	9	8		1	
Do.....	85.00	9	4		1	
Do.....	88.00	9			2	
Total at 9 hours.....			39	10	21	13
Operators.....	45.00	8			1	
Do.....	49.50	8	1			
Do.....	55.00	8			1	
Do.....	60.00	8			4	
Do.....	60.50	8	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
OMAHA, NEBR.—continued.						
Operators.....	\$65.00	8			1	
Do.....	66.00	8	1			
Do.....	71.50	8	1			
Do.....	77.00	8	3			
Do.....	80.00	8			1	
Do.....	82.50	8	1			
Total at 8 hours.....			8		8	
Operators.....	49.50	7½	1			
Do.....	60.00	7½			1	
Do.....	66.00	7½	1		1	
Do.....	70.00	7½			1	
Do.....	71.50	7½	2			
Do.....	75.00	7½			1	
Do.....	77.00	7½	4		2	
Do.....	80.00	7½			2	
Do.....	82.50	7½	3			
Total at 7½ hours.....			11		8	
Operators, chief.....	121.00	9	1		1	
Operators, chief.....	88.00	7½	1			
Do.....	90.00	7½			1	
Do.....	104.50	7½	1		1	
Total at 7½ hours.....			2		2	
Operators or managers, branch.....	60.00	9			1	
Do.....	85.00	9			1	
Do.....	88.00	9	2		1	
Total at 9 hours.....			2		3	
Repeater chiefs.....	82.50	9	1			
Do.....	85.00	9			1	
Total at 9 hours.....			1		1	
Repeater chiefs.....	77.00	7½	1			
Do.....	80.00	7½			1	
Total at 7½ hours.....			1		1	
Traffic chiefs.....	88.00	9	1			
Do.....	90.00	9			1	
Do.....	99.00	9	1		1	
Total at 9 hours.....			2		2	
Traffic chief.....	75.00	7½			1	
Traffic chiefs, assistant.....	88.00	9	1			
Do.....	90.00	9			1	
Total at 9 hours.....			1		1	
Transmitters.....	44.00	9		1		1
Do.....	55.00	9		1		2
Total at 9 hours.....				2		3
Wire chiefs.....	90.00	9			1	
Do.....	110.00	9	1		1	
Total at 9 hours.....			1		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
OMAHA, NEBR.—concluded.						
Wire chief.....	\$88.00	7½	1			
Wire chiefs, assistant.....	88.00	9	1			
Do.....	90.00	9			1	
Total at 9 hours.....			1		1	
Grand total.....			76	19	55	27
PHILADELPHIA, PA.						
Bookkeeper, chief.....	75.00	9	1		1	
Cashiers.....	125.00	8	1		1	
Cashiers, assistant.....	70.00	8	1		1	
Check boys.....	15.00	9	1			
Do.....	17.50	9			1	
Do.....	18.00	9	4	1	6	
Total at 9 hours.....			5	1	7	
Check boys.....	15.00	7½	2			
Do.....	17.50	7½	1			
Do.....	18.00	7½	2			
Total at 7½ hours.....			5			
Clerks.....	50.00	12	2		2	
Clerks.....	18.00	10	1		1	
Do.....	25.00	10	1		2	
Do.....	30.00	10	1	1		
Do.....	35.00	10			1	
Do.....	55.00	10			1	
Total at 10 hours.....			3	1	5	
Clerks.....	20.00	9	2			
Do.....	25.00	9	7	3	6	3
Do.....	30.00	9	2	5	4	4
Do.....	35.00	9		2		2
Do.....	40.00	9		5	2	6
Do.....	45.00	9		1		1
Do.....	55.00	9	2		1	
Total at 9 hours.....			13	16	13	16
Clerks.....	55.00	8	1		1	
Clerks.....	35.00	7½	1		1	
Do.....	45.00	7½			1	
Total at 7½ hours.....			1		2	
Clerks, chief.....	90.00	8	1		1	
Collectors.....	26.00	8	1		1	
Do.....	60.00	8	1		1	
Total at 8 hours.....			2		2	
Managers.....	165.00	8	1		1	
Manager, assistant.....	137.50	8	1			
Operators.....	18.00	9	1			
Do.....	27.50	9	1		1	
Do.....	30.00	9				1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PHILADELPHIA, PA.—continued.						
Operators.....	\$35.00	9			1	
Do.....	38.50	9		1		
Do.....	40.00	9	1			3
Do.....	45.00	9			2	1
Do.....	49.50	9		3		
Do.....	50.00	9	1		1	
Do.....	52.00	9				2
Do.....	55.00	9	4	2	1	3
Do.....	60.00	9			1	1
Do.....	60.50	9	7	5	1	5
Do.....	62.00	9			2	
Do.....	66.00	9	8	3	4	3
Do.....	70.00	9			3	
Do.....	71.50	9	4		4	
Do.....	72.00	9			1	
Do.....	77.00	9	12		7	
Do.....	80.00	9			1	
Do.....	82.50	9	4		4	
Do.....	85.00	9			1	
Do.....	88.00	9	5		6	
Do.....	104.50	9	1			
Do.....	110.00	9	1		1	
Total at 9 hours.....			50	14	42	19
Operators.....	38.50	7½	1		1	
Do.....	55.00	7½			2	
Do.....	60.00	7½			1	
Do.....	60.50	7½	1		2	
Do.....	65.00	7½			1	
Do.....	66.00	7½	2		2	
Do.....	70.00	7½			2	
Do.....	71.50	7½	4		2	
Do.....	75.00	7½			1	
Do.....	77.00	7½	5		6	
Do.....	80.00	7½			1	
Do.....	82.50	7½	6		5	
Do.....	88.00	7½	1			
Total at 7½ hours.....			20		26	
Operators, chief.....	148.50	9	1		1	
Operators, chief.....	99.00	7½	1		1	
Do.....	115.50	7½	1		1	
Total at 7½ hours.....			2		2	
Operators, chief, assistant.....	110.00	9	1		1	
Operators, test.....	93.50	9	1		1	
Do.....	99.00	9	1		1	
Do.....	104.50	9	1		1	
Total at 9 hours.....			3		3	
Operators, test.....	88.00	7½	1		1	
Operators or managers, branch.....	38.50	12	1	1		1
Do.....	40.00	12			1	
Do.....	49.50	12	2		1	
Do.....	50.00	12			3	
Do.....	55.00	12	1			
Do.....	61.00	12			1	
Do.....	66.00	12	1		1	
Total at 12 hours.....			5	1	7	1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PHILADELPHIA, PA.—concluded.						
Operators or managers, branch	\$38 50	11		1		
Operators or managers, branch	25.00	10		1		
Do.	27.50	10		1		
Do.	33.00	10	1			
Do.	38.00	10				1
Do.	38.50	10	1	2		1
Do.	40.00	10	1			1
Do.	44.00	10		1	1	2
Do.	49.50	10		1	1	1
Do.	50.00	10			1	
Do.	55.00	10	2	3	1	1
Do.	60.50	10	2		2	
Do.	66.00	10			1	
Do.	77.00	10	1		1	
Do.	82.50	10	2		2	
Total at 10 hours			10	9	10	6
Operators or managers, branch	30.00	9			1	
Do.	38.50	9		1		
Do.	44.00	9		3		3
Do.	50.00	9			2	1
Do.	55.00	9	7	1	3	
Do.	60.50	9	1			
Do.	66.00	9	3		2	
Do.	82.50	9	2		2	
Do.	88.00	9	1		1	
Total at 9 hours			14	5	11	4
Operators or managers, branch	44.00	8	1			
Do.	104.50	8	1		1	
Do.	137.50	8			1	
Total at 8 hours			2		2	
Operators or managers, branch	38.50	7	2		1	
Do.	39.00	7			1	
Do.	60.00	7			1	
Do.	110.00	7	1			
Total at 7 hours			3		3	
Operators or managers, branch	60.00	6			1	
Do.	93.50	6	1			
Total at 6 hours			1		1	
Operators or managers, branch	11.00	3	1		1	
Do.	28.60	3	1		1	
Total at 3 hours			2		2	
Stenographers	45.00	8		1		1
Storekeepers	52.00	9	1		1	
Traffic chiefs	132.00	9	1		1	
Grand total			155	49	151	48
PITTSBURG, PA.						
Operators	18.00	9		1		
Do.	25.00	9		1		
Do.	40.00	9		1	1	
Do.	44.00	9	3			
Do.	45.00	9		1	1	
Do.	49.50	9	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PITTSBURG, PA.—concluded.						
Operators.....	\$50.00	9	1		1	
Do.....	55.00	9	4	1	4	
Do.....	60.00	9	1		3	
Do.....	60.50	9	3	5		1
Do.....	65.00	9	1		4	2
Do.....	66.00	9	5	2	2	6
Do.....	70.00	9	2		2	1
Do.....	71.50	9	7		2	2
Do.....	75.00	9			4	
Do.....	77.00	9	12	1		
Do.....	80.00	9			3	
Do.....	82.50	9	17			
Do.....	85.00	9			1	
Do.....	88.00	9	7		1	
Do.....	110.00	9	2			
Total at 9 hours.....			66	13	29	14
Operators.....	40.00	8			1	
Do.....	55.00	8	1			
Do.....	60.00	8	1		1	
Do.....	65.00	8			2	
Do.....	70.00	8			5	
Do.....	71.50	8			2	
Do.....	75.00	8			1	
Do.....	77.00	8	1			
Do.....	80.00	8			1	
Do.....	82.50	8	3			
Total at 8 hours.....			6		13	
Operators.....	35.00	7½	1			
Do.....	55.00	7½	1			
Do.....	60.00	7½			3	
Do.....	60.50	7½	1			
Do.....	66.00	7½	3			
Do.....	71.50	7½	4			
Do.....	75.00	7½			1	
Do.....	77.00	7½	9			
Do.....	80.00	7½			5	
Do.....	82.50	7½	12		1	
Do.....	85.00	7½			1	
Do.....	88.00	7½	8		1	
Do.....	99.00	7½			1	
Total at 7½ hours.....			39		13	
Operators.....	45.00	7			1	
Do.....	55.00	7	1			
Do.....	66.00	7	2			
Do.....	77.00	7	2			
Do.....	82.50	7	2			
Do.....	85.00	7			2	
Do.....	88.00	7	3			
Do.....	95.00	7			1	
Total at 7 hours.....			10		4	
Grand total.....			121	13	59	14
PORTLAND, OREG.						
Operators.....	44.00	9	1		1	
Do.....	45.00	9			1	
Do.....	55.00	9		1	1	1
Do.....	65.00	9			1	
Do.....	66.00	9		1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PORTLAND, OREG.—concluded.						
Operators	\$70. 00	9			1	1
Do.	71. 50	9		2		
Do.	75. 00	9			3	
Do.	80. 00	9			4	
Do.	82. 50	9	2			
Do.	88. 00	9	9			
Total at 9 hours.			12	4	12	2
Operators	40. 00	8			2	
Do.	44. 00	8	2			
Do.	49. 50	8	1			
Do.	55. 00	8	1			1
Do.	60. 00	8			3	
Do.	65. 00	8	1		5	
Do.	66. 00	8	2			
Do.	70. 00	8			7	1
Do.	71. 50	8	1			
Do.	75. 00	8		1	1	
Do.	77. 00	8	4			
Do.	80. 00	8	1		1	
Do.	82. 50	8	4			
Do.	88. 00	8	6			
Total at 8 hours.			23	1	19	2
Operators	70. 00	7½			2	
Do.	75. 00	7½			3	
Do.	82. 50	7½	4			
Do.	88. 00	7½	2			
Total at 7½ hours.			6		5	
Operators, chief.	125. 00	8½			1	*
Do.	126. 50	8½	1			
Total at 8½ hours.			1		1	
Operators, chief.	104. 50	7½	1			
Do.	105. 00	7½			1	
Do.	93. 50	7½	1			
Do.	95. 00	7½			1	
Total at 7½ hours.			2		2	
Traffic chiefs.	90. 00	9			1	
Do.	93. 50	9	1			
Total at 9 hours.			1		1	
Traffic chief.	85. 00	7½			1	
Wire chiefs.	93. 50	9	1			
Do.	95. 00	9			1	
Total at 9 hours.			1		1	
Grand total.			46	5	42	4
RICHMOND, VA.						
Clerks	17. 00	9	6	1	3	
Do.	20. 00	9		1		1
Do.	44. 00	9			1	
Total at 9 hours.			6	2	4	1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued

WESTERN UNION TELEGRAPH COMPANY—Continued

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
RICHMOND, VA.—continued.						
Clerks.....	\$33. 00	8	1			
Do.....	44. 00	8	1			
Total at 8 hours.....			2			
Clerks.....	17. 00	7½	2		2	
Operators.....	35. 00	9		1		
Do.....	40. 00	9				1
Do.....	44. 00	9	3			
Do.....	45. 00	9				1
Do.....	50. 00	9			3	2
Do.....	55. 00	9	3		1	
Do.....	60. 50	9	2	1	1	
Do.....	65. 00	9				1
Do.....	66. 00	9	5	2	2	
Do.....	70. 00	9			1	
Do.....	71. 50	9	11		1	
Do.....	75. 00	9			3	
Do.....	77. 00	9	4	1		1
Do.....	80. 00	9			3	
Do.....	82. 50	9	2		1	
Total at 9 hours.....			30	5	16	6
Operators.....	60. 00	8½			1	
Do.....	60. 50	8½	1			
Do.....	66. 00	8½	3		2	
Do.....	71. 50	8½	7		3	
Do.....	75. 00	8½			1	
Total at 8½ hours.....			11		7	
Operators.....	55. 00	8	2			
Do.....	60. 00	8			1	
Do.....	60. 50	8	1			
Do.....	66. 00	8			1	
Do.....	71. 50	8	4			
Do.....	77. 00	8	5		1	
Do.....	82. 50	8	2		1	
Total at 8 hours.....			14		4	
Operators.....	55. 00	7½	2		1	
Do.....	60. 00	7½			3	
Do.....	66. 00	7½	1		1	
Do.....	70. 00	7½			2	
Do.....	71. 50	7½	3		3	
Do.....	77. 00	7½	3			
Do.....	82. 50	7½	1			
Do.....	85. 00	7½			1	
Total at 7½ hours.....			10		11	
Operators, chief.....	121. 00	9	1			
Do.....	125. 00	9			1	
Total at 9 hours.....			1		1	
Operators, chief.....	82. 50	7½	1			
Do.....	85. 00	7½			1	
Do.....	88. 00	7½	1			
Do.....	90. 00	7½			1	
Total at 7½ hours.....			2		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
RICHMOND, VA.—concluded.						
Repeater chiefs.....	\$82.50	9	1			
Do.....	85.00	9			2	
Do.....	88.00	9	1			
Total at 9 hours.....			2		2	
Repeater chiefs.....	88.00	8½			1	
Do.....	82.50	7½	1			
Traffic chiefs.....	82.50	9	1			
Do.....	85.00	9			1	
Total at 9 hours.....			1		1	
Wire chiefs.....	88.00	9	1			
Do.....	90.00	9			1	
Total at 9 hours.....			1		1	
Grand total.....			83	7	52	7
ST. LOUIS, MO.						
Barclay chiefs.....	99.00	9	1		1	
Barclay chief, assistant.....	88.00	9			1	
Loop chief.....	88.00	7½			1	
Operators.....	30.00	9				8
Do.....	33.00	9				11
Do.....	35.00	9			2	3
Do.....	38.50	9	2	6	1	2
Do.....	40.00	9			2	1
Do.....	44.00	9	2	6		3
Do.....	45.00	9			1	3
Do.....	49.50	9	4	3		1
Do.....	50.00	9			5	1
Do.....	55.00	9	4	11	4	9
Do.....	60.00	9			5	1
Do.....	60.50	9	2	4		4
Do.....	65.00	9			16	3
Do.....	66.00	9	17	4		2
Do.....	70.00	9			7	5
Do.....	71.50	9	12	6		3
Do.....	75.00	9			7	2
Do.....	77.00	9	25	4	3	2
Do.....	80.00	9			10	
Do.....	82.50	9	61	1	15	1
Do.....	85.00	9			4	
Do.....	88.00	9	10		4	
Do.....	99.00	9	2		1	
Total at 9 hours.....			144	49	87	65
Operators.....	33.00	7½	4			
Do.....	38.50	7½			1	
Do.....	44.00	7½	1			
Do.....	45.00	7½			1	
Do.....	50.00	7½			1	
Do.....	55.00	7½	2		2	
Do.....	60.50	7½	1			
Do.....	65.00	7½			6	
Do.....	66.00	7½	1			
Do.....	70.00	7½			5	
Do.....	71.50	7½	4		2	
Do.....	75.00	7½			9	
Do.....	77.00	7½	5		2	
Do.....	80.00	7½			8	
Do.....	82.50	7½	31		8	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
ST. LOUIS, MO.—concluded.						
Operators.....	\$88. 00	7½	1			
Do.....	93. 50	7½	3			
Total at 7½ hours.....			53		45	
Operators.....	35. 00	7			1	
Do.....	88. 00	7			1	
Total at 7 hours.....					2	
Operators, chief.....	137. 50	9	1		1	
Operators, chief.....	99. 00	7½	1		2	
Do.....	110. 00	7½	1		1	
Total at 7½ hours.....			2		3	
Operators, chief, assistant.....	104. 50	9	1		1	
Operators, chief, division.....	82. 50	9			1	1
Do.....	88. 00	9	2		2	
Do.....	99. 00	9			1	
Do.....	104. 50	9	1		1	
Total at 9 hours.....			3		5	1
Operators, chief, division.....	80. 00	7½			2	
Do.....	88. 00	7½	3		2	
Total at 7½ hours.....			3		4	
Quad. chiefs.....	99. 00	9	1		1	
Quad. chiefs, assistant.....	99. 00	9	2		1	
Repeater chiefs.....	93. 50	9	1		1	
Stenographer.....	65. 00	9				1
Stenographer and claim clerk.....	75. 00	9		1		
Timekeepers.....	90. 00	9	1		1	
Traffic chiefs.....	99. 00	9	1		1	
Traffic chiefs.....	99. 00	7½	1			
Do.....	88. 00	7½	1			
Total at 7½ hours.....			2			
Wire chiefs.....	82. 50	9	1			
Do.....	110. 00	9	1		1	
Total at 9 hours.....			2		1	
Wire chiefs.....	77. 00	7½	1			
Do.....	93. 50	7½	1			
Total at 7½ hours.....			2			
Wire chiefs, assistant.....	80. 00	9			1	
Do.....	82. 50	9	1			
Do.....	88. 00	9	1		1	
Do.....	93. 50	9	2			
Do.....	99. 00	9	2		4	1
Do.....	110. 00	9	1		1	
Total at 9 hours.....			7		7	1
Wire chiefs.....	85. 00	7½			1	
Do.....	88. 00	7	1			
Grand total.....			228	50	165	68

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SALT LAKE CITY, UTAH.						
Operators.....	\$55.00	9	(a)	(a)	4	.....
Do.....	60.00	9	(a)	(a)	5	.....
Do.....	65.00	9	(a)	(a)	1	.....
Do.....	66.00	9	(a)	(a)	.....	1
Do.....	70.00	9	(a)	(a)	1	.....
Do.....	75.00	9	(a)	(a)	1	.....
Total at 9 hours.....			(a)	(a)	12	2
Operators.....	55.00	8	(a)	(a)	1	.....
Do.....	60.00	8	(a)	(a)	6	.....
Do.....	65.00	8	(a)	(a)	2	.....
Do.....	75.00	8	(a)	(a)	1	.....
Total at 8 hours.....			(a)	(a)	10	.....
Operators.....	60.00	7½	(a)	(a)	2	.....
Do.....	75.00	7½	(a)	(a)	2	.....
Total at 7½ hours.....			(a)	(a)	4	.....
Operator, chief.....	110.00	9	(a)	(a)	1	.....
Do.....	95.00	7½	(a)	(a)	1	.....
Operator, chief, assistant.....	85.00	7½	(a)	(a)	1	.....
Wire chief.....	80.00	9	(a)	(a)	1	.....
Grand total.....			(a)	(a)	30	2
SAN FRANCISCO, CAL.						
Loop chiefs.....	100.00	8	.....	.....	1	.....
Do.....	110.00	8	1	.....	.....	.....
Total at 8 hours.....			1	.....	1	.....
Operators.....	40.00	9	.....	.....	.....	1
Do.....	45.00	9	.....	.....	1	2
Do.....	50.00	9	.....	.....	1	3
Do.....	55.00	9	.....	.....	1	4
Do.....	60.00	9	.....	.....	3	5
Do.....	60.50	9	1	1	.....	.....
Do.....	65.00	9	.....	.....	3	3
Do.....	66.00	9	2	5	.....	.....
Do.....	70.00	9	.....	.....	5	8
Do.....	71.50	9	4	3	.....	.....
Do.....	75.00	9	.....	.....	3	3
Do.....	77.00	9	4	3	.....	.....
Do.....	80.00	9	.....	.....	15	.....
Do.....	82.50	9	4	2	.....	.....
Do.....	85.00	9	.....	.....	2	.....
Do.....	88.00	9	31	.....	.....	.....
Do.....	90.00	9	.....	.....	2	.....
Do.....	93.50	9	3	.....	.....	.....
Do.....	99.00	9	3	.....	1	.....
Do.....	100.00	9	.....	.....	1	.....
Total at 9 hours.....			52	14	37	29
Operators.....	35.00	8½	.....	.....	.....	1
Do.....	38.50	8½	.....	2	.....	.....
Do.....	40.00	8½	.....	.....	.....	4
Do.....	44.00	8½	.....	2	.....	.....
Do.....	45.00	8½	.....	.....	1	.....
Do.....	49.50	8½	.....	1	.....	2
Do.....	50.00	8½	.....	.....	.....	2
Do.....	55.00	8½	.....	7	.....	.....

(a) Not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SAN FRANCISCO, CAL.—continued.						
Operators.....	\$60.00	8½				3
Do.....	60.50	8½		1		
Do.....	65.00	8½				1
Do.....	66.00	8½		1		
Do.....	70.00	8½			1	
Do.....	90.00	8½			1	
Do.....	93.50	8½	1			
Total at 8½ hours.....			1	14	3	12
Operators.....	35.65	8				1
Do.....	50.00	8			1	
Do.....	55.00	8				1
Do.....	60.00	8			1	
Do.....	65.00	8	5		2	
Do.....	65.20	8			1	
Do.....	70.00	8	1	1	8	2
Do.....	71.50	8	2	1		
Do.....	75.00	8	4		21	1
Do.....	77.00	8	2	1		
Do.....	80.00	8	4		9	2
Do.....	82.00	8	11			
Do.....	82.50	8	26			
Do.....	85.00	8	1		2	
Do.....	88.00	8	12			
Do.....	90.00	8			2	
Do.....	93.50	8	1			
Total at 8 hours.....			69	3	47	7
Operators.....	60.00	7½			2	
Do.....	70.00	7½			1	
Do.....	75.00	7½			2	
Do.....	77.00	7½	1			
Do.....	80.00	7½			5	
Do.....	82.50	7½	5			
Do.....	85.00	7½			4	
Do.....	88.00	7½	22			
Do.....	93.50	7½	1			
Do.....	99.00	7½	3			
Do.....	100.00	7½			3	
Total at 7½ hours.....			32		17	
Operators.....	35.00	6				2
Do.....	49.50	4			1	
Do.....	30.00	3				1
Operators, chief.....	165.00	8	1		1	
Operators, chief.....	110.00	7½	1		1	
Do.....	126.50	7½	1			
Total at 7½ hours.....			2		1	
Operator, chief.....	125.00	7				1
Operators, chief, division.....	95.00	8½				2
Operators, chief, division.....	99.00	8	2			
Do.....	100.00	8			1	
Total at 8 hours.....			2		1	
Operators, chief, division.....	99.00	7½	2			
Do.....	100.00	7½			3	
Total at 7½ hours.....			2		3	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SAN FRANCISCO, CAL.—concluded.						
Traffic chiefs.....	\$104.50	8	1			
Do.....	105.00	8			1	
Total at 8 hours.....			1		1	
Traffic chief.....	99.00	7½	1			
Wire chiefs.....	100.00	8			1	
Do.....	110.00	8			1	
Do.....	121.00	8	1			
Total at 8 hours.....			1		2	
Wire chiefs.....	104.50	7½	1			
Do.....	105.00	7½			1	
Total at 7½ hours.....			1		1	
Wheatstone chief.....	99.00	8	1			
Grand total.....			167	31	119	51
SEATTLE, WASH.						
Operators.....	40.00	9				2
Do.....	55.00	9				1
Do.....	60.00	9				1
Do.....	65.00	9			1	
Do.....	70.00	9			1	
Do.....	71.50	9		1		
Do.....	75.00	9			2	1
Do.....	77.00	9	1			
Do.....	80.00	9			2	
Do.....	82.50	9	5			
Do.....	88.00	9	5			
Total at 9 hours.....			11	1	6	5
Operators.....	55.00	8		1		
Do.....	60.00	8			1	
Do.....	60.50	8		1		
Do.....	65.00	8	2		2	
Do.....	66.00	8	1			
Do.....	70.00	8			7	
Do.....	75.00	8			1	
Do.....	77.00	8	2			
Do.....	80.00	8			3	
Do.....	82.50	8	6			
Do.....	88.00	8	4			
Total at 8 hours.....			15	2	14	
Operators.....	70.00	7½			1	
Do.....	75.00	7½			1	
Do.....	88.00	7½	5			
Do.....	90.00	7½			1	
Total at 7½ hours.....			5		3	
Operator.....	88.00	7	1			
Operators, chief.....	121.00	9	1			
Do.....	125.00	9			1	
Total at 9 hours.....			1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.						
			1907.		1908.				
			Male.	Female.	Male.	Female.			
SEATTLE, WASH.—concluded.									
Operators, chief.....	\$104.50	7½	1						
Do.....	105.00	7½			1				
Total at 7½ hours.....			1		1				
Operator, chief, assistant.....	93.50	8½	1						
Traffic chief.....	95.00	9			1				
Do.....	93.50	8½	1						
Wire chief.....	95.00	9			1				
Grand total.....			36	3	27	5			
WASHINGTON, D. C.									
Battery men.....	60.00	9	1		1				
Cashiers.....	110.00	9	1		1				
Clerks.....	20.00	9		3					
Do.....	25.00	9	1						
Do.....	30.00	9		1	2	1			
Do.....	35.00	9		1		4			
Do.....	45.00	9	1	2	1	2			
Do.....	50.00	9		1		1			
Do.....	55.00	9		1		1			
Do.....	65.00	9	1		1				
Do.....	75.00	9	1		1				
Total at 9 hours.....			4	9	5	9			
Clerks.....	55.00	8	1		1				
Clerks.....	25.00	7½	1		1				
Do.....	30.00	7½	1		1				
Do.....	60.00	7½	1		1				
Total at 7½ hours.....			3		3				
Clerks.....	60.00	7	3		3				
Clerks, chief.....	100.00	9	1		1				
Electricians.....	75.00	8	1		1				
File boys.....	15.00	9	1						
Do.....	20.00	9	1		2				
Total at 9 hours.....			2		2				
File boy.....	20.00	7½	1						
Janitors.....	30.00	9	1						
Do.....	35.00	9			1				
Total at 9 hours.....			1		1				
Linemen.....	65.00	9	1		1				
Managers.....	220.00	9	1		1				
Do.....	165.00	7½	1		1				
Managers, assistant.....	137.50	9	1		1				
Operators.....	40.00	9				2			
Do.....	44.00	9	2						
Do.....	50.00	9			1				
Do.....	55.00	9	1	2		2			
Do.....	60.50	9	1	2		1			
Do.....	65.00	9		1	1	1			
Do.....	66.00	9	3	1	1	1			
Do.....	70.00	9			1				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
WASHINGTON, D. C.—continued.						
Operators	\$75.00	9			1	
Do.....	77.00	9	3		3	
Do.....	82.50	9	10		5	
Do.....	88.00	9	1		2	
Do.....	99.00	9	1		2	
Total at 9 hours.....			22	6	16	7
Operators.....	40.00	8			1	
Do.....	45.00	8			1	
Do.....	50.00	8			1	
Do.....	55.00	8				1
Do.....	60.00	8			2	
Do.....	65.00	8			3	1
Do.....	66.00	8	1	1		
Do.....	70.00	8			1	
Do.....	71.50	8	3		1	
Do.....	75.00	8			7	
Do.....	77.00	8	4			
Do.....	82.50	8	7		3	
Do.....	99.00	8	1			
Total at 8 hours.....			16	1	20	2
Operators.....	44.00	7½	1		2	
Do.....	60.50	7½	1		2	
Do.....	65.00	7½			1	
Do.....	70.00	7½			1	
Do.....	71.50	7½	3		2	
Do.....	75.00	7½			8	
Do.....	77.00	7½	2		1	
Do.....	82.50	7½	19		13	
Do.....	88.00	7½	3		2	
Total at 7½ hours.....			29		32	
Operators.....	75.00	7	1		1	
Do.....	82.50	6	1		1	
Operators, chief.....	165.00	9	1		1	
Operator, test.....	93.50	9	1			
Operators or managers, branch.....	27.50	9	1	1		
Do.....	30.00	9	1			
Do.....	33.00	9	1	1	1	
Do.....	40.00	9			1	
Do.....	55.00	9		1		1
Do.....	71.50	9	1		1	
Do.....	77.00	9	1		1	
Total at 9 hours.....			5	3	4	1
Operators or managers, branch.....	27.50	7	1		1	
Do.....	33.00	7	1			
Do.....	44.00	7	1		1	
Total at 7 hours.....			3		2	
Press chiefs.....	93.50	7½	1		1	
Quad. chiefs.....	99.00	9	1		1	
Do.....	88.00	7½	1		1	
Traffic chiefs.....	88.00	9	1		1	
Do.....	104.50	9	2		2	
Total at 9 hours.....			3		3	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
WASHINGTON, D. C.—concluded.						
Traffic chiefs.....	\$88.00	7½	1		1	
Transmitters.....	44.00	6		1		1
Wire chiefs.....	93.50	9			1	
Do.....	99.00	9	1		1	
Do.....	137.50	9	1		1	
Total at 9 hours.....			2		3	
Wire chiefs.....	104.50	7½	2		2	
Grand total.....			a 113	b 20	c 112	b 20

a Not including 3 operators or managers, branch, working on commission.

b Not including 2 operators or managers, branch, working on commission.

c Not including 4 operators or managers, branch, working on commission.

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.						
Bookkeepers.....	\$88.00	9	1		1	
Bookkeepers, assistant.....	30.00	9				1
Do.....	45.00	9		1		
Do.....	55.00	9		1		1
Total at 9 hours.....			1	2	1	2
Clerk.....	35.00	10	1			
Clerks.....	15.00	9	1			
Do.....	20.00	9			1	
Do.....	25.00	9		1		2
Do.....	30.00	9		1		
Do.....	33.00	9	1			
Do.....	34.67	9			1	
Do.....	35.00	9			1	
Do.....	44.00	9	1		1	
Total at 9 hours.....			3	2	4	2
Collectors.....	30.00	9			1	
Do.....	35.00	9	1			
Total at 9 hours.....			1		1	
Janitors.....	30.00	9	1		1	
Managers.....	132.00	11	1		1	
Operators.....	65.00	9			1	
Do.....	71.50	9		1		1
Do.....	77.00	9	3		2	
Do.....	82.50	9	2		3	
Total at 9 hours.....			7	1	6	1
Operators.....	71.50	8			1	
Do.....	77.00	8			2	
Total at 8 hours.....					3	
Operator, chief.....	100.00	9			1	
Do.....	110.00	8½	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
ATLANTA, GA.—concluded.						
Operator, chief	\$90.00	8			1	
Do.....	90.00	7½	1			
Operators or managers, branch.....	16.50	10			1	
Do.....	27.50	10		1		
Do.....	33.00	10		1		
Do.....	38.50	10	2	3		
Do.....	55.00	10	1			
Total at 10 hours.....			3	5	1	
Operators or managers, branch.....	16.50	9	1			
Do.....	22.00	9	1			
Do.....	25.00	9			2	
Do.....	33.00	9				1
Do.....	38.50	9			2	3
Do.....	58.50	9				2
Total at 9 hours.....			2		4	6
Stenographers.....	30.00	9	1			
Do.....	40.00	9				1
Total at 9 hours.....			1			1
Messengers.....	15.00	9			2	
Do.....	20.00	9			1	
Total at 9 hours.....					3	
Grand total.....			23	10	a 27	12
BIRMINGHAM, ALA.						
Bookkeepers and cashiers.....	85.00	9	1		1	
Clerks.....	15.00	9	2		1	
Do.....	20.00	9	2	2	1	3
Do.....	22.00	9		1		1
Do.....	25.00	9		1		1
Do.....	30.00	9		1		1
Do.....	33.00	9		1		
Do.....	35.00	9	1			
Do.....	38.50	9		1		1
Do.....	45.00	9	1		2	
Do.....	50.00	9		1		
Do.....	60.00	9	1		1	
Do.....	72.50	9	1		1	
Total at 9 hours.....			8	8	6	7
Clerks.....	20.00	8	1			
Do.....	30.00	8	1		1	
Total at 8 hours.....			2		1	
Clerk.....	20.00	7½			1	
Linemen.....	55.00	10	1		2	
Do.....	70.00	10	1		1	
Total at 10 hours.....			2		3	
Manager.....	132.00	10	1		1	

a Not including 32 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A. RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BIRMINGHAM, ALA. concluded.						
Operators.....	\$55.00	9		1		
Do.....	65.00	9			2	
Do.....	70.00	9			1	
Do.....	71.50	9	1		1	
Do.....	75.00	9			3	
Do.....	77.00	9	3		2	
Do.....	82.50	9	14		16	
Total at 9 hours.....			18	1	25	1
Operators.....	71.50	8½	1			
Do.....	77.00	8½	1			
Do.....	82.50	8½	9		1	
Total at 8½ hours.....			11		1	
Operators.....	60.00	8	1			
Do.....	65.00	8	2			
Do.....	70.00	8			2	
Do.....	75.00	8			1	
Do.....	77.00	8	3			
Do.....	82.50	8	4		8	
Total at 8 hours.....			10		11	
Operators.....	60.00	7½			1	
Do.....	65.00	7½			1	
Do.....	66.00	7½	1			
Do.....	70.00	7½			1	
Do.....	71.50	7½			2	
Do.....	75.00	7½			2	
Do.....	77.00	7½	4			
Do.....	82.50	7½	11		2	
Total at 7½ hours.....			16		9	
Operators.....	66.00	7	1			
Do.....	82.50	7	4			
Total at 7 hours.....			5			
Operators, chief.....	125.00	9	1		1	
Do.....	100.00	7½	1		1	
Do.....	95.00	7	1		1	
Operator or manager, branch.....	40.00	9				1
Repeater chiefs.....	90.00	8½	1		1	
Traffic chiefs.....	110.00	8½	1		1	
Do.....	82.50	7½			1	
Wire chief.....	110.00	8			1	
Do.....	110.00	7	1			
Grand total.....			80	9	a 66	9
BOSTON, MASS.						
Bookkeepers.....	56.33	7		1	1	
Cashiers.....	125.67	9	1		1	
Cashiers, assistant.....	70.42	9	1		1	
Check boys.....	19.50	9	3		6	
Do.....	21.67	9	2		2	
Total at 9 hours.....			5		8	

a Not including 13 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BOSTON, MASS.—continued.						
Cleaners.....	\$36.40	9	1			
Do.....	52.00	9			1	
Total at 9 hours.....			1		1	
Clerks.....	30.33	9	4		2	1
Do.....	34.67	9	4	5	6	8
Do.....	36.18	9			1	
Do.....	39.00	9	3	1	2	2
Do.....	43.33	9	4		4	
Do.....	45.50	9				1
Do.....	46.95	9				1
Do.....	47.67	9			1	
Do.....	52.00	9	2		1	
Do.....	56.33	9	1		1	
Total at 9 hours.....			18	6	18	13
Clerks.....	34.67	8	1			
Do.....	45.50	8		1		
Total at 8 hours.....			1	1		
Clerk.....	43.33	7½	1			
Clerks.....	30.33	7		1		
Do.....	34.67	7		2		
Do.....	39.00	7		2		
Do.....	47.67	7	1			
Total at 7 hours.....			1	5		
Clerks, chief.....	60.67	9	1			
Do.....	69.33	9			1	
Total at 9 hours.....			1		1	
Collectors.....	47.67	9	1		1	
Copyist.....	30.33	9	1			
Dynamo tenders.....	34.67	9			1	
Do.....	38.13	9	1			
Total at 9 hours.....			1		1	
Electrician.....	120.00	9			1	
Engineers.....	52.00	9	1		1	
Inspector.....	65.00	9	1			
Linemen.....	65.00	9	13			
Do.....	65.21	9			4	
Do.....	70.00	9	2		3	
Total at 9 hours.....			15		7	
Linemen, foremen.....	80.00	9	1		1	
Do.....	85.00	9	1			
Do.....	100.00	9			1	
Total at 9 hours.....			2		2	
Managers.....	165.75	9	1		1	
Operators.....	21.67	9				2
Do.....	33.37	9			1	
Do.....	38.13	9	1		1	
Do.....	39.00	9			1	
Do.....	42.90	9	3			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BOSTON, MASS.—continued.						
Operators.....	\$43.33	9			1	
Do.....	43.98	9	1			
Do.....	47.67	9	3		1	1
Do.....	50.05	9	1			
Do.....	52.00	9	2		3	6
Do.....	52.43	9	3			
Do.....	54.82	9		2		3
Do.....	56.33	9	1		1	
Do.....	57.20	9	2	4	2	4
Do.....	60.67	9	1		4	
Do.....	61.97	9	6		1	
Do.....	65.00	9			4	
Do.....	66.73	9	9		2	
Do.....	69.33	9			1	
Do.....	71.50	9	9		5	
Do.....	73.67	9			1	
Do.....	76.27	9	5		3	
Do.....	77.35	9	1		2	
Do.....	78.00	9			1	
Do.....	78.65	9	1			
Do.....	81.03	9	2		4	
Do.....	82.16	9				1
Do.....	82.33	9	3		4	
Do.....	88.18	9	1		3	
Do.....	93.90	9				1
Do.....	118.52	9	4			
Total at 9 hours.....			59	6	46	20
Operators.....	15.17	8	1			
Do.....	50.00	8		1		
Do.....	54.82	8		1		
Do.....	62.60	8	1			
Do.....	66.77	8	2			
Do.....	68.86	8	2			
Do.....	73.03	8	3		1	
Do.....	85.55	8	1			
Total at 8 hours.....			10	2	1	
Operator.....	78.65	7½			1	
Operators.....	38.13	7		1		
Do.....	43.98	7		2		1
Total at 7 hours.....				3		1
Operators, chief.....	100.32	9	1		1	
Do.....	110.07	9	1		1	
Do.....	136.28	9	1		1	
Total at 9 hours.....			3		3	
Operators, chief.....	100.32	7½			1	
Do.....	100.32	7	1		1	
Operator, chief, assistant.....	100.32	7½	1			
Operators or managers, branch.....	14.30	9		1		1
Do.....	33.37	9	2	2		2
Do.....	34.67	9				1
Do.....	38.13	9	2	4		2
Do.....	39.00	9				1
Do.....	42.90	9	1	1		
Do.....	43.33	9	1		2	2
Do.....	43.98	9	1			1
Do.....	47.67	9		1		1
Do.....	52.00	9			1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BOSTON, MASS.—concluded.						
Operators or managers, branch.....	854.82	9		3		
Do.....	61.97	9	1			
Do.....	81.03	9	2			
Do.....	82.33	9	4		1	
Do.....	85.80	9	1		1	
Do.....	88.18	9	2		4	
Do.....	98.80	9	2		1	
Total at 9 hours.....			19	12	10	13
Operators or managers, branch.....	23.83	8		1		
Do.....	34.67	8		1		
Do.....	82.33	8				1
Total at 8 hours.....				2		1
Operators or managers, branch.....	23.83	7		1		
Do.....	71.50	7		1		
Total at 7 hours.....				2		
Quad. chiefs.....	100.32	9	2		1	
Rowland chiefs.....	104.00	9	1		1	
Solicitors.....	21.67	9			1	
Do.....	98.80	9			1	
Do.....	121.33	9	1			
Total at 9 hours.....			1		2	
Traffic chiefs.....	100.32	9			1	
Do.....	110.07	9	1		1	
Total at 9 hours.....			1		2	
Wire chiefs.....	119.60	9	1		1	
Grand total.....			152	40	115	48
BUFFALO, N. Y.						
Bookkeepers.....	69.98	8½		1		1
Bookkeepers, assistant.....	29.99	8½		1		4
Do.....	34.97	8½		2		1
Total at 8½ hours.....				3		5
Cashiers.....	74.97	9			1	
Do.....	74.97	8½	1			
Clerks.....	19.98	8½		1		
Do.....	25.00	8½			1	1
Do.....	29.99	8½	1	4	1	2
Do.....	34.97	8½		1		1
Do.....	50.01	8½		1		1
Do.....	57.97	8½	1		1	
Total at 8½ hours.....			2	7	3	5
Clerks.....	29.99	8	1		1	
Clerks.....	28.00	7½	1		1	
Do.....	40.00	7½	1			
Total at 7½ hours.....			2		1	
Clerks.....	40.00	7		1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees			
			1907.			
			Male.	Female.	Male.	Female.
BUFFALO, N. Y.—continued.						
Collectors.....	\$69.98	8½	1		1	
Engineers.....	52.00	12	1		1	
Engineers.....	52.17	9	1			
Do.....	60.67	9			1	
Total at 9 hours.....			1		1	
Janitors.....	25.00	9		1		1
Linemen.....	60.00	9	3		3	
Do.....	65.00	9	4		1	
Total at 9 hours.....			7		4	
Linemen, foremen.....	70.00	9			1	
Do.....	80.00	9	1			
Do.....	85.00	9	1		1	
Total at 9 hours.....			2		2	
Manager.....	151.23	9			1	
Operators.....	27.47	9	2			
Do.....	32.76	9	1			
Do.....	38.48	9		1		1
Do.....	43.98	9	2		2	
Do.....	49.49	9	2	1	2	
Do.....	55.00	9	9	2	5	2
Do.....	60.49	9	4		5	
Do.....	60.50	9	1			
Do.....	66.00	9	5		3	
Do.....	71.50	9			1	
Do.....	77.00	9	2		3	
Do.....	77.47	9	3			
Total at 9 hours.....			31	4	21	3
Operator.....	71.50	7½	1			
Operators, chief.....	131.00	9	1		1	
Do.....	104.00	7	1		1	
Operators, chief, assistant.....	81.99	9	1			
Do.....	82.03	9			1	
Do.....	93.00	9	1		1	
Do.....	104.00	9	1			
Total at 9 hours.....			3		2	
Operators, chief, assistant.....	87.49	7½	1			
Do.....	87.62	7½			1	
Total at 7½ hours.....			1		1	
Operators or managers, branch.....	32.98	9		2		2
Do.....	40.00	9		1		1
Do.....	43.98	9	1	2	1	2
Do.....	44.98	9				1
Do.....	49.49	9				1
Do.....	49.53	9		1		
Do.....	55.00	9	1			
Do.....	60.49	9	2		2	
Do.....	66.00	9	1		1	
Do.....	77.00	9	1		1	
Do.....	110.00	9	1		1	
Total at 9 hours.....			7	6	6	7

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
BUFFALO, N. Y.—concluded.						
Operators or managers, branch	\$27.47	7½		1		
Solicitor	104.00	9			1	
Stenographer	55.00	8½	1		1	
Traffic chiefs	87.49	9	1			
Do	87.62	9			1	
Total at 9 hours			1		1	
Traffic chiefs	76.48	7	1		1	
Traffic chiefs, assistant	87.49	9	1			
Do	87.62	9			1	
Total at 9 hours			1		1	
Messengers	16.00	9			8	
Do	17.00	9			5	
Do	18.00	9	43		15	
Do	19.00	9	10		3	
Do	20.00	9	39		24	
Do	22.00	9	4		1	
Do	25.00	9	1		4	
Total at 9 hours			97		60	
Messengers, piecework					14	
Grand total			164	24	127	24
CHICAGO, ILL.						
Battery men	60.00	9	1			
Do	65.00	9			1	
Total at 9 hours			1		1	
Bookkeeper	85.00	9		1		
Carpenters	80.00	9	1		1	
Cashiers	125.00	9	1			
Do	100.00	9				1
Total at 9 hours			1			1
Cashiers, assistant	90.00	9	1		1	
Clerks	5.00	9	1			
Do	10.00	9				3
Do	15.00	9		1		
Do	18.00	9	2			
Do	20.00	9	8	4		1
Do	22.50	9	4	4		
Do	25.00	9	10	1	11	10
Do	27.50	9	11	4	10	2
Do	30.00	9	10	2	5	3
Do	32.00	9			1	
Do	32.50	9	16	4	4	
Do	35.00	9	11	5	10	18
Do	37.50	9	3	4		2
Do	40.00	9	3	2	7	9
Do	42.50	9	2	1	1	1
Do	45.00	9	8	6	4	6
Do	47.50	9		1		2
Do	50.00	9	7	3	7	1
Do	55.00	9	4	1	3	1
Do	60.00	9	2	1	4	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Clerks.....	\$65.00	9		1		
Do.....	70.00	9	2		2	
Do.....	80.00	9			2	
Do.....	82.50	9	1			
Do.....	85.00	9	1		1	
Do.....	90.00	9			1	1
Do.....	95.00	9			1	
Do.....	110.00	9			1	
Do.....	115.00	9			1	
Total at 9 hours.....			108	45	76	65
Clerks.....	25.00	8½	2		3	
Do.....	27.50	8½	2			
Do.....	30.00	8½	1		1	
Do.....	32.50	8½			1	
Do.....	35.00	8½		1		
Do.....	55.00	8½	1		1	
Total at 8½ hours.....			6	1	6	
Clerks.....	25.00	8	3			
Do.....	27.50	8			2	
Do.....	65.00	8	1		1	
Total at 8 hours.....			4		3	
Clerks.....	20.00	7½	7			
Do.....	22.50	7½	5			
Do.....	25.00	7½			8	
Do.....	27.50	7½			1	
Do.....	35.00	7½			1	
Do.....	40.00	7½	1		1	
Do.....	50.00	7½			1	
Total at 7½ hours.....			13		12	
Clerks.....	22.50	7	1			
Do.....	25.00	7			1	
Do.....	27.50	7	1			
Do.....	30.00	7			1	
Total at 7 hours.....			2		2	
Clerk, chief.....	105.00	9	1			
Collectors.....	45.00	9	1			
Do.....	60.00	9	1			
Do.....	90.00	9	1			
Do.....	100.00	9	1			
Total at 9 hours.....			4			
Engineers.....	55.00	9	1		1	
Do.....	65.00	9	1		1	
Do.....	80.00	9	1		1	
Total at 9 hours.....			3		3	
Ground man.....	58.69	9	1			
Janitors.....	15.00	9		1	1	
Do.....	55.00	9	2		2	
Do.....	60.00	9	1		1	
Total at 9 hours.....			3	1	4	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Janitors.....	\$10.00	1			1	
Do.....	15.00	1				1
Total at 1 hour.....					1	1
Janitors.....	4.00	$\frac{1}{2}$				1
Do.....	3.50	$\frac{1}{2}$			1	
Total at $\frac{1}{2}$ hour.....					1	1
Janitors.....	3.00	Job.	1			
Do.....	3.50	Job.	1			
Do.....	4.00	Job.		3		
Do.....	10.00	Job.		1	1	
Total.....			2	4	1	
Linemen.....	40.00	9			2	
Do.....	60.00	9			1	
Do.....	65.00	9	11		6	
Do.....	70.00	9	7		3	
Do.....	75.00	9	2		4	
Do.....	80.00	9	1		3	
Do.....	85.00	9			1	
Do.....	90.00	9			1	
Do.....	95.00	9	1			
Do.....	100.00	9			1	
Do.....	115.00	9			1	
Total at 9 hours.....			22		23	
Managers.....	160.00	9			1	
Do.....	165.00	9	1			
Total at 9 hours.....			1		1	
Managers, assistant.....	126.50	9	1		1	
Do.....	148.50	9	1			
Total at 9 hours.....			2		1	
Operators.....	22.00	9	1			
Do.....	25.00	9				1
Do.....	33.00	9	5			
Do.....	35.00	9			1	1
Do.....	38.50	9	5	5		2
Do.....	40.00	9			3	2
Do.....	44.00	9	14	3	5	4
Do.....	45.00	9			1	3
Do.....	49.50	9	4	2	5	
Do.....	50.00	9			6	2
Do.....	55.00	9	21	1	6	4
Do.....	60.00	9	2		6	1
Do.....	60.50	9	6	4	6	
Do.....	65.00	9			1	1
Do.....	66.00	9	11	12	8	4
Do.....	70.00	9			5	2
Do.....	71.50	9	6	5	3	1
Do.....	75.00	9			2	1
Do.....	77.00	9	17	1	19	2
Do.....	80.00	9			2	
Do.....	82.50	9	37		33	3
Do.....	85.00	9			2	
Do.....	88.00	9	22		24	
Do.....	93.50	9	1			
Do.....	115.50	9			1	
Total at 9 hours.....			152	33	139	34

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL. continued.						
Operators.....	\$38.50	8½	1			
Do.....	49.50	8½	3	1		
Do.....	50.00	8½		1		
Do.....	55.00	8½	4	3		
Do.....	60.50	8½	6			
Do.....	66.00	8½	6	1		
Do.....	71.50	8½	2			
Do.....	77.00	8½	12			
Do.....	82.50	8½	21			
Total at 8½ hours.....			55	6		
Operators.....	49.50	8½	3			
Do.....	60.50	8½	2			
Do.....	66.00	8½		1		1
Do.....	71.50	8½		1		
Do.....	77.00	8½	7	1		
Do.....	82.50	8½	8		2	1
Do.....	85.00	8½			1	
Do.....	88.00	8½	2		1	
Total at 8½ hours.....			24	3	4	2
Operators.....	30.00	8			1	
Do.....	35.00	8			1	
Do.....	38.50	8			1	
Do.....	40.00	8			1	
Do.....	45.00	8			2	
Do.....	50.00	8			3	1
Do.....	55.00	8				1
Do.....	60.00	8			3	1
Do.....	65.00	8			3	
Do.....	66.00	8				1
Do.....	71.50	8			3	
Do.....	75.00	8	1		21	
Do.....	77.00	8			2	
Do.....	82.50	8	1		6	
Do.....	88.00	8	3		2	
Do.....	90.00	8	1			
Total at 8 hours.....			6		49	4
Operators.....	49.50	7½	1			
Do.....	50.00	7½	1			
Do.....	55.00	7½	4		1	
Do.....	60.50	7½			3	
Do.....	66.00	7½	6		2	
Do.....	70.00	7½			1	
Do.....	71.50	7½	7		3	
Do.....	77.00	7½	12		3	
Do.....	82.50	7½	6		17	
Do.....	85.00	7½			1	
Do.....	88.00	7½	12		11	
Do.....	93.50	7½	2		1	
Total at 7½ hours.....			61		43	
Operators.....	77.00	7	1			
Do.....	82.50	7	1		2	
Do.....	88.00	7	6		2	
Do.....	93.50	7	1			
Total at 7 hours.....			9		4	
Operator, chief.....	175.00	8	1		1	
Do.....	150.00	7	1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Operators, chief, assistant	\$90.00	9			1	
Do.	105.00	9	1			
Total at 9 hours.			1		1	
Operators, chief, assistant	95.00	8½	1		1	
Do.	100.00	8½	1		2	
Do.	105.00	8½	1		1	
Do.	110.00	8½			1	
Do.	120.00	8½	1			
Do.	125.00	8½			1	
Total at 8½ hours.			4		6	
Operators, chief, assistant	88.00	8			1	
Do.	95.00	8			1	
Do.	100.00	8	4			
Do.	105.00	8	1			
Do.	110.00	8	4		2	
Do.	115.00	8			2	
Do.	120.00	8	1			
Do.	125.00	8	2		3	
Do.	175.00	8	1		1	
Total at 8 hours.			13		10	
Operators, chief, assistant	82.50	7½	1			
Do.	93.00	7½			1	
Do.	95.00	7½			3	
Do.	115.00	7½	1			
Total at 7½ hours.			2		4	
Operators, chief, assistant	82.50	7	1			
Do.	93.50	7	1			
Do.	99.00	7	2			
Do.	100.00	7	2		2	
Do.	104.50	7	1			
Do.	115.00	7	1		1	
Do.	125.00	7	2		2	
Total at 7 hours.			10		5	
Operator, relief.	4.12	½	1			
Operators, Rowland.	35.00	9				3
Do.	40.00	9				4
Do.	45.00	9				3
Do.	50.00	9				1
Do.	70.00	9			1	
Total at 9 hours.					1	11
Operators or managers, branch.	15.00	9		1		
Do.	25.00	9				1
Do.	27.50	9	1	2		
Do.	30.00	9			1	
Do.	33.00	9	6	2	1	
Do.	35.00	9				2
Do.	38.50	9	6	7	1	2
Do.	40.00	9			1	3
Do.	44.00	9	6	1	3	1
Do.	45.00	9			1	
Do.	49.50	9	4	2	3	1
Do.	50.00	9			4	
Do.	55.00	9	5		4	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL.—continued.						
Operators or managers, branch	\$60.50	9	1			
Do.	65.00	9			1	
Do.	66.00	9	1			
Do.	70.00	9			1	
Do.	75.00	9			1	
Do.	77.00	9	1			
Do.	82.50	9	2			
Do.	88.00	9	1		1	
Do.	104.50	9	1			
Do.	110.00	9			1	
Do.	126.50	9	2		2	
Total at 9 hours			37	15	26	10
Plumbers	70.00	9	1		1	
Do.	75.00	9	1			
Do.	80.00	9			1	
Total at 9 hours			2		2	
Reporter	5.00	9			1	
Rowland chief	100.00	9			1	
Stenographers	50.00	9		1		
Do.	55.00	9		1		
Do.	65.00	9		3		
Total at 9 hours				5		
Storekeepers	60.00	9	1			
Do.	65.00	9			1	
Total at 9 hours			1		1	
Teamsters	85.00	9	1		1	
Timekeeper	45.00	9		1		
Timekeepers	45.00	8			1	
Do.	80.00	8		1		1
Total at 8 hours				1	1	
Messengers	52.17	12	1		1	
Messengers	10.00	9	1		1	
Do.	12.00	9			1	
Do.	12.71	9	3			
Do.	15.00	9	1			
Do.	16.00	9	7			
Do.	18.00	9	63		43	
Do.	18.53	9	1			
Do.	20.00	9	6		12	
Do.	21.00	9	2			
Do.	22.00	9	1		3	
Do.	23.48	9	1			
Do.	25.00	9			4	
Do.	26.08	9	70		48	
Do.	35.21	9	1		7	
Total at 9 hours			157		119	
Messengers	26.08	8			2	
Do.	10.00	4½	4			
Do.	12.00	4½	4			
Total at 4½ hours			8			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CHICAGO, ILL. concluded.						
Messengers.....	\$12.00	4			9	
Messengers, manager of.....	95.00	9	1			
Grand total (a).....			b 757	c 116	d 569	131
CLEVELAND, OHIO.						
Clerks.....	16.00	9		3		
Do.....	18.00	9		1		2
Do.....	25.00	9	5	2	2	3
Do.....	30.00	9		1	1	3
Do.....	35.00	9		5	2	1
Do.....	40.00	9	3		2	3
Do.....	45.00	9		1	1	
Do.....	50.00	9	1		1	
Do.....	60.00	9			1	
Do.....	70.00	9	1			
Do.....	80.00	9	1		1	
Total at 9 hours.....			11	13	11	12
Clerks.....	50.00	8½	1			
Do.....	40.00	8	1		1	
Clerks.....	18.00	7½	1			
Do.....	20.00	7½			1	
Total at 7½ hours.....			1		1	
Clerks.....	25.00	7	1			
Do.....	30.00	7	1			
Do.....	40.00	7			1	
Total at 7 hours.....			2		1	
Janitor.....	30.00	4	1			
Linemen.....	e 40.00	9			1	
Do.....	60.00	9	2		2	
Do.....	65.00	9	1			
Do.....	70.00	9			1	
Total at 9 hours.....			3		4	
Linemen, foremen.....	80.00	9	1			
Do.....	85.00	9			1	
Total at 9 hours.....			1		1	
Managers.....	148.50	9	1		1	
Operators.....	35.00	9				2
Do.....	40.00	9				1
Do.....	44.00	9	2			
Do.....	45.00	9	1		1	
Do.....	49.00	9			1	1
Do.....	49.50	9	2	1		
Do.....	50.00	9			1	

a Not including 3 operators or managers, branch, in 1907 and 3 in 1908, sex not reported, working on commission.

b Not including 1 operator working irregular hours, 6 operators or managers, branch, working on commission, and 130 messengers on piecework basis.

c Not including 1 operator working on commission.

d Not including 3 operators or managers, branch, working on commission, and 109 messengers on piecework basis.

e And board.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CLEVELAND, OHIO—continued.						
Operators.....	\$54.00	9			1	
Do.....	55.00	9	2	1	2	1
Do.....	60.00	9	5		3	2
Do.....	60.50	9	2			
Do.....	65.00	9			2	1
Do.....	66.00	9	1			
Do.....	70.00	9			1	
Do.....	71.50	9	3	2	1	
Do.....	75.00	9	1		3	
Do.....	77.00	9	5	1	3	1
Total at 9 hours.....			24	5	19	9
Operators.....	66.00	8	1			
Do.....	77.00	8	1			
Total at 8 hours.....			2			
Operators.....	49.50	7½	1			
Do.....	55.00	7½	1		1	
Do.....	60.00	7½	1		4	
Do.....	60.50	7½	1			
Do.....	65.00	7½	1		2	
Do.....	66.00	7½	3			
Do.....	70.00	7½			2	
Do.....	71.50	7½	2			
Do.....	77.00	7½	2			
Total at 7½ hours.....			12		9	
Operators.....	45.00	7	1			
Do.....	55.00	7	3			
Do.....	60.00	7	2			
Do.....	65.00	7	1			
Do.....	71.50	7	1			
Total at 7 hours.....			8			
Operators, chief.....	130.00	8	1		1	
Do.....	105.00	7½	1		1	
Do.....	95.00	7	1		1	
Operators or managers, branch.....	20.00	9½				1
Do.....	27.50	9½		1		
Do.....	30.00	9½	2		1	
Do.....	33.00	9½		3		2
Do.....	38.00	9½				2
Do.....	38.50	9½		1		
Do.....	43.00	9½				1
Do.....	43.50	9½		1		
Do.....	44.00	9½		1		
Do.....	45.00	9½	1		1	
Do.....	49.50	9½	1			
Do.....	50.00	9½			2	
Do.....	55.00	9½	2		2	
Total at 9½ hours.....			6	7	6	6
Operators or managers, branch.....	25.00	9				1
Do.....	27.50	9				1
Do.....	38.50	9		1		
Do.....	44.00	9	1			1
Total at 9 hours.....			1	1		3

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
CLEVELAND, OHIO—concluded.						
Operators or managers, branch.....	\$33.00	7½	.....	1	.....	.....
Repeater chiefs.....	88.00	9	1	.....	.....	.....
Do.....	95.00	9	.....	.....	1	.....
Total at 9 hours.....			1	.....	1	.....
Traffic chiefs.....	100.00	9	1	.....	1	.....
Wire chiefs.....	100.00	9	1	.....	1	.....
Do.....	85.00	7½	.....	.....	1	.....
Messengers.....	14.00	10	.....	.....	4	.....
Do.....	16.00	10	.....	.....	6	.....
Do.....	17.00	10	.....	.....	4	.....
Do.....	18.00	10	.....	.....	2	.....
Total at 10 hours.....			.....	.....	16	.....
Messengers.....	14.00	9	.....	.....	1	.....
Do.....	20.00	9	.....	.....	4	.....
Total at 9 hours.....			.....	.....	5	.....
Grand total.....			a 81	27	b 82	31
DALLAS, TEX.						
Bookkeepers and cashiers.....	70.00	9	1	.....	2	.....
Clerks.....	15.00	10	2	.....	.....	.....
Do.....	20.00	10	1	.....	1	.....
Do.....	25.00	10	.....	.....	1	.....
Total at 10 hours.....			3	.....	2	.....
Clerks.....	18.00	9	2	.....	.....	.....
Do.....	20.00	9	.....	.....	1	.....
Do.....	22.00	9	1	.....	.....	.....
Do.....	25.00	9	.....	.....	2	.....
Do.....	27.50	9	1	.....	.....	.....
Do.....	45.00	9	.....	3	.....	1
Do.....	50.00	9	1	.....	.....	1
Do.....	60.00	9	1	.....	1	.....
Do.....	70.00	9	1	.....	1	.....
Total at 9 hours.....			7	3	5	2
Clerks.....	22.00	8	1	.....	.....	.....
Do.....	25.00	8	.....	.....	2	.....
Total at 8 hours.....			1	.....	2	.....
Collectors.....	50.00	9	1	.....	1	.....
Operators.....	44.00	9	1	.....	.....	.....
Do.....	49.50	9	1	.....	.....	.....
Do.....	50.00	9	.....	.....	3	.....
Do.....	60.00	9	.....	.....	2	.....
Do.....	65.00	9	.....	.....	1	.....
Do.....	66.00	9	1	.....	.....	.....
Do.....	70.00	9	.....	.....	1	.....
Do.....	71.50	9	1	.....	.....	.....
Do.....	75.00	9	.....	.....	1	.....
Do.....	77.00	9	1	.....	.....	.....
Do.....	80.00	9	.....	.....	3	.....
Do.....	82.50	9	6	.....	.....	.....

^a Not including 1 messenger on piecework basis.

^b Not including 34 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
DALLAS, TEX.—concluded.						
Operators.....	\$85.00	9			2	
Do.....	88.00	9	2			
Total at 9 hours.....			13		13	
Operators.....	55.00	8	1			
Do.....	75.00	8			1	
Do.....	77.00	8	2			
Do.....	80.00	8			1	
Do.....	82.50	8	12			
Total at 8 hours.....			15		2	
Operators.....	80.00	7½			4	
Operators, chief.....	110.00	9	1			
Do.....	125.00	9			1	
Total at 9 hours.....			1		1	
Operator, chief.....	95.00	8	1			
Do.....	95.00	7½			1	
Operators, chief, assistant.....	85.00	9			1	
Operator or manager, branch.....	50.00	9		1		
Traffic chief.....	88.00	9	1			
Wire chief.....	88.00	9	1			
Grand total.....			45	4	34	2
DENVER, COLO.						
Bookkeepers.....	55.00	9		1		1
Bookkeepers, assistant.....	40.00	9		1		1
Do.....	45.00	9		1		1
Total at 9 hours.....				2		2
Cashiers.....	70.00	9		1		1
Cashier, assistant.....	70.00	7	1			
Clerks.....	18.00	10	1			
Do.....	40.00	10	2			
Total at 10 hours.....			3			
Clerks.....	18.00	9			3	
Do.....	25.00	9		1		
Do.....	35.00	9	1		1	
Do.....	40.00	9	1	1	1	1
Do.....	50.00	9	1		1	
Do.....	65.00	9			1	
Total at 9 hours.....			3	2	7	1
Clerks.....	18.00	8	1		1	
Do.....	45.00	8	1			
Do.....	55.00	8	1		1	
Total at 8 hours.....			3		2	
Collectors.....	65.00	9	1		1	
Janitor.....	12.00	3			1	
Operators.....	38.50	9			1	
Do.....	44.00	9		1	1	
Do.....	49.50	9		1		
Do.....	55.00	9		1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
DENVER, COLO.—concluded.						
Operators.....	\$60. 50	9			1	
Do.....	65. 00	9				1
Do.....	66. 00	9	1	1		
Do.....	71. 50	9	1		2	
Do.....	77. 00	9	1		1	
Do.....	82. 50	9	2		1	
Total at 9 hours.....			5	4	7	2
Operators.....	38. 50	8			1	
Do.....	55. 00	8	1			
Do.....	60. 00	8	1		2	
Do.....	60. 50	8	1			
Do.....	65. 00	8			1	
Do.....	66. 00	8			1	1
Do.....	70. 00	8	2			
Do.....	71. 50	8	3			
Do.....	75. 00	8	1		3	
Do.....	77. 00	8	4		3	
Total at 8 hours.....			13		8	1
Operators.....	65. 00	7½	1			
Do.....	77. 00	7½	2		1	
Do.....	80. 00	7½	1			
Total at 7½ hours.....			4		1	
Operators, chief.....	110. 00	9	1		1	
Do.....	95. 00	7½	1		1	
Operators or managers, branch.....	27. 50	9		1		1
Do.....	44. 00	9		1		
Do.....	60. 50	9			2	
Total at 9 hours.....				2	2	1
Operators or managers, branch.....	44. 00	8½		1		1
Do.....	44. 00	7		1		1
Traffic chiefs.....	95. 00	8	1		1	
Messengers.....	15. 00	10			5	
Do.....	22. 00	10	1			
Do.....	25. 00	10			5	
Do.....	26. 08	10	7			
Do.....	35. 00	10	13			
Total at 10 hours.....			21		10	
Messengers.....	15. 00	9			1	
Do.....	15. 00	8		1		
Do.....	13. 04	5			6	
Grand total.....			a 57	15	b 49	11
KANSAS CITY, MO.						
Cashiers.....	75. 00	9	1		1	
Clerks.....	15. 00	10	2	4	1	
Do.....	20. 00	10	1	1		
Do.....	22. 00	10	1	1		
Do.....	50. 00	10	1			
Total at 10 hours.....			5	6	1	

a Not including 13 messengers working on commission.

b Not including 15 messengers working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
KANSAS CITY, MO.—continued.						
Clerks.....	\$50. 00	9½			2	
Clerks.....	15. 00	9				1
Do.....	20. 00	9	2			2
Do.....	30. 00	9		2	1	1
Do.....	35. 00	9	1			1
Do.....	38. 50	9		1		1
Do.....	40. 00	9				1
Do.....	45. 00	9		2		2
Do.....	50. 00	9		1		1
Total at 9 hours.....			3	6	1	10
Clerks.....	50. 00	8½	1		2	
Do.....	20. 00	8	1		1	1
Collectors.....	55. 00	9	1		1	
Ground men.....	45. 50	9	1		1	
Linemen.....	60. 00	9	1		1	
Do.....	70. 00	9	1		1	
Do.....	71. 50	9			3	
Total at 9 hours.....			2		5	
Linemen, foremen.....	70. 00	9	1		1	
Do.....	80. 00	9	1		1	
Total at 9 hours.....			2		2	
Operator.....	15. 00	10		1		
Operators.....	44. 00	9	1		1	
Do.....	49. 50	9	1			
Do.....	50. 00	9			1	
Do.....	55. 00	9	1		1	
Do.....	60. 00	9		1		
Do.....	62. 50	9	1			
Do.....	65. 00	9	1			
Do.....	66. 00	9		1	1	
Do.....	70. 00	9	1			
Do.....	71. 50	9	3		2	
Do.....	77. 00	9	6		1	1
Do.....	82. 50	9	3		5	
Total at 9 hours.....			18	2	12	1
Operators.....	50. 00	8			1	
Do.....	55. 00	8	1		1	
Do.....	66. 00	8	1		1	
Do.....	70. 00	8			10	
Do.....	82. 50	8			1	
Total at 8 hours.....			2		14	
Operators.....	45. 00	7½	1			
Do.....	60. 50	7½			1	
Do.....	66. 00	7½			1	
Do.....	70. 00	7½	5			
Do.....	77. 00	7½	4		1	
Do.....	82. 50	7½	1			
Total at 7½ hours.....			11		3	
Operators or managers, branch.....	22. 00	9		1		
Do.....	27. 50	9	1	1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
KANSAS CITY, MO.—concluded.						
Operators or managers, branch.....	\$30.00	9			1	
Do.....	33.00	9	1	2		2
Do.....	38.50	9		1		
Do.....	40.00	9	1		2	
Do.....	44.00	9		1		1
Do.....	50.00	9	1		1	
Do.....	55.00	9	2		1	
Do.....	66.00	9	1		1	
Do.....	71.50	9	1			
Do.....	75.00	9			1	
Do.....	93.50	9	1		1	
Total at 9 hours.....			9	6	8	6
Operators or managers, branch.....	93.50	7½	1		1	
Do.....	27.50	6½				1
Operators or managers, branch.....	20.00	6		2		
Do.....	22.00	6	1		1	
Do.....	27.50	6		1		
Total at 6 hours.....			1	3	1	
Messengers.....	15.00	10			1	
Do.....	18.00	10			15	
Do.....	20.00	10			3	
Do.....	22.50	10			3	
Do.....	25.00	10			1	
Do.....	26.08	10			3	
Total at 10 hours.....					26	
Messengers.....	5.00	5			5	
Grand total.....			59	24	a 87	19
LOS ANGELES, CAL.						
Bookkeepers.....	50.00	9		1	1	
Do.....	65.00	9	1	1	1	1
Total at 9 hours.....			1	2	2	1
Cashiers.....	80.00	9				1
Do.....	85.00	9	1			
Total at 9 hours.....			1			1
Check boys.....	25.00	9	3		3	
Do.....	30.00	9	1			
Total at 9 hours.....			4		3	
Check boys.....	25.00	8	1			
Do.....	30.00	8			2	
Total at 8 hours.....			1		2	
Clerks.....	30.00	9		1		1
Do.....	40.00	9	1	2		2
Do.....	45.00	9	1	1		1
Do.....	50.00	9	1			
Do.....	60.00	9			1	
Do.....	80.00	9	1		1	
Total at 9 hours.....			4	4	2	4

a Not including 29 messengers, rate not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
LOS ANGELES, CAL.—continued.						
Clerk.....	\$40. 00	7				1
Collectors.....	66. 00	9	1			
Do.....	85. 00	9			1	
Total at 9 hours.....			1		1	
Janitors.....	35. 00	9	1			
Do.....	50. 00	9			1	
Total at 9 hours.....			1		1	
Managers.....	148. 50	9	1		1	
Operators.....	60. 00	9				1
Do.....	60. 50	9	1	2		
Do.....	70. 00	9			1	
Do.....	71. 50	9	1			
Do.....	75. 00	9			1	
Do.....	80. 00	9			2	
Do.....	82. 50	9	1		1	
Do.....	88. 00	9	2		2	
Total at 9 hours.....			5	2	8	1
Operators.....	65. 00	8				2
Do.....	70. 00	8			1	
Do.....	75. 00	8	2			
Do.....	77. 00	8	3	1		
Do.....	82. 50	8	4		1	
Do.....	88. 00	8	2			
Total at 8 hours.....			11	1	4	
Operators.....	70. 00	7½				1
Do.....	88. 00	7½				1
Total at 7½ hours.....						2
Operator, chief.....	120. 00	9	1			1
Operators, chief.....	100. 00	7½	1			
Do.....	110. 00	7½	1			1
Total at 7½ hours.....			2			1
Operator, chief.....	100. 00	7				1
Operators, chief, assistant.....	95. 00	9	1			1
Operators or managers, branch.....	25. 00	9				1
Do.....	27. 50	9	1			
Do.....	35. 00	9				1
Do.....	38. 50	9		1		
Do.....	44. 00	9	1	1		2
Do.....	45. 00	9				1
Do.....	50. 00	9			1	1
Do.....	55. 00	9	1	1		
Do.....	66. 00	9		1		1
Total at 9 hours.....			3	4	2	6
Operators or managers, branch.....	50. 00	8	1			
Do.....	55. 00	8	1			
Do.....	80. 00	8			1	
Do.....	88. 00	8	1			
Total at 8 hours.....			3		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
LOS ANGELES, CAL.—concluded.						
Operators or managers, branch.....	\$88. 00	7½	1		1	
Stenographer.....	60. 00	8				1
Messengers.....	30. 00	9			6	
Grand total.....			41	13	a 40	15
LOUISVILLE, KY.						
Bookkeepers.....	45. 00	9		1		1
Cashiers.....	70. 00	9	1		1	
Clerks.....	15. 00	9	1		1	
Do.....	33. 00	9	1		1	
Do.....	35. 00	9		1		1
Do.....	55. 00	9	1		1	
Total at 9 hours.....			3	1	3	1
Clerks.....	25. 00	8	1			
Do.....	35. 00	8	1		1	
Total at 8 hours.....			2		1	
Collectors.....	40. 00	9	1		1	
Janitors.....	25. 00	9	1		1	
Linemen.....	55. 00	9	2		2	
Managers.....	132. 00	9			1	
Do.....	90. 00	7½	2		1	
Operators.....	27. 50	9		1		
Do.....	33. 00	9		1		1
Do.....	44. 00	9	1		1	
Do.....	49. 50	9	2		1	
Do.....	50. 00	9			1	
Do.....	55. 00	9	2		1	
Do.....	66. 00	9	2	1		
Do.....	71. 50	9	1			1
Do.....	82. 50	9	1		1	
Total at 9 hours.....			9	3	5	2
Operators.....	66. 00	7½			1	
Do.....	71. 50	7½	1		1	
Do.....	75. 00	7½			1	
Do.....	77. 00	7½	1			
Total at 7½ hours.....			2		3	
Operators, chief.....	110. 00	9	1		1	
Do.....	75. 00	7½	1			
Operators, chief, assistant.....	90. 00	9	1		1	
Operators or managers, branch.....	33. 00	12	1		1	
Do.....	33. 00	11	1		1	
Do.....	27. 50	10			1	1
Do.....	27. 50	9	2	2		
Messengers.....	11. 00	10			2	
Do.....	15. 00	10			1	
Total at 10 hours.....					3	
Grand total.....			30	7	b 27	5

^a Not including 24 messengers on piecework basis.

^b Not including 19 messengers working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
MINNEAPOLIS, MINN.						
Bookkeepers.....	\$70.00	9	1			
Do.....	75.00	9	1		1	
Total at 9 hours.....			2		1	
Bookkeeper, assistant.....	70.00	9			1	
Cashiers.....	100.00	9	1		1	
Clerks.....	20.00	9	2			3
Do.....	23.00	9				1
Do.....	25.00	9	1	1		1
Do.....	30.00	9		1		
Do.....	35.00	9		1	1	2
Do.....	40.00	9		1		2
Do.....	45.00	9		1		1
Do.....	50.00	9	3		2	
Do.....	75.00	9	1		1	
Total at 9 hours.....			7	5	4	9
Clerks.....	20.00	7½	1		1	
Do.....	40.00	7½	1			
Do.....	45.00	7½			1	
Total at 7½ hours.....			2		2	
Collectors.....	50.00	9	1		1	
Copyists.....	20.00	9½			1	
Do.....	20.00	9			1	
Do.....	20.00	7½			1	
Managers.....	220.00	9	1		1	
Operators.....	33.00	9	1			1
Do.....	40.00	9			1	1
Do.....	45.00	9			1	
Do.....	55.00	9	5		1	1
Do.....	71.50	9				1
Do.....	77.00	9	1	1		
Do.....	82.50	9	1		4	
Total at 9 hours.....			8	1	7	4
Operators.....	55.00	7½	1			
Do.....	66.00	7½	3		1	
Do.....	88.00	7½			1	
Total at 7½ hours.....			4		2	
Operators.....	66.00	7				1
Do.....	77.00	7			1	
Do.....	82.50	7			1	
Total at 7 hours.....					2	1
Operators, chief.....	137.50	9	1			
Do.....	160.00	9			1	
Total at 9 hours.....			1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
MINNEAPOLIS, MINN.—concluded.						
Operators, chief.....	\$82.50	7½	1			
Do.....	99.00	7½	1		1	
Total at 7½ hours.....			2		1	
Operators, chief, assistant.....	104.50	9	1		1	
Operators or managers, branch.....	38.50	9		2		
Do.....	40.00	9				1
Do.....	44.00	9	1			
Do.....	45.00	9				1
Do.....	55.00	9	1	1	1	
Do.....	71.50	9	1		1	
Do.....	77.00	9	1			
Do.....	82.50	9	1		1	1
Do.....	121.00	9	1		1	
Total at 9 hours.....			6	3	4	3
Operators or managers, branch.....	88.00	7½	2		1	
Operators or managers, branch.....	40.00	5				1
Do.....	44.00	5		1		
Total at 5 hours.....				1		1
Operator or manager, branch.....	38.50	4	1			
Solicitors.....	100.00	9	1		1	
Stenographers.....	82.50	8		1		1
Messengers.....	20.00	10	24		26	
Do.....	20.00	9	6		4	
Do.....	20.00	8			2	
Grand total.....			70	11	66	19
MOBILE, ALA.						
Cashiers.....	77.00	9	1		1	
Clerks.....	35.00	9		1		
Do.....	44.00	9	1		1	1
Do.....	49.50	9	1			
Total.....			2	1	1	1
Collector.....	44.00	9	1			
Janitors.....	10.00	2	1		1	
Linemen.....	60.00	9	1		1	
Managers.....	110.00	9	1			
Do.....	135.00	9			1	
Total at 9 hours.....			1		1	
Operators.....	60.00	9	1			
Do.....	70.00	9			1	
Do.....	77.00	9	2		2	
Total at 9 hours.....			3		3	
Operator.....	71.50	7			1	
Operators, chief.....	85.00	9			1	
Do.....	100.00	9	1			
Total at 9 hours.....			1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
MOBILE, ALA.—concluded.						
Operators or managers, branch.....	\$71. 50	9	1			1
Do.....	75. 00	9			1	
Do.....	82. 50	9	1			
Total at 9 hours.....			2		1	1
Messengers.....	17. 00	9			1	
Do.....	20. 00	9			1	
Total at 9 hours.....					2	
Grand total.....			13	1	a 13	2
NASHVILLE, TENN.						
Cashiers.....	70. 00	9	1		1	
Clerks.....	25. 00	9				1
Do.....	27. 50	9		1		1
Do.....	30. 00	9	1	1	1	1
Total.....			1	2	1	3
Linemen.....	55. 00	10			2	
Managers.....	82. 50	9	1		1	
Operators.....	55. 00	9	1			
Do.....	60. 50	9	1		1	
Do.....	66. 00	9	2			
Total at 9 hours.....			4		1	
Operators.....	60. 50	8	1			
Do.....	66. 00	7½			1	
Do.....	60. 50	7			1	
Operators, chief.....	85. 00	9	1		1	
Operators or managers, branch.....	38. 50	9	1		1	
Grand total.....			10	2	b 10	3
NEW ORLEANS, LA.						
Cashiers.....	82. 50	8½	1			
Do.....	110. 00	8½			1	
Total at 8½ hours.....			1		1	
Cashier, assistant.....	82. 50	8½			1	
Clerks.....	15. 00	9	3		2	
Do.....	25. 00	9			1	
Total at 9 hours.....			3		3	
Clerks.....	15. 00	8½	1		4	
Do.....	20. 00	8½			2	
Do.....	25. 00	8½	1	1	1	1
Do.....	30. 00	8½			1	
Do.....	35. 00	8½	2	1	3	
Do.....	40. 00	8½	1		1	
Do.....	50. 00	8½	1			
Do.....	55. 00	8½			1	1

a Not including 12 messengers on piecework basis.

b Not including 20 messengers working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW ORLEANS, LA.—continued.						
Clerks.....	\$60.00	8½			2	
Do.....	66.00	8½	1		1	
Total at 8½ hours.....			7	2	16	2
Clerks.....	a 15.00	8	3		2	
Collectors.....	45.00	8½	1		1	
Do.....	60.00	8½	1			
Total at 8½ hours.....			2		1	
Manager.....	150.00				1	
Operators.....	45.00	9			1	
Do.....	55.00	9	1			
Do.....	66.00	9	3		1	
Do.....	71.50	9	5		2	
Do.....	77.00	9	6		1	
Do.....	82.50	9	9		4	1
Total at 9 hours.....			24		9	1
Operators.....	65.00	8			1	
Do.....	70.00	8			2	
Do.....	71.50	8			4	
Do.....	75.00	8			1	
Do.....	77.00	8	4		7	
Do.....	82.50	8	7		2	
Total at 8 hours.....			11		17	
Operators.....	77.00	7½	6		1	
Do.....	82.50	7½	4		4	
Do.....	88.00	7½	1			
Total at 7½ hours.....			11		5	
Operator.....	82.50	7	1			
Operators, chief.....	120.00	9	1		1	
Do.....	95.00	7½	1		1	
Operators, chief.....	85.00	7			1	
Do.....	90.00	7	1			
Total at 7 hours.....			1		1	
Operators or managers, branch.....	55.00	10	1			
Do.....	71.50	10	1			
Total at 10 hours.....			2			
Operators or managers, branch.....	33.00	9		2		1
Do.....	55.00	9		1		
Do.....	71.50	9	1			
Do.....	75.00	9			1	1
Do.....	82.50	9	1	1		1
Do.....	93.50	9	1		1	
Total at 9 hours.....			3	4	2	3
Porters.....	30.00	10	1		1	
Quad. chief.....	82.50	9	1			

a And commissions.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW ORLEANS, LA.—concluded.						
Stenographers.....	\$30.25	8½		1		
Do.....	60.50	8½				1
Total at 8½ hours.....				1		1
Telephone operators.....	15.00	8½			1	
Do.....	45.00	8½		1		
Total at 8½ hours.....				1	1	
Timekeeper.....	66.00	9			1	
Traffic chiefs.....	85.00	9	1		1	
Do.....	85.00	7½	1			
Traffic chief, branch.....	85.00	9	1			
Tube attendants.....	15.00	9	1		1	
Wire chiefs.....	100.00	9	1		1	
Messengers.....	15.00	9			23	
Do.....	20.00	9			3	
Total at 9 hours.....					26	
Grand total.....			78	a 8	b 93	c 7
NEW YORK, N. Y.						
Batterymen.....	58.50	9	2		1	
Bookkeeper.....	69.33	10	1			
Bookkeepers.....	52.00	7½	1			
Do.....	60.67	7½	1		3	
Do.....	65.00	7½	1			
Do.....	104.00	7½	1		1	
Total at 7½ hours.....			4		4	
Canvassers.....	34.67	9½			1	
Do.....	39.00	9½			1	
Do.....	47.67	9½			1	
Do.....	52.43	9½			1	
Total at 9½ hours.....					4	
Canvassers.....	71.50	9	1		1	
Check boys.....	17.33	9		1		
Do.....	17.48	9				1
Do.....	19.50	9	1	1	10	3
Do.....	19.56	9	1		2	1
Do.....	21.65	9	1		1	
Do.....	21.67	9	1	1	8	1
Do.....	23.83	9		1		
Do.....	26.00	9			3	
Do.....	30.33	9	1		2	
Total at 9 hours.....			5	4	26	6
Check boys.....	21.65	8			2	

a Not including 1 porter at 20 cents per hour.

b Not including 54 messengers working on commission, 2 porters at 20 cents per hour, and 1 scrubber at 20 cents per hour.

c Not including 1 scrubber at 20 cents per hour.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates. of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Check boys.....	\$21.65	7½			1	
Do.....	21.67	7½			7	
Do.....	26.00	7½			1	
Total at 7½ hours.....					9	
Check boys.....	21.65	7	4			
Do.....	21.67	7			1	
Total at 7 hours.....			4		1	
Clerks.....	34.67	9½			1	
Do.....	39.00	9½	1			
Total at 9½ hours.....			1		1	
Clerks.....	17.33	9		2		
Do.....	17.48	9		2		
Do.....	19.50	9	5	6		
Do.....	19.56	9	3	1		
Do.....	21.58	9	1			
Do.....	21.65	9	1			
Do.....	21.67	9	4	1		
Do.....	26.00	9	7	1	6	
Do.....	26.08	9	2		1	
Do.....	27.99	9	1			
Do.....	28.17	9	3		1	
Do.....	28.25	9	1			
Do.....	30.33	9	17	1	5	1
Do.....	30.52	9			3	
Do.....	32.50	9	3	1	1	
Do.....	34.67	9	20	2	18	4
Do.....	34.69	9			1	
Do.....	36.83	9	2		2	
Do.....	37.48	9	1		1	
Do.....	38.13	9				1
Do.....	39.00	9	20	1	16	1
Do.....	39.13	9	2		1	
Do.....	41.17	9	2			
Do.....	43.33	9	11	4	12	
Do.....	43.56	9	1			
Do.....	44.68	9		1		
Do.....	45.50	9	3		2	
Do.....	47.67	9	6	1	7	1
Do.....	48.66	9			1	
Do.....	49.49	9	1			
Do.....	49.83	9		2	1	
Do.....	50.05	9	1			
Do.....	52.00	9	5	2	5	
Do.....	53.99	9		1		1
Do.....	54.17	9	1		1	
Do.....	54.25	9		2		2
Do.....	56.33	9	7	1	4	1
Do.....	56.51	9	1		1	
Do.....	56.60	9	1			
Do.....	58.33	9	1		1	
Do.....	58.50	9	1		1	
Do.....	60.49	9	1		1	
Do.....	60.67	9	1		1	
Do.....	62.49	9		1		1
Do.....	65.00	9	3		2	
Do.....	65.65	9	1		1	
Do.....	69.33	9	1		2	
Do.....	73.67	9	1	1	1	1
Do.....	74.97	9		1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Clerks.....	\$78.65	9	1			
Do.....	82.16	9	1			
Total at 9 hours.....			145	35	100	16
Clerks.....	56.33	8½	1			
Do.....	82.33	8½	1			
Total at 8½ hours.....			2			
Clerks.....	26.08	8			1	
Do.....	34.69	8	1			
Do.....	39.13	8			1	
Do.....	47.73	8	1			
Do.....	52.17	8	1		1	
Do.....	54.25	8	1			
Do.....	69.33	8		1		
Total at 8 hours.....			5	1	3	
Clerks.....	21.58	7½	1			
Do.....	21.65	7½			1	
Do.....	21.67	7½	2			
Do.....	26.00	7½	3		4	1
Do.....	26.08	7½			1	
Do.....	30.33	7½	6	5	3	3
Do.....	30.52	7½			1	
Do.....	32.50	7½			1	
Do.....	34.67	7½	3	5	3	6
Do.....	39.00	7½	2	1	1	6
Do.....	43.33	7½	1	6	4	4
Do.....	47.67	7½	1	1	4	2
Do.....	49.83	7½	1	1		1
Do.....	50.01	7½			1	
Do.....	50.08	7½	1			
Do.....	52.00	7½		1	1	3
Do.....	52.43	7½			1	
Do.....	53.99	7½			1	
Do.....	54.17	7½			2	
Do.....	56.33	7½	1	1	2	1
Do.....	56.67	7½				
Do.....	60.67	7½		1	1	1
Do.....	62.83	7½			1	
Do.....	65.00	7½	2			
Do.....	67.82	7½			1	
Do.....	73.67	7½			1	
Total at 7½ hours.....			24	21	35	29
Clerks.....	21.65	7	2			
Do.....	21.67	7	1			
Do.....	23.83	7	1			
Do.....	28.25	7	1			
Do.....	32.33	7	1		1	
Do.....	32.50	7	1			
Do.....	39.00	7			2	
Do.....	50.01	7	1			
Do.....	53.99	7	1			
Do.....	54.17	7	1			
Do.....	56.33	7	1		1	
Do.....	62.49	7	1		1	
Do.....	62.83	7	1			
Do.....	67.82	7	1			
Total at 7 hours.....			14		5	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Clerks, chief.....	\$73. 67	9	1		1	
Do.....	90. 00	9	1		1	
Do.....	92. 99	9	1		1	
Do.....	100. 32	9	1			
Total at 9 hours.....			4		3	
Clerks, chief.....	99. 67	7½			1	
Do.....	104. 00	7½	1			
Total at 7½ hours.....			1		1	
Clerks, chief, branch.....	57. 20	9				1
Do.....	71. 50	9	1			
Do.....	78. 65	9			1	
Do.....	81. 47	9			1	
Do.....	84. 50	9	1		1	
Total at 9 hours.....			2		3	1
Collectors.....	56. 33	7½	1			
Do.....	69. 33	7½	2		2	
Do.....	73. 67	7½	2		2	
Do.....	82. 33	7½			1	
Total at 7½ hours.....			5		5	
Copy boy.....	26. 00	9	1			
Examiner.....	93. 90	9			1	
Inspectors.....	75. 83	9			1	
Do.....	78. 00	9			1	
Total at 9 hours.....					2	
Janitors.....	52. 17	9				1
Do.....	43. 56	9	1			
Total at 9 hours.....			1			1
Janitors.....	30. 33	4		1		
Do.....	8. 67	1		1		1
Linemen.....	40. 00	9			2	
Do.....	44. 98	9			5	
Do.....	51. 48	9			1	
Do.....	65. 00	9			5	
Do.....	71. 50	9			1	
Do.....	73. 67	9			1	
Do.....	78. 00	9	1			
Do.....	91. 00	9			1	
Total at 9 hours.....			1		16	
Linemen, foremen.....	75. 83	9			1	
Do.....	84. 50	9			1	
Do.....	95. 33	9	1			
Do.....	108. 33	9			2	
Total at 9 hours.....			1		4	
Linemen, helpers.....	43. 33	9	1			
Do.....	52. 00	9			2	
Do.....	58. 50	9	2		4	
Do.....	60. 67	9			1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Linemen, helpers.....	\$65.00	9	1		2	
Total at 9 hours.....			4		9	
Managers.....	166.83	9	1		1	
Do.....	201.50	9	1		1	
Total at 9 hours.....			2		2	
Managers.....	150.02	7	1		1	
Managers, assistant.....	174.98	9	1		1	
Do.....	134.98	7	1		1	
Office boy.....	21.67	7½			1	
Operators.....	19.50	9				1
Do.....	21.65	9				1
Do.....	26.00	9	1			
Do.....	28.69	9		1		
Do.....	30.33	9			2	1
Do.....	30.51	9				1
Do.....	32.50	9			1	
Do.....	33.37	9		1		1
Do.....	34.67	9				7
Do.....	34.82	9				1
Do.....	38.08	9		1		
Do.....	38.13	9		4		
Do.....	39.00	9				4
Do.....	39.13	9				1
Do.....	39.74	9				1
Do.....	42.47	9		2		
Do.....	42.90	9		6		3
Do.....	43.33	9				7
Do.....	43.56	9		1		
Do.....	45.50	9				1
Do.....	47.23	9		1		
Do.....	47.67	9		3		4
Do.....	50.05	9		1		2
Do.....	52.00	9				2
Do.....	52.43	9	2	4	2	6
Do.....	54.17	9		1	1	1
Do.....	54.25	9		2		
Do.....	54.82	9	1	1		1
Do.....	57.16	9		1		
Do.....	57.20	9	6	3		
Do.....	58.43	9				1
Do.....	58.50	9		1		2
Do.....	58.69	9	2	2		
Do.....	59.58	9	3	12		2
Do.....	61.04	9				1
Do.....	61.97	9	5	5	1	2
Do.....	62.86	9		1		
Do.....	63.61	9				1
Do.....	64.35	9	2	17	2	21
Do.....	64.43	9		1		
Do.....	65.00	9	1			
Do.....	66.73	9	5			
Do.....	67.03	9	1			
Do.....	68.08	9				1
Do.....	70.40	9				
Do.....	71.50	9	15		6	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Operators.....	\$71.73	9	2			
Do.....	73.82	9	1			
Do.....	76.27	9	13		7	
Do.....	78.00	9			1	
Do.....	78.65	9	1			
Do.....	79.82	9			1	
Do.....	80.34	9	4			
Do.....	81.03	9	21		10	
Do.....	81.12	9	1			
Do.....	81.38	9	7			
Do.....	83.42	9	40		9	
Do.....	83.73	9	15		1	
Do.....	86.08	9			1	
Do.....	85.80	9	5		4	
Do.....	88.18	9	18		14	
Do.....	90.57	9	2		2	
Do.....	92.95	9			6	
Do.....	95.55	9			1	
Do.....	95.73	9			1	
Do.....	97.93	9			1	
Do.....	103.29	9	2			
Total at 9 hours.....			177	72	74	77
Operators.....	81.03	8½	1			
Do.....	83.42	8½	5			
Do.....	88.18	8½	1			
Total at 8½ hours.....			7			
Operators.....	37.56	8			1	
Do.....	43.82	8				1
Do.....	50.08	8				1
Do.....	52.17	8				1
Do.....	56.34	8			1	
Do.....	58.43	8				2
Do.....	60.51	8			2	1
Do.....	62.60	8			1	1
Do.....	66.77	8			2	
Do.....	70.95	8			3	
Do.....	73.03	8	1		1	
Do.....	75.12	8			3	
Do.....	81.03	8	1			
Do.....	81.38	8			5	
Do.....	83.47	8	3		12	
Do.....	87.64	8	1		3	
Do.....	91.81	8	3		1	
Do.....	95.99	8	1			
Do.....	100.16	8			1	
Total at 8 hours.....			10		36	7
Operators.....	39.00	7½			1	
Do.....	52.43	7½			2	
Do.....	61.97	7½			1	
Do.....	65.00	7½			1	
Do.....	66.73	7½			1	
Do.....	71.50	7½			4	
Do.....	76.27	7½			3	
Do.....	81.03	7½			8	
Do.....	83.42	7½			8	
Do.....	85.80	7½			1	
Do.....	88.18	7½			8	
Do.....	88.42	7½			2	
Do.....	90.57	7½			2	
Total at 7½ hours.....					42	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Operators.....	\$71.50	7	4		1	
Do.....	78.25	7	1			
Do.....	80.17	7			1	
Do.....	81.03	7	7		1	
Do.....	81.38	7	1			
Do.....	83.42	7	17		1	
Do.....	83.46	7	2			
Do.....	83.73	7	5		1	
Do.....	85.80	7	3			
Do.....	88.18	7	15		1	
Do.....	88.42	7	1			
Do.....	90.57	7	1		1	
Do.....	92.95	7	6		1	
Total at 7 hours.....			63		8	
Operator, chief.....	104.00	9			1	
Operators, chief.....	141.09	8½	1			
Do.....	147.42	8½	2		2	
Total at 8½ hours.....			3		2	
Operator, chief.....	130.26	7			1	
Operators, chief, assistant.....	88.68	9	1			
Do.....	93.17	9	2		1	
Do.....	95.55	9	1			
Do.....	97.93	9	1			
Do.....	102.70	9	1		1	
Do.....	105.08	9	3		2	
Do.....	107.47	9	2		1	
Total at 9 hours.....			11		5	
Operators, chief, assistant.....	69.64	8½	1			
Do.....	104.00	8½	1			
Do.....	130.26	8½	2		2	
Total at 8½ hours.....			4		2	
Operators, chief, assistant.....	88.18	7	1			
Do.....	90.57	7			1	
Do.....	95.55	7	1		1	
Do.....	97.93	7	1		1	
Do.....	105.08	7			1	
Do.....	107.47	7			1	
Do.....	114.62	7	1		1	
Do.....	130.26	7	1			
Total at 7 hours.....			5		6	
Operators, chief, branch.....	61.97	9				1
Do.....	71.50	9	2			
Do.....	81.03	9	1		1	
Do.....	87.45	9	1			
Do.....	88.18	9	1			
Do.....	92.95	9	2			
Do.....	95.33	9	2		1	
Do.....	100.10	9	1		2	
Do.....	109.63	9	1		1	
Total at 9 hours.....			11		6	1
Operator, chief, branch, assistant.....	90.57	9	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y. (continued.)						
Operators, test.	\$65.00	9			1	
Do	66.73	9			1	
Total at 9 hours					2	
Operator or manager, branch.	52.43	10				1
Operators or managers, branch.	47.67	9½	1			
Do	52.43	9½	2			
Do	66.73	9½	1			
Do	104.87	9½	1		1	
Total at 9½ hours.			5		1	
Operators or managers, branch	26.08	9	1			2
Do	33.02	9		1		2
Do	33.37	9	1	1	1	
Do	34.67	9				1
Do	38.13	9		11		6
Do	38.48	9	1	6		5
Do	39.00	9	1		1	
Do	40.00	9			2	
Do	42.90	9	1	8	1	5
Do	43.33	9			2	3
Do	43.98	9	2	2		2
Do	47.67	9	10	9	4	8
Do	49.49	9	2	2	2	1
Do	50.05	9		1	1	
Do	52.00	9	1		5	3
Do	52.43	9	4	6	4	6
Do	53.60	9			2	
Do	54.17	9				1
Do	54.82	9	2	2	1	2
Do	54.99	9	2	1	1	1
Do	56.17	9				1
Do	57.20	9	22	3	9	1
Do	57.63	9	1			
Do	58.43	9			1	
Do	58.50	9				
Do	59.58	9	3	6	2	6
Do	60.49	9	1		2	
Do	60.67	9			1	1
Do	61.97	9	10	3	3	1
Do	62.83	9				1
Do	64.35	9	1	1		2
Do	65.00	9	2		2	2
Do	66.73	9	8		8	
Do	68.08	9				1
Do	70.95	9				
Do	71.50	9	17		14	
Do	73.67	9			2	
Do	76.27	9	7		2	
Do	79.99	9			1	
Do	81.03	9	21	1	22	1
Do	82.51	9			1	
Do	83.42	9	12		5	
Do	85.80	9	1			
Do	86.08	9				
Do	87.45	9			1	
Do	88.18	9	2		1	
Do	90.57	9	1		1	
Do	93.47	9	1		1	
Do	93.90	9			1	
Do	95.33	9	3		3	
Do	100.10	9	5		5	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Operators or managers, branch.....	\$108.33	9	1		1	
Do.....	109.63	9	1		1	
Do.....	119.17	9	5		3	
Do.....	130.00	9			1	
Do.....	152.53	9	3		2	
Do.....	166.83	9	3		2	
Do.....	177.67	9	1		2	
Do.....	200.85	9	1		1	
Total at 9 hours.....			161	64	128	65
Operators or managers, branch.....	26.08	8	1	1		
Do.....	47.73	8			1	
Do.....	50.08	8		1		
Do.....	57.20	8	2			
Do.....	59.58	8	2		2	
Do.....	62.60	8	1	1		
Do.....	66.77	8			1	
Do.....	106.42	8	1			
Total at 8 hours.....			7	3	4	
Operators or managers, branch.....	57.20	7½	1		2	
Operators or managers, branch.....	42.90	7	1		1	
Do.....	47.67	7	3		3	
Do.....	52.43	7	1			
Do.....	57.20	7	1		2	
Do.....	59.58	7	1		1	
Total at 7 hours.....			7		7	
Operator or manager, branch.....	38.13	6½	1			
Plumber.....	104.00	9			1	
Porters.....	43.56	9	1			
Do.....	52.17	9			1	
Total at 9 hours.....			1		1	
Quad. chief.....	141.09	8½			1	
Solicitor.....	125.20	8	1			
Splicers, cable.....	65.00	9			1	
Do.....	75.83	9			1	
Total at 9 hours.....					2	
Stenographers.....	41.17	7½		1		
Do.....	43.33	7½				1
Do.....	47.67	7½		1		1
Total at 7½ hours.....				2		2
Timekeepers.....	85.50	9	1		1	
Timekeeper, assistant.....	48.66	9	1			
Traffic chiefs.....	124.15	9	1		1	
Trouble hunters.....	65.00	9	5		7	
Do.....	67.17	9	1			
Do.....	69.33	9			1	
Do.....	71.50	9	8		11	
Total at 9 hours.....			14		19	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—continued.						
Tube attendants.....	\$44.63	9			1	
Do.....	71.50	9			1	
Do.....	82.33	9			1	
Total at 9 hours.....					3	
Wire men.....	58.50	9	2			
Do.....	65.00	9	3		3	
Do.....	71.50	9	1			
Do.....	73.67	9	1			
Do.....	75.83	9	1			
Do.....	78.00	9			2	
Total at 9 hours.....			8		5	
Messenger, chief.....	65.00	9	1			
Messengers.....	8.67	9	1		1	
Do.....	13.00	9	3		2	
Do.....	15.08	9			1	
Do.....	16.68	9	2			
Do.....	17.21	9	1			
Do.....	17.33	9	16		5	
Do.....	17.48	9	1			
Do.....	17.94	9	1			
Do.....	19.50	9	56		51	
Do.....	19.56	9	26		8	
Do.....	20.19	9	1		1	
Do.....	20.24	9	1		2	
Do.....	21.06	9	1			
Do.....	21.65	9	1		1	
Do.....	21.67	9	51		26	
Do.....	21.97	9	1			
Do.....	22.17	9	1			
Do.....	22.75	9	23		15	
Do.....	23.10	9	7		3	
Do.....	23.31	9	1			
Do.....	23.48	9	17		19	
Do.....	23.74	9			1	
Do.....	23.83	9	7		12	
Do.....	23.92	9	1			
Do.....	24.35	9	1			
Do.....	24.44	9	1			
Do.....	24.87	9			3	
Do.....	24.92	9	3		1	
Do.....	25.13	9	3			
Do.....	25.26	9	4		7	
Do.....	25.52	9	1			
Do.....	26.00	9	7		5	
Do.....	26.08	9	3		3	
Do.....	27.30	9			1	
Do.....	27.38	9			1	
Do.....	28.17	9	7		10	
Do.....	28.21	9	1			
Do.....	28.82	9	1			
Do.....	29.47	9	1			
Do.....	29.60	9	1			
Do.....	29.99	9	1			
Do.....	30.03	9	2			
Do.....	30.33	9	4		4	
Do.....	30.42	9	1		3	
Do.....	31.42	9	1			
Do.....	32.50	9	1		1	
Do.....	33.15	9	1			
Do.....	34.67	9	1		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
NEW YORK, N. Y.—concluded.						
Messengers.....	\$36.83	9			2	
Do.....	39.00	9	2		3	
Total at 9 hours.....			268		194	
Grand total (a).....			61,003	204	797	207
OMAHA, NEBR.						
Cashiers.....	75.00	9	1		1	
Clerks.....	18.00	9		2		2
Do.....	25.00	9		2		
Do.....	30.00	9				1
Do.....	35.00	9	1	1	1	1
Do.....	45.00	9		1	1	1
Total at 9 hours.....			1	6	2	5
Clerk.....	30.00	8½	1			
Collector.....	45.00	9	1			
Linemen, foremen.....	75.00	9	1		1	
Linemen, helpers.....	55.00	9	1		1	
Manager.....	125.00	9	1		1	
Operators.....	40.00	9	1			
Do.....	50.00	9	1			
Do.....	55.00	9	1		2	
Do.....	60.50	9	1		1	
Do.....	65.00	9	1			
Do.....	70.00	9	2			
Do.....	71.50	9	2			
Do.....	75.00	9	1			
Do.....	82.50	9	2		2	
Total at 9 hours.....			12		5	
Operators.....	60.50	8	1			
Do.....	66.00	8			1	
Do.....	71.50	8			1	
Do.....	77.00	8	1		1	
Total at 8 hours.....			2		3	
Operators, chief.....	115.00	9	1		1	
Do.....	90.00	8	1			
Do.....	90.00	7½			1	
Operators or managers, branch.....	71.50	11	1		2	
Do.....	71.50	10½	1		1	
Operators or managers, branch.....	38.50	10		1		
Do.....	70.00	10		1		1
Total at 10 hours.....				2		1
Repeater chiefs.....	95.00	9	1		1	
Traffic chiefs.....	85.00	9	1		1	

a Not including 3 operators or managers, branch, in 1907, and 3 operators in 1908, sex not reported.

b Not including 3 operators or managers, branch, and 1 solicitor, hours not reported, and 376 messengers on piecework basis.

c Not including 3 operators or managers, branch, hours not reported, and 1 operator, 1 operator or manager, branch, and 305 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
OMAHA, NEBR.—concluded.						
Messengers.....	\$19.56	9			1	
Do.....	20.00	9			2	
Do.....	22.50	9			1	
Do.....	25.00	9			1	
Total at 9 hours.....					5	
Grand total.....			27	8	a 26	6
PHILADELPHIA, PA.						
Canvasser.....	75.00	9	1			
Cashier.....	100.00	9½	1			
Do.....	100.00	9			1	
Check boys.....	14.00	9	5	2		
Do.....	14.00	8	2			
Do.....	14.00	7½	4			
Clerks.....	45.00	10			1	
Do.....	45.00	10	1			
Total at 10 hours.....			1		1	
Clerks.....	14.00	9		1	4	2
Do.....	15.00	9	2		1	
Do.....	16.00	9	1			
Do.....	17.00	9	2	1		
Do.....	18.00	9	2		1	
Do.....	20.00	9	2		2	1
Do.....	22.00	9			1	
Do.....	23.00	9	1		1	
Do.....	25.00	9	5	2	3	3
Do.....	30.00	9	2	1	2	1
Do.....	35.00	9	1			1
Do.....	40.00	9	2		3	
Do.....	45.00	9	2		2	
Do.....	50.00	9	1			
Do.....	55.00	9	2		3	
Do.....	65.00	9	1			
Do.....	75.00	9	1		1	
Total at 9 hours.....			27	5	24	8
Clerks.....	14.00	8			1	
Do.....	30.00	8			1	
Total at 8 hours.....					2	
Clerks.....	14.00	7½			2	
Do.....	18.00	7½			1	
Do.....	22.00	7½	2		1	
Do.....	25.00	7½	1		1	
Do.....	45.00	7½	1		1	
Total at 7½ hours.....			4		6	
Clerks, chief.....	90.00	9	1		1	
Do.....	100.00	8½	1		1	
Collectors.....	15.00	9	1			
Do.....	50.00	9			1	
Total at 9 hours.....			1		1	

a Not including 9 messengers on piece-work basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PHILADELPHIA, PA.—continued.						
Collector.....	\$50.00	8½	1			
Electrician.....	100.00	9			1	
Janitor.....	45.00	10			1	
Janitors.....	25.00	9				1
Do.....	45.00	9	1			
Total at 9 hours.....			1			1
Janitor.....	25.00	6		1		
Linemen.....	35.00	9	3			
Do.....	40.00	9	1			
Do.....	45.00	9	6		5	
Do.....	60.00	9	2			
Do.....	65.00	9	4			
Do.....	70.00	9	1			
Do.....	80.00	9	1			
Total at 9 hours.....			18		5	
Lineman, foreman.....	65.00	9			1	
Managers.....	137.50	9	1		1	
Operators.....	38.50	9		1		
Do.....	40.00	9			4	3
Do.....	44.00	9	1	3	1	1
Do.....	45.00	9	1		1	1
Do.....	49.50	9	2	7	1	1
Do.....	50.00	9	1		3	
Do.....	54.25	9	1			
Do.....	55.00	9	10	2	2	2
Do.....	60.00	9	1		5	1
Do.....	60.50	9	12		5	
Do.....	65.00	9	1		2	
Do.....	66.00	9	12		2	
Do.....	70.00	9			2	
Do.....	71.50	9	11		5	
Do.....	77.00	9	1			
Do.....	82.50	9	1			
Total at 9 hours.....			55	13	32	9
Operators.....	60.00	8½			1	
Do.....	60.50	8½	1		2	
Do.....	66.00	8½	2		1	
Total at 8½ hours.....			3		4	
Operators.....	31.30	8	1			
Do.....	33.00	8	1			
Do.....	35.00	8	1			
Do.....	40.00	8	3		1	
Do.....	45.91	8	1			
Do.....	54.25	8	1			
Do.....	55.00	8	1		1	
Do.....	56.34	8	1			
Do.....	62.00	8	1			
Do.....	66.77	8	1			
Do.....	70.00	8	2			
Do.....	70.95	8	1			
Do.....	71.50	8	1			
Do.....	73.03	8	3			
Do.....	75.12	8	1			
Do.....	76.37	8	2			
Total at 8 hours.....			22		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908	
			Male.	Female.	Male.	Female.
PHILADELPHIA, PA. continued.						
Operators.....	\$55.00	7½			1	
Do.....	60.50	7½	4		1	
Do.....	65.00	7½			3	
Do.....	66.00	7½	3		1	
Do.....	70.00	7½	2			
Do.....	71.50	7½	12		8	
Do.....	77.00	7½	1		1	
Total at 7½ hours.....			22		15	
Operators.....	38.50	5	1		1	
Operators, chief.....	125.50	8½	1		1	
Do.....	87.50	7½	1		1	
Do.....	100.00	7	1			
Operator, chief, assistant.....	76.50	8½	1			
Operators, Rowland.....	14.00	9				1
Do.....	21.66	9				2
Do.....	34.66	9			1	1
Do.....	39.00	9				3
Total at 9 hours.....						7
Operators or managers, branch.....	44.00	10	2		1	1
Do.....	49.50	10	1		1	
Do.....	55.00	10	1		1	
Do.....	60.50	10	1		3	
Do.....	71.50	10	1			
Do.....	88.00	10			1	
Total at 10 hours.....			6		7	1
Operators or managers, branch.....	55.00	9½			2	
Operators or managers, branch.....	27.50	9	1	1		
Do.....	30.00	9		1		1
Do.....	38.50	9		1	1	1
Do.....	40.00	9		1	1	
Do.....	44.00	9	5			2
Do.....	49.50	9	1		1	
Do.....	50.00	9			1	
Do.....	55.00	9	1		1	
Do.....	60.50	9	3			
Do.....	66.00	9	2		1	
Do.....	71.50	9	1		1	
Do.....	80.00	9			1	
Do.....	82.50	9			1	
Do.....	88.00	9	2			
Do.....	110.00	9	1		1	
Total at 9 hours.....			18	4	10	4
Operators or managers, branch.....	40.00	8			1	
Do.....	44.00	8		1		
Do.....	55.00	5	1			
Total at 8 hours.....			1	1	1	
Operators or managers, branch.....	71.50	7½	2		3	
Do.....	77.00	7½	1		2	
Do.....	82.50	7½	1			
Total at 7½ hours.....			4		5	
Operator or manager, branch.....	27.50	6	1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees			
			1907.		1908	
			Male.	Female.	Male.	Female.
PHILADELPHIA, PA. concluded.						
Operators or managers, branch.	\$38.50	5	1			
Do.	93.50	5	1		1	
Total at 5 hours.			2		1	
Quad. chiefs.	87.50	8½	1		1	
Rowland chief.	100.00	9			1	
Rowland chief, assistant.	69.33	9			1	
Solicitors.	82.50	9			2	
Storekeeper.	50.00	9	1			
Teamsters.	30.00	9			1	
Do.	35.00	9			3	
Total at 9 hours.					4	
Traffic chiefs.	104.00	8½	1		1	
Do.	87.50	7	1		1	
Traffic chief, assistant.	76.50	8½			1	
Wire chiefs.	93.00	8½	1		1	
Do.	82.00	7	1		1	
Wire chiefs, assistant.	93.00	8½	1		1	
Messengers.	12.00	9	5		2	
Do.	12.35	9				
Do.	14.00	9	4		1	
Do.	14.35	9	5			
Do.	15.60	9	2		9	
Do.	15.65	9	2		10	
Do.	17.00	9	1			
Do.	19.40	9				
Do.	19.56	9	5		3	
Do.	20.00	9	1		1	
Do.	26.08	9	1			
Total at 9 hours.			26		26	
Grand total.			<i>a</i> 241	26	<i>b</i> 170	30
PITTSBURG, PA.						
Bookkeepers.	40.00	9		1	2	1
Do.	45.00	9		1		1
Do.	50.00	9		1	1	1
Total at 9 hours.				3	3	3
Cashiers.	95.00	9	1		1	
Check boys.	18.00	9	2	1		
Do.	20.00	9	1			
Do.	22.00	9	1			
Total at 9 hours.			4	1		
Clerks.	18.00	9			1	1
Do.	20.00	9			1	
Do.	22.00	9				1
Do.	25.00	9		1		
Do.	30.00	9	4	1	1	1
Do.	35.00	9	1	6	3	4
Do.	40.00	9	3	1	1	2
Do.	45.00	9		2		1
Do.	50.00	9		1		

^a Not including 44 messengers on piecework basis.^b Not including 23 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PITTSBURG, PA.—continued.						
Clerks	\$60.00	9	2		1	
Do.....	66.00	9	1			
Do.....	70.00	9	1		1	
Total at 9 hours.....			12	12	9	10
Clerks.....	35.00	7½	1		1	
Collectors.....	65.00	9	1		1	
Inspector.....	75.00	9			1	
Janitors.....	35.00	9	1		1	
Do.....	40.00	9	1		1	
Do.....	58.77	9	1			
Total at 9 hours.....			3		2	
Linemen.....	35.00	9			1	
Do.....	40.00	9	2			
Do.....	45.00	9	1			
Do.....	55.00	9			1	
Do.....	65.00	9	3		3	
Do.....	70.00	9	3		2	
Do.....	71.73	9	1		3	
Total at 9 hours.....			10		10	
Linemen, foremen	80.00	9	1		1	
Do.....	85.00	9			1	
Do.....	90.00	9	1			
Total at 9 hours.....			2		2	
Managers.....	148.50	8	1		1	
Operators.....	38.50	9		1		
Do.....	44.00	9		1		
Do.....	49.50	9		3	1	
Do.....	55.00	9	3	2	1	3
Do.....	60.50	9	3	4	1	4
Do.....	66.00	9	4	2	6	1
Do.....	71.07	9			1	
Do.....	71.50	9	3	5	1	3
Do.....	77.00	9	8	1	5	1
Do.....	82.50	9	11		10	
Total at 9 hours.....			32	19	26	12
Operators.....	60.50	8	1			
Do.....	66.00	8	2			
Do.....	71.50	8	2			
Do.....	77.00	8	3			
Total at 8 hours.....			8			
Operators.....	66.00	7½			2	
Do.....	71.50	7½			1	
Do.....	77.00	7½	3		1	
Do.....	82.50	7½	9		3	
Total at 7½ hours.....			12		7	
Operator.....	82.50	7			1	
Operators, chief.....	136.50	9	1		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PITTSBURG, PA.—continued.						
Operators, chief.....	\$109.00	7½	1			
Do.....	131.00	7½	1		1	
Total at 7½ hours.....			2		1	
Operator, chief.....	109.00	7			1	
Operators, chief, assistant.....	120.00	9	1		1	
Operators or managers, branch.....	55.00	10½	1			1
Do.....	66.00	10	1		1	
Operators or managers, branch.....	22.00	9½		1		
Do.....	27.50	9½	1			
Do.....	33.00	9½		3		1
Do.....	38.50	9½		1		1
Do.....	40.00	9½		1		2
Do.....	55.00	9½		1		
Do.....	60.00	9½				1
Do.....	66.00	9½				1
Do.....	71.50	9½	1	1	1	1
Do.....	80.00	9½			1	
Do.....	82.50	9½	1			
Total at 9½ hours.....			3	8	2	7
Operators or managers, branch.....	22.00	9		1		1
Do.....	49.00	9		1		
Do.....	55.00	9	1	1	1	2
Do.....	60.00	9	1			
Do.....	66.00	9		1		1
Do.....	80.00	9	1			
Do.....	82.50	9		1		1
Do.....	99.00	9	1		1	
Total at 9 hours.....			4	5	2	5
Operators or managers, branch.....	44.00	8½		1	1	
Do.....	60.00	8		1		1
Do.....	44.00	7	1		1	
Repeater chiefs.....	93.00	9	1			
Do.....	104.00	9	2		1	
Total at 9 hours.....			3		1	
Repeater chiefs.....	98.50	7½	1		1	
Splicers, cable.....	91.29	(a)			2	
Traffic chiefs.....	103.50	9	1		1	
Wire chiefs.....	76.50	9	1			
Do.....	82.50	9			1	
Do.....	87.50	9	1		1	
Do.....	109.00	9	1		1	
Total at 9 hours.....			3		3	
Wire chiefs.....	93.00	7½			1	
Do.....	104.00	7½	1		1	
Total at 7½ hours.....			1		2	
Wiremen.....	50.00	9			1	
Do.....	52.17	9				
Do.....	80.00	9			1	

(a) Time worked not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PITTSBURG, PA.—concluded.						
Wiremen	\$95.20	9			1	
Do.	104.00	9			1	
Total at 9 hours					5	
Wireman, helper	58.69				1	
Messengers	16.17	10			2	
Do.	12.00	9½			1	
Messengers	12.00	9	5		3	
Do.	13.00	9			1	
Do.	13.04	9	12			
Do.	13.82	9			2	
Do.	14.00	9	4			
Do.	14.09	9			1	
Do.	15.00	9	3		1	
Do.	15.65	9			1	
Do.	16.00	9	8		4	
Do.	16.17	9			1	
Do.	17.00	9	1		1	
Do.	20.00	9	5		10	
Do.	25.00	9	1		1	
Total at 9 hours			39		26	
Messenger	20.00	8½			1	
Grand total			a 149	50	b 122	39
PORTLAND, OREG.						
Bookkeepers	75.00	9	1		1	
Bookkeepers, assistant	40.00	8		1		1
Cashiers and clerks	75.00	9		1		1
Clerks	50.00	9½	1		1	1
Do.	60.00	9½	1			
Total at 9½ hours			2		1	1
Clerks	25.00	9		2		1
Do.	30.00	9				1
Do.	35.00	9		1		
Do.	40.00	9				1
Total at 9 hours				3		3
Clerks	25.00	7½	2		1	
Linemen	80.00	8	1		1	
Managers	137.50	8	1		1	
Operators	66.00	9		1		
Do.	75.00	9				1
Do.	88.00	9	2		1	
Total at 9 hours			2	1	1	1
Operators	77.00	8	1			
Do.	82.50	8	1		2	
Total at 8 hours			2		2	

a Not including 88 messengers on piecework basis.

b Not including 55 messengers on piecework basis.

TABLE VI. RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
PORTLAND, OREG.—concluded.						
Operator.....	\$82.50	7½	1			
Operators, chief.....	120.00	9	1		1	
Operators, chief.....	105.00	7½	1			
Do.....	110.00	7½			1	
Total at 7½ hours.....			1		1	
Operators, chief.....	95.00	7	1		1	
Operators or managers, branch.....	55.00	8	1			
Do.....	60.00	8			1	
Total at 8 hours.....			1		1	
Grand total.....			a 16	6	a 12	7
RICHMOND, VA.						
Bookkeepers.....	25.00	9		1		1
Cashiers.....	66.00	9½	1		1	
Check boy.....	20.00	9	1			
Do.....	17.00	8	1			
Clerks.....	25.00	9½	1			
Do.....	35.00	9½	1			
Do.....	50.00	9½	1		1	
Total at 9½ hours.....			3		1	
Clerks.....	20.00	9	1			1
Do.....	25.00	9		1		
Do.....	35.00	9	1			
Do.....	50.00	9			1	
Total at 9 hours.....			2	1	1	
Collectors.....	25.00	9	1			
Do.....	40.00	9			1	
Total at 9 hours.....			1		1	
Janitors.....	25.00	10	1			2
Lineman.....	70.00	10	1			
Lineman, assistant.....	35.00	10	1			
Managers.....	137.50	9	1		1	
Operators.....	55.00	9			1	
Do.....	60.00	9				1
Do.....	66.00	9	1			
Do.....	77.00	9	1		1	
Do.....	82.50	9	1			
Total at 9 hours.....			3		2	1
Operators.....	60.50	8	1			
Do.....	75.00	8	1			
Do.....	77.00	8	1			
Do.....	82.50	8			1	
Total at 8 hours.....			3		1	

• Not including 2 operators or managers, branch, working on commission

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.				
			1907.		1908.		
			Male.	Female.	Male.	Female.	
RICHMOND, VA.—concluded.							
Operators, chief.....	\$90.00	9			1		
Do.....	95.00	9	1				
Total at 9 hours.....			1		1		
Operators, chief.....	90.00	8	1		1		
Operator or manager, branch.....	33.00	10	1				
Do.....	35.00	9½				1	
Do.....	27.50	9	1				
Messenger.....	15.00	10			1		
Grand total.....			23	2	a 13	4	
ST. LOUIS, MO.							
Cashiers.....	75.00	9			1		
Do.....	100.00	11	1				
Total at 9 hours.....			1		1		
Clerks.....	70.00	12	1		1		
Clerks.....	20.00	10	1				
Do.....	22.00	10		1			
Do.....	25.00	10			1		
Do.....	30.00	10	1		2		
Do.....	35.00	10	1				
Total at 10 hours.....			3	1	3		
Clerks.....	20.00	9	1				
Do.....	22.00	9	1		3		
Do.....	25.00	9	3		5	1	
Do.....	30.00	9	3		8		
Do.....	35.00	11	2		3	1	
Do.....	40.00	11	2		2		
Do.....	45.00	11	1		2		
Do.....	50.00	9	2		2		
Do.....	55.00	9			1		
Do.....	60.00	9	2	1	1	1	
Do.....	65.00	9	1		1		
Do.....	80.00	9	1		1		
Do.....	90.00	9	1		1		
Total at 9 hours.....			20	1	30	4	
Clerk.....	22.00	8			1		
Collectors.....	70.00	9	1		1		
Janitor.....	50.00	10			1		
Janitors.....	25.00	7½		1			
Do.....	30.00	7½				1	
Total at 7½ hours.....				1		1	
Linemen.....	78.25	8	3		3		
Linemen, foremen.....	85.00	9	1				
Do.....	90.00	9			1		
Total.....			1		1		

a Not including 20 messengers and 1 operator or manager, branch, working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
ST. LOUIS, MO.—continued.						
Motormen.....	\$60.00	8	1			
Do.....	65.00	8			1	
Total at 8 hours.....			1		1	
Operators.....	33.00	9				1
Do.....	35.00	9		1		
Do.....	38.50	9		2		2
Do.....	44.00	9		2		1
Do.....	44.50	9		1		4
Do.....	50.00	9			1	1
Do.....	55.00	9		2		2
Do.....	60.50	9			1	
Do.....	66.00	9		1		2
Do.....	70.00	9	1			
Do.....	77.00	9	3		1	
Do.....	80.00	9			1	
Do.....	82.50	9	1		3	1
Do.....	88.00	9	2		2	
Total at 9 hours.....			7	9	9	14
Operators.....	49.50	8½		1		
Do.....	55.00	8½	2			
Total at 8½ hours.....			2	1		
Operators.....	38.50	8				1
Do.....	49.50	8				1
Do.....	60.50	8			1	
Do.....	66.00	8				1
Do.....	70.00	8			2	
Do.....	71.50	8		1	1	
Do.....	75.00	8			8	
Do.....	77.00	8			2	
Total at 8 hours.....					14	3
Operators.....	50.00	7½			1	
Do.....	60.00	7½			1	
Do.....	70.00	7½			1	
Do.....	77.00	7½			2	
Do.....	82.50	7½	2		8	
Do.....	93.50	7½	2		2	
Total at 7½ hours.....			4		15	
Operators, chief.....	125.00	7½	1		1	
Operators, chief.....	71.50	7	1			
Do.....	100.00	7			1	
Total at 7 hours.....			1		1	
Operators, Rowland.....	30.00	9				1
Do.....	35.00	9				3
Do.....	40.00	9				2
Total at 9 hours.....						6
Operator or manager, branch.....	27.50	12				1
Operators or managers, branch.....	25.00	10				1
Do.....	33.00	10		1		
Do.....	38.50	10		3		5

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
ST. LOUIS, MO.—concluded.						
Operators or managers, branch.....	\$44.00	10		2		2
Do.....	45.00	10				1
Do.....	46.50	10		1		3
Do.....	50.00	10			1	1
Do.....	55.00	10	1			
Do.....	66.00	10	2		2	1
Do.....	77.00	10	1		1	
Total at 10 hours.....			4	7	4	16
Operators or managers, branch.....	32.00	9		1		1
Do.....	35.50	9		1		2
Do.....	110.00	9			1	
Total at 9 hours.....				2	1	3
Operators or managers, branch.....	27.50	8				1
Do.....	33.00	7				1
Do.....	22.00	6		1		2
Do.....	27.00	5				1
Do.....	33.00	4			1	
Do.....	100.00	9			1	
Rowland engineer.....	70.00	9			1	
Rowland assistant engineer.....	80.00	8	1		1	
Splicers, cable.....	60.00	9		1		1
Timekeepers.....	70.00	9				
Traffic chief.....	70.00	9				
Do.....	85.00	8		1		1
Traffic chiefs, assistant.....	95.00	9			1	
Do.....	100.00	9			1	
Total at 9 hours.....					2	
Wire chiefs.....	110.00	8	1			
Do.....	120.00	8			1	
Total at 8 hours.....			1		1	
Wire chiefs.....	110.00	7	1		1	
Messengers.....	20.00	12			3	
Do.....	20.00	10			1	
Do.....	25.00	10			1	
Messengers.....	16.00	9			2	
Do.....	18.00	9			12	
Total at 9 hours.....					14	
Grand total.....			a 53	b 25	c 15	a 55
SALT LAKE CITY, UTAH.						
Bookkeepers.....	60.00	9		1		1
Cashiers.....	40.00	9				1
Do.....	50.00	9		1		
Total at 9 hours.....				1		1
Clerks.....	30.00	9		1		
Do.....	35.00	9		1		
Do.....	40.00	9			1	1
Do.....	45.00	9	1			

a Not including 1 operator or manager, branch, working on commission.

b Not including 2 operators or managers, branch, working on commission.

c Not including 1 operator or manager, branch, and 9 messengers, working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per month full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SALT LAKE CITY, UTAH—concluded.						
Clerks.....	\$60.00	9	1			
Do.....	75.00	9		1		
Total at 9 hours.....			2	3	1	1
Managers.....	137.50	9	1		1	
Operators.....	77.00	9	4			
Do.....	82.00	9	1		1	
Do.....	88.00	9	1			
Total at 9 hours.....			5		1	
Operators, chief.....	100.00	9	1		1	
Do.....	96.00	8	1		1	
Repeater rider.....	88.00	9			1	
Messengers.....	25.00	9	8		5	
Do.....	30.00	8			1	
Grand total.....			18	5	12	3
SAN FRANCISCO, CAL.						
Battery men.....	85.00	8	1		1	
Bookkeepers.....	35.00	7½		1		
Do.....	40.00	7½	1	4		1
Do.....	45.00	7½		2		1
Do.....	50.00	7½		2		2
Do.....	55.00	7½		1		1
Do.....	60.00	7½		1		
Do.....	65.00	7½		1		1
Do.....	80.00	7½		1		1
Total at 7½ hours.....			1	13		7
Cashiers.....	95.00	8		1		
Do.....	100.00	8				1
Total at 8 hours.....				1		1
Clerks.....	25.00	9		6	1	2
Do.....	35.00	9	1	1		1
Do.....	37.50	9				1
Do.....	40.00	9	4	2	2	
Do.....	45.00	9	1			
Do.....	50.00	9	1	1	1	1
Do.....	60.00	9	2		1	
Do.....	70.00	9		1		
Total at 9 hours.....			9	11	5	5
Clerks.....	25.00	8	1			
Do.....	35.00	8			1	
Do.....	60.00	8	1			
Do.....	75.00	8			1	
Total at 8 hours.....			2		2	
Clerks.....	30.00	7½	2			
Do.....	35.00	7½	1		1	
Do.....	40.00	7½	1		1	
Total at 7½ hours.....			4		2	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per recorder full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SAN FRANCISCO, CAL.—continued.						
Clerks.....	\$65.00	7	1		1	
Clerks, chief.....	110.00	9	1		1	
Collectors.....	90.00	8	1		1	
Collector, assistant.....	60.00	8			1	
Janitors.....	60.00	9	1		1	
Linemen.....	75.00	8			1	
Do.....	85.00	8	6		7	
Do.....	91.29	8	2			
Total at 8 hours.....			8		8	
Linemen, foremen.....	95.00	8	1		1	
Operators.....	50.00	9				1
Do.....	55.00	9				1
Do.....	65.00	9		1		
Do.....	66.00	9		1		
Do.....	71.50	9		1		
Do.....	75.00	9			1	4
Do.....	77.00	9		1		
Do.....	80.00	9	1			
Do.....	82.50	9			1	
Do.....	88.00	9	10		7	
Do.....	93.00	9	3		2	
Do.....	99.00	9	2		2	
Total at 9 hours.....			16	4	13	6
Operators.....	75.00	8	3			
Do.....	80.00	8	9		3	
Do.....	85.00	8	1			
Do.....	88.00	8	4		2	
Do.....	93.50	8	3			
Total at 8 hours.....			20		5	
Operators.....	88.00	7½	2		1	
Do.....	93.50	7½	2		3	
Do.....	99.00	7½	7		4	
Total at 7½ hours.....			11		8	
Operators.....	93.50	7			1	
Do.....	99.00	7	1			
Total at 7 hours.....			1		1	
Operators, chief.....	140.00	9	1		1	
Operators, chief.....	115.00	7	1		1	
Do.....	130.00	7	1		1	
Total at 7 hours.....			2		2	
Operator, chief, assistant.....	135.00	9	1			
Operators or managers, branch.....	40.00	9				1
Do.....	44.00	9		1		1
Do.....	50.00	9		1		4
Do.....	55.00	9	1	6		1
Do.....	60.00	9				2
Do.....	66.00	9		1		1
Do.....	71.50	9		1		
Do.....	75.00	9	1			
Do.....	77.00	9	1		1	
Do.....	82.50	9	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SAN FRANCISCO, CAL.—concluded.						
Operators or managers, branch.....	\$85.00	9	1		1	
Do.....	88.00	9	2		1	
Total at 9 hours.....			7	10	3	10
Operator or manager, branch.....	88.00	8½	1			
Operators or managers, branch.....	40.00	8			2	
Do.....	44.00	8				1
Total at 8 hours.....					2	1
Operators or managers, branch.....	44.00	7½		1		1
Do.....	71.50	7½	1			
Total at 7½ hours.....			1	1		1
Operator or manager, branch.....	35.00	7				1
Soleitors.....	100.00	8	1		1	
Soleitor, assistant.....	60.00	8	1			
Traffic chiefs.....	115.00	9	1		1	
Messengers.....	32.60	10			1	
Do.....	32.60	9			21	
Messengers.....	32.60	7			7	
Do.....	26.08	7			3	
Total at 7 hours.....					10	
Grand total.....			94	40	93	32
SEATTLE, WASH.						
Bookkeepers.....	80.00	9	1		1	
Cashiers.....	85.00	9	1		1	
Clerks.....	35.00	9		1		1
Do.....	45.00	9		1		
Do.....	50.00	9		1		1
Total at 9 hours.....				3		2
Clerks.....	20.00	8½		1		
Do.....	25.00	8½		1		1
Do.....	35.00	8½			1	
Do.....	50.00	8½	1		1	
Total at 8½ hours.....			1	2	2	1
Clerks.....	25.00	8		1		
Do.....	45.00	8			1	
Do.....	50.00	8	1			
Total at 8 hours.....			1	1	1	
Clerks.....	20.00	7½	1		1	
Do.....	30.00	7½	1			
Do.....	60.00	7½	1		1	
Total at 7½ hours.....			3		2	
Clerks, chief.....	80.00	9		1		1
Linenen.....	75.00	9	1		1	
Managers.....	126.50	8½	1		1	

• Not including 16 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
SEATTLE, WASH.—concluded.						
Operators.....	\$66 00	9	2		1	1
Do.....	70 00	9				1
Do.....	71 50	9	1			
Do.....	75 00	9			1	
Do.....	82 50	9	1		1	
Do.....	88 00	9	3		2	
Total at 9 hours.....			7		5	2
Operator.....	82 50	8½	1			
Operators.....	54 58	8	1			
Do.....	66 00	8	1	1		
Do.....	75 00	8	2		1	
Do.....	77 00	8	1		1	
Do.....	80 00	8			2	
Total at 8 hours.....			5	1	4	
Operators.....	77 00	7½	1			
Do.....	88 00	7½	1		1	
Total at 7½ hours.....			2		1	
Operators, chief.....	120 00	8	1		1	
Operators, chief.....	110 00	7½	1		1	
Do.....	95 00	7½	1		1	
Total at 7½ hours.....			2		2	
Operators or managers, branch.....	44 00	10		1		
Do.....	54 98	10		1		
Do.....	75 48	10				1
Total at 10 hours.....				2		1
Operators or managers, branch.....	66 00	9				1
Do.....	77 00	9	1			
Total at 9 hours.....			1			1
Grand total.....			28	10	22	8
WASHINGTON, D. C.						
Bookkeepers.....	22 50	9				1
Do.....	27 50	9		2		1
Do.....	35 00	9		1		1
Total at 9 hours.....				3		3
Cashiers.....	87 50	9	1		1	
Clerks.....	15 00	9	1	2	1	1
Do.....	17 50	9		3		2
Do.....	20 00	9		1	1	1
Do.....	22 50	9		4	1	1
Do.....	25 00	9		1	2	
Do.....	30 00	9	1		2	2
Do.....	35 00	9		2		1
Do.....	40 00	9		1		
Do.....	70 00	9	1	1	1	1
Total at 9 hours.....			3	15	8	9

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
WASHINGTON, D. C.—continued.						
Clerks.....	\$15. 00	7½	1		2	
Do.....	20. 00	7½	2		2	
Do.....	22. 50	7½	1			
Do.....	25. 00	7½				
Do.....	40. 00	7½	2		2	
Do.....	55. 00	7½	1		1	
Total at 7½ hours.....			8		7	
Janitors.....	25. 00	9	1		1	
Do.....	30. 00	9	1		1	
Total at 9 hours.....			2		2	
Janitress.....	15. 50	9				1
Linemen.....	55. 00	9	1			
Do.....	60. 00	9			3	
Total at 9 hours.....			1		3	
Lineman, foreman.....	85. 00	9			1	
Managers.....	155. 00	9			1	
Do.....	159. 50	9	1			
Total at 9 hours.....			1		1	
Manager.....	126. 50	7½	1			
Operators.....	27. 50	9			1	1
Do.....	30. 00	9			1	
Do.....	40. 00	9	1	3	2	
Do.....	44. 00	9	2		1	
Do.....	49. 50	9	2		1	
Do.....	55. 00	9	2	1		
Do.....	60. 00	9			1	2
Do.....	60. 50	9	1	6		3
Do.....	65. 00	9	1			
Do.....	66. 00	9	3	2		1
Do.....	70. 00	9			1	
Do.....	71. 50	9	6		3	
Do.....	75. 00	9			2	
Do.....	77. 00	9	9		5	
Do.....	82. 50	9	14		7	
Total at 9 hours.....			41	12	28	7
Operators.....	60. 00	8			1	
Do.....	65. 00	8			1	
Do.....	70. 00	8			3	
Do.....	71. 50	8			1	
Do.....	75. 00	8			5	
Do.....	77. 00	8			1	
Total at 8 hours.....					12	
Operators.....	30. 00	7½			1	
Do.....	50. 00	7½			1	
Do.....	55. 00	7½			1	
Do.....	60. 00	7½			1	
Do.....	66. 00	7½			1	
Do.....	71. 50	7½	1			
Do.....	75. 00	7½			1	
Do.....	77. 00	7½	3			
Do.....	82. 50	7½	13		6	
Total at 7½ hours.....			17		12	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
WASHINGTON, D. C.—continued.						
Operators.....	\$55.00	7	1			
Do.....	77.00	7	1		1	
Do.....	82.50	7	2		1	
Total at 7 hours.....			4		2	
Operators, chief.....	125.00	9			1	
Do.....	143.00	9	1			
Total at 9 hours.....			1		1	
Operators, chief.....	126.50	7½			1	
Do.....	90.00	7	1			
Operator, chief, assistant.....	82.50	9			1	
Operators or managers, branch.....	22.00	9	5	1	1	
Do.....	25.00	9			1	
Do.....	27.50	9	1	1		1
Do.....	33.00	9	2			
Do.....	35.00	9		1		1
Do.....	44.00	9	1			2
Do.....	45.00	9			1	
Do.....	60.00	9	1		2	1
Do.....	65.00	9			1	
Do.....	66.00	9	2		1	
Total at 9 hours.....			12	3	7	5
Operator or manager, branch.....	30.00	7½			1	
Operators or managers, branch.....	25.00	7	1		1	
Do.....	27.50	7			1	
Do.....	30.00	7			1	
Do.....	33.00	7	1			
Total at 7 hours.....			2		3	
Repeater chiefs.....	95.00	9	1		1	
Searcher.....	22.50	9				1
Telephone operator.....	22.50					1
Traffic chiefs.....	95.00	9			1	
Do.....	100.00	9	1			
Total at 9 hours.....			1		1	
Traffic chief.....	95.00	7½	1			
Traffic chiefs, assistant.....	90.00	9			1	
Do.....	95.00	9	1			
Total at 9 hours.....			1		1	
Wire chiefs.....	95.00	9	1			
Do.....	105.00	9			1	
Do.....	110.00	9	1			
Total at 9 hours.....			2		1	
Wire chief.....	95.00	7½			1	
Wire chief, assistant.....	90.00	9	1			
Messengers.....	11.74	9	13			
Do.....	12.00	9	1		1	
Do.....	13.04	9	16		6	
Do.....	14.35	9	1			
Do.....	15.65	9	3		1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

A.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
WASHINGTON, D. C.—concluded.						
Messengers.....	\$16.95	9	21		8	
Do.....	18.26	9	5			
Do.....	19.56	9	2		18	
Total at 9 hours.....			62		24	
Messengers.....	11.74	7½	7		2	
Do.....	13.04	7½			3	
Do.....	14.35	7½	1		1	
Do.....	16.95	7½	7		6	
Do.....	18.26	7½	1			
Do.....	19.56	7½			9	
Total at 7½ hours.....			16		21	
Grand total.....			a 189	33	b 152	27

a Not including 12 messengers on piecework basis.

b Not including 11 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY13.—SUMMARY OF EMPLOYEES AND OF KEY OPERATORS, MACHINE OPERATORS, AND BRANCH
OPERATORS OR MANAGERS, BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

City.	Total employees.			
	1907.		1908.	
	Male.	Female.	Male.	Female.
Atlanta, Ga.	111	19	84	14
Boston, Mass.	227	156	167	148
Buffalo, N. Y.	103	42	71	49
Chicago, Ill.	1,156	367	802	309
Cleveland, Ohio.	138	43	121	55
Dallas, Tex.			119	18
Denver, Colo.	81	18	57	17
Kansas City, Mo.	135	39	92	32
Los Angeles, Cal.	77	10	45	14
Louisville, Ky.	47	1	36	2
Minneapolis, Minn.	99	34	80	34
Mobile, Ala.	9		6	1
Nashville, Tenn.	92	7	63	7
New Orleans, La.	76	8	60	11
New York, N. Y.	559	207	419	199
Ogden, Utah.	8	2	5	4
Omaha, Nebr.	76	19	55	27
Philadelphia, Pa.	155	49	151	48
Pittsburg, Pa.	121	13	59	14
Portland, Oreg.	46	5	42	4
Richmond, Va.	83	7	52	7
St. Louis, Mo.	228	50	165	68
Salt Lake City, Utah.			30	2
San Francisco, Cal.	167	31	119	51
Seattle, Wash.	36	3	27	5
Washington, D. C.	116	22	116	22
Total.	3,944	1,152	3,043	1,162

POSTAL TELEGRAPH-CABLE COMPANY.

Atlanta, Ga.	23	10	50	12
Birmingham, Ala.	80	9	79	9
Boston, Mass.	152	40	115	48
Buffalo, N. Y.	164	24	127	24
Chicago, Ill.	^a 894	^a 117	^a 682	^a 130
Cleveland, Ohio.	82	27	116	31
Dallas, Tex.	45	4	34	2
Denver, Colo.	70	15	64	11
Kansas City, Mo.	59	24	116	19
Los Angeles, Cal.	41	13	64	15
Louisville, Ky.	30	7	46	5
Minneapolis, Minn.	70	11	66	19
Mobile, Ala.	13	1	25	2
Nashville, Tenn.	10	2	30	3
New Orleans, La.	78	9	150	8
New York, N. Y.	^a 1,383	^a 204	^a 1,107	^a 207
Omaha, Nebr.	27	8	35	6
Philadelphia, Pa.	285	26	193	30
Pittsburg, Pa.	237	50	177	39
Portland, Oreg.	18	6	14	7
Richmond, Va.	23	2	34	4
St. Louis, Mo.	54	27	125	56
Salt Lake City, Utah.	18	5	12	3
San Francisco, Cal.	94	40	109	32
Seattle, Wash.	28	10	22	8
Washington, D. C.	192	33	163	27
Total.	^b 4,170	^b 724	^b 3,764	^b 757

^a Not including 3, sex not reported.

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.B.—SUMMARY OF EMPLOYEES AND OF KEY OPERATORS, MACHINE OPERATORS, AND BRANCH
OPERATORS OR MANAGERS, BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

Number of operators.								Number of branch operators or managers.			
Key.				Machine.							
1907.		1908.		1907.		1908.		1907.		1908.	
Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.	Male.	Female.
96	19	69	14								
118	42	70	48					23	48	29	38
74	42	47	49								
681	120	403	78	20	45	27	73	188	87	98	56
80	12	65	7			3	11	8	8	6	11
		79	7								3
69	13	48	11								
129	32	68	23	1	7	1	9				
74	10	40	14								
36	1	27	2								
30	1	20	1					6	12	2	13
7		4	1								
79	6	51	4								
64	8	49	11								
482	205	346	198								
2		1									
58	10	37	13					2		3	
74	14	72	19					37	16	36	12
121	13	59	14								
41	5	36	4								
65	5	38	6								
197	49	134	65								
		26	2								
154	31	105	51								
32	3	23	5								
70	7	70	9					11	5	10	3
2,833	648	2,066	657	21	52	31	93	275	176	184	136

POSTAL TELEGRAPH-CABLE COMPANY.

7	1	9	1					5	5	5	6
60	1	46	1								1
69	11	48	21					19	16	10	14
32	4	21	3					7	7	6	8
342	43	239	40			1	11	a 43	a 15	a 29	a 10
46	5	28	9					7	9	6	10
23		19							1		
22	4	16	3						4	2	3
31	3	29	1					11	9	10	7
16	3	14	1					7	4	4	6
11	3	8	2					4	2	3	1
12	1	11	5					9	4	5	4
3		4						2		1	1
5		3						1		1	
47		31	1					5	4	2	3
257	72	a 163	a 84					a 185	a 67	146	66
14		8						2	2	3	1
103	13	54	9					32	5	27	5
62	19	34	12					10	15	7	14
5	1	3	1					3		3	
6		3	1					2		1	1
13	10	38	17					6	12	7	26
5		1									
48	4	27	6					9	11	5	13
15	1	10	2					1	2		2
62	12	54	7					14	3	11	5
1,311	211	a 921	a 227			1	24	b 383	b 197	a 294	a 207

* Not including 6, sex not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYC.—CLASSIFIED RATES OF WAGES OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS,
BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

City.	Employees earning during month—					
	Under \$20.		\$20 or under \$25.		\$25 or under \$30.	
	1907.	1908.	1907.	1908.	1907.	1908.
OPERATORS.						
Atlanta, Ga.						
Boston, Mass.			1			1
Buffalo, N. Y.	1		2	1	2	5
Chicago, Ill.			3	2	2	11
Cleveland, Ohio						
Dallas, Tex.						1
Denver, Colo.						
Kansas City, Mo.					1	3
Los Angeles, Cal.						
Louisville, Ky.						
Minneapolis, Minn.						
Mobile, Ala.						
Nashville, Tenn.					1	1
New Orleans, La.						
New York, N. Y.					1	1
Ogden, Utah.						
Omaha, Nebr.						
Philadelphia, Pa.	1				1	1
Pittsburg, Pa.	1				1	
Portland, Oreg.						
Richmond, Va.						
St. Louis, Mo.						
Salt Lake City, Utah.						
San Francisco, Cal.						
Seattle, Wash.						
Washington, D. C.						
Total (a)	3		6	3	9	24
OPERATORS OR MANAGERS, BRANCH.						
Boston, Mass. (b)	1	2			3	1
Chicago, Ill.	7	7	1		6	1
Cleveland, Ohio.					1	
Dallas, Tex.				1		
Minneapolis, Minn.					1	1
Omaha, Nebr.						
Philadelphia, Pa.	1	1			3	1
Washington, D. C.					3	1
Total (d)	9	10	1	1	17	5

a Not including 1 in 1907 and 3 in 1908 on piecework basis.

b Not including 3 in 1907 and 2 in 1908 for whom rate is not reported.

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.C.—CLASSIFIED RATES OF WAGES OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS,
BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

Employees earning during month—															
\$30 or under \$40		\$40 or under \$50.		\$50 or under \$60.		\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
			2		12		15		42		46		1		
5	9	24	18	27	33	48	28	42	21	13	7		1		
12	19	26	14	12	19	26	19	34	14	1	5				
45	44	57	58	42	34	129	76	183	192	390	100	14	1	1	4
	13	9	6	11	14	30	36	39	16	3	1				
			1		9		27		41		4				
1	2	2	3	8	20	21	11	14	15	6	8				
7	5	10	9	10	19	26	18	48	35	56	26	10	4	1	2
		1		2	2	9	13	19	32	53	7				
		5	1	3	5	11	10	14	11	4	2				
		6	4	2	4	12	11	10	2	1					
						4	2	3	3						
2	2	11	7	13	7	18	15	28	17	12	3		2		1
		10	11	5	9	6	9	47	26	4	4		1		
58	79	48	42	62	48	80	145	128	100	262	76	42	47	5	3
						2	1								
2	2	3	4	6	7	15	19	26	10	16	8				
2	3	4	6	7	9	26	23	25	26	17	19	2	2	3	2
1		6	4	9	7	24	24	38	20	52	16		2	2	
		4	4	2	3	4	4	8	19	28	5				
1		3	2	7	7	16	13	38	16	5	6				
19	29	16	12	17	22	29	37	56	47	104	51	5	1		
				6		17		5							
2	5	3	10	7	14	16	24	27	55	118	39	12	5		4
		2	1	1	4	5	4	14		26	5		1		
		3	6	3	5	11	13	16	27	41	26	3	2		
157	212	251	226	268	319	609	623	936	813	1,213	478	89	70	12	16
33	27	15	17	8	9	2	5	1		3		1	3	1	1
60	17	83	56	40	34	39	21	21	9	9	2	4	4	5	3
8	10	4	3		1	3	3								
			2												
13	6	1	5	2	2			1	1						
							1			2	2				
10	7	9	10	14	12	7	9	1	1	5	5	1		2	2
4	1	1	2	1	1			2	2						
128	68	113	95	65	59	51	39	26	13	19	9	6	7	8	6

c Not including 5 in 1907 and 6 in 1908 working on commission.

d Not including 3 in 1907 and 2 in 1908 for whom rate is not reported and 5 in 1907 and 6 in 1908 working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYC.—CLASSIFIED RATES OF WAGES OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS,
BY CITIES—Continued.

POSTAL TELEGRAPH-CABLE COMPANY.

City.	Employees earning during month—					
	Under \$20.		\$20 or under \$25.		\$25 or under \$30.	
	1907.	1908.	1907.	1908.	1907.	1908.
OPERATORS.						
Atlanta, Ga.						
Birmingham, Ala.						
Boston, Mass.	1		2			
Buffalo, N. Y.					2	
Chicago, Ill.	1		1			1
Cleveland, Ohio.						
Dallas, Tex.						
Denver, Colo.						
Kansas City, Mo.	1					
Los Angeles, Cal.						
Louisville, Ky.					1	
Minneapolis, Minn.						
Mobile, Ala.						
Nashville, Tenn.						
New Orleans, La.						
New York, N. Y. (c)		1		1	2	
Omaha, Neb.						
Philadelphia, Pa.		1		2		
Pittsburg, Pa.						
Portland, Oreg.						
Richmond, Va.						
St. Louis, Mo.						
Salt Lake City, Utah						
San Francisco, Cal.						
Seattle, Wash.						2
Washington, D. C.						
Total (c)	3	2	1	5	5	3
OPERATORS OR MANAGERS, BRANCH.						
Atlanta, Ga.	1	1	1		1	2
Birmingham, Ala.						
Boston, Mass.	1	1	2			
Buffalo, N. Y.					1	1
Chicago, Ill.	1				3	1
Cleveland, Ohio.				1	1	2
Dallas, Tex.						
Denver, Colo.					1	1
Kansas City, Mo.			4	1	3	3
Los Angeles, Cal.					1	1
Louisville, Ky.					4	2
Minneapolis, Minn.						
Mobile, Ala.						
Nashville, Tenn.						
New Orleans, La.						
New York, N. Y. (c)					4	2
Omaha, Neb.						
Philadelphia, Pa.					3	1
Pittsburg, Pa.			2	1	1	
Portland, Oreg. (f)						
Richmond, Va. (g)					1	
St. Louis, Mo. (h)			1	2		4
San Francisco, Cal.						
Seattle, Wash.						
Washington, D. C.			6	1	3	4
Total (i)	3	2	16	6	27	24

a Not including 1 working on commission and 1 working irregular hours in 1907.

b Not including 1 in 1908 on piecework basis.

c Not including 1 working on commission and 1 working irregular hours in 1907, and 1 in 1908 on piecework basis.

d Not including 9 in 1907 and 6 in 1908 working on commission.

e Not including 3 in 1907 and 4 in 1908, hours not reported.

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.C.—CLASSIFIED RATES OF WAGES OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS.
BY CITIES—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY.

Employees earning during month—															
\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.		\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
				1	1	5	4	6	6	2	3				
2	3	6	6	17	19	21	12	19	15	42	27				
2	1	5	4	11	7	10	8	6	14	7	12		1	4	
16	10	31	33	35	25	58	41	75	69	161	110	5	1		1
		4		7	6	18	14	18	11						
		2	2	1	3	1	3	4	3	20	10				
	2	2	1	2	1	5	7	14	7	3	1				
		3	1	2	4	5	4	19	15	4	6				
						3	4	7	4	9	7				
1	1	3	2	2	2	3	1	3	3	1	1				
1	1	3	3	6	2	3	2	2	2	1	6				
				1		1		2	4						
		1				4	3								
6	22	13	16	42	27	38	41	21	18	22	11				
		1		2	2	3	2	39	32	174	91	13	17	2	1
5	5	18	13	17	9	38	24	6	2	2	2				
1		4	1	5	4	16	14	37	16	1					
						1		1	1	4	3				
						2	1	3	1	1	1				
3	8	4	8	4	4	1	7	4	17	5	15	2	2		
								4		1	1				
				2	2	2		5	5	27	14	18	12		
				1		4	2	5	4	6	6				
	2	8	7	4	2	13	11	20	23	29	14				
37	57	111	100	161	121	258	208	358	289	542	355	38	33	6	2
6	6			1	2										
		1													
11	6	5	5	3	4	1		1		9	7	2	1		
2	2	5	6			3	3	1	1						
21	7	13	13	5	8	2	1	1	2	3	1			1	1
8	6	5	3	2	4									3	3
				1											
		3	2	3	2	1	2	1	1						
4	4	2	3	3	2	1	1								
1	1	2	3	4	2	1	1			2	2	2	2		
2	2														
3		2	3	2	1			2	1	3	3			1	1
										1					
1	1														
2	1			2				2	2						
25	16	41	35	65	55	29	25	24	19	37	31	5	6	22	19
								3	4						
3	3	11	8	3	5	6	4	5	6	4	3	1	1	1	1
4	2	4	4	4	4	4	5	2	2	3	2	1	1		
				1											
1															
6	12	3	6	1	2	2	3	1	1						1
	1	2	6	8	5	1	3	4	1	5	2				
		1		1			1	1	1						
4	3	1	3			3	5								
165	74	100	101	107	94	53	55	49	43	69	52	12	12	28	26

/ Not including 2 in 1907 and 2 in 1908, working on commission.

o Not including 1 in 1908, working on commission.

A Not including 3 in 1907 and 2 in 1908, working on commission.

* Not including 3 in 1907 and 4 in 1908, hours not reported, and 14 in 1907 and 11 in 1908, working on commission.

WESTERN UNION TELEGRAPH COMPANY.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
ATLANTA, GA.												
\$40.00.....		2										1
50.00.....		10		1		1		2		1		2
55.00.....	12	5	1				3		3			3
60.00.....		13		1		1						2
60.50.....	12								3			
65.00.....	1	5				1						
66.00.....	20		4		1		2		3			
70.00.....		25		1				1		1		1
71.50.....	2	1									1	
75.00.....		11										1
77.00.....	59	13	1		1		2	1	1		5	1
80.00.....		2										1
82.50.....	6	4										
88.00.....	4	2										
93.50.....	2	2										
99.00.....	1	1										
110.00.....	1	1										
137.50.....	1	1										
Total.....	130	98	6	3	2	2	8	4	10	2	6	11
BOSTON, MASS.												
\$13.00.....	3	1	3	1								
15.00.....	1	3		2	1			1				
17.33.....	2		2									
20.00.....	16	5	2	3	14	2						
21.00.....	1	2		2	1							
21.33.....		1				1						
22.50.....		3		1		2						
25.00.....	20	12	2		18	10		1				
27.50.....	2	3		1		2						
30.00.....	27	33	3	5	15	17	9	9		2		
32.50.....		1						1				
33.00.....	16	4				2	15	2	1			
35.00.....	15	27		1	1	3	13	20	1	3		
37.50.....		1						1				
38.00.....		1						1				
38.50.....	24	6	1	1	1		11	4	11	1		
40.00.....	15	37		1	1			9	11	25	1	2
44.00.....	15	1							9	1	4	
45.00.....	4	15				1			2	11	1	2
47.30.....	1										1	
49.50.....	21	1	1				3		9	1	7	
50.00.....	10	29	3			1		3		5	7	13
55.00.....	34	23		1		1		1	3	3	23	10
60.00.....	3	20								2		5
60.50.....	22		1				1		2		8	
62.70.....	1	1										
65.00.....	9	15	1		2					1		1
66.00.....	21	1					1				2	
70.00.....	2	15								1		
71.50.....	24	2					1					
75.00.....	4	11						1				
77.00.....	25	3	1				1	1	1		1	
80.00.....	2	12										
82.50.....	9		1						1			
85.00.....		5										
85.80.....	2											
88.00.....	10											
90.00.....		2										

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
BOSTON, MASS.—concluded.												
\$93.00.....		2										
93.50.....	2											
95.00.....		1										
98.00.....		1										
99.00.....	5											
100.00.....	1	1										
101.50.....	1											
105.00.....		3										
110.00.....	4											
115.00.....		4										
121.00.....	1											
125.00.....	1	2										
140.00.....	1	1										
145.00.....	1											
170.00.....		1										
217.50.....	1	1										
Total.....	6 380	5 313	21	20	56	42	54	55	51	56	55	33
BUFFALO, N. Y.												
\$15.00.....	1		1									
20.00.....	1		1									
22.00.....	1	1	1	1								
25.00.....	1	5	1	3		2						
27.50.....	1				1							
30.00.....				1			6	1				
33.00.....	6		1				3	5	4			
35.00.....		3						3				
38.50.....	6	1		1			6					
40.00.....		9						6		3		
44.00.....	13				2		3		8			
45.00.....		5					2	2		3		
49.50.....	13		1				1		7		1	
50.00.....				1				1		3		3
55.00.....	14	10	2	3		1	1	1	2	3	8	2
100.00.....	1	14	1	2			1	1		2		5
110.00.....	11	2	2	1			2		1		2	
65.00.....		2										
66.00.....	14	2	1			1	1		1		1	
70.00.....		2										
71.00.....	20	1	2								1	
75.00.....		11		1				1				1
77.00.....	20	1	5								1	
80.00.....		4										
83.50.....	7											
85.00.....		7										1
88.00.....	3											
90.00.....		4										
93.50.....	4											
95.00.....		1										
99.00.....	2											
100.00.....		4										
103.50.....	2											
105.00.....		5										
110.00.....	3											
115.00.....		1										
120.00.....		1										
143.00.....	1											
Total.....	145	120	19	14	3	14	20	20	19	14	14	12

a Not including 3, working on commission.

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.

D. EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED--Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—\$20 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

^b Not including 2, working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

(The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Telegraph Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
CHICAGO, ILL.—concluded.												
\$140.00.....		1										
140.00.....	1											
140.00.....		1										
140.00.....	1											
140.00.....		1										
Total.....	1,523	1,111	241	149	201	134	151	120	177	134	109	85
CLEVELAND, OHIO.												
\$10.00.....	1	2	1	2								
10.00.....	4	3	4	2		1						
20.00.....	11	10	3		8	10						
25.00.....	12	11			12	11						
30.00.....	6	9				1	6	8				
35.00.....	1						1					
35.00.....	1	18		4		2	1	12				
38.00.....		1						1				
38.50.....		4					7	3		1		
40.00.....	5	5						1	5	4		
44.00.....							1					
45.00.....	1	8		1		1		1	1	5		
46.00.....		1								1		
46.11.....							1		5		1	
50.00.....	5	13		2		1		1		3	5	6
50.00.....	10	12			1			1	2		12	10
50.00.....		1										1
60.00.....		16	1							4		3
60.50.....	15	6	1	1	1				1		2	1
65.00.....	1	1				1				1		1
66.00.....	17			1			1					
70.00.....		9		1								1
71.50.....	17	2					1		1	1		
75.00.....	1	2										
75.00.....	22				2						1	
82.50.....	6	4							1			
85.00.....	2	2										
85.00.....	5	2										
90.00.....	1	2										
90.00.....	2	1										
104.50.....	5	3										
104.50.....	1	1										
140.00.....	1	1										
Total.....	181	176	10	14	24	28	19	28	21	20	21	23
DALLAS, TEX.												
\$15.00.....		1		1								
20.00.....				3		5						
20.00.....		1				1						
24.00.....		1				1						
25.00.....				1		2						
28.00.....						1		1				
30.00.....								1				
35.00.....		1						1				
40.00.....										3		
44.00.....		3								3		6
50.00.....		13		1		1		1		4		
55.00.....		3								1		2
60.00.....		17		2				3		2		1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transmits its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
DALLAS, TEX.—concluded.												
\$70.00.....		17		3								3
71.00.....		17		1						1		1
72.00.....		2						1				2
73.00.....		1										
80.00.....		3										
81.50.....												
82.00.....												
85.00.....		1										
86.00.....		1										
87.00.....		1										
88.00.....		1										
89.00.....		1										
90.00.....		1										
91.00.....		1										
92.00.....		1										
93.00.....		1										
94.00.....		1										
95.00.....		1										
Total.....		47		12		11		8		14		15
DENVER, COLO.												
\$15.00.....	4	3	4	3								
20.00.....	4	3	2	1	2	2						
25.00.....	1	2		1		1	1					
35.00.....	1	3		1		1		1	1			
38.00.....	1	1						1	1			
40.00.....		3						1		2		
49.50.....	2								1		1	
50.00.....		11		3		2		2		3		
55.00.....	8	6		1		1					4	1
60.00.....		8		1								2
61.50.....	3								1			
65.00.....		2										
66.00.....	18	1	3			1					1	
70.00.....		4						1				1
71.50.....	6											
75.00.....		11										
77.00.....	33		2		2						2	
80.00.....		3										
82.50.....	6	4				1						
88.00.....	3	2										
93.00.....	1	1										
110.00.....	2	2										
137.50.....	1	1										
Total.....	99	74	11	10	4	8	2	6	4	5	8	4
KANSAS CITY, MO.												
\$25.00.....		3				3						
27.50.....	1		1									
30.00.....		2		1		1						
33.00.....	5	1	3			1	1		1			
35.00.....		2				1						
38.50.....	2				1				1			
40.00.....		4				1		2		1		
44.00.....	5								3		2	
45.00.....		5						1		3		1
49.50.....	5								3		2	
50.00.....		5								1		4
55.00.....	10	14	3	1		1		1	1	1	5	3
60.00.....		5								1		
60.50.....	12	2	1				1			1	2	1
65.00.....		10		1								

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY (Continued.)

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from these reasons the large number of employees at the lower rates, as shown in the above comparison of the occupations, which are not reported in the returns from the Western Union Company.]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY--Continued.

The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

[illegible]

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the latter rates, 50 to 60 percent of those employed by the occupations, which are not reported in the returns from the Western Union Company.]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
NASHVILLE, TENN.												
\$15.00.	3	3	3	3								
20.00.	4	4			4	4						
25.00.	1	1	1			1						
27.50.	1				1							
33.00.	1				1							
35.00.		1								1		
38.50.	1	1					1	1		1		
40.00.		5						1		4		
44.00.	5	2			1		1		7	1		1
45.00.		1								1		
49.70.	2								1		1	
50.00.		5						1				2
55.00.	13	2	2		3		2			1	5	
60.00.	1	12		2				1	1			4
65.00.		2										
66.00.	17	1	3		1		2		1		2	
70.00.		15		1		1		1				
75.00.		3										
77.00.	28	1	1		1		2		2		1	
82.50.	7	2										1
88.00.		5	2		1							
90.00.	1											
93.50.	1	3										
99.00.	1	1										
100.00.		1										
104.50.	1	2										
121.00.	1	1										
128.50.	1											
128.70.		1										
Total.....	99	70	10	6	13	6	8	4	12	10	9	8
NEW ORLEANS, LA.												
\$40.00.		3				1		1		1		
42.00.										1		
44.00.	6	3			1	1			3	1		
47.50.		3						1		2		
49.50.	4	1					2				2	1
51.00.		2										2
52.50.												
55.00.	5					1					2	3
57.50.		1										1
60.00.		1										1
60.50.	3	1										1
65.00.		5								1		1
68.00.	3										2	
70.00.		7				1		2				2
71.50.	4	2										1
75.00.		15		1		2				1		
77.00.	44	4			2		3		2		6	1
80.00.		1										
82.50.	4	2						1				
88.00.	6	4										
90.00.												
93.50.	2	3										
99.00.	1	1										
121.00.	1	1										
137.50.	1	1										
Total.....	84	71		1	3	6	6	5	5	7	13	15

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.--EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED--Continued.

WESTERN UNION TELEGRAPH COMPANY—(Continued.)

The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
NEW YORK, N. Y.												
\$26.00.....	1	1			1	1						
30.33.....	12	36		10	3	20		5		1		
32.37.....	16		1		1		14					
34.07.....	6	22		2		1	6	19				
34.8.....		1						1				
37.0.....		1						1				
38.13.....	21		1		2		18	6				
39.00.....	3	17		5	1	4	2	6		2		
39.57.....		2				1		1				
42.47.....		1				1						
42.90.....	30	1	1		2		11		15	1	1	
43.33.....	2	22	1	1		4		10		7		
43.55.....		1								1		
44.80.....	1	2		1	1					1		
47.77.....	12	15		1	1	1	4	4	7	8		1
49.61.....	3		1				1		1			
52.00.....	1	21		1	1	5		4		8		6
52.43.....	23		1				3		8		9	
54.17.....		1						1				
54.82.....	4	1	1					1	1		2	
56.3.....	2	16		1		1		2		4	1	6
57.20.....	30	1	1	1	2		1	5			17	
59.80.....	2	5	1	1				1			1	2
60.28.....	1										1	
60.7.....	4	36			1	4		5	1	7	2	9
61.2.....	1	1									1	
61.6.....	23		1						2		2	
63.2.....		1		1								
64.5.....	1											
65.00.....	3	49		4		2		8		7	1	10
65.78.....	35	1	4				1				5	
66.7.....	10		2				2		1		3	
68.86.....	1	1	1									
69.33.....	2	55	1	1	1	1		8		7		7
69.77.....		2								1		
70.7.....	1											
71.24.....	3											
71.9.....	25		1				3		1		7	
73.4.....	1		1									
73.77.....	6	49		4		1		2	1	6	2	4
74.75.....	5				1							
76.27.....	60	1	4				2		7		6	1
76.9.....	11		2		1		1		1			
77.37.....	1		1									
78.00.....	15	48				1		2	3	4	3	7
79.08.....	1											
79.73.....	2	1	1									
80.1.....	4		2		1		1					
81.03.....	76	1	2		3		6		4		8	
82.26.....	33	1	2		1		3		1		2	
82.33.....	17	37	2		1			2	2	2	2	2
84.....		1										
87.....	116	8	2		3		2		7		5	
87.17.....	1	28				1				1		1
87.71.....	15	2						1	3			
88.18.....	2											
90.57.....	17											
91.....		38						2				
91.1.....	21		10		6		3		1			
92.47.....	1											

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907, AND 1908.
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—\$20 or month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

[illegible]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY--Continued.

The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
NEW YORK, N. Y.—con.												
\$92.95.....	1											
93.17.....	2											
95.33.....	17	7					1					
99.67.....		10										
100.10.....	2											
103.29.....	5				2		1		1			
104.00.....		7										
104.87.....	1											
108.33.....	1	1										
103.03.....	31	1										
114.40.....	4	1										
115.00.....	1											
117.00.....		35										
119.17.....	4	1										
120.00.....	1											
121.33.....		4										
123.67.....		1										
128.70.....	4											
130.00.....		1										
131.56.....	1											
134.33.....		1										
138.07.....		3										
145.00.....	5											
151.67.....		6										
160.33.....		1										
166.83.....	2											
173.33.....		1										
190.67.....	1											
199.33.....		1										
200.20.....	1	1										
274.08.....	1	1										
No rate.....	1	3					1		1	1		
Total.....	766	618	48	34	36	49	94	88	76	67	80	57
OGDEN, UTAH.												
\$25.00.....	1	2		2	1							
30.00.....	1	1		1			1					
50.00.....	1	1									1	1
66.00.....	2	1	1									
88.00.....	2	1										
99.00.....	1	1										
110.00.....	1	1										
121.00.....	1	1										
Total.....	10	9	1	3	1		1				1	1
OMAHA, NEBR.												
\$15.00.....	8		8									
17.50.....		2		2								
20.00.....	3	3	1	3	2							

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—\$20 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

[illegible]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

WESTERN UNION TELEGRAPH COMPANY-Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates, \$20 per month or less, employed by the occupations, which are not reported in the returns from the Western Union Company.)

[illegible]

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED. Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T. ; and owing to the further fact that the clerks are not always included in the returns from the Western Union Company, the large number of employees at the lower rates. \$20 per month or less. employed by the occupations, which are not reported in the returns from the Western Union Company.]

Employees earning during month—

\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or under \$125.		\$125 or under \$150.		\$150 or under \$175.		\$175 or under \$200.		\$200 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
						1	1										
						2	1										
								2	2								
				1				3	2								
								1	1								
										1	1						
										1	1						
										1	1						
										1	1						
												1	1				
21	25	16	20	20	21	11	9	12	9	6	4	1	1				
2	3	1			1												
3	1		3	1	1												
3	1	2				2											
2	3			2		1		1									
2	5		1		2			2	1								
2	1		2	2		1		1	2	1							
3		3		2		6		1		1		1					
		1	1		2	3		1				2					
1				8	1	4		4		6				1			
1				1		1		2		2	1	1					
1						1		1									
14	15	7	10	17	7	15	11	19	4	9	1	4		1			
1	1																
1	1		1														
1		1						1									
1	2		5		2			1									
			4				1										
			2		1	2		2				2					
		1		2		3		2									
				2		2		7	1	5				1			

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED (Continued.)

WESTERN UNION TELEGRAPH COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T. and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—\$20 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

Employees earning during month—

\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or under \$125.		\$125 or under \$150.		\$150 or under \$175.		\$175 or under \$200.		\$200 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
1			2	2	2	4	2	8	5	3							
								1									
								4	1	1							
								4	8	4	3	2					
								1	2	2	1						
					1			1	2	1							
										1	1						
28	21	34	28	21	20	26	22	50	30	17	5	6					
	3				1												
	2				1		3										
			3		1		1										
			1				1										
					1		1										
					1		1										
							1										
									1								
											1						
	5		6		4		6		1		1						
	1																
	2																
	3																
	5		3														
2																	
3	1	1	1		1	1			1								
2	7	2	7	2	5	1											
	2	2		1	1	1		2									
2			11	2	7	3		1									
2	2		5		8	10		3	2	1	1						
2								1				1					
1		3	2	3		4	3	15	2	2		1					
		5		6		7	2	21	17	1		1					
				1	2			3	1	1							
						1		5	1	5	1						
							1		4	5	3	1					
											2						
										1							
											1						
												1		1			1

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

D.--EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED--Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. T. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—120 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

[illegible]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED--Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
WASHINGTON, D. C.—con.												
\$165.00	2	2										
220.00	1	1										
Commission	5	6	1	1	2	2	1	2				
Total	138	138	9	6	10	6	10	16	14	10	9	19

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.									
\$15.00.....	1	2	1	2					
16.50.....	1	1		1		1			
20.00.....		2				2			
22.00.....	1				1				
25.00.....	1	4			1	3			1
27.50.....	1	1							
30.00.....	3	3				1	3		
33.00.....	2	1				1			1
34.67.....		1					1		
35.00.....	2	1				2	1		
38.50.....	5	5					1	1	1
40.00.....		1						1	
44.00.....	1	1					1	1	
45.00.....	1						1		
55.00.....	2	1							2
58.50.....		2		1		1			
65.00.....		1							
71.50.....	1	2		1					
77.00.....	5	4		2			1		1
82.50.....	2	3							
88.00.....	1	1							
90.00.....	1	1							
100.00.....		1							
110.00.....	1								
132.00.....	1	1							
No rate reported.....		32		14		11	4	3	
Total.....	33	71	1	21	2	17	8	10	4
BIRMINGHAM, ALA.									
\$15.00.....	2	1	2	1					
20.00.....	5	5	4	5	1				
22.00.....	1	1			1	1			
25.00.....	1	1				1			
30.00.....	2	2				2			
33.00.....	1					1			
35.00.....	1		1						
38.50.....	1	1				1	1		
40.00.....		1						1	
45.00.....	1	2					1	2	
50.00.....	1								1
55.00.....	2	3			1				2
60.00.....	2	2							1
65.00.....	2	3	1					1	
66.64.....	2		1						1
70.00.....	1	5						2	2
71.50.....	2	2	1						

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—(Continued.)

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

[illegible]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

{The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
BUFFALO, N. Y.—con.												
\$77.47.....	3		1		1						1	
80.00.....	1											
81.99.....	1											
82.03.....		1										
85.00.....	1	1										
87.49.....	3											
87.62.....		3										
93.00.....	1	1										
104.00.....	2	2										
110.00.....	1	1										
131.00.....	1	1										
151.23.....	1	1										
No rate reported.....		14		10		4						
Total.....	188	151	77	50	28	34	14	9	11	6	16	13
CHICAGO, ILL.												
\$3.00.....	1		1									
3.50.....	1	1		1								
4.00.....	3	1	3	1								
4.12.....	2		2									
5.00.....	1	1		1								
10.00.....	6	6	6	6								
12.00.....	4	10	3	2	1	5		1		2		
15.00.....	4	3	3	3			1					
16.00.....	7		7									
18.00.....	65	43	45	35	20	7		1				
18.53.....	1		1									
20.00.....	25	13	22		3	13						
21.00.....	2		1		1							
22.00.....	2	3	1		1	3						
22.50.....	14		3		9		1		1			
23.48.....	1		1									
25.00.....	16	39	7	13	6	26	2		1			
26.08.....	70	50	26	16	22	15	18	17	4	2		
27.50.....	21	15		2	12	11	8	2	1			
30.00.....	13	12	6	1	2	1	4	9	1	1		
32.00.....	1							1				
32.50.....	20	6					17	4	3	2		
33.00.....	13	1	2		1		7		2	1	1	
35.00.....	17	37	10	1	1	3	6	28		2		1
35.21.....	4	7	2	8	2	2						
37.50.....	7	2			1		2	2	3		1	
38.50.....	24	6	4			1	3		5	2	6	3
40.00.....	6	33	1	4				9	4	14	1	4
42.50.....	3	2							1	1	2	1
44.00.....	24	13	5		1	1		2	9	6	5	3
45.00.....	16	21	3	2		1		2	11	12	1	4
47.50.....	1	2							1	1		1
49.50.....	20	9	3				3		4	4	4	1
50.00.....	13	26	2	4	1	4		3		5	9	6
52.17.....	1										1	1
55.00.....	48	24	5	1	5	2	5		2	2	21	13
58.69.....	1										1	
60.00.....	9	20				1				2	1	6
60.50.....	20	9	1		1		1		1		5	7
65.00.....	17	17	5	1			2	3				11
66.00.....	38	16	7	1	1		1			1	4	3
70.00.....	10	16		1		1					2	1
71.50.....	23	10					1		1		3	3
75.00.....	4	29	1	3		1	1	1	1	1		9

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
CLEVELAND, OHIO—con.												
\$85.00.....		2										
88.00.....	1											
95.00.....	1	2										
100.00.....	2	2										
105.00.....	1	1										
130.00.....	1	1										
148.50.....	1	1										
No rate reported.....	1	34		24	1	10						
Total.....	109	147	19	48	9	26	13	17	10	12	14	12
DALLAS, TEX.												
\$15.00.....	2		2									
18.00.....	2		2									
20.00.....	1	2		1	1	1						
22.00.....	2		1		1							
25.00.....		5		2		3						
27.50.....	1						1					
44.00.....	1							1				
45.00.....	3	1			2			1	1			
49.50.....	1				1							
50.00.....	3	5		1				1			3	3
55.00.....	1										1	
60.00.....	1	3										
65.00.....		1						1				
66.00.....	1											
70.00.....	2	4										1
71.50.....	1											
75.00.....		2										1
77.00.....	3											
80.00.....		8										
82.50.....	18		2						1		1	
85.00.....		3										
88.00.....	4											
95.00.....	1	1										
110.00.....	1											
125.00.....		1										
Total.....	49	36	7	4	5	4	1	2	3	1	5	5
DENVER, COLO.												
\$12.00.....		1		1								
13.04.....		6		6								
15.00.....	1	6	1	3			2		1			
18.00.....	2	4	2	4								
22.00.....	1				1							
25.00.....	1	5			1	2		3				
26.08.....	7		7									
27.50.....	1	1					1			1		
35.00.....	14	1	2		3		9	1				
38.50.....		2		2								
40.00.....	5	3	2						3	3		
44.00.....	4	3							2	1		2
45.00.....	2	1			1				1	1		
49.50.....	1							1				
50.00.....	1	1										1
55.00.....	4	3			1		1				1	2
60.00.....	1	2		2			1					
60.50.....	1	3			1							1
65.00.....	2	4	1	1								

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates - \$20 per month or less - employed by the occupations, which are not reported in the returns from the Western Union Company.]

[illegible]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
DENVER, COLO.—con.												
\$66.00.....	2	2			1							
70.00.....	4	1	3									
71.50.....	4	2							1			
75.00.....	1		1									
77.00.....	7	5	1	1		1			1			
80.00.....	1						1					
82.50.....	2	1										
95.00.....	2	2										
110.00.....	1	1										
No rate reported.....	13	15	9	8	2	4	2	3				
Total.....	85	75	29	28	10	9	16	8	9	6	1	6
KANSAS CITY, MO.												
\$5.00.....		5		4				1				
15.00.....	7	2	5	2	2							
18.00.....		15		14				1				
20.00.....	7	7	3	3	4	4						
22.00.....	4	1		4	4	1						
22.50.....		3		1		1		1				
25.00.....		1				1						
26.08.....		3				3						
27.50.....	3	3			2	2						
30.00.....	2	4	1	1	1		1	3				
33.00.....	3	2			1		2	2				
35.00.....	1	1		1			1					
38.50.....	2	1					2	1				
40.00.....	1	3		2					1	1		
44.00.....	2	2						1	2	1		
45.00.....	3	2					1		2	2		
45.50.....	1	1	1	1							1	
49.50.....	1											
50.00.....	4	9		2		1	1	1		2	3	3
55.00.....	5	4									3	1
60.00.....	2	1									1	
60.50.....		1										
62.50.....	1											
65.00.....	1											
66.00.....	3	4					1				1	
70.00.....	8	12	2	2				5	1		1	2
71.50.....	4	5				1		1		1		
75.00.....	1	2										
77.00.....	10	3								1		
80.00.....	1	1										
82.50.....	4	6										
93.50.....	2	2										
No rate reported.....		29		23		3		3				
Total.....	83	135	12	56	14	17	9	20	6	8	10	6
LOS ANGELES, CAL.												
\$25.00.....	4	4	3	3	1			1				
27.50.....	1						1					
30.00.....	2	9		2		4	2	3				
35.00.....	1	1					1	1				
38.50.....	1								1			
40.00.....	3	3	1						2	3		
44.00.....	2			1					1	1	1	
45.00.....	2	2							2	2		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
LOS ANGELES, CAL.—con.												
\$50.00.....	3	4			1						2	4
55.00.....	3		1						1		1	
60.00.....		4										1
60.50.....	3				1							
65.00.....	2	4		1								
66.00.....	2	1										
70.00.....		3		1								
71.50.....	1											
75.00.....	2	1									1	
77.00.....	4		1				1					
80.00.....	1	5		1								
82.50.....	5	2	1	1								
85.00.....	1	1										
88.00.....	6	4	1									
95.00.....	1	1										
100.00.....	1	1										
110.00.....	1	1										
120.00.....	1	1										
148.50.....	1	1										
No rate reported.....		24		7		5		4		6		1
Total.....	54	79	8	17	3	9	5	9	7	12	5	6
LOUISVILLE, KY.												
\$11.00.....		2		2								
15.00.....	1	2	1									
25.00.....	2	1			2	1						
27.50.....	5	2			3	1	2	1				
33.00.....	4	4					3	3	1	1		
35.00.....	2	2					2	2				
40.00.....	1	1							1	1		
44.00.....	1	1										1
45.00.....	1	1							1	1		
49.50.....	2	1									2	1
50.00.....		1										
55.00.....	5	4									3	3
66.00.....	3	1										
70.00.....	1	1										
71.50.....	2	2										
75.00.....	1	1										
77.00.....	1											
82.50.....	1	1										
90.00.....	2	2										
110.00.....	1	1										
132.00.....	1	1										
No rate reported.....		19		16		3						
Total.....	37	51	1	20	5	5	7	6	3	3	5	5
MINNEAPOLIS, MINN.												
\$20.00.....	33	39	20	23	13	16						
23.00.....		1				1						
25.00.....	2				1		1					
30.00.....	1						1					
33.00.....	1	1				1						
35.00.....	1	3					1	3				
38.50.....	3								2			
40.00.....	2	6							2	6		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
MINNEAPOLIS, MINN.—CON.												
\$44.00.....	2								2			
45.00.....	1	4							1	3		1
50.00.....	4	3									4	2
55.00.....	8	3							1		4	3
66.00.....	3	2		1	1				1			
70.00.....	1	1										
71.50.....	1	2										
75.00.....	2	2										
77.00.....	3	1								1		
82.50.....	4	8		1								
88.00.....	2	2										
99.00.....	1	1										
100.00.....	2	2										
104.00.....	1	1										
121.00.....	1	1										
137.50.....	1											
160.00.....		1										
220.00.....	1	1										
Total.....	81	85	20	25	15	18	4	3	9	10	8	6
MOBILE, ALA.												
\$10.00.....	1	1	1	1								
17.00.....		1		1								
20.00.....		1				1						
35.00.....	1						1					
44.00.....	2	2							2	2		
49.50.....	1								1			
60.00.....	2	1										
70.00.....	1			1								
71.50.....	1	2										
75.00.....	1	1										
77.00.....	3	3								1		
82.50.....	1											
85.00.....	1	1										
100.00.....	1											
110.00.....	1											
135.00.....		1										
No rate reported.....		12		6		5		1				
Total.....	14	27	1	9		6	1	1	3	3		
NASHVILLE, TENN.												
\$25.00.....		1		1								
27.50.....	1	1			1	1						
30.00.....	2	2					2	2				
38.50.....	1	1					1	1				
55.00.....	1	2										2
60.50.....	2	2		1						1		
66.00.....	2	1		1								
70.00.....	1	1										
82.50.....	1	1										
85.00.....	1	1										
No rate reported.....		20		18		2						
Total.....	12	33	2	19	1	3	3	3		1		2

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907, AND 1908.
COMPANIES—Continued.D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—\$20 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

Employees earning during month—																	
\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or under \$125.		\$125 or under \$150.		\$150 or under \$175.		\$175 or under \$200.		\$200 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
							1										
3																	
					1				1								
1		1		2													
		1		1		1											
		3															
	1			3	2		2		2	1							
					1			1	1								
								1	2		1						
								1	1								
								1	1								
										1							
												1					
																1	1
4	1	5	4	6	5	1	2	6	8	2	1		1			1	1
2	1																
			1	1			1										
			2	1	1				1								
							1										
									1								
								1									
									1								
2	1	3	3	1		1	1	2	2		1						
1																	
	1				1												
			1	1					1	1							
									1	1							
2	1	1	1	1				2	3								

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
NEW ORLEANS, LA.												
\$15.00.....	8	33	6	31	2	2						
20.00.....		5				5						
25.00.....	2	3			2	2						
30.00.....	1	2					1	1		1		
30.25.....	1						1					
33.00.....	2	1					2	1				
35.00.....	3	3					2	1		2	1	
40.00.....	1	1							1	1		
45.00.....	2	2							2	1		1
50.00.....	1										1	
55.00.....	3	2									3	1
60.00.....	1	2										
60.50.....		1										
65.00.....		1								1		
66.00.....	4	3										
70.00.....		2								1		
71.50.....	7	6									1	
75.00.....		3										
77.00.....	16	9		1	1		2	1				
82.50.....	25	13	1				3		2			
85.00.....	3	2										
88.00.....	1											
90.00.....	1											
93.50.....	1	1										
95.00.....	1	1										
100.00.....	1	1										
110.00.....		1										
120.00.....	1	1										
150.00.....		1										
No rate reported.....	1	58	1	49		6		3				
Total.....	87	158	8	81	5	15	11	8	5	7	6	2
NEW YORK, N. Y.												
\$8.67.....	2	2	2	2								
13.00.....	3	2				1	3	1				
15.08.....		1				1						
16.68.....	2		1		1							
17.21.....	1	1	1									
17.33.....	19	5	15	4	4	1						
17.48.....	3	1	3	1								
17.94.....	1											
19.50.....	69	65	40	44	24	19	5	2				
19.56.....	31	11	19	7	9	3	1		2	1		
20.19.....	1	1			1	1						
20.24.....	1	2			1	2						
21.06.....	1		1									
21.58.....	2				2							
21.65.....	9	7	2	2	5	5	1		1			
21.67.....	61	44	15	5	46	37	1	2	1			
21.97.....	1				1							
22.17.....	1		1									
22.75.....	23	15	7	5	15	10	1					
23.10.....	7	3	3	2	4	1						
23.31.....	1				1							
23.48.....	17	19	5	13	7	4	4	1	1	1		
23.74.....		1				1						
23.83.....	9	12			7	1	1	3	1			
23.92.....	1		1									

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Employees earning during month—											
	Total employees.		Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.										
NEW YORK, N. Y.—cont'd.												
\$50.05.....	3	3			1				1	1	2	
50.08.....	2	1	2		1							
51.48.....		1										
52.00.....	10	21								2	6	16
52.17.....	1	4					1					3
52.43.....	19	23	1		1		1		1	3	8	12
53.60.....		2										
53.99.....	2	2							1	1	1	1
54.17.....	3	6							1			3
54.25.....	5	2	1				1				2	2
54.82.....	6	4							1		4	4
54.99.....	3	2										1
56.17.....		1		1								
56.33.....	13	9									5	5
56.34.....		1										
56.51.....	1	1										1
56.60.....	1											
56.67.....		1										1
57.16.....	1										1	
57.20.....	38	15	1				1		4		13	7
57.63.....	1										1	
58.33.....	1	1										
58.43.....		3						1			2	
58.50.....	8	9								1		4
58.69.....	4										3	
59.58.....	28	13	2	1	1				1		9	6
60.49.....	2	3										
60.51.....		3							1			2
60.67.....	3	9										
61.04.....		1		1								
61.97.....	24	9	1		1					2	2	1
62.49.....	2	2										
62.60.....	2	2	2							1		
62.83.....	1	2										
62.86.....	1										1	
63.61.....		1										
64.35.....	21	25		1					2	2	1	3
64.43.....	1											4
65.00.....	19	26		1						1		
65.65.....	1	1										
66.73.....	14	10									1	
66.77.....		3										
67.03.....	1											
67.17.....	1											
67.82.....	1	1										
68.08.....												
69.33.....	5	5										
69.64.....	1											
70.40.....	1										1	
70.95.....		4							1			1
71.50.....	49	41	1	1	1				2	1		1
71.73.....	2								1			
73.03.....	1	1	1							1		
73.67.....	6	9										
73.82.....	1								1			
74.97.....	1	1										
75.12.....		3										
75.83.....	1	3										
76.27.....	20	13						2				1
78.00.....	1	4		1								
78.97.....	1											

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from these reasons the large number of employees at the lower rates—\$29 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

Employees earning during month—																	
\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or under \$125.		\$125 or under \$150.		\$150 or under \$175.		\$175 or under \$200.		\$200 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
	1																
	1																
2	2			2	1												
1																	
4	5	3		1				1	1								
	2																
1																	
1	3	1															
2	1	2															
1																	
2	1	1	2														
2	3	2	1	3		1											
			1														
1																	
1																	
13	3	3	2	2	2			1	1								
1	1																
	2	2			2	1		2									
1																	
1	5	6	3	2	1			1	2								
	2	1															
2	7	1	2														
10	3	6	2	2		1		1	1								
1	1	1	1														
	2	1						1									
	1																
	1																
14	16	1	1	1													
1																	
11	17	2	6	1	2	1		3									
	1			1													
4	4	1		2	3	4	1	2	2								
	1		1														
1																	
1																	
	1			1													
3	4				1	2											
		1															
	1																
2	3	22	17	13	10	5	5	4	2								
								1									
		3	6	1	3			2									
		1															
	1		1														
			2														
			2														
1	1	7	4	3	4	6	2	1	1								
					1		1	1	1								

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
NEW YORK, N. Y.—concd.												
\$150.02.....	1	1										
152.53.....	3	2										
166.83.....	4	3										
174.98.....	1	1										
177.67.....	1	2										
200.85.....	1	1										
201.50.....	1	1										
No rate reported.....	377	308	146	115	134	122	77	58	17	11	2	2
Total.....	1,590	1,317	293	222	314	262	227	202	127	115	109	108
OMAHA, NEBR.												
\$18.00.....	2	2	2	2								
19.50.....	1	1		1								
20.00.....	2	2				2						
22.50.....	1	1		1								
25.00.....	2	1	1		1	1						
30.00.....	1	1				1	1					
35.00.....	2	2					2	1		1		
38.50.....	1					1						
40.00.....	1								1			
45.00.....	2	2							1	1	1	1
50.00.....	1										1	
55.00.....	2	3		1						1	1	
60.50.....	2	1	1									
65.00.....	1						1					
66.00.....	3	1						1				
70.00.....	4	1									1	
71.50.....	4	4		1	1			1				
75.00.....	3	2	1									
77.00.....	1	1										
82.50.....	2	2	1									
85.00.....	1	1										
90.00.....	1	1										
95.00.....	1	1										
115.00.....	1	1										
125.00.....	1	1										
No rate reported.....		9		3		2		4				
Total.....	35	41	6	9	2	6	6	7	2	3	4	1
PHILADELPHIA, PA.												
\$12.00.....	5	2	5	2								
14.00.....	18	11	18	11								
14.09.....		19		19								
14.35.....	5		5									
15.00.....	3	1	3	1								
15.60.....	2		2									
15.65.....	2		2									
16.00.....	1		1									
17.00.....	4		4									
18.00.....	2	2	1		1	2						
19.56.....	5	3	5	2		1						
20.00.....	3	4			3	4						
21.67.....		2				2						
22.00.....	2	2			2	2						
23.00.....	1	1			1	1						
25.00.....	9	8	1		7	8	1					
26.08.....	1				1							

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
PHILADELPHIA, PA.—CON.												
\$27.50.....	3	1	2		1	1						
30.00.....	4	6		2	1		2	4	1			
31.30.....	1				1							
33.00.....	1						1					
34.67.....		1						1				
35.00.....	5	4	1	1			4	2	1	1		
38.50.....	4	3					3	2	1	1		
39.00.....		3			1	1		2				
40.00.....	7	13	3		1	1		4	2	8	1	
44.00.....	12	6	1				1		9	4	1	2
45.00.....	12	11	1	1	1				7	8	3	1
45.91.....	1		1									
49.50.....	11	4	1					1	7	2	3	
50.00.....	4	5			1					1	3	3
54.25.....	1				1							
54.55.....	1											
55.00.....	18	13	2		2	1			1	1	5	6
56.34.....	1		1									
60.00.....	3	7		1					1	1		3
60.50.....	21	11					1				4	
62.60.....	1						1					
65.00.....	6	6						1			1	2
66.00.....	19	5										
66.77.....	1				1							
69.33.....		1										
70.00.....	5	2	2									1
70.95.....	1		1									
71.50.....	28	17	2	1		1			2		1	
73.03.....	3						2				1	
75.00.....	2	1										
75.12.....	1										1	
76.50.....	1	1										
77.00.....	3	3										
77.21.....	2		1						1			
80.00.....	1	1										
82.00.....	1	1										
82.50.....	3	3							1			
87.50.....	3	3										
88.00.....	2	1										
90.00.....	1	1										
93.00.....	2	2										
93.50.....	1	1										
100.00.....	3	4										
104.00.....	1	1										
110.00.....	1	1										
125.50.....	1	1										
137.50.....	1	1										
No rate reported.....	44	23	30	19	14	4						
Total.....	311	223	96	60	39	29	15	17	33	27	24	18
PITTSBURG, PA.												
\$12.00.....	5	4	5		4							
13.00.....		1			1							
13.04.....	12		8		4							
13.82.....		2		2								
14.00.....	4		4									
14.09.....		1		1								
15.00.....	3	1	3	1								
15.65.....		1		1								

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYD.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
PORTLAND, OREG.—conc'd.												
\$55.00.....	1										1	
60.00.....	1	1										
66.00.....	1											
75.00.....	2	3										
77.00.....	1											
80.00.....	1	1										
82.50.....	2	2										
88.00.....	2	1										
95.00.....	1	1										
105.00.....	1											
110.00.....		1										
120.00.....	1	1										
137.50.....	1	1										
No rate reported.....	2	2									1	1
Total.....	24	21	2		2	2	1	1	1	2	3	3
RICHMOND, VA.												
\$15.00.....		1		1								
17.00.....	1		1									
20.00.....	2	1			2	1						
25.00.....	5	2		2	5							
27.50.....	1				1							
30.00.....		1						1				
33.00.....	1						1					
35.00.....	3	1	1				2	1				
40.00.....		1								1		
50.00.....	1	2							1			1
55.00.....		1										1
60.00.....		1										
60.50.....	1											
66.00.....	2	1										
70.00.....	1											
75.00.....	1											
77.00.....	2	1										
82.50.....	1	1										
90.00.....	1	2										
95.00.....	1											
137.50.....	1	1										
No rate reported.....		21		11		7		2				
Total.....	25	38	2	14	8	8	3	4	1	1		2
ST. LOUIS, MO.												
\$16.00.....		2		2								
18.00.....		12		11		1						
20.00.....	2	4	1		1	4						
22.00.....	3	6	1		1	4	1	2				
25.00.....	4	9	4	3		6						
27.50.....		3				2				1		
30.00.....	4	12				3	4	9				
33.00.....	2	6						6	2			
35.00.....	4	7					4	7				
38.50.....	6	10				2	1	4	2	2	3	2
40.00.....	2	4						1	2	3		
44.00.....	4	3					1	1	2	2	1	
45.00.....	1	3								2	1	
49.50.....	3	8					1	1		3	2	3
50.00.....	2	8								3	2	4
55.00.....	5	3							1		1	1

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Postal Telegraph-Cable Company employs its own messengers, carrying them on its pay rolls, while the A. D. T.; and owing to the further fact that the clerks are not always included in the returns from the these reasons the large number of employees at the lower rates—\$20 per month or less—employed by the occupations, which are not reported in the returns from the Western Union Company.]

[illegible]

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY RATE AT WHICH EMPLOYED—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Employees earning during month—											
	Total employees.		Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
SAN FRANCISCO, CAL.—CON.												
\$71.50.....	3											
75.00.....	4	7	1									1
77.00.....	2	1										
80.00.....	11	4	7				1				1	
82.50.....	1	1					1					
85.00.....	9	9										
88.00.....	19	11									1	2
90.00.....	1	1										
91.29.....	2		1									
93.50.....	8	6			1							
95.00.....	2	1										
99.00.....	10	6										
100.00.....	1	2										
110.00.....	1	1										
115.00.....	2	2										
130.00.....	1	1										
135.00.....	1											
140.00.....	1	1										
No rate reported.....		16						8		6		1
Total.....	134	141	17	16	7	6	9	32	6	13	14	10
SEATTLE, WASH.												
\$20.00.....	2	1			2	1						
25.00.....	2	1			2	1						
30.00.....	2						1				1	
35.00.....	1	2					1	2				
44.00.....	1											
45.00.....	1	1							1			1
50.00.....	2	2							1		2	2
54.58.....	1										1	
60.00.....	1	1										
66.00.....	4	3										
70.00.....		1										
71.50.....	1											
75.00.....	3	3										
77.00.....	3	1			1							
80.00.....	2	4										
82.50.....	2	1										
85.00.....	1	1										
88.00.....	4	3										
95.00.....	1	1										
110.00.....	1	1										
120.00.....	1	1										
126.50.....	1	1										
No rate reported.....	1	1									1	
Total ..	38	30			5	2	2	2	2		5	3
WASHINGTON, D. C.												
\$11.74.....	20	2	20	2								
12.00.....	1	1	1	1								
13.04.....	16	9	15	9	1							
14.35.....	2	1	2	1								
15.00.....	4	4	4	4								
15.50.....		1		1								
15.65.....	3	1	2				1	1				
16.95.....	28	14	25	13	3	1						

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BY**D.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY MONTHLY
RATE AT WHICH EMPLOYED—Concluded.****POSTAL TELEGRAPH-CABLE COMPANY—Concluded.**

[The data in this table for the two companies can not be used in comparison owing to the fact that the Western Union Company transacts its messenger service through an outside corporation, namely, the Western Union Company, in some instances only the operators in the main office being included. For Postal Telegraph-Cable Company, is accounted for by the fact of the inclusion of these lower-paid

Rate of wages per month.	Total employees.		Employees earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
WASHINGTON, D. C.—con.												
\$17.50.....	3	2	3	2								
18.25.....	6		4		2							
19.50.....	2	27		12	1	12	1	2		1		
20.00.....	3	4	1	2	2	2						
22.00.....	6	1	4		2	1						
22.50.....	5	5			5	5		2				
25.00.....	4	5			2	3	2	2				
27.50.....	4	5			3	4	1	1				
30.00.....	2	9		1		1	2	4		3		
33.00.....	3						2		1			
35.00.....	4	3					4	3				
40.00.....	4	4	1			1		1	1	1	1	1
44.00.....	6	6					1	5	5			
45.00.....	1								1	1		
49.50.....	2	1					1		1	1		
50.00.....	1											
55.00.....	6	1	1						3			
60.00.....	1	11						1				3
60.50.....	7	3			1						3	1
65.00.....	1	2										1
66.00.....	7	3	1				1				1	
70.00.....	2	6							2			
71.50.....	7	4									1	
75.00.....		8				2						
77.00.....	13	7					1	1				
82.50.....	29	16					3	1			1	
85.00.....		1										
87.50.....	1	1										
90.00.....	2	2										
95.00.....	4	3										
100.00.....	1											
105.00.....		1										
110.00.....	1											
125.00.....		1										
126.50.....	1	1										
143.00.....	1											
155.00.....		1										
159.50.....	1											
No rate reported.....	12	11	8	6	2		2	3		2		
Total.....	225	190	92	54	24	32	21	21	11	16	7	6

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS.

WESTERN UNION TELEGRAPH COMPANY.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
ATLANTA, GA.												
Operators.....	M.	6	9	54	54	43	39	29	17	6	2	3
Do.....	F.	6	9	54	19	14	13	10	6	2	1	3
Total at 9 hours.....					73	57	52	39	23	8	3	6
Operators.....	M.	6	7½	45	39	25	32	21	3	3	3	.....
Operators, chief.....	M.	6	7½	45	1	2	1	2	.....	.....	.....	.....
Repeater chiefs.....	M.	6	9	54	5	3	4	3	.....	1	1	.....
Traffic chiefs.....	M.	6	9	54	1	1	1	1	.....	.....	.....	.....
Do.....	M.	6	7½	45	1	1	1	1	.....	.....	1	.....
Traffic chiefs, assistant.....	M.	6	9	54	1	2	1	2	.....	.....	.....	.....
Do.....	M.	6	7½	45	1	1	1	1	.....	.....	.....	.....
Wire chiefs.....	M.	6	9	54	1	1	1	1	.....	.....	.....	.....
Do.....	M.	6	7½	45	2	1	2	1	.....	.....	1	.....
Wire chiefs, assistant.....	M.	6	9	54	1	1	1	1	.....	.....	.....	1
BOSTON, MASS.												
Automatic chief.....	M.	6	9	54	1	.....	1	.....	1	.....	.....	.....
Clerks.....	M.	6	9	54	32	22	11	8	7	2	.....	1
Do.....	F.	6	9	54	60	53	13	9	5	5	1	1
Total at 9 hours.....					92	75	24	17	12	7	1	2
Clerks.....	M.	6	8½	51	.....	1	.....	1	.....	.....	.....	.....
Do.....	F.	6	8½	51	.....	1	.....	1	.....	.....	.....	.....
Total at 8½ hours.....					.....	2	.....	2	.....	.....	.....	.....
Clerks.....	F.	6	8	48	.....	5	.....	1	.....	1	.....	.....
Do.....	M.	6	7½	45	8	6	5	5	.....	1	.....	.....
Operators.....	M.	6	9	54	78	41	55	29	18	6	2	3
Do.....	F.	6	9	54	39	43	4	9	3	8	1	1
Total at 9 hours.....					117	84	59	38	21	14	3	4
Operators.....	M.	6	8½	51	.....	1	.....	1	.....	.....	.....	.....
Do.....	M.	6	7½	45	30	25	27	22	5	3	2	1
Operators, chief.....	M.	6	7½	45	1	1	1	1	.....	.....	.....	.....
Operators, chief, assistant.....	M.	6	9	54	.....	1	.....	1	.....	.....	.....	.....
Operators or managers, branch.....	M.	6	9	54	20	26	9	14	1	2	5	2
Do.....	F.	6	9	54	44	34	16	14	4	10	7	3
Total at 9 hours.....					64	60	25	28	5	12	12	5
Operators or managers, branch.....	M.	6	8	48	.....	3	.....	2	.....	.....	.....	1
Repeater chiefs.....	M.	6	9	54	5	5	2	2	.....	.....	.....	.....
Do.....	M.	6	7½	45	1	1	1	1	1	.....	.....	.....
Solicitors.....	M.	6	8	48	3	4	1	1	.....	.....	.....	.....
Traffic chiefs.....	M.	6	9	54	3	2	2	1	1	.....	.....	.....
Do.....	M.	6	8	48	1	.....	1	.....	.....	.....	.....	.....
Do.....	M.	6	7½	45	2	2	2	2	.....	.....	.....	.....
Wire chiefs.....	M.	6	9	54	5	4	3	1	1	.....	1	.....

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
BUFFALO, N. Y.												
Barclay chief, assistant	M.	6	9	54	1	1	1	1	1			
Operators	M.	6	9	54	60	37	16	10	8		2	1
Do	F.	6	9	54	32	41	5	2	5	2		
Total at 9 hours					92	78	21	12	13	6	2	1
Operators	M.	6	7½	45	14	10	7	4	3	1	1	1
Do	F.	6	7½	45	10	8	1	1	1	1		
Total at 7½ hours					24	18	8	5	4	2	1	1
Quad. chiefs	M.	6	9	54	1	1	1					
Quad. chiefs, assistant	M.	6	9	54	5	1	2					
Repeater chiefs	M.	6	9	54	1	1		1				
Do	M.	6	7½	45	1	2		1		1		
Repeater chiefs, assistant	M.	6	9	54	2	2	1					
Traffic chiefs, general	M.	6	9	54	1	1	1	1		1		
Traffic chiefs, assistant	M.	6	9	54	2	2		1				
Do	M.	6	7½	45	2	2	2	2	2	2		
Wire chiefs	M.	6	7½	45	1	1	1	1		1		1
Wire chiefs, assistant	M.	6	9	54	2	3		1				1
Do	M.	6	7½	45	1	1	1	1	1	1		
CHICAGO, ILL.												
Clerks	M.	6	9	54	142	144	28	28	9	11	3	7
Do	F.	6	9	54	112	97	39	29	23	22	9	4
Total at 9 hours					254	241	67	57	32	33	12	11
Clerks	M.	6	8	48	2	1	2	1				
Do	M.	6	7½	45	47	47	43	41	15	11	15	18
Do	F.	6	7½	45		1		1		1		
Total at 7½ hours					47	48	43	42	15	12	15	18
Engineers, dynamo	M.	6	8	48	2	2	1	2	1	2		
Engineer, dynamo, chief	M.	6	8	48	1	1		1		1		
Janitors	M.	6	9	54	5	2	2	2				
Loop chief	M.	6	9	54	1		1					
Do	M.	6	7½	45	1		1					
Loop chief, assistant	M.	6	7½	45	1		1					
Matrons	F.	6	8	48	1	1	1		1			
Mechanics	M.	6	9	54	1	8	1	3	1			
Do	M.	6	7½	45		1		1				1
Operators	M.	6	9	54	283	214	186	152	81	55	34	32
Do	F.	6	9	54	103	75	39	29	28	21	7	6
Total at 9 hours					386	289	225	181	109	76	41	38
Operators	M.	6	7½	45	395	188	244	169	79	46	35	22
Do	F.	6	7½	45	17	3	4	2				
Total at 7½ hours					412	191	248	169	81	46	35	22
Operators, Barclay	M.	6	9	54	8	27	7	20	2	15	2	3
Do	F.	6	9	54	26	69	16	11	15	10	1	1
Total at 9 hours					34	96	23	31	17	25	3	4

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
CHICAGO, ILL.—concluded.												
Operators, Barclay.....	M.	6	8½	49.8	1	.....	1	.....	.....	.....	.....	.....
Do.....	M.	6	7½	45	4	.....	4	.....	.....	.....	.....	.....
Operators, Wheatstone.....	M.	6	9	54	7	.....	3	.....	.....	.....	1	.....
Do.....	F.	6	9	54	16	4	1	.....	1	.....	.....	.....
Total at 9 hours.....					23	4	4	.....	1	.....	1	.....
Operators, chief.....	M.	6	7	42	2	2	2	2	.....	.....	1	2
Operators, chief, assistant.....	M.	6	8	48	1	1	1	1	.....	.....	.....	.....
Do.....	M.	6	7	42	1	3	3	3	.....	1	.....	.....
Operators, chief, division.....	M.	6	9	54	8	8	6	7	1	1	2	1
Do.....	M.	6	7½	45	6	7	6	7	2	.....	1	.....
Operators or managers, branch.....	M.	6	9	54	118	74	46	36	7	9	24	18
Do.....	F.	6	9	54	58	41	30	22	5	8	21	10
Total at 9 hours.....					176	115	76	58	12	17	45	28
Operator or manager, branch.....	M.	6	7½	45	1	.....	1	.....	.....	.....	1	.....
Do.....	F.	6	7	42	29	15	1	.....	.....	.....	.....	.....
Quad. chiefs.....	M.	6	8	48	1	1	1	1	1	.....	.....	1
Quad. chiefs, assistant.....	M.	6	9	54	2	4	2	4	.....	.....	1	.....
Do.....	M.	6	7½	45	.....	2	.....	2	.....	.....	.....	.....
Repair chiefs.....	M.	6	9	54	1	1	1	1	.....	.....	.....	.....
Repeater chiefs.....	M.	6	9	54	2	3	1	3	.....	1	.....	1
Traffic chiefs.....	M.	6	8	48	1	1	1	1	.....	.....	1	1
Wire chiefs.....	M.	6	9	54	3	3	3	3	.....	.....	.....	1
Wire chiefs, assistant.....	M.	6	9	54	9	13	9	11	1	1	2	3
Do.....	M.	6	7	42	6	1	3	1	.....	.....	.....	1
Watchman.....	M.	6	9	54	1	.....	1	.....	1	.....	.....	.....
Wiremen.....	M.	6	9	54	1	1	1	1	.....	.....	.....	.....
Do.....	M.	6	7½	54	1	.....	1	.....	1	.....	.....	.....
CLEVELAND, OHIO.												
Clerks.....	M.	6	9	54	10	11	3	8	3	5	.....	3
Do.....	F.	6	9	54	19	19	4	8	4	7	.....	.....
Total at 9 hours.....					29	30	7	16	7	12	.....	3
Clerks.....	M.	6	7½	45	10	7	3	6	1	.....	2	5
Do.....	F.	6	7½	45	1	3	.....	2	.....	1	.....	1
Total at 7½ hours.....					11	10	3	8	1	1	2	6
Collectors.....	M.	6	9	54	3	3	.....	1	.....	1	.....	.....
Linemen.....	M.	6	9	54	8	9	.....	6	.....	5	.....	.....
Loop chief.....	M.	6	7½	45	1	.....	1	.....	1	.....	.....	.....
Operators.....	M.	6	9	54	53	44	26	21	19	11	2	4
Do.....	F.	6	9	54	10	5	1	1	1	1	.....	.....
Total at 9 hours.....					63	49	27	22	20	12	2	4
Operators.....	M.	6	7½	45	27	21	25	13	8	4	7	1
Do.....	F.	6	7½	45	2	2	1	1	1	1	.....	.....
Total at 7½ hours.....					29	23	26	14	9	5	7	1

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, COMPANIES—Continued.

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Employees working overtime each classified number of hours during month.																		
30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907 1908
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TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
CLEVELAND, OHIO—con.												
Operators, Barclay	M.	6	9	54		3		1				1
Operators, chief.....	M.	6	7½	45	2	2	2	2				1
Operators, chief, division.....	M.	6	9	54	3	3	2	3		2		
Do.....	M.	6	7½	45		1		1				1
Operators or managers, branch.....	M.	6	9	54	7	5		1				
Do.....	F.	6	7½	45	1	1		1				
Timekeepers.....	M.	6	9	54	1		1				1	
Traffic chiefs.....	M.	6	9	54	1	1	1	1		1		
Wire chiefs.....	M.	6	9	54	1	3	1	2	1	1		
Do.....	M.	6	7½	45		1		1		1		
Wire chiefs, assistant.....	M.	6	9	54	2		2		2			
DALLAS, TEX.												
Clerks.....	M.	6	9	54		24		11		6		4
Do.....	F.	6	9	54		6		1		1		
Total at 9 hours.....						30		12		7		4
Operators.....	M.	6	9	54		58		31		10		7
Do.....	M.	6	8	48		21		14		6		
Operators, chief, assistant.....	M.	6	8	48		2		2				
Wire chiefs.....	M.	6	9	54		2		2		1		
Do.....	M.	6	8	48		1		1				1
DENVER, COLO.												
Clerks.....	M.	6	9	54	2	2	2	2			1	1
Do.....	F.	6	9	54	4	6	2	2	2			2
Total at 9 hours.....					6	8	4	4	2		1	3
Clerks.....	M.	6	8	48	3	2	2					
Do.....	F.	6	8	48	1		1		1			
Total at 8 hours.....					4	2	3		1			
Operators.....	M.	6	9	54	32	19	20	11	12	4	1	1
Do.....	F.	6	9	54	10	10	6	5	3	3	3	1
Total at 9 hours.....					42	29	26	16	15	7	4	2
Operators.....	M.	6	8	48	18	22	16	18	2	7	1	1
Do.....	M.	6	7½	45	19	7	16	6	1		3	
Do.....	F.	6	5	30	1	1	1	1		1	1	
Operators, chief.....	M.	6	7½	45	1	1	1	1	1			1
Repeater, chief.....	M.	6	8	48	1		1					
Traffic chiefs.....	M.	6	9	54	1	1	1	1				
Wire chiefs.....	M.	6	8	48	1	1	1	1				
Do.....	M.	6	7½	45	1	1	1	1				
Wire chief, assistant.....	M.	6	8	48	1		1					
KANSAS CITY, MO.												
Operators.....	M.	6	9	54	84	51	57	38	17	17	11	3
Do.....	F.	6	9	54	30	24	9	9	6	6	2	1
Total at 9 hours.....					114	75	66	47	23	23	13	4
Operators.....	M.	6	8	48	16	20	13	18	5	6		3

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Employees working overtime each classified number of hours during month.																			
30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.	
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
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1		1																	
		2	1	2	3		1	3											1
		2	1	2	3		2	3											1
4	2	2	1	1	2	1	2	1							2			1	1
5	1	3	1	1				1		1	1	1	1						2
		1																	
1			1																
		1																	
		1			1														
		1																	
11	3	8	3	4	3	3	3		1			2	1		1		1	1	2
1															1				1
12	3	8	3	4	3	3	3		1			2	1		2		1	1	3
	3	2	2	2	1	1			1	1		1				1	1	1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
KANSAS CITY, MO.—concluded.												
Operators.....	M.	6	7½	45	24	17	20	14	6	6	3	1
Do.....	F.	6	7½	45	1	1	1	1			1	
Total at 7½ hours.....					25	18	21	15	6	6	4	1
Operators.....	M.	6	7	42	5		1					
Do.....	F.	6	7	42	1		1		1			
Total at 7 hours.....					6		2		1			
Operators, Barclay.....	F.	6	9	54		9		1		1		
Operators, chief.....	M.	6	7½	45	1	1	1	1	1			
Operators, chief, assistant.....	M.	6	9	54	1	1	1	1		1		
Operator, Wheatstone.....	M.	6	9	54	1		1					
LOS ANGELES, CAL.												
Operators.....	M.	6	9	54	21	15	13	6	1	1	5	2
Do.....	F.	6	9	54	8	14	1	9		4		2
Total at 9 hours.....					29	29	14	15	1	5	5	4
Operators.....	M.	6	8	48	47	20	25	11	4	2	6	2
Do.....	M.	6	7½	45	6	5	5	5				
Operators, chief.....	M.	6	7½	45	2	2	1	2				
Traffic chief.....	M.	6	9	54		1		1				1
Wire chief.....	M.	6	9	54		1		1				
LOUISVILLE, KY.												
Clerks.....	M.	6	9	54	3	3	2	2	2			
Operators.....	M.	6	9	54	25	16	21	13	7	7	4	1
Do.....	M.	6	8½	51	5	5	4	4	1	1		3
Do.....	M.	6	7½	45	5	2	4	5	4	1	1	2
Operators, chief.....	M.	6	7½	45	2	2	2	2	1	1		
Traffic chiefs.....	M.	6	9	54	1	1	1	1			1	1
Wheatstone chiefs.....	M.	6	9	54	1	1	1	1			1	
Wire chiefs.....	M.	6	9	54	1	1	1	1	1			1
Do.....	M.	6	8	48	1	1	1	1				
MINNEAPOLIS, MINN.												
Carpenters.....	M.	6	10	60	1	1		1				
Clerks.....	M.	6	9	54	15	13	1		1			
Clerks.....	M.	6	8	48	12	11	5	4	4	4	1	
Do.....	F.	6	8	48	2	2	1	1				1
Total at 8 hours.....					14	13	6	5	5	4	1	1
Linemen.....	M.	6	10	60	17	15	4	3	4	1		1
Operators.....	M.	6	9	54	24	10	15	5	3	3	2	
Do.....	F.	6	9	54		2		1				
Total at 9 hours.....					24	12	15	6	3	3	2	
Operators.....	M.	6	8	48	1	3	1	3				1
Do.....	M.	6	7½	45	5	2	5	1		1	1	
Do.....	M.	6	7	42		5		4		3		
Operators, chief.....	M.	6	7½	45	2	2	2	2				1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
MINNEAPOLIS, MINN.—con.												
Operators or managers, branch.	M.	6	9	54	6	2	1					
Do.	F.	6	9	54	12	13	2					
Total at 9 hours.					18	15	3					
Wire chiefs.	M.	6	9	54	1	1	1	1				
MOBILE, ALA.												
Operators.	M.	6	9	54	4	2	4	1	2			
Do.	M.	6	8½	51	3	2	2	1	1			1
Operators, chief.	M.	6	9	54	1	1	1	1			1	1
Do.	M.	6	8	48	1	1	1	1				1
NASHVILLE, TENN.												
Operators.	M.	6	9	54	52	28	47	27	20	14	11	5
Do.	F.	6	9	54	6	4		2		2		
Total at 9 hours.					58	32	47	29	20	16	11	5
Operators.	M.	6	8½	51	18	16	13	14	9	6	1	4
Do.	M.	6	7½	45	7	7	7	6	3	3		1
Operators, chief.	M.	6	7½	45	2	2	1	1				
Traffic chiefs.	M.	6	7½	45	1	1	1		1			
Traffic chief, assistant.	M.	6	7½	45		1		1				
Wire chiefs.	M.	6	9	54	1	1	1		1			
NEW ORLEANS, LA.												
Operators.	M.	6	9	54	51	35	37	17	13	11	4	2
Do.	F.	6	9	54	8	11	3	1	2	1		
Total at 9 hours.					59	46	40	18	15	12	4	2
Operators.	M.	6	7½	45	13	14	11	9	5		1	
Operators, chief.	M.	6	7½	45	2	2	2	2	1	2		
Repeater chiefs.	M.	6	9	54	2	1	2	1	1			
Repeater chiefs, assistant.	M.	6	9	54	2	1	2	1				
Traffic chiefs.	M.	6	9	54		1		1				
Do.	M.	6	7½	45	1	1	1	1				
Traffic chiefs, assistant.	M.	6	9	54	1	1	1	1			1	
Do.	M.	6	7½	45	1	1	1	1				1
Wire chiefs.	M.	6	9	54	1	1	1	1				1
Do.	M.	6	7½	45	1	1	1	1		1		
NEW YORK, N. Y.												
Loop chiefs.	M.	6	9	54	1	2		1				
Do.	M.	6	7½	45	1	2	1		1			
Marine chiefs.	M.	6	9	54	1	1	1				1	
Operators.	M.	6	9	54	341	201	93	60	30	30	18	7
Do.	F.	6	9	54	205	195	55	46	40	38	6	5
Total at 9 hours.					546	396	148	106	70	68	24	12
Operators.	M.	6	7½	45	95	133	63	52	13	21	4	6
Do.	M.	6	7	42	18	10	2					
Operators chief, division.	M.	6	9	54	5	5	2	1	1			
Quad. chief.	M.	6	9	54	1	1	1				1	

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Employees working overtime each classified number of hours during month.																			
30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.	
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
				1								1							
				1								2							
				1	1														
2								1											
1																			
7	1	2	1	4	3	1	3	1				1							
7	1	2	1	4	3	1	3	1				1							
2	1	1		1	1	1	1	1		1	1								
				1				1				1							
				1															
1	1			3		2	1	1	1	2	1	4		2		1		4	
1																			
2	1			3		2	1	1	1	2	1	4		2		1		4	
		1	1		3				5	1								3	
		1								1					1				
			1			1						1							
				1		1	1											1	
1																			
		1														1			
						1													
12	12	10	4	4	3	6	1	4	1	5		1	1	1		1		1	1
4		2		2	1	1					2								
16	12	12	4	6	4	7	1	4	1	5	2	1	1	1		1		1	1
7	4	6	3	7	5	7	4	2	3	4	3	3	1		1	1		9	1
		1						1							1			1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
NEW YORK, N. Y.—concluded.												
Quad. chiefs, assistant	M.	6	9	54	11	7	5	2			2	1
Do.	M.	6	7½	45	4	2	1		1			
Quad. experts	M.	6	9	54	1	1		1		1		
Traffic chiefs	M.	6	9	54	9	11	5	3	2	1	1	
Do.	M.	6	7½	45	11	6	4	2			1	1
Traffic chiefs, general	M.	6	9	54	1	1		1		1		
Wire chief	M.	6	9	54		1		1				
Wire chiefs, assistant	M.	6	9	54	15	15	5	1	3		1	1
Do.	M.	6	7½	45	6	7	1	2		1		
OGDEN, UTAH.												
Operators	M.	6	9	54	2							
Operators, chief	M.	6	7½	45	2	1						
Wheatstone chiefs	M.	6	9	54	1	1		1			1	
Wire chiefs	M.	6	8	48	1	1		1				
OMAHA, NEBR.												
Check boys	M.	6	9	54	2		2		1		1	
Do.	F.	6	9	54	6	5	1				1	
Total at 9 hours					8	5	3		1		2	
Operators	M.	6	9	54	39	21	22	13	12	3	6	1
Do.	F.	6	9	54	10	13		6		4		
Total at 9 hours					49	34	22	19	12	7	6	1
Operators	M.	6	8	48	8	8	4	7	1			
Do.	M.	6	7½	45	11	8	6	6	2	2	2	
Operators, chief	M.	6	7½	45	2	2	2	1				
Repeater chiefs	M.	6	7½	45	1	1	1	1				
Traffic chiefs	M.	6	9	54	2	2	2	2			1	
Do.	M.	6	7½	45		1		1				
Traffic chiefs, assistant	M.	6	9	54	1	1	1		1			
Wire chiefs	M.	6	9	54		2		2				
Do.	M.	6	7½	45	1		1		1			
Wire chiefs, assistant	M.	6	9	54	1	1	1	1				
PHILADELPHIA, PA.												
Bookkeepers	M.	6	9	54	1	1	1	1		1	1	
Check boys	M.	6	9	54	5	7	5	7	3	6	2	
Do.	F.	6	9	54	1		1				1	
Total at 9 hours					6	7	6	7	3	6	3	
Check boys	M.	6	7½	45	5		5		1		3	
Clerks	M.	6	12	72	2	2	2	2				
Clerks	M.	6	9	54	13	13	11	10	2	4	7	3
Do.	F.	6	9	54	16	16	8	5	3	1		1
Total at 9 hours					29	29	19	15	5	5	7	4
Clerks	M.	6	7½	45	1	2		2				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
PHILADELPHIA, PA.—concluded.												
Operators	M.	6	9	54	50	42	40	30	25	14	13	9
Do.....	F.	6	9	54	14	19	12	15	12	15		
Total at 9 hours.....					64	61	52	45	37	29	13	9
Operators.....	M.	6	7½	45	20	26	15	22	5	5	2	7
Operators, chief.....	M.	6	7½	45	2	2	1	1				
Operators, test.....	M.	6	9	54	3	3	2	2	1	2	1	
Do.....	M.	6	7½	45	1	1	1	1	1	1		
Operators or managers, branch.....	M.	6	12	72	5	7	5	7			1	
Operators or managers, branch.....	M.	6	10	60	10	10	1	3				3
Do.....	F.	6	10	60	9							
Total at 10 hours.....					19	10	2	3				3
Operators or managers, branch.....	M.	6	9	54	14	11	6	3	3	3	2	
Do.....	F.	6	9	54	5	4	3	2	3	2		
Total at 9 hours.....					19	15	9	5	6	5	2	
Operators or managers, branch.....	M.	6	8	48	2		1		1			
Do.....	M.	6	7	42	3	3	1	2	1	1		1
PITTSBURG, PA.												
Operators.....	M.	6	9	54	66	29	56	21	18	4	8	4
Do.....	F.	6	9	54	13	14	10	6	7	6	1	
Total at 9 hours.....					79	43	66	27	25	10	9	4
Operators.....	M.	6	8	48	6	13	4	10	2	2	1	
Do.....	M.	6	7½	45	39	13	32	12	7	4	2	1
Do.....	M.	6	7	42	10	4	3	4	1	1	1	1
PORTLAND, OREG.												
Operators.....	M.	6	9	54	12	12	10	8	3	4	2	2
Operators.....	M.	6	8	48	23	19	16	12	3	9	1	
Do.....	F.	6	8	48	1	2	1	1				
Total at 8 hours.....					24	21	17	13	3	9	1	
Operators.....	M.	6	7½	45	6	5	6	4	3	3		
Operators, chief.....	M.	6	7½	45	2	2	2	2			1	
Traffic chiefs.....	M.	6	9	54	1	1	1	1		1		
Do.....	M.	6	7½	45		1		1				
Wire chiefs.....	M.	6	9	54	1	1	1	1				
RICHMOND, VA.												
Clerks.....	M.	6	9	54	6	4	5	3	3			2
Do.....	F.	6	9	54	2		1		1			
Total at 9 hours.....					8	4	6	3	4			2
Clerks.....	M.	6	8	48	2		1		1			
Do.....	M.	6	7½	45	2	2	2	2			2	1
Operators.....	M.	6	9	54	30	16	25	14	4	6	6	2
Do.....	F.	6	9	54	5	6	1	2	1	2		
Total at 9 hours.....					35	22	26	16	5	8	6	2

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Employees working overtime each classified number of hours during month.																			
30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.	
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
2	2		5																
2	2		5																
4	8	1	1			1	1							1				1	
1	1																		
		4	7																
1																			
		1																	
1		1																	
				1															
				1															
6	5	2	2	7	2	2	3	4	1	2		1						6	
1								1											
7	5	2	2	7	2	2	3	5	1	2		1						6	
3	4	4	2	2	2	2	2	1	1		1							1	5
	1								1			1							
2	1			2				1										1	
3	1	3		1		2				1				1				1	2
			1	1															
3	1	3	1	2		2				1				1				1	2
1			1																
	1			1		1												1	
								1											
						1		1											
	1	1								1									
	1	1								1									
						1													
6	2	2	2	3				1		1	2	1						1	
6	2	2	2	3				1		1	2	1						1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
RICHMOND, VA.—concluded.												
Operators.....	M.	6	8 $\frac{1}{2}$	51	11	7	11	7	1	2	1	1
Do.....	M.	6	8	48	14	4	3	1	1			
Do.....	M.	6	7 $\frac{1}{2}$	45	10	11	10	11	1	1		2
Operators, chief.....	M.	6	7 $\frac{1}{2}$	45	1	1	1	1				1
Repeater chiefs.....	M.	6	9	54	2	3	2	2	1	1		1
Do.....	M.	6	8 $\frac{1}{2}$	51		1		1				
Do.....	M.	6	7 $\frac{1}{2}$	45	1		1					
Traffic chiefs.....	M.	6	9	54	1	1	1	1				
Wire chiefs.....	M.	6	9	54	1	1	1	1				
ST. LOUIS, MO.												
Barclay chiefs.....	M.	6	9	54	1	1	1	1				1
Loop chief.....	M.	6	7 $\frac{1}{2}$	45		1		1				
Operators.....	M.	6	9	54	144	88	89	69	30	38	24	19
Do.....	F.	6	9	54	49	65	20	22	11	15	2	3
Total at 9 hours.....					193	153	109	91	41	53	26	22
Operators.....	M.	6	7 $\frac{1}{2}$	45	53	45	42	40	10	14	7	8
Operators, chief.....	M.	6	7 $\frac{1}{2}$	45	2	2	2	2				1
Operators, chief, assistant.....	M.	6	9	54	1	1	1	1				
Operators, chief, division.....	M.	6	9	54	3	4	3	4			1	1
Do.....	F.	6	9	54		1		1				
Total at 9 hours.....					3	5	3	5			1	1
Operators, chief, division.....	M.	6	7 $\frac{1}{2}$	45	3	4	3	3	1		1	1
Quad. chiefs.....	M.	6	9	54	1	1	1	1			1	
Quad. chiefs, assistant.....	M.	6	9	54	2	1	2	1				
Repeater, chiefs.....	M.	6	9	54	1	1	1	1			1	
Stenographer.....	F.	6	9	54	1		1					
Timekeeper.....	M.	6	9	54	1		1				1	
Traffic chiefs.....	M.	6	9	54	1	1	1	1				
Do.....	M.	6	7 $\frac{1}{2}$	45	2		2				1	
Wire chiefs.....	M.	6	9	54	2	1	2	1				1
Do.....	M.	6	7 $\frac{1}{2}$	45	2		2					
Wire chiefs, assistant.....	M.	6	9	54	8	8	8	8	1	4	1	2
Do.....	F.	6	9	54		1		1				1
Total at 9 hours.....					8	9	8	9	1	4	1	3
SALT LAKE CITY, UTAH.												
Operators.....	M.	7	9	63		12		11		4		2
Do.....	F.	7	9	63		2		2				
Total at 9 hours.....						14		13		4		2
Operators.....	M.	7	8	56		10		6		1		1
Do.....	M.	7	7 $\frac{1}{2}$	52 $\frac{1}{2}$		4		4		1		1
Operators, chief.....	M.	7	9	63		1		1				
Do.....	M.	7	7 $\frac{1}{2}$	52 $\frac{1}{2}$		1		1				
Operator, chief, assistant.....	M.	7	7 $\frac{1}{2}$	52 $\frac{1}{2}$		1		1				
Wire chief.....	M.	7	9	63		1		1		1		

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

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TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
SAN FRANCISCO, CAL.												
Loop chiefs.....	M.	6	8	48	1	1	1	1				
Operators.....	M.	6	9	54	52	37	50	29	12	10	9	9
Do.....	F.	6		54	14	29	14	14	6	3	3	6
Total at 9 hours.....					66	66	64	43	18	13	12	15
Operators.....	M.	6	8½	51	1	3	1	1				
Do.....	F.	6	8½	51	14	12	3		3			
Total at 8½ hours.....					15	15	4	1	3			
Operators.....	M.	6	8	48	69	47	54	29	16	10	6	6
Do.....	F.	6	8	48	3	7	2	2	1	1		
Total at 8 hours.....					72	54	56	31	17	11	6	6
Operators.....	M.	6	7½	45	32	17	30	16	4	3	1	3
Do.....	F.	6	6	36		2		2		1		
Do.....	M.	6	4	24		1		1				1
Do.....	F.	6	3	18		1		1				
Operators, chief.....	M.	6	7½	45	2	1	1	1				
Operators, chief, division.....	M.	6	8½	51		2		2				1
Do.....	M.	6	8	48	2	1	2	1			1	
Do.....	M.	6	7½	45	2	3	2	3				1
Traffic chiefs.....	M.	6	8	48	1	1	1	1				
Do.....	M.	6	7½	45	1		1					
Wheatstone chief.....	M.	6	8	48	1		1					
Wire chiefs.....	M.	6	8	48	1	2	1	2				
Do.....	M.	6	7½	45	1	1	1	1		1		
SEATTLE, WASH.												
Operators.....	M.	6	9	54	11	6	7	1		1	1	
Do.....	F.	6	9	54	1	5	1	1		1		
Total at 9 hours.....					12	11	8	2		2	1	
Operators.....	M.	6	8	48	15	14	13	11	4	2	1	1
Do.....	F.	6	8	48	2		2				1	
Total at 8 hours.....					17	14	15	11	4	2	2	1
Operators.....	M.	6	7½	45	5	3	5	2	1			1
Do.....	M.	6	7	42	1		1					
Operators, chief.....	M.	6	9	54	1		1		1			
Do.....	M.	6	7½	45	1	1	1	1	1	1		
Operators, chief, assistant.....	M.	6	8½	51	1		1					
Traffic chief.....	M.	6	9	54		1		1		1		
Do.....	M.	6	8½	51	1		1					
Wire chief.....	M.	6	9	54		1		1				
WASHINGTON, D. C.												
Clerks.....	M.	6	9	54	4	5	3	3	2	3		
Do.....	M.	6	8	48	1	1	1	1				
Do.....	M.	6	7½	45	3	3	3	3			1	
Do.....	M.	6	7	42	3	3	2	2				
Manager, night.....	M.	6	7½	45	1	1		1				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
WASHINGTON, D. C.—concl'd.												
Operators.....	M.	6	9	54	22	16	13	7	3	4	5	2
Do.....	F.	6	9	54	6	7	2	2	1	1	.....	1
Total at 9 hours.....					28	23	15	9	4	5	5	3
Operators.....	M.	6	8	48	16	20	9	12	3	1	.....	2
Do.....	F.	6	8	48	1	2	1	.....	.....	.....	1	.....
Total at 8 hours.....					17	22	10	12	3	1	1	2
Operators.....	M.	6	7½	45	29	32	20	25	2	5	8	3
Do.....	M.	6	6	36	1	1	.....	1	.....	.....	.....	.....
Operators or managers, branch.	M.	6	9	54	5	4	2	2	2	.....	.....	.....
Do.....	F.	6	9	54	3	1	.....	1	.....	1	.....	.....
Total at 9 hours.....					8	5	2	3	2	1	.....	.....
Operators or managers, branch.	M.	6	7	42	3	2	3	2	.....	1	2	1
Press chiefs.....	M.	6	7½	45	1	1	1	1	.....	.....	.....	.....
Quadr. chiefs.....	M.	6	9	54	1	1	1	.....	.....	.....	.....	.....
Do.....	M.	6	7½	45	1	1	1	1	.....	.....	.....	.....
Traffic chiefs.....	M.	6	9	54	3	3	2	2	.....	1	2	.....
Do.....	M.	6	7½	45	1	1	1	1	.....	.....	1	.....
Wire chiefs.....	M.	6	9	54	2	3	1	2	.....	2	1	.....
Do.....	M.	6	7½	45	2	2	2	2	.....	.....	.....	.....

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.												
Clerks.....	M.	6	9	54	.....	3	.....	1	.....	.....	.....	.....
Operators.....	M.	6	9	54	7	6	7	3	.....	3	1	.....
Do.....	M.	6	8	48	.....	3	.....	2	.....	2	.....	.....
Operators, chief.....	M.	6	8½	51	1	.....	1	.....	.....	.....	.....	.....
Do.....	M.	6	8	48	.....	1	.....	1	.....	.....	.....	.....
Do.....	M.	6	7½	45	1	.....	1	.....	.....	.....	.....	.....
Operators or managers, branch.	M.	6	10	60	.....	1	.....	1	.....	1	.....	.....
Do.....	F.	6	10	60	5	.....	1	2	.....	.....	1	1
Total at 10 hours.....					5	1	1	3	.....	1	1	1
Operators or managers, branch.	M.	6	9	54	2	.....	1	.....	.....	.....	.....	.....
BIRMINGHAM, ALA.												
Clerks.....	M.	6	9	54	8	6	2	1	1	1	1	.....
Do.....	F.	6	9	54	8	7	1	3	1	3	.....	.....
Total at 9 hours.....					16	13	3	4	2	4	1	.....
Clerks.....	M.	6	8	48	2	1	2	1	2	1	.....	.....
Do.....	M.	6	7½	45	.....	1	.....	1	.....	1	.....	.....
Operators.....	M.	6	9	54	18	25	14	12	13	10	.....	.....
Do.....	M.	6	8½	51	11	1	11	1	5	1	1	.....
Do.....	M.	6	8	48	10	11	6	5	.....	.....	.....	1
Do.....	M.	6	7½	45	16	9	16	9	4	3	5	8
Do.....	M.	6	7	42	5	.....	4	.....	2	.....	.....	.....

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Employees working overtime each classified number of hours during month.																			
30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.	
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
1		1						2										1	1
1																			
2		1						2										1	
1	2	2	2	1	2			1					2	1			1		
1	2	2	2	1	2			1					2	1			1		
3	2	2	4	2	2		1	1	4		1		2	1	1			1	
	1		1										1						
	1		1																
		1																	
								1					1						
1	1						1												
1	1																		
																			1
										1	1					1			

POSTAL TELEGRAPH-CABLE COMPANY.

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TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
BIRMINGHAM, ALA.—concl'd.												
Operators, chief.....	M.	6	9	54	1	1	1	1	1	1		
Do.....	M.	6	7½	45	1	1	1	1				
Do.....	M.	6	7	42	1	1	1	1				
Repeater chiefs.....	M.	6	8½	51	1	1	1	1				
Traffic chiefs.....	M.	6	8½	51	1	1	1	1				
Do.....	M.	6	7½	45		1	1	1				1
Wire chiefs.....	M.	6	8	48	1	1	1	1				
BOSTON, MASS.												
Check boys.....	M.	6	9	54	5	8		3		1		1
Clerks.....	M.	6	9	54	18	18	8	7	2			1
Do.....	F.	6	8	48	1		1		1			
Do.....	M.	6	7½	45	1		1					
Clerks.....	M.	6	7	42	1		1					
Do.....	F.	6	7	42	5		1		1			
Total at 7 hours.....					6		2		1			
Clerks, chief.....	M.	6	9	54	1	1	1	1				
Collectors.....	M.	6	9	54	1	1		1		1		
Dynamo tenders.....	M.	6	9	54	1	1		1		1		
Engineers.....	M.	6	9	54	1	1	1	1	1			
Linemen.....	M.	6	9	54	15	7	4	3		3	1	
Linemen, foremen.....	M.	6	9	54	2	2	1					
Operators.....	M.	6	9	54	59	46	37	33	11	5	3	5
Do.....	F.	6	9	54	6	20	1		1			
Total at 9 hours.....					65	66	38	33	12	5	3	5
Operators.....	F.	6	8	48	2		1		1			
Do.....	M.	6	7½	45		1		1				
Do.....	F.	6	7	42	3	1	3	1				
Operators, chief.....	M.	6	9	54	3	3	1	2				
Do.....	M.	6	7	42	1	1	1	1				
Operator, chief, assistant.....	M.	6	7½	45	1		1					
Operators or managers, branch.....	M.	6	9	54	19	10	11	4	4	1	1	
Do.....	F.	6	9	54	12	13	1	1				
Total at 9 hours.....					31	23	12	5	4	1	1	
Operators or managers, branch.....	F.	6	7	42	2		1					
Quadr. chiefs.....	M.	6	9	54	2	1	2		1			
Rowland chiefs.....	M.	6	9	54	1	1	1	1				
Traffic chiefs.....	M.	6	9	54	1	2		2				
Wire chiefs.....	M.	6	9	54	1	1	1					
BUFFALO, N. Y.												
Cashiers.....	M.	6	9	54		1		1				
Do.....	M.	6	8½	51	1						1	
Clerks.....	M.	6	8½	51	2	3	2	2				1
Do.....	M.	6	8	48	1	1	1	1				
Do.....	M.	6	7½	45	2		1					
Do.....	F.	6	7	42	1	1	1	1				
Linemen.....	M.	6	9	54	7	4	1	2	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
BUFFALO, N. Y.—concluded.												
Operator.....	M.	6	9	54	31	21	17	8	4	3	2	2
Do.....	F.	6		54	4	3	2	1				
Total at 9 hours.....					35	24	19	9	4	3	2	2
Operator.....	M.	6	7½	45	1		1					
Operators, chief.....	M.	6	7	42	1	1	1	1				
Operators, chief, assistant.....	M.	6	9	54	3	2	2	2				
Do.....	M.	6	7½	45	1	1	1	1				
Operators or managers, branch, day.....	M.	6	9	54	7	6	4	3	1	1		
Do.....	F.	6	9	54	6	7	3	4	1	1	2	2
Total at 9 hours.....					13	13	7	7	2	2	2	2
Operators or managers, branch.....	F.	6	7½	45	1	1	1	1				
Traffic chiefs, assistant.....	M.	6	9	54	1	1	1	1				
Messengers.....	M.	6	9	54	97	60	76	38	41	25	10	4
CHICAGO, ILL.												
Carpenters.....	M.	6	9	54	1	1		1		1		
Clerks.....	M.	6	9	54	110	76	51	32	24	12	3	2
Do.....	F.	6	9	54	44	65	15	7	11	4	2	1
Total at 9 hours.....					154	141	66	39	35	16	5	3
Clerks.....	M.	6	8½	51	6	6	4	4		2		1
Do.....	M.	6	8	48	4	3	4	3	1	3	2	
Do.....	M.	6	7½	45	13	12	12	9	7	4	4	1
Do.....	M.	6	7	42	2	2	2	2		1	1	
Engineers.....	M.	6	9	54	3	3	2	3		1		2
Linemen.....	M.	6	9	54	22	23	15	16	6	8	2	4
Managers.....	M.	6	9	54	1	1	1		1			
Operators.....	M.	6	9	54	152	140	112	68	60	49	23	6
Do.....	F.	6	9	54	33	33	21	8	12	2	2	1
Total at 9 hours.....					185	173	133	76	72	51	25	7
Operators.....	M.	6	8½	53	55		44		27		8	
Do.....	F.	6	8½	53	6		3		3			
Total at 8½ hours.....					61		47		30		8	
Operators.....	M.	6	8½	51	24	4	24	4	3	3	6	
Do.....	F.	6	8½	51	3	2	3				2	
Total at 8½ hours.....					27	6	27	4	3	3	8	
Operators.....	M.	6	8	48	6	49	6	36	2	35		1
Do.....	F.	6	8	48		4		1		1		
Total at 8 hours.....					6	53	6	37	2	36		1
Operators.....	M.	6	7½	45	94	43	93	41	8	14	4	3
Do.....	M.	6	7	42	9	4	7	3	2	1	3	
Operators, chief, assistant.....	M.	6	8½	51	4	6	3	2	1	1		
Do.....	M.	6	8	48	13	10	11	8			5	3
Do.....	M.	6	7½	45	2	4	1	4		3	1	1
Do.....	M.	6	7	42	10	5	10	5	1	1	6	2

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY--Continued.

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TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
CHICAGO, ILL.—concluded.												
Operators, Rowland.....	M.	6	9	54	.....	1	.....	1	.....	.....	.....	1
Do.....	F.	6	9	54	.....	11	.....	1	.....	1	.....	.....
Total at 9 hours.....					.....	12	.....	2	.....	1	.....	1
Operators or managers, branch.	M.	6	9	54	a 37	b 26	24	16	11	4	2	2
Do.....	F.	6	9	54	15	10	12	6	2	1	1	2
Total at 9 hours.....					a 52	b 36	36	22	13	4	3	4
Plumbers.....	M.	6	9	54	2	2	1	2	.....	2	.....	.....
Rowland chief.....	M.	6	9	54	.....	1	.....	1	.....	.....	.....	1
Teamsters.....	M.	6	9	54	1	1	1	.....	1	.....	.....	.....
Timekeepers.....	M.	6	8	48	.....	1	.....	1	.....	.....	.....	.....
Do.....	F.	6	8	48	1	1	1	.....	.....	.....	1	.....
Total at 8 hours.....					1	2	1	1	.....	.....	1	.....
Messengers.....	M.	6	9	54	c 157	d 131	42	38	14	11	7	6
CLEVELAND, OHIO.												
Clerks.....	M.	6	9	54	11	11	6	5	4	2	2	2
Do.....	F.	6	9	54	13	12	4	1	4	1	.....	.....
Total at 9 hours.....					24	23	10	6	8	3	2	2
Clerks.....	M.	6	8½	51	1	.....	1	.....	.....	.....	.....	.....
Do.....	M.	6	8	48	1	1	1	1	1	.....	.....	1
Do.....	M.	6	7	42	2	1	1	1	.....	.....	.....	.....
Linemen.....	M.	6	9	54	3	4	3	3	3	3	.....	.....
Linemen, foreman.....	M.	6	9	54	1	.....	1	.....	1	.....	.....	.....
Operators.....	M.	6	9	54	24	19	13	6	5	5	.....	.....
Do.....	F.	6	9	54	5	9	2	.....	1	.....	1	.....
Total at 9 hours.....					29	28	15	6	6	5	1	.....
Operators.....	M.	6	8	48	2	.....	1	.....	.....	.....	.....	.....
Do.....	M.	6	7½	45	12	9	7	4	2	1	.....	1
Do.....	M.	6	7	42	8	.....	1	.....	.....	.....	.....	.....
Operators, chief.....	M.	6	7½	45	1	1	1	.....	.....	.....	.....	.....
Do.....	M.	6	7	42	.....	1	.....	1	.....	1	.....	.....
Operators or managers, branch.	M.	6	9½	57	6	6	4	5	2	2	.....	2
Do.....	F.	6	9½	57	7	6	3	4	3	4	.....	.....
Total at 9½ hours.....					13	12	7	9	5	6	.....	2
Operators or managers, branch.	M.	6	9	54	1	.....	1	.....	.....	.....	1	.....
Do.....	F.	6	9	54	1	.....	1	.....	1	.....	.....	.....
Total at 9 hours.....					2	.....	2	.....	1	.....	1	.....
Operators or managers, branch.	F.	6	7½	45	1	1	1	1	.....	1	1	.....
Repeater chiefs.....	M.	6	9	54	1	1	1	1	.....	.....	1	.....

a Not including 9 working on commission.

b Not including 6 working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
CLEVELAND, OHIO—con.												
Wire chief.....	M.	6	9	54	1		1		1			
Do.....	M.	6	7½	45		1		1				
Messengers.....	M.	6	10	60	1	50	1	15	1	9		3
Do.....	M.	6	9	54		5		4		1		2
DALLAS, TEX.												
Bookkeepers and cashiers.....	M.	6	9	54	1	2		1		1		
Collectors.....	M.	6	9	54	1	1		1		1		
Clerks.....	M.	6	9	54	7	5	6	2	3	1	1	
Do.....	M.	6	8	48	1	2		1		1		
Operators.....	M.	6	9	54	13	13	12	10	7	4	2	2
Do.....	M.	6	8	48	15	2	14	1	5		1	1
Do.....	M.	6	7½	45		4		4				1
Operators, chief.....	M.	6	9	54	1	1	1	1				1
Do.....	M.	6	8	48	1		1					
Do.....	M.	6	7½	45		1		1				
Operator, chief, assistant.....	M.	6	9	54		1		1				
Traffic chief.....	M.	6	9	54	1		1					
Wire chief.....	M.	6	9	54	1		1					
DENVER, COLO.												
Clerks.....	M.	6	9	54	3	7	2	3	1	3		
Do.....	M.	6	8	48	3	2	1	1	1			
Operators.....	M.	6	9	54	5	7	2	3	2	3		
Do.....	F.	6	9	54	4	2	1		1			
Total at 9 hours.....					9	9	3	3	3	3		
Operators.....	M.	6	8	48	13	8	10	2	4	1	3	
Operators, chief.....	M.	6	9	54	1	1		1		1		
Do.....	M.	6	7½	45	1	1	1	1				
Operators or managers, branch.....	M.	6	9	54	2	2		1		1		
Do.....	F.	6	8½	51	1	1	1	1			1	1
Do.....	F.	6	7	42	1	1	1	1			1	1
Traffic chiefs.....	M.	6	8	48	1	1	1	1				
Messengers.....	M.	6	10	60	34	25		2				
Do.....	M.	6	5	30		6		2				
KANSAS CITY, MO.												
Clerks.....	M.	6	10	60	5		1		1			
Do.....	F.	6	10	60	6		1					
Total at 10 hours.....					11		2		1			
Clerks.....	M.	6	9½	57		2		1		1		
Do.....	F.	6	9	54	6	10	1				1	
Do.....	M.	6	8½	51	1	2	1	2				
Do.....	M.	6	8	48	1	1	1	1			1	
Collectors.....	M.	6	9	54	1	1	1	1	1			1
Linemen.....	M.	6	9	54	2	5		1				1
Linemen, foremen.....	M.	6	9	54	2	2		2		1		1
Operators.....	F.	6	10	60	1		1					
Do.....	M.	6	9	54	18	12	7	1	4		1	1
Do.....	M.	6	7½	45	11	3	1	1		1	1	
Operators or managers, branch.....	M.	6	9	54	9	8	2	2	1	2	1	
Do.....	M.	6	7½	45	1	1	1	1				

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

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TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

K.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Hrs. per regular full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees working overtime each classified number of hours during month.			
					1907	1908	1907	1908	Under 20.		20 or under 30.	
									1907	1908	1907	1908
LOS ANGELES, CAL.												
Bookkeepers.....	M.	6	9	54	1	1	1	1			1	
Do.....	F.	6	9	54	2	2	2	2	2	2		
Total at 9 hours.....					3	3	3	3	2	2	1	
Clerks.....	M.	6	9	54	4	2	2		2			
Do.....	F.	6	9	54	4	4		4		3		1
Total at 9 hours.....					8	6	2	4	2	3		1
Collectors.....	M.	6	9	54	1	1	1					
Operators.....	M.	6	9	54	5	8	3	6	1	3	1	3
Do.....	F.	6	9	54	2	1	1	1		1		
Total at 9 hours.....					7	9	4	7	1	4	1	3
Operators.....	M.	6	8	48	11	4	2					
Do.....	F.	6	8	48	1	1	1					
Total at 8 hours.....					12	5	3					
Operators.....	M.	6	7½	45	1	2		2		1		
Operators, chief.....	M.	6	9	54	1	1		1		1		
Do.....	M.	6	7½	51	2	1		1				1
Do.....	M.	6	7	42	1	1		1				
Operators, chief, assistant.....	M.	6	9	54	1	1		1				1
Operators or managers, branch.....	M.	6	9	54	3	3	2	3	1			1
Do.....	F.	6	9	54	4	6	4	4	1	2	2	2
Total at 9 hours.....					7	9	6	7	2	2	2	3
Operators or managers, branch.....	M.	6	8	48	3	1	2		1			
Do.....	M.	6	7½	45	1	1	1	1				
LOUISVILLE, KY.												
Clerks.....	M.	6	9	54		3		1				
Managers.....	M.	6	7½	45	1	1	1	1				
Operators.....	M.	6	9	54	9	5	8	1		1	1	
Do.....	F.	6	9	54		2		1		1		
Total at 9 hours.....					9	7	8	5		2	1	
Operators.....	M.	6	7½	45	2	3	2	3	1			
Operators, chief.....	M.	6	9	54	1	1	1	1		1		
Do.....	M.	6	7½	45	1		1					
Operators, chief, assistant.....	M.	6	9	54	1	1	1	1				
Operators or managers, branch.....	M.	6	12	72		1		1		1		
Do.....	M.	6	10	60		1		1				
Operators or managers, branch.....	M.	6	9	54	2		1					
Do.....	F.	6	9	54	2		1					
Total at 9 hours.....					4		2					
MINNEAPOLIS, MINN.												
Clerks.....	M.	6	9	54	7	4	6	3	2		3	2
Do.....	F.	6	9	54	5	9	2	2	2	2		
Total at 9 hours.....					12	13	8	5	4	2	3	2

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
					1907	1908	1907	1908	Under 20.		20 or under 30.	
									1907	1908	1907	1908
MINNEAPOLIS, MINN.—con.												
Clerks.....	M.	6	7½	45	2	2	2	1				1
Copyists.....	M.	6	9	54		1		1				1
Do.....	M.	6	7½	45		1		1				1
Operators.....	M.	6	9	54	8	7	6	4	4	2	2	1
Do.....	F.	6	9	54	1	4		1		1		
Total at 9 hours.....					9	11	6	5	4	3	2	1
Operators.....	M.	6	7½	45	4	2	4	1	1		2	
Do.....	M.	6	7	42		2		1				
Operator, chief.....	M.	6	7½	45	1	1	1	1				
Do.....	M.	6	7½	45	1		1					
Total at 7½ hours.....					2	1	2	1				
Operator, chief, assistant.....	M.	6	9	54	1	1	1	1			1	1
Operators or managers, branch.....	M.	6	9	54	6	4	1	2	1	1		
Do.....	F.	6	9	54	3	3	3	2	3	2		
Total at 9 hours.....					9	7	4	4	4	3		
Operators or managers, branch.....	M.	6	7½	45	2	1	2	1	1			
Do.....	M.	6	1	24	1		1					
MOBILE, ALA.												
Operators.....	M.	6	9	54	3	3	2	2	1	1	1	
Do.....	M.	6	7	42		1		1				
Operators, chief.....	M.	6	9	54	1	1	1	1				
Operators or managers, branch.....	M.	6	9	54	2	1	1				1	
NASHVILLE, TENN.												
Operators.....	M.	6	9	54	4	1	3	1			2	1
Do.....	M.	6	8	48	1		1					
Do.....	M.	6	7½	45		1		1				
Do.....	M.	6	7	42		1		1				
Operators, chief.....	M.	6	9	54	1	1	1	1				
NEW ORLEANS, LA.												
Cashiers.....	M.	6	8½	51	1	1	1	1	1	1		
Cashier, assistant.....	M.	6	8½	51		1		1				
Clerks.....	M.	6	9	54		3	3	2	2			1
Clerks.....	M.	6	8½	51	7	16	7	16	6	11		1
Do.....	F.	6	8½	51	2	2	2	2	2	2		
Total at 8½ hours.....					9	18	9	18	8	13		1
Clerks.....	M.	6	8	48	3	2	3	2	2			1
Collectors.....	M.	6	8½	51	2	1	2	1	2	1		
Operators.....	M.	6	9	54	24	9	17	5	8	1	1	1
Do.....	F.	6	9	54		1		1		1		
Total at 9 hours.....					24	10	17	6	8	2	1	1
Operators.....	M.	6	8	48	11	17	10	15	6	2		4
Do.....	M.	6	7½	51	11	5	11	5	1		3	
Do.....	M.	6	7	42	1		1					

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
NEW ORLEANS, LA.—con.												
Operators, chief.....	M.	6	9	54	1	1	1	1				
Do.....	M.	6	7½	45	1	1	1	1				
Do.....	M.	6	7	42	1	1	1	1		1		
Operators or managers, branch.	M.	6	9	54	3	2		1		1		
Porters (a).....	M.	6	10	60	1	1	1	1	1			
Quad. chief.....	M.	6	9	54	1		1					
Stenographers.....	F.	6	8½	51	1	1	1	1	1	1		
Telephone operators.....	M.	6	8½	51		1		1		1		
Do.....	F.	6	8½	51	1		1		1			
Total at 8½ hours.....					1	1	1	1	1	1		
Timekeeper.....	M.	6	9	54		1		1				1
Traffic chiefs.....	M.	6	9	54	1	1	1	1				
Do.....	M.	6	7½	45	1		1					
Tube attendants.....	M.	6	9	54	1	1	1	1	1	1		
Wire chiefs.....	M.	6	9	54	1	1	1	1				
NEW YORK, N. Y.												
Bookkeeper.....	M.	6	9	54	1		1					
Canvassers.....	M.	6	9½	57		4		4				3
Check boys.....	M.	6	9	54	5	26	1	9		2		
Do.....	F.	6	9	54	4	6	1	1	1	1		
Total at 9 hours.....					9	32	2	10	1	3		
Check boys.....	M.	6	7½	45		9		6		2		
Do.....	M.	6	7	42	4	1	3	1	1		1	
Clerks.....	M.	6	9½	57	1	1	1	1				1
Clerks.....	M.	6	9	54	145	100	80	41	7	5	7	6
Do.....	F.	6	9	54	35	16	8		4			
Total at 9 hours.....					180	116	88	41	11	5	7	6
Clerks.....	M.	6	8½	51	2		1					
Clerks.....	M.	6	7½	45	24	35	10	10		1		
Do.....	F.	6	7½	45	21	29	2					
Total at 7½ hours.....					45	64	12	10		1		
Clerks.....	M.	6	7	42	14	5	11	3	1		3	
Clerks, chief.....	M.	6	9	54	4	3	4	1				
Clerks, chief, branch.....	M.	6	9	54	2	3	2	1				
Collectors.....	M.	6	7½	45	5	5		1		1		
Inspectors.....	M.	6	9	54		2		1				
Janitors.....	M.	6	9	54	1		1					
Do.....	F.	6	4	24	1		1					
Linemen.....	M.	6	9	54	1	16	1	11		3		1
Linemen, foremen.....	M.	6	9	54	1	4	1	2				
Linemen's helpers.....	M.	6	9	54	4	9	4	3	1			

^a Not including 1 porter who worked by the hour in 1907 and 2 who worked by the hour in 1908.

TABLE VI.—RATES OF WAGES EARNINGS AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
NEW YORK, N. Y.—concluded.												
Managers, assistant.....	M.	6	7	42	2	1	1	1		1		
Operators.....	M.	6	9	54	176	73	106	41	32	9	8	6
Do.....	F.	6	9	54	71	76	5	6	2	4	1	1
Total at 9 hours (a).....					247	149	111	47	34	13	9	7
Operators.....	M.	6	8½	51	7		4		1			
Do.....	M.	6	8	48	10	36		20		5		3
Do.....	M.	6	7½	45		42		33		2		3
Do.....	M.	6	7	42	63	8	55	7	9	1	5	
Operators, chief.....	M.	6	9	54		1		1				
Do.....	M.	6	8½	51	3	2	3	1	1			
Do.....	M.	6	7	42		1		1				
Operators, chief, assistant.....	M.	6	9	54	11	5	8	4	1		2	
Do.....	M.	6	8½	51	4	2	3	2				
Do.....	M.	6	7	42	5	6	5	5	1			
Operators, chief, branch.....	M.	6	9	54	11	4	6	1	1		1	
Operator, chief, branch, as- sistant.....	M.	6	9	54	1		1		1			
Operators, test.....	M.	6	9	54		2		2				
Operators or managers, branch.....	M.	6	9½	57	5	1	5	1				
Operators or managers, branch.....	M.	6	9	54	160	134	80	58	11	4	6	8
Do.....	F.	6	9	54	65	66	26	17	5		3	1
Total at 9 hours (b).....					225	200	106	75	16	4	9	9
Operators or managers, branch.....	M.	6	8	48	7	4	2	2				
Do.....	M.	6	7½	45	1	2	1	2				
Do.....	M.	6	7	42	7	7	4	5		1		
Do.....	M.	6	6½	39	1		1					
Plumber.....	M.	6	9	54		1		1				
Porters.....	M.	6	9	54	1	1	1					
Quad, chief.....	M.	6	8½	51		1		1				
Splicers cable.....	M.	6	9	54		2		2		2		
Timekeepers.....	M.	6	9	54	1	1	1	1				
Time keeper, assistant.....	M.	6	9	54	1		1					
Traffic chiefs.....	M.	6	9	54	1	1		1				1
Trouble hunters.....	M.	6	9	54	14	19	7	9	2	2		
Tube attendants.....	M.	6	9	54		3		1				
Wiremen.....	M.	6	9	54	8	5	8	2				
Messengers (c).....	M.	6	9	54	224	173	80	55	30	9	12	7
Do.....	M.	7	9	63	44	21	12	7	4	3	1	1
OMAHA, NEBR.												
Clerks.....	M.	6	9	54	1	2	1	2	1			
Do.....	F.	6	9	54	6	5	1		1			
Total at 9 hours.....					7	7	2	2	2			
Clerk.....	M.	6	8½	51	1		1					
Collector.....	M.	6	9	54	1		1					
Lineman.....	M.	6	9	54	1	1	1	1				
Linemen, foremen.....	M.	6	9	54	1	1		1				
Operators.....	M.	6	9	54	12	5	3	1	2		1	1
Do.....	M.	6	8	48	2	3	1	2		2		

a Not including 3 operators, hours and sex not reported.

b Not including 10 operators or managers, branch, hours and sex not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYE. EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY
OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and localities.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
OMAHA, NEBR.—concluded.												
Operators, chief.....	M.	6	9	54	1	1	1	1				
Do.....	M.	6	8	48	1		1					
Do.....	M.	6	7½	45		1		1				
Repeater chiefs.....	M.	6	9	54	1	1	1	1				1
PHILADELPHIA, PA.												
Check boys.....	M.	6	9	54	5		5		3		2	
Do.....	M.	6	8	48	2		2		2			
Do.....	M.	6	7½	45	4		4		3			
Clerks.....	M.	6	10	60	1	1		1		1		
Clerks.....	M.	6	9	54	27	24	9	14	1	4	4	7
Do.....	F.	6	9	54	5	8	1	2	1	1		
Total at 9 hours.....					32	32	10	16	1	5	4	7
Clerks.....	M.	6	8	48		1		2				1
Do.....	M.	6	7½	45	4	6	4	6	1	2	1	1
Clerks, chief.....	M.	6	8½	51	1	1	1					
Linemen.....	M.	6	9	54	18	6	9		9			
Operators.....	M.	6	9	54	55	32	51	32	20	12	9	3
Do.....	F.	6	9	54	13	9	3	1	3			
Total at 9 hours.....					68	41	54	33	23	12	9	3
Operators.....	M.	6	8½	51	3	4	3	3	1	1	1	1
Do.....	M.	6	8	48	22	2	21		5		2	
Do.....	M.	6	7½	45	22	15	20	15	3	4	4	
Do.....	M.	6	5	30	1	1	1	1	1	1		
Operators, chief.....	M.	6	7½	45	1		1				1	
Do.....	M.	6	7	42	1	1	1	1				
Operator, chief, assistant.....	M.	6	8½	51	1		1		1			
Operators or managers, branch.....	M.	6	10	60	6	7	2	1				1
Operators or managers, branch.....	M.	6	9	54	18	10	3	2	2			
Do.....	F.	6	9	54	4	4	1	1	1			
Total at 9 hours.....					22	14	4	3	3			
Operators or managers, branch.....	M.	6	8	48	1	1	1	1	1	1		
Do.....	F.	6	8	48	1		1					
Total at 8 hours.....					2	1	2	1	1	1		
Operators or managers, branch.....	M.	6	7½	45	4	5	4	5	1			1
Do.....	M.	6	6	36	1	1	1					
Solicitors.....	M.	6	9	54		2		1				
Traffic chiefs.....	M.	6	7	42	1	1	1	1				
Traffic chiefs, assistant.....	M.	6	8½	51		1		1		1		
Wire chiefs.....	M.	6	8½	51		1		1	1	1		
Do.....	M.	6	7	42	1	1	1	1				
Wire chiefs, assistant.....	M.	6	8½	51	1		1		1			
Messengers.....	M.	6	9	54	26	26	1		1			
PITTSBURG, PA.												
Bookkeepers.....	M.	6	9	54		3		1				
Do.....	F.	6	9	54	3	3	3	1	2	1		
Total at 9 hours.....					3	6	3	2	2	1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total		Total		Employees work- ing overtime each classified number of hours during month.			
					employees.		employees working overtime.					
					1907	1908	1907	1908	Under 20.	20 or under 30.	1907	1908
PITTSBURG, PA.—concluded.												
Check boys.....	M.	6	9	54	4	.....	4	.....	2	.....	1	.....
Check girl.....	F.	6	9	54	1	.....	1	.....	1	.....	.....	.....
Total at 9 hours.....					5	.....	5	.....	3	.....	1	.....
Clerks.....	M.	6	9	54	12	9	11	8	4	2	2	2
Do.....	F.	6	9	54	12	10	5	4	3	3	1	1
Total at 9 hours.....					24	19	16	12	7	5	3	3
Clerks.....	M.	6	7½	45	1	1	1	1	.....	.....	1	1
Collectors.....	M.	6	9	54	1	1	1	1	1	1	.....	.....
Inspector.....	M.	6	9	54	.....	1	.....	1	.....	.....	.....	.....
Janitors.....	M.	6	9	54	3	2	3	2	1	.....	.....	1
Linemen.....	M.	6	9	54	10	10	9	8	6	.....	.....	.....
Linemen, foremen.....	M.	6	9	54	2	2	1	2	.....	.....	.....	.....
Operators.....	M.	6	9	54	32	26	19	11	8	5	3	1
Do.....	F.	6	9	54	19	12	8	4	7	3	1	1
Total at 9 hours.....					51	38	27	15	15	8	4	2
Operators.....	M.	6	8	48	8	.....	7	.....	3	.....	2	.....
Do.....	M.	6	7½	45	12	7	11	7	2	4	2	2
Do.....	M.	6	7	42	.....	1	.....	1	.....	.....	.....	1
Operators, chief.....	M.	6	7½	45	2	1	2	1	.....	1	.....	.....
Do.....	M.	6	7	42	.....	1	.....	1	.....	.....	.....	.....
Operators, chief, assistant.....	M.	6	9	54	1	1	1	1	.....	1	.....	.....
Operators or managers, branch.....	F.	6	10½	63	.....	1	.....	1	.....	1	.....	.....
Do.....	M.	6	10½	63	1	.....	1	.....	.....	.....	.....	.....
Total at 10½ hours.....					1	1	1	1	.....	1	.....	.....
Operators or managers, branch.....	M.	6	10	60	1	1	1	1	1	1	.....	.....
Operators or managers, branch.....	M.	6	9½	57	3	2	1	1	.....	1	1	.....
Do.....	F.	6	9½	57	8	7	3	3	2	2	1	.....
Total at 9½ hours.....					11	9	4	4	2	3	2	.....
Operators or managers, branch.....	M.	6	9	54	4	2	3	1	1	.....	.....	.....
Do.....	F.	6	9	54	5	5	2	2	.....	1	.....	.....
Total at 9 hours.....					9	7	5	3	1	1	.....	.....
Operators or managers, branch.....	M.	6	8½	51	.....	1	.....	1	.....	1	.....	.....
Do.....	F.	6	8½	51	1	.....	1	.....	.....	.....	1	.....
Total at 8½ hours.....					1	1	1	1	.....	1	1	.....
Operators or managers, branch.....	F.	6	8	48	1	1	1	1	.....	.....	.....	1
Repeater chiefs.....	M.	6	9	54	3	1	2	.....	1	.....	1	.....
Do.....	M.	6	7½	45	1	1	1	1	.....	1	1	.....
Splicer, cable.....	M.	6	(a)	(a)	.....	2	.....	2	.....	.....	.....	.....
Wire chiefs.....	M.	6	9	54	3	3	3	2	.....	1	.....	.....
Do.....	M.	6	7½	45	1	2	1	2	.....	1	1	.....
Wiremen.....	M.	6	9	54	.....	5	.....	4	.....	.....	.....	.....
Wiremen's helper.....	M.	6	9	54	.....	1	.....	1	.....	.....	.....	.....
Messengers (b).....	M.	6	9	54	39	26	10	6	2	4	3	.....
Do.....	M.	6	8½	51	.....	1	.....	1	.....	1	.....	.....

a Not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
PORTLAND, OREG.												
Clerks.....	M.	6	7½	45	2	1		1		1		
Linemen.....	M.	6	8	48	1	1		1		1		
Operators.....	M.	6	9	54	2	1	2	1		1	2	
Do.....	M.	6	8	48	2	2	2	2		1		
Do.....	M.	6	7½	45	1		1		1			
Operators, chief.....	M.	6	7½	45	1	1	1	1			1	1
Do.....	M.	6	7	42	1	1	1	1				1
RICHMOND, VA.												
Clerks.....	M.	6	9½	57	3	1		1				
Collectors.....	M.	6	9	54	1	1		1		1		
Operators.....	M.	6	9	54	3	2	3	1	3	1		
Do.....	M.	6	8	48	3	1	3	1	1		1	
Operators, chief.....	M.	6	9	54	1	1	1	1		1		
Do.....	M.	6	8	48	1	1	1					
Operators or managers, branch.....	M.	6	11	66		1		1		1		
Do.....	F.	6	9½	57		1		1		1		
Messengers.....	M.	6	10	60		6		2		1		
ST. LOUIS, MO.												
Clerks.....	M.	6	12	72	1	1	1	1			1	1
Do.....	F.	6	10	60	1		1		1			
Do.....	M.	6	9	54	20	31	10	12	6	9	1	2
Do.....	M.	6	8	48		1		1		1		
Clerk, chief.....	M.	6	9	54		1		1				
Collectors.....	M.	6	9	54	1	1		1		1		
Janitress.....	F.	6	7½	45	1	1		1		1		
Linemen.....	M.	6	8	48	3	3	3	2	3	2		
Operators.....	M.	6	9	54	7	9	2	4	1	1	1	1
Do.....	F.	6	9	54	9	14	5	11	5	7		1
Total at 9 hours.....					16	23	7	15	6	8	1	2
Operators.....	M.	6	8½	51	2		2					
Do.....	F.	6	8½	51	1		1				1	
Total at 8½ hours.....					3		3				1	
Operators.....	M.	6	7½	45	4	15	4	15	1	3		
Operators, chief.....	M.	6	7½	45	1	1	1	1	1	1		
Do.....	M.	6	7	42	1	1	1	1	1			
Operators, Rowland.....	F.	6	9	54		6		4		4		
Operators or managers, branch.....	M.	6	10	60	4	4						
Do.....	F.	6	10	60	9	17	4	1	1		1	
Total at 10 hours.....					13	21	4	1	1		1	
Operators or managers, branch.....	F.	6	6	36	1	2	1	2				
Do.....	M.	6	4½	27		1		1				
Rowland engineer.....	M.	6	9	54		1		1		1		
Rowland engineer, assistant.....	M.	6	9	54		1		1				1
Traffic chiefs.....	F.	6	8½	51	1	1	1	1		1		
Traffic chiefs, assistant.....	M.	6	9	54		2		2				1
Wire chiefs.....	M.	6	8	48	1	1	1	1			1	
Do.....	M.	6	7½	45	1	1	1	1		1	1	
Messengers.....	M.	6	11	66		1		1		1		
Do.....	M.	6	9	54		14		1		1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
SALT LAKE CITY, UTAH.												
Operators.....	M.	6	9	54	5	1	5	1	4	1	1	.....
Operators, chief.....	M.	6	9	54	1	1	1	1	.....	.....	.....	.....
Do.....	M.	6	8	48	1	1	1	1	.....	.....	.....	.....
Repeater rider.....	M.	6	9	54	.....	1	.....	1	.....	1	.....	.....
SAN FRANCISCO, CAL.												
Bookkeepers.....	M.	6	7½	45	1	.....	1	.....	1	.....	.....	.....
Do.....	F.	6	7½	45	13	7	1	.....	1	.....	.....	.....
Total at 7½ hours.....	.....	.....	.....	.....	14	7	2	.....	2	.....	.....	.....
Clerks.....	M.	6	9	54	10	6	8	3	3	1	1	2
Do.....	F.	6	9	54	11	5	4	1	1	1	2	.....
Total at 9 hours.....	.....	.....	.....	.....	21	11	12	4	4	2	3	2
Clerks.....	M.	6	8	48	2	2	2	1	.....	1	1	.....
Do.....	M.	6	7½	45	4	2	4	2	1	1	2	.....
Do.....	M.	6	7	42	1	1	1	1	.....	.....	.....	1
Lineman.....	M.	6	8	48	9	9	6	4	2	3	3	1
Operators.....	M.	6	9	54	16	13	9	7	2	4	2	.....
Do.....	F.	6	9	54	4	6	1	1	.....	1	.....	.....
Total at 9 hours.....	.....	.....	.....	.....	20	19	10	8	2	5	2	.....
Operators.....	M.	6	8	48	20	5	4	.....	2	.....	.....	.....
Do.....	M.	6	7½	45	11	8	8	5	2	.....	1	1
Do.....	M.	6	7	42	1	1	1	1	.....	1	.....	.....
Operators, chief.....	M.	6	7	42	2	2	2	2	.....	1	.....	.....
Operators or managers, branch.	M.	6	9	54	7	3	7	2	1	.....	.....	1
Do.....	F.	6	9	54	10	10	7	9	1	2	2	4
Total at 9 hours.....	.....	.....	.....	.....	17	13	14	11	2	2	2	5
Operators or managers, branch.	M.	6	8½	51	1	.....	1	.....	.....	.....	.....	.....
Do.....	F.	6	8	48	.....	1	.....	1	.....	.....	.....	.....
Operators or managers, branch.	M.	6	7½	45	1	.....	1	.....	.....	.....	.....	.....
Do.....	F.	6	7½	45	1	.....	1	.....	.....	.....	.....	.....
Total at 7½ hours.....	.....	.....	.....	.....	2	.....	2	.....	.....	.....	.....	.....
Operators or managers, branch.	F.	6	7	42	.....	1	.....	1	.....	1	.....	.....
Solicitor, assistant.....	M.	6	8	48	1	.....	1	.....	1	.....	.....	.....
Traffic chief.....	M.	6	9	54	.....	1	.....	1	.....	.....	.....	.....
Messengers.....	M.	6	9	54	.....	21	.....	1	.....	1	.....	.....
Do. (a).....	M.	6	7	42	.....	10	.....	4	.....	1	.....	.....
SEATTLE, WASH.												
Clerks.....	6	8	48	1	1	1	1	.....	.....	.....	.....	1
Operators.....	M.	6	9	54	7	5	5	2	3	2	2	.....
Do.....	F.	6	9	54	.....	2	.....	1	.....	1	.....	.....
Total at 9 hours.....	.....	.....	.....	.....	7	7	5	3	3	3	2	.....

a Not including 16 messengers, on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

E.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY OCCUPATIONS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Sex.	Regu- lar days per week.	Hrs. per regu- lar full day.	Hrs. per full week.	Total employees.		Total employees working overtime.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
SEATTLE, WASH.—concluded.												
Operators.....	M.	6	8½	51	1	.....	1	.....	1	.....	.....	.....
Do.....	M.	6	8	48	5	.....	1	.....	.....	.....	.....	.....
Do.....	M.	6	7½	45	2	1	1	1	.....	1	.....	.....
Operators, chief.....	M.	6	7½	45	2	2	2	2	1	.....	.....	.....
Operators or managers, branch.....	F.	6	10	60	2	1	1	1	1	1	.....	.....
Do.....	M.	6	9	54	1	.....	1	.....	.....	1	.....	.....
WASHINGTON, D. C.												
Clerks.....	M.	6	9	54	3	8	3	5	.....	1	.....	.....
Do.....	F.	6	9	54	16	8	4	5	2	5	1	.....
Total at 9 hours.....	.....	.....	.....	.....	19	16	7	10	2	6	1	.....
Clerks.....	M.	6	7½	45	8	7	7	4	2	1	2	2
Operators.....	M.	6	9	54	41	28	22	11	9	3	2	3
Do.....	F.	6	9	54	12	7	1	1	.....	1	1	.....
Total at 9 hours.....	.....	.....	.....	.....	53	35	23	12	9	4	3	3
Operators.....	M.	6	8	48	.....	12	.....	2	.....	1	.....	.....
Do.....	M.	6	7½	45	17	13	13	10	4	1	3	1
Do.....	M.	6	7	42	4	2	1	1	.....	.....	.....	.....
Operators, chief.....	M.	6	7½	45	.....	1	.....	1	.....	.....	.....	.....
Do.....	M.	6	7	42	1	1	1	1	.....	.....	.....	.....
Operators, chief, assistant.....	M.	6	9	54	.....	1	.....	1	.....	1	.....	.....
Operators or managers, branch.....	M.	6	9	54	12	7	3	1	.....	1	1	.....
Do.....	F.	6	9	54	3	5	1	1	.....	1	.....	.....
Total at 9 hours.....	.....	.....	.....	.....	15	12	4	2	.....	2	1	.....
Operators or managers, branch.....	M.	6	7½	45	.....	1	.....	1	.....	.....	.....	.....
Do.....	M.	6	7	42	2	3	.....	2	.....	.....	.....	.....
Repeater chiefs.....	M.	6	9	54	1	1	1	1	.....	.....	.....	.....
Traffic chiefs.....	M.	6	9	54	1	1	1	.....	.....	1	.....	.....
Do.....	M.	6	7½	45	1	.....	1	.....	.....	.....	.....	.....
Traffic chiefs, assistant.....	M.	6	9	54	1	1	1	1	1	.....	.....	.....
Wire chiefs.....	M.	6	9	54	2	1	2	1	1	.....	.....	.....
Do.....	M.	6	7½	45	.....	1	.....	1	.....	1	.....	.....
Wire chief, assistant.....	M.	6	9	54	1	.....	1	.....	.....	.....	.....	.....
Messengers (a).....	M.	6	9	54	62	34	16	17	8	11	1	2
Do.....	M.	6	7½	45	16	21	1	5	1	3	.....	.....

a Not including 12 messengers in 1907 and 11 in 1908, working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYF.—SUMMARY OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING OVER-
TIME EACH CLASSIFIED NUMBER OF HOURS, BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

Occupation and locality.	Total persons employed.		Total persons working overtime.		Employees working overtime each classified number of hours during month.			
					Under 20.		20 or under 30.	
	1907	1908	1907	1908	1907	1908	1907	1908
OPERATORS.								
Atlanta, Ga.....	112	82	84	60	26	11	6	6
Boston, Mass.....	147	110	86	61	26	17	5	5
Buffalo, N. Y.....	116	96	29	17	17	8	3	2
Chicago, Ill.....	860	580	505	381	208	147	80	64
Cleveland, Ohio.....	92	75	53	37	29	17	9	6
Dallas, Tex.....	80	79	45	18	16	15	9	8
Denver, Colo.....	162	122	104	81	35	36	17	8
Kansas City, Mo.....	82	54	44	31	5	7	11	6
Los Angeles, Cal.....	35	25	30	21	9	9	5	6
Louisville, Ky.....	30	22	22	13	3	7	3	2
Minneapolis, Minn.....	7	4	6	2	3	3	1	1
Mobile, Ala.....	83	55	67	49	32	25	12	10
Nashville, Tenn.....	72	60	51	27	20	12	5	2
New Orleans, La.....	659	539	213	158	83	89	28	18
New York, N. Y.....	2	1	1	1	1	1	1	1
Ogden, Utah.....	68	50	32	32	15	9	8	1
Omaha, Nebr.....	88	91	70	70	44	37	16	16
Philadelphia, Pa.....	134	73	105	53	35	17	13	6
Pittsburg, Pa.....	42	38	33	25	9	16	3	2
Portland, Oreg.....	70	44	50	35	8	11	7	5
Richmond, Va.....	246	198	151	131	51	67	33	30
St. Louis, Mo.....	28	23	23	15	6	6	4	4
Salt Lake City, Utah.....	185	156	154	95	42	28	19	25
San Francisco, Cal.....	35	28	29	15	5	4	3	2
Seattle, Wash.....	75	78	45	47	9	11	14	8
Washington, D. C.....								
Total.....	3,482	2,746	2,023	1,550	732	622	309	246
OPERATORS OR MANAGERS, BRANCH.								
Boston, Mass.....	64	63	25	30	5	12	12	6
Chicago, Ill.....	206	130	78	58	12	17	46	28
Cleveland, Ohio.....	8	6	2	2				
Minneapolis, Minn.....	18	15	3	3				
Philadelphia, Pa.....	48	35	17	17	8	6	3	4
Washington, D. C.....	11	7	5	5	2	2	2	1
Total.....	355	256	129	112	27	37	63	39

POSTAL TELEGRAPH-CABLE COMPANY.

OPERATORS.								
Atlanta, Ga.....	7	9	7	5	5	1	4	4
Birmingham, Ala.....	60	46	51	27	24	14	8	5
Boston, Mass.....	70	68	42	35	13	5	3	2
Buffalo, N. Y.....	36	24	20	9	4	3	2	2
Chicago, Ill.....	382	291	313	163	117	106	48	12
Cleveland, Ohio.....	51	37	24	10	9	6	1	1
Dallas, Tex.....	28	19	26	15	12	4	3	4
Denver, Colo.....	22	17	13	5	7	4	3	1
Kansas City, Mo.....	30	15	9	2	4	1	2	1
Los Angeles, Cal.....	20	16	8	9	1	5	1	3
Louisville, Ky.....	11	10	10	8	1	2	1	1
Minneapolis, Minn.....	13	15	10	7	5	3	4	1
Mobile, Ala.....	3	4	2	3	1	1	1	1
Nashville, Tenn.....	5	3	4	3			2	1
New Orleans, La.....	47	32	39	26	15	4	4	5

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.

F.—SUMMARY OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS, BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

Employees working overtime each classified number of hours during month.

30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.	
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
2	6	8	1	14	8	5	8	7	4	2	3	3	2	2	4	1	1	8	6
12	9	7	7	6	8	8	3	7	2	7	2	3	1	2	1	1	...	2	6
2	3	3	1	...	...	2	1	1	1	...	...	...	...	...	...	...	...	1	1
53	49	39	24	30	30	29	20	15	13	10	14	10	6	11	3	9	4	11	7
4	4	4	2	2	4	...	1	1	1	2	1	1	...	1	1	1	1	...	...
...	5	...	9	...	1	...	...	...	...	...	1	...	3	...	...	...	...	...	...
9	3	7	3	7	5	1	4	5	...	1	1	1	1	...	2	3	2	1	4
17	8	11	6	7	4	4	3	1	2	1	4	2	2	1	2	3	2	5	4
5	3	1	2	5	4	3	2	5	3	4	...	2	2	1	1	1	2	3	...
3	1	3	1	4	1	1	1	1	...	1	...	1	1	...	...	...	...	...	1
4	1	...	...	1	...	1	...	...	...	1	...	1	1	3	1	1	...	4	1
3	...	...	...	...	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...
9	3	3	1	6	4	2	5	1	...	1	1	1	...	...	...	1	...	7	...
2	1	1	1	3	3	2	1	1	6	3	1	4	...	2	...	...	...	...	...
23	16	19	7	13	9	14	5	6	4	9	5	4	2	1	1	2	...	11	2
1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
5	7	2	3	...	2	1	2	1	2	...	1	...	1	...	1	...	1	...	2
6	10	1	6	...	...	1	1	1	...	...	...	...	...	1	...	...	1	1	...
10	10	6	6	9	4	4	5	6	3	6	1	3	...	2	...	...	1	11	...
6	2	3	2	4	...	2	...	1	...	1	...	...	1	1	...	2	2	3	...
8	4	5	5	5	1	2	3	2	3	4	2	4	...	2	...	1	1	2	...
17	14	17	7	10	6	7	2	5	2	1	1	3	2	4	...	1	2	2	...
...	3	...	1	...	3	...	1	...	...	...	...	1	1	...	2	...	1	...	1
23	22	7	12	17	12	12	2	4	1	10	...	4	...	5	1	6	1	5	1
5	3	4	1	3	1	3	...	1	1	4	2	1	...	...	...	...	...	...	...
6	4	5	6	3	4	...	1	4	4	...	1	...	5	2	1	...	1	2	1
235	191	156	114	149	104	104	71	75	55	68	41	46	31	41	21	27	17	81	37
...
6	3	...	2	2	1	...	3	...	...	2	...	...	...	...	...	...	1	...	...
6	4	6	2	3	2	1	2	2	1	...	2	1	...	1	...	...	...	...	...
...	1	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
1	...	5	7	1	...	...	...	...	...	...	...	2	...	...	...	...	...	...	...
...	1	1	1	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
13	9	12	13	7	3	1	5	2	1	...	4	3	...	1	...	...	1	...	...

POSTAL TELEGRAPH-CABLE COMPANY.

4	5	3	2	6	1	1	1	...	...	...	...	...	...	1	...	...	1	...	...
6	7	6	2	6	3	3	4	1	2	2	1	2	2	4	...	...	1	1	...
5	1	1	...	1	1	1	1	1	...	...	...	...	...	...	...	...	2	3	1
40	19	20	9	35	5	19	5	13	3	5	1	6	1	2	1	5	...	...	...
5	1	4	1	2	1	2	1	1	...	1	1	1	...	...	...	...	...	...	...
3	1	2	1	2	3	1	1	1	...	...	...	...	...	...	...	...	...	...	...
1	1	1	...	...	...	1	...	...	...	...	...	...	...	...	...	...	...	...	...
...	2	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...	...
3	1	1	...	...	...	...	...	...	2	...	...	...	...	...	...	...	...	...	...
1	1	1	1	2	1	1	2	1	...	2	...	...	1	...	...	...	1	...	...
...	...	1	...	...	...	...	1	1	...	2	...	...	...	...	...	...	...	...	...
1	...	...	...	...	...	...	...	...	...	...	...	1	...	...	...	1	...	...	1
9	4	7	4	2	5	1	...	3	...	1	...	...	1	...	...	...	...	...	...

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYF.—SUMMARY OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING OVER-
TIME EACH CLASSIFIED NUMBER OF HOURS, BY CITIES—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Total persons employed.		Total persons working overtime.		Employees working overtime each classified number of hours during month.			
					Under 20.		20 or under 30.	
	1907	1908	1907	1908	1907	1908	1907	1908
OPERATORS—concluded.								
New York, N. Y.	327	237	170	109	44	21	14	13
Omaha, Nebr.	14	8	4	3	2	2	1	1
Philadelphia, Pa.	116	63	99	52	33	18	16	4
Pittsburg, Pa.	71	46	45	23	20	12	8	5
Portland, Oreg.	5	3	5	3	1	2	2	.....
Richmond, Va.	6	3	6	2	4	1	1	.....
St. Louis, Mo.	23	44	14	34	7	15	2	2
Salt Lake City, Utah.	5	1	5	1	4	1	1	.....
San Francisco, Cal.	52	33	23	14	6	8	3	1
Seattle, Wash.	15	8	8	4	4	4	2	.....
Washington, D. C.	74	62	37	25	13	6	6	4
Total.	1,493	1,114	994	597	351	253	140	69
OPERATORS OR MANAGERS, BRANCH.								
Atlanta, Ga.	7	1	2	3	.....	1	1	1
Boston, Mass.	33	23	13	5	4	1	1	.....
Buffalo, N. Y.	14	14	8	8	2	2	2	2
Chicago, Ill.	52	36	36	22	13	4	3	4
Cleveland, Ohio.	16	13	10	10	6	7	2	2
Denver, Colo.	4	4	2	3	.....	1	2	2
Kansas City, Mo.	11	9	3	3	1	2	1	.....
Los Angeles, Cal.	11	11	9	8	3	2	2	3
Louisville, Ky.	4	2	2	2	.....	.....	.....	.....
Minneapolis, Minn.	12	8	7	5	5	3	.....	.....
Mobile, Ala.	2	1	1	.....	.....	.....	1	.....
New Orleans, La.	9	5	.....	1	.....	1	.....	.....
New York, N. Y.	246	214	119	85	16	5	9	9
Philadelphia, Pa.	35	28	13	10	5	1	.....	2
Pittsburg, Pa.	24	20	13	11	4	7	3	1
Richmond, Va.	.....	2	.....	2	.....	2	.....	.....
St. Louis, Mo.	15	26	5	4	1	.....	1	.....
San Francisco, Cal.	20	17	17	13	2	3	2	5
Seattle, Wash.	3	1	2	1	1	1	1	.....
Washington, D. C.	17	16	4	5	.....	2	1	.....
Total	535	451	266	201	63	45	32	31

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Continued.F.—SUMMARY OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING OVER-
TIME EACH CLASSIFIED NUMBER OF HOURS, BY CITIES—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Employees working overtime each classified number of hours during month.

30 or under 40.		40 or under 50.		50 or under 60.		60 or under 70.		70 or under 80.		80 or under 90.		90 or under 100.		100 or under 110.		110 or under 120.		120 or over.	
1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
33	26	24	11	9	7	9	3	5	7	10	8	9	4	3	1	1	1	9	7
9	3	14	7	5	1	4	5	2	5	4	5	2	2	2	1	3	5	1	
3	4	1		4		1		1	1		1	1		3		1	2		
1	1			1															
1				1															
2	9			3	1		1		1	2	2		1						
3		1	3	3		1	1	3	1	1				1		1			
1	1	10	3			3	2	2	3			2	4		1				1
132	84	107	48	79	27	47	27	32	27	31	22	24	17	16	7	11	3	24	13
				1									1						
3	3	1		1		2			1					1					
3	1	2	5	4	2	1	1	1	3	1				3	1		1	5	
1		1							1										
1		2					2	1	1							1			
1	1		1					2	2							1			
29	23	17	16	13	7	5	6	13	10	4	1	4	1		3	3	1	6	3
3	3	1	1				1	1		1	1	1			1	1			1
1		3	2	1	1													1	
	3	2	1	5	3	1	1	2		2		1			1				
1		1	2						1	1									
44	34	30	30	27	15	11	11	21	20	9	2	7	2	4	5	6	2	12	4

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—(Con.)

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.		Employees working on each classified number of days during month.											
						Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
BOSTON, MASS.—con- cluded.																	
Operators or managers, branch.....	M.	6	9	20	26								1		2	20	23
Do.....	F.	6	9	47	36				2	1	1		1	1	4	45	28
Total at 9 hours.....				67	62				2	1	1		2	1	6	65	51
Operators or managers, branch.....	M.	6	8	3	3			1		1					2	1	1
Do.....	F.	6	8	1	2							1				1	1
Total at 8 hours.....				4	5			1		1			1		2	2	2
Repeater chiefs.....	M.	6	9	5	3											5	3
Repeater chief.....	M.	6	8	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Solicitor.....	M.	6	9	1	1												
Solicitors.....	M.	6	8	3	4											3	4
Timekeeper.....	F.	6	8	1	1											1	1
Traffic chiefs.....	M.	6	9	3	2											3	2
Do.....	F.	6	9	2	2											2	2
Total at 9 hours.....				5	4											5	4
Traffic chief.....	M.	6	8	1												1	
Traffic chiefs.....	M.	6	7½	2	2											2	2
Wire chiefs.....	M.	6	9	5	4											5	4
Grand total.....				383	315			7	5	6	5	5	6	17	33	348	266
BUFFALO, N. Y.																	
Electrician.....	M.	6	9	1												1	
Operators.....	M.	6	9	60	37	13	8	1	1	2	2	3	1	18	11	23	14
Do.....	F.	6	9	32	41	1	2		1	1	1	2	4	15	21	13	13
Total at 9 hours.....				92	78	14	10	1	1	3	3	5	5	33	32	36	27
Operators.....	M.	6	7½	14	10	2			1		1	1	2	3	1	8	5
Do.....	F.	6	7½	10	8						1	1	1	6	2	3	5
Total at 7½ hours.....				24	18	2			1		1	2	3	9	3	11	10
Barclay chief.....	M.	6	9	1	1											1	1
Barclay chief, assistant.....	M.	6	9	1	1											1	1
Operator, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Operators, chief, assist- ant.....	M.	6	9	2	2											2	2
Operator, chief, assist- ant.....	M.	6	7½	1	1											1	1
Quad. chief.....	M.	6	9	1	1											1	1
Quad. chiefs, assistant.....	M.	6	9	5	1											5	1
Repeater chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Repeater chiefs, assist- ant.....	M.	6	9	2	2											2	2
Traffic chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Traffic chiefs, assistant.....	M.	6	9	2	2											2	2
Do.....	M.	6	7½	2	2									1		2	1
Wire chief.....	M.	6	9	1												1	
Do.....	M.	6	7½	1	1											1	1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
BUFFALO, N. Y.—concluded.																	
Wire chiefs, assistant..	M.	6	9	2	3							1				2	2
Wire chief, assistant..	M.	6	7½	1	1											1	1
Grand total.....				145	120	16	10	1	2	3	4	7	9	42	36	76	59
CHICAGO, ILL.																	
Accountant.....	M.	6	9	1	1											1	1
Do.....	F.	6	9	1	1											1	1
Total at 9 hours.....				2	2											2	2
Bookkeeper.....	M.	6	9	1	1											1	1
Bookkeeper, assistant..	M.	6	9	1	1											1	1
Carriers.....	M.	6	9	3	3	1										2	3
Cashier, assistant.....	M.	6	9	1	1											1	1
Clerks.....	M.	6	9	142	144	5	10	4	2	3	16	1	1	8	5	122	110
Do.....	F.	6	9	112	97	2	3	3	1	3	6	1		12	17	91	70
Total at 9 hours.....				254	241	7	13	7	3	6	22	1	1	20	22	213	180
Clerks.....	M.	6	8	2	1											2	1
Do.....	F.	6	8	1	1											1	1
Total at 8 hours.....				2	2											2	2
Clerks.....	M.	6	7½	47	47		3	1	3	3	10	3	1	11	11	29	19
Do.....	F.	6	7½	1	1											1	1
Total at 7½ hours.....				47	48		3	1	3	3	10	3	1	11	11	29	20
Collector.....	M.	6	9	1	1											1	1
Engineers, dynamo.....	M.	6	8	2	2											2	2
Engineer, dynamo, chief.....	M.	6	8	1	1											1	1
Janitors.....	M.	6	9	5	2											5	2
Loop chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Loop chief, assistant.....	M.	6	7½	1	1											1	1
Matron.....	F.	6	8	1	1											1	1
Mechanics.....	M.	6	9	1	8		4		1							1	3
Mechanic.....	M.	6	7½	1	1											1	1
Office boy.....	M.	6	9	1	1											1	1
Operators.....	M.	6	9	283	214	7	1	10	7	15	9	10	13	52	31	189	153
Do.....	F.	6	9	103	75	2	2	4	2	7	4	5	1	22	15	63	51
Total at 9 hours.....				386	289	9	3	14	9	22	13	15	14	74	46	252	204
Operators.....	M.	6	7½	395	188	18	6	34	4	30	5	31	6	65	33	217	134
Do.....	F.	6	7½	17	3	1		1		3	1	2		3	1	7	1
Total at 7½ hours.....				412	191	19	6	35	4	33	6	33	6	68	34	224	135
Operators.....	M.	6	7	3	1	1				1						1	1
Operators or managers, branch.....	M.	6	9	114	73	11	1	5	2	4	2	8	3	12	3	74	62
Do.....	F.	6	9	58	41	1	2	2		2	1	1	2	4	4	48	32
Total at 9 hours.....				172	114	12	3	7	2	6	3	9	5	16	7	122	94

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
CHICAGO, ILL.—con- cluded.																
Operator or manager, branch.....	M.	6	7½	1									1			
Operators or managers, branch.....	F.	6	7	2									1		1	
Operators, Barclay....	M.	6	9	8	27		2		1		2			7	8	15
Do.....	F.	6	9	26	69	1	2		2		5		1	7	10	49
Total at 9 hours.....				34	96	1	4		3		7		1	7	17	64
Operator, Barclay.....	M.	6	8½	1											1	
Operators, Barclay....	M.	6	7½	4											4	
Do.....	F.	6	7½	3					1				1		1	
Total at 7½ hours.....				7					1				1		5	
Operator, chief.....	M.	6	8	1	1										1	1
Operators, chief.....	M.	6	7	2	2										2	2
Operator, chief, assist- ant.....	M.	6	8	1	1										1	1
Operators, chief, assist- ant.....	M.	6	7	1	3										1	3
Operators, chief, divi- sion.....	M.	6	9	8	8				1		1	1		1	6	6
Do.....	M.	6	7½	6	7									6	7	
Operators, chief, Wheatstone.....	M.	6	9	7									2		5	
Do.....	F.	6	9	16	4			1		1		2		3	9	3
Total at 9 hours.....				23	4			1		1		2		5	14	3
Paymaster.....	M.	6	9	1	1										1	1
Quad, chief.....	M.	6	8	1	1										1	1
Quad, chiefs, assistant. Do.....	M.	6	7½	2	4										2	4
Rater, cash.....	F.	6	9	1	1										1	1
Rater, charge.....	M.	6	9	1	1										1	1
Relay boy.....	M.	6	9	1	1										1	1
Repair chiefs.....	M.	6	9	1	1										1	1
Repeater chiefs.....	M.	6	9	2	3										2	3
Solicitor.....	M.	6	9	1	1										1	1
Sorters.....	M.	6	9	4	4										4	4
Traffic chief.....	M.	6	8	1	1										1	1
Watchman.....	M.	6	9	1							1					
Wire chiefs.....	M.	6	9	3	3									1	3	2
Wire chiefs, assistant. Do.....	M.	6	9	9	13				1					2	9	10
Wireman.....	M.	6	7	6	1								1		5	1
Do.....	M.	6	9	1	1								1		1	1
Grand total.....				a	b											
				1423	1071	50	36	65	25	74	62	65	29	206	142	777
CLEVELAND, OHIO.																
Bookkeeper, chief.....	M.	6	9	1	1										1	1
Cashier.....	M.	6	9	1	1										1	1

a Not including 96 operators or managers, branch, number of days not reported, and 4 working as extra.

b Not including 39 operators or managers, branch, number of days not reported, and 1 working as extra.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.															
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.					
					1907		1908		1907		1908		1907		1908		1907		1908	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908		
CLEVELAND, OHIO—continued.																				
Clerks.....	M.	6	9	10	11									1	1	9	10			
Do.....	F.	6	9	19	19								1	2	1	17	17			
Total at 9 hours.....				29	30								1	3	2	26	27			
Clerks.....	F.	6	8	1	2											1	2			
Clerks.....	M.	6	7½	10	7	1								2	3	7	4			
Do.....	F.	6	7½	1	3									1	1	1	2			
Total at 7½ hours.....				11	10	1								2	4	8	6			
Collectors.....	M.	6	9	3	3											3	3			
Janitor.....	M.	6	9	1	1											1	1			
Linemen.....	M.	6	9	8	9											8	9			
Lineman, foreman.....	M.	6	9	1	1											1	1			
Loop chief.....	M.	6	7½	1				1												
Manager.....	M.	6	9	1	1											1	1			
Operators.....	M.	6	9	53	44	2		2	3	2	1	3	6	8	10	36	24			
Do.....	F.	6	9	10	5				1		2		2	2	2	5	3			
Total at 9 hours.....				63	49	2		2	3	3	1	5	6	10	12	41	27			
Operators.....	M.	6	7½	27	21		2			1	1	1	4	8	5	17	9			
Do.....	F.	6	7½	2	2									2	1		1			
Total at 7½ hours.....				29	23		2			1	1	1	4	10	6	17	10			
Operators, Barclay.....	M.	6	9		3												3			
Do.....	F.	6	9		11		1		1		2		2		1		4			
Total at 9 hours.....					14		1		1		2		2		1		7			
Operator, chief.....	M.	6	9	1	1											1	1			
Operators, chief.....	M.	6	7½	2	2											2	2			
Operators, chief, division.....	M.	6	9	3	3										1	3	2			
Do.....	M.	6	7½	1													1			
Operators or managers, branch.....	M.	6	9	7	5											7	5			
Do.....	F.	6	9	7	10											7	10			
Total at 9 hours.....				14	15											14	15			
Operator or manager, branch.....	M.	6	7½	1	1											1	1			
Do.....	F.	6	7½	1	1											1	1			
Total at 7½ hours.....				2	2											2	2			
Solicitor.....	M.	6	9	1													1			
Stenographer.....	F.	6	9	1	1											1	1			
Telephone operator.....	F.	6	7½	1												1				
Timekeepers.....	M.	6	9	1												1				
Do.....	F.	6	9		1												1			
Total at 9 hours.....				1	1											1	1			
Traffic chief.....	M.	6	9	1	1											1	1			
Wire chiefs.....	M.	6	9	1	3									1			3			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
CLEVELAND, OHIO— concluded.																
Wire chief.....	M.	6	7½	1												1
Wire chiefs, assistant..	M.	6	9	2											2	
Wire chief, assistant....	M.	6	7½	1											1	
Grand total.....				181	176	3	3	2	4	5	4	6	13	26	26	139
DALLAS, TEX.																
Cashier.....	M.	6	9	1												1
Clerks.....	M.	6	9	24		1		1		1		3				18
Do.....	F.	6	9	6										1		5
Total at 9 hours.....				30		1		1		1		3		1		23
Clerks.....	M.	6	8	2				1								1
Clerk, chief.....	M.	6	9	1												1
Inspector and solicitor..	M.	6	9	1												1
Lineman, foreman.....	M.	6	9	1												1
Manager.....	M.	6	9	1												1
Operators.....	M.	6	9	58		3		1		2		3		13		36
Do.....	F.	6	9	7		1				1				2		3
Total at 9 hours.....				65		4		1		3		3		15		39
Operators.....	M.	6	8	21		1						2		4		14
Operator, chief.....	M.	6	9	1												1
Operators, chief, as- sistant.....	M.	6	8	2												2
Operators or managers, branch.....	F.	6	9	3												3
Porter.....	M.	6	9	1												1
Stenographers.....	M.	6	9	1												1
Do.....	F.	6	9	2												2
Total at 9 hours.....				3												3
Superintendent.....	M.	6	9	1												1
Wire chiefs.....	M.	6	9	2												2
Wire chief.....	M.	6	8	1												1
Grand total.....				137		6		3		4		8		20		96
DENVER, COLO.																
Clerks.....	M.	6	9	2	2		1							1	2	
Do.....	F.	6	9	4	6		1	1		1		1		2	2	2
Total at 9 hours.....				6	8		2	1		1		1		3	4	2
Clerks.....	M.	6	8	3	2			1		1					1	2
Do.....	F.	6	8	1												
Total at 8 hours.....				4	2			1		1					2	2
Operators.....	M.	6	9	32	19	1	2	2		1	1	1	4	3	24	12
Do.....	F.	6	9	10	10								4	3	6	7
Total at 9 hours.....				42	29	1	2	2		1	1	1	8	6	30	19

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
DENVER, COLO.—con- cluded.																
Operators.....	M.	6	8	18	22	...	1	3	1	...	3	2	2	2	4	11
Do.....	F.	6	8	1	...	...	...	...	...	...	...	...	...	...	1	...
Total at 8 hours.....				19	22	...	1	3	1	...	3	2	2	2	4	12
Operators.....	M.	6	7½	19	7	...	...	1	1	...	...	1	...	3	...	14
Operator.....	F.	6	7	1	...	1	...	...	...	...	...	...	...	...	...	6
Do.....	F.	6	5	1	1	...	...	...	...	...	...	...	...	1	1	...
Operator, chief.....	M.	6	9	1	1	...	...	...	...	...	...	...	...	...	1	1
Do.....	M.	6	7½	1	1	...	...	...	...	...	...	...	...	...	1	1
Repeater chief.....	M.	6	8	1	...	...	...	...	...	...	...	...	...	...	1	...
Traffic chief.....	M.	6	9	1	1	...	...	...	...	...	...	...	...	...	1	1
Wire chief.....	M.	6	8	1	1	...	...	...	...	...	...	...	...	...	1	1
Do.....	M.	6	7½	1	1	...	...	...	...	...	...	...	...	...	1	1
Wire chief, assistant.....	M.	6	8	1	...	...	...	...	...	...	...	...	...	...	1	...
Grand total.....				99	74	2	5	8	2	2	4	4	4	13	14	45
KANSAS CITY, MO.																
Operators.....	M.	6	9	84	51	3	1	5	...	5	...	2	2	15	14	34
Do.....	F.	6	9	30	22	...	...	2	...	1	...	1	3	10	7	11
Total at 9 hours.....				114	73	3	1	7	...	5	1	3	5	25	21	45
Operators.....	M.	6	8	16	20	...	1	...	1	...	1	...	...	3	3	14
Operators.....	M.	6	7½	24	17	2	...	1	1	...	...	1	...	4	3	13
Do.....	F.	6	7½	1	1	...	...	...	...	...	...	...	1	...	...	1
Total at 7½ hours.....				25	18	2	...	1	1	...	...	1	...	5	3	14
Operators.....	M.	6	7	5	...	3	...	1	...	1	...	...	...	...	...	...
Do.....	F.	6	7	1	...	1	...	...	...	...	...	...	...	...	...	...
Total at 7 hours.....				6	...	4	...	1	...	1	...	...	...	...	...	...
Operator, Barclay.....	M.	6	9	...	1	...	...	...	...	...	...	...	...	...	1	...
Do.....	F.	6	9	...	9	...	...	...	...	1	...	1	...	6	...	1
Total at 9 hours.....				...	10	...	...	...	...	1	...	1	...	7	...	1
Operator, chief.....	M.	6	9	1	1	...	...	...	...	...	...	...	...	...	1	1
Do.....	M.	6	7½	1	1	...	...	...	1	...	...	...	...	...	...	1
Operator, chief, assist- ant.....	M.	6	9	1	1	...	...	...	...	...	...	1	...	...	1	...
Operators, Wheatstone	M.	6	9	1	...	...	...	...	...	2	...	1	...	2	...	...
Do.....	F.	6	9	7	...	...	...	...	...	...	...	...	...	...	2	...
Total at 9 hours.....				8	...	...	...	...	...	2	...	1	...	2	...	3
Grand total.....				172	124	9	2	9	2	9	3	5	7	35	34	76
LOS ANGELES, CAL.																
Operators.....	M.	6	9	21	15	1	...	...	...	3	1	2	5	2	14	8
Do.....	F.	6	9	8	14	1	...	...	...	3	1	1	3	4	10	...
Total at 9 hours.....				29	29	2	...	...	...	3	4	3	5	5	18	18
Operators.....	M.	6	8	47	20	6	1	1	1	2	2	3	2	4	1	31
Do.....	F.	6	8	2	...	...	...	2	...	...	...	...	...	...	...	...
Total at 8 hours.....				49	20	6	1	3	1	2	2	3	2	4	1	31

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.
WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
LOS ANGELES, CAL.— concluded.																	
Operators.....	M.	6	7½	6	5									1		5	5
Operator, chief.....	M.	6	8	1	1											1	1
Operators, chief.....	M.	6	7½	2	2											2	2
Traffic chief.....	M.	6	9	1	1											1	1
Wire chief.....	M.	6	9	1	1											1	1
Grand total.....				87	59	8	1	3	1	2	5	7	5	10	6	57	41
LOUISVILLE, KY.																	
Clerks.....	M.	6	9	3	3			1								2	3
Clerk.....	M.	6	8½	1	1							1					
Do.....	M.	6	7½	1	1											1	1
Operators.....	M.	6	9	25	16		1	1		1	2	2		1	1	20	12
Do.....	F.	6	9	1	2									1	1		1
Total at 9 hours.....				26	18		1	1		1	2	2		2	2	20	13
Operators.....	M.	6	8½	5	5	1			1			1				3	4
Do.....	M.	6	7½	5	4											5	4
Do.....	M.	6	7	1	2			1			1					1	
Operator, chief.....	M.	6	9	1	1											1	1
Operators, chief.....	M.	6	7½	2	2											2	2
Traffic chief.....	M.	6	9	1	1											1	1
Traffic chief, assistant..	M.	6	9	1	1											1	1
Wire chief.....	M.	6	9	1	1											1	1
Grand total.....				48	38	1	2	2	1	1	3	4		2	2	38	30
MINNEAPOLIS, MINN.																	
Bookkeepers.....	M.	6	9	1	1											1	1
Do.....	F.	6	9	1	1												1
Total at 9 hours.....				1	2											1	2
Bookkeeper, assistant..	F.	6	9	1												1	
Carpenter.....	M.	6	10	1	1											1	1
Cashier.....	M.	6	9		1												1
Do.....	F.	6	9	1												1	
Total at 9 hours.....				1	1											1	1
Clerks.....	M.	6	9	15	12	1	1								1	14	10
Do.....	F.	6	9	14	11			1		2			1	2		9	10
Total at 9 hours.....				29	23	1	1	1		2			1	2	1	23	20
Clerks.....	M.	6	8	12	11	1			2		1	1	1	1		7	9
Do.....	F.	6	8	2	2											2	2
Total at 8 hours.....				14	13	1			2		1	1	1	1		9	11
Clerks.....	M.	6	7	1	1											1	1
Clerk, chief.....	F.	6	8	1	1											1	1
Collector.....	M.	6	9	1	1											1	1
Collector, assistant.....	M.	6	9	1	1											1	1
Copyists.....	F.	6	9		2				1						1		
Janitor.....	M.	6	10	1	1											1	1
Linemen.....	M.	6	10	18	16											18	16
Linemen, foreman.....	M.	6	10	1	1											1	1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
MINNEAPOLIS, MINN.—concluded.																
Managers.....	M.	6	9	2	3										2	3
Office boy.....	F.	6	9	1	1				1							1
Do.....	M.	6	8	1	1										1	1
Operators.....	M.	6	9	24	10	1	1	3	2		2	1	1	2	15	6
Do.....	F.	6	9	1	1								1	1		
Total at 9 hours.....				25	11	1	1	3	2		2	1	2	3	15	6
Operators.....	M.	6	8	1	3			1	1					1		1
Operators.....	M.	6	7½	5	2				2		1	1			2	1
Operators.....	M.	6	7		5		1		1			2		1		
Operator, chief.....	M.	6	9	1	1										1	1
Do.....	M.	6	7½	1	1										1	1
Operator, chief, assistant.....	M.	6	7½	1	1										1	1
Operators or managers, branch.....	M.	6	9	6	2						1				5	2
Do.....	F.	6	9	12	13				1		1			1	10	12
Total at 9 hours.....				18	15				1		2			1	15	14
Stenographer.....	F.	6	9	1	1										1	1
Storekeeper.....	M.	6	10	1	1										1	1
Superintendent.....	M.	6	8	1	1										1	1
Superintendent, assistant.....	M.	6	8	1	1										1	1
Telephone operator.....	F.	6	9		1											1
Watchman.....	M.	6	9	1											1	
Wire chief.....	M.	6	9	1	1				1						1	1
Grand total.....				133	114	3	3	7	3	9	1	6	6	4	8	93
MOBILE, ALA.																
Operators.....	M.	6	9	4	2										4	2
Do.....	F.	6	9		1											1
Total at 9 hours.....				4	3										4	3
Operators.....	M.	6	8½	3	2									1	2	2
Operator, chief.....	M.	6	9	1	1										1	1
Do.....	M.	6	8½		1											1
Do.....	M.	6	8	1											1	
Grand total.....				9	7									1	8	7
NASHVILLE, TENN.																
Clerks.....	M.	6	9	2	2										2	2
Do.....	F.	6	9	1	3										1	3
Total at 9 hours.....				3	5										3	5
Clerks.....	M.	6	8½	4	2										4	2
Clerk.....	M.	6	7½	1	1										1	1
Operators.....	M.	6	9	52	28	2	1	3	6		6		15	3	20	24
Do.....	F.	6	9	6	4								2	1	4	3
Total at 9 hours.....				58	32	2	1	3	6		6		17	4	24	27

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908. AS REPORTED BY COMPANIES—Continued.

G.--EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS (CON.)

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
NASHVILLE, TENN.—concluded.																	
Operators.....	M.	6	8½	18	16	2	1	1	2	3	2	2	1	4	3	6	7
Do.....	M.	6	7½	7	7			1		1			2	1	1	1	6
Do.....	M.	6	7	2				1		1							
Operator, chief.....	M.	6	9	1	1											1	1
Operators, chief.....	M.	6	7½	2	2											2	2
Traffic chief.....	M.	6	9	1	1			1								1	1
Do.....	M.	6	7½	1	1											1	1
Traffic chief, assistant.....	M.	6	7½	1	1												1
Wire chief.....	M.	6	9	1	1							1				1	1
Grand total.....				99	70	4	2	5	2	11	2	8	2	23	8	48	51
NEW ORLEANS, LA.																	
Operators.....	M.	6	9	51	35		1	2	2	4	4	9	2	6	9	30	17
Do.....	F.	6	9	8	11							1	1		4	7	6
Total at 9 hours.....				59	46		1	2	2	4	4	10	3	6	13	37	23
Operators.....	M.	6	7½	13	14				2	2			4	3	7	9	9
Operator, chief.....	M.	6	9	1	1											1	1
Operators, chief.....	M.	6	7½	2	2					1						2	1
Repeater chiefs.....	M.	6	9	2	1											2	1
Repeater chiefs, assistant.....	M.	6	9	2	1											2	1
Traffic chief.....	M.	6	9		1												1
Do.....	M.	6	7½	1	1											1	1
Traffic chief, assistant.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Wire chief.....	M.	6	9	1	1							1				1	
Do.....	M.	6	7½	1	1							1				1	
Grand total.....				84	71		1	2	2	6	7	10	5	10	16	56	40
NEW YORK, N. Y.																	
Clerk, chief.....	M.	6	9	1	1											1	
Loop chiefs.....	M.	6	9	1	2											1	2
Do.....	M.	6	7½	1	2											1	2
Marine chief.....	M.	6	9	1	1											1	1
Operators.....	M.	6	9	341	201			17	17	11	9	10	20	17	31	286	124
Do.....	F.	6	9	205	195			7	7	4	11	6	22	34	42	154	113
Total at 9 hours.....				546	396			24	24	15	20	16	42	51	73	440	237
Operators.....	M.	6	8	28	2			5		1		2			2	20	
Do.....	F.	6	8		1												1
Total at 8 hours.....				28	3			5		1		2			2	20	1
Operators.....	M.	6	7½	95	133			4	6	4	22	9	21	14	20	61	61
Do.....	F.	6	7½		2												2
Total at 7½ hours.....				95	135			4	6	4	22	9	21	14	20	61	66
Operators.....	M.	6	7	18	10					2	1	2		2	1	12	8
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	F.	6	9	2	1											2	1
Total at 9 hours.....				3	2												

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS.—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
NEW YORK, N. Y.—concluded.																
Operator, chief.....	M.	6	7½	1												1
Operator, chief, assistant.....	M.	6	9	1												1
Operators, chief, assistant.....	M.	6	7½	3	1										3	1
Operator, chief, assistant.....	M.	6	7	1	1										1	1
Operators, chief, division.....	M.	6	9	5	5										5	5
Quad. chief.....	M.	6	9	1	1										1	1
Do.....	M.	6	7½	1	1									1		
Quad. chiefs, assistant.....	M.	6	9	11	7										11	6
Do.....	M.	6	7½	4	2										4	2
Quad. chief, assistant.....	M.	6	7	1	1										1	1
Quad. expert.....	M.	6	9	1	1										1	1
Traffic chiefs.....	M.	6	9	9	11										9	11
Do.....	M.	6	7½	11	6								1		10	6
Traffic chief, general.....	M.	6	9	1	1										1	1
Do.....	M.	6	7½	1	1										1	1
Tube chief.....	M.	6	9	1	1											1
Do.....	M.	6	7½	1	1										1	1
Wire chief.....	M.	6	9	1	1											1
Wire chiefs, assistant.....	M.	6	9	15	15										15	15
Do.....	M.	6	7½	6	7									1	6	6
Wire chief, assistant.....	M.	6	7	1	1										1	1
Grand total.....				766	618			33	30	22	43	29	63	68	99	383
OGDEN, UTAH.																
Cashier and bookkeeper.....	F.	6	9	1	1										1	1
Clerk.....	M.	6	12	1	1										1	
Clerks.....	M.	6	11	1	1			1								
Do.....	F.	6	11	1	1						1					
Total at 11 hours.....				2				1					1			
Clerk.....	F.	6	9½	1	1			1							1	
Manager.....	M.	6	9	1	1										1	1
Operators.....	M.	6	9	2	1		1								1	
Do.....	F.	6	9	1	1											1
Total at 9 hours.....				2	1	1									1	1
Operators, chief.....	M.	6	7½	2	1										2	1
Wheatstone chief.....	M.	6	9	1	1										1	1
Wire chief.....	M.	6	8	1	1										1	1
Grand total.....				10	9	1	1	1			1		1		9	6
OMAHA, NEBR.																
Check boys.....	M.	6	9	2											2	
Do.....	F.	6	9	6	5	1		3							5	2
Total at 9 hours.....				8	5	1		3							7	2
Check boys.....	M.	6	7½	3	2			2				1				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

C.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
OMAHA, NEBR.—con- cluded.																	
Clerks.....	M.	6	9	1													
Do.....	F.	6	9	5					1	2						3	
Total at 9 hours.....				6					3							3	
Compiler.....	F.	6	9	1	1										1	1	
Operators.....	M.	6	9	39	21	1	2		2		3	1	6	5	27	13	
Do.....	F.	6	9	10	13	1			1		1		2	3	5	10	
Total at 9 hours.....				49	34	2	2		3		4	1	8	8	32	23	
Operators.....	M.	6	8	8	8		1				1		1	1	6	6	
Do.....	M.	6	7½	11	8	1		1							4	6	
Operators, chief.....	M.	6	9	1	1								5	2			
Do.....	M.	6	7½	2	2										1	1	
Operators or managers, branch.....	M.	6	9	2	3										2	3	
Repeater chief.....	M.	6	9	1	1									1	1		
Do.....	M.	6	7½	1	1										1		
Traffic chiefs.....	M.	6	9	2	2										2	1	
Do.....	M.	6	7½	1	1										1	1	
Traffic chief, assistant.....	M.	6	9	1	1										1	1	
Transmitters.....	F.	6	9	2	3				1		1				2	1	
Wire chiefs.....	M.	6	9	1	2									1	1	1	
Do.....	M.	6	7½	1	1										1	1	
Wire chief, assistant.....	M.	6	9	1	1										1	1	
Grand total.....				95	82	4	3	3	6	3	1	6	2	14	13	65	57
PHILADELPHIA, PA.																	
Bookkeeper.....	M.	6	9	1	1										1	1	
Cashier.....	M.	6	8	1	1										1	1	
Cashier, assistant.....	M.	6	8	1	1										1	1	
Check boys.....	M.	6	9	5	7										5	7	
Do.....	F.	6	9	1											1		
Total at 9 hours.....				6	7										6	7	
Check boys.....	M.	6	7½	5											5		
Clerks.....	M.	6	12	2	2										2	2	
Clerks.....	M.	6	10	3	5										3	5	
Do.....	F.	6	10	1											1		
Total at 10 hours.....				4	5										4	5	
Clerks.....	M.	6	9	13	13								1		12	13	
Do.....	F.	6	9	16	16						1		4	1	11	15	
Total at 9 hours.....				29	29						1		5	1	23	28	
Clerk.....	M.	6	8	1	1										1	1	
Clerks.....	M.	6	7½	1	2				1						2	2	
Clerk, chief.....	M.	6	8	1	1				1						1	1	
Collectors.....	M.	6	8	2	2										2	2	
Manager.....	M.	6	8	1	1										1	1	
Manager, assistant.....	M.	6	8	1											1		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Employees working on each classified number of days during month.													
				Total persons employed.		Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
						1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
PHILADELPHIA, PA.—concluded.																	
Operators.....	M.	6	9	50	42			1	1	3		4		4	7	38	34
Do.....	F.	6	9	14	19			2						3	4	9	15
Total at 9 hours.....				64	61			3	1	3		4		7	11	47	49
Operators.....	M.	6	7½	20	26					1				2	7	17	19
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	2	2											2	2
Operator, chief assistant.....	M.	6	9	1	1											1	1
Operators, test.....	M.	6	9	3	3											3	3
Do.....	M.	6	7½	1	1											1	1
Operators or managers, branch.....	M.	6	12	5	7										1	5	6
Do.....	F.	6	12	1	1											1	1
Total at 12 hours.....				6	8										1	6	7
Operator or manager, branch.....	F.	6	11	1	1											1	1
Operators or managers, branch.....	M.	6	10	10	10					1				1		8	10
Do.....	F.	6	10	9	6	1		1						3	1	4	5
Total at 10 hours.....				19	16	1		1		1				4	1	12	15
Operators or managers, branch.....	M.	6	9	14	11			1	1	1		1		1		10	10
Do.....	F.	6	9	5	4											5	4
Total at 9 hours.....				19	15			1	1	1		1		1		15	14
Operators or managers, branch.....	M.	6	8	2	2											2	2
Do.....	M.	6	7	3	3									1		2	3
Operator or manager, branch.....	M.	6	6	1	1											1	1
Operators or managers, branch.....	M.	6	3	2	2											2	2
Stenographer.....	F.	6	8	1	1											1	1
Storekeeper.....	M.	6	9	1	1											1	1
Traffic chief.....	M.	6	9	1	1											1	1
Grand total.....				204	199	1		5	2	7		6		20	21	165	176
PITTSBURG, PA.																	
Operators.....	M.	6	9	66	29	5	2	1		5	2	3	1	18	10	34	14
Do.....	F.	6	9	13	14					1		2			8	10	6
Total at 9 hours.....				79	43	5	2	1		6	2	5	1	18	18	44	20
Operators.....	M.	6	8	6	13	1				3	2	3	2	3	3	1	4
Do.....	M.	6	7½	39	13	3		9	1	3		1	1	12	3	11	8
Do.....	M.	6	7	10	4	1	1	2	1	5	1			1		1	1
Grand total.....				134	73	10	3	12	2	14	6	8	5	33	24	57	33

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
PORTLAND, OREG.																	
Operators.....	M.	6	9	12	12									1	2	11	10
Do.....	F.	6	9	4	2			1							1	3	1
Total at 9 hours..				16	14			1						1	3	14	11
Operators.....	M.	6	8	23	19	2		2		2	1	4	2	1	16	12	
Do.....	F.	6	8	1	2										1	2	
Total at 8 hours..				24	21	2		2		2	1	4	2	1	17	14	
Operators.....	M.	6	7½	6	5					1					5	5	
Operators, chief	M.	6	8½	1	1										1	1	
Do.....	M.	6	7½	2	2										2	2	
Traffic chief.....	M.	6	9	1	1									1	1		
Do.....	M.	6	7½		1											1	
Wire chief.....	M.	6	9	1	1										1	1	
Grand total.....				51	46	2		3		1	2	1	4	3	5	41	35
RICHMOND, VA.																	
Clerks.....	M.	6	9	6	4	2				1					3	4	
Do.....	F.	6	9	2	1										2	1	
Total at 9 hours..				8	5	2				1					5	5	
Clerks.....	M.	6	8	2												2	
Do.....	M.	6	7½	2	2					1					1	2	
Operators.....	M.	6	9	30	16	1		1		1				5	4	22	12
Do.....	F.	6	9	5	6			1		1				1		2	6
Total at 9 hours..				35	22	1		2		2				6	4	24	18
Operators.....	M.	6	8½	11	7							4			1	7	6
Do.....	M.	6	8	14	4	3		3	1	3	1	2				3	2
Do.....	M.	6	7½	10	11				2						1	10	8
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	2	2	1	1									1	1
Repeater chiefs.....	M.	6	9	2	2					1		1				1	1
Do.....	M.	6	8½		1												1
Do.....	M.	6	7½	1	1											1	1
Traffic chief.....	M.	6	9	1	1											1	1
Wire chief.....	M.	6	9	1	1											1	1
Grand total.....				90	59	7	1	5	3	8	1	6	1	6	6	58	47
ST. LOUIS, MO.																	
Barclay chief.....	M.	6	9	1	1											1	1
Barclay chief, assistant.	M.	6	9		1												1
Loop chief.....	M.	6	7½	1	1												1
Operators.....	M.	6	9	144	87	12	3	8	9	7	8	13	10	35	25	69	32
Do.....	F.	6	9	49	65	1	1		3		7	4	5	18	24	26	25
Total at 9 hours..				193	152	13	4	8	12	7	15	17	15	53	49	95	57
Operators.....	M.	6	7½	53	45	5	1	4	1	4	5	3	6	9	5	28	27
Do.....	M.	6	7		2			1	1								
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	2	3											2	3
Operator, chief, assistant.	M.	6	9	1	1											1	1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
ST. LOUIS, MO.—con- cluded.																	
Operators, chief, di- vision	M.	6	9	3	5											3	5
Do.	F.	6	9		1												1
Total at 9 hours.				3	6											3	6
Operators, chief, di- vision	M.	6	7½	3	4										1	3	3
Quad. chief.	M.	6	9	1	1											1	1
Quad. chiefs, assistant.	M.	6	9	2	1											2	1
Repeater chief.	M.	6	9	1	1								1				1
Stenographer.	F.	6	9	1	1											1	1
Timekeeper.	M.	6	9	1	1											1	1
Traffic chiefs.	M.	6	9	1	1											1	1
Do.	M.	6	7½	2												2	
Wire chiefs.	M.	6	9	2	1											2	1
Do.	M.	6	7½	2												2	
Wire chiefs, assistant.	M.	6	9	7	7		1								1	7	5
Do.	F.	6	9		1												1
Total at 9 hours.				7	8		1								1	7	6
Wire chief, assistant.	M.	6	7½		1												1
Do.	M.	6	7	1			1										
Grand total.				278	233	18	7	13	14	11	20	20	21	63	56	153	115
SALT LAKE CITY, UTAH.																	
Operators	M.	7	9		12		1								1		10
Do.	F.	7	9		2												2
Total at 9 hours.					14		1								1		12
Operators	M.	7	8		10		2						2				6
Do.	M.	7	7½		4												4
Operator, chief.	M.	7	9		1												1
Do.	M.	7	7½		1												1
Operator, chief, assist- ant.	M.	7	7½		1												1
Wire chief.	M.	7	9		1												1
Grand total.					32		3						2		1		26
SAN FRANCISCO, CAL.																	
Loop chief, division.	M.	6	8	1	1											1	1
Operators	M.	6	9	52	37				2		5	2	5	3	40	32	
Do.	F.	6	9	14	29		1	1			3	2	2	5	8	21	
Total at 9 hours.				66	66		1	1		2	8	4	7	8	48	53	
Operators	M.	6	8½	1	3		1								1	2	
Do.	F.	6	8½	14	12			1		1		2	7	3	5	7	
Total at 8½ hours.				15	15		1	1		1		2	7	3	6	9	
Operators	M.	6	8	69	47	8	1	7	2	9	2	6	3	16	11	23	28
Do.	F.	6	8	3	7					1		1	1	1	1	5	
Total at 8 hours.				72	54	8	1	7	2	10	2	6	4	17	12	24	33

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

C.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS. (Con.)

WESTERN UNION TELEGRAPH COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
SAN FRANCISCO, CAL.— concluded.																	
Operators.....	M.	6	7½	32	17	2		1	1		1			7	1	24	16
Do.....	F.		6	6	2				1								
Do.....	M.	6	4	1	1												1
Do.....	F.	6	3	1	1												1
Operators, chief.....	M.	6	8	1	1											1	1
Do.....	M.	6	7½	2	1											2	1
Do.....	M.	6	7	1	1												1
Operators, chief, divi- sion.....	M.	6	8½	2	2												2
Do.....	M.	6	8	2	1											2	1
Do.....	M.	6	7½	2	3									1		1	3
Traffic chiefs.....	M.	6	8	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Wire chiefs.....	M.	6	8	1	2											1	2
Do.....	M.	6	7½	1	1					1						1	1
Wheatstone chief.....	M.	6	8	1	1											1	
Grand total.....				198	170	8	3	10	3	13	4	14	10	39	24	114	126
SEATTLE, WASH.																	
Operators.....	M.	6	9	11	6	1			1							10	5
Do.....	F.	6	9	1	5	1	1								1	1	3
Total at 9 hours.....				12	11	1	1		1						1	11	8
Operators.....	M.	6	8	15	14	2	4		3	2	1	3		1	5	8	
Do.....	F.	6	8	2											2		
Total at 8 hours.....				17	14	2	4		3	2	1	3		1	7	8	
Operators.....	M.	6	7½	5	3		1								5	2	
Do.....	M.	6	7	1											1		
Operators, chief.....	M.	6	9	1	1										1	1	
Do.....	M.	6	7½	1	1										1	1	
Operator, chief, assist- ant.....	M.	6	8½	1											1		
Traffic chief.....	M.	6	9	1	1										1	1	
Do.....	M.	6	8½	1											1		
Wire chief.....	M.	6	9	1	1											1	
Grand total.....				39	32	3	2	4	1	3	2	1	3		2	28	22
WASHINGTON, D. C.																	
Batterymen.....	M.	6	9	1	1											1	1
Cashier.....	M.	6	9	1	1											1	1
Clerks.....	M.	6	9	4	5											4	5
Do.....	F.	6	9	9	9									2	7	9	9
Total at 9 hours.....				13	14									2	11	14	
Clerks.....	M.	6	8	1	1											1	1
Do.....	M.	6	7½	3	3										2	3	
Do.....	M.	6	7	3	3	1	1							1	2	2	
Clerk, chief.....	M.	6	9	1	1										1	1	
Electrician.....	M.	6	8	1	1										1	1	
File boys.....	M.	6	9	2	2											2	2
Do.....	M.	6	7½	1										1			
Janitor.....	M.	6	9	1	1										1	1	
Lineman.....	M.	6	9	1	1										1	1	
Manager.....	M.	6	9	1	1										1	1	
Do.....	M.	6	7½	1	1										1	1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Occupation and location.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.		Employees working on each classified number of days during month.											
						Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
WASHINGTON, D. C.— concluded.																	
Manager, assistant.....	M.	6	9	1	1											1	1
Operators.....	M.	6	9	22	16					1		1	1	5	2	15	13
Do.....	F.	6	9	6	7										2	6	5
Total at 9 hours.....				28	23					1		1	1	5	4	21	18
Operators.....	M.	6	8	16	20	2					2	1	1	4	3	9	14
Do.....	F.	6	8	1	2										1	2	
Total at 8 hours.....				17	22	2					2	1	1	4	3	10	16
Operators.....	M.	6	7½	29	32		1		1	2	4			9	3	18	23
Do.....	M.	6	7	1	1		1					1					
Do.....	M.	6	6	1	1			1									1
Operator, chief.....	M.	6	9	1	1											1	1
Operator, test.....	M.	6	9	1												1	
Operator or manager, branch.....	M.	7	12	1	1											1	1
Operators or managers, branch.....	M.	6	9	9	9											9	9
Do.....	F.	6	9	3	1											3	1
Total at 9 hours.....				12	10											12	10
Operators or managers, branch.....	M.	6	7	3	2										1	3	1
Press chief.....	M.	6	7½	1	1											1	1
Quad chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1	1											1	1
Traffic chiefs.....	M.	6	9	3	3											3	3
Do.....	M.	6	7½	1	1											1	1
Transmitter.....	F.	6	6	1	1											1	1
Wire chiefs.....	M.	6	9	2	3							1				2	2
Do.....	M.	6	7½	2	2											2	2
Grand total.....				138	138	3	3	1	1	3	6	3	3	22	11	106	114

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.																	
Bookkeeper and cashier.....	M.	6	9	1	1											1	1
Bookkeepers, assistant.....	F.	6	9	2	2											2	2
Clerk.....	M.	6	10	1													
Clerks.....	M.	6	9	3	4											3	4
Do.....	F.	6	9	2	2											2	2
Total at 9 hours.....				5	6											5	6
Collector.....	M.	6	9	1	1											1	1
Janitor.....	M.	6	9	1	1											1	1
Manager.....	M.	6	11	1	1											1	1
Operators.....	M.	6	9	7	6					1			1			6	5
Do.....	F.	6	9	1	1											1	1
Total at 9 hours.....				8	7					1			1			7	6

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
ATLANTA, GA.—con- cluded.																
Operators.....	M.	6	8	3	1	1	2									
Operators, chief.....	M.	6	9	1												1
Do.....	M.	6	8½	1											1	
Do.....	M.	6	8	1												1
Do.....	M.	6	7½	1											1	
Operators or managers, branch.....	M.	6	10	3	1							1			3	
Do.....	F.	6	10	5											5	
Total at 10 hours.....				8	1							1			8	
Operators or managers, branch.....	M.	6	9	2	4										2	4
Do.....	F.	6	9	6		1				1						4
Total at 9 hours.....				2	10		1				1				2	8
Stenographers.....	M.	6	9	1											1	
Do.....	F.	6	9	1												1
Total at 9 hours.....				1	1										1	1
Messengers.....	M.	6	9		35		3		1		2		3		1	25
Grand total.....				33	71		5		3	1	3		5		1	54
BIRMINGHAM, ALA.																
Bookkeeper and cash- ier.....	M.	6	9	1	1										1	1
Clerks.....	M.	6	9	8	6	1	1		1					1	5	5
Do.....	F.	6	9	8	7		1								8	6
Total at 9 hours.....				16	13	1	1	1		1				1	13	11
Clerks.....	M.	6	8	2	1										2	1
Do.....	M.	6	7½		1											1
Linemen.....	M.	6	10	2	3						1				1	1
Manager.....	M.	6	10	1	1										1	1
Operators.....	M.	6	9	18	25	1				1			1	10	20	6
Do.....	F.	6	9	1	1										1	1
Total at 9 hours.....				19	26	1				1			1	10	21	7
Operators.....	M.	6	8½	11	1	1				2				5	1	3
Do.....	M.	6	8	10	11	2		2				2	1	2	8	1
Do.....	M.	6	7½	16	9	1				1	1	4	1	7	3	4
Do.....	M.	6	7	5		1								4		
Operators, chief.....	M.	6	9	1	1											1
Do.....	M.	6	7½	1	1										1	1
Do.....	M.	6	7	1	1										1	1
Operator or manager, branch.....	F.	6	9		1											1
Repeater chiefs.....	M.	6	8½	1	1										1	1
Traffic chiefs.....	M.	6	8½	1	1								1			1
Do.....	M.	6	7½	1									1			
Wire chiefs.....	M.	6	8		1											1
Do.....	M.	6	7	1											1	
Messengers.....	M.	6	11		13					1					3	9
Grand total.....				89	88	7	1	3		6	3	6	4	28	38	42

G.--EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS--Con.

POSTAL TELEGRAPH-CABLE COMPANY--Continued.

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TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
BOSTON, MASS.—concluded.																	
Traffic chiefs.....	M.	6	9	1	2											1	2
Wire chiefs.....	M.	6	9	1	1											1	1
Grand total.....				181	163	1	3	6	2	3	8	3	3	11	5	157	142
BUFFALO, N. Y.																	
Bookkeepers.....	F.	6	8½	1	1											1	1
Bookkeepers, assistant.	F.	6	8½	3	5											3	5
Cashiers.....	M.	6	8½	1	1											1	1
Clerks.....	M.	6	8½	2	3											2	3
Do.....	F.	6	8½	7	5										1	7	4
Total at 8½ hours.....				9	8										1	9	7
Clerks.....	M.	6	8	1	1											1	1
Do.....	M.	6	7½	2	1											2	1
Do.....	F.	6	7	1	1											1	1
Collectors.....	M.	6	8½	1	1											1	1
Engineers.....	M.	6	12	1	1											1	1
Do.....	M.	6	9	1	1	1										1	1
Janitors.....	F.	6	9	1	1											1	1
Linemen.....	M.	6	9	7	4											7	4
Linemen, foremen.....	M.	6	9	2	2										1	2	1
Manager.....	M.	6	9	1	1											1	1
Operators.....	M.	6	9	28	21			1					1	3	1	24	19
Do.....	F.	6	9	4	3			1					2			2	2
Total at 9 hours.....				32	24			1	1				1	5	1	26	21
Operator.....	M.	6	7½	1	1											1	1
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7	1	1											1	1
Operators, chief, assistant.....	M.	6	9	3	2											3	2
Do.....	M.	6	7½	1	1											1	1
Operators or managers, branch.....	M.	6	9	7	6					1						7	5
Do.....	F.	6	9	6	7								1			5	7
Total at 9 hours.....				13	13					1			1			12	12
Operators or managers, branch.....	F.	6	7½	1	1											1	1
Solicitor.....	M.	6	9	1	1											1	1
Stenographers.....	M.	6	8½	1	1											1	1
Traffic chiefs.....	M.	6	9	1	1											1	1
Do.....	M.	6	7	1	1											1	1
Traffic chiefs, assistant.....	M.	6	9	1	1											1	1
Messengers.....	M.	6	9	95	53	11	4	12	6	9	8	12	6	15	4	36	25
Grand total.....				183	130	12	4	13	7	9	9	12	7	21	7	116	96
CHICAGO, ILL.																	
Batterymen.....	M.	6	9	1	1					1						1	1
Bookkeeper.....	F.	6	9	1	1											1	1

a Not including 11 operators, days not reported.

b Not including 3 operators and 2 messengers, days not reported.

c Not including 21 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

C.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
CHICAGO, ILL.—continued.																
Carpenters.....	M.	6	9	1	1										1	1
Cashiers.....	M.	6	9	1	1										1	1
Cashiers, assistant.....	M.	6	9	1	1										1	1
Clerks.....	M.	6	9	108	76	12	3	6	8	5	4	4	6	6	72	58
Do.....	F.	6	9	45	65	1	3	2	2	3	1		3	5	36	54
Total at 9 hours.....				153	141	13	6	8	10	8	5	4	9	11	108	112
Clerks.....	M.	6	8½	6	6				1			1		1	5	4
Do.....	F.	6	8½	1									1			
Total at 8½ hours.....				7	6				1			1		1	5	4
Clerks.....	M.	6	8	4	3								1	2	3	1
Do.....	M.	6	7½	13	12	1		3	1	2		1	1	3	3	10
Do.....	M.	6	7	2	2										2	2
Clerk, chief.....	M.	6	9	1											1	
Collectors.....	M.	6	9	4											4	
Engineers.....	M.	6	9	3	3					1					2	3
Groundman.....	M.	6	9	1											1	
Janitors.....	M.	6	9	3	4										3	4
Do.....	F.	6	9	1	1										1	1
Total at 9 hours.....				4	5										4	5
Linemen.....	M.	6	9	22	23	1	1	2	3			1	1	2	16	18
Managers.....	M.	6	9	1	1										1	1
Managers, assistant.....	M.	6	9	2	1										2	1
Operators.....	M.	6	9	152	139	18	6	4	2	8	5	8	1	19	22	95
Do.....	F.	6	9	33	34	2		3	1	1	2		5	5	22	26
Total at 9 hours.....				185	173	20	6	7	3	9	7	8	1	24	27	117
Operators.....	M.	6	8½	55		2		5		4		8		8	28	
Do.....	F.	6	8½	6		2		1		1			1		1	
Total at 8½ hours.....				61		4		6		5		8		9	29	
Operators.....	M.	6	8½	24	4								4		20	4
Do.....	F.	6	8½	3	2										3	2
Total at 8½ hours.....				27	6								4		23	6
Operators.....	M.	6	8	6	49	4			4		4		5	1	6	4
Do.....	F.	6	8		4									2		30
Total at 8 hours.....				6	53	1			4		4		5	1	8	32
Operators.....	M.	6	7½	94	43	4		1		2	1	6	2	12	5	69
Do.....	M.	6	7	9	4					1	1				8	3
Operators, chief.....	M.	6	8	1	1										1	1
Do.....	M.	6	7	1	1										1	1
Operators, chief, assistant.....	M.	6	9	1	1										1	1
Do.....	M.	6	8½	4	6								1	1	3	5
Do.....	M.	6	8	13	10							1			12	10
Do.....	M.	6	7½	2	4										2	4
Do.....	M.	6	7	10	5									1	10	4
Operator, relief.....	M.	6	½	1				1								

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
CHICAGO, ILL.—concluded.																
Operators, Rowland	M.	6	9	1											1	
Do.	F.	6	9	11											1	10
Total at 9 hours.				12											2	10
Operators or managers, branch	M.	6	9	37	26	1		1		2					4	29
Do.	F.	6	9	15	10					1	2			1	12	26
Total at 9 hours.				52	36	1		1		2	1	2		5	41	35
Plumbers	M.	6	9	2	2							1				2
Reporter	M.	6	9	1												1
Rowland chief	F.	6	9	1												1
Stenographers	F.	6	9	5		2				1					2	
Storekeepers	M.	6	9	1	1										1	1
Teamsters	M.	6	9	1	1										1	1
Timekeeper	F.	6	9	1											1	
Timekeepers	F.	6	8	1	1											1
Do.	M.	6	8	1												1
Total at 8 hours.				1	2											2
Messengers	M.	6	12	1	1											1
Do.	M.	6	9	86	68	14	12	8	3	13	8	4	5	11	4	36
Do.	M.	6	8		2										1	
Do.	M.	6	4½	1												1
Do.	M.	6	4	2						1					1	
Messengers, manager of	M.	6	9	1												1
Grand total.				789	637	61	25	37	15	46	32	38	19	83	64	482
CLEVELAND, OHIO.																
Clerks	M.	6	9	11	11					1			2		2	10
Do.	F.	6	9	13	12			1	1	2		1	1	1	1	9
Total at 9 hours.				24	23			1	1	3		3	1	3	19	16
Clerks	M.	6	8½	1	1											1
Do.	M.	6	8	1												1
Do.	M.	6	7½	1	1						1					1
Do.	M.	6	7	2	1	1		1				1				
Janitor	M.	6	4	1											1	
Linemen	M.	6	9	3	4							1	1		2	3
Linemen, foreman	M.	6	9	1	1										1	1
Managers	M.	6	9	1	1										1	1
Operators	M.	6	9	24	19	1		2	1	1	1		2	9	10	11
Do.	F.	6	9	5	9							1	1	1	7	3
Total at 9 hours.				29	28	1		2	1	1	1	1	3	10	17	14
Operators	M.	6	8	2											2	
Do.	M.	6	7½	12	9			1		1	2	1	1	4	5	1
Do.	M.	6	7	8		1		4		1		1		1		
Operators, chief	M.	6	8	1	1										1	1

^a Not including 6 janitors and 1 relief operator working irregular hours, 1 operator and 9 operators or managers, branch, working on commission, and 208 messengers on piecework basis.

^b Not including 3 janitors working irregular hours, 6 operators or managers, branch, working on commission, 167 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
CLEVELAND, OHIO—concluded.																	
Operators, chief	M.	6	7½	2	1											2	1
Do.	M.	6	7		1												1
Operators or managers, branch	M.	6	9½	6	6			2						1		3	5
Do.	F.	6	9½	7	6		1				1		1		2	5	3
Total at 9½ hours.				13	12		1	2			1		2		3	8	8
Operators or managers, branch	M.	6	9	1												1	
Do.	F.	6	9	1	3		1							1	1	1	1
Total at 9 hours.				2	3		1								1	2	1
Operators or managers, branch	F.	6	7½	1	1											1	1
Repeater chiefs	M.	6	9	1	1											1	1
Traffic chiefs	M.	6	9	1	1										1	1	
Wire chiefs	M.	6	9	1	1											1	1
Do.	M.	6	7½	1													
Messengers	M.	6	10	1	50		9		3		7		9		3	1	19
Do.	M.	6	9		5					1							4
Grand total.				109	147	3	11	11	5	6	11	5	18	19	33	65	69
DALLAS, TEX.																	
Bookkeepers and cashiers	M.	6	9	1	2										1	1	1
Collectors	M.	6	9	1	1				1							1	
Clerks	M.	6	10	3	2	1						1			1		2
Clerks	M.	6	9	7	5				2					1	1	4	4
Do.	F.	6	9	3	2				2							1	2
Total at 9 hours.				10	7				4					1	1	5	6
Clerks	M.	6	8	1	2					1		1				1	
Operators	M.	6	9	13	13			1	2	1		1			1	10	10
Do.	M.	6	8	15	2	1		1		1		1	1	3		8	1
Do.	M.	6	7½		4					1							4
Operators, chief	M.	6	9	1	1											1	1
Do.	M.	6	8	1												1	
Do.	M.	6	7½		1												1
Operator, chief, assistant	M.	6	9		1												1
Operator or manager, branch	F.	6	9	1												1	
Traffic chief	M.	6	9	1												1	
Wire chief	M.	6	9	1												1	
Grand total.				49	36	2		2	3	6	1	3	2	4	3	32	27
DENVER, COLO.																	
Bookkeepers.	F.	6	9	1	1											1	1
Bookkeepers, assistant	F.	6	9	2	2											2	2
Cashiers	F.	6	9	1	1											1	1
Cashier, assistant	M.	6	7	1			1										
Clerks	M.	6	10	3		1				1						1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
DENVER, COLO.—concluded.																
Clerks.....	M.	6	9	3	7						1	2		1	2	4
Do.....	F.	6	9	2	1										2	1
Total at 9 hours.....				5	8						1	2		1	4	5
Clerks.....	M.	6	8	3	2				1		1	1			1	1
Collectors.....	M.	6	9	1	1										1	1
Janitor.....	M.	6	3	1												1
Operators.....	M.	6	9	5	7			1			2	1			4	4
Do.....	F.	6	9	4	2			1							3	2
Total at 9 hours.....				9	9			1	1		2	1			7	6
Operators.....	M.	6	8	13	8	2	2	1	1	1	2	2		2	1	5
Do.....	F.	6	8		1											2
Total at 8 hours.....				13	9	2	2	1	1	1	2	2		2	1	5
Operators.....	M.	6	7½	4	1				1		1		1		1	1
Operators, chief.....	M.	6	9	1	1										1	1
Do.....	M.	6	7½	1	1										1	1
Operators or managers, branch.....	M.	6	9		2											2
Do.....	F.	6	9	2	1										2	1
Total at 9 hours.....				2	3										2	3
Operators or managers, branch.....	F.	6	8½	1	1										1	1
Do.....	F.	6	7	1	1										1	1
Traffic chiefs.....	F.	6	8	1	1										1	1
Messengers.....	M.	6	10	27	25	4	3	7	3		3	3	3		2	13
Managers.....	M.	6	9		1											1
Do.....	F.	6	8	1											1	
Do.....	M.	6	5		6			1							1	4
Grand total.....				78	75	8	6	9	5	4	5	8	8	4	5	45
KANSAS CITY, MO.																
Cashiers.....	M.	6	9	1	1										1	1
Clerks.....	M.	6	10	5		2					1				2	
Do.....	F.	6	10	6		1					1		2		2	
Total at 10 hours.....				11		3					2		2		4	
Clerks.....	M.	6	9½		2					1		1				
Clerks.....	M.	6	9	3	1										3	1
Do.....	F.	6	9	6	10			1		1		1	1		5	7
Total at 9 hours.....				9	11			1		1		1	1		8	8
Clerks.....	M.	6	8½	1	2				1			1			1	

a Not including 7 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
KANSAS CITY, MO.— concluded.																
Clerks.....	M.	6	8	1	1										1	1
Do.....	F.	6	8		1							1				
Total at 8 hours.....				1	2							1			1	1
Collectors.....	M.	6	9	1	1										1	1
Groundmen.....	M.	6	9	1	1	1	1									
Linemen.....	M.	6	9	2	5			1		1		1	1		1	2
Linemen, foremen.....	M.	6	9	2	2										2	2
Operator.....	F.	6	10	1											1	
Operators.....	M.	6	9	18	12						1	6	3	12	8	
Do.....	F.	6	9	2	1				1					1	1	
Total at 9 hours.....				20	13				1			1	6	3	13	9
Operators.....	M.	6	8	2	14		1		2	5		1	2	1		4
Do.....	M.	6	7½	11	3				2				8		1	3
Operators or managers, branch.....	M.	6	9	9	8					1	1		2	1	6	6
Do.....	F.	6	9	6	7								1	1	6	6
Total at 9 hours.....				15	15					1	1		2	2	12	12
Operator or manager, branch.....	M.	6	7½	1	1										1	1
Do.....	F.	6	6½		1											1
Operators.....	M.	6	6	1	1										1	1
Do.....	F.	6	6	3				1					1		1	
Total at 6 hours.....				4	1			1					1		2	1
Messengers.....	M.	6	10		26		7		1		2				4	12
Do.....	M.	6	5		5		1		1			1		1		1
Grand total.....				83	106	4	11	1	6	3	11	3	8	23	49	59
LOS ANGELES, CAL.																
Bookkeepers.....	M.	6	9	1	1										1	1
Do.....	F.	6	9	2	2										2	2
Total at 9 hours.....				3	3										3	3
Cashiers.....	M.	6	9	1											1	
Do.....	F.	6	9		1											1
Total at 9 hours.....				1	1										1	1
Check boys.....	M.	6	9	4	3	1	1	1	1			1			2	
Do.....	M.	6	8	1	2			1	1			1				
Clerks.....	M.	6	9	4	2								1		3	2
Do.....	F.	6	9	4	4			1							3	4
Total at 9 hours.....				8	6			1					1		6	6

a Not including 29 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
LOS ANGELES, CAL.—concluded.																	
Clerk.....	F.	6	7	1													1
Collectors.....	M.	6	9	1	1											1	1
Janitors.....	M.	6	9	1	1											1	1
Managers.....	M.	6	9	1	1											1	1
Operators.....	M.	6	9	5	8									1	2	4	6
Do.....	F.	6	9	2	1			1								1	1
Total at 9 hours.....				7	9			1						1	2	5	7
Operators.....	M.	6	8	11	4	1	2	2	1	1		1				6	1
Do.....	F.	6	8	1												1	
Total at 8 hours.....				12	4	1	2	2	1	1		1				7	1
Operators.....	M.	6	7½	2													2
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	2	1											2	1
Operators, chief, assistant.....	M.	6	9	1	1											1	1
Do.....	M.	6	7	1													
Operators or managers, branch.....	M.	6	9	3	2											3	2
Do.....	F.	6	9	4	6		1						1			3	5
Total at 9 hours.....				7	8		1							1		6	7
Operators or managers, branch.....	M.	6	8	3	1	1										2	1
Do.....	M.	6	7½	1	1											1	1
Stenographer.....	F.	6	8	1	1												1
Messengers.....	M.	6	9	23		1		1		3		5		1			12
Do.....	M.	6	8	1	1	1										4	4
Do.....	M.	6	7	5								1					1
Do.....	M.	6	3	1													1
Grand total.....				54	79	3	6	6	4	1	3	1	8	3	3	40	55
LOUISVILLE, KY.																	
Bookkeepers.....	F.	6	9	1	1											1	1
Cashiers.....	M.	6	9	1	1											1	1
Clerks.....	M.	6	9	3	3											3	3
Do.....	F.	6	9	1	1											1	1
Total at 9 hours.....				4	4											4	4
Clerks.....	M.	6	8	2	1											2	1
Collectors.....	M.	6	9	1	1											1	1
Janitors.....	M.	6	9	1	1											1	1
Linemen.....	M.	6	9	2	2											2	2
Managers.....	M.	6	9	1	1											2	1
Do.....	M.	6	7½	2	1											2	1
Operators.....	M.	6	9	9	5										1	9	4
Do.....	F.	6	9	3	2									1		2	2
Total at 9 hours.....				12	7									1	1	11	6

(4.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—(Continued.)

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Employees working on each classified number of days during month.													
				Total persons em- ployed.		Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
LOUISVILLE, KY.— concluded.																	
Operators.....	M.	6	7½	2	3											2	3
Operators, chief.....	M.	6	9	1	1											1	1
Do.....	M.	6	7½	1												1	
Operators, chief, assist- ant.....	M.	6	9	1	1											1	1
Operators or managers, branch.....	M.	6	12	1	1											1	1
Do.....	M.	6	11	1	1											1	1
Operators or managers, branch.....	M.	6	10		1												1
Do.....	F.	6	10		1												1
Total at 10 hours.....					2												2
Operators or managers, branch.....	M.	6	9	2												2	
Do.....	F.	6	9	2												2	
Total at 9 hours.....				4												4	
Messengers.....	M.	6	10		18				1		3						14
Do.....	M.	6	8		4		1										3
Grand total.....				37	51		1		1		3	1	1	36	45		
MINNEAPOLIS, MINN.																	
Bookkeepers.....	M.	6	9	2	1											2	1
Bookkeeper, assistant.....	M.	6	9		1												1
Cashiers.....	M.	6	9	1	1											1	1
Clerks.....	M.	6	9	7	4											7	4
Do.....	F.	6	9	5	9											5	9
Total at 9 hours.....				12	13											12	13
Clerks.....	M.	6	7½	2	2											2	2
Collectors.....	M.	6	9	1	1											1	1
Copyists.....	M.	6	9½		1			1									
Do.....	M.	6	9		1												1
Do.....	M.	6	7½		1						1						
Managers.....	M.	6	9	1	1											1	1
Operators.....	M.	6	9	8	7			1						1	8	5	5
Do.....	F.	6	9	1	4									2	1	2	
Total at 9 hours.....				9	11			1						3	9	7	
Operators.....	M.	6	7½	4	2			1			1		1			1	2
Operators.....	M.	6	7		2					1							2
Do.....	F.	6	7		1					1							
Total at 7 hours.....					3					1							2
Operators, chief.....	M.	6	9	1	1											1	1
Operators.....	M.	6	7½	2	1											2	1
Operators, chief, assist- ant.....	M.	6	9	1	1											1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Cont.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
MINNEAPOLIS, MINN.—concluded.																
Operators or managers, branch	M.	6	9	6	4								2		4	4
Do.	F.	6	9	3	3										3	3
Total at 9 hours				9	7								2		7	7
Operators or managers, branch	M.	6	7½	2	1										2	1
Do.	F.	6	5	1	1										1	1
Do.	M.	6	4	1											1	
Solicitors	M.	6	9	1	1										1	1
Stenographers	F.	6	8	1	1										1	1
Messengers	M.	6	10	24	26	5	3	1	3	2	3	4	2	1	2	11
Do.	M.	6	9	6	4					2	3	4	1			13
Do.	M.	6	8	2				1								1
Grand total				81	85	5	3	2	6	4	4	8	7	5	5	57
MOBILE, ALA.																
Cashiers	M.	6	9	1	1										1	1
Clerks	M.	6	9	2	1										2	1
Do.	F.	6	9	1	1										1	1
Total at 9 hours				3	2										3	2
Collector	M.	6	9	1											1	
Janitors	M.	6	2	1	1										1	1
Linemen	M.	6	9	1	1										1	1
Managers	M.	6	9	1	1										1	1
Operators	M.	6	9	3	3			1				1			3	1
Do.	M.	6	7		1											1
Operators, chief	M.	6	9	1	1										1	1
Operators or managers, branch	M.	6	9	2	1										2	1
Do.	F.	6	9		1											1
Total at 9 hours				2	2										2	2
Messengers	M.	6	9		10											10
Do.	M.	6	6		1											1
Do.	M.	6	4		3											3
Grand total				14	27			1				1			14	25
NASHVILLE, TENN.																
Cashiers	M.	6	9	1	1										1	1
Clerks	M.	6	9	1	1										1	1
Do.	F.	6	9	2	3					1		1			2	1
Total at 9 hours				3	4					1		1			3	2
Linemen	M.	6	10		2											2
Managers	M.	6	9	1	1											2
Operators	M.	6	9	4	1								1		1	2
Do.	M.	6	8	1			1									
Do.	M.	6	7½		1											1
Do.	M.	6	7		1							1				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.															
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.					
					1907		1908		1907		1908		1907		1908		1907		1908	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908		
NASHVILLE, TENN.-- concluded.																				
Operators, chief.....	M.	6	9	1	1										1	1				
Operators, or managers, branch.....	M.	6	9	1	1										1	1				
Grand total.....				12	13	2			1		2	1			7	12				
NEW ORLEANS, LA.																				
Cashiers.....	M.	6	8½	1	1										1	1				
Cashier, assistant.....	M.	6	8½	1	1											1				
Clerks.....	M.	6	9	3	3										3	3				
Clerks.....	M.	6	8½	7	16										7	16				
Do.....	F.	6	8½	2	2										2	2				
Total at 8½ hours.....				9	18										9	18				
Clerks.....	M.	6	8	3	2										3	2				
Collectors.....	M.	6	8½	2	1										2	1				
Manager.....	M.	(b)	(b)	1												1				
Operators.....	M.	6	9	24	9				1		1		2	2	20	7				
Do.....	F.	6	9	1												1				
Total at 9 hours.....				24	10				1		1		2	2	20	8				
Operators.....	M.	6	8	11	17	1	1		1	2		1	1	3	2	4				
Do.....	M.	6	7½	11	5				1				1	1	9	4				
Do.....	M.	6	7	1											1					
Operators, chief.....	M.	6	9	1	1										1	1				
Do.....	M.	6	7½	1	1										1	1				
Do.....	M.	6	7	1	1										1	1				
Operators or managers, branch.....	M.	6	10	2											2					
Operators or managers, branch.....	M.	6	9	3	2										3	2				
Do.....	F.	6	9	4	3										4	3				
Total at 9 hours.....				7	5										7	5				
Porters.....	M.	6	10	1	1										1	1				
Quad. chief.....	M.	(b)	(b)	1											1					
Stenographers.....	F.	6	8½	1	1										1	1				
Telephone operators.....	F.	6	8½	1	1										1	1				
Timekeeper.....	M.	6	9	1												1				
Traffic chiefs.....	M.	6	9	2	1								1		1	1				
Do.....	M.	6	7½	1											1					
Tube attendants.....	M.	6	9	1	1										1	1				
Wire chiefs.....	M.	6	9	1	1								1			1				
Messengers.....	M.	6	9	26	1		1		2		1		5			17				
Grand total.....				86	100	1	2	1	3	3	2	2	8	10	71	83				

^a Not including 20 messengers, working on commission.

^b Not reported.

^c Not including 1 porter, days not reported.

^d Not including 2 porters, 2 scrubbers, and 54 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—(Con.)

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
NEW YORK. N. Y.																
Batterymen.....	M.	6	9	2	1										2	1
Bookkeepers.....	M.	6	9	1											1	
Do.....	M.	6	7½	4	4										4	4
Canvassers.....	M.	6	9½	4	4							3			1	1
Do.....	M.	6	9	1	1										1	1
Check boys.....	M.	6	9	5	26									3	5	25
Do.....	F.	6	9	4	6			1				1	1		3	4
Total at 9 hours.....				9	32			1				1	1	3	8	27
Check boys.....	M.	6	8		2											2
Do.....	M.	6	7½		9							1		2		6
Do.....	M.	6	7		4	1									4	1
Clerks.....	M.	6	9½		1	1						1			1	
Clerks.....	M.	6	9	145	100			1	1	2		2	1	11	1	129
Do.....	F.	6	9	35	16						3		1	1	3	31
Total at 9 hours.....				180	116			1	1	2		5	1	12	4	160
Clerks.....	M.	6	8½		2											2
Clerks.....	M.	6	8		5	3									2	5
Do.....	F.	6	8		1										1	
Total at 8 hours.....				6	3										2	6
Clerks.....	M.	6	7½		24	35			1	3		1		1		31
Do.....	F.	6	7½		21	29				1		1			21	27
Total at 7½ hours.....				45	64			1	3		2		1	1		58
Clerks.....	M.	6	7		14	5						1		2		11
Clerks, chief.....	M.	6	9		4	3			1						4	2
Do.....	M.	6	7½		1	1									1	1
Clerks, chief, branch.....	M.	6	9		2	3									2	3
Do.....	F.	6	9			1										1
Total at 9 hours.....				2	4										2	4
Collectors.....	M.	6	7½		5	5									5	5
Copy boy.....	M.	6	9		1										1	
Examiner.....	M.	6	9			1						1				
Inspectors.....	M.	6	9			2										2
Janitors.....	M.	6	9		1										1	
Do.....	F.	6	9			1										1
Total at 9 hours.....				1	1										1	1
Janitors.....	F.	6	4		1										1	
Do.....	F.	6	1		1	1									1	1
Linemen.....	M.	7	9			1										1
Do.....	M.	6	9		1	15									1	15
Total at 9 hours.....				1	16										1	16
Linemen, foremen.....	M.	6	9		1	4									1	4
Linemen's helpers.....	M.	6	9		4	9									4	9
Managers.....	M.	6	9		2	2									2	2

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

6.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—(Con.)

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Employees working on each classified number of days during month.													
				Total persons em- ployed.		Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
NEW YORK, N. Y.— continued.																	
Manager	M.	6	7	1	1											1	1
Managers, assistant.....	M.	6	9	1	1											1	1
Do.....	M.	6	7	1	1											1	1
Office boy	M.	6	7½		1												1
Operators	M.	6	9	177	74	3		8	1	6	3	17	2	30	13	113	55
Do.....	F.	6	9	72	77	1	2	3	2	1	2	2	8	17	5	48	58
Total at 9 hours.....				249	151	4	2	11	3	7	5	19	10	47	18	161	113
Operators.....	M.	6	8½	7												7	
Operators.....	M.	6	8	10	36	2		6	1	1	1	1	3		6		25
Do.....	F.	6	8		7				1		1		5				
Total at 8 hours.....				10	43	2		6	2	1	2	1	8		6		25
Operators.....	M.	6	7½		42				1			1		7			33
Do.....	M.	6	7	63	8			2		1		3	1	9	1	48	6
Operators, chief.....	M.	6	9		1												1
Do.....	M.	6	8½	3	2											3	2
Do.....	M.	6	7		1							1					1
Operators, chief, assist- ant.....	M.	6	9	11	5											11	5
Do.....	M.	6	8½	4	2											4	2
Do.....	M.	6	7	5	6									1	5		5
Operators, chief, branch.....	M.	6	9	11	6											11	6
Do.....	F.	6	9		1												1
Total at 9 hours.....				11	7											11	7
Operator, chief, assist- ant, branch.....	M.	6	9	1												1	
Operators, test.....	M.	6	9		2												2
Operators or managers, branch.....	F.	6	10		1												1
Do.....	M.	6	9½	5	1											5	1
Operators or mana- gers, branch.....	M.	6	9	161	128		1	2	1	1	1	2	2	6	4	150	119
Do.....	F.	6	9	64	65		1		2			1	1	1	63		60
Total at 9 hours.....				225	193		2	2	3	1	1	2	3	7	5	213	179
Operators or managers, branch.....	M.	6	8	7	4	1		1		1			1			4	3
Do.....	F.	6	8	3				2								1	
Total at 8 hours.....				10	4	1		3		1			1			5	3
Operators or managers, branch.....	M.	6	7½	1	2											1	2
Do.....	M.	6	7	7	7									1	2	6	5
Operator or manager, branch.....	M.	6	6½	1												1	
Plumber.....	M.	6	9		1												1
Porters.....	M.	6	9	1	1											1	1
Quad, chief.....	M.	6	8½		1												1
Solicitor.....	M.	6	8	1				1									
Splicers, cable.....	M.	6	9		2												

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Continued.
POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.		Employees working on each classified number of days during month.											
						Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
NEW YORK, N.Y.— concluded.																	
Stenographers...	F.	6	7½	2	2											2	2
Timekeepers	M.	6	9	1	1											1	1
Timekeeper, as- sistant	M.	6	9	1												1	
Traffic chiefs	M.	6	9	1	1											1	1
Trouble hunters	M.	6	9	14	19			1			1					13	18
Tubeattendants	M.	6	9		3												3
Wiremen	M.	6	9	8	5		2									8	3
Messenger, chief of force	M.	6	9	1												1	
Messengers	M.			578	458			45	34	36	25	38	41	54	48	405	310
Grand total				1,517	1,268	7	6	72	50	49	35	70	75	134	99	1,185	1,003
OMAHA, NEBR.																	
Cashiers	M.	6	9	1	1											1	1
Clerks	M.	6	9	1	2											1	2
Do	F.	6	9	6	5	2	1					1				3	4
Total at 9 hours				7	7	2	1					1				4	6
Clerk	M.	6	8½	1												1	
Collector	M.	6	9	1												1	
Linemen	M.	6	9	1	1											1	1
Linemen, fore- men	M.	6	9	1	1									1			1
Managers	M.	6	9	1	1											1	1
Operators	M.	6	9	12	5	2	1	2		2				1	3	5	1
Do	M.	6	8	2	3					2						2	1
Operators, chief	M.	6	9	1	1											1	1
Do	M.	6	8	1										1			
Do	M.	6	7½		1												
Operators or managers, branch	M.	6	11	1	2		1								1	1	
Do	M.	6	10½	1	1											1	1
Do	F.	6	10	2	1											2	1
Repeater chiefs	M.	6	9	1	1										1		1
Traffic chiefs	M.	6	9	1	1											1	1
Messengers	M.	6	9		14		2			1		1		1			9
Grand total				35	41	4	5	2	4	1	1	1	2	7	22	27	
PHILADELPHIA, PA.																	
Canvasser	M.	6	9	1												1	
Cashiers	M.	6	9½	1												1	
Do	M.	6	9		1												1
Check boys	M.	6	9	5	1									1		3	
Do	F.	6	9	2	1									1			
Total at 9 hours				7	2								2		3		

^a Not including 3 operators or managers, branch, days not reported; 3 operators or managers, branch, sex not reported; 1 solicitor, days and sex not reported, and 66 messengers on piecework basis.

^b Not including 3 operators, days and sex not reported; 1 operator working on commission; 4 operators or managers, branch, days not reported; and 41 messengers on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.												
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	
PHILADELPHIA, PA.—concluded.																	
Operators or managers, branch.	M.	6	7½	4	5					1				1	1	2	4
Do.	M.	6	6	1	1							1					1
Do.	M.	6	5	2	1											2	1
Quad. chiefs.	M.	6	8½	1	1											1	1
Rowland chief.	M.	6	9		1												1
Rowland chief, assistant.	M.	6	9		1												1
Solicitors.	M.	6	9		2												2
Storekeeper.	M.	6	9	1												1	
Teamsters.	M.	6	9		4				2								2
Traffic chiefs.	M.	6	8½	1	1											1	1
Do.	M.	6	7	1	1											1	1
Traffic chief, assistant.	M.	6	8½		1												1
Wire chiefs.	M.	6	8½	1	1											1	1
Do.	M.	6	7	1	1											1	1
Wire chiefs, assistant.	M.	6	8½	1	1											1	1
Messengers.	M.	6	9	26	26	6	2	2	2	8	3	1	4	2		7	15
Grand total.				a244	b196	13	4	4	7	16	9	12	9	35	28	164	139
PITTSBURG, PA.																	
Bookkeepers.	M.	6	9		3								1				2
Do.	F.	6	9	3	3									1	2	2	1
Total at 9 hours.				3	6								1	1	2	2	3
Cashiers.	M.	6	9	1	1											1	1
Check boys.	M.	6	9	4								1				3	
Do.	F.	6	9	1												1	
Total at 9 hours.				5								1				4	
Clerks.	M.	6	9	12	9	1		3		1		1				6	9
Do.	F.	6	9	12	10	2		1		2		1			2	6	8
Total at 9 hours.				24	19	3		4		3		2			2	12	17
Clerks.	M.	6	7½	1	1									1			1
Collectors.	M.	6	9	1	1											1	1
Inspector.	M.	6	9		1												1
Janitors.	M.	6	9	3	2	1									1	2	1
Linemen.	M.	6	9	10	10		1	2	1	6		1			1	1	7
Linemen, foremen.	M.	6	9	2	2											2	2
Managers.	M.	6	8	1	1											1	1
Operators.	M.	6	9	32	26	2		1			2	1		9	9	19	15
Do.	F.	6	9	19	12			2	1	1			1	5	2	11	8
Total at 9 hours.				51	38	2		3	1	1	2	1	1	14	11	30	23
Operators.	M.	6	8	8						1				3		4	
Do.	M.	6	7½	12	7							3		3	2	6	5
Do.	M.	6	7		1												1
Operators, chief.	M.	6	9	1	1											1	1
Do.	M.	6	7½	2	1											2	1
Do.	M.	6	7		1												1

a Not including 2 check boys, 21 operators, and 44 messengers, days not reported.

b Not including 2 clerks, 2 operators, and 23 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
PITTSBURG, PA.—con- cluded.																
Operators, chief, assist- ant.....	M.	6	9	1	1										1	1
Operators or managers, branch.....	M.	6	10½	1											1	
Do.....	F.	6	10½		1											1
Total at 10½ hours.....				1	1										1	1
Operators or managers, branch.....	M.	6	10	1	1									1	1	
Operators or managers, branch.....	M.	6	9½	3	2										3	2
Do.....	F.	6	9½	8	7		1	1	2				2	1	3	5
Total at 9½ hours.....				11	9		1	1	2				2	1	6	7
Operators or managers, branch.....	M.	6	9	4	2				2						2	2
Do.....	F.	6	9	5	5		1							1	4	4
Total at 9 hours.....				9	7		1		2					1	6	6
Operators or managers, branch.....	M.	6	8½		1											1
Do.....	F.	6	8½	1											1	
Total at 8½ hours.....				1	1										1	1
Operators or managers, branch.....	F.	6	8	1	1						1				1	1
Do.....	M.	6	7	1	1										1	1
Repeater chiefs.....	M.	6	9	3	1									1	3	1
Do.....	M.	6	7½	1	1										1	1
Splicers, cable.....	M.	6	(a)		2											2
Traffic chiefs.....	M.	6	9	1	1										1	1
Wire chiefs.....	M.	6	9	3	3			1					1		2	2
Do.....	M.	6	7½	1	2					1						2
Wiremen.....	M.	6	9		3			1		1						1
Messengers.....	M.	6	10		2			1			1					1
Do.....	M.	6	9½		1											1
Do.....	M.	6	9	39	26		2		8	2	2	2	3		1	2
Do.....	M.	6	8½		1										23	20
Grand total.....				b199	c158	9	2	18	7	17	5	13	3	26	25	116
PORTLAND, OREG.																
Bookkeepers.....	M.	6	9	1	1										1	1
Bookkeepers, assistant.	F.	6	8	1	1										1	1
Cashiers.....	F.	6	9	1	1										1	1
Clerks.....	M.	6	9½	2	1										2	1
Do.....	F.	6	9½		1											1
Total at 9½ hours.....				2	2										2	2

a Not reported.

b Not including 88 messengers, days not reported.

c Not including 2 wiremen, 1 wireman's helper, and 55 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.	10 or under 15.	15 or under 20.	20 or under 25.	25 or over.					
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908		
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908		
PORTLAND, OREG.—concluded.																
Clerks.....	F.	6	9	3	3										3	3
Do.....	M.	6	7½	2	1			1				1			1	1
Linemen.....	M.	6	8	1	1										1	1
Managers.....	M.	6	8	1	1										1	1
Operators.....	M.	6	9	2	1										2	1
Do.....	F.	6	9	1	1										1	1
Total at 9 hours.....				3	2										3	2
Operators.....	M.	6	8	2	2										2	2
Do.....	M.	6	7½	1	1										1	1
Operators, chief.....	M.	6	9	1	1										1	1
Do.....	M.	6	7½	1	1										1	1
Do.....	M.	6	7	1	1										1	1
Operators or managers, branch.....	M.	6	8	2	2										2	2
Do.....	F.	6	8	1	1										1	1
Total at 8 hours.....				3	3										3	3
Grand total.....				24	21			1					1		22	21
RICHMOND, VA.																
Bookkeepers.....	F.	6	9	1	1										1	1
Cashiers.....	M.	6	9½	1	1										1	1
Check boy.....	M.	6	9	1	1										1	1
Do.....	M.	6	8	1	1										1	1
Clerks.....	M.	6	9½	3	1		1								2	1
Clerks.....	F.	6	9	1	1										1	1
Do.....	M.	6	9	2	1										2	1
Total at 9 hours.....				3	2										3	2
Collectors.....	M.	6	9	1	1										1	1
Janitors.....	M.	7	10	1	2							2			1	
Lineman.....	M.	7	10	1											1	
Lineman's helper.....	M.	7	10	1											1	
Managers.....	M.	6	9	1	1										1	1
Operators.....	M.	6	9	3	2										3	2
Do.....	F.	6	9	1	1										1	1
Total at 9 hours.....				3	3										3	3
Operators.....	M.	6	8	3	1										3	1
Operators, chief.....	M.	6	9	1	1										1	1
Do.....	M.	6	8	1	1										1	1
Operators or managers, branch.....	M.	6	11		1											1
Do.....	M.	6	10	1											1	
Do.....	F.	6	9½		1											1
Do.....	M.	6	9	1											1	
Messengers.....	M.	6	11½	15	2		1		1			2		5		5
Do.....	M.	6	10	6	6		2								5	5
Grand total.....				25	38	3	1	1				4		6	24	22

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—(Con.)

POSTAL TELEGRAPH-CABLE COMPANY—Continued

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
ST. LOUIS, MO.																
Cashiers.....	M.	6	9	1	1										1	1
Clerks.....	M.	6	12	1	1										1	1
Clerks.....	M.	6	10	3	3										3	3
Do.....	F.	6	10	1	1						1					
Total at 10 hours.....				4	3						1				3	3
Clerks.....	M.	6	9	20	30		1						1	2	19	27
Do.....	F.	6	9	1	4										1	4
Total at 9 hours.....				21	34		1						1	2	20	31
Clerk.....	M.	6	8		1									1		
Collectors.....	M.	6	9	1	1										1	1
Janitors.....	M.	6	10	1	1										1	1
Do.....	F.	6	7½		1											
Linemen.....	M.	6	8	3	3										3	3
Linemen, foremen.....	M.	6	9	1	1										1	1
Motormen.....	M.	6	8	1	1		1								1	1
Operators.....	M.	6	9	7	9			1			1	2	1	3	5	6
Do.....	F.	6	9	9	14						1	3	3	6	10	
Total at 9 hours.....				16	23			1			2	5	4	11	16	
Operators.....	M.	6	8½	2											2	
Do.....	F.	6	8½	1											1	
Total at 8½ hours.....				3											3	
Operators.....	M.	6	8		14		4			4		1		4		1
Do.....	F.	6	8		3			1					2			
Total at 8 hours.....					17		4		1	4		1		6		1
Operators.....	M.	6	7½	4	15									2	4	13
Operators, chief.....	M.	6	7½	1	1										1	1
Do.....	M.	6	7	1	1									1		1
Operators, Rowland.....	F.	6	9		6									1		5
Operators or managers, branch.....	F.	6	12		1											1
Do.....	M.	6	10½	1	1										1	1
Operators or managers, branch.....	M.	6	10	4	4		1						1	4	2	
Do.....	F.	6	10	9	17					1		1	2	7	13	
Total at 10 hours.....				13	21		1			1		1	2	3	11	15
Operators or managers, branch.....	M.	6	9		1											1
Do.....	F.	6	9	2	3										2	3
Total at 9 hours.....				2	4										2	4
Operators or managers, branch.....	F.	6	8		1											1
Do.....	F.	6	7½		1											1
Do.....	F.	6	6	1	2										1	2
Do.....	F.	6	5	1	1										1	1
Do.....	M.	6	4½	1	1										1	1
Rowland engineer.....	M.	6	9		1											1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—(Con.)

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
ST. LOUIS, MO.—con- cluded.																
Rowland engineer, as- sistant	M.	6	9	1												1
Spicers, cable	M.	6	8	1	1								1		1	
Timekeepers	F.	6	9	1	1							1			1	
Traffic chiefs	F.	6	9	1	1											1
Do.	F.	6	8½	1									1			
Traffic chiefs, assistant.	M.	6	9	2												2
Wire chiefs	M.	6	8	1	1										1	1
Do.	M.	6	7½	1	1										1	1
Messengers	M.	6	12	3												3
Do.	M.	6	11	1												1
Do.	M.	6	10½	1												1
Do.	M.	6	10	2		1							1		1	1
Do.	M.	6	9	21		1					2		1			17
Grand total				81	181	7	2	5	1	7	10	22	70	138		
SALT LAKE CITY, UTAH.																
Bookkeepers	F.	6	9	1	1										1	1
Cashiers	F.	6	9	1	1										1	1
Clerks	M.	6	9	2	1		1								1	1
Do.	F.	6	9	3	1					1					2	1
Total at 9 hours.				5	2		1			1					3	2
Managers	M.	6	9	1	1										1	1
Operators	M.	6	9	5	1		1			1					3	1
Operators, chief	M.	6	9	1	1		1								1	1
Do.	M.	6	8	1	1										1	1
Repeater rider	M.	6	9	1	1											1
Messengers	M.	6	9	8	5		3			1			1	1	4	3
Do.	M.	6	8	1												1
Grand total				23	15		5			1	2		1	1	15	13
SAN FRANCISCO, CAL.																
Batterymen	M.	6	8	1	1										1	1
Bookkeepers	M.	6	7½	1											1	
Do.	F.	6	7½	13	7	1	1	1				2			8	7
Total at 7½ hours.				14	7	1	1	1				2			9	7
Cashiers	F.	6	8	1	1										1	1
Clerks	M.	6	9	9	5		1		1	2	1				6	3
Do.	F.	6	9	11	5	1	1	1	1			3	1	6	6	2
Total at 9 hours				20	10	1	2	1	3	1		3	1	12	5	
Clerks	M.	6	8	2	2										2	2
Do.	M.	6	7½	4	2			1					1		3	1
Do.	M.	6	7	1	1										1	1
Clerks, chief	M.	6	9	1	1								1	1		
Collectors	M.	6	8	1	1										1	1
Collector, assistant	M.	6	8	1												1
Janitors	M.	6	9	1	1										1	1
Linemen	M.	6	8	8	8	1							1		6	8
Linemen, foremen	M.	6	8	1	1										1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.		Employees working on each classified number of days during month.											
						Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
						1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
SAN FRANCISCO, CAL.—concluded.																	
Operators.....	M.	6	9	16	13	1	1	1	1	1	2	2	4	11	7		
Do.....	F.	6	9	4	6		1							3	6		
Total at 9 hours.....				20	19	1	2			1	2	2	4	14	13		
Operators.....	M.	6	8	20	5	5	2	2	1	6	2	4	3				
Do.....	M.	6	7½	11	8					1	3	2	8	5			
Do.....	M.	6	7	1	1								1	1			
Operators, chief.....	M.	6	9	1	1									1	1		
Do.....	M.	6	7	2	2									2	2		
Operator, chief, assistant.....	M.	6	9	1										1			
Operators or managers, branch.....	M.	6	9	7	3		1							6	3		
Do.....	F.	6	9	10	10	1	1			1				10	7		
Total at 9 hours.....				17	13		1	1	1		1			16	10		
Operator or manager, branch.....	M.	6	8½	1										1			
Operators or managers, branch.....	M.	6	8		2			1							1		
Do.....	F.	6	8		1										1		
Total at 8 hours.....					3				1						2		
Operators or managers, branch.....	M.	6	7½	1										1			
Do.....	F.	6	7½	1	1									1	1		
Total at 7½ hours.....				2	1										2	1	
Operator or manager, branch.....	F.	6	7		1			1									
Solicitors.....	M.	6	8	1	1								1	1			
Solicitor, assistant.....	M.	6	8	1										1			
Traffic chiefs.....	M.	6	9	1	1									1	1		
Messengers.....	M.	6	10		16										16		
Do.....	M.	6	9		21		1	2	2	2					16		
Do.....	M.	6	7		10			2		1	3				4		
Do.....	M.	6	5		1										1		
Grand total.....				134	141	9	1	8	3	5	9	3	7	17	15	92	106
SEATTLE, WASH.																	
Bookkeepers.....	M.	6	9	1	1									1	1		
Cashiers.....	M.	6	9	1	1									1	1		
Clerks.....	F.	6	9	3	2									3	2		
Clerks.....	M.	6	8½	1	2									1	2		
Do.....	F.	6	8½	2	1									2	1		
Total at 8½ hours.....				3	3										3	3	
Clerks.....	M.	6	8	1	1									1	1		
Do.....	F.	6	8	1										1			
Total at 8 hours.....				2	1										2	1	

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Total persons em- ployed.		Employees working on each classified number of days during month.													
						Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.			
						1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
SEATTLE, WASH.— concluded.																			
Clerks.....	M.	6	7½	3	2											3	2		
Clerks, chief.....	F.	6	9	1	1											1	1		
Linemen.....	M.	6	9	1	1											1	1		
Managers.....	M.	6	8½	1	1											1	1		
Operators.....	M.	6	9	7	5										2	7	3		
Do.....	F.	6	9	2													2		
Total at 9 hours.....				7	7										2	7	5		
Operator.....	M.	6	8½	1												1			
Operators.....	M.	6	8	5	4									1		4	4		
Do.....	F.	6	8	1												1			
Total at 8 hours.....				6	4									1		5	4		
Operators.....	M.	6	7½	2	1			1								1	1		
Operators, chief.....	M.	6	8	1	1											1	1		
Do.....	M.	6	7½	2	2											2	2		
Operators or managers, branch.....	F.	6	10	2	1											2	1		
Operators or managers, branch.....	M.	6	9	1												1			
Do.....	F.	6	9		1												1		
Total at 9 hours.....				1	1											1	1		
Grand total.....				38	30			1						1	2	36	28		
WASHINGTON, D. C.																			
Bookkeepers.....	F.	6	9	3	3											3	3		
Cashiers.....	M.	6	9	1	1											1	1		
Clerks.....	M.	6	9	3	8		2									3	6		
Do.....	F.	6	9	15	9							1	1			14	8		
Total at 9 hours.....				18	17		2					1	1			17	14		
Clerks.....	M.	6	7½	8	7			1				2		2	7	3			
Janitors.....	M.	6	9	2	2											2	2		
Do.....	F.	6	9	1												1	1		
Total at 9 hours.....				2	3											2	3		
Linemen.....	M.	6	9	1	3	1											3		
Linemen, foreman.....	M.	6	9		1												1		
Managers.....	M.	6	9	1	1											1	1		
Do.....	M.	6	7½	1									1						
Operators.....	M.	6	9	41	28	7		3		1		2	1	8	4	26	23		
Do.....	F.	6	9	12	7			1					2	2	9	7			
Total at 9 hours.....				53	35	1		4		1		2	1	10	4	35	30		
Operators.....	M.	6	8		12				2		2		1		4		3		
Do.....	M.	6	7½	17	12						1	1		3	1	13	10		
Do.....	M.	6	7	4	2					2				1	1	1			

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

G.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Con.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation and locality.	Sex.	Regu- lar days per week.	Regu- lar hours per full day.	Employees working on each classified number of days during month.													
				Total persons em- ployed.		Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
				1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
WASHINGTON, D. C.— concluded.																	
Operators, chief.....	M.	6	9	1	1										1	1	
Do.....	M.	6	7½	1	1											1	
Do.....	M.	6	7	1	1										1	1	
Operators, chief, assist- ant.....	M.	6	9		1											1	
Operators or managers, branch.....	M.	6	9	12	7					2		1		3	6	7	
Do.....	F.	6	9	3	5										3	5	
Total at 9 hours.....				15	12					2		1		3	9	12	
Operators or managers, branch.....	M.	6	7½		1											1	
Do.....	M.	6	7	2	3										2	3	
Repeater chiefs.....	M.	6	9	1	1										1	1	
Searcher.....	F.	6	9		1											1	
Telephone operator.....	F.	6	9		1											1	
Traffic chiefs.....	M.	6	9	1	1										1	1	
Do.....	M.	6	7½	1											1		
Traffic chiefs, assistant.....	M.	6	9	1	1										1	1	
Wire chiefs.....	M.	6	9	2	1										2	1	
Do.....	M.	6	7½		1											1	
Wire chief, assistant.....	M.	6	9	1											1		
Messengers.....	M.	6	9	62	31	13	5	14	2	7	3	1	5	1	20	22	
Do.....	M.	6	7½	16	21	3	1	1	3	1	3	2	4	6	2	3	
Grand total.....				213	176	18	8	20	7	13	6	9	10	30	15	130	

^a Not including 12 messengers, days not reported.

^b Not including 14 messengers, days not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS.

WESTERN UNION TELEGRAPH COMPANY.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
ATLANTA, GA.									
Operators.....	\$40.00			2	2.4			2	2.4
Do.....	50.00			10	12.0			12	14.5
Do.....	55.00	12	10.4	5	6.0	12	10.4	17	20.5
Do.....	60.00			13	15.7			30	36.1
Do.....	60.50	12	10.4			24	20.9		
Do.....	65.00	1	.9	5	6.0	25	21.7	35	42.2
Do.....	66.00	29	25.2			54	47.0		
Do.....	70.00			24	28.9			59	71.1
Do.....	71.50	2	1.7	1	1.2	56	48.7	60	72.3
Do.....	75.00			9	10.8			69	83.1
Do.....	77.00	57	49.6	12	14.5	113	98.3	81	97.6
Do.....	88.00	1	.9	1	1.2	114	99.1	82	98.8
Do.....	93.50	1	.9	1	1.2	115	100.0	83	100.0
Total.....		115	100.0	83	100.0				
BOSTON, MASS.									
Operators.....	20.00	1	.6			1	.6		
Do.....	27.50			1	.8			1	.8
Do.....	30.00			3	2.5			4	3.4
Do.....	35.00			1	.8			5	4.2
Do.....	37.50			1	.8			6	5.1
Do.....	38.50	5	3.1	4	3.4	6	3.8	10	8.5
Do.....	40.00	3	1.9	8	6.8	9	5.6	18	15.3
Do.....	44.00	8	5.0			17	10.6		
Do.....	45.00	1	.6	10	8.5	18	11.3	28	23.7
Do.....	49.50	12	7.5			30	18.8		
Do.....	50.00	2	1.3	14	11.9	32	20.0	42	35.6
Do.....	55.00	25	15.6	19	16.1	57	35.6	61	51.7
Do.....	60.00			16	13.6			77	65.3
Do.....	60.50	22	13.8			79	49.4		
Do.....	62.70	1	.6	1	.8	80	50.0	78	66.1
Do.....	65.00	6	3.8	10	8.5	86	53.8	88	74.6
Do.....	66.00	19	11.9	1	.8	105	65.6	89	75.4
Do.....	70.00			12	10.2			101	85.6
Do.....	71.50	22	13.8	2	1.7	127	79.4	103	87.3
Do.....	75.00			4	3.4			107	90.7
Do.....	77.00	20	12.5	3	2.5	147	91.9	110	93.2
Do.....	80.00			5	4.2			115	97.5
Do.....	82.50	7	4.4			154	96.3		
Do.....	85.00			2	1.7			117	99.2
Do.....	85.80	2	1.3			156	97.5		
Do.....	88.00	1	2.5			160	100.0		
Do.....	90.00			1	.8			118	100.0
Total.....		160	100.0	118	100.0				
Operators or managers, branch.									
Do.....	15.00	1	1.5	2	3.1	1	1.5	2	3.1
Do.....	25.00	1	1.5	1	1.5	2	2.9	3	4.6
Do.....	27.50	2	2.9			4	5.9		
Do.....	30.00	1	1.5	9	13.8	5	7.1	12	18.5
Do.....	33.00	13	19.1	3	4.6	18	26.5	15	23.1
Do.....	35.00			12	18.5			27	41.5
Do.....	38.00			1	1.5			28	43.1
Do.....	38.50	19	27.9	2	3.1	37	54.4	30	46.2
Do.....	40.00			13	20.0			43	66.2
Do.....	44.00	7	10.3	1	1.5	14	64.7	44	67.7
Do.....	45.00			3	4.6			17	72.3
Do.....	47.30	1	1.5			45	66.2		
Do.....	49.50	8	11.8			53	77.9		
Do.....	50.00			9	13.8			56	86.2

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
BOSTON, MASS.—concluded.									
Operators or managers, branch	\$55.00	7	10.3			60	88.2		
Do.....	60.00			3	4.6			59	90.8
Do.....	65.00			2	3.1			61	93.8
Do.....	66.00	2	2.9			62	91.2		
Do.....	71.50	1	1.5			63	92.6		
Do.....	88.00	3	4.4			66	97.1		
Do.....	93.00			2	3.1			63	96.9
Do.....	93.50	1	1.5			67	98.5		
Do.....	98.00			1	1.5			64	98.5
Do.....	110.00	1	1.5			68	100.0		
Do.....	115.00			1	1.5			65	100.0
Total.....		68	100.0	65	100.0				
BUFFALO, N. Y.									
Operators.....	15.00	1	.9			1	.9		
Do.....	20.00	1	.9			2	1.7		
Do.....	22.00	1	.9	1	1.0	3	2.6	1	1.0
Do.....	25.00	1	.9	5	5.2	4	3.4	6	6.3
Do.....	27.50	1	.9			5	4.3		
Do.....	30.00			8	8.3			14	14.6
Do.....	33.00	6	5.2	7	7.3	11	9.5	21	21.9
Do.....	35.00			3	3.1			24	25.0
Do.....	38.50	6	5.2	1	1.0	17	14.7	25	26.0
Do.....	40.00			9	9.4			34	35.4
Do.....	44.00	13	11.2			30	25.9		
Do.....	45.00			5	5.2			39	40.6
Do.....	49.50	13	11.2			43	37.1		
Do.....	50.00			9	9.4			48	50.0
Do.....	55.00	12	10.3	10	10.4	55	47.4	58	60.4
Do.....	60.00	1	.9	13	13.5	56	48.3	71	74.0
Do.....	60.50	11	9.5	2	2.1	67	57.8	73	76.0
Do.....	65.00			2	2.1			75	78.1
Do.....	66.00	14	12.1	2	2.1	81	69.8	77	80.2
Do.....	70.00			2	2.1			79	82.3
Do.....	71.50	20	17.2	1	1.0	101	87.1	80	83.3
Do.....	75.00			11	11.5			91	94.8
Do.....	77.00	14	12.1			115	99.1		
Do.....	80.00			4	4.2			95	99.0
Do.....	82.50	1	.9			116	100.0		
Do.....	85.00			1	1.0			96	100.0
Total.....		116	100.0	96	100.0				
CHICAGO, ILL.									
Operators.....	23.00			2	.3			2	.3
Do.....	24.20	3	.3			3	.3		
Do.....	25.00	1	.1	11	1.9	4	.5	13	2.2
Do.....	27.50	1	.1			5	.6		
Do.....	30.00	2	.2	17	2.9	7	.8	30	5.2
Do.....	33.00	10	1.2			17	2.0		
Do.....	35.00	6	.7	24	4.1	23	2.7	54	9.3
Do.....	38.50	27	3.1	3	.5	50	5.8	57	9.8
Do.....	40.00	2	.2	30	5.2	52	6.0	87	15.0
Do.....	44.00	36	4.2	10	1.7	88	10.2	97	16.7
Do.....	45.00	1	.1	6	1.0	89	10.3	103	17.7
Do.....	46.75	1	.1			90	10.4		
Do.....	49.50	17	2.0	12	2.1	107	12.4	115	19.8
Do.....	50.00	3	.3	18	3.1	110	12.7	133	22.9

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
CHICAGO, ILL.—concluded.									
Operators.....	\$55.00	39	4.5	16	2.8	149	17.2	149	25.6
Do.....	60.00			35	6.0			184	31.7
Do.....	60.50	39	4.5	1	.2	188	21.7	185	31.8
Do.....	65.00			34	5.9			219	37.7
Do.....	66.00	90	10.4	6	1.0	278	32.1	225	38.7
Do.....	70.00			62	10.7			287	49.4
Do.....	71.50	44	5.1	3	.5	322	37.2	290	49.9
Do.....	75.00			126	21.7			416	71.6
Do.....	77.00	138	15.9	1	.2	460	53.1	417	71.8
Do.....	79.75	1	.1			461	53.2		
Do.....	80.00			110	18.9			527	90.3
Do.....	82.50	341	39.4	15	2.6	802	92.6	542	93.8
Do.....	85.00	1	.1	32	5.5	803	92.7	574	98.1
Do.....	88.00	48	5.5	2	.3	851	98.3	576	99.3
Do.....	90.00			1	.2			577	99.7
Do.....	90.75	1	.1			852	98.4		
Do.....	93.50	10	1.2			862	99.5		
Do.....	99.00	3	.3	1	.2	865	99.9		
Do.....	100.00			1	.2			578	99.5
Do.....	110.00	1	.1	2	.3	866	100.0	580	99.8
Do.....	137.00			1	.2			581	100.0
Total.....		866	100.0	581	100.0				
Operators or managers, branch.....	5.00	4	1.5	4	2.6	4	1.5	4	2.6
Do.....	10.00	1	.4	3	1.9	5	1.8	7	4.5
Do.....	11.00	2	.7			7	2.5		
Do.....	22.00	1	.4			8	2.9		
Do.....	25.00			1	.6			8	5.2
Do.....	27.50	6	2.2			14	5.1		
Do.....	30.00	2	.7	2	1.3	16	5.8	10	6.5
Do.....	33.00	24	8.7			40	14.5		
Do.....	35.00	8	2.9	14	9.1	48	17.5	24	15.6
Do.....	38.00	10	3.6	1	.6	58	21.1	25	16.2
Do.....	38.50	16	5.8			74	26.9		
Do.....	40.00	16	5.8	24	15.6	90	32.7	49	31.8
Do.....	44.00	40	14.5	3	1.9	130	47.3	52	33.8
Do.....	45.00	9	3.3	28	18.2	139	50.5	80	51.9
Do.....	49.50	18	6.5	1	.6	157	57.1	81	52.6
Do.....	50.00	13	4.7	22	14.3	170	61.8	103	66.9
Do.....	55.00	27	9.8	12	7.8	197	71.6	115	74.7
Do.....	60.00	4	1.5	13	8.4	201	73.1	128	83.1
Do.....	60.50	11	4.0			212	77.1		
Do.....	65.00	4	1.5	8	5.2	216	78.5	136	88.3
Do.....	66.00	20	7.3			236	85.8		
Do.....	70.00	1	.4	6	3.9	237	86.2	142	92.2
Do.....	71.50	10	3.6	1	.6	247	89.8	143	92.9
Do.....	75.00			2	1.3			145	94.2
Do.....	77.00	10	3.6			257	93.5		
Do.....	82.50	8	2.9	1	.6	265	96.4	146	94.8
Do.....	85.00			1	.6			147	95.5
Do.....	88.00	1	.4			266	96.7		
Do.....	93.50	1	.4		.6	267	97.1	148	96.1
Do.....	99.00	3	1.1	3	1.9	270	98.2	151	98.1
Do.....	110.00	1	.4			271	98.5		
Do.....	115.50	1	.4	1	.6	272	98.9	152	98.7
Do.....	137.50	3	1.1	2	1.3	275	100.0	154	100.0
Total.....		275	100.0	154	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

III.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
CLEVELAND, OHIO.									
Operators.....	\$35.00			13	15.1			13	15.1
Do.....	44.00	4	4.3			4	4.3		
Do.....	45.00			6	7.0			19	22.1
Do.....	49.50	5	5.4			9	9.8		
Do.....	50.00			7	8.1			26	30.2
Do.....	55.00	11	12.0	6	7.0	20	21.7	32	37.2
Do.....	59.00			1	1.2			33	38.4
Do.....	60.00	1	1.1	10	11.6	21	22.8	43	50.0
Do.....	60.50	14	15.2	5	5.8	35	38.0	48	55.8
Do.....	65.00			15	17.4			63	73.3
Do.....	66.00	15	16.3	6	7.0	50	54.3	69	80.2
Do.....	70.00			9	10.5			78	90.7
Do.....	71.50	17	18.5	2	2.3	67	72.8	80	93.0
Do.....	75.00			1	1.2			81	94.2
Do.....	77.00	22	23.9	4	4.7	89	96.7	85	98.8
Do.....	82.50	2	2.2			91	98.9		
Do.....	88.00	1	1.1	1	1.2	92	100.0	86	100.0
Total.....		92	100.0	86	100.0				
Operators or managers, branch.....	25.00	1	6.3			1	6.3		
Do.....	30.00			2	11.8			2	11.8
Do.....	33.00	1	6.3			2	12.5		
Do.....	35.00			3	17.6			5	29.4
Do.....	38.00			1	5.9			6	35.3
Do.....	38.50	7	43.8	4	23.5	9	56.3	10	58.8
Do.....	40.00			1	5.9			11	64.7
Do.....	44.00	2	12.5			11	68.8		
Do.....	45.00			1	5.9			12	70.6
Do.....	49.00			1	5.9			13	76.5
Do.....	49.50	2	12.5			13	81.3		
Do.....	50.00			1	5.9			14	82.4
Do.....	60.50	1	6.3	1	5.9	14	87.5	15	88.2
Do.....	65.00			1	5.9			16	94.1
Do.....	66.00	2	12.5	1	5.9	16	100.0	17	100.0
Total.....		16	100.0	17	100.0				
DALLAS, TEX.									
Operators.....	25.00			1	1.2			1	1.2
Do.....	44.00			1	1.2			2	2.3
Do.....	50.00			7	8.1			9	10.5
Do.....	55.00			2	2.3			11	12.8
Do.....	60.00			11	12.8			22	25.6
Do.....	65.00			16	18.6			38	44.2
Do.....	70.00			15	17.4			53	61.6
Do.....	75.00			25	29.1			78	90.7
Do.....	77.00			4	4.7			82	95.3
Do.....	80.00			2	2.3			84	97.7
Do.....	82.50			2	2.3			86	100.0
Total.....				86	100.0				
Operators or managers, branch.....	22.00			1	33.3			1	33.3
Do.....	44.00			2	66.7			3	100.0
Total.....				3	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
DENVER, COLO.									
Operators.....	\$35.00			1	1.7			1	1.7
Do.....	38.50	1	1.2	1	1.7	1	1.2	2	3.4
Do.....	40.00			3	5.1			5	8.5
Do.....	49.50	2	2.4			3	3.7		
Do.....	50.00			14	23.7			19	32.2
Do.....	55.00	8	9.8	6	10.2	11	13.4	25	42.4
Do.....	60.00			8	13.6			33	55.9
Do.....	60.50	3	3.7			14	17.1		
Do.....	65.00			2	3.4			35	59.3
Do.....	66.00	18	22.0	1	1.7	32	39.0	36	61.0
Do.....	70.00			4	6.8			40	67.8
Do.....	71.50	6	7.3			38	46.3		
Do.....	75.00			11	18.6			51	86.4
Do.....	77.00	38	46.3			76	92.7		
Do.....	80.00			3	5.1			54	91.5
Do.....	82.50	6	7.3	4	6.8	82	100.0	58	98.3
Do.....	88.00			1	1.7			59	100.0
Total.....		82	100.0	59	100.0				
KANSAS CITY, MO.									
Operators.....	25.00			3	2.5			3	2.5
Do.....	27.50	1	.6			1	.6		
Do.....	30.00			2	1.7			5	4.1
Do.....	33.00	5	3.0	1	.8	6	3.6	.6	5.0
Do.....	35.00			2	1.7			8	6.6
Do.....	38.50	2	1.2			8	4.7		
Do.....	40.00			4	3.3			12	9.9
Do.....	44.00	5	3.0			13	7.7		
Do.....	45.00			5	4.1			17	14.0
Do.....	49.50	5	3.0			18	10.7		
Do.....	50.00			5	4.1			22	18.2
Do.....	55.00	10	5.9	14	11.6	28	16.6	36	29.8
Do.....	60.00			5	4.1			41	33.9
Do.....	60.50	12	7.1	2	1.7	40	23.7	43	35.5
Do.....	65.00			10	8.3			53	43.8
Do.....	66.00	14	8.3	1	.8	54	32.0	54	44.6
Do.....	70.00			12	9.9			66	54.5
Do.....	71.50	22	13.0	2	1.7	76	45.0	68	56.2
Do.....	75.00			20	16.5			88	72.7
Do.....	77.00	26	15.4	1	.8	102	60.4	89	73.6
Do.....	80.00			18	14.9			107	88.4
Do.....	82.50	45	26.6	4	3.3	147	87.0	111	91.7
Do.....	85.00			2	1.7			113	93.4
Do.....	88.00	11	6.5	2	1.7	158	93.4	115	95.0
Do.....	93.50	10	5.9	4	3.3	168	99.4	119	98.3
Do.....	100.00			2	1.7			121	100.0
Do.....	104.50	1	.6			169	100.0		
Total.....		169	100.0	121	100.0				
LOS ANGELES CAL.									
Operators.....	40.00	1	1.2			1	1.2		
Do.....	55.00	2	2.4	2	3.7	3	3.6	2	3.7
Do.....	60.00			8	14.8			10	18.5
Do.....	60.50	1	1.2			4	4.8		
Do.....	65.00			5	9.3			15	27.8
Do.....	66.00	8	9.5			12	14.3		
Do.....	70.00			10	18.5			25	46.3

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
LOS ANGELES, CAL.—concluded.									
Operators.....	\$71.50	5	6.0			17	20.2		
Do.....	75.00			22	40.7			47	87.0
Do.....	77.00	14	16.7			31	36.9		
Do.....	80.00			2	3.7			49	90.7
Do.....	82.50	36	42.9			67	79.8		
Do.....	85.00			5	9.3			54	100.0
Do.....	88.00	17	20.2			84	100.0		
Total.....		84	100.0	54	100.0				
LOUISVILLE, KY.									
Operators.....	40.00			1	3.4			1	3.4
Do.....	44.00	5	13.5			5	13.5		
Do.....	50.00			3	10.3			4	13.8
Do.....	55.00	3	8.1	2	6.9	8	21.6	6	20.7
Do.....	60.00			5	17.2			11	37.9
Do.....	60.50	3	8.1			11	29.7		
Do.....	65.00			5	17.2			16	55.2
Do.....	66.00	8	21.6			19	51.4		
Do.....	70.00			4	13.8			20	69.0
Do.....	71.50	6	16.2	1	3.4	25	67.6	21	72.4
Do.....	75.00			4	13.8			25	86.2
Do.....	77.00	8	21.6	2	6.9	33	89.2	27	93.1
Do.....	80.00			2	6.9			29	100.0
Do.....	82.50	4	10.8			37	100.0		
Total.....		37	100.0	29	100.0				
MINNEAPOLIS, MINN.									
Operators.....	40.00			1	4.8			1	4.8
Do.....	44.00	2	6.5			2	6.5		
Do.....	45.00			3	14.3			4	19.0
Do.....	49.50	4	12.9			6	19.4		
Do.....	55.00	2	6.5	4	19.0	8	25.8	8	38.1
Do.....	60.00			6	28.6			14	66.7
Do.....	60.50	4	12.9			12	38.7		
Do.....	65.00			5	23.8			19	90.5
Do.....	66.00	8	25.8			20	64.5		
Do.....	70.00			2	9.5			21	100.0
Do.....	71.50	5	16.1			25	80.6		
Do.....	77.00	5	16.1			30	96.8		
Do.....	82.50	1	3.2			31	100.0		
Total.....		31	100.0	21	100.0				
Operators or managers, branch.....	25.00			1	6.7			1	6.7
Do.....	27.50	1	5.6			1	5.6		
Do.....	30.00			3	20.0			4	26.7
Do.....	33.00	3	16.7			4	22.2		
Do.....	35.00			3	20.0			7	46.7
Do.....	38.50	10	55.6			14	77.8		
Do.....	40.00			5	33.3			12	80.0
Do.....	44.00	1	5.6			15	83.3		
Do.....	55.00	2	11.1	2	13.3	17	94.4	14	93.3
Do.....	77.00	1	5.6	1	6.7	18	100.0	15	100.0
Total.....		18	100.0	15	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

III.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.
MOBILE, ALA.									
Operators.....	\$60.50	2	28.6			2	28.6		
Do.....	66.00	2	28.6	2	40.0	4	57.1	2	40.0
Do.....	77.00	3	42.9	3	60.0	7	100.0	5	100.0
Total.....		7	100.0	5	100.0				
NASHVILLE, TENN.									
Operators.....	25.00			1	1.8			1	1.8
Do.....	27.50	1	1.2			1	1.2		
Do.....	33.00	1	1.2			2	2.4		
Do.....	35.00			1	1.8			2	3.6
Do.....	38.50	1	1.2	1	1.8	3	3.5	3	5.5
Do.....	40.00			4	7.3			7	12.7
Do.....	44.00	9	10.6	2	3.6	12	14.1	9	16.4
Do.....	45.00			1	1.8			10	18.2
Do.....	49.50	2	2.4			14	16.5		
Do.....	50.00			5	9.1			15	27.3
Do.....	55.00	13	15.3	2	3.6	27	31.8	17	30.9
Do.....	60.00	1	1.2	12	21.8	28	32.9	29	52.7
Do.....	65.00			2	3.6			31	56.4
Do.....	66.00	17	20.0	1	1.8	45	52.9	32	58.2
Do.....	70.00			13	23.6			45	81.8
Do.....	75.00			3	5.5			48	87.3
Do.....	77.00	28	32.9	1	1.8	73	85.9	49	89.1
Do.....	82.50	7	8.2	1	1.8	80	94.1	50	90.9
Do.....	88.00	5	5.9	2	3.6	85	100.0	52	94.5
Do.....	93.50			2	3.6			54	98.2
Do.....	104.00			1	1.8			55	100.0
Total.....		85	100.0	55	100.0				
NEW ORLEANS, LA.									
Operators.....	40.00			3	5.0			3	5.0
Do.....	42.00			1	1.7			4	6.7
Do.....	44.00	6	8.3	3	5.0	6	8.3	7	11.7
Do.....	47.50			3	5.0			10	16.7
Do.....	49.50	4	5.6	1	1.7	10	13.9	11	18.3
Do.....	50.00			2	3.3			13	21.7
Do.....	52.50			2	3.3			15	25.0
Do.....	55.00	5	6.9	4	6.7	15	20.8	19	31.7
Do.....	57.50			1	1.7			20	33.3
Do.....	60.00			1	1.7			21	35.0
Do.....	60.50	3	4.2	1	1.7	18	25.0	22	36.7
Do.....	65.00			5	8.3			27	45.0
Do.....	66.00	3	4.2	2	3.3	21	29.2	29	48.3
Do.....	70.00			7	11.7			36	60.0
Do.....	71.50	4	5.6	2	3.3	25	34.7	38	63.3
Do.....	75.00			14	23.3			52	86.7
Do.....	77.00	43	59.7	3	5.0	68	94.4	55	91.7
Do.....	80.00			1	1.7			56	93.3
Do.....	82.50	1	1.4	1	1.7	69	95.8	57	95.0
Do.....	88.00	3	4.2	2	3.3	72	100.0	59	98.3
Do.....	93.50			1	1.7			60	100.0
Total.....		72	100.0	60	100.0				
NEW YORK, N. Y.									
Operators.....	26.00	1	.1	1	.2	1	.1	1	.2
Do.....	33.00	12	1.7	36	6.7	13	1.9	37	6.8

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
NEW YORK, N. Y.—concluded.									
Operators.....	\$35.00	22	3.2	23	4.3	35	5.1	60	11.1
Do.....	37.50			1	.2			61	11.3
Do.....	38.50	21	3.1			56	8.2		
Do.....	40.00	3	.4	19	3.5	59	8.6	80	14.8
Do.....	42.50			1	.2			81	15.0
Do.....	45.00	33	4.8	26	4.8	92	13.4	107	19.8
Do.....	50.00	15	2.2	15	2.8	107	15.6	122	22.5
Do.....	55.00	28	4.1	26	4.8	135	19.7	148	27.4
Do.....	60.00	34	5.0	22	4.1	169	24.6	170	31.4
Do.....	65.00	32	4.7	87	16.1	201	29.3	257	47.5
Do.....	66.00	35	5.1	1	.2	236	34.4	258	47.7
Do.....	70.00	13	1.9	57	10.5	249	36.3	315	58.2
Do.....	71.50	29	4.2			278	40.5		
Do.....	75.00	12	1.7	49	9.1	290	42.3	364	67.3
Do.....	77.00	71	10.3	1	.2	361	52.6	365	67.5
Do.....	80.00	16	2.3	50	9.2	377	55.0	415	76.7
Do.....	82.50	130	19.0	37	6.8	507	73.9	452	83.5
Do.....	85.00	114	16.6	9	1.7	621	90.5	461	85.2
Do.....	88.00	16	2.3	30	5.5	637	92.9	491	90.8
Do.....	90.00	15	2.2			652	95.0		
Do.....	91.00			37	6.8			528	97.6
Do.....	93.50	25	3.6			677	98.7		
Do.....	95.00	4	.6	5	.9	681	99.3	533	98.5
Do.....	100.00			5	.9			538	99.4
Do.....	104.00	5	.7	3	.6	a 686	100.0	b 541	100.0
Total.....		a 686	100.0	b 541	100.0				
OMAHA, NEBR.									
Operators.....	33.00	1	1.5			1	1.5		
Do.....	35.00			2	4.0			2	4.0
Do.....	38.50	1	1.5			2	2.9		
Do.....	40.00			1	2.0			3	6.0
Do.....	44.00	1	1.5			3	4.4		
Do.....	45.00			3	6.0			6	12.0
Do.....	49.50	2	2.9			5	7.4		
Do.....	50.00			6	12.0			12	24.0
Do.....	55.00	6	8.8	1	2.0	11	16.2	13	26.0
Do.....	60.00			7	14.0			20	40.0
Do.....	60.50	5	7.4	3	6.0	16	23.5	23	46.0
Do.....	65.00			5	10.0			28	56.0
Do.....	66.00	10	14.7	4	8.0	26	38.2	32	64.0
Do.....	70.00			4	8.0			36	72.0
Do.....	71.50	12	17.6			38	55.9		
Do.....	75.00			1	2.0			37	74.0
Do.....	77.00	14	20.6	5	10.0	52	76.5	42	84.0
Do.....	80.00			4	8.0			46	92.0
Do.....	82.50	12	17.6	1	2.0	64	94.1	47	94.0
Do.....	85.00	4	5.9	1	2.0	68	100.0	48	96.0
Do.....	88.00			2	4.0			50	100.0
Total.....		68	100.0	50	100.0				
Operators or managers, branch.									
Do.....	60.00			1	33.3			1	33.3
Do.....	85.00			1	33.3			2	66.7
Do.....	88.00	2	100.0	1	33.3	2	100.0	3	100.0
Total.....		2	100.0	3	100.0				

a Not including 1 on piecework basis.

b Not including 3 on piecework basis.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.
PHILADELPHIA, PA.									
Operators.....	\$18.00	1	1.1			1	1.1		
Do.....	27.50	1	1.1	1	1.1	2	2.3	1	1.1
Do.....	30.00			1	1.1			2	2.2
Do.....	35.00			1	1.1			3	3.3
Do.....	38.50	2	2.3	1	1.1	4	4.5	4	4.4
Do.....	40.00	1	1.1	3	3.3	5	5.7	7	7.7
Do.....	45.00			3	3.3			10	11.0
Do.....	49.50	3	3.4			8	9.1		
Do.....	50.00	1	1.1	1	1.1	9	10.2	11	12.1
Do.....	52.00			2	2.2			13	14.3
Do.....	55.00	6	6.8	6	6.6	15	17.0	19	20.9
Do.....	60.00			3	3.3			22	24.2
Do.....	60.50	13	14.8	8	8.8	28	31.8	30	33.0
Do.....	62.00			2	2.2			32	35.2
Do.....	65.00			1	1.1			33	36.3
Do.....	66.00	13	14.8	9	9.9	41	46.6	42	46.2
Do.....	70.00			5	5.5			47	51.6
Do.....	71.50	8	9.1	6	6.6	49	55.7	53	58.2
Do.....	72.00			1	1.1			54	59.3
Do.....	75.00			1	1.1			55	60.4
Do.....	77.00	17	19.3	13	14.3	66	75.0	68	74.7
Do.....	80.00			2	2.2			70	76.9
Do.....	82.50	10	11.4	9	9.9	76	86.4	79	86.8
Do.....	85.00			1	1.1			80	87.9
Do.....	88.00	7	8.0	7	7.7	83	94.3	87	95.6
Do.....	93.50	1	1.1	1	1.1	84	95.5	88	96.7
Do.....	99.00	1	1.1	1	1.1	85	96.6	89	97.8
Do.....	104.50	2	2.3	1	1.1	87	98.9	90	98.9
Do.....	110.00	1	1.1	1	1.1	88	100.0	91	100.0
Total.....		88	100.0	91	100.0				
Operators or managers, branch									
Do.....	11.00	1	1.9	1	2.1	1	1.9	1	2.1
Do.....	25.00	1	1.9			2	3.8		
Do.....	27.50	1	1.9			3	5.7		
Do.....	28.60	1	1.9	1	2.1	4	7.5	2	4.2
Do.....	30.00			1	2.1			3	6.3
Do.....	33.00	1	1.9			5	9.4		
Do.....	38.00			1	2.1			4	8.3
Do.....	38.50			4	8.3	14	26.4	8	16.7
Do.....	39.00	9	17.0	1	2.1	15		9	18.7
Do.....	40.00		1.9	1	2.1		28.3	10	20.8
Do.....	44.00	5	9.4	6	12.5	20	37.7	16	33.3
Do.....	49.50	3	5.7	3	6.3	23	43.4	19	39.6
Do.....	50.00			7	14.6			26	54.2
Do.....	55.00	14	26.4	5	10.4	37	69.8	31	64.6
Do.....	60.00			2	4.2			33	68.8
Do.....	60.50	3	5.7	2	4.2	40	75.5	35	72.9
Do.....	61.00			1	2.1			36	75.0
Do.....	66.00	4	7.5	4	8.3	44	83.0	40	83.3
Do.....	77.00	1	1.9	1	2.1	45	84.9	41	85.4
Do.....	82.50	4	7.5	4	8.3	49	92.5	45	93.8
Do.....	88.00	1	1.9	1	2.1	50	94.3	46	95.8
Do.....	93.50	1	1.9			51	96.2		
Do.....	104.50	1	1.9	1	2.1	52	98.1	47	97.9
Do.....	110.00	1	1.9			53	100.0		
Do.....	137.50			1	2.1			48	100.0
Total.....		53	100.0	48	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.
PITTSBURG, PA.									
Operators.....	\$18.00	1	.7			1	.7		
Do.....	25.00	1	.7			2	1.5		
Do.....	35.00	1	.7			3	2.2		
Do.....	40.00	1	.7	2	2.7	4	3.0	2	2.7
Do.....	44.00	3	2.2			7	5.2		
Do.....	45.00	1	.7	2	2.7	8	6.0	4	5.5
Do.....	49.50	1	.7			9	6.7		
Do.....	50.00	1	.7	3	4.1	10	7.5	7	9.6
Do.....	55.00	8	6.0	4	5.5	18	13.4	11	15.1
Do.....	60.00	2	1.5	7	9.6	20	14.9	18	24.7
Do.....	60.50	9	6.7	1	1.4	29	21.6	19	26.0
Do.....	65.00	1	.7	8	11.0	30	22.4	27	37.0
Do.....	66.00	12	9.0	8	11.0	42	31.3	35	47.9
Do.....	70.00	2	1.5	8	11.0	44	32.8	43	58.9
Do.....	71.50	11	8.2	6	8.2	55	41.0	49	67.1
Do.....	75.00			6	8.2			55	75.3
Do.....	77.00	25	18.7			80	59.7		
Do.....	80.00			9	12.3			64	87.7
Do.....	82.50	34	25.4	1	1.4	114	85.1	65	89.0
Do.....	85.00			4	5.5			69	94.5
Do.....	88.00	18	13.4	2	2.7	132	98.5	71	97.3
Do.....	95.00			1	1.4			72	98.6
Do.....	99.00			1	1.4			73	100.0
Do.....	110.00	2	1.5			134	100.0		
Total.....		134	100.0	73	100.0				
PORTLAND, OREG.									
Operators.....	40.00			2	5.0			2	5.0
Do.....	44.00	3	6.5	1	2.5	3	6.5	3	7.5
Do.....	45.00			1	2.5			4	10.0
Do.....	49.50	1	2.2			4	8.7		
Do.....	55.00	2	4.3	3	7.5	6	13.0	7	17.5
Do.....	60.00			3	7.5			10	25.0
Do.....	65.00	1	2.2	6	15.0	7	15.2	16	40.0
Do.....	66.00	3	6.5			10	21.7		
Do.....	70.00			12	30.0			28	70.0
Do.....	71.00								
Do.....	71.50	3	6.5			13	28.3		
Do.....	75.00			7	17.5			35	87.5
Do.....	77.00	5	10.9			18	39.1		
Do.....	80.00	1	2.2	5	12.5	19	41.3	40	100.0
Do.....	82.50	10	21.7			29	63.0		
Do.....	88.00	17	37.0			46	100.0		
Total.....		46	100.0	40	100.0				
RICHMOND, VA.									
Operators.....	35.00	1	1.4			1	1.4		
Do.....	40.00			1	2.3			1	2.3
Do.....	44.00	3	4.3			4	5.7		
Do.....	45.00			1	2.3			2	4.5
Do.....	50.00			5	11.4			7	15.9
Do.....	55.00	7	10.0	2	4.5	11	15.7	9	20.5
Do.....	60.00			5	11.4			14	31.8
Do.....	60.50	5	7.1	1	2.3	16	22.9	15	34.1
Do.....	65.00			1	2.3			16	36.4
Do.....	66.00	11	15.7	5	13.6	27	38.6	22	50.0
Do.....	70.00			3	6.8			25	56.5

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
RICHMOND, VA.—concluded.									
Operators.....	\$71.50	25	35.7	7	15.9	52	74.3	32	72.7
Do.....	75.00			4	9.1			36	81.8
Do.....	77.00	13	18.6	2	4.5	65	92.9	38	86.4
Do.....	80.00			3	6.8			41	93.2
Do.....	82.50	5	7.1	2	4.5	70	100.0	43	97.7
Do.....	85.00			1	2.3			44	100.0
Total.....		70	100.0	44	100.0				
ST. LOUIS, MO.									
Operators.....	30.00			8	4.0			8	4.5
Do.....	33.00	11	4.5	11	5.5	11	4.5	19	9.5
Do.....	35.00			6	3.0			25	12.6
Do.....	38.50	8	3.3	4	2.0	19	7.7	29	14.6
Do.....	40.00			3	1.5			32	16.1
Do.....	44.00	9	3.7	3	1.5	28	11.4	35	17.6
Do.....	45.00			5	2.5			40	20.1
Do.....	49.50	7	2.8	1	.5	35	14.2	41	20.6
Do.....	50.00			7	3.5			48	24.1
Do.....	55.00	17	6.9	15	7.5	52	21.1	63	31.7
Do.....	60.00			6	3.0			69	34.7
Do.....	60.50	7	2.8	4	2.0	59	24.0	73	36.7
Do.....	65.00			25	12.6			98	49.2
Do.....	66.00	22	8.9	2	1.0	81	32.9	100	50.3
Do.....	70.00			17	8.5			117	58.8
Do.....	71.50	22	8.9	5	2.5	103	41.9	122	61.3
Do.....	75.00			18	9.0			140	70.3
Do.....	77.00	34	13.8	7	3.5	137	55.7	147	73.8
Do.....	80.00			18	9.0			165	82.9
Do.....	82.50	93	37.8	24	12.1	230	93.5	189	94.9
Do.....	85.00			4	2.0			193	96.9
Do.....	88.00	11	4.5	5	2.5	241	98.0	198	99.5
Do.....	93.50	3	1.2			244	99.2		
Do.....	99.00	2	.8	1	.5	246	100.0	199	100.0
Total.....		246	100.0	199	100.0				
SALT LAKE CITY, UTAH.									
Operators.....	55.00			6	21.4			6	21.4
Do.....	60.00			13	46.4			19	67.9
Do.....	65.00			3	10.7			22	78.6
Do.....	66.00			1	3.6			23	82.1
Do.....	70.00			1	3.6			24	85.7
Do.....	75.00			4	14.3			28	100.0
Total.....				28	100.0				
SAN FRANCISCO, CAL.									
Operators.....	30.00			1	.6			1	.6
Do.....	35.00			3	1.9			4	2.6
Do.....	35.65			1	.6			5	3.2
Do.....	38.50	2	1.1			2	1.1		
Do.....	40.00			5	3.2			10	6.4
Do.....	44.00	2	1.1			4	2.2		
Do.....	45.00			4	2.6			14	9.0
Do.....	49.50	1	.5	1	.6	5	2.7	15	9.6
Do.....	50.00			7	4.5			22	14.1
Do.....	55.00	7	3.8	7	4.5	12	6.5	29	18.6

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
SAN FRANCISCO, CAL.—con-cluded.									
Operators.....	\$60.00			14	9.0			43	27.6
Do.....	60.50	3	1.6			15	8.1		
Do.....	65.00	5	2.7	9	5.8	20	10.8	52	33.3
Do.....	65.20			1	.6			53	34.0
Do.....	66.00	8	4.3			28	15.1		
Do.....	70.00	2	1.1	25	16.0	30	16.2	78	50.0
Do.....	71.50	10	5.4			40	21.6		
Do.....	75.00	4	2.2	30	19.2	44	23.8	108	69.2
Do.....	77.00	11	5.9			55	29.7		
Do.....	80.00	4	2.2	31	19.9	59	31.9	139	89.1
Do.....	82.00	11	5.9			70	37.8		
Do.....	82.50	37	20.0			107	57.8		
Do.....	85.00	1	.5	8	5.1	108	58.4	147	94.2
Do.....	88.00	65	35.1			173	93.5		
Do.....	90.00			5	3.2			152	97.4
Do.....	93.50	6	3.3			179	96.8		
Do.....	99.00	6	3.3	4	2.6	185	100.0	156	100.0
Total.....		185	100.0	156	100.0				
SEATTLE, WASH.									
Operators.....	40.00			2	7.1			2	7.1
Do.....	55.00	1	2.9	1	3.6	1	2.9	3	10.7
Do.....	60.00			2	7.1			5	17.9
Do.....	60.50	1	2.9			2	5.7		
Do.....	65.00	2	5.7	3	10.7	4	11.4	8	28.6
Do.....	66.00	1	2.9			5	14.3		
Do.....	70.00			9	32.1			17	60.7
Do.....	71.50	1	2.9			6	17.1		
Do.....	75.00			5	17.9			22	78.6
Do.....	77.00	3	8.6			9	25.7		
Do.....	80.00			5	17.9			27	96.4
Do.....	82.50	11	31.4			20	57.1		
Do.....	88.00	15	42.9			35	100.0		
Do.....	90.00			1	3.6			28	100.0
Total.....		35	100.0	28	100.0				
WASHINGTON, D. C.									
Operators.....	40.00			3	3.8			3	3.8
Do.....	44.00	3	3.9	2	2.5	3	3.9	5	6.3
Do.....	45.00			1	1.3			6	7.6
Do.....	50.00			2	2.5			8	10.1
Do.....	55.00	3	3.9	3	3.8	6	7.8	11	13.9
Do.....	60.00			2	2.5			13	16.5
Do.....	60.50	4	5.3	3	3.8	10	13.0	16	20.2
Do.....	65.00	1	1.3	6	7.6	11	14.3	22	27.8
Do.....	66.00	6	7.8	2	2.5	17	22.1	24	30.4
Do.....	70.00			3	3.8			27	34.2
Do.....	71.50	6	7.8	3	3.8	23	29.9	30	38.0
Do.....	75.00	1	1.3	17	21.5	24	31.2	47	59.5
Do.....	77.00	9	11.7	4	5.1	33	42.9	51	64.5
Do.....	82.50	37	48.1	23	29.1	70	90.9	74	93.7
Do.....	88.00	4	5.3	3	3.8	74	96.1	77	97.5
Do.....	93.50	1	1.3			75	97.4		
Do.....	99.00	2	2.6	2	2.5	77	100.0	79	100.0
Total.....		77	100.0	79	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
WASHINGTON, D. C.—concluded.									
Operators or managers, branch.....	\$27.50	3	27.3	1	14.3	3	27.3	1	14.3
Do.....	30.00	1	9.1			4	36.4		
Do.....	33.00	3	27.3	1	14.3	7	63.6	2	28.6
Do.....	40.00			1	14.3			3	42.9
Do.....	44.00	1	9.1	1	14.3	8	72.7	4	57.1
Do.....	55.00	1	9.1	1	14.3	9	81.8	5	71.4
Do.....	71.50	1	9.1	1	14.3	10	90.9	6	85.7
Do.....	77.00	1	9.1	1	14.3	a 11	100.0	b 7	100.0
Total.....		a 11	100.0	b 7	100.0				

POSTAL TELEGRAPH-CABLE COMPANY.

ATLANTA, GA.									
Operators.....	\$65.00			1	10.0			1	10.0
Do.....	71.50	1	12.5	2	20.0	1	12.5	3	30.0
Do.....	77.00	5	62.5	4	40.0	6	75.0	7	70.0
Do.....	82.50	2	25.0	3	30.0	8	100.0	10	100.0
Total.....		8	100.0	10	100.0				
Operators or managers,									
branch.....	16.50	1	10.0	1	9.1	1	10.0	1	9.1
Do.....	22.00	1	10.0			2	20.0		
Do.....	25.00			2	18.2			3	27.3
Do.....	27.50	1	10.0			3	30.0		
Do.....	33.00	1	10.0	1	9.1	4	40.0	4	36.4
Do.....	38.50	5	50.0	5	45.5	9	90.0	9	81.8
Do.....	55.00	1	10.0			10	100.0		
Do.....	58.50			2	18.2			11	100.0
Total.....		10	100.0	11	100.0				
BIRMINGHAM, ALA.									
Operators.....	55.00	1	1.6	1	2.1	1	1.6	1	2.1
Do.....	60.00	1	1.6	1	2.1	2	3.3	2	4.3
Do.....	65.00	2	3.3	3	6.4	4	6.6	5	10.6
Do.....	66.00	2	3.3			6	9.8		
Do.....	70.00				8.5			9	19.1
Do.....	71.50	2	3.3	3	6.4	8	13.1	12	25.5
Do.....	75.00			6	12.8			18	38.3
Do.....	77.00	11	18.0	2	4.3	19	31.1	20	42.6
Do.....	82.50	42	68.9	27	57.4	61	100.0	47	100.0
Total.....		61	100.0	47	100.0				
BOSTON, MASS.									
Operators.....	15.00	1	1.3			1	1.3		
Do.....	22.00			2	2.9			2	2.9
Do.....	35.00			1	1.4			3	4.3
Do.....	38.50	2	2.5	1	1.4	3	3.8	4	5.8
Do.....	39.00			1	1.4			5	7.2
Do.....	45.00	6	7.5	4	5.8	9	11.3	9	13.0

a Not including 5 working on commission.

b Not including 6 working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
BOSTON, MASS.—concluded.									
Operators.....	\$48.00	3	3.8	2	2.9	12	15.0	11	15.9
Do.....	50.00	1	1.3			13	16.3		
Do.....	52.50	6	7.5	9	13.0	19	23.8	20	29.0
Do.....	55.00	3	3.8	3	4.3	22	27.5	23	33.3
Do.....	57.50	7	8.8	7	10.1	29	36.3	30	43.5
Do.....	60.50	1	1.3	4	5.8	30	37.5	34	49.3
Do.....	62.50	6	7.5	1	1.4	36	45.0	35	50.7
Do.....	65.00	1	1.3	4	5.8	37	46.3	39	56.5
Do.....	70.00	13	16.3	3	4.3	50	62.5	42	60.9
Do.....	71.50	9	11.3	5	7.2	59	73.8	47	68.1
Do.....	75.00	3	3.8	2	2.9	62	77.5	49	71.0
Do.....	77.00	5	6.3	3	4.3	67	83.8	52	75.4
Do.....	80.00	2	2.5	4	5.8	69	86.3	56	81.2
Do.....	82.50	5	6.3	9	13.0	74	92.5	65	94.2
Do.....	88.00	2	2.5	3	4.3	76	95.0	68	98.5
Do.....	95.00			1	1.4			69	100.0
Do.....	118.50	4	5.0			80	100.0		
Total.....		80	100.0	69	100.0				
Operators or managers, branch.....	15.00	1	2.9	1	4.2	1	2.9	1	4.2
Do.....	24.00	2	5.7			3	8.6		
Do.....	35.00	5	14.3	3	12.5	8	22.9	4	16.7
Do.....	38.50	6	17.2	2	8.3	14	40.0	6	25.0
Do.....	39.00			1	4.2			7	29.2
Do.....	45.00	4	11.4	4	16.7	18	51.4	11	45.8
Do.....	48.00	1	2.9	1	4.2	19	54.3	12	50.0
Do.....	52.00			1	4.2			13	54.2
Do.....	55.00	3	8.6	3	12.5	22	62.9	16	66.7
Do.....	62.00	1	2.9			23	65.7		
Do.....	71.50	1	2.9			24	68.6		
Do.....	81.00	2	5.7			26	74.3		
Do.....	82.50	4	11.4	2	8.3	30	85.7	18	75.0
Do.....	85.80	1	2.9	1	4.2	31	88.6	19	79.2
Do.....	88.00	2	5.7	4	16.7	33	94.3	23	95.8
Do.....	99.00	2	5.7	1	4.2	35	100.0	24	100.0
Total.....		35	100.0	24	100.0				
BUFFALO, N. Y.									
Operators.....	27.50	2	5.6			2	5.6		
Do.....	33.00	1	2.8			3	8.3		
Do.....	38.50	1	2.8	1	4.2	4	11.1	1	4.2
Do.....	45.00	2	5.6	2	8.3	6	16.7	3	12.5
Do.....	50.00	3	8.3	2	8.3	9	25.0	5	20.8
Do.....	55.00	11	30.6	7	29.2	20	55.6	12	50.0
Do.....	60.50	5	13.9	5	20.8	25	69.4	17	70.8
Do.....	66.00	5	13.9	3	12.5	30	83.3	20	83.3
Do.....	71.50	1	2.8	1	4.2	31	86.1	21	87.5
Do.....	77.00	2	5.6	3	12.5	33	91.7	24	100.0
Do.....	77.50	3	8.3			36	100.0		
Total.....		36	100.0	24	100.0				
Operators or managers, branch.....	27.50	1	7.1	1	7.1	1	7.1	1	7.1
Do.....	33.00	2	14.3	2	14.3	3	21.4	3	21.4
Do.....	40.00	1	7.1	1	7.1	4	28.6	4	28.6
Do.....	45.00	3	21.4	4	28.6	7	50.0	8	57.1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.
BUFFALO, N. Y.—concluded.									
Operators or managers, branch	\$50.00	1	7.1	1	7.1	8	57.1	9	64.3
Do.	55.00	1	7.1			9	64.3		
Do.	60.50	2	14.3	2	14.3	11	78.6	11	78.6
Do.	66.00	1	7.1	1	7.1	12	85.7	12	85.7
Do.	77.00	1	7.1	1	7.1	13	92.9	13	92.9
Do.	110.00	1	7.1	1	7.1	14	100.0	14	100.0
Total		14	100.0	14	100.0				
CHICAGO, ILL.									
Operators	4.12	1	.3			1	.3		
Do.	22.00	1	.3			2	.5		
Do.	25.00			1	.3			1	.3
Do.	30.00			1	.3			2	.5
Do.	33.00	5	1.3			7	1.8		
Do.	35.00			6	2.1			8	2.7
Do.	38.50	11	2.9	3	1.0	18	4.7	11	3.8
Do.	40.00			10	3.4			21	7.2
Do.	44.00	17	4.4	9	3.1	35	9.1	30	10.3
Do.	45.00			9	3.1			39	13.4
Do.	49.50	14	3.6	5	1.7	49	12.8	44	15.1
Do.	50.00	2	.5	13	4.5	51	13.3	57	19.6
Do.	55.00	33	8.6	12	4.1	84	21.9	69	23.7
Do.	60.00	2	.5	11	3.8	86	22.5	80	27.4
Do.	60.50	19	4.9	9	3.1	105	27.4	89	30.6
Do.	65.00			5	1.7			94	32.3
Do.	66.00	37	9.6	16	5.5	142	37.1	110	37.8
Do.	70.00			9	3.1			119	40.9
Do.	71.50	23	6.0	10	3.4	165	43.1	129	44.3
Do.	75.00	1	.3	24	8.2	166	43.3	153	52.6
Do.	77.00	51	13.3	26	8.9	217	56.7	179	61.5
Do.	80.00			2	.7			181	62.2
Do.	82.50	116	30.3	64	22.0	333	86.9	245	84.2
Do.	85.00			4	1.4			249	85.6
Do.	88.00	45	11.7	40	13.7	378	98.7	289	99.3
Do.	90.00	1	.3			379	98.9		
Do.	93.50	4	1.0	1	.3	383	100.0	290	99.7
Do.	115.50			1	.3			291	100.0
Total		a 383	100.0	291	100.0				
Operators or managers, branch									
Do.	15.00	1	1.9			1	1.9		
Do.	25.00			1	2.8			1	2.8
Do.	27.50	3	5.8			4	7.7		
Do.	30.00			1	2.8			2	5.6
Do.	33.00	8	15.4	1	2.8	12	23.1	3	8.3
Do.	35.00			2	5.6			5	13.9
Do.	38.50	13	25.0	3	8.3	25	48.1	8	22.2
Do.	40.00			4	11.1			12	33.3
Do.	44.00	7	13.5	4	11.1	32	61.5	16	44.4
Do.	45.00			1	2.8			17	47.2
Do.	49.50	6	11.5	4	11.1	38	73.1	21	58.3
Do.	50.00			4	11.1			25	69.4
Do.	55.00	5	9.6	4	11.1	43	82.7	29	80.6
Do.	60.50	1	1.9			44	84.6		

a Not including 2 operators whose rate is not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
CHICAGO, ILL.—concluded.									
Operators or managers, branch	\$65.00			1	2.8			30	83.3
Do.	66.00	1	1.9			45	86.5		
Do.	70.00			1	2.8			31	86.1
Do.	75.00			1	2.8			32	88.9
Do.	77.00	1	1.9			46	88.5		
Do.	82.50	2	3.8			48	92.3		
Do.	88.00	1	1.9	1	2.8	49	94.2	33	9.17
Do.	104.50	1	1.9			50	96.2		
Do.	110.00			1	2.8			34	94.4
Do.	126.50	2	3.8	2	5.6	a 52	100.0	b 36	100.0
Total		a 52	100.0	b 36	100.0				
CLEVELAND, OHIO.									
Operators	35.00			2	5.4			2	5.4
Do.	40.00			1	2.7			3	8.1
Do.	44.00	2	3.9			2	3.9		
Do.	45.00	2	3.9	1	2.7	4	7.8	4	10.8
Do.	49.00			2	5.4			6	16.2
Do.	49.50	4	7.8			8	15.7		
Do.	50.00			1	2.7			7	18.9
Do.	54.00			1	2.7			8	21.6
Do.	55.00	7	13.7	4	10.8	15	29.4	12	32.4
Do.	60.00	8	15.7	9	24.3	23	45.1	21	56.8
Do.	60.50	3	5.9			26	51.0		
Do.	65.00	2	3.9	5	13.5	28	54.9	26	70.3
Do.	66.00	5	9.8			33	64.7		
Do.	70.00			3	8.1			29	78.4
Do.	71.50	8	15.7	1	2.7	41	80.4	30	81.1
Do.	75.00	1	2.0	3	8.1	42	82.4	33	89.2
Do.	77.00	9	17.6	4	10.8	51	100.0	37	100.0
Total		51	100.0	37	100.0				
Operators or managers, branch									
Do.	20.00			1	6.3			1	6.3
Do.	25.00			1	6.3			2	12.5
Do.	27.50		6.3	1	6.3	1	6.3	3	18.8
Do.	30.00	2	12.5	1	6.3	3	18.8	4	25.0
Do.	33.00	4	25.0	3	18.8	7	43.8	7	43.8
Do.	38.00			2	12.5			9	56.3
Do.	38.50	2	12.5			9	56.3		
Do.	43.00			1	6.3			10	62.5
Do.	43.50	1	6.3			10	62.5		
Do.	44.00	2	12.5	1	6.3	12	75.0	11	68.8
Do.	45.00	1	6.3	1	6.3	13	81.3	12	75.0
Do.	49.50	1	6.3			14	87.5		
Do.	50.00			2	12.5			14	87.5
Do.	55.00	2	12.5	2	12.5	16	100.0	16	100.0
Total		16	100.0	16	100.0				
DALLAS, TEX.									
Operators	44.00	1	3.6			1	3.6		
Do.	49.50	1	3.6			2	7.1		
Do.	50.00			3	15.8			3	15.8
Do.	55.00	1	3.6			3	10.7		
Do.	60.00			2	10.5			5	26.3

a Not including 6 working on commission, and 3, sex not reported.

b Not including 3 working on commission, and 3, sex not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.
DALLAS, TEX. concluded.									
Operators.....	\$65.00			1	5.3			6	31.6
Do.....	66.00	1	3.6			4	14.3		
Do.....	70.00			1	5.3			7	36.8
Do.....	71.50	1	3.6			5	17.9		
Do.....	75.00			2	10.5			9	47.4
Do.....	77.00	3	10.7			8	28.6		
Do.....	80.00			8	42.1			17	89.5
Do.....	82.50	18	64.3			26	92.9		
Do.....	85.00			2	10.5			19	100.0
Do.....	88.00	2	7.1			28	100.0		
Total.....		28	100.0	19	100.0				
DENVER, COLO.									
Operators.....	38.50			2	10.5			2	10.5
Do.....	44.00	1	3.8	1	5.3	1	3.8	3	15.8
Do.....	49.50	1	3.8			2	7.7		
Do.....	55.00	2	7.7	1	5.3	4	15.4	4	21.1
Do.....	60.00	1	3.8	2	10.5	5	19.2	6	31.6
Do.....	60.50	1	3.8	1	5.3	6	23.1	7	36.8
Do.....	65.00	1	3.8	2	10.5	7	26.9	9	47.4
Do.....	66.00	2	7.7	2	10.5	9	34.6	11	57.9
Do.....	70.00	2	7.7			11	42.3		
Do.....	71.50	4	15.4	2	10.5	15	57.7	13	68.4
Do.....	75.00	1	3.8			16	61.5		
Do.....	77.00	7	26.9	5	26.3	23	88.5	18	94.7
Do.....	80.00	1	3.8			24	92.3		
Do.....	82.50	2	7.7	1	5.3	26	100.0	19	100.0
Total.....		26	100.0	19	100.0				
Operators or managers, branch.....	27.50	1	25.0	1	20.0	1	25.0	1	20.0
Do.....	44.00	3	75.0	2	40.0	4	100.0	3	60.0
Do.....	60.50			2	40.0			5	100.0
Total.....		4	100.0	5	100.0				
KANSAS CITY, MO.									
Operators.....	15.00	1	2.9			1	2.9		
Do.....	44.00	1	2.9	1	3.3	2	5.9	1	3.3
Do.....	45.00	1	2.9			3	8.8		
Do.....	49.50	1	2.9			4	11.8		
Do.....	50.00			2	6.7			3	10.0
Do.....	55.00	2	5.9	2	6.7	6	17.6	3	16.7
Do.....	60.00	1	2.9			7	20.6		
Do.....	60.50			1	3.3			6	20.0
Do.....	62.50	1	2.9			8	23.5		
Do.....	65.00	1	2.9			9	26.5		
Do.....	66.00	2	5.9	3	10.0	11	32.4	9	30.0
Do.....	70.00	6	17.6	10	33.3	17	50.0	19	63.3
Do.....	71.50	3	8.8	2	6.7	20	58.8	21	70.0
Do.....	77.00	10	29.4	3	10.0	30	88.2	24	50.0
Do.....	82.50	4	11.8	6	20.0	34	100.0	30	100.0
Total.....		34	100.0	30	100.0				
Operators or managers, branch.....	20.00	2	10.0			2	10.0		

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

H.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
KANSAS CITY, MO.—con-cluded.									
Operators or managers, branch.....	\$22.00	2	10.0	1	5.9	4	20.0	1	5.9
Do.....	27.50	3	15.0	3	17.6	7	35.0	4	23.5
Do.....	30.00			2	11.8			6	35.3
Do.....	33.00	3	15.0	2	11.8	10	50.0	8	47.1
Do.....	38.50	1	5.0			11	55.0		
Do.....	40.00	1	5.0	2	11.8	12	60.0	10	58.8
Do.....	44.00	1	5.0	1	5.9	13	65.0	11	64.7
Do.....	50.00	1	5.0	1	5.9	14	70.0	12	70.6
Do.....	55.00	2	10.0	1	5.9	16	80.0	13	76.5
Do.....	66.00	1	5.0	1	5.9	17	85.0	14	82.4
Do.....	71.50	1	5.0			18	90.0		
Do.....	75.00			1	5.9			15	88.2
Do.....	93.50	2	10.0	2	11.8	20	100.0	17	100.0
Total.....		20	100.0	a 17	100.0				
LOS ANGELES, CAL.									
Operators.....	60.00			2	13.3			2	13.3
Do.....	60.50	3	15.8			3	15.8		
Do.....	65.00			2	13.3			4	26.7
Do.....	66.00								
Do.....	70.00			3	20.0			7	46.7
Do.....	71.50	1	5.3			4	21.1		
Do.....	75.00	2	10.5	1	6.7	6	31.6	8	53.3
Do.....	77.00	4	21.1			10	52.6		
Do.....	80.00			2	13.3			10	66.7
Do.....	82.50	5	26.3	2	13.3	15	78.9	12	80.0
Do.....	88.00	4	21.1	3	20.0	19	100.0	15	100.0
Total.....		19	100.0	15	100.0				
Operators or managers, branch.....									
Do.....	25.00			1	10.0			1	10.0
Do.....	27.50	1	9.1			1	9.1		
Do.....	35.00			1	10.0			2	20.0
Do.....	38.50	1	9.1			2	18.2		
Do.....	44.00	2	18.2	2	20.0	4	36.4	4	40.0
Do.....	45.00			1	10.0			5	50.0
Do.....	50.00	1	9.1	2	20.0	5	45.5	7	70.0
Do.....	55.00	3	27.3			8	72.7		
Do.....	66.00	1	9.1	1	10.0	9	81.8	8	80.0
Do.....	80.00			1	10.0			9	90.0
Do.....	88.00	2	18.2	1	10.0	11	100.0	10	100.0
Total.....		11	100.0	10	100.0				
LOUISVILLE, KY.									
Operators.....	27.50	1	7.1			1	7.1		
Do.....	33.00	1	7.1	1	10.0	2	14.3	1	10.0
Do.....	44.00	1	7.1	1	10.0	3	21.4	2	20.0
Do.....	49.50	2	14.3	1	10.0	5	35.7	3	30.0
Do.....	50.00			1	10.0			4	40.0
Do.....	55.00	2	14.3	1	10.0	7	50.0	5	50.0
Do.....	66.00	3	21.4	1	10.0	10	71.4	6	60.0
Do.....	71.50	2	14.3	2	20.0	12	85.7	8	80.0
Do.....	75.00			1	10.0			9	90.0
Do.....	77.00	1	7.1			13	92.9		

a Not including 1 employee for whom rate is not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
LOUISVILLE, KY.—con-cluded.									
Operators.....	\$82.50	1	7.1	1	10.0	14	100.0	10	100.0
Total.....		14	100.0	10	100.0				
Operators or managers, branch.....	27.50	4	66.7	2	50.0	4	66.7	2	50.0
Do.....	33.00	2	33.3	2	50.0	6	100.0	4	100.0
Total.....		6	100.0	4	100.0				
MINNEAPOLIS, MINN.									
Operators.....	33.00	1	7.7	1	6.3	1	7.7	1	6.3
Do.....	40.00			2	12.5			3	18.8
Do.....	45.00			1	6.3			4	25.0
Do.....	55.00	6	46.2	2	12.5	7	53.8	6	37.5
Do.....	66.00	3	23.1	2	12.5	10	76.9	8	50.0
Do.....	71.50			1	6.3			9	56.3
Do.....	77.00	2	15.4	1	6.3	12	92.3	10	62.5
Do.....	82.50	1	7.7	5	31.3	13	100.0	15	93.8
Do.....	88.00			1	6.3			16	100.0
Total.....		13	100.0	16	100.0				
Operators or managers, branch.....	38.50	4	30.8			4	30.8		
Do.....	40.00			2	22.2			2	22.2
Do.....	44.00	2	15.4			6	46.2		
Do.....	45.00			1	11.1			3	33.3
Do.....	55.00	2	15.4	1	11.1	8	61.5	4	44.4
Do.....	71.50	1	7.7	1	11.1	9	69.2	5	55.6
Do.....	77.00	1	7.7			10	76.9		
Do.....	82.50	1	7.7	2	22.2	11	84.6	7	77.8
Do.....	88.00	2	15.4	1	11.1	13	100.0	8	88.9
Do.....	121.00			1	11.1			9	100.0
Total.....		13	100.0	9	100.0				
MOBILE, ALA.									
Operators.....	60.00	1	33.3			1	33.3		
Do.....	70.00			1	25.0			1	25.0
Do.....	71.50			1	25.0			2	50.0
Do.....	77.00	2	66.7	2	50.0	3	100.0	4	100.0
Total.....		3	100.0	4	100.0				
Operators or managers, branch.....	71.50	1	50.0	1	50.0	1	50.0	1	50.0
Do.....	75.00			1	50.0			2	100.0
Do.....	82.50	1	50.0			2	100.0		
Total.....		2	100.0	2	100.0				
NASHVILLE, TENN.									
Operators.....	38.50								
Do.....	55.00	1	20.0			1	20.0		
Do.....	60.50	2	40.0	2	66.7	3	60.0	2	66.7
Do.....	66.00	2	40.0	1	33.3	5	100.0	3	100.0
Total.....		5	100.0	3	100.0				

TABLE VI. RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
NEW ORLEANS, LA.									
Operators.....	\$45.00			1	3.1			1	3.1
Do.....	55.00	1	2.1			1	2.1		
Do.....	65.00			1	3.1			2	6.3
Do.....	66.00	3	6.4	1	3.1	4	8.5	3	9.4
Do.....	70.00			2	6.3			5	15.6
Do.....	71.50	5	10.6	6	18.8	9	19.1	11	34.4
Do.....	75.00			1	3.1			12	37.5
Do.....	77.00	16	34.0	9	28.1	25	53.2	21	65.6
Do.....	82.50	21	44.7	11	34.4	46	97.9	32	100.0
Do.....	88.00	1	2.1			47	100.0		
Total.....		47	100.0	32	100.0				
Operators or managers, branch.....	33.00	2	22.2	1	20.0	2	22.2	1	20.0
Do.....	55.00	2	22.2			4	44.4		
Do.....	71.50	2	22.2			6	66.7		
Do.....	75.00			2	40.0			3	60.0
Do.....	82.50	2	22.2	1	20.0	8	88.9	4	80.0
Do.....	93.50	1	11.1	1	20.0	9	100.0	5	100.0
Total.....		9	100.0	5	100.0				
NEW YORK.									
Operators.....	20.00			1	.4			1	.4
Do.....	22.00			1	.4			2	.8
Do.....	26.00	1	.3			1	.3		
Do.....	30.00	1	.3			2	.6		
Do.....	33.00			5	2.0			7	2.8
Do.....	35.00	1	.3	9	3.6	3	.9	16	6.4
Do.....	37.50			1	.4			17	6.8
Do.....	38.50	5	1.5			8	2.4		
Do.....	39.00			6	2.4			23	9.2
Do.....	40.00			1	.4			24	9.6
Do.....	42.50	2	.6			10	3.0		
Do.....	45.00	7	2.1	11	4.4	17	5.2	35	14.1
Do.....	50.00	5	1.5	8	3.2	22	6.7	43	17.3
Do.....	52.50	6	1.8	13	5.2	28	8.5	56	22.5
Do.....	55.00	5	1.5	3	1.2	33	10.0	59	23.7
Do.....	60.00	30	9.1	8	3.2	63	19.1	67	26.9
Do.....	60.50			3	1.2			70	28.1
Do.....	62.50	10	3.0	5	2.0	73	22.2	75	30.1
Do.....	65.00	22	6.7	28	11.2	95	28.9	103	41.4
Do.....	70.00	6	1.8	5	2.0	101	30.7	108	43.4
Do.....	71.50	20	6.1	14	5.6	121	36.8	122	49.0
Do.....	75.00	4	1.2	4	1.6	125	38.0	126	50.6
Do.....	77.00	13	4.0	11	4.4	138	41.9	137	55.0
Do.....	80.00	2	.6	4	1.6	140	42.6	141	56.6
Do.....	83.50	110	33.4	54	21.7	250	76.0	195	78.3
Do.....	85.00	20	6.1	2	.8	270	82.1	197	79.1
Do.....	88.00	9	2.7	9	3.6	279	84.8	206	82.7
Do.....	90.00	35	10.6	25	10.0	314	95.4	231	92.8
Do.....	91.00	3	.9	5	2.0	317	96.4	236	94.8
Do.....	95.00	9	2.7	9	3.6	326	99.1	245	98.4
Do.....	98.00	1	.3	3	1.2	327	99.4	248	99.6
Do.....	100.00			1	.4			249	100.0
Do.....	104.00	2	.6			329	100.0		
Total.....		329	100.0	249	100.0				

a Not including 1 operator for whom rate is not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

III.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE or less—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Location and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
NEW YORK, N. Y.—concluded.									
Operators or managers, branch.	\$26.00	3	1.2	2	0.9	3	1.2	2	0.9
Do.	33.00	2	.8	2	.9	5	2.0	4	1.9
Do.	35.00	3	1.2	2	.9	8	3.2	6	2.8
Do.	38.50	20	7.9	11	5.1	28	11.1	17	7.9
Do.	39.00	1	.4	1	.5	29	11.5	18	8.4
Do.	40.00			2	.9			20	9.3
Do.	45.00	14	5.6	14	6.5	43	17.1	34	15.8
Do.	50.00	29	11.5	20	9.3	72	28.6	54	25.1
Do.	52.50	15	6.0	19	8.8	87	34.5	73	34.0
Do.	55.00	7	2.8	8	3.7	94	37.3	81	37.7
Do.	58.50	41	16.3	29	13.5	135	53.6	110	51.2
Do.	60.50	1	.4	2	.9	136	54.0	112	52.1
Do.	66.00	20	7.9	13	6.0	156	61.9	125	58.1
Do.	70.00	8	3.2	11	5.1	164	65.1	136	63.3
Do.	75.00	17	6.7	18	8.4	181	71.8	154	71.6
Do.	77.00	7	2.8	2	.9	188	74.6	156	72.6
Do.	80.00			1	.5			157	73.0
Do.	82.50	22	8.7	25	11.6	210	83.3	182	84.7
Do.	85.00	12	4.8	5	2.3	222	88.1	187	87.0
Do.	88.00	3	1.2	3	1.4	225	89.3	190	88.4
Do.	91.00	1	.4	1	.5	226	89.7	191	88.8
Do.	95.00	4	1.6	5	2.3	230	91.3	196	91.2
Do.	100.00	5	2.0	5	2.3	235	93.3	201	93.5
Do.	105.00	1	.4	1	.5	236	93.7	202	94.0
Do.	110.00	3	1.2	2	.9	239	94.8	204	94.9
Do.	120.00	5	2.0	3	1.4	244	96.8	207	96.3
Do.	130.00			1	.5			208	96.7
Do.	152.53	3	1.2	2	.9	247	98.0	210	97.7
Do.	166.83	3	1.2	2	.9	250	99.2	212	98.6
Do.	177.67	1	.4	2	.9	251	99.6	214	99.5
Do.	200.85	1	.4	1	.5	a 252	100.0	215	100.0
Total.		a 252	100.0	215	100.0				
OMAHA, NEBR.									
Operators.	40.00	1	7.1			1	7.1		
Do.	50.00	1	7.1			2	14.3		
Do.	55.00	1	7.1	2	25.0	3	21.4	2	25.0
Do.	60.50	2	14.3	1	12.5	5	35.7	3	37.5
Do.	65.00	1	7.1			6	42.9		
Do.	66.00			1	12.5			4	50.0
Do.	70.00	2	14.3			8	57.1		
Do.	71.50	2	14.3	1	12.5	10	71.4	5	62.5
Do.	75.00	1	7.1			11	78.6		
Do.	77.00	1	7.1	1	12.5	12	85.7	6	75.0
Do.	82.50	2	14.3	2	25.0	14	100.0	8	100.0
Total.		14	100.0	8	100.0				
Operators or managers, branch.	38.50	1	25.0			1	25.0		
Do.	70.00	1	25.0	1	25.0	2	50.0	1	25.0
Do.	71.50	2	50.0	3	75.0	4	100.0	4	100.0
Total.		4	100.0	4	100.0				

^a Not including 3, sex not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE or less—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
PHILADELPHIA, PA.									
Operators.....	\$14.00			1	1.4			1	1.4
Do.....	21.66			2	2.9			3	4.3
Do.....	31.30	1	.9			1	.9		
Do.....	33.00	1	.9			2	1.7		
Do.....	34.66			1	1.4			4	5.7
Do.....	35.00	1	.9			3	2.6		
Do.....	38.50	2	1.7	1	1.4	5	4.3	5	7.1
Do.....	39.00			3	4.3			8	11.4
Do.....	40.00	3	2.6	8	11.4	8	6.9	16	22.9
Do.....	44.00	4	3.4	2	2.9	12	10.3	18	25.7
Do.....	45.00	1	.9	1	1.4	13	11.2	19	27.1
Do.....	45.91	1	.9			14	12.1		
Do.....	49.50	9	7.8	2	2.9	23	19.8	21	30.0
Do.....	50.00	1	.9	3	4.3	24	20.7	24	34.3
Do.....	54.25	1	.9			25	21.6		
Do.....	54.55	1	.9			26	22.4		
Do.....	55.00	13	11.2	6	8.6	39	33.6	30	42.9
Do.....	56.34	1	.9			40	34.5		
Do.....	60.00	1	.9	7	10.0	41	35.3	37	52.9
Do.....	60.50	17	14.7	8	11.4	58	50.0	45	64.3
Do.....	62.60	1	.9			59	50.9		
Do.....	65.00	1	.9	5	7.1	60	51.7	50	71.4
Do.....	66.00	17	14.7	4	5.7	77	66.4	54	77.1
Do.....	66.77	1	.9			78	67.2		
Do.....	70.00	4	3.4	2	2.9	82	70.7	56	80.0
Do.....	70.95	1	.9			83	71.5		
Do.....	71.50	24	20.7	13	18.6	107	92.2	69	98.6
Do.....	73.03	3	2.6			110	94.8		
Do.....	75.12	1	.9			111	95.7		
Do.....	76.37	2	1.7			113	97.4		
Do.....	77.00	2	1.7	1	1.4	115	99.1	70	100.0
Do.....	82.50	1	.9			116	100.0		
Total.....		116	100.0	70	100.0				
Operators or managers, branch.....	27.50	3	8.1	1	3.1	3	8.1	1	3.1
Do.....	30.00	1	2.7	1	3.1	4	10.8	2	6.3
Do.....	38.50	2	5.4	2	6.3	6	16.2	4	12.5
Do.....	40.00	1	2.7	2	6.3	7	18.9	6	18.8
Do.....	44.00	8	21.6	4	12.5	15	40.5	10	31.3
Do.....	49.50	2	5.4	2	6.3	17	45.9	12	37.5
Do.....	50.00			1	3.1			13	40.6
Do.....	55.00	3	8.1	4	12.5	20	54.1	17	53.1
Do.....	60.50	4	10.8	3	9.4	24	64.9	20	62.5
Do.....	66.00	2	5.4	1	3.1	26	70.3	21	65.6
Do.....	71.50	4	10.8	4	12.5	30	81.1	25	78.1
Do.....	77.00	1	2.7	2	6.3	31	83.8	27	84.4
Do.....	80.00			1	3.1			28	87.5
Do.....	82.50	2	5.4	1	3.1	33	89.2	29	90.6
Do.....	88.00	2	5.4	1	3.1	35	94.6	30	93.8
Do.....	93.50	1	2.7	1	3.1	36	97.3	31	96.9
Do.....	110.00	1	2.7	1	3.1	37	100.0	32	100.0
Total.....		37	100.0	32	100.0				
PITTSBURG, PA.									
Operators.....	38.50	1	1.4			1	1.4		
Do.....	44.00	1	1.4			2	2.8		
Do.....	49.50	3	4.2	1	2.2	5	7.0	1	2.2
Do.....	55.00	5	7.0	4	8.7	10	14.1	5	10.9
Do.....	60.50	8	11.3	5	10.9	18	25.4	10	21.7

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE or less—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
PITTSBURG, PA.—concluded.									
Operators	\$66.00	8	11.3	9	19.6	26	36.6	19	41.3
Do.....	71.07			1	2.2			20	43.5
Do.....	71.50	10	14.1	5	10.9	36	50.7	25	54.3
Do.....	77.00	15	21.1	7	15.2	51	71.8	32	69.6
Do.....	82.50	20	28.2	14	30.4	71	100.0	46	100.0
Total.....		71	100.0	46	100.0				
Operators or managers, branch.....	22.00	2	8.0	1	4.8	2	8.0	1	4.8
Do.....	27.50	1	4.0			3	12.0		
Do.....	33.00	3	12.0	1	4.8	6	24.0	2	9.5
Do.....	38.50	1	4.0	1	4.8	7	28.0	3	14.3
Do.....	40.00	1	4.0	2	9.5	8	32.0	5	23.8
Do.....	44.00	2	8.0	2	9.5	10	40.0	7	33.3
Do.....	49.50	1	4.0			11	44.0		
Do.....	55.00	4	16.0	4	19.0	15	60.0	11	52.4
Do.....	60.50	2	8.0	2	9.5	17	68.0	13	61.9
Do.....	66.00	2	8.0	3	14.3	19	76.0	16	76.2
Do.....	71.50	2	8.0	2	9.5	21	84.0	18	85.7
Do.....	80.00	1	4.0	1	4.8	22	88.0	19	90.5
Do.....	82.50	2	8.0	1	4.8	24	96.0	20	95.2
Do.....	99.00	1	4.0	1	4.8	25	100.0	21	100.0
Total.....		25	100.0	21	100.0				
PORTLAND, OREG.									
Operators	66.00	1	16.7			1	16.7		
Do.....	75.00			1	25.0			1	25.0
Do.....	77.00	1	16.7			2	33.3		
Do.....	82.50	2	33.3	2	50.0	4	66.7	3	75.0
Do.....	88.00	2	33.3	1	25.0	6	100.0	4	100.0
Total.....		6	100.0	4	100.0				
Operators or managers, branch.....	55.00	a 1	100.0			1	100.0		
Do.....	60.00			a 1	100.0			1	100.0
Total.....		a 1	100.0	a 1	100.0				
RICHMOND, VA.									
Operators	55.00			1	25.0			1	25.0
Do.....	60.00			1	25.0			2	50.0
Do.....	60.50	1	16.7			1	16.7		
Do.....	66.00	1	16.7			2	33.3		
Do.....	75.00	1	16.7			3	50.0		
Do.....	77.00	2	33.3	1	25.0	5	83.3	3	75.0
Do.....	82.50	1	16.7	1	25.0	6	100.0	4	100.0
Total.....		6	100.0	4	100.0				
Operators or managers, branch.....	27.50	1	50.0			1	50.0		
Do.....	33.00	1	50.0			2	100.0		
Do.....	35.00			b 1	100.0			a 1	100.0
Total.....		2	100.0	b 1	100.0				

a Not including 2 who worked on commission basis.

b Not including 1 working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE or less—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
ST. LOUIS, MO.									
Operators.....	\$30.00			1	1.6			1	1.6
Do.....	33.00			1	1.6			2	3.3
Do.....	35.00	1	4.3	3	4.9	1	4.3	5	8.2
Do.....	38.50	2	8.7	3	4.9	3	13.0	8	13.1
Do.....	40.00			2	3.3			10	16.4
Do.....	44.00	2	8.7	1	1.6	5	21.7	11	18.0
Do.....	49.50	2	8.7	5	8.2	7	30.4	16	26.2
Do.....	50.00			2	3.3			18	29.5
Do.....	55.00	4	17.4	2	3.3	11	47.8	20	32.8
Do.....	60.00			1	1.6			21	34.4
Do.....	60.50			2	3.3			23	37.7
Do.....	66.00	1	4.3	4	6.6	12	52.2	27	44.3
Do.....	70.00	1	4.3	3	4.9	13	56.5	30	49.2
Do.....	71.50			1	1.6			31	50.8
Do.....	75.00			8	13.1			39	63.9
Do.....	77.00	3	13.0	5	8.2	16	69.6	44	72.1
Do.....	80.00			1	1.6			45	73.8
Do.....	82.50	3	13.0	12	19.7	19	82.6	57	93.4
Do.....	88.00	2	8.7	2	3.3	21	91.3	59	96.7
Do.....	93.50	2	8.7	2	3.3	23	100.0	61	100.0
Total.....		23	100.0	61	100.0				
Operators or managers, branch.....	22.00	1	7.1	2	6.5	1	7.1	2	6.5
Do.....	25.00			1	3.2			3	9.7
Do.....	27.50			3	9.7			6	19.4
Do.....	33.00	2	14.3	5	16.1	3	21.4	11	35.5
Do.....	38.50	4	28.6	7	22.6	7	50.0	18	58.1
Do.....	44.00	2	14.3	2	6.5	9	64.3	20	64.5
Do.....	45.00			1	3.2			21	67.7
Do.....	49.50	1	7.1	3	9.7	10	71.4	24	77.4
Do.....	50.00			2	6.5			26	83.9
Do.....	55.00	1	7.1			11	78.6		
Do.....	66.00	2	14.3	3	9.7	13	92.9	29	93.5
Do.....	77.00	1	7.1	1	3.2	14	100.0	30	96.8
Do.....	110.00			1	3.2			31	100.0
Total.....		a 14	100.0	b 31	100.0				
SALT LAKE CITY, UTAH.									
Operators.....	77.00	4	80.0			4	80.0		
Do.....	82.50			1	100.0			1	100.0
Do.....	88.00	1	20.0			5	100.0		
Total.....		5	100.0	1	100.0				
SAN FRANCISCO, CAL.									
Operators.....	50.00			1	3.0			1	3.0
Do.....	55.00			1	3.0			2	6.1
Do.....	65.00	1	1.9			1	1.9		
Do.....	66.00	1	1.9			2	3.8		
Do.....	71.50	1	1.9			3	5.8		
Do.....	75.00	3	5.8	5	15.2	6	11.5	7	21.2
Do.....	77.00	1	1.9			7	13.5		
Do.....	80.00	10	19.2	3	9.1	17	32.7	10	30.3
Do.....	82.50			1	3.0			11	33.3

a Not including 3 working on commission.

b Not including 2 working on commission.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE or less—Continued.

POSTAL TELEGRAPH-CABLE COMPANY Continued.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
SAN FRANCISCO, CAL.—con-cluded.									
Operators.....	\$85.00	1	1.9			18	34.6		
Do.....	88.00	16	30.8	10	30.3	34	65.4	21	63.6
Do.....	93.50	8	15.4	6	18.2	42	80.8	27	81.8
Do.....	99.00	10	19.2	6	18.2	52	100.0	33	100.0
Total.....		52	100.0	33	100.0				
Operators or inanagers, branch.....									
Do.....	35.00			1	5.6			1	5.6
Do.....	40.00			3	16.7			4	22.2
Do.....	44.00	2	10.0	3	16.7	2	10.0	7	38.9
Do.....	50.00	1	5.0	4	22.2	3	15.0	11	61.1
Do.....	55.00	7	35.0	1	5.6	10	50.0	12	66.7
Do.....	60.00			2	11.1			14	77.8
Do.....	66.00	1	5.0	1	5.6	11	55.0	15	83.3
Do.....	71.50	2	10.0			13	65.0		
Do.....	75.00	1	5.0			14	70.0		
Do.....	77.00	1	5.0	1	5.6	15	75.0	16	88.9
Do.....	82.50	1	5.0			16	80.0		
Do.....	85.00	1	5.0	1	5.6	17	85.0	17	94.4
Do.....	88.00	3	15.0	1	5.6	20	100.0	18	100.0
Total.....		20	100.0	18	100.0				
SEATTLE, WASH.									
Operators.....	54.58	1	6.3			1	6.3		
Do.....	66.00	4	25.0	2	16.7	5	31.3	2	16.7
Do.....	70.00			1	8.3			3	25.0
Do.....	71.50	1	6.3			6	37.5		
Do.....	75.00	2	12.5	2	16.7	8	50.0	5	41.7
Do.....	77.00	2	12.5	1	8.3	10	62.5	6	50.0
Do.....	80.00			2	16.7			8	66.7
Do.....	82.50	2	12.5	1	8.3	12	75.0	9	75.0
Do.....	88.00	4	25.0	3	25.0	16	100.0	12	100.0
Total.....		16	100.0	12	100.0				
Operators or managers, branch.....									
Do.....	44.00	1	33.3			1	33.3		
Do.....	54.98	1	33.3			2	66.7		
Do.....	66.00			1	50.0			1	50.0
Do.....	75.68			1	50.0			2	100.0
Do.....	77.00	1	33.3			3	100.0		
Total.....		3	100.0	2	100.0				
WASHINGTON, D. C.									
Operators.....	27.50			2	3.3			2	3.3
Do.....	30.00			2	3.3			4	6.6
Do.....	40.00	4	5.4	2	3.3	4	5.4	6	9.8
Do.....	44.00	2	2.7	4	6.6	6	8.1	10	16.4
Do.....	49.50	2	2.7	1	1.6	8	10.8	11	18.0
Do.....	50.00			1	1.6			12	19.7
Do.....	55.00	4	5.4	1	1.6	12	16.2	13	21.3
Do.....	60.00			5	8.2			18	29.5
Do.....	60.50	7	9.5	3	4.9	19	25.7	21	31.4
Do.....	65.00	1	1.4	1	1.6	20	27.0	22	36.1
Do.....	66.00	5	6.8	2	3.3	25	33.8	24	39.3
Do.....	70.00			4	6.6			28	45.9
Do.....	71.50	7	9.5	4	6.6	32	43.2	32	52.9

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

II.—NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE or less—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Locality and occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rate or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
WASHINGTON, D. C.—concluded.									
Operators.....	\$75.00			8	13.1			40	65.6
Do.....	77.00	13	17.6	7	11.5	45	60.8	47	77.0
Do.....	82.50	29	39.2	14	23.0	74	100.0	61	100.0
Total.....		74	100.0	61	100.0				
Operators or managers, branch.....	22.00	6	35.3	1	6.3	6	35.3	1	6.3
Do.....	25.00	1	5.9	2	12.5	7	41.2	3	18.8
Do.....	27.50	2	11.8	2	12.5	9	52.9	5	31.3
Do.....	30.00			2	12.5			7	43.8
Do.....	33.00	3	17.6			12	70.6		
Do.....	35.00	1	5.9	1	6.3	13	76.5	8	50.0
Do.....	44.00	1	5.9	2	12.5	14	82.4	10	62.5
Do.....	45.00			1	6.3			11	68.8
Do.....	60.00	1	5.9	3	18.8	15	88.2	14	87.5
Do.....	65.00			1	6.3			15	93.8
Do.....	66.00	2	11.8	1	6.3	17	100.0	16	100.0
Total.....		17	100.0	16	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

I.—SUMMARY OF NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS.

WESTERN UNION TELEGRAPH COMPANY.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.	Num-ber.	Per-cent.
ALL CITIES.									
Operators.....	\$15.00	1	0.03			1	0.03		
Do.....	18.00	2	.1			3	.1		
Do.....	20.00	2	.1			5	.1		
Do.....	22.00	1	.03	1	0.04	6	.2	1	0.04
Do.....	23.00			2	.1			3	.1
Do.....	24.20	3	.1			9	.3		
Do.....	25.00	3	.1	21	.8	12	.3	24	.9
Do.....	26.00	1	.03	1	.04	13	.4	25	.9
Do.....	27.50	5	.1	2	.1	18	.5	27	1.0
Do.....	30.00	2	.1	40	1.4	20	.6	67	2.4
Do.....	33.00	46	1.3	55	2.0	66	1.9	122	4.4
Do.....	35.00	30	.8	80	2.9	96	2.7	202	7.3
Do.....	35.65			1	.04			203	7.3
Do.....	37.50			2	.1			205	7.4
Do.....	38.50	76	2.1	15	.5	172	4.8	220	7.9
Do.....	40.00	11	.3	106	3.8	183	5.2	326	11.7
Do.....	42.00			1	.04			327	11.7
Do.....	42.50			1	.04			328	11.8
Do.....	44.00	112	3.2	22	.8	295	8.3	350	12.6
Do.....	45.00	36	1.0	82	2.9	331	9.3	432	15.5
Do.....	46.75	1	.03			332	9.4		
Do.....	47.50			3	.1			435	15.6
Do.....	49.50	79	2.2	15	.5	411	11.6	450	16.2
Do.....	50.00	22	.6	140	5.0	433	12.2	590	21.2
Do.....	52.00			2	.1			592	21.3
Do.....	52.50			2	.1			594	21.3
Do.....	55.00	227	6.4	166	6.0	660	18.6	760	27.3
Do.....	57.50			1	.04			761	27.3
Do.....	59.00			1	.04			762	27.4
Do.....	60.00	39	1.1	227	8.2	699	19.7	989	35.5
Do.....	60.50	173	4.9	31	1.1	872	24.6	1,020	36.6
Do.....	62.00			2	.1			1,022	36.7
Do.....	62.70	1	.03	1	.04	873	24.6	1,023	36.7
Do.....	65.00	49	1.4	270	9.7	922	26.0	1,293	46.4
Do.....	65.20			1	.04			1,294	46.5
Do.....	66.00	366	10.3	55	2.0	1,288	36.3	1,349	48.5
Do.....	70.00	17	.5	320	11.5	1,305	36.8	1,669	59.9
Do.....	71.50	276	7.8	41	1.5	1,581	44.5	1,710	61.4
Do.....	72.00			1	.04			1,711	61.5
Do.....	75.00	17	.5	392	14.1	1,598	45.0	2,103	75.5
Do.....	77.00	618	17.4	66	2.4	2,216	62.4	2,169	77.9
Do.....	79.75	1	.03			2,217	62.5		
Do.....	80.00	23	.6	274	9.8	2,240	63.1	2,443	87.8
Do.....	82.00	11	.3			2,251	63.4		
Do.....	82.50	830	23.4	125	4.5	3,081	86.8	2,568	92.2
Do.....	85.00	120	3.4	70	2.5	3,201	90.2	2,638	94.8
Do.....	85.80	2	.1			3,203	90.3		
Do.....	88.00	243	6.8	60	2.2	3,446	97.1	2,698	96.9
Do.....	90.00	15	.4	8	.3	3,461	97.5	2,706	97.2
Do.....	90.75	1	.03			3,462	97.5		
Do.....	91.00			37	1.3			2,743	98.5
Do.....	93.50	57	1.6	9	.3	3,519	99.2	2,752	98.9
Do.....	95.00	4	.1	6	.2	3,523	99.3	2,758	99.1
Do.....	99.00	14	.4	9	.3	3,537	99.7	2,767	99.4
Do.....	100.00			8	.3			2,775	99.7
Do.....	104.00	5	.1	4	.1	3,542	99.8	2,779	99.8
Do.....	104.50	3	.1	1	.04	3,545	99.9	2,780	99.9
Do.....	110.00	4	.1	3	.1	3,549	100.0	2,783	99.9
Do.....	137.00			1	.04			2,784	100.0
Total.....		3,549	100.0	2,784	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

I.—SUMMARY OF NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

WESTERN UNION TELEGRAPH COMPANY—Concluded.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
ALL CITIES—concluded.									
Operators or managers, branch.....	\$5.00	4	0.9	4	1.3	4	0.9	4	1.3
Do.....	10.00	1	.2	3	1.0	5	1.1	7	2.2
Do.....	11.00	3	.7	1	.3	8	1.8	8	2.6
Do.....	15.00	1	.2	2	.6	9	2.0	10	3.2
Do.....	22.00	1	.2	1	.3	10	2.3	11	3.5
Do.....	25.00	3	.7	3	1.0	13	2.9	14	4.5
Do.....	27.50	13	2.9	1	.3	26	5.9	15	4.8
Do.....	28.60	1	.2	1	.3	27	6.1	16	5.1
Do.....	30.00	4	.9	17	5.4	31	7.0	33	10.6
Do.....	33.00	45	10.2	4	1.3	76	17.2	37	11.9
Do.....	35.00	8	1.8	32	10.3	84	19.0	69	22.1
Do.....	38.00	10	2.3	4	1.3	94	21.2	73	23.4
Do.....	38.50	61	13.8	10	3.2	155	35.0	83	26.6
Do.....	39.00			1	.3			84	26.9
Do.....	40.00	17	3.8	45	14.4	172	38.8	129	41.3
Do.....	44.00	56	12.6	13	4.2	228	51.5	142	45.5
Do.....	45.00	9	2.0	32	10.3	237	53.5	174	55.8
Do.....	47.30	1	.2			238	53.7		
Do.....	49.00			1	.3			175	56.1
Do.....	49.50	31	7.0	4	1.3	269	60.7	179	57.4
Do.....	50.00	13	2.9	39	12.5	282	63.7	218	69.9
Do.....	55.00	51	11.5	20	6.4	333	75.2	238	76.3
Do.....	60.00	4	.9	19	6.1	337	76.1	257	82.4
Do.....	60.50	15	3.4	3	1.0	352	79.5	260	83.3
Do.....	61.00			1	.3			261	83.7
Do.....	65.00	4	.9	11	3.5	356	80.4	272	87.2
Do.....	66.00	28	6.3	5	1.6	384	86.7	277	88.8
Do.....	70.00	1	.2	6	1.9	385	86.9	283	90.7
Do.....	71.50	12	2.7	2	.6	397	89.6	285	91.3
Do.....	75.00			2	.6			287	92.0
Do.....	77.00	13	2.9	3	1.0	410	92.6	290	92.9
Do.....	82.50	12	2.7	5	1.6	422	95.3	295	94.6
Do.....	85.00			2	.6			297	95.2
Do.....	88.00	7	1.6	2	.6	429	96.8	299	95.8
Do.....	93.00			2	.6			301	96.5
Do.....	93.50	3	.7	1	.3	432	97.5	302	96.8
Do.....	98.00			1	.3			303	97.1
Do.....	99.00	3	.7	3	1.0	435	98.2	306	98.1
Do.....	104.50	1	.2	1	.3	436	98.4	307	98.4
Do.....	110.00	3	.7			439	99.1		
Do.....	115.00			1	.3			308	98.7
Do.....	115.50	1	.2	1	.3	440	99.3	309	99.0
Do.....	137.50	3	.7	3	1.0	443	100.0	312	100.0
Total.....		443	100.0	312	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

I.—SUMMARY OF NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
ALL CITIES.									
Operators.....	\$4.12	1	0.1			1	0.1		
Do.....	14.00			1	0.1			1	.1
Do.....	15.00	2	.1			3	.2		
Do.....	20.00			1	.1			2	.2
Do.....	21.66			2	.2			4	.3
Do.....	22.00	1	.1	3	.3	4	.3	7	.6
Do.....	25.00			1	.1			8	.7
Do.....	26.00	1	.1			5	.3		
Do.....	27.50	3	.2	2	.2	8	.5	10	.9
Do.....	30.00	1	.1	4	.3	9	.6	14	1.2
Do.....	31.30	1	.1			10	.7		
Do.....	33.00	9	.6	8	.7	19	1.2	22	1.9
Do.....	34.66			1	.1			23	2.0
Do.....	35.00	3	.2	21	1.8	22	1.4	44	3.8
Do.....	37.50			1	.1			45	3.8
Do.....	38.50	24	1.6	11	.9	46	3.0	56	4.8
Do.....	39.00			10	.9			66	5.6
Do.....	40.00	8	.5	26	2.2	54	3.6	92	7.8
Do.....	42.50	2	.1			56	3.7		
Do.....	44.00	32	2.1	19	1.6	88	5.8	111	9.5
Do.....	45.00	19	1.2	30	2.6	107	7.0	141	12.0
Do.....	45.91	1	.1			108	7.1		
Do.....	48.00	3	.2	2	.2	111	7.3	143	12.2
Do.....	49.00			2	.2			145	12.4
Do.....	49.50	39	2.6	15	1.3	150	9.9	160	13.6
Do.....	50.00	13	.9	37	3.2	163	10.7	197	16.8
Do.....	52.50	12	.8	22	1.9	175	11.5	219	18.7
Do.....	54.00			1	.1			220	18.8
Do.....	54.25	1	.1			176	11.6		
Do.....	54.55	1	.1			177	11.6		
Do.....	54.58	1	.1			178	11.7		
Do.....	55.00	102	6.7	53	4.5	280	18.4	273	23.3
Do.....	56.34	1	.1			281	18.5		
Do.....	57.50	7	.5	7	.6	288	18.9	280	23.9
Do.....	60.00	45	3.0	49	4.2	333	21.9	329	28.0
Do.....	60.50	69	4.5	44	3.8	402	26.4	373	31.8
Do.....	62.50	17	1.1	6	.5	419	27.5	379	32.3
Do.....	62.60	1	.1			420	27.6		
Do.....	65.00	33	2.2	58	4.9	453	29.8	437	37.3
Do.....	66.00	103	6.8	51	4.3	556	36.6	488	41.6
Do.....	66.77	1	.1			557	36.6		
Do.....	70.00	34	2.2	51	4.3	591	38.9	539	46.0
Do.....	70.95	1	.1			592	38.9		
Do.....	71.07			1	.1			540	46.0
Do.....	71.50	125	8.2	74	6.3	717	47.1	614	52.3
Do.....	73.03	3	.2			720	47.3		
Do.....	75.00	19	1.2	68	5.8	739	48.6	682	58.1
Do.....	75.12	1	.1			740	48.7		
Do.....	76.37	2	.1			742	48.8		
Do.....	77.00	185	12.2	95	8.1	927	60.9	777	66.2
Do.....	77.50	3	.2			930	61.1		
Do.....	80.00	15	1.0	26	2.2	945	62.1	803	68.5
Do.....	82.50	277	18.2	177	15.1	1,222	80.3	980	83.5
Do.....	83.50	110	7.2	54	4.6	1,332	87.6	1,034	88.2
Do.....	85.00	21	1.4	8	.7	1,353	89.0	1,042	88.8
Do.....	88.00	88	5.8	72	6.1	1,441	94.7	1,114	95.0
Do.....	90.00	36	2.4	25	2.1	1,477	97.1	1,139	97.1
Do.....	91.00	3	.2	5	.4	1,480	97.3	1,144	97.5
Do.....	93.50	14	.9	9	.8	1,494	98.2	1,153	98.3
Do.....	95.00	9	.6	10	.9	1,503	98.8	1,163	99.1
Do.....	98.00	1	.1	3	.3	1,504	98.9	1,166	99.4
Do.....	99.00	10	.7	6	.5	1,514	99.5	1,172	99.9

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

I.—SUMMARY OF NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Continued.

POSTAL TELEGRAPH-CABLE COMPANY—Continued.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
ALL CITIES—continued.									
Operators.....	\$100.00			1	0.1			1,173	100.0
Do.....	104.00	2	.1			1,516	99.7		
Do.....	115.50	1	.1			1,517	99.7		
Do.....	118.50	4	.3			1,521	100.0		
Total.....		1,521	100.0	1,173	100.0				
Operators or managers, branch.....	15.00	2	.4	1	.2	2	.4	1	.2
Do.....	16.50	1	.2	1	.2	3	.5	2	.4
Do.....	20.00	2	.4	1	.2	5	.9	3	.6
Do.....	22.00	12	2.1	5	1.0	17	3.0	8	1.6
Do.....	24.00	2	.4			19	3.4		
Do.....	25.00	1	.2	8	1.6	20	3.5	16	3.2
Do.....	26.00	3	.5	2	.4	23	4.1	18	3.7
Do.....	27.50	22	3.9	14	2.8	45	7.9	32	6.5
Do.....	30.00	3	.5	7	1.4	48	8.5	39	7.9
Do.....	33.00	33	5.8	20	4.1	81	14.3	59	12.0
Do.....	35.00	9	1.6	11	2.2	90	15.9	70	14.2
Do.....	38.00			2	.4			72	14.6
Do.....	38.50	60	10.6	31	6.3	150	26.5	103	20.9
Do.....	39.00	1	.2	2	.4	151	26.6	105	21.3
Do.....	40.00	4	.7	18	3.7	155	27.3	123	24.9
Do.....	43.00			1	.2			124	25.2
Do.....	43.50					156	27.5		
Do.....	44.00	33	5.8	23	4.7	189	33.3	147	29.8
Do.....	45.00	22	3.9	28	5.7	211	37.2	175	35.5
Do.....	48.00	1	.2	1	.2	212	37.4	176	35.7
Do.....	49.50	11	2.0	9	1.8	223	39.3	185	37.5
Do.....	50.00	33	5.8	37	7.5	256	45.1	222	45.0
Do.....	52.00			1	.2			223	45.2
Do.....	52.50	15	2.6	19	3.9	271	47.8	242	49.1
Do.....	54.98	1	.2			272	48.0		
Do.....	55.00	44	7.8	28	5.7	316	55.7	270	54.8
Do.....	58.50	41	7.2	31	6.3	357	63.0	301	61.1
Do.....	60.00	1	.2	6	1.2	358	63.1	307	62.3
Do.....	60.50	10	1.8	11	2.2	368	64.9	318	64.5
Do.....	62.00	1	.2			369	65.1		
Do.....	65.00			2	.4			320	64.9
Do.....	66.00	33	5.8	26	5.3	402	70.9	346	70.2
Do.....	70.00	9	1.6	13	2.6	411	72.5	359	72.8
Do.....	71.50	16	2.8	11	2.2	427	75.3	370	75.1
Do.....	75.00	18	3.2	23	4.7	445	78.5	393	79.7
Do.....	75.68			1	.2			394	79.9
Do.....	77.00	14	2.5	7	1.4	459	81.0	401	81.3
Do.....	80.00	1	.2	4	.8	460	81.1	405	82.2
Do.....	81.00	2	.4			462	81.5		
Do.....	82.50	37	6.5	32	6.5	499	88.0	437	88.6
Do.....	85.00	13	2.3	6	1.2	512	90.3	443	89.9
Do.....	85.80	1	.2	1	.2	513	90.5	444	90.1
Do.....	88.00	15	2.6	12	2.4	528	93.1	456	92.5
Do.....	91.00	1	.2	1	.2	529	93.3	457	92.7
Do.....	93.50	4	.7	4	.8	533	94.0	461	93.5
Do.....	95.00	4	.7	5	1.0	537	94.7	466	94.5
Do.....	99.00	3	.5	2	.4	540	95.2	468	94.9
Do.....	100.00	5	.9	5	1.0	545	96.1	473	95.9
Do.....	104.50	1	.2			546	96.3		
Do.....	105.00	1	.2	1	.2	547	96.5	474	96.1

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANIES—Continued.

I.—SUMMARY OF NUMBER AND PER CENT OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES, AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY—Concluded.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
ALL CITIES—concluded.									
Operators or managers, branch.....	\$110.00	5	0.9	5	1.0	552	97.4	479	97.2
Do.....	120.00	5	.9	3	.6	557	98.2	482	97.8
Do.....	121.00			1	.2			483	98.0
Do.....	126.50	2	.4	2	.4	559	98.6	485	98.4
Do.....	130.00			1	.2			486	98.6
Do.....	152.53	3	.5	2	.4	562	99.1	488	99.0
Do.....	166.83	3	.5	2	.4	565	99.6	490	99.4
Do.....	177.67	1	.2	2	.4	566	99.8	492	99.8
Do.....	200.85	1	.2	1	.2	567	100.0	493	100.0
Total.....		567	100.0	493	100.0				

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF
AS REPORTED BYJ. -AVERAGE RATE OF WAGES AND AVERAGE EARNINGS OF OPERATORS AND OF BRANCH
OPERATORS OR MANAGERS, BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

City.	Number of employees.					
	1907.			1908.		
	Male.	Female.	Total.	Male.	Female.	Total.
OPERATORS.						
Atlanta, Ga.....	96	19	115	69	14	83
Boston, Mass.....	118	42	160	70	48	118
Buffalo, N. Y.....	74	42	116	47	49	96
Chicago, Ill.....	701	165	866	430	151	581
Cleveland, Ohio.....	80	12	92	68	18	86
Dallas, Tex.....				79	7	86
Denver, Colo.....	69	13	82	48	11	59
Kansas City, Mo.....	130	39	169	89	32	121
Los Angeles, Cal.....	74	10	84	40	14	54
Louisville, Ky.....	36	1	37	27	2	29
Minneapolis, Minn.....	30	1	31	20	1	21
Mobile, Ala.....	7		7	4	1	5
Nashville, Tenn.....	79	6	85	51	4	55
New Orleans, La.....	64	8	72	49	11	60
New York, N. Y.....	a 481	205	a 686	b 344	a 197	c 541
Ogden, Utah.....	2		2		1	1
Omaha, Nebr.....	58	10	68	37	13	50
Philadelphia, Pa.....	74	14	88	72	19	91
Pittsburg, Pa.....	121	13	134	59	14	73
Portland, Oreg.....	41	5	46	36	4	40
Richmond, Va.....	65	5	70	38	6	44
St. Louis, Mo.....	197	49	246	134	65	199
Salt Lake City, Utah.....				26	2	28
San Francisco, Cal.....	154	31	185	105	51	156
Seattle, Wash.....	32	3	35	23	5	28
Washington, D. C.....	70	7	77	70	9	79
OPERATORS OR MANAGERS, BRANCH.						
Boston, Mass.....	23	d 48	d 71	29	e 38	e 67
Chicago, Ill.....	188	87	275	98	56	154
Cleveland, Ohio.....	8	8	16	6	11	17
Dallas, Tex.....					3	3
Minneapolis, Minn.....	6	12	18	2	13	15
Omaha, Nebr.....	2		2	3		3
Philadelphia, Pa.....	37	16	53	36	12	48
Washington, D. C.....	f 11	g 5	h 16	d 10	g 3	i 13

a Not including 1 pieceworker.

b Not including 2 pieceworkers.

c Not including 3 pieceworkers.

d Including 4, rate of wages not reported.

e Including 1, rate of wages not reported.

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908.
COMPANIES—Continued.J.—AVERAGE RATE OF WAGES AND AVERAGE EARNINGS OF OPERATORS AND OF BRANCH
OPERATORS OR MANAGERS, BY CITIES.

WESTERN UNION TELEGRAPH COMPANY.

Average rate of wages.						Average earnings.					
1907.			1908.			1907.			1908.		
Male.	Fe- male.	Total.	Male.	Fe- male.	Total.	Male.	Fe- male.	Total.	Male.	Fe- male.	Total.
\$70.97	\$66.58	\$70.25	\$67.39	\$60.14	\$66.17	\$82.61	\$61.36	\$79.10	\$75.63	\$68.75	\$74.47
65.62	54.92	62.81	61.47	51.43	57.39	71.32	52.49	66.38	67.66	49.98	60.47
61.83	49.49	57.36	55.87	45.92	50.79	48.89	43.61	46.98	46.92	39.75	43.26
77.07	52.43	72.38	72.77	47.07	66.09	73.31	44.27	67.78	77.46	41.76	68.18
67.71	55.92	66.17	61.85	43.08	57.92	69.38	49.51	66.79	57.91	36.11	56.35
			68.75	50.86	67.29				66.88	41.46	64.81
72.06	63.46	70.70	62.00	62.36	62.08	78.15	59.39	75.21	66.24	63.39	65.71
75.77	61.06	72.38	71.34	52.53	66.36	76.96	55.05	71.90	78.93	50.18	71.32
81.16	63.40	79.05	73.50	65.00	71.30	85.99	47.16	81.36	73.23	66.98	71.61
66.61	71.50	66.74	65.89	55.75	65.19	68.92	51.35	68.44	61.42	44.98	58.74
64.35	60.50	64.23	57.75	65.00	58.10	67.14	47.12	69.72	44.10	54.37	44.59
69.14		69.14	71.50	77.09	72.60	74.12		74.12	79.10	77.09	78.68
67.87	50.42	66.64	63.81	43.75	62.35	61.15	47.83	60.21	63.73	39.42	61.97
71.41	61.19	70.28	67.78	52.91	65.06	79.02	59.40	76.84	65.65	48.50	62.50
79.86	50.27	71.02	74.71	49.09	65.38	70.93	45.80	63.44	66.16	42.16	57.42
66.00		66.00		66.00	66.00	43.45		43.45		66.00	66.00
72.91	54.45	70.19	68.41	51.00	63.88	70.19	41.66	66.00	73.57	51.53	67.84
72.59	56.96	70.10	72.64	53.92	68.73	73.96	48.63	69.93	72.82	48.84	67.82
75.39	53.42	73.26	69.84	64.25	68.77	76.38	53.78	74.19	67.77	60.59	66.40
79.85	68.20	77.28	67.19	62.50	66.73	89.39	60.00	86.20	66.65	65.09	66.50
68.88	60.90	68.31	68.26	54.50	66.39	71.09	41.11	68.95	74.80	58.87	71.94
75.27	55.23	71.28	70.87	50.25	61.14	71.51	53.60	67.94	64.69	44.45	58.08
			62.31	60.50	62.18				65.05	73.95	65.69
83.93	62.75	80.38	75.19	57.66	69.16	91.05	59.19	85.71	75.54	58.85	68.45
82.95	62.33	81.19	72.63	54.00	69.30	81.81	77.67	84.19	70.26	39.86	64.83
78.07	61.14	76.53	74.46	55.72	72.33	77.13	61.64	75.99	77.23	55.45	74.75
55.56	40.33	45.48	50.02	37.96	43.34	52.39	41.38	44.95	55.11	34.41	43.01
55.25	41.70	50.96	53.05	44.93	50.09	33.97	32.80	33.60	44.01	37.09	41.50
47.81	40.56	44.19	53.58	37.36	43.09	47.81	40.56	44.19	55.68	38.27	44.42
				36.67	36.67					36.67	36.67
44.92	39.42	41.25	56.00	38.08	40.67	45.27	37.83	40.31	56.00	32.69	40.16
88.00		88.00	77.67		77.67	88.00		88.00	77.67		77.67
59.68	43.16	54.69	59.81	44.00	55.86	60.44	36.33	53.16	60.60	43.51	56.33
42.94	38.50	41.73	48.83	55.00	49.71	41.86	36.38	40.15	43.19	38.05	42.00

/ Including 3, rate of wages not reported.

g Including 2, rate of wages not reported.

h Including 5, rate of wages not reported.

i Including 6, rate of wages not reported.

TABLE VI.—RATES OF WAGES, EARNINGS, AND TIME EMPLOYED OF AS REPORTED BY

J. AVERAGE RATE OF WAGES AND AVERAGE EARNINGS OF OPERATORS AND OF BRANCH OPERATORS OR MANAGERS, BY CITIES—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY.

City.	Number of employees.					
	1907.			1908.		
	Male.	Female.	Total.	Male.	Female.	Total.
OPERATORS.						
Atlanta, Ga.	7	1	8	9	1	10
Birmingham, Ala.	60	1	61	46	1	47
Boston, Mass.	69	11	80	48	21	69
Buffalo, N. Y.	32	4	36	21	3	24
Chicago, Ill.	^a 341	^b 42	^c 383	240	51	291
Cleveland, Ohio.	46	5	51	28	9	37
Dallas, Tex.	28		28	19		19
Denver, Colo.	22	4	26	16	3	19
Kansas City, Mo.	31	3	34	29	1	30
Los Angeles, Cal.	16	3	19	14	1	15
Louisville, Ky.	11	3	14	8	2	10
Minneapolis, Minn.	14	1	15	12	5	17
Mobile, Ala.	3		3	4		4
Nashville, Tenn.	5		5	3		3
New Orleans, La.	47		47	31	1	32
New York, N. Y.	257	72	329	^d 163	84	^d 247
Omaha, Nebr.	14		14	8		8
Philadelphia, Pa.	103	13	116	54	16	70
Pittsburg, Pa.	52	19	71	34	12	46
Portland, Oreg.	5	1	6	3	1	4
Richmond, Va.	6		6	3	1	4
St. Louis, Mo.	13	10	23	38	23	61
Salt Lake City, Utah.	5		5	1		1
San Francisco, Cal.	48	4	52	27	6	33
Seattle, Wash.	15	1	16	10	2	12
Washington, D. C.	62	12	74	54	7	61
OPERATORS OR MANAGERS, BRANCH.						
Atlanta, Ga.	5	5	10	5	6	11
Birmingham, Ala.					1	1
Boston, Mass.	19	16	35	10	14	24
Buffalo, N. Y.	7	7	14	6	8	14
Chicago, Ill.	^e 46	15	^e 61	^f 32	10	^f 42
Cleveland, Ohio.	7	9	16	6	10	16
Dallas, Tex.		1	1			
Denver, Colo.		4	4	2	3	5
Kansas City, Mo.	11	9	20	10	7	17
Los Angeles, Cal.	7	4	11	4	6	10
Louisville, Ky.	4	2	6	3	1	4
Minneapolis, Minn.	9	4	13	5	4	9
Mobile, Ala.	2		2	1	1	2
Nashville, Tenn.	1		1	1		1
New Orleans, La.	5	4	9	2	3	5
New York, N. Y.	^g 188	67	^g 258	^h 146	66	^h 212
Omaha, Nebr.	2	2	4	3	1	4
Philadelphia, Pa.	32	5	37	27	5	32
Pittsburg, Pa.	10	15	25	7	14	21
Portland, Oreg.	ⁱ 2	ⁱ 1	^h 3	ⁱ 2	ⁱ 1	^h 3
Richmond, Va.	2		2	ⁱ 1		ⁱ 2
St. Louis, Mo.	ⁱ 5	^h 12	^j 17	ⁱ 7	ⁱ 26	^h 33
San Francisco, Cal.	9	11	20	5	13	18
Seattle, Wash.	1	ⁱ 2	ⁱ 3		2	2
Washington, D. C.	14	3	17	11	5	16

^a Not including 1 who worked by the job.^b Not including 1 who worked on a commission basis.^c Not including 1 who worked on a commission basis and 1 who worked by the job.^d Including 1 who worked on a commission basis.^e Including 3, sex not reported, and 9, rate of wages not reported.

EMPLOYEES IN TELEGRAPH OFFICES, DURING APRIL, 1907 AND 1908,
COMPANIES—Concluded.J.—AVERAGE RATE OF WAGES AND AVERAGE EARNINGS OF OPERATORS AND OF BRANCH
OPERATORS OR MANAGERS, BY CITIES—Concluded.

POSTAL TELEGRAPH-CABLE COMPANY.

Average rate of wages.						Average earnings.					
1907.			1908.			1907.			1908.		
Male.	Fe- male.	Total.	Male.	Fe- male.	Total.	Male.	Fe- male.	Total.	Male.	Fe- male.	Total.
\$78.57	\$71.50	\$77.69	\$76.89	\$71.50	\$76.35	\$121.39	\$71.50	\$115.16	\$66.44	\$71.50	\$66.95
79.62	55.00	79.21	77.85	55.00	77.36	77.22	52.88	76.82	81.29	50.64	80.64
67.75	51.76	65.55	67.88	52.52	63.20	65.76	48.29	63.35	82.88	43.84	71.00
57.17	49.49	56.76	60.23	49.49	58.89	60.50	49.84	59.32	66.06	48.57	63.87
72.81	59.33	71.33	73.44	54.01	70.04	74.32	52.23	71.85	69.03	50.93	65.86
63.00	64.90	63.19	63.59	52.89	60.99	57.52	61.51	57.91	58.82	48.62	56.34
77.79		77.79	71.84		71.84	79.24		79.24	81.66		81.66
72.34	53.63	69.46	65.19	62.00	64.68	58.91	43.41	56.53	47.34	61.05	49.51
70.21	47.00	68.16	69.12	77.00	69.38	69.91	38.03	67.10	60.85	87.76	61.75
79.84	66.00	77.66	76.00	60.00	74.93	74.97	61.22	72.80	67.99	59.31	67.41
62.50	42.17	58.14	61.69	52.25	59.80	78.09	40.70	70.08	77.26	53.23	72.45
60.04	77.00	64.90	72.63	53.10	66.88	62.75	74.04	63.50	74.67	42.61	65.24
71.33		71.33	73.88		73.88	75.62		75.62	69.79		69.79
61.60		61.60	62.33		62.33	45.42		45.42	75.15		75.15
77.94		77.94	75.42	82.50	75.64	75.19		75.19	81.82	88.21	82.02
80.22	54.95	74.68	79.05	51.10	69.51	83.51	51.64	76.53	89.44	43.26	73.74
66.50		66.50	68.75		68.75	49.10		49.10	52.55		52.55
62.79	48.23	61.16	60.77	39.84	55.99	60.42	46.46	58.85	68.04	35.33	60.56
74.78	60.50	70.96	74.24	63.71	71.49	82.37	54.52	74.91	78.50	58.72	73.34
83.60	66.00	80.67	84.33	75.00	82.00	97.15	66.00	91.96	93.35	75.00	88.77
73.00		73.00	71.50	60.00	68.63	76.07		76.07	78.20	60.00	73.65
78.58	47.50	65.07	76.68	47.63	65.73	93.36	45.31	72.47	68.67	45.69	60.01
79.20		79.20	82.50		82.50	73.78		73.78	97.10		97.10
88.67	69.88	87.22	90.09	67.50	85.98	87.07	64.72	85.35	98.15	67.05	92.49
76.34	66.00	75.69	79.95	68.00	77.96	81.10	76.14	80.79	82.27	70.72	80.34
73.30	55.83	70.47	68.45	56.43	67.07	76.61	51.79	72.58	70.92	56.10	69.22
34.10	35.20	34.65	28.70	44.25	37.18	43.29	54.40	48.84	39.00	42.30	40.80
				40.00	40.00					40.00	40.00
67.70	40.15	55.11	75.83	43.72	57.10	75.84	42.09	60.41	78.68	41.18	56.81
67.57	38.70	53.13	69.66	39.48	52.42	75.46	42.54	59.00	72.41	43.97	56.16
54.26	36.57	49.15	59.54	38.55	53.71	66.07	50.23	61.97	75.84	52.16	69.77
44.07	36.00	39.53	47.50	33.45	38.72	50.99	40.98	45.35	60.26	33.59	43.59
		50.00					50.00	50.00			
	39.88	39.88	60.05	38.50	47.30		51.32	51.32	81.66	54.34	65.27
55.18	29.50	43.63	56.50	31.79	46.32	70.13	27.28	50.85	65.69	37.19	53.95
58.21	50.88	55.55	60.75	47.33	52.70	54.07	55.11	54.45	54.46	43.63	47.96
30.25	27.50	29.33	31.17	27.50	30.25	36.23	32.38	34.94	37.67	27.50	35.13
64.78	44.00	58.38	83.60	51.88	69.50	81.70	45.28	70.49	91.29	53.24	74.38
77.00		77.00	75.00	71.50	73.25	82.88		82.88	75.00	71.50	73.25
38.50		38.50	38.50		33.50	38.50		38.50	38.50		38.50
74.80	50.88	64.17	84.25	63.50	71.80	74.80	50.35	63.93	86.49	63.50	72.70
72.89	48.00	66.20	74.88	49.28	69.15	79.26	50.73	71.76	80.04	51.74	71.23
71.50	54.25	62.88	71.50	70.00	71.13	81.50	54.25	67.38	54.33	70.00	58.25
60.84	36.00	57.49	62.98	40.10	59.41	60.70	30.70	56.64	68.27	41.84	64.14
64.10	47.03	53.86	65.64	53.25	57.38	67.57	42.99	52.82	70.43	53.78	59.33
55.00		55.00	60.00		60.00	62.81	50.00	58.54	63.53	50.00	59.02
30.25		30.25		35.00	35.00	30.25		30.25	67.16	35.00	51.08
66.00	37.95	45.96	67.00	38.02	43.63	92.22	50.69	62.91	66.57	42.13	47.32
78.89	55.05	65.78	66.00	49.85	54.33	96.76	64.71	79.13	61.38	47.24	51.18
77.00	44.00	60.50		70.84	70.84	87.94	49.49	62.31		70.84	70.84
35.54	28.17	34.24	41.41	42.10	41.63	34.33	30.28	33.61	43.94	42.64	43.54

/ Including 3, sex not reported, and 6, rate of wages not reported.

g Including 3, sex not reported.

h Including 2, rate of wages not reported.

i Including 1, rate of wages not reported.

j Including 3, rate of wages not reported.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Bookkeepers.....	\$130.00	8	1		1	
Do.....	85.00	7½			1	
Bookkeepers, assistant.....	75.00	8	1			
Do.....	91.66	8			1	
Total at 8 hours.....			1		1	
Bookkeepers, chief.....	174.42	9	1		1	
Bookkeepers, chief, assistant.....	109.63	9	1			
Do.....	124.58	9			1	
Total at 9 hours.....			1		1	
Carpenters.....	69.33	9	1		1	
Cashiers.....	174.42	9	1		1	
Cashiers.....	90.00	8	1		1	
Do.....	125.00	8	1		1	
Total at 8 hours.....			2		2	
Cashiers, assistant.....	109.63	9	1			
Do.....	119.60	9			1	
Total at 9 hours.....			1		1	
Clerks.....	44.85	12½	1		1	
Clerks.....	39.87	11½	1		1	
Do.....	44.85	11½			1	
Do.....	59.80	11½	1			
Total at 11½ hours.....			2		2	
Clerks.....	32.41	10½		1		1
Do.....	44.85	10½	1		1	
Do.....	64.78	10½	1		1	
Total at 10½ hours.....			2	1	2	1
Clerks.....	29.90	10	2	1	1	
Do.....	34.88	10			1	
Total at 10 hours.....			2	1	2	
Clerks.....	24.92	9½	3		2	
Do.....	29.90	9½	3		3	
Do.....	34.88	9½	4		2	
Do.....	39.87	9½	1	1	1	1
Total at 9½ hours.....			11	1	8	1
Clerks.....	21.67	9	1	14	2	16
Do.....	24.92	9	19	8	20	6
Do.....	26.00	9	13	3	15	9
Do.....	26.22	9		1		
Do.....	29.90	9	28	9	25	10
Do.....	30.33	9	8	9	2	2
Do.....	32.41	9	2		3	
Do.....	34.67	9	4	5	3	1
Do.....	34.88	9	16	12	16	8
Do.....	35.21	9	1			
Do.....	38.35	9	1		1	
Do.....	39.00	9	4	2	4	3
Do.....	39.87	9	18	8	13	9
Do.....	43.33	9	4		4	
Do.....	44.85	9	6	3	7	4
Do.....	47.67	9	4	1	5	1

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Clerks.....	\$48.30	9			1	
Do.....	49.31	9	1		1	
Do.....	49.83	9	6	5	11	5
Do.....	52.00	9	2		3	1
Do.....	52.43	9		1		
Do.....	54.17	9		1		
Do.....	54.82	9	12		12	
Do.....	56.33	9			1	
Do.....	56.77	9	1			
Do.....	59.80	9	5	1	7	
Do.....	60.67	9				1
Do.....	61.97	9			1	
Do.....	64.78	9	6	1	4	2
Do.....	65.00	9	2		3	
Do.....	69.33	9	4	1	3	
Do.....	69.77	9	2	1	1	
Do.....	73.67	9			1	
Do.....	73.73	9	1			
Do.....	74.75	9	2		1	1
Do.....	76.27	9		1		
Do.....	76.74	9	1			
Do.....	78.00	9			1	1
Do.....	79.73	9			5	
Do.....	80.60	9				1
Do.....	81.03	9	1			
Do.....	82.33	9			1	
Do.....	84.72	9	2			
Do.....	86.67	9	1		1	
Do.....	94.68	9			1	
Do.....	108.33	9			1	
Do.....	109.63	9	1			
Do.....	114.62	9			1	
Total at 9 hours.....			179	87	181	81
Clerks.....	24.92	8½	1		1	
Do.....	29.90	8½	4	1	4	1
Do.....	34.88	8½	4	1	3	
Do.....	39.87	8½	5	4	4	2
Do.....	44.85	8½		2	1	3
Do.....	47.36	8½	1		1	
Do.....	49.83	8½			1	
Do.....	49.88	8½	1		1	
Do.....	54.82	8½				
Do.....	58.80	8½		1		
Do.....	59.80	8½	1		1	
Do.....	64.78	8½				1
Do.....	69.77	8½	1		1	
Total at 8½ hours.....			18	10	18	7
Clerks.....	24.00	8		1		
Do.....	25.00	8	1		2	2
Do.....	27.43	8	1			
Do.....	29.90	8	1		2	
Do.....	30.00	8	2	8	2	17
Do.....	33.00	8				2
Do.....	34.00	8				1
Do.....	34.88	8	1	1	1	
Do.....	35.00	8	1	10	1	12
Do.....	37.50	8		9		5
Do.....	39.87	8				1
Do.....	40.00	8	1	5	2	11
Do.....	42.50	8		2		1
Do.....	43.00	8		1		1
Do.....	44.85	8	1		1	
Do.....	45.00	8	1	7		6
Do.....	47.50	8		4		4
Do.....	48.00	8				1
Do.....	50.00	8	3	9	4	11

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Clerks.....	\$55.00	8	1	1	1	1
Do.....	60.00	8	3	1	2	1
Do.....	65.00	8		3	1	3
Do.....	70.00	8			1	
Do.....	75.00	8	6		8	
Do.....	80.00	8	3		3	
Do.....	85.00	8	1		2	
Do.....	90.00	8	1		1	
Do.....	95.00	8	3		2	
Do.....	100.00	8	1			
Do.....	105.00	8			1	
Do.....	110.00	8	1		2	
Do.....	125.00	8	2		2	
Do.....	130.00	8	1		1	
Do.....	135.00	8	2		2	
Do.....	140.00	8	1		1	
Do.....	150.00	8	1		1	
Do.....	160.00	8	1			
Do.....	200.00	8	1			
Do.....	225.00	8	1		1	
Total at 8 hours.....			43	62	47	80
Clerks.....	21.67	7½			1	
Do.....	26.00	7½	7		15	
Do.....	27.43	7½	1		1	
Do.....	29.90	7½			1	
Do.....	30.33	7½	7		7	
Do.....	34.88	7½	2		2	
Do.....	39.00	7½	3			
Do.....	39.87	7½	1		1	
Do.....	40.00	7½	1		1	
Do.....	43.33	7½	1		1	
Do.....	47.67	7½	1		1	
Do.....	50.00	7½		1		1
Do.....	52.00	7½			1	
Do.....	54.82	7½	1		1	
Do.....	56.33	7½	1		1	
Do.....	59.80	7½	1		2	
Do.....	60.67	7½	1			
Do.....	61.97	7½	1			
Do.....	69.33	7½	1		2	1
Do.....	78.00	7½			1	
Do.....	85.00	7½	1			
Do.....	95.00	7½	1		1	
Total at 7½ hours.....			32	1	40	2
Clerks.....	21.67	7	1			
Do.....	24.92	7	2			
Do.....	26.00	7	1		4	
Do.....	29.90	7	7		6	
Do.....	30.33	7	3		1	
Do.....	32.50	7	1		1	
Do.....	34.67	7	1			
Do.....	34.68	7			1	
Do.....	34.88	7	1			
Do.....	39.00	7	1			
Do.....	39.87	7	9		9	
Do.....	44.85	7	1		1	
Do.....	47.67	7	2		1	
Do.....	49.83	7	1		1	
Do.....	59.80	7	2		1	
Do.....	60.67	7	1		1	
Do.....	69.77	7	1		1	
Do.....	85.80	7			1	
Total at 7 hours.....			35		28	

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Clerks.....	\$39.87	6½	1		1	
Do.....	40.00	6			1	
Do.....	39.13	5		1		
Clerks.....	4.98	2	1		1	
Do.....	9.97	2	1		1	
Total at 2 hours.....			2		2	
Clerks, chief.....	109.63	9	1		1	
Do.....	104.87	9	1			
Do.....	112.67	9			1	
Total at 9 hours.....			2		2	
Clerks, chief.....	85.00	8	1		1	
Do.....	90.00	8			1	
Do.....	166.66	8	1		1	
Do.....	200.00	8	1		1	
Do.....	300.00	8	1		1	
Total at 8 hours.....			4		5	
Clerks, chief, assistant.....	120.00	8	1		1	
Do.....	160.00	8			1	
Total at 8 hours.....			1		2	
Collectors.....	45.00	8	1			
Do.....	50.00	8			1	
Total at 8 hours.....			1		1	
Collectors, chief.....	114.62	9			1	
Do.....	124.58	9	1			
Total at 9 hours.....			1		1	
Doorkeepers.....	52.00	9	1		1	
Draftsmen.....	100.00	7½	1		1	
Dynamo engineers.....	74.75	8	1		2	
Do.....	79.73	8			1	
Do.....	89.70	8	1		1	
Total at 8 hours.....			2		4	
Electricians.....	199.33	9	1		1	
Inspectors.....	109.63	9	1			
Do.....	114.62	9			1	
Do.....	149.50	9			1	
Total at 9 hours.....			1		2	
Office boys.....	25.00	8	3		1	
Do.....	30.00	8	1		3	
Do.....	35.00	8			1	
Total at 8 hours.....			4		5	
Office messengers.....	19.93	9½	1		1	
Office messengers.....	14.95	9	2		1	
Do.....	19.50	9	4	3	1	1
Do.....	19.93	9	5		4	
Do.....	21.67	9		1	6	3
Total at 9 hours.....			11	4	12	4

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Office messengers.....	\$19.50	7½	1		2	
Do.....	21.67	7	1			
Operators, chief, branch.....	93.17	9	1			
Do.....	94.08	9			1	
Do.....	104.13	9	2			
Do.....	104.65	9			1	
Total at 9 hours.....			3		2	
Operators, chief, branch.....	109.63	7½	1			
Do.....	117.00	7½			1	
Total at 7½ hours.....			1		1	
Operators, chief, branch.....	109.63	7	2			
Do.....	117.00	7			2	
Total at 7 hours.....			2		2	
Operators or managers, branch.....	29.90	11½				2
Do.....	38.35	11½				1
Do.....	43.85	11½		1		
Do.....	44.85	11½				2
Do.....	54.82	11½	3		1	
Do.....	59.80	11½			1	
Do.....	60.28	11½	1			
Do.....	65.78	11½	1			
Total at 11½ hours.....			5	1	2	5
Operators or managers, branch.....	53.82	11		1		
Do.....	54.82	11			1	
Total at 11 hours.....				1	1	
Operators or managers, branch.....	39.87	10½		1		
Do.....	44.85	10½				1
Do.....	49.31	10½				1
Total at 10½ hours.....				1		2
Operators or managers, branch.....	39.87	10				1
Do.....	43.85	10		4	1	
Do.....	44.85	10				1
Do.....	47.67	10			1	
Do.....	49.83	10				1
Do.....	52.00	10			1	
Do.....	54.82	10			1	
Do.....	59.80	10			1	1
Do.....	60.28	10	2			
Total at 10 hours.....			2	4	5	4
Operators or managers, branch.....	24.92	9½				3
Do.....	27.39	9½		5		
Do.....	29.90	9½				6
Do.....	32.89	9½		8		1
Do.....	34.88	9½			1	4
Do.....	38.35	9½		3		
Do.....	39.87	9½				1
Do.....	43.85	9½		1		
Do.....	49.83	9½			1	1
Do.....	54.82	9½	1	1		1
Do.....	64.78	9½			1	
Do.....	74.75	9½			1	
Total at 9½ hours.....			1	18	4	17

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Operators or managers, branch.....	\$28.64	9		1		
Do.....	29.90	9				1
Do.....	32.89	9	2	14		7
Do.....	34.88	9			1	6
Do.....	36.62	9		1		
Do.....	38.13	9		2		
Do.....	38.35	9	2	11		1
Do.....	39.00	9				3
Do.....	39.87	9		1		15
Do.....	41.86	9		1		1
Do.....	42.90	9	1	5		
Do.....	43.33	9			1	
Do.....	43.85	9	4	21	1	8
Do.....	44.85	9		2	2	4
Do.....	46.95	9	1			
Do.....	47.32	9	1			
Do.....	47.67	9		1	1	4
Do.....	49.31	9	4	3	1	4
Do.....	49.83	9		1	6	10
Do.....	51.83	9		1		
Do.....	52.00	9	1		5	3
Do.....	52.30	9		1		
Do.....	52.43	9		2		
Do.....	54.82	9	12	24	8	6
Do.....	56.33	9			1	
Do.....	57.20	9	1			
Do.....	57.33	9			1	
Do.....	59.28	9		1		
Do.....	59.80	9	1	5		5
Do.....	60.28	9	5	3	1	1
Do.....	60.67	9			7	5
Do.....	62.79	9	2			
Do.....	63.79	9	1			
Do.....	64.78	9		1	3	3
Do.....	65.00	9			14	
Do.....	65.26	9	1			
Do.....	65.78	9	14	2	4	1
Do.....	66.73	9	2			
Do.....	68.03	9	1			
Do.....	68.08	9		2		
Do.....	68.25	9	1			
Do.....	69.33	9			9	
Do.....	69.77	9			10	2
Do.....	69.81	9				1
Do.....	70.24	9	1			
Do.....	70.76	9	1			
Do.....	71.24	9	6	1		
Do.....	71.50	9	5			
Do.....	72.28	9				1
Do.....	73.23	9	3			
Do.....	73.67	9	2		11	
Do.....	74.75	9	5		6	1
Do.....	76.27	9	3			
Do.....	76.74	9	8			
Do.....	77.47	9	1			
Do.....	78.00	9	1		5	
Do.....	79.73	9	1		5	
Do.....	80.73	9	1		1	
Do.....	81.03	9	6			
Do.....	82.20	9	9	1		
Do.....	82.33	9	2			
Do.....	84.72	9			2	1
Do.....	85.80	9				
Do.....	86.19	9	11			
Do.....	86.67	9	1			
Do.....	86.71	9			2	
Do.....	86.71	9	1			
Do.....	87.71	9	2			
Do.....	89.48	9	1			

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Operators or managers, branch.....	\$89.55	9	1			
Do.....	89.70	9			4	1
Do.....	90.38	9	1			
Do.....	91.00	9			7	
Do.....	92.17	9	1			
Do.....	92.21	9			1	
Do.....	93.17	9	1	1		
Do.....	94.68	9			2	
Do.....	95.33	9	1			
Do.....	98.67	9	1			
Do.....	99.67	9	1		5	
Do.....	100.10	9	1			
Do.....	103.29	9	3		1	
Do.....	105.64	9			2	
Do.....	108.33	9			2	
Do.....	109.63	9	2		2	
Do.....	124.58	9			2	
Do.....	126.06	9	1			
Do.....	129.57	9			1	
Do.....	132.86	9	1			
Do.....	135.41	9	1			
Do.....	135.55	9	1			
Do.....	136.02	9	1			
Do.....	137.02	9	1			
Do.....	139.53	9			3	
Do.....	149.50	9			1	
Do.....	159.47	9	1			
Do.....	189.37	9	1			
Total at 9 hours.....			119	109	152	92
Operators or managers, branch.....	44.85	8 $\frac{1}{2}$			1	
Do.....	49.83	8 $\frac{1}{2}$				2
Do.....	54.82	8 $\frac{1}{2}$		5		3
Do.....	76.74	8 $\frac{1}{2}$	1			
Do.....	85.80	8 $\frac{1}{2}$	2			
Do.....	91.00	8 $\frac{1}{2}$			1	
Total at 8 $\frac{1}{2}$ hours.....			3	5	2	5
Operators or managers, branch.....	43.33	8	1			
Do.....	43.85	8	1		1	
Do.....	44.85	8			2	
Do.....	49.31	8	2	1	1	
Do.....	49.83	8			6	
Do.....	52.09	8	1			
Do.....	52.30	8	1			
Do.....	54.82	8	2		1	
Do.....	60.28	8	1			
Do.....	73.67	8			1	
Do.....	79.29	8	1			
Do.....	91.00	8			1	
Total at 8 hours.....			10	1	13	
Operators or managers, branch.....	60.28	7 $\frac{1}{2}$	1		1	
Operators or managers, branch.....	32.89	7 $\frac{1}{2}$		1		
Do.....	39.87	7 $\frac{1}{2}$			3	
Do.....	41.86	7 $\frac{1}{2}$			1	
Do.....	43.85	7 $\frac{1}{2}$	1		1	
Do.....	48.84	7 $\frac{1}{2}$	1			
Do.....	49.31	7 $\frac{1}{2}$	1			
Do.....	49.83	7 $\frac{1}{2}$			2	
Do.....	54.82	7 $\frac{1}{2}$	7		4	1
Do.....	59.80	7 $\frac{1}{2}$			2	
Do.....	65.69	7 $\frac{1}{2}$	1			
Do.....	78.00	7 $\frac{1}{2}$			1	
Do.....	82.33	7 $\frac{1}{2}$			1	

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Operators or managers, branch.....	\$85.80	7½	4			
Do.....	93.17	7½	1			
Do.....	104.00	7½			1	
Do.....	104.13	7½	1			
Do.....	108.33	7½			1	
Do.....	109.63	7½	1			
Do.....	112.67	7½			1	
Total at 7½ hours.....			22	1	18	1
Operators or managers, branch.....	39.87	7			1	
Do.....	48.84	7	1			
Do.....	49.31	7	1			
Do.....	49.83	7			2	
Do.....	54.82	7	1		2	
Do.....	60.28	7	1			
Do.....	65.00	7			1	
Do.....	65.78	7	2			
Do.....	68.25	7			1	
Do.....	69.33	7			1	
Do.....	71.50	7	1			
Do.....	73.67	7			6	
Do.....	76.27	7	1			
Do.....	78.00	7			3	
Do.....	82.20	7	2		1	
Do.....	82.33	7			1	
Do.....	85.80	7	5		2	
Do.....	91.00	7			4	
Do.....	109.63	7	1			
Total at 7 hours.....			16		25	
Operators or managers, branch.....	44.85	6½			1	2
Do.....	49.31	6½	4	2	2	
Do.....	49.83	6½			2	
Do.....	54.30	6½	1			
Do.....	54.82	6½	1			
Total at 6½ hours.....			6	2	5	2
Operators or managers, branch.....	29.90	5			1	
Do.....	49.31	5	3			
Do.....	54.82	5	2			
Total at 5 hours.....			5		1	
Operators or managers, branch.....	43.85	4	1			
Do.....	19.93	3½				1
Operators or managers, branch.....	16.42	3		1		
Do.....	19.93	3			1	
Total at 3 hours.....				1	1	
Operators or managers, branch.....	16.42	a 3½	1		1	
Do.....	10.96	a 3	4	4		1
Do.....	9.97	a 2				1
Porters.....	44.85	11½	1		1	
Do.....	45.50	11½	1			
Do.....	47.88	11½			1	
Total at 11½ hours.....			2		2	
Porters.....	30.33	9		1		1
Do.....	43.33	9	4		5	
Do.....	47.67	9	1		1	
Total at 9 hours.....			5	1	6	1

a Works every other day.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Continued.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Porters.....	\$43.33	7½	1		1	
Do.....	43.33	7	1		1	
Repairers.....	30.33	9	1		1	
Do.....	52.00	9			1	
Do.....	73.67	9	1		1	
Total at 9 hours.....			2		3	
Repairers.....	69.33	7½	1			
Do.....	73.67	7½			1	
Total at 9 hours.....			1		1	
Repairers.....	54.17	7	1		1	
Solicitors.....	99.67	9	1			
Do.....	108.33	9			1	
Do.....	109.63	9	1			
Do.....	114.62	9			1	
Total at 9 hours.....			2		2	
Stenographers.....	35.00	8				1
Do.....	37.50	8		1		
Do.....	40.00	8				1
Do.....	45.00	8		4		2
Do.....	50.00	8		3		2
Do.....	55.00	8			1	
Do.....	65.00	8		3		3
Do.....	70.00	8		1		1
Do.....	85.00	8		1		1
Do.....	90.00	8	2	1	2	1
Total at 8 hours.....			2	14	3	12
Stenographers.....	60.00	7½		1		2
Do.....	70.00	7½		2		2
Do.....	85.00	7½		1		
Do.....	90.00	7½		1		2
Total at 7½ hours.....				5		6
Superintendents, city.....	323.92	9	1		1	
Superintendents, assistant.....	174.42	9	2		1	
Do.....	198.25	9			1	
Do.....	216.75	9	1		1	
Total at 9 hours.....			3		3	
Traffic chiefs.....	104.13	9	1			
Do.....	112.67	9			1	
Do.....	137.02	9	1			
Do.....	156.00	9			1	
Total at 9 hours.....			2		2	
Wire chief.....	173.33	8	1			
Wiremen.....	69.33	9	1		1	
Do.....	78.00	9	1			
Do.....	79.73	9	1		1	
Do.....	87.71	9	1			
Do.....	95.33	9			1	
Do.....	109.63	9	1		1	
Total at 9 hours.....			5		4	

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 1.—RATES OF WAGES AND HOURS OF LABOR, BY OCCUPATIONS—Concluded.

Occupation.	Rates of wages per month.	Hours per regular full day.	Number of employees.			
			1907.		1908.	
			Male.	Female.	Male.	Female.
Messengers.....	\$15.17	9	.....	24	.....	32
Do.....	17.33	9	.....	12	.....	4
Do.....	18.81	9	.....	1	.....	.....
Do.....	19.50	9	38	.....	28	.....
Do.....	21.67	9	12	1	5	3
Do.....	26.00	9	1	.....	.....	.....
Total at 9 hours.....	.....	.....	52	37	33	39
Messengers.....	65.00	8	1	.....	1	.....
Messengers.....	19.50	7½	1	.....	.....	.....
Do.....	21.67	7½	26	.....	31	.....
Do.....	26.00	7½	1	.....	.....	.....
Total at 7½ hours.....	.....	.....	28	.....	31	.....
Messengers.....	21.67	7	3	.....	4	.....
Do.....	19.50	5	1	.....	.....	.....
Total (a).....	.....	.....	b 716	c 673	d 718	e 665

a Not including 1 messenger in 1907 and 1 stenographer in 1908, sex not reported.

b Not including 6 clerks, 56 operators or managers, branch, 3 solicitors, and 2 messengers, hours not reported.

c Not including 1 clerk, hours not reported.

d Not including 5 clerks and 3 solicitors, hours not reported.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND
UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING

SUPPLEMENT 2. -EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY
MONTHLY RATE AT WHICH EMPLOYED.

Rates of wages per month.	Total persons employed.		Employees actually earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
\$4.08	1	1	1	1								
\$9.97	1	2	1	2								
\$10.96	8	1	8	1								
\$14.95	2	1	2	1								
\$15.17	24	32	24	32								
\$16.42	2	1	2	1								
\$17.33	13	4	13	4								
\$18.81	1		1									
\$19.50	50	30	45	28	5	2						
\$19.93	6	7	6	7								
\$21.67	60	73	7	19	53	54						
\$24.00	1		1		1							
\$24.92	33	32	4	1	25	25	3	4	1	2		
\$25.00	4	5			4	5						
\$26.00	26	43	1		21	40	4	2		1		
\$26.22	1				1							
\$27.39	5				1		3		1			
\$27.43	2	1			1	1	1					
\$28.64	1				1							
\$29.90	56	63	5	7	47	46	1	7	3	3		
\$30.00	11	22	1		2	10	20					
\$30.33	29	14	1	2	5	3	21	9			2	
\$32.41	3	4		2			3	2				
\$32.50	1				1		1					
\$32.89	25	8	1				16	7	6	1	2	
\$33.00		2					2					
\$34.00		1					1					
\$34.67	11	4	1		2	1	7	3	1			
\$34.88	42	46	6	2	1	5	30	29	3	9		
\$35.00	11	15					10	15	1			
\$35.21	1				1							
\$36.62	1				1		1					
\$37.50	10	5					10	5				
\$38.13	2		2									
\$38.35	17	3					13	2	4	1		
\$39.00	10	10	1	3			4	5	4	1	1	1
\$39.13	1				1		1					
\$39.57	52	64	2	1	1		47	5	1	3	1	1
\$40.00	8	17							8	16		
\$41.86	2	2					1		2	1		
\$42.50	2	1							2	1		
\$42.90	6		5						1			
\$43.00	1	1							1	1		
\$43.33	12	13			1	2		2	9	10	3	
\$43.85	37	12		2	3		1	1	28	8	4	
\$44.85	18	38	1	2				3	16	32	1	1
\$45.00	13	8							13	8		
\$45.50	1								1			
\$46.95	1		1									
\$47.32	1								1			
\$47.36	1	1							1	1		
\$47.50	4	4							4	4		
\$47.67	10	15		1	1			1	3	8	2	4
\$47.88		1								1		
\$48.00		1								1		
\$48.30		1										
\$48.84	2								2			
\$49.31	22	7	1				1		15	6	4	1
\$49.83	13	51		1		1		3	12	43		1
\$49.88	1	1							1	1		
\$50.00	16	20									16	20
\$51.83	1										1	
\$52.00	4	16	1	4		2				3	1	6
\$52.09	1										1	
\$52.30	2										2	
\$52.43	3		1		1						1	
\$53.52	1										1	
\$54.17	2	1									1	
\$54.30	1										1	
\$54.82	73	42	2	2	1		1	1	6	3	35	34

SUPPLEMENT 2.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY
MONTHLY RATE AT WHICH EMPLOYED—Continued.

Rates of wages per month.	Total persons employed.		Employees actually earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
\$55.00	2	3									2	3
\$56.33	1	3		1							1	2
\$56.77	1											
\$57.20	1										1	
\$57.33		1										1
\$58.80	1								1			
\$59.28	1										1	
\$59.80	17	29		2			1		2		13	23
\$60.00	5	5										
\$60.28	14	3	1								1	
\$60.67	2	14		5			1			2		2
\$61.97	1	1										
\$62.79	2											
\$63.79	1											
\$64.78	9	15										
\$65.00	9	26		7		1		3		2		3
\$65.26	1											
\$65.69	1											
\$65.78	19	5		1					1		1	1
\$66.73	2		2									
\$68.03	1											
\$68.08	2											
\$68.25	1	1										
\$69.33	9	18		3			1			2		1
\$69.77	5	15										
\$69.81		1										
\$70.00	3	4										
\$70.24	1											
\$70.76	1											
\$71.24	7											
\$71.50	6		3		2						1	
\$72.28		1										
\$73.23	3											
\$73.67	3	21	2	2				1				3
\$74.75	8	12	5	1		1				2		
\$75.00	7	8										
\$76.27	5		4									
\$76.74	10		2									
\$77.47	1						1					
\$78.00	2	12	1	1				1		1		2
\$79.29	1											
\$79.73	4	12	1									
\$80.00	3	3										
\$80.60		1										
\$80.73	1	1										
\$81.03	7		4				1					
\$82.20	12	1	1	1					2		2	
\$82.33	2	6	1					1	1			
\$84.72	2	4										1
\$85.00	5	5										
\$85.80	22	3	2				2		1			
\$86.19	1											
\$86.67	1	3						1				
\$86.71	1											
\$87.71	3											
\$89.48	1	1										
\$89.55	1								1			
\$89.70	1	6										
\$90.00	6	8										
\$90.38	1											
\$91.00		13		1				1				
\$91.66		1										
\$92.17	1											
\$92.21		1										
\$93.17	4											
\$94.68		4										
\$95.00	4	3										
\$95.33	1	1		1								
\$98.67	1											
\$99.67	2	5										

**SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND
UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING**

**SUPPLEMENT 2.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY
MONTHLY RATE AT WHICH EMPLOYED—Concluded.**

Rates of wages per month.	Total persons employed.		Employees actually earning during month—									
			Under \$20.		\$20 or under \$30.		\$30 or under \$40.		\$40 or under \$50.		\$50 or under \$60.	
	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
\$100.00.....	2	1										
\$100.10.....	1											
\$103.29.....	3	1										
\$104.00.....		1										
\$104.13.....	4											
\$104.65.....		1										
\$104.87.....	1											
\$105.00.....		1										
\$105.64.....		2										
\$108.33.....		5										
\$109.63.....	15	5	1		1							
\$110.00.....	1	2										
\$112.67.....		3										
\$114.62.....		4										
\$117.00.....		3										
\$119.60.....		1										
\$120.00.....	1	1										
\$124.58.....	1	3										
\$125.00.....	3	3										
\$126.06.....	1											
\$129.57.....		1										
\$130.00.....	2	2										
\$132.86.....	1											
\$135.00.....	2	2										
\$135.41.....	1											
\$135.55.....	1											
\$136.02.....	1											
\$137.02.....	2											
\$139.53.....		3										
\$140.00.....	1	1										
\$149.50.....		2										
\$150.00.....	1	1										
\$156.00.....		1										
\$159.47.....	1											
\$160.00.....	1	1										
\$166.66.....	1	1										
\$173.33.....	1											
\$174.42.....	4	3										
\$189.37.....	1											
\$198.25.....		1										
\$199.33.....	1	1										
\$200.00.....	2	1										
\$216.75.....	1	1										
\$225.00.....	1	1										
\$300.00.....	1	1										
\$323.92.....	1	1										
Not reported.....	61	4	18	2	8		4		3		4	
Total.....	1,158	1,092	195	153	187	190	198	195	163	179	127	111

TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN
APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 2.—EMPLOYEES EARNING EACH CLASSIFIED AMOUNT DURING THE MONTH, BY
MONTHLY RATE AT WHICH EMPLOYED—Concluded.

Employees actually earning during month—																	
\$60 or under \$70.		\$70 or under \$80.		\$80 or under \$90.		\$90 or under \$100.		\$100 or under \$125.		\$125 or under \$150.		\$150 or under \$175.		\$175 or under \$200.		\$200 or over.	
1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.	1907.	1908.
								2	1								
								1									
1			1	2						1							
								3		1							
								1									
										1							
										2							
								1		4							
								9		5	4						
								1		2							
										2		1					
										4							
										3							
										1							
								1	1								
								1	3								
										3		3					
										1							
												1					
										2		2					
										1							
										2		2					
										1							
										1							
										2							
												3					
										1		1					
												1	1				
												1	1				
												1	1				
												1	1				
												4	3				
														1			
															1		
																1	1
																2	1
																1	1
																1	1
																1	1
																1	1
2		2	1	9	1	4		5		2							
81	71	50	49	46	44	29	31	40	39	24	16	10	7	1	2	7	5

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND
UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING

SUPPLEMENT 3.—EMPLOYEES WORKING OVERTIME EACH CLASSIFIED NUMBER OF HOURS,
BY OCCUPATIONS.

Occupation.	Sex.	Reg- ular days per week.	Hours per regu- lar full day.	Hours per full week.	Total pers- ons em- ployed.		Total pers- ons work- ing over- time.		Employees work- ing overtime each classified number of hours during month.			
									Under 20.		20 or under 30.	
					1907	1908	1907	1908	1907	1908	1907	1908
Bookkeepers, assistant.....	M.	6	8	48	1	1	1	1	1	1		
Cashiers.....	M.	6	8	48	2	2	1	1	1	1		
Clerks.....	M.	6	9½	57	11	8	4	3		1	1	
Do.....	F.	6	9½	57	1	1		1				
Total at 9½ hours.....					12	9	4	4		1	1	
Clerks.....	M.	6	9	54	179	181	56	33	7	12	3	5
Do.....	F.	6	9	54	87	81	11	4	10	2	1	2
Total at 9 hours.....					266	262	67	37	17	14	4	7
Clerks.....	M.	6	8½	51	18	18	1	1				
Clerks.....	M.	6	8	48	43	47		1		1		
Do.....	F.	6	8	48	62	80	3				3	
Total at 8 hours.....					105	127	3	1		1	3	
Clerks.....	M.	6	7½	45	33	40	11	11	2	3		2
Do.....	M.	6	7	42	35	28	12	2	3		2	
Chief clerks.....	M.	6	9	54	2	2	1				1	
Dynamo engineers.....	M.	6	8	48	2	4	1					
Electricians.....	M.	6	9	54	1	1	1				1	
Office messengers.....	M.	6	9	54	11	12	2	1			1	
Operators, chief.....	M.	6	7½	45	1	1	1			1		
Do.....	M.	6	7	42	2	2	1	1		1		
Do.....	F.	6	11½	69	1	5	1				1	
Operators or managers, branch.....	M.	6	10	60	2	5	1	2		1		
Do.....	F.	6	10	60	4	4	3	3			1	1
Total at 10 hours.....					6	9	4	5		1	1	1
Operators or managers, branch.....	M.	6	9½	57	1	4		1				
Do.....	F.	6	9½	57	18	17	14	13		2		
Total at 9½ hours.....					19	21	14	14		2		
Operators or managers, branch.....	M.	6	9	54	149	153	22	18	6	7	4	2
Do.....	F.	6	9	54	109	92	1	2		1		
Total at 9 hours.....					218	242	23	20	6	8	4	2
Operators or managers, branch.....	M.	6	8½	51	3	2	2	1				
Do.....	M.	6	8	48	11	13		1				1
Do.....	M.	6	7½	45	22	18	9	4	1	1	3	2
Do.....	M.	6	7	42	16	25	4	12	1	3		7
Operators or managers, branch.....	M.	6	6½	39	6	5		1		1		
Do.....	F.	6	6½	39	2	2	2	2		1	2	1
Total at 6½ hours.....					8	7	2	3		2	2	1
Operators or managers, branch.....	M.	6	5	30	5	1	3		1		2	
Do.....	(a)	6	(a)	(a)	56		(a)		(a)		(a)	
Repairers.....	M.	6	9	54	2	3	1					
Do.....	M.	6	7	42	1	1	1	1				
Wiremen.....	M.	6	9	54	5	4	2	2				1
Messengers.....	M.	6	9	54	52	33	9	5	8	2		
Do.....	F.	6	9	54	37	39		2				
Total at 9 hours.....					89	72	9	7	8	2		
Messengers.....	M.	6	7½	45	28	31	4	2	4	2		
Do.....	(a)	6	(a)	(a)	3		(a)		(a)		(a)	

a Not reported.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 4.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS.

Occupation.	Sex.	Reg- ular days per week.	Reg- ular hours per full day.	Total persons em- ployed.	Employees working on each classified number of days during month.															
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.					
					1907		1908		1907		1908		1907		1908		1907		1908	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908		
Bookkeepers.....	M.	6	8	1	1											1	1			
Do.....	M.	6	7½	1	1											1	1			
Bookkeepers, assistant.	M.	6	8	1	1											1	1			
Bookkeepers, chief.	M.	6	9	1	1											1	1			
Bookkeepers, chief as- sistant.....	M.	6	9	1	1											1	1			
Carpenters.....	M.	6	9	1	1											1	1			
Cashiers.....	M.	6	9	1	1											1	1			
Do.....	M.	6	8	2	2											2	2			
Cashiers, assistant.....	M.	6	9	1	1											1	1			
Clerks.....	M.	6	12½	1	1											1	1			
Do.....	M.	7	11½	2	2											2	2			
Clerks.....	M.	6	10½	2	2											2	2			
Do.....	F.	6	10½	1	1											1	1			
Total at 10½ hours.....				3	3											3	3			
Clerks.....	M.	6	10	2	2											2	2			
Do.....	F.	6	10	1	1											1	1			
Total at 10 hours.....				3	2											3	2			
Clerks.....	M.	6	9½	11	8											11	8			
Do.....	F.	6	9½	1	1											1	1			
Total at 9½ hours.....				12	9											12	9			
Clerks.....	M.	7	9	8	7											8	7			
Clerks.....	M.	6	9	a165	b155				4	3	1	1	3	4	157	147				
Do.....	F.	6	9	c84	d79			1	3	1	1	2	6	4	73	72				
Total at 54 hours (e).....				f249	g234			1	7	4	2	3	9	8	230	219				
Clerks.....	M.	7	8½	7	6											7	6			
Clerks.....	M.	6	8½	h10	h11						1	1	1	2	8	8				
Do.....	F.	6	8½	10	7							1			9	7				
Total at 51 hours (e).....				h20	h18							1	1	2	2	17	15			
Clerks.....	M.	7	8	2	2											2	2			
Clerks.....	M.	6	8	41	45				1			1				40	44			
Do.....	F.	6	8	62	80									2	62	78	78			
Total at 48 hours (e).....				103	125				1			1			2	102	122			
Clerks.....	M.	7	7½	1	1											1	1			
Clerks.....	M.	6	7½	31	i35				1				1	2	6	28	28			
Do.....	F.	6	7½	1	2										1	2	2			
Total at 45 hours (e).....				32	i37				1				1	2	6	29	3			

a Not including 6. days on which worked not reported.

b Not including 19. days on which worked not reported.

c Not including 3. days on which worked not reported.

d Not including 2. days on which worked not reported.

e Per week.

f Not including 9. days on which worked not reported.

g Not including 21. days on which worked not reported.

h Not including 1. days on which worked not reported.

i Not including 4. days on which worked not reported.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 4.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Continued.

Occupation.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907		1908		1907		1908		1907		1908	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
Clerks.....	M.	7	7	3	3										3	3
Do.....	M.	6	7	a29	b23						2		1		26	23
Do.....	M.	7	6½	1	1										1	1
Do.....	M.	6	6		1											1
Do.....	F.	6	5	1									1			
Do.....	M.	6	2	2	2										2	2
Clerks, chief.....	M.	6	9	2	2										2	2
Do.....	M.	6	8	4	5										4	5
Clerks, chief, assistant.....	M.	6	8	1	2										1	2
Collectors.....	M.	6	8	1	1										1	1
Collectors, chief.....	M.	6	9	1	1										1	1
Doorkeepers.....	M.	6	9	1	1										1	1
Draftsmen.....	M.	6	7½	1	1										1	1
Dynamo engineers.....	M.	6	8	2	4				1			1			2	2
Electricians.....	M.	6	9	1	1										1	1
Inspectors.....	M.	6	9	1	2										1	2
Office boys.....	M.	6	8	4	5										4	5
Office messengers.....	M.	6	9½	1	1										1	1
Office messengers.....	M.	6	9	b9	c6				1						8	6
Do.....	F.	6	9	d3	4								1		2	4
Total at 9 hours.....					a12	c10			1				1		10	10
Office messengers.....	M.	6	7½	(e)	d1											1
Do.....	M.	6	7	1											1	
Operators, chief, branch.....	M.	6	9	3	2										3	2
Do.....	M.	6	7½	1	1										1	1
Do.....	M.	6	7	2	2										2	2
Operators or managers, branch.....	M.	6	11½	5	2								1		4	2
Do.....	F.	6	11½	1	d4								1		1	3
Total at 11½ hours.....					6	d6							1	1	5	5
Operators or managers, branch.....	M.	6	11		1											1
Do.....	F.	6	11	1											1	
Total at 11 hours.....					1	1									1	1
Operators or managers, branch.....	F.	6	10½	1	2										1	2
Operators or managers, branch.....	M.	6	10	2	b3				1						2	2
Do.....	F.	6	10	4	4										4	4
Total at 10 hours.....					6	b7			1						6	6
Operator or manager, branch.....	M.	7	9½		1											1
Operators or managers, branch.....	M.	6	9½	1	3										1	3
Do.....	F.	6	9½	18	a14							1		1	18	12
Total at 57 hours (f).....					19	a17						1		1	19	15

a Not including 3, days on which worked not reported.

b Not including 2, days on which worked not reported.

c Not including 6, days on which worked not reported.

d Not including 1, days on which worked not reported.

e One, days on which worked not reported.

f Per week.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 4.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Continued.

Occupation.	Sex.	Regular days per week.	Regular hours per full day.	Total persons employed.	Employees working on each classified number of days during month.											
					Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
					1907	1908	1907	1908	1907	1908	1907	1908	1907	1908	1907	1908
Operator or manager, branch.....	F.	7	9	1											1	
Operators or managers, branch.....	M.	6	9	^a 102 ^b 95					1	1	1	1	5	3	95	90
Do.....	F.	6	9	^c 95 ^d 83					1	3		1	9	6	83	75
Total at 54 hours (e).....					197	178			1	4	1	1	14	9	178	165
Operator or manager, branch.....	M.	7	8½		1											1
Operators or managers, branch.....	M.	6	8½	3	1										3	1
Do.....	F.	6	8½	5	5										5	5
Total at 51 hours (e).....					8	6									8	6
Operators or managers, branch.....	M.	7	8	2	3										2	3
Operators or managers, branch.....	M.	6	8	^h 7	10				1						7	9
Do.....	F.	6	8	1											1	
Total at 48 hours (e).....					8	10			1						8	9
Operators or managers, branch.....	M.	6	7½	1	1											1
Operators or managers, branch.....	M.	6	7½	ⁱ 20	^h 17				1				2	1	17	16
Do.....	F.	6	7½	1	1										1	1
Total at 7½ hours.....					21	18			1				2	1	18	17
Operators or managers, branch.....	M.	6	7	10	^k 13				2			1	1		7	12
Operators or managers, branch.....	M.	6	6½	6	^h 4										6	4
Do.....	F.	6	6½	2	2						1				2	1
Total at 6½ hours.....					8	^h 6					1				8	5
Operators or managers, branch.....	M.	6	5	5	(1)						1				4	
Do.....	M.	6	4	1					1							
Do.....	F.	6	3½		1											1
Do.....	F.	6	3	1	(1)										1	

^a Not including 47, days on which worked not reported.

^b Not including 57, days on which worked not reported.

^c Not including 13, days on which worked not reported.

^d Not including 9, days on which worked not reported.

^e Per week.

^f Not including 60, days on which worked not reported.

^g Not including 66, days on which worked not reported.

^h Not including 1, days on which worked not reported.

ⁱ Not including 2, days on which worked not reported.

^j Not including 6, days on which worked not reported.

^k Not including 12, days on which worked not reported.

^l One, days on which worked not reported.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 4.—EMPLOYEES WORKING ON EACH CLASSIFIED NUMBER OF DAYS, BY OCCUPATIONS—Concluded.

Occupation.	Sex.	Reg- ular days per week.	Reg- ular hours per full day.	Total persons em- ployed.		Employees working on each classified number of days during month.											
						Under 5.		5 or under 10.		10 or under 15.		15 or under 20.		20 or under 25.		25 or over.	
1907		1908		1907		1908		1907		1908		1907		1908			
Porters.....	M.	6	11½	2	2										2	2	
Porters.....	M.	6	9	5	6								1			5	5
Do.....	F.	6	9	1	1										1	1	
Total at 9 hours..				6	7								1			6	6
Porters.....	M.	6	7½	1	1											1	1
Do.....	M.	6	7	1	1											1	1
Repairers.....	M.	6	9	2	3											2	3
Do.....	M.	6	7½	1	1											1	1
Do.....	M.	6	7	1	1											1	1
Solicitors.....	M.	6	9	2	2											2	2
Do.....		6	(a)	3	3											3	3
Stenographers.....	M.	6	8	2	3											2	3
Do.....	F.	6	8	14	13											14	13
Total at 8 hours..				16	16											16	16
Stenographers.....	F.	6	7½	5	6											5	6
Superintendents, city		6	9	1	1											1	1
Superintendents, as- sistant, city		6	9	3	3											3	3
Traffic chiefs.....		6	9	2	2											2	2
Wire chief.....		6	8	1	1											1	1
Wiremen.....		6	9	5	4											5	4
Messengers.....	M.	6	9	52	33			1	3	4	1	3	3	6	4	38	22
Do.....	F.	6	9	37	39				1			1	1	4	2	32	35
Total at 9 hours..				89	72			1	4	4	1	4	4	10	6	70	57
Messengers.....	M.	6	8	1	1											1	1
Do.....	M.	6	7½	28	31				4	1	1	1	1	2	4	24	21
Do.....	M.	6	7	3	4										1	3	3
Do.....	M.	6	5	1	1			1									
Grand total (b).....				c997	d961			3	12	22	8	13	16	46	41	913	883

a Various.

b Not including 1 messenger in 1907, sex not reported.

c Not including 10 male and 3 female clerks, 3 male and 1 female office messengers, and 56 male and 13 female operators or managers, branch, days on which worked not reported; 6 male and 1 female clerks, 56 male operators or managers, branch, and 1 male and 1 female messenger, hours not reported; 1 male operator or manager, branch, working 3½ hours every other day, and 4 male and 4 female operators or managers, branch, working 3 hours every other day.

d Not including 26 male and 2 female clerks, 7 male office messengers, and 74 male and 14 female operators or managers, branch, days on which worked not reported; 5 male clerks, hours not reported; 1 male operator or manager, branch, working 3½ hours every other day, and 2 female operators or managers, branch, one of whom worked 3 and the other 2 hours every other day.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 5.—NUMBER AND PER CENT OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.	Num-ber.	Per cent.
Operators or managers, branch	\$9.97			1	0.3			1	0.3
Do.	10.96	8	2.1	1	.3	8	2.1	2	.6
Do.	16.42	2	.5	1	.3	10	2.7	3	.8
Do.	19.93			2	.6			5	1.4
Do.	24.92			3	.8			8	2.2
Do.	27.39	5	1.3			15	4.0		
Do.	28.64	1	.3			16	4.3		
Do.	29.90			10	2.8			18	5.0
Do.	32.89	25	6.7	8	2.2	41	11.0	26	7.2
Do.	34.88			12	3.3			38	10.5
Do.	36.62	1	.3			42	11.2		
Do.	38.13	2	.5			44	11.8		
Do.	38.35	16	4.3	2	.6	60	16.0	40	11.0
Do.	39.00			3	.8			43	11.9
Do.	39.87	2	.5	21	5.8	62	16.6	64	17.7
Do.	41.86	2	.5	2	.6	64	17.1	66	18.2
Do.	42.90	6	1.6			70	18.7		
Do.	43.33	1	.3	1	.3	71	19.0	67	18.5
Do.	43.85	37	9.9	12	3.3	108	28.9	79	21.8
Do.	44.85	2	.5	16	4.3	110	29.4	95	26.2
Do.	46.95	1	.3			111	29.7		
Do.	47.32	1	.3			112	29.9		
Do.	47.67	1	.3	6	1.7	113	30.2	101	27.9
Do.	48.84	2	.5			115	30.7		
Do.	49.31	21	5.6	6	1.7	136	36.4	107	29.6
Do.	49.83	1	.3	33	9.1	137	36.6	140	38.7
Do.	51.83	1	.3			138	36.9		
Do.	52.00	1	.3	9	2.5	139	37.2	149	41.2
Do.	52.09	1	.3			140	37.4		
Do.	52.30	2	.5			142	38.0		
Do.	52.43	2	.5			144	38.5		
Do.	53.82	1	.3			145	38.8		
Do.	54.30	1	.3			146	39.0		
Do.	54.82	59	15.8	29	8.0	205	54.8	178	49.2
Do.	56.33			1	.3			179	49.4
Do.	57.20	1	.3			206	55.1		
Do.	57.33			1	.3			180	49.7
Do.	59.28	1	.3			207	55.3		
Do.	59.80	5	1.6	18	5.0	213	57.0	198	54.7
Do.	60.28	14	3.7	3	.8	227	60.7	201	55.5
Do.	60.67			12	3.3			213	58.8
Do.	62.79	2	.5			229	61.2		
Do.	63.79	1	.3			230	61.5		
Do.	64.78	1	.3	7	1.9	231	61.8	220	60.8
Do.	65.00			15	4.1			235	64.9
Do.	65.26	1	.3			232	62.0		
Do.	65.69	1	.3			233	62.3		
Do.	65.78	19	5.1	5	1.4	252	67.4	240	66.3
Do.	66.73	2	.5			254	67.9		
Do.	68.03	1	.3			255	68.2		
Do.	68.08	2	.5			257	68.7		
Do.	68.25	1	.3	1	.3	258	69.0	241	66.6
Do.	69.33			10	2.8			251	69.3
Do.	69.77			12	3.3			263	72.7
Do.	69.81			1	.3			264	72.9
Do.	70.24	1	.3			259	69.3		
Do.	70.76	1	.3			260	69.5		
Do.	71.24	7	1.9			267	71.4		
Do.	71.50	6	1.6			273	73.0		
Do.	72.28			1	.3			265	73.2
Do.	73.23	3	.8			276	73.8		
Do.	73.67	2	.5	18	5.0	278	74.3	283	78.2

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Continued.

SUPPLEMENT 5.—NUMBER AND PER CENT OF BRANCH OPERATORS OR MANAGERS WORKING AT EACH SPECIFIED RATE OF WAGES AND CUMULATIVE NUMBER AND PER CENT AT EACH RATE OR LESS—Concluded.

Occupation.	Rates of wages per month.	Number and per cent of employees working at specified rates.				Number and per cent of employees working at specified rates or less.			
		1907.		1908.		1907.		1908.	
		Number.	Per cent.	Number.	Per cent.	Number.	Per cent.	Number.	Per cent.
Operators or managers, branch.	\$74.75	5	1.3	8	2.2	283	75.7	291	80.4
Do.	76.27	4	1.1			287	76.7		
Do.	76.74	9	2.4			296	79.1		
Do.	77.47	1	.3			297	79.4		
Do.	78.00	1	.3	9	2.5	298	79.7	300	82.9
Do.	79.29	1	.3			299	79.9		
Do.	79.73	1	.3	5	1.4	300	80.2	305	84.3
Do.	80.73	1	.3	1	.3	301	80.5	306	84.5
Do.	81.03	6	1.6			307	82.1		
Do.	82.20	12	3.2	1	.3	319	85.3	307	84.8
Do.	82.33	2	.5	5	1.4	321	85.8	312	86.2
Do.	84.72			3	.8			315	87.0
Do.	85.80	22	5.9	2	.6	343	91.7	317	87.6
Do.	86.19	1	.3			344	92.0		
Do.	86.67			2	.6			319	88.1
Do.	86.71	1	.3			345	92.2		
Do.	87.71	2	.5			347	92.8		
Do.	89.48	1	.3			348	93.0		
Do.	89.55	1	.3			349	93.3		
Do.	89.70			5	1.4			324	89.5
Do.	90.38	1	.3			350	93.6		
Do.	91.00			13	3.6			337	93.1
Do.	92.17	1	.3			351	93.9		
Do.	92.21			1	.3			338	93.4
Do.	93.17	3	.8			354	94.7		
Do.	94.68			2	.6			340	93.9
Do.	95.33	1	.3			355	94.9		
Do.	98.67	1	.3			356	95.2		
Do.	99.67	1	.3	5	1.4	357	95.5	345	95.3
Do.	100.10	1	.3			358	95.7		
Do.	103.29	3	.8	1	.3	361	96.5	346	95.6
Do.	104.00			1	.3			347	95.9
Do.	104.13	1	.3			362	96.8		
Do.	105.64			2	.6			349	96.4
Do.	108.33			3	.8			352	97.2
Do.	109.63	4	1.1	2	.6	366	97.9	354	97.8
Do.	112.67			1	.3			355	98.1
Do.	124.58			2	.6			357	98.6
Do.	126.06	1	.3			367	98.1		
Do.	129.57			1	.3			358	98.9
Do.	132.86	1	.3			368	98.4		
Do.	135.41	1	.3			369	98.7		
Do.	135.55	1	.3			370	98.9		
Do.	136.02	1	.3			371	99.2		
Do.	137.02	1	.3			372	99.5		
Do.	139.53			3	.8			361	99.7
Do.	149.50			1	.3			362	100.0
Do.	159.47	1	.3			373	99.7		
Do.	189.37	1	.3			^a 374	100.0		
Total		^a 374	100.0	362	100.0				

^a Not including 56 who work on hourly basis.

SUPPLEMENTARY TABLES RELATING TO CLERICAL EMPLOYEES AND TO OPERATORS OR MANAGERS OF BRANCH OFFICES OF THE WESTERN UNION TELEGRAPH COMPANY, NEW YORK, N. Y., DURING APRIL, 1907 AND 1908, AS REPORTED BY COMPANY—Concluded.

SUPPLEMENT 6.—AVERAGE RATES OF WAGES AND AVERAGE EARNINGS OF BRANCH OPERATORS OR MANAGERS.

Year.	Average rate of wages.			Average earnings.		
	Males.	Females.	Total.	Males.	Females.	Total.
1907.....	\$70.16	\$45.00	\$60.21	\$58.11	\$42.99	\$52.91
1908.....	69.61	45.64	60.93	60.41	42.40	53.89

APPENDIXES.

APPENDIX A.

DIGEST OF STATE LAWS AND EXTRACTS FROM PRINCIPAL SECTIONS OF SUCH LAWS.

TELEGRAPH AND TELEPHONE COMPANIES.

REGULATION OF BUSINESS, ETC.

The latest code available and subsequent session laws were examined up to and including the session of 1908, except for Louisiana and Vermont, whose session laws were not at hand.

A number of the codes are annotated, and such annotations as were given and have bearing upon the subjects covered, are briefly reproduced.

ALABAMA.

CODE.

Sections 3349 to 3353 make contracts commonly called "futures" void. Depositing or promising or agreeing to deposit "margins" is evidence of such contract. Money paid on futures may be recovered.

Sections 6473 to 6478 make it a misdemeanor for any person to become a party to any contract for the sale and future delivery of any article of personal property in which it is not intended that the property shall be actually delivered. This applies to a person in Alabama making contracts with a party in another State.

Carrying on the business is a misdemeanor. Maintaining an office where quotations are posted or published is prima facie evidence of violation.

Took effect January 1, 1908.

ARKANSAS.

DIGEST OF STATUTES—1904.

Sections 1753 and 1754 declare dealing in futures to be gambling, and penalize persons engaging therein.

This does not prevent contracts for future delivery when entered into in good faith and with actual intention of fulfillment. The act is valid and not in restraint of trade. 47 Ark. 138.

Section 6668 prohibits the charge, collection or receipt of pay for messages sent or delivered in excess of regular rates.

Section 6671 requires schedule of rates to be submitted for examination by any persons interested therein.

Section 7943 requires messages to "be transmitted in order of their delivery, correctly and without unreasonable delay," and they are to be "strictly confidential," provided, that arrangements may be made for the transmission of news matter. Offender is guilty of misdemeanor and liable in damages.

A condition on the blanks of a company that it will not be liable in damages after 60 days is void. 47 Ark. 344.

Section 7946 requires all messages tendered to be transmitted, without discrimination as to charge or promptness.

Section 7948 requires telephone companies to supply all applicants for instruments without discrimination or partiality, under reasonable and uniform conditions.

Section 7950 limits charge for rent of telephone instrument with attachment and connections to \$4 per month.

Section 7951: Companies must rent to other companies, except rival companies.

ACTS OF 1907.

Act No. 282 limits to 8 per day the hours of labor of telegraph or telephone operators signaling trains and operating signals, or directing the movement of trains.

CALIFORNIA.

SIMS' DEERING'S CODES.

CIVIL CODE.

Section 2161 requires messages to be delivered when addressee is within 2 miles of the main office of the company, though for distances over 1 mile a charge for messenger may be made.

Section 2162: Great care and diligence must be used in the transmission and delivery of messages.

Section 2207: Messages must, if practicable, be transmitted immediately on receipt; if not practicable, then in the following order:

1. Messages from public agents of the State or United States on public business.
2. Messages for immediate publication in newspapers, and not for any secret use.
3. Messages relating to sickness or death.
4. Other messages in the order of receipt.

Section 2209 gives actual damages, plus \$50, for every message refused or postponed contrary to section 2207.

PENAL CODE.

Sections 619 to 621 make it a misdemeanor to open or disclose contents of messages, or to alter the same.

Section 638 makes it a misdemeanor to neglect or refuse to send a message, or to postpone the same out of its order.

Section 639 penalizes employees using information contained in telegraph or telephone messages.

COLORADO.

MILLS' ANNOTATED STATUTES.

Section 589: Companies must receive and transmit all messages in good faith and without partiality.

Section 590: And in the order of their receipt; nor must any message be suppressed, nor its contents made known.

Sections 1392 to 1394 prohibit divulging contents of messages, the sending of false messages and the opening of messages.

SUPPLEMENT—1905.

Section 1396a: Operators transmitting train orders must be 18 years of age and have had 1 year's experience as telegraph operators.

Section 2801w1: Railroad telegraph operators who have worked 16 consecutive hours shall not again go on duty until they have had at least 10 hours' rest.

CONNECTICUT.

GENERAL STATUTES—1902.

Section 3912 requires telegraph and telephone companies to receive dispatches for any person and to transmit them in the order of their receipt, with exceptions as to news dispatches and those for officers of justice.

Section 3913: Where no free delivery is maintained, dispatches must be delivered within a distance of 1 mile from the office where sender prepays a proper charge.

ACTS OF 1907.

Chapter 242 makes 8 hours a day's labor for telegraph operators and train dispatchers. If offices are open only in the daytime, 12 hours is the limit. The emergency limit is 16 hours.

This State has a law prohibiting bucket shops. (Chap. 208.)

DISTRICT OF COLUMBIA.**ACTS OF U. S. CONGRESS OF 1903-4.**

(33 Stat., p. 374.)

The limit of charges for telephone service in the District of Columbia is \$60 per annum for a telephone on an individual metallic circuit, and \$48 for each telephone on the same premises, there being not more than two on the same circuit.

FLORIDA.**GENERAL STATUTES—1906.**

Section 2829 makes it unlawful for any telegraph or cable company transmitting messages in the State to charge and collect more than 4 cents per word for the first 10 words, exclusive of date, address, and signature, of any message sent over any ocean or cable telegraph line a distance of 100 miles; 2 cents per word for each additional word for the same number of miles, and proportionate rates for greater or less distance. For land telegraph transmission the limits are 2 cents for the first 10 words for the first 100 miles, 1 cent for each additional word, and proportionate rates for greater or less distances.

Sections 3729 to 3730 penalize employees disclosing contents of any telegram or telephone message.

ACTS OF 1907.

Chapter 5628 provides penalty for failure to transmit and deliver messages.

Chapter 5629 provides penalty for refusing to receive for transmission any legible message offered at any office during the usual hours for receipt and transmission, when accompanied by the usual charge.

Chapter 5680 makes unlawful the maintenance of offices for dealing in futures or margins; makes contracts in which actual delivery is not contemplated unlawful and the parties thereto guilty of a misdemeanor.

GEORGIA.**CODE.**

Section 3537 declares contracts for future delivery of goods not in seller's possession to be contrary to the policy of the law and unenforceable by either party.

Money advanced on an executed contract can be recovered. 63 Ga. 124.

Agent can not recover commission on such sales. 68 Ga. 296.

But may recover expense or loss incurred for his principal. 68 Ga. 300.

ACTS OF 1907.

Act, page 95, prohibits dealing in futures, outlaws contracts relative thereto, and makes it a misdemeanor for any person to become a party to such a contract.

ACTS OF 1908.

Act, page 94, requires telegraph companies transacting public business to receive messages during the usual hours from other companies and from individuals, and, on payment or tender of the usual charge, to transmit and deliver the same with impartiality and good faith, and with due diligence. On payment of charges due for such delivery, all messages shall be delivered to the addressee or his agent within 1 mile of the telegraph station, or within the city or town where the station is located.

IDAHO.**PENAL CODE.**

Section 5098 penalizes operators for refusing or neglecting to send messages, for willfully postponing the same out of their order, or for willfully refusing or neglecting to deliver any message received.

Section 5099 makes it a misdemeanor for any agent, operator, or employee to use or appropriate information derived from private messages passing through his hands.

Section 5101 penalizes willful disclosure of the contents of a message.

Section 5102 penalizes willful alteration of message.

ILLINOIS.

REVISED STATUTES—1906.

Chapter 134, section 6, provides punishment for failure to receive messages from other companies or for refusing or neglecting to transmit the same in good faith and without partiality.

Section 7 requires all messages to be sent in the order in which they are received; makes it a misdemeanor to fail to transmit a message, to suppress it, or to disclose its contents to any other person than the addressee.

This State has a law prohibiting the keeping of bucket shops. (Chap. 38, secs. 137a to 137d.)

INDIANA.

ANNOTATED STATUTES—1901.

Sections 5511 and 5512 require all messages to be received and transmitted in good faith and impartially, in the order of receipt and without discrimination as to rates; Provided that news matter may be sent out of order, and communications for and from officers of justice shall be given precedence.

The statute providing for the recovery of a penalty should be strictly construed. 102 Ind. 599.

Reasonable rules as to office hours and the time for receiving and delivering messages may be adopted, and companies will not be liable for a failure to receive, transmit, or deliver messages contrary to such rules. 103 Ind. 505.

A company can not by rules and regulations avoid its liability for the penalty given by the statute. 35 Ind. 429.

A company is not bound to send a message couched in indecent language. 57 Ind. 495.

No penalty can be recovered for failure to send a message on Sunday, unless it is shown to be a work of necessity or charity. 78 Ind. 169.

The penalty may be recovered when the message is sent to another State and the act giving a right of recovery was done in that State. 50 Ind. 181.

But not for failure to transmit a message to this State from a point in another State. 89 Ind. 526.

Section 5514: Dispatches must be delivered to addressee on payment of charges, where such addressee lives within 1 mile of the telegraph office or within the city or town in which it is situated.

When reasonable diligence is used to deliver a message, there is no liability for failure to deliver. 98 Ind. 566.

An attempt to deliver a message on Sunday, or after business hours, is no excuse for a failure to deliver. 62 Ind. 371.

Delivery of a message with reasonable promptness, in the order of its reception, is a compliance with the statute. 98 Ind. 327.

ACTS OF 1905.

Chapter 169, section 630, provides a penalty for operators, etc., of telegraph and telephone companies disclosing the contents of any message or other communication except to a court of justice or to persons authorized to know the same.

ACTS OF 1907.

Chapter 131 requires telegraph operators engaged in the movement of trains to have 8 hours' rest after being on duty for 16 consecutive hours.

This State has a law prohibiting the keeping of bucket shops. (Chap. 242.)

IOWA.

CODE.

Sections 2161 to 2164 require equal facilities for the transmission of messages to be furnished to the public and to all connecting lines, with fidelity and without unreasonable delay; make willful or intentional failure to transmit or the divulging of contents to other than addressee, his agent or attorney, a misdemeanor; make proprietors liable for mistakes or unreasonable delay in transmission.

A company is not an insurer of the delivery of messages, but is liable for negligence in transmitting or delivery. 62 N. W. Rep. 1.

A contract may be made exempting a company from liability for mistakes from unavoidable causes, if proper instruments are used and proper care and skill are exercised by the employees; but it can not make general printed regulations so as to relieve itself of liability for improper conduct nor negligence of its employees. 27 Iowa 433.

A company may contract to restrict its liability, but it can not contract against its own negligence in failing to transmit and deliver a message. 73 Iowa 190.

Section 4967 prohibits the keeping of an office for buying or selling on margins, commonly known as bucket shops.

ACTS OF 1907.

Chapter 175 contains added matter as to prohibition of bucket shops.

KANSAS.

GENERAL STATUTES—1901.

Section 1349 requires companies operating lines through the corporate limits of any county seat to maintain an office therein.

Section 1352 limits transmission charges to 15 cents for the first 10 words and 1 cent for each additional word between points within the State; for news matter, one third of a cent for each word for messages of over 10 words received between 6 a. m. and 6 p. m., and one-sixth of a cent between 6 p. m. and 6 a. m.

Section 1353. No fee shall be charged for delivery within the limits of an incorporated town or city, or within one-half mile of the receiving office; from one-half to 1 mile, a fee of 25 cents; and for each additional mile, 10 cents may be charged.

Section 1354 requires all messages offered, with a tender of the statutory charges, to be received, transmitted, and forwarded by connecting lines without delay.

Section 1356 prohibits disclosure of contents of message and discrimination in rates.

Section 2447 makes it a misdemeanor to buy, sell, or in any way deal in futures.

Section 2448 prohibits the maintenance of bucket shops.

ACTS OF 1903.

Chapter 514 requires companies operating lines through or into the corporate limits of cities of the first class to maintain offices therein, to be open from 8 a. m. to 12 mid-night, messages to be delivered free to the inhabitants of such cities during the hours indicated.

KENTUCKY.

STATUTES—1903.

Section 1346 penalizes the sending of false communications by any agent, etc., of a telegraph or telephone company, or the withholding of messages for which the customary charges have been paid or tendered, if done from corrupt or improper motives or willful negligence.

LOUISIANA.

REVISED LAWS—1897.

Section 921 provides for fine and damages where an employee refuses or omits to send or deliver a dispatch on which charges have been paid or tendered; or who holds a message over to give precedence to one subsequently offered; or who shall reveal, make public, or make use of the contents of any message.

Section 923 (amended by act No. 162, Acts of 1902): Messages tendered to telegraph or telephone companies by officers of the State or the United States, in event of war, insurrection, or to prevent crime, or to cause the arrest of persons accused of crime or fleeing from justice shall be given immediate dispatch.

All messages, not immoral or contrary to law or public policy, tendered with the usual rates, must be sent in the order in which they are received.

ACTS OF 1898.

Act No. 16 prohibits dealing in futures on agricultural products or articles of necessity where delivery is not contemplated.

ACTS OF 1904.

Act No. 24 makes it the duty of the railroad commission to require telegraph and telephone companies to establish rates, which failing, the commission is to establish rates.

MAINE.**REVISED STATUTES—1903.**

Chapter 55, section 14, makes the owner of a line of telegraph liable for the amount paid for transmission where there is error or unnecessary delay in writing out, transmitting, or delivering a message, making it less valuable to the person interested therein; requires dispatches to be transmitted in the order of receipt; penalizes willful falsification or disclosure of contents.

ACTS OF 1907.

Chapter 180 requires offices in towns of 12,000 inhabitants or more to be open from 8 a. m. to 8 p. m. on every secular day; messages to be delivered without cost within a radius of 1 mile from the office, which is to be located in the business portion of the town and of easy access to the public.

MARYLAND.**PUBLIC GENERAL LAWS.****ARTICLE 27.**

Section 370 makes it a misdemeanor for any employee to willfully divulge the contents of any private message, or to refuse or neglect to transmit or deliver the same.

ACTS OF 1906.

Chapter 834 limits to 8 per day the hours of labor of any telegraph or telephone operator who spaces or reports trains on railroads.

ACTS OF 1908.

Chapter 280 requires telegraph companies to show conspicuously on all telegrams delivered the time they were filed for transmission and the time they were received at the office from which delivered.

MASSACHUSETTS.**REVISED LAWS—1902.**

Chapter 122, section 9, requires companies to receive dispatches from other companies or any person, and, upon payment of usual charges, transmit the same faithfully and impartially.

Section 10: Charges are to be uniform.

Section 13: Telephone service is to be without discrimination.

ACTS OF 1906.

Chapter 433 gives the state highway commission supervision of telegraph and telephone companies. Hearings of complaints to be given. Annual reports to be made to the commission, and information at all times, on request, concerning rates or charges, or facilities for public service; and all lawful orders shall be complied with.

ACTS OF 1907.

The keeping of bucket shops is prohibited by chapter 414.

MICHIGAN.**COMPILED LAWS—1897.**

Section 5268: Companies must receive messages from and for other lines or any individual, and, on payment of usual charges, transmit the same with impartiality and good faith. Companies are liable for mistakes, errors, or delays, or for nondelivery, when these are due to negligence of the company or its agents.

Sections 5269 and 6661: Telegrams must be forwarded in the order of their receipt; except that arrangements may be made to forward news matter out of its regular order.

Sections 6682 and 11386 make it a misdemeanor for any employee willfully or negligently to divulge the contents of any private communication, or to refuse or neglect to forward the same.

ACTS OF 1907.

The carrying on of bucket shops is prohibited by act No. 336.

MINNESOTA.

REVISED LAWS—1905.

Section 2928 requires all persons to be served without discrimination or preference for reasonable compensation. Contracts exempting from liability for the consequences of negligence are void.

Section 2929: Messages must be promptly delivered where the addressee lives in the corporate limits of the city or town where the office is situated; otherwise he must be notified by first mail.

Section 2930: Messages must be forwarded in the order of their receipt, except that government dispatches, those relating to the movement of trains, to cases of sickness or death, and to the administration of criminal laws shall take precedence when request is made therefor.

Section 5134 (amended by chapter 243, Acts of 1907) penalizes any employee who willfully divulges the contents of a message.

ACTS OF 1905.

The carrying on of bucket shops is prohibited by chapter 133.

MISSISSIPPI.

CODE.

Section 1375 penalizes any employee who uses or suffers to be used or divulged to anyone besides the person for whom intended the contents of any message, or who willfully fails, neglects, or refuses to duly transmit or deliver the same.

Section 4879 directs the railroad commission to require all necessary information and make reasonable orders for supervision and regulation of companies as to charges and otherwise.

Section 4879a requires telegraph and telephone companies to deliver messages addressed to persons residing or having offices in the town or village where the office is situated, or within 1 mile of its office; gives damages for failure, neglect, or refusal, without good and sufficient reason, to transmit messages correctly and deliver the same in a reasonable time.

Substantial accuracy, accomplishing the object of the message, is a compliance with the law. 71 Miss. 157.
A stipulation limiting to 60 days the period within which action for damages may be brought is reasonable and valid. 84 Miss. 448.

Section 4880 requires all written messages received to be transmitted between points where the company may have offices in the State.

A telegraph company is bound to transmit a message, although written on paper other than its usual blanks, if it is received by an operator and paid for by the sender as a message to be sent. 69 Miss. 658.

Section 4882: Companies must maintain offices in towns and cities convenient to their routes if, in the opinion of the railroad commission, public convenience requires it. Offices may not be discontinued without the consent of the commission, and it may require offices to be established and maintained, and night operators to be employed, where business and the public convenience require it.

ACTS OF 1908.

Chapter 118 prohibits the maintenance of any office or place of business for dealing in futures, declares all contracts relative thereto void and illegal, and penalizes parties to such contracts.

MISSOURI.

REVISED STATUTES—1899.

Section 1255 requires telegraph and telephone companies to provide sufficient facilities at all their offices for the transaction of business; to receive dispatches from

and for any company or individual, and, on payment or tender of usual charges, to transmit the same promptly and with impartiality and good faith.

This section relates to transmission only and does not include delivery. 108 Mo. 459.

Section 1257: Employees are required to inform persons offering messages if the line is out of order, or if dispatches already on hand will prevent the timely transmission of the message. Failure to inform or making false statements is punishable.

Section 1259 penalizes disclosure of contents and negligence in receiving, copying, transmitting, or delivering dispatches.

Companies can not exempt themselves from liability by contract. 135 Mo. 661.

ACTS OF 1907.

Act, page 332, limits to 8 per day the hours of labor of operators employed in reporting or issuing orders to trains, 12 hours where only one operator is employed, or 16 hours in an emergency.

The carrying on of bucket shops is prohibited, and telegraph and telephone lines are forbidden to transmit orders or contracts for the pretended purchase and sale of property in so-called bucket-shop transactions. (Act, p. 236.)

MONTANA.

ANNOTATED CODES.

CIVIL CODE.

Sections 2860 and 2861: Delivery of messages within 2 miles of the office of the company is required, but compensation for a messenger for distances over 1 mile may be demanded. Great care and diligence must be used.

Section 2930: Messages are to be transmitted immediately on receipt if practicable; if not, then in the following order: Those from public agents of the United States or this State, on public business, those relating to sickness or death, those meant for immediate publication in the newspapers, other messages in order of their receipt.

PENAL CODE.

Sections 1065 and 1066 provide punishment for willfully disclosing or altering contents of message.

Sections 1150 and 1151 provide penalty for willful failure or neglect to transmit or deliver messages, or for postponing out of order of receipt; or for using or appropriating information derived from private messages.

NEBRASKA.

COMPILED STATUTES—1901.

Section 5318 requires all dispatches to be transmitted with impartiality, in the order of receipt, companies to use due diligence in delivering without discrimination.

Section 5319 penalizes willful delay in transmission or delivery of dispatches or the divulging of their contents.

Sections 5320 to 5323 make it unlawful to charge more for transmission of a message over a given distance than for a message of equal length over a greater distance (sic). Night messages and news dispatches may be sent at lower rates, but must be uniform to all patrons for the same service.

Section 5324 penalizes refusal to receive dispatches from any source, and failure to transmit the same with fidelity and without unreasonable delay.

Section 5325 declares liability of companies for nondelivery of dispatches and for mistakes in transmission. Companies shall not be exempted from such liability by reason of any clause, condition, or agreement contained in printed blanks.

Section 5326: Agent must inform persons offering messages if line is out of order or if messages on hand will occupy the time within which the message offered is required to be sent.

Section 5329a: Telegraph operators on railroads who have worked for 18 consecutive hours may not again go on duty until after 8 hours' rest.

ACTS OF 1907.

Chapter 80 declares telegraph and telephone companies common carriers and as such subject to the supervision of the state railway commission.

This State has a law prohibiting the carrying on of bucket shops. (Chapter 174.)

NEVADA.**COMPILED LAWS—1900.**

Section 1052 penalizes willful divulging or alteration of contents of messages.

Section 1053 penalizes willfully or knowingly sending any false or forged message.

Section 1054 penalizes use or appropriation by any employee of a company of information derived by him from private messages.

Section 1055 provides penalty for unreasonable and willful refusal or neglect to send a message received for transmission or for unreasonably and willfully postponing messages out of their order, or refusing or neglecting to deliver a message, provided that charges have been paid or tendered, nor is it required to send treasonable matter or that intended to instigate or encourage unlawful acts.

Actual damage must be caused by the delay to warrant the recovery of damages. 16 Nev. 222.

ACTS OF 1907.

Chapter 44 provides for a railroad commission with authority to regulate telegraph and telephone companies.

Chapter 186 limits to 8 per day the hours of labor of operators who space and report trains on railroads.

NEW HAMPSHIRE.**PUBLIC STATUTES—1891.**

Chapter 81, section 11, requires offices to be maintained at such points as will reasonably accommodate the public.

Section 12: Location may be fixed by the supreme court on petition of the selectmen of any town.

Section 13 directs the furnishing of facilities without discrimination and at reasonable rates.

NEW JERSEY.**GENERAL STATUTES—1895.**

(Page 3457.)

Section 4 limits to 25 cents the charge for any message of not more than 10 words between points within the State, and to 10 cents the charge for each 10 words in excess of the first 10, provided the message is to be sent over but one company's line.

Section 6: At least one office must be kept open for each 40 miles of line.

Section 13 prohibits divulging contents of private dispatches.

NEW YORK.**BIRDSEYE'S REVISED STATUTES, ETC.—1901.**

(Page. 3766.)

Section 103 requires companies to receive dispatches from other companies and from any individual, on payment of the usual charges, and to transmit the same with impartiality and good faith in the order in which they are received, except that arrangements may be made for sending news matter out of its regular order.

The keeping of any office or place where wages or bets are made to depend on the future price of stocks, bonds, securities, or property of any sort is forbidden by section 20, page 302.

NORTH CAROLINA.**REVISAL OF 1905.**

Sections 1064 and 1066 place telegraph and telephone companies under the supervision of the state corporation commission.

Sections 1096 and 1106 give the corporation commission authority to fix and revise rates of charges.

Sections 3823 to 3826 forbid dealing in futures or acting as an agent or maintaining an office therefor.

Sections 3846 and 3848 penalize the willful divulging of the contents of any message, or willfully refusing or neglecting to transmit or deliver any message.

NORTH DAKOTA.

REVISED CODES.

Section 5699 requires telegraphic messages to be transmitted, if practicable, immediately on receipt; otherwise, in the following order: Messages from public agents of the United States or this State, on public business; news messages for immediate publication; messages relating to the sickness or death of any person; other messages in the order of receipt.

Sections 8984 and 8985 prohibit dealing in futures and the maintenance of any place in the State where contracts of the prohibited nature are entered into.

Sections 9343 and 9344 penalize the disclosure of the contents of a telegram to an unauthorized person or the suppression of a message addressed to another.

OHIO.

BATES'S ANNOTATED STATUTES—THIRD EDITION.

Section 3462 requires telegraph companies to receive dispatches from and for other lines or any individual, and, on payment of the usual charges, to transmit the same with impartiality and good faith.

Section 3464 directs agents to inform persons desiring to send messages if the line is out of order or if the dispatches on hand will prevent the timely transmission of the dispatch offered.

Section 3465 provides that all messages shall be transmitted in the order of their receipt, except that news matter and dispatches of public officials on public business may take precedence. Delivery need not be made at a greater distance than the regulations of the company provide, but, if requested and payment for postage is offered, the receiving office shall mail the dispatch in time for the first mail after receipt.

Section 3466 penalizes willfully divulging the contents of dispatches or refusing or neglecting or delaying to transmit or deliver them.

Sections 6934a-1 to 6934a-5 prohibits the buying and selling of stocks, produce, etc., on margin or otherwise, where delivery is not intended, or the maintenance of any place where such business is carried on.

OKLAHOMA.

STATUTES—1893.

Paragraphs 484 and 485 require messages to be delivered at the place to which they are addressed or to the persons for whom intended. The utmost diligence must be used therein.

Paragraph 513 requires messages to be sent immediately on receipt if practicable; otherwise, in the following order: Messages from public agents on public business; news messages for immediate publication; messages relating to sickness or death; other messages in the order of receipt.

Paragraphs 2508 and 2509 penalize the disclosure of the contents of a dispatch, or suppressing the same if addressed to another.

ACTS OF 1907-8.

Chapter 8 prohibits dealing in futures, the keeping of bucket shops, and the use of telegraph or telephone wires, instruments, or equipments for the transaction of the prohibited business.

OREGON.

BELLINGER AND COTTON'S CODES AND STATUTES.

Section 2142 gives precedence to dispatches offered by public officers in case of war, insurrection, pursuit of fugitives from justice, etc.

Section 2144 provides penalty for divulging contents or altering meaning of any telegram by an employee.

Section 2145 penalizes sending or delivery of false dispatches.

Section 2146 prohibits use by employee of information derived from any dispatch.

Section 2147 penalizes willful refusal or neglect to send or deliver a message, or willful postponement or delay of a message out of its order; but treasonable or other unlawful or fraudulent matter need not be sent.

Section 4764 requires messages to be sent in order of receipt, except official dispatches; but communications from connecting lines may take precedence over ordinary private communications; news matter may also be transmitted for publication out of its order.

PENNSYLVANIA.

BRIGHTLY'S PURDON'S DIGEST—1895.

(Page 2001.)

Sections 11 and 14 provide that companies must receive dispatches from and for other companies or any individual, and, on payment or tender of the usual charges, they must transmit the same with impartiality and good faith and in regular order.

Section 13 provides that charges must include charges for delivery, and no extra or additional charge shall be made for such delivery.

Section 16 requires the originals of messages to be preserved for at least three years.

BRIGHTLY'S DIGEST.

(Page 844.)

Section 1 prohibits the disclosure of the contents of any dispatch of whatever nature, except those sent with a view to general publicity.

ACTS OF 1907.

Act No. 260 prohibits the maintenance or operation of bucket shops and declares invalid all contracts or agreements of a nature described as bucket-shop contracts; also prohibits the transmission by telegraph, telephone, or otherwise of quotations with a view to aid or offer aid in making the prohibited contracts.

RHODE ISLAND.

GENERAL STATUTES—1906.

Chapter 279, section 44, provides penalty for employees disclosing contents of any private telegraphic message.

ACTS OF 1908.

Chapter 1565 prohibits the making or offering to make contracts to be closed on the basis of market quotations without intention to deliver the article dealt in and the maintenance of any place in which such contracts are made.

SOUTH CAROLINA.

CIVIL CODE.

Section 2220: Telegraph companies are under the control of the state railroad commissioners, who have power to regulate prices to be charged for service.

Section 2222 prohibits discrimination by telephone companies in furnishing service.

Section 2223 makes telegraph companies liable in damages for mental anguish or suffering, even in the absence of bodily injury, where they are negligent in receiving, transmitting, or delivering messages.

ACTS OF 1904.

Act No. 281 gives the state railroad commission jurisdiction over telephone lines.

ACTS OF 1907.

Act No. 280 prohibits dealing in futures, makes contracts and agreements therefor void, and declares the maintenance of any office or place for making such contracts a misdemeanor.

SOUTH DAKOTA.

REVISED CODES.

CIVIL CODE.

Section 1575: Messages must be delivered at the place to which they are addressed, or to the person for whom intended.

Section 1576: Carriers by telegraph must use the utmost diligence.

Section 1604: Messages must, if practicable, be transmitted immediately on receipt. If not practicable, then as follows: Messages from public agents of the United States or this State on public business; messages giving information relating to the sickness or death of any person; news messages intended for immediate publication; other messages in the order of receipt.

PENAL CODE.

Sections 739 and 740 penalize divulging contents of messages or maliciously suppressing messages addressed to another.

ACTS OF 1903.

Chapter 222 penalizes the willful divulging of the contents of a private dispatch, the willful refusal or neglect to transmit or deliver the same, the willful forgery of the name of an addressee with intent to injure, deceive, or defraud the sender or addressee, or to benefit the employee doing the forbidden act or any other person.

ACTS OF 1905.

Chapter 115 prohibits dealing in options and futures and the maintenance of any office or place for the transaction of such business.

ACTS OF 1907.

Chapter 239 creates a board of telephone commissioners with power to fix rates and have general control over companies. Prohibits discrimination in service.

TENNESSEE.

SHANNON'S CODE.

Section 1835: Messages of any officer of the State or the United States in case of war, insurrection, the arrest of criminals, etc., shall be given precedence in transmission.

Section 1837: All other messages shall be transmitted in order of receipt, correctly and without unreasonable delay, and shall be strictly confidential, provided that arrangements may be made for the transmission of news matter.

Section 1841 requires transmission of all dispatches offered without discrimination as to charges or promptness.

Section 1842 requires telephone facilities to be supplied to all applicants without discrimination.

Section 3166 prohibits dealing in futures without actual intention of delivery of the subject-matter.

Sections 3167 and 3168 make prohibited contracts void and provide penalty for making them, either as buyer or seller.

TEXAS.

ACTS OF 1907.

Chapter 86 prohibits dealing in futures, the acting as agents for making future contracts, the operation of bucket shops, and the permission by any telegraph or telephone company of the use of wires or equipment by bucket shops.

Chapter 222 makes 8 hours the limit for telegraph or telephone operators employed by railroad companies to space or report trains.

ACTS OF 1907—CALLED SESSION.

Chapter 12 regulates transmission of telegraph and telephone communications by connecting lines, requiring physical connections at common points.

UTAH.

COMPILED LAWS—1907.

Sections 4443 and 4444 provide penalty for willfully and corruptly disclosing contents of telegraphic or telephonic message or altering the purport thereof to the injury of another.

Section 4460 penalizes willful refusal or neglect to send any message received for transmittal, or the postponement of such message out of its order, provided payment has been made or tendered and that the message is not treasonable or otherwise of an unlawful nature.

Section 4461 provides that communications to and from public officials on official business may have precedence, and that news matter for publication may be sent out of its order.

Section 4462 provides penalty for employee using or appropriating information derived by him from any private message, or trading or speculating on such information.

VERMONT.

PUBLIC STATUTES—1906.

Section 4869 requires transfers of messages by telegraph and telephone companies if person addressed lives off the company's line, but on another line which has an office in the same city or village as the first company.

Sections 4871 and 4872 prohibit discrimination in the rendering of telephonic service and connections between companies or individuals applying therefor.

Section 4874: Persons owning, hiring, or leasing telephones may use them to forward messages to any telegraph company using a telephone, said messages to be forwarded by telegraph; they also have the right to receive telegraphic messages by telephone.

The keeping of bucket shops in this State is prohibited. (Sections 5939 to 5945.)

VIRGINIA.

CODE.

Section 1294h-5 (amended by chapter 310, Acts of 1906) declares the duty of every telegraph and telephone company to receive messages from and for other companies or any individual, and, on payment of the established charges, if the same are demanded, to transmit such messages faithfully and impartially, and as promptly as possible, in the order of receipt. But preference may be given to official dispatches and news matter for publication.

6. Requires prompt delivery or forwarding of messages transmitted by telephone or telegraph, in accordance with the regulations of the company; in the case of telegrams, delivery is to be on payment of charges due, provided the addressee resides within the city or incorporated town where the station is.

9. Prohibits contracts against the company's negligence.

10. Declares liability for special damages caused by negligence in transmitting messages, including damages for mental anguish. Company can not bar damages by regulations or special undertakings.

WASHINGTON.

BALLINGER'S CODES AND STATUTES.

Sections 4360 and 4361 require telegraph and telephone companies to receive and transmit, without delay or discrimination, all messages offered by companies or individuals, transmission to be in the order of receipt, except that communications of public officers on official business may take precedence; also news matter for publication.

Section 7335 provides penalty for employees willfully divulging or altering the contents of any telegram.

Section 7336: Or for knowingly or willfully sending any false or forged message.

Section 7337 forbids employees to use information derived from private dispatches.

Section 7338 provides penalty for unreasonably and willfully refusing or neglecting to send a message, or for postponing out of order, or for refusal or neglect to deliver. But no reasonable or otherwise improper or unlawful message need be transmitted or delivered.

WEST VIRGINIA.

ACTS OF 1907.

Chapter 59 limits to 8 per day the hours of labor of telephone and telegraph operators employed by railroad companies to transmit dispatches relative to the movement of trains at stations where designated numbers of trains pass; operators may agree to work 12 consecutive hours, but not longer.

WISCONSIN.

STATUTES—1898 AND SUPPLEMENT—1906—ACTS OF 1907.

Sections 1791a and 1791a-1 prohibit discrimination in service by telephone companies, either of messages from and for individuals, or from and for other companies.

A telephone company may be compelled by mandamus to furnish the same facilities to a telegraph company applying therefor as it has furnished to another, though under contract not to do so. 5 L. R. A. 161.

Sections 4557 and 4557a penalize employees who divulge contents of messages; or who give unlawful precedence in sending, transmitting, or receiving messages; or who willfully forge the name of an addressee to a receipt for a message.

The keeping of bucket shops in this State is prohibited. (Sections 4539e to 4539h.)

UNITED STATES.

ACTS OF CONGRESS, 1906-7.

(34 Stat. 1416.)

Telegraph or telephone operators reporting, transmitting, receiving, or delivering orders pertaining to or affecting the movement of interstate common carriers are restricted to 9 hours' labor per day where continuous service is maintained, and 13 hours where there is only daytime service, except in cases of emergency.

REGULATION BY LAW OF TELEGRAPH AND TELEPHONE COMPANIES.

ARKANSAS.

DIGEST OF STATUTES—1904.

SECTION 7943. All other messages [than those of public officials relating to the enforcement of law], including those received from other telegraph or telephone companies, shall be transmitted in order of their delivery, correctly and without unreasonable delay, and shall be strictly confidential, provided arrangements may be made with the publishers of newspapers for the transmission of intelligence of general and public interest.

SEC. 7946. Every telegraph and telephone company doing business in this State must, under a penalty of five hundred dollars for each and every refusal so to do, transmit over its wires to localities on its lines for any individual or corporation or other telegraph or telephone company such messages, dispatches, or correspondence as may be tendered to it by, or to be transmitted to, any individual or corporation or other telegraph or telephone companies, at the price customarily asked and obtained for the transmission of similar messages, dispatches, or correspondence without discrimination as to charge or promptness. The penalty herein prescribed shall be recoverable in any court through proper form of law, one-half of which shall go to the prosecutor and one-half to the State.

CALIFORNIA.

SIMS' DEERING'S CODES.

CIVIL CODE.

SECTION 2207. A carrier of messages by telegraph must, if it is practicable, transmit every such message immediately upon its receipt. But if this is not practicable, and several messages accumulate upon his hands, he must transmit them in the following order:

1. Messages from public agents of the United States or of this State on public business.
2. Messages intended in good faith for immediate publication in newspapers, and not for any secret use.
3. Messages giving information relating to the sickness or death of any person.
4. Other messages in the order in which they were received.

SEC. 2209. Every person whose message is refused or postponed, contrary to the provisions of this chapter, is entitled to recover from the carrier his actual damages and fifty dollars in addition thereto.

PENAL CODE.

SECTION 638. Every agent, operator, or employee of any telegraph or telephone office who willfully refuses or neglects to send any message received at such office for transmission, or willfully postpones the same out of its order, or willfully refuses or neglects to deliver any message received by telegraph or telephone, is guilty of a misdemeanor. Nothing herein contained must be construed to require any message to be received, transmitted, or delivered unless the charges thereon have been paid or tendered, nor to require the sending, receiving, or delivery of any message counseling, aiding, abetting, or encouraging treason against the Government of the United States or of this State or other resistance to the lawful authority, or any message calculated to further any fraudulent plan or purpose, or to instigate or encourage the perpetration of any unlawful act, or to facilitate the escape of any criminal or person accused of crime.

COLORADO.

MILLS' ANNOTATED STATUTES.

SECTION 589. If any company owning or operating any line of telegraph in this State shall refuse to receive any dispatch from any other company or person owning or operating any telegraph line in this State or shall refuse or willfully neglect to transmit the same in good faith and without partiality, the company so offending shall forfeit all rights and franchises acquired under the laws of this State, and may be enjoined therefrom by bill of complaint filed in any court of competent jurisdiction and be liable to pay all damages which shall accrue by reason of such refusal to the company or person offering such dispatch for transmission.

SEC. 590. It shall be the duty of all persons employed in transmitting messages by telegraph to transmit them in the order in which they are received, and any person who shall fail so to transmit a message, or who shall suppress a message, or who shall make known the contents of a message to any person other than the one to whom it is addressed, or his agent, shall be deemed guilty of a misdemeanor and be punished by a fine not exceeding five hundred dollars, and said company shall be liable for all damages resulting therefrom.

CONNECTICUT.

GENERAL STATUTES—1902.

SECTION 3912. Telegraph or telephone companies shall receive dispatches for any person and for other telegraph or telephone lines and shall transmit them in the order in which they are received on payment of their usual charges under the penalty of one hundred dollars for every neglect so to do, to be recovered with costs by the party aggrieved; but arrangements may be made with publishers of newspapers for the transmission of news out of its general order; and all communications for officers of justice shall take precedence of all other dispatches.

IDAHO.

PENAL CODE.

SECTION 5098. Every agent, operator, or employee of any telegraph office who willfully refuses or neglects to send any message received at such office for transmission, or willfully postpones the same out of its order, or willfully refuses or neglects to deliver any message received by telegraph, is guilty of a misdemeanor. Nothing herein contained shall be construed to require any message to be received, transmitted, or delivered unless the charges thereon have been paid or tendered.

ILLINOIS.

REVISED STATUTES—1906.

CHAPTER 38.

SECTION 137a. It shall be unlawful for any corporation, association, copartnership, or person to keep or cause to be kept within this State any bucket shop, office, store, or other place wherein is conducted or permitted the pretended buying or selling of the shares of stocks or bonds of any corporation, or petroleum, cotton, grain, provisions, or other produce, either on margins or otherwise, without any intention of

receiving and paying for the property so bought or of delivering the property so sold; or wherein is conducted or permitted the pretended buying or selling of such property on margins; or when the party buying any of such property, or offering to buy the same, does not intend actually to receive the same if purchased or to deliver the same if sold; and the keeping of all such places is hereby prohibited. And any corporation or person, whether acting individually, or as a member, or as an officer, agent, or employee of any corporation, association, or copartnership, who shall be guilty of violating this section, shall, upon conviction thereof, be fined in any sum not less than two hundred dollars and not more than five hundred dollars; and any person or persons who shall be guilty of a second offense under this statute, in addition to the penalty above prescribed, shall, upon conviction, be imprisoned in the county jail for the period of six months, and if a corporation shall be liable to forfeiture of its charter. And the continuance of such establishment after first conviction shall be deemed a second offense.

SEC. 137d. Whoever knowingly permits any of the illegal acts aforesaid in his building, house, or any outhouse, booth, arbor, or erection of which he has the care or possession, shall be fined not less than five hundred dollars nor more than one thousand dollars, and any penalty so adjudged shall be a lien upon the premises on or in which such unlawful acts are carried on or permitted. It is the intention of this act to prevent, punish, and prohibit, within this State, the business now engaged in and conducted in places commonly known and designated as bucket shops, and also to include the practice now commonly known as bucket shopping by persons, corporations, associations, or copartnerships, who ostensibly carry on the business or occupation of commission merchants or brokers in grain, provisions, petroleum, stocks, and bonds. And it shall be the duty, under this act, of all the judges of the several circuit courts in this State, and of the judges of the criminal court of Cook County, at every regular term thereof, to charge all regularly impaneled grand juries to make due investigation and report upon all violations of the provisions of this act.

CHAPTER 134.

SECTION 6. If any company or person owning or operating any telegraph line in this State shall refuse to receive any dispatch from any other company or person owning or operating any telegraph line in this State, or shall refuse or willfully neglect to transmit the same in good faith, and without partiality, the company or person so offending shall forfeit all rights and franchises acquired under the laws of this State, and shall forfeit all right to transact telegraph business in this State, and may be enjoined therefrom by bill of complaint filed in any court of competent jurisdiction, and be liable to pay all damages which shall accrue, by reason of such refusal, to the company or person offering such dispatch for transmission.

SEC. 7. It shall be the duty of all persons employed in transmitting messages by telegraph to transmit them in the order in which they are received; and any person who shall fail so to transmit a message, or who shall suppress a message, or who shall make known the contents of a message to any person other than the one to whom it is addressed, or his agent, shall be deemed guilty of a misdemeanor, and be punished by a fine not exceeding one thousand dollars.

INDIANA.

ANNOTATED STATUTES—1901.

SECTION 5511. Every telegraph company with a line of wires wholly or partly within this State, and engaged in doing a general telegraphic business, shall, during the usual office hours, receive dispatches, whether from other telegraph lines, or other companies, or individuals, and shall, upon the usual terms, transmit the same with impartiality and in good faith, and in the order of time in which they are received, and shall in no manner discriminate in rates charged, or words or figures charged for, or manner or conditions of service between any of its patrons, but shall serve individuals, corporations, and other telegraphic companies with impartiality: *Provided, however,* That arrangements may be made with the publishers of newspapers for transmission of intelligence of general and public interest out of its order, and that communication for and from officers of justice shall take precedence of all others.

SEC. 5512. Any person or company violating any of the provisions of this act shall be liable to any party aggrieved in a penalty of one hundred dollars for each offense, to be recovered in a civil action in any court of competent jurisdiction: *Provided,* Nothing in this act shall be construed to take away or abridge the right of such aggrieved party to appeal to a court of equity to prevent such violations or discriminations by injunction or otherwise.

IOWA.

CODE.

SECTION 2161. If the proprietor of any telegraph or telephone line within the State, or the person having the control and management thereof, refuses to furnish equal facilities to the public and to all connecting lines for the transmission of communications in accordance with the nature of the business which it undertakes to carry on, or to transmit the same with fidelity and without unreasonable delay, the law in relation to limited partnerships, corporations, and to the taking of private property for works of internal improvement, shall not longer apply to them, and property taken for the use thereof without the consent of the owner may be recovered by him.

SEC. 2162. Any person employed in transmitting messages by telegraph or telephone must do so with fidelity and without unreasonable delay, and if anyone willfully fails thus to transmit them, or intentionally transmits a message erroneously, or makes known the contents of any message sent or received to any person except him to whom it is addressed, or his agent or attorney, or willfully and wrongfully takes or receives any telegraph or telephone message, he is guilty of a misdemeanor.

SEC. 2163. The proprietor of a telegraph or telephone line is liable for all mistakes in transmitting or receiving messages made by any person in his employment, or for any unreasonable delay in their transmission or delivery, and for all damages resulting from failure to perform the foregoing or any other duty required by law, the provisions of any contract to the contrary notwithstanding.

SEC. 2164. In any action against any telegraph or telephone company for damages caused by erroneous transmission of a message, or by unreasonable delay in delivery of a message, negligence on the part of the telegraph or telephone company shall be presumed upon proof of erroneous transmission or of unreasonable delay in delivery, and the burden of proof that such error or delay was not due to negligence upon its part shall rest upon such company; but no action for the recovery of such damages shall be maintained unless a claim therefor is presented in writing to such company, officer, or agent thereof within sixty days from time cause of action accrues.

KANSAS.

GENERAL STATUTE—1901.

SECTION 1352. No person, company, or corporation owning or operating any telegraph line in this State shall demand, charge, or receive, directly or indirectly, a rate in excess of fifteen cents for the first ten words (exclusive of address and one signature) and one cent for each additional word, for transmitting any message between points within this State. And no such person, company, or corporation shall demand, charge, or receive, for any distance between points within this State, more than one-third of one cent for each word for messages of over ten words received between the hours of six o'clock a. m. and six o'clock p. m., and one-sixth of one cent per word for messages received between the hours of six o'clock p. m. and six o'clock a. m. to be transmitted as special reports for newspapers.

SEC. 1353. No person, company, or corporation shall charge or receive any fee for delivering any message within the incorporated limits of any city or town, nor within one-half mile of any receiving office. But if any message be delivered more than one-half mile from such receiving office and outside of any incorporated city or town, then the person, company, or corporation delivering such message shall be entitled to a fee of twenty-five cents for delivering, and ten cents per mile each way, in excess of the first mile, for the distance actually and necessarily traveled in delivering such message.

SEC. 1354. Every person, company, or corporation engaged in the business of receiving and transmitting telegraphic messages for the general public within this State shall, upon the payment or tender of the rates chargeable under this act, receive, transmit, and deliver any message offered or tendered for transmission to any point along the line or lines owned or operated by such person, company, or corporation without delay. And when two or more connecting telegraph lines are operated by different persons, companies, or corporations, any message tendered to the person, company, or corporation operating either of said lines shall, upon payment or tender of the legal charges under this act for transmitting the same, be received and transmitted to the proper office of the first connecting line, without delay; and each of the connecting lines over which the same must be transmitted shall receive such message from such other connecting line and transmit the same to the next connecting line in regular order, without delay, until the same shall have reached the place of its final destination to be delivered.

LOUISIANA.

REVISED LAWS—1897.

SECTION 921. Any operator, clerk, director, messenger, or other person in the employ of any telegraph company having an office or station in this State, who shall refuse or omit to send or deliver any dispatch or message, on which the charges or fees shall have been paid or offered to be paid, or for the payment of which a contract shall have been made; or cause or direct to be detained or delayed such dispatch or message, in order to give precedence to a message or dispatch subsequently brought to the office or station; or who shall in any way give precedence of time in sending or delivering any dispatch or message belonging to a director, officer, or stockholder of such company, or other person, over any dispatch or message previously offered for transmission; or who shall reveal, make use of, or make public any dispatch or message, shall, on conviction, be fined not less than fifty nor more than one thousand dollars—one-half to the charity hospital of New Orleans, and the other half for the use of the parish in which the offence is committed, and shall be answerable in damages to the party injured. For any subsequent offense the person so offending shall also be subject to imprisonment in the parish prison for a period of not more than three months.

Sec. 923 (as amended by act No. 162, Acts of 1902). All telegraph and telephone companies shall be bound on application of any officer of this State, or of the United States, in the event of any war, insurrection, or resistance of public authority, or whenever it may be necessary for the prevention of crime, or the arrest of persons accused of crime or fleeing from justice, to give their communications immediate dispatch; and if any officer, clerk, or operator shall refuse or intentionally omit to transmit such communication, or shall designedly alter or falsify the same for any purpose whatever, he shall be deemed guilty of a misdemeanor, and, upon conviction thereof, shall be fined not exceeding one thousand dollars and imprisoned not longer than one year. It shall further be their duty to transmit all communications which are not immoral or contrary to law or public police, (sic) that are presented by persons offering to pay the usual rates therefor, and in the order in which the applications are made.

MAINE.

REVISED STATUTES—1903.

CHAPTER 55.

SECTION 14. A person or company owning or using a line of telegraph, wholly or partly in the State, for any error or unnecessary delay in writing out, transmitting, or delivering a dispatch within its delivery limits, making it less valuable to the person interested therein, is liable for the whole amount paid on such dispatch; all dispatches shall be transmitted in the order in which they are received, under a penalty of one hundred dollars, to be recovered by the person whose dispatch is willfully postponed; an operator or agent who designedly falsifies a dispatch forfeits not less than twenty nor more than one hundred dollars, to be recovered in an action of debt; and in case of his avoidance or inability to pay such judgment, the person or company employing him forfeits a like sum; and if such operator or agent willfully divulges any part of the contents of a private dispatch entrusted to him for transmission or delivery he shall be fined not exceeding one hundred dollars or imprisoned not more than three months.

MARYLAND.

ACTS OF 1908.

CHAPTER 280.

SECTION 1. Telegraph companies engaged in the business of transmitting communications by telegraph in the State of Maryland, and charging tolls therefor, shall show conspicuously on each and every telegram delivered the time it was filed for transmission and the time it was received at the office from which it is to be delivered.

SEC. 2. The time of filing the telegram at place of origin and the time received at destination of each and every telegram transmitted, as provided in section 1, shall appear on each and every telegram under the captions "Time filed" and "Time received."

SEC. 3. Failure to comply with the provisions of sections one (1) and two (2) of this act shall be punishable by a fine of not less than ten dollars (\$10) nor more than two

hundred dollars (\$200) for each and every telegram delivered in violation of said sections one (1) and two (2).

MINNESOTA.

REVISED LAWS—1905.

SECTION 2930. Messages delivered to the owner or agent of any telegraph line operated in whole or in part within this State shall be transmitted in the order in which they are received, except that government dispatches and messages relating to the movement of railroad trains, to cases of sickness or death, and to the administration of criminal laws shall take precedence if the sender shall so request.

MISSOURI.

ACTS OF 1907.

(Page 236.)

SECTION 4. It shall be unlawful for any corporation, copartnership, person, or persons in the control of or engaged in the operation or conduct, as owner or lessee, of any telegraph or telephone lines to transmit or permit to be transmitted over their said lines in this State any message or communication conveying any order or contract for the pretended purchase and sale, or sale and purchase, of any such commodity [stocks, bonds, petroleum, cotton, grain, provisions, and other commodities], or any acceptance or confirmation thereof. And any person, whether acting individually or as an officer, member, agent, or employe of any corporation, association, or copartnership, who violates the provisions of this section shall be guilty of a felony.

MONTANA.

ANNOTATED CODES.

CIVIL CODE.

SECTION 2930. A carrier of messages by telegraph or telephone must, if it is practicable, transmit every such message immediately upon its receipt. But if this is not practicable, and several messages accumulate upon his hands, he must transmit them in the following order:

1. Messages from public agents of the United States or of this State, on public business.
2. Messages giving information relating to the sickness or death of any person.
3. Messages intended in good faith for immediate publication in newspapers, and not for any secret use.
4. Other messages in the order in which they were received.

NEW YORK.

BIRDSEYE'S REVISED STATUTES, ETC.—1901.

(Page 3766.)

SECTION 103. Every such [telegraph or telephone] corporation shall receive dispatches from and for other telegraph or telephone lines or corporations, and from and for any individual, and on payment of the usual charges by individuals for transmitting dispatches as established by the rules and regulations of such corporation, transmit the same with impartiality and good faith and in the order in which they are received, and if it neglects or refuses so to do it shall pay one hundred dollars for every such refusal or neglect to the person or persons sending or desiring to send any such dispatch and entitled to have the same so transmitted, but arrangements may be made with the proprietors or publishers of newspapers for the transmission for publication of intelligence of general and public interest out of its regular order.

NORTH DAKOTA.

REVISED CODES.

SECTION 5699. A carrier of messages by telegraph must, if it is practicable, transmit every such message immediately upon its receipt. But if this is not practicable,

and several messages accumulate upon his hands, he must transmit them in the following order:

1. Messages from public agents of the United States, or of this State, on public business.
2. Messages intended in good faith for immediate publication in newspapers, and not for any secret use.
3. Messages giving information relating to the sickness or death of any person.
4. Other messages, in the order in which they were received.

OHIO.

BATES' ANNOTATED STATUTES, THIRD EDITION.

SECTION 3464. When application is made to any such company to send a dispatch, the officer, agent, clerk, or servant appointed by the company to receive dispatches at that station shall inform the applicant, and, if required by him, write upon the dispatch, that the line is not in working order, or that the dispatches on hand for transmission will occupy the time so that the dispatch offered can not be transmitted within the time required, if the facts are so; and for an omission so to do, or for intentionally giving false information to the applicant in relation to the time within which the dispatch offered may be sent, such officer, agent, clerk, or servant, and the company by which he is employed, shall incur the penalty provided in section thirty-four hundred and sixty-two. [\$100 damages to person injured.]

SEC. 3465. Every telegraph company, incorporated or unincorporated, operating any telegraph line in this State, shall transmit and deliver all dispatches in the order in which they are received for transmission or delivery, under the like penalty of one hundred dollars, as provided in section thirty-four hundred and sixty-two; but arrangements may be made with the proprietors or publishers of newspapers for the transmission, for the purpose of publication, of intelligence of general and public interest, out of its regular order, and dispatches by officers of the State or the United States, on public business, may have preference over all private business, when the public interest requires such preference; no company shall be required to deliver dispatches at a greater distance from the station at which they are received than its published regulations require; and if an applicant direct a dispatch to be mailed at the place of delivery, and offer to pay the necessary postage thereon, the company shall affix the necessary postage stamp, and mail the dispatch in time for the first mail that departs after such dispatch is received at the office of delivery, and for the omission so to do the company shall be liable to a like penalty as provided in section thirty-four hundred and sixty-two.

OKLAHOMA.

STATUTES—1893.

PARAGRAPH 513. A carrier of messages by telegraph must, if it is practicable, transmit every such message immediately upon its receipt. But if this is not practicable, and several messages accumulate upon his hands, he must transmit them in the following order:

First. Messages from public agents of the United States, or of this Territory, on public business.

Second. Messages intended in good faith for immediate publication in newspapers, and not for any secret use.

Third. Messages giving information relating to the sickness or death of any person.

Fourth. Other messages, in the order in which they were received.

ACTS OF 1907-8.

CHAPTER 8.

SECTION 1. A bucket shop within the meaning of this act is any place wherein dealing in futures is carried on contrary to any of the provisions of this act.

SEC. 2. By each of the expressions futures, dealing in futures, and future contracts, as these terms are used in this act, is meant: First, a sale or purchase, or contract to sell, or any offer to sell or purchase any cotton, grain, meat, lard, or any stocks or bonds of any corporation, to be delivered in the future when it was not the bona fide intention of the party being prosecuted under this act, at the time that such sale, contract, purchase, or offer to sell or purchase was made, that the thing mentioned in such transaction should be delivered and paid for as specified in such transaction; second, any such sale, purchase, offer, or contract where it was the intention of the party

being prosecuted hereunder at the time of making such contract or offer that the same should or, at the option of either party, might be settled by paying or receiving a margin or profit on such contract; third, any purchase, sale or offer of sale or purchase, or contract for future delivery of any of the things mentioned in this section of this act, on, by, or through any exchange or board of trade, the rules, by-laws, customs, or regulations of which permit such contract or transaction to be settled or closed by delivery or tender of any grade or grades of the thing mentioned in such contract or transaction other than the grade upon which the price is based in said transaction, at any price other than the actual price for spot delivery of such other grade or grades at the time and place of the delivery or tender.

SEC. 3. If any person shall, either directly or indirectly, carry on or conduct or be in anywise interested in carrying on or conducting any bucket shop, he shall be punished by two years' confinement in the penitentiary.

SEC. 4. If any owner or person in the management or control of any property shall knowingly rent or lease the same to be used as a bucket shop, or shall knowingly permit the same to be used, he shall be fined not less than one hundred nor more than two thousand dollars, and may, in addition thereto, be confined in the county jail not less than one nor more than six months.

SEC. 5. If any person shall act or offer to act as the agent or broker of any person in making or offering to make any future contract contrary to section two of this act, he shall be fined not less than one hundred nor more than two thousand dollars, and shall be confined in the county jail not less than one nor more than six months.

SEC. 6. If any person shall make or offer to make for himself any future contract, he shall be fined not less than one hundred nor more than five hundred dollars, and may be confined in the county jail not less than ten nor more than thirty days: *Provided*, It may be shown in defense of any prosecution under this section of this act that the transaction out of which such prosecution arose was a hedging contract between parties in this State and a party or parties without this State, and if such contract was made in whole or in part by any message sent by telegraph or telephone, that such message was delivered to the telegraph or telephone company sending the same by the defendant himself, and not through or by any broker or agent, and that such company rendering such service was a common carrier, exclusively so engaged, with no direct or indirect connection with or interest in such transaction other than the transmission of such message, and receiving the charges therefor, which are not in excess of the usual rate for commission messages between the points of transmission and receipt of such message.

SEC. 7. If any telegraph or telephone company, or any agent thereof, shall knowingly permit any telegraph or telephone wire or instrument to remain in any bucket shop, or shall knowingly permit any of the wires, instruments, or equipments of such telegraph or telephone companies to be used by any person engaged in any business rendered unlawful by this act, whether or not the same be leased by the person or persons so illegally using the same, such company or agent shall be fined not less than one hundred and not more than one thousand dollars, and each day that this section of this act is violated shall constitute a separate offense.

SEC. 8. In any prosecution under this act, in which it shall be a material issue as to whether or not in the offer to or contract to sell or purchase for future delivery anything mentioned in this act; it was the intention of the defendant that such thing should be delivered and paid for in accordance with the terms of such offer or contract, proof by the State that such contract was for the future delivery of such thing shall constitute a *prima facie* case for the State on this issue, and the burden shall be upon the defendant to prove that the thing so contracted for was in fact delivered in accordance with the terms of such contract, or that it was the bona fide intention of the defendant at the time of making such contract that such thing should be so delivered, and the court trying the case shall so charge the jury.

SEC. 9. If in any prosecution under this act it shall be a material issue as to whether or not the rules, regulations, by-laws, or customs of any exchange or board of trade, on, by, or through which any contract or offer of future delivery was made, permitted such contract or transaction to be settled or closed by the delivery or tender of any grade or grades of the thing mentioned in such contract or transaction, other than the grade upon which the price was based in said transaction, at any price other than the actual price for spot delivery of such other grade or grades at the time and place of such delivery or tender, proof that the same was made or offered or pretended to be made by, through, or upon any exchange or board of trade shall constitute a *prima facie* case for the State.

SEC. 10. No person shall be exempt from testifying as to any violation of the provisions of this act by reason of being himself guilty of such violation, but no person called by the State or a grand jury to testify shall be prosecuted for any violation of any of the provisions of this act testified to by such person.

SEC. 11. The habitual use, actual, threatened, or contemplated, of any premises, place or building, or telegraph or telephone wires or instruments, in violation of any of the prohibitions of this act, shall be enjoined at the suit of either the State or any citizen thereof.

SEC. 12. The attorney-general or any county attorney shall prosecute all suits deemed by them necessary to enjoin such use: *Provided*, That nothing herein shall prevent such injunction from issuing at the suit of any citizen of this State who may [sue?] in his own name and such citizen shall not be required to show that he is personally injured by the acts complained of.

SEC. 13. The procedure in all cases brought under the two preceding sections of this act shall be the same as in other suits for injunctions, as near as may be: *Provided*, That when such suit is brought by any county attorney or by the attorney-general the petition for injunction need not be verified.

OREGON.

BELLINGER AND COTTON'S CODES AND STATUTES.

SECTION 2142. In consideration of the right of way over public property herein conceded, every telegraph company shall be bound, on application of any officer of this State, or of the United States, in case of any war, insurrection, riot, or other civil commotion, or resistance of public authority, for the prevention and punishment of crime, or for the arrest of persons suspected or charged therewith, to give to the communications of such officers immediate dispatch, at the price of ordinary communications of the same length; and if any officer, agent, operator, or employee of any such company shall refuse, or willfully omit to transmit such communications as aforesaid, or shall designedly alter or falsify the same, for any purpose whatever, the person so offending shall be liable to indictment, and on conviction may be fined or imprisoned, at the discretion of the court.

SEC. 2147. If any agent, operator, or employee, in any telegraph office, shall unreasonably and willfully refuse or neglect to send any message received at such office for transmission, or shall unreasonably or willfully postpone the same out of its order, or shall unreasonably and willfully refuse or neglect to deliver any message received by telegraph, the person so offending shall be deemed guilty of a misdemeanor, and may be punished by a fine not to exceed five hundred dollars, or imprisonment not to exceed six months, or by both such fine and imprisonment, in the discretion of the court: *Provided*, That nothing herein contained shall be construed to require any message to be received, transmitted, or delivered, unless the charges thereon shall have been paid, or tendered nor to require the sending, receiving, or delivery of any message counseling, aiding, abetting, or encouraging treason against the Government of the United States or of this State, or other resistance to the lawful authority, or any message calculated to further any fraudulent plan or purpose, or to instigate or encourage the perpetration of any unlawful act, or to facilitate the escape of any criminal or person accused of crime.

SEC. 4764. It shall be the duty of any telegraph company doing business in this State to transmit all dispatches in the order in which they are received, except as provided in section 4753, under the penalty of one hundred dollars, to be recovered, with the costs of suit, by the person or persons whose dispatch is postponed out of its order: *Provided*, That communications from other telegraphic lines in connection with lines in this State may have precedence over all ordinary private communications: *And provided, also*, That intelligence of general and public interest may be transmitted for publication out of its order.

CORPORATION COMMISSION OF OKLAHOMA.

ORDER No. 149.

To all telegraph companies, persons, firms, and corporations doing business in the State of Oklahoma:

Pursuant to publication of proposed Order No. 18, relating to rates and regulations for telegraph service, in the Guthrie Daily Leader, a newspaper of general circulation published in the city of Guthrie, county of Logan, State of Oklahoma, and said contemplated order having appeared therein once a week for four consecutive weeks, as required by law, and pursuant to regular hearing held in the commission's office in the city of Guthrie, notice is hereby given that the following final order shall be in full force and effect on and after the first day of January, 1909:

No telegraph company or combination of telegraph companies, doing business in the State of Oklahoma, shall charge or collect for the transmission of messages between points in the State of Oklahoma a greater or different rate of charges than provided herein.

RULE NO. 1.

No telegraph company shall charge or collect more than the following scale of rates for any message of ten words, or less, exclusive of time filed, office check, date, time received, complete address, and signature, between any points within this State, on its lines:

Scale of rates.

	Day rate.	Night rate.
	Cents.	Cents.
175 miles and under, air-line distance.....	25	25
250 miles and over 175, air-line distance.....	30	25
Over 250 miles, air-line distance.....	35	25

For each additional word over ten words the day rate shall be two cents.
For each additional word over ten words the night rate shall be one cent.

RULE NO. 2.

All telegraph companies are required to receive and transmit each other's messages when necessary to reach point of destination.

Whenever a message is sent over two or more telegraph lines owned, controlled, and operated by separate and distinct corporations, or individuals, the joint rate shall be ten (10) cents in addition to the single line rate named herein, of ten words or less, and one cent for each additional word over ten words: *Provided*, That the additional cost, or rate, shall not be charged when the same company has an office at the point of origin and destination.

RULE NO. 3.

All rates in force and effect on December 1, 1908, lower than the rates named herein shall remain in force and effect until changed by order of the commission.

RULE NO. 4.

The receiving clerk or receiving operator must give any aid or explanation necessary to enable the sender to prepare his or her message, and must also correctly mark on the face of the message, the year, month, day, hour, and minute that it is filed.

RULE NO. 5.

In sending a message, the sending operator must observe the following order of transmission:

1. The number of the message.
2. The operator's personal signal.
3. The correct and exact filing time as per rule 4.
4. The check of the message.
5. The place from.
6. The address of the message.
7. The body and signature of the message.

RULE NO. 6.

The receiving operator must show on the face of the message the hour and minute the message was filed at point of origin, in addition to the hour and minute the message was received by him.

RULE NO. 7.

No extra charge shall be made for delivering a telegraphic message in cities or towns in this State within a radius of two miles from the office of the delivering telegraph company, provided that such point of final delivery is within the corporate limits of such town or city.

Wherever practicable, such telegraph company may deliver all messages by telephone, with consent of the sender or addressee thereof, and charge the actual expense of so doing.

RULE NO. 8.

No telegraph office where messages are received and transmitted for the public shall be discontinued or abolished without first obtaining the consent of this commission, upon an application duly filed by the said company desiring such discontinuance, wherein shall be stated the reason therefor, it being understood that this refers to the main office and does not include branches of the main office at any place. Such branches may be opened or closed as the exigencies of the business require.

RULE NO. 9.

All rules and regulations of the telegraph companies operating in Oklahoma in force and effect on December 1, 1908, not changed by the rules and regulations herein prescribed, shall remain in full force and effect until changed by order of the commission.

RULE NO. 10.

A copy of this order must be printed with twelve-point type, and shall be posted in some conspicuous place in each telegraphic office in the State of Oklahoma for the information of the public. Two copies of tariffs, rules, and regulations of each telegraph company doing business in Oklahoma must be filed with the commission by each company on or before date this order becomes effective.

[SEAL.]

CORPORATION COMMISSION,
J. E. LOVE,

Chairman.

.....
Commissioner.

J. J. McALISTER,

Commissioner.

Attest:

W. L. CHAPMAN,
Secretary.

GUTHRIE, OKLAHOMA, Dec. 2, 1908.

APPENDIX B.

FORMS OF SCHEDULES USED IN TELEGRAPH INVESTIGATION.

[B. L. 431.--Department of Commerce and Labor, Bureau of Labor, 1908.]

.....,
Special Agent.

TELEGRAPH AND TELEPHONE INVESTIGATION.

(Establishment schedule.)

TELEGRAPH.

1. Name of company?
2. State?; 3. City?
4. Location of office?
5. Number of city offices?
6. Name and official designation of person furnishing the information?

Operating rooms.

7. On which floor.	8. Dimensions (feet).			9. Number of operating tables.	10. Greatest number of persons employed in room at any one time.
	Length.	Breadth.	Height.		
.....
.....
.....
.....

11. Ventilation, how provided?
12. Number of employees {^a Men....(1) Regular?.....; (2) Extra?
- {^b Women.(1) Regular?.....; (2) Extra?
13. Describe all occupations below division superintendent:

Working hours—Length of tricks.

Tricks.	Time covered (hours and minutes).		16. Lunch (minutes).	17. Net time (hours and minutes).
	14. Men.	15. Women.		
(a) Early morning.....
(b) Day.....
(c) Early night.....
(d) Late night.....
(e) Split.....

18. Are split tricks compulsory?; ever more than two in one day? If so, describe:
19. Are extra operators required to be present at beginning of trick? (a) If so required, is any penalty exacted in case of failure to report for duty at beginning of trick? (b) Do you pay them for time spent in awaiting assignment to work?

20. Are operators required to work overtime?
21. Extreme length of service on overtime in one day?
22. Is overtime paid for? (a) At same rate?; (b) per cent higher; (c) per cent lower.
23. Are Saturday or other half holidays granted during summer? If so, what months?
24. What are the hours for Sunday and holiday work?
25. What are the traffic and delivery rules for Sunday and holiday work?
26. Are operators required to use typewriters?
27. Are typewriters furnished by the company?
28. Are typewriter supplies furnished for use of operators?
29. Are these typewriters kept in repair by the company?
30. What educational standard is required of applicants for employment?
31. Is there a system of fines or suspensions? If so, give cause and extent:

Minimum of efficiency for operators (below which they will not be engaged or retained).

Working on—	Messages sent per hour.		Messages received per hour.	
	32. Men.	33. Women or girls.	34. Men.	35. Women or girls.
(a) Key.....				
(b) Barclay machine.....				
(c) Rowland machine.....				
(d) Wheatstone machine.....				
(e)..... machine.....				
(f) Punch.....				

Average number of messages sent and received per day during April, 1907, and April, 1908.

Method of handling.	Average number of messages handled per day during—			
	April, 1907.		April, 1908.	
	36. Sent.	37. Received.	38. Sent.	39. Received.
(a) By key operators.....				
(b) Per Barclay machine.....				
(c) Per Rowland machine.....				
(d) Per Wheatstone machine.....				
(e) Per..... machine.....				

Settlements of complaints during April, 1907, and April, 1908.

Settlements of complaints for—	Number settled in—	
	April, 1907.	April, 1908.
40. Delay in transmission at local office.....		
41. Delay in delivery at local office.....		
42. Errors (specify).....		
(a).....		
(b).....		
(c).....		
(d).....		
(e).....		
(f).....		
43. Total number of settlements.....		

Method of settlement of complaints during April, 1907, and April, 1908.

Method of settlement.	Number settled in—	
	April, 1907.	April, 1908.
44. By refund of tolls.....		
45. Otherwise (specify).....		
(a).....		
(b).....		
(c).....		
(d).....		
(e).....		
(f).....		
46. Total number of settlements.....		

47. Detailed account of methods for locating and rectifying delays and errors:
48. Scheme of organization. List of persons having supervision, in the order of their authority:
49. Scheme of promotion:
50. Are wages paid to date? If not, how many days' pay withheld?
51. Is employment given to girl beginners who do not live at home?
52. Pink-slip and all other rush business. Give rules and regulations controlling all differential business. Give a list of names of any individuals, firms, and corporations having pink-slip privileges at your office:
53. In cases where the direct wires are unable to carry all through business, give a list of names of any individuals, firms, or corporations given the benefit of the through wires:
54. Are any reduced rates given? If so, under what circumstances?
55. List of principal relay points:
56. Complete survey and explanation of the system of "routing" and "relaying" messages. Is there a rule indicating the right of way in any direction—east, west, north, or south?
57. Does a relayed message have right of way over local business in this office, or is it filed for transmittal in regular order?
58. Conditions and methods of delivery? (a) By messenger:

Limit for free delivery.	Rates beyond free-delivery limit—		
	For	For	For
.....			
	\$.....	\$.....	\$.....

- (b) By telephone:; (c) By mail:
59. Messenger boys? (a) Ages and number employed:

Ages.....	...Yrs.	...Yrs.	...Yrs.	...Yrs.	...Yrs.	...Yrs.	...Yrs.	...Yrs.	...Yrs.	Total.
Number employed..										

- (b) How paid?; Rates?; (c) Working hours?

[B. L. 432.—Department of Commerce and Labor, Bureau of Labor, 1908.]

TELEGRAPH AND TELEPHONE INVESTIGATION.

(Establishment schedule—Supplement.)

TELEGRAPH.

Operating and traffic table for 24 hours, day o, 1908.

[Select a Tuesday, Wednesday, Thursday, or Friday.]

Number of operators at work at—		Shifting of operating force and amount of traffic.				
		During hour ending—	Number of operators—		Number of messages—	
			Coming on.	Going off.	Sent.	Received.
12 p. m.		1 a. m.				
1 a. m.		2 a. m.				
2 a. m.		3 a. m.				
3 a. m.		4 a. m.				
4 a. m.		5 a. m.				
5 a. m.		6 a. m.				
6 a. m.		7 a. m.				
7 a. m.		8 a. m.				
8 a. m.		9 a. m.				
9 a. m.		10 a. m.				
10 a. m.		11 a. m.				
11 a. m.		12 m.				
12 m.		1 p. m.				
1 p. m.		2 p. m.				
2 p. m.		3 p. m.				
3 p. m.		4 p. m.				
4 p. m.		5 p. m.				
5 p. m.		6 p. m.				
6 p. m.		7 p. m.				
7 p. m.		8 p. m.				
8 p. m.		9 p. m.				
9 p. m.		10 p. m.				
10 p. m.		11 p. m.				
11 p. m.		12 p. m.				

[B. L., 428.—Department of Commerce and Labor, Bureau of Labor, 1908.]

.....
Special Agent.

TELEGRAPH AND TELEPHONE INVESTIGATION.

(Agent's personal observation schedule.)

TELEGRAPH.

- 1. Name of company?
- 2. State?
- 3. Street and number?
- 4. City?

BUILDING.

- 5. Constructed of?
- 6. Number of stories?
- 7. Entrance for operators: (a) Street or alley?; (b) Conditions?; (c) Lighted at night?; (d) Protected at night?
- 8. Halls and stairways?
- 9. Elevators?; Used by employees?
- 10. What fire escapes provided?
- 11. What provisions for fighting fire?

OPERATING ROOM.

12. Ventilation: (a) Method of ventilation?; (b) Drafts over keyboards?
 13. Light: (a) Natural or artificial by day?; Sufficient?; (b) Kind at night?; Sufficient?
 Notes:
 14. Lunch room provided?; Description?
 15. What special indulgences are granted employees taken sick while at work?

REST AND TOILET ROOMS.

16. Rest room provided for women? (describe)
 17. Separate wash room for women? (describe)
 18. Number of seats in toilet for women?
 19. Reasonable privacy of approach?
 20. Sanitary condition?
 21. Are condition and location of toilet such that the air of the operating room is affected?
 22. Causes and extent of fines or docking of pay?
 23. Are women or girls ever employed on all-night work?; Part of night?
 24. What extra protection is given them?
 Notes:
 Remarks:

[B. L. -436.]

TELEGRAPH AND TELEPHONE: PAY ROLL DATA.

Period covered....., 190 .

Name of company.....	City.....	State.....
Name of employee.....		Sex.....
Occupation.....	Hours in regular full day.....	
Number of days on which employee worked.....		
Number of days employee did not work.....		
Number of hours employee worked on regular tricks.....		
Number of hours employee worked overtime.....		
	Total hours worked..	
Rate of wages per..... \$.....		
Amount earned at regular rate..... \$.....		
Amount of overtime earnings..... \$.....		
Amount of bonus earnings..... \$.....		
	Total earnings..... \$.....	
Amount of fines and deductions..... \$.....	Net earnings..... \$.....	

[B. L. 427.—Department of Commerce and Labor, Bureau of Labor, 1908.]

.....
Special Agent.

TELEGRAPH AND TELEPHONE INVESTIGATION.

(Individual schedule.)

TELEGRAPH.

1. Employing company?
 2. State?
 3. Street and number?

4. City?

5. Occupation? 6. Age? 7. Sex?

8. { Regular?.. ☐ 9. { On continuous time?.... ☐

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>

 { Extra?.... ☐ { On split tricks?..... ☐ 10. Bonus?..

<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------

11. For operators:

a. Key ?..... ☐b. Machine?..... ☐ c. If machine, give name.....

12. How long in telegraph service?

13. How long in service of present employing company?

History of occupations in telegraph service.

[In case of break in data, indicate by starred line, and give hours, wages, etc., at period of first entering telegraph service.]

14. Occupation (beginning with present occupation and going back to first employment).	15. Daily hours of work, from—	16. Actual hours worked.	17. Wages.	18. Period each rate was received.
(a).....	.....m. to.....m.	.....	\$.....per.....	.....
(b).....	.....m. to.....m.	.....	.....per.....	.....
(c).....	.....m. to.....m.	.....	.....per.....	.....
(d).....	.....m. to.....m.	.....	.....per.....	.....
(e).....	.....m. to.....m.	.....	.....per.....	.....
(f).....	.....m. to.....m.	.....	.....per.....	.....
(g).....	.....m. to.....m.	.....	.....per.....	.....

Notes:

19. Time allowed for lunch?

<input type="radio"/> Yes	<input type="radio"/> No
<input type="radio"/> Yes	<input type="radio"/> No

20. Ever curtailed?

21. Is overtime optional?

22. Do you work overtime?

23. How often?

24. Extreme length of overtime day?

25. Do you desire overtime?

26. What holidays are allowed during year?

27. Rates of pay for: (a) Overtime, \$..... per.....; (b) Sunday, \$..... per.....; holiday, \$..... per.....

28. Do you use a typewriter?; (a) Is its use by you optional?; (b) Who furnishes it?; (c) What is its first cost to you?; (d) Is it rented?; (e) What is the monthly rental?; (f) Who pays for repairs?; (g) What is the average monthly cost for repairs?; (h) Who furnishes typewriter supplies?; (i) What is the average monthly cost for supplies?; (j) What are the advantages and disadvantages, as you see them, in the use of typewriters?

Notes:

ROOM IN WHICH EMPLOYED.

Yes	No <input type="radio"/>
<input type="checkbox"/>	<input type="checkbox"/>

Yes	No <input type="radio"/>
<input type="checkbox"/>	<input type="checkbox"/>

29. Comfortable in winter?

30. Comfortable in summer?

<input type="radio"/> Yes	<input type="radio"/> No

31. Are you crowded for working space?

REST ROOMS.

[To be asked of women only.]

32. Are you permitted to use rest rooms?

33. How long?

34. Under what conditions?

PERSONAL CONDITIONS.

35. What has been the effect of the telegraph business on your health?

36. Other effects (telegrapher's paralysis, etc.)?

37. To what specific cause do you attribute this effect?

Notes:

38. Fines or suspensions; cause and extent?

39. To whom can complaints be made, and how?

40. What kind of wire (city, trunk, etc.) do you usually work?

41. How many messages of ordinary substance and length do you usually send in one hour?

42. How many messages of ordinary substance and length do you usually receive in one hour?

43. Are you required or expected to handle a given number of messages in any specific time? If so, state number and time.

Notes:

RELIEF.

44. Are you permitted to leave your key or machine without relief?

45. To whom must you apply for relief?

46. How long do you usually wait for relief?

<input type="radio"/> Yes	<input type="radio"/> No

47. Is favoritism shown in relieving operators?

48. Have you any comment to make in the matter of relief?

49. What are your views on the promotion scheme of the company?

Notes:

BONUS.

[For bonus workers only.]

50. Number of messages before bonus is paid?

51. Amount of bonus per message?

52. Average amount of bonus earned by you for each of the last six months:

\$	\$	\$	\$	\$	\$

53. Give your views as to the effect of the bonus system on the operators, and on the transmission of messages.

Notes:

[For extra operators only.]

54. Are you required to report daily?

55. Are you required to report at a regular hour?

56. Is any penalty imposed for failure to so report?

57. How long do you usually wait after reporting before beginning work?

58. Do you always get work each day you are required to report?.....
 59. If not, how often have you failed to get work in the last six months?.....
 60. Do you receive any pay for waiting time?.....
 61. Give your views as to the effect on the operators and on the transmission of business of the practice of the company in the matter of extra operators:

Notes:

[For split trick operators only.]

62. Do you prefer split tricks, or would you prefer continuous time?.....
 63. How far from the office do you live?.....
 64. How long does it take you to reach home?.....
 65. How do you spend time between tricks?.....
 66. Give your views as to the practice of split tricks:

Notes:

[For machine girls only.]

67.
 68. Congested wires?.....
 69. Work given precedence: (a) Pink slips?.....; (b) C. N. D.?.....; (c) O. D.?.....; (d) Newspaper?.....; (e) Ordinary?.....; (f) Service?.....
 70. Do you use a sending machine?..... (a) Is its use sanctioned by the company?.....; (b) Has it increased your sending capacity?.....; If so, to what extent?.....; (c) Who furnishes it?.....; (d) What is its cost to you?.....

Remarks:

APPENDIX C.

STANDARD FORM OF RAILROAD CONTRACT.

THIS AGREEMENT, made and entered into this day of 190 .. by and between THE WESTERN UNION TELEGRAPH COMPANY, a corporation of the State of New York, party of the first part, and the RAILROAD COMPANY, a corporation of the State of, party of the second part, hereinafter respectively designated for convenience as the Telegraph Company and the Railroad Company, witnesseth:

Whereas, etc.—

First. The Telegraph Company agrees to furnish at some point on the line of the Railroad Company's railroad, as soon as the same shall be completed and in operation, all poles, wire, insulators, and other necessary material for the construction of a line of poles and one wire or more, as the Telegraph Company may require, along said railroad between and and along all extensions and branches of the Railroad Company's railroad... and along any railroad hereafter owned, leased, or controlled by the Railroad Company, upon which the Telegraph Company may not then have a line of telegraph.

The Telegraph Company also agrees to furnish, at some point on the line of the Railroad Company's railroad..., all poles, wire, insulators, and other necessary material for the maintenance, repair, and reconstruction of the Telegraph Company's lines of poles and wires along all the Railroad Company's railroads, and extensions and branches thereof, and leased or controlled roads.

The Telegraph Company further agrees to furnish the use of its main batteries in its main offices for the operation of the wires provided for herein.

The Railroad Company agrees to furnish, free of charge, in its station houses, suitable space for, and necessary attention to, main batteries when required by the Telegraph Company.

Second. The Railroad Company agrees to furnish, at its own expense, all the labor to dig holes and set said poles and anchors, guys, and braces therefor, in the ground, and to erect the first wire and insulators thereon, under the direction of a foreman to be furnished by the Telegraph Company, along said railroad between said places hereinbefore named, and along all extensions and branches thereof, and along any railroad hereafter owned, leased, or controlled by the Railroad Company, upon which the Telegraph Company may not then have a line of telegraph.

The Railroad Company also agrees to furnish, at its own expense, all the labor to maintain the Telegraph Company's lines of poles and wires along all the Railroad Company's railroads and extensions and branches thereof, and leased or controlled roads, in good order and repair, and to reconstruct said lines of poles and wires when required by the Telegraph Company, poles, wire, insulators, and other materials for such repair and reconstruction being furnished by the Telegraph Company as hereinbefore provided.

It is understood and agreed that the Railroad Company shall exercise the same care and diligence in the maintenance and repair of the wire or wires that the Telegraph Company has or may have along said railroads for its business that the Railroad Company does in the maintenance and repair of the wire or wires used exclusively by it.

The Telegraph Company agrees to furnish a foreman to oversee the work of construction and reconstruction herein provided for.

Third. The Telegraph Company agrees to set apart the first wire erected along said railroad and the first wire erected along extensions and branches thereof, for the joint use of the parties hereto in the transmission of railroad and commercial telegraph business, it being agreed that the Railroad Company's messages of an important character, directing the movement of trains, shall have precedence over said joint wire.

Whenever the railroad business of the Railroad Company requires the exclusive use of said joint wire the Telegraph Company, on receiving ninety (90) days' written notice, agrees to furnish the material for the construction of a wire for commercial business, the Railroad Company agreeing to furnish at its expense the labor for and to pay the expenses of erecting the same, under the direction of a foreman to be furnished by the Telegraph Company.

After the erection of said second wire the first wire shall be set apart for the Railroad Company's railroad business exclusively and for such commercial business as can be done thereon without interfering with said railroad business.

In case of the interruption of either one of said two wires the business of both parties hereto shall, as far as practicable, be done over the working wire, important railroad messages directing the movement of trains having precedence.

If the Railroad Company shall at any time require the exclusive use of more than one wire for the transmission of messages on its railroad business along any of its railroads covered by this agreement the Telegraph Company shall, within ninety (90) days' after receipt by it of written notice so to do, either set apart or furnish material for the construction of an additional wire along said railroad for the transmission of messages on the Railroad Company's railroad business exclusively. The Railroad Company agrees to pay to the Telegraph Company the cost on the poles of said additional wire, including the insulators and fixtures thereunto belonging, if already strung thereon, or the cost of material delivered at some point on the line of said railroad for the construction of said wire, and in the latter case the Railroad Company shall at its own expense place said wire and the insulators and fixtures therefor upon the poles in such manner and position as the Telegraph Company may direct.

Fourth. Either party to this agreement may establish and maintain telegraph offices at such places on said railroad as it may deem necessary, and at all such offices as the Railroad Company may establish the Telegraph Company agrees to supply Morse instruments and local batteries and blank forms and stationery for commercial business.

At all telegraph offices of the Railroad Company it shall furnish operators, office room, light, and heat at its own expense; and its operators and other employees acting as agents of the Telegraph Company shall receive, transmit, and deliver exclusively for the Telegraph Company party hereto such commercial or public messages as may be offered, and shall charge the tariff rates of the Telegraph Company thereon, and shall render to the Telegraph Company exclusively monthly statements of such business and full accounts of all receipts therefrom, and the Railroad Company agrees to pay all of such receipts to the Telegraph Company in such manner and at such times as it may direct.

And said operators and other employees shall not, without the consent of the Telegraph Company, transmit over said telegraph lines any free messages except those herein provided for, and concerning all telegraph business, whether paid or free, shall conform to all rules, regulations, and orders of the Telegraph Company applicable thereto.

No employee of the Railroad Company shall while in its service be employed in the transaction of commercial or public telegraph or public telephone business by or for any party other than the Telegraph Company party hereto; and the Telegraph Company shall have the exclusive right to the occupancy of the Railroad Company's depots and station houses for commercial or public telegraph or public telephone business as against any other party.

Fifth. If the Telegraph Company elects to establish an independent office at a station of the Railroad Company, the Railroad Company shall furnish office room, light, and heat in such station, and if at such station one person can attend to the telegraph business of both companies, the agent of the Telegraph Company, acting for and as the agent of the Railroad Company in the premises, shall do such business of the Railroad Company without charge.

Whenever the telegraph business of both companies at any such office becomes so large that more than one operator is needed to attend to it, then the Railroad Company shall employ and pay its own operator.

Sixth. All messages of the officers and agents of the Railroad Company pertaining to its railroad business shall be transmitted by railroad operators on the wire set apart for said business between all telegraph stations on the line of said railroad.

The Telegraph Company agrees to issue to such officers of the Railroad Company as may be designated by the president or general superintendent thereof annual franks authorizing the transmission of messages signed by such officers, and answers thereto, relating strictly to the railroad business of the Railroad Company's railroad covered by this agreement, originating at or destined to points on the Telegraph Company's lines in the United States beyond or off the line of said railroad, to an amount not exceeding dollars (\$....) per annum for the first (....) miles of

railroad owned, leased, or controlled by the Railroad Company and occupied by a telegraph line operated under the provisions of this agreement, and six dollars (\$6) per annum additional for each additional mile of railroad constructed, owned, leased, or controlled by the Railroad Company and occupied as aforesaid, but no allowance shall be made for trackage of other roads used by the Railroad Company.

The tolls on all of such messages to or from points beyond or off the line of said railroads shall be calculated at the regular commercial day rates of the Telegraph Company between the points at which such messages originate and the points to which they may be destined. And the Railroad Company agrees to pay to the Telegraph Company one-half of its aforesaid rates on all such messages in excess of said amount. Settlements to be made yearly.

It is understood and agreed that the telegraphic service herein provided for applies only to the transmission of messages concerning the operation and business of the Railroad Company's railroad covered by this agreement, and shall not be extended to any messages for transmission by cable, nor to messages containing market quotations or prices of commodities, or messages ordering sleeping-car, parlor-car, or steamer berths, merchandise, or accommodations for customers of the Railroad Company, the tolls on which messages shall be paid by such customers.

Seventh. The Railroad Company agrees to transport over its railroad upon application of the superintendent or other officer of the Telegraph Company, all persons in the employ of the Telegraph Company when traveling on the business of said company; and also to transport and distribute along the line of its railroad all poles, wire, and other material and supplies for the construction, maintenance, operation, repair, and reconstruction of the lines and wires covered by this agreement, and of such additional wires and lines of poles and wires as may be erected under the provisions of this agreement, and also all material and supplies for the establishment, maintenance, and operation of the offices of each of the parties hereto at places along or adjacent to or at the termini of said railroad.

And the Railroad Company further agrees to transport over its railroad, the poles, wire, and other material and supplies of the Telegraph Company to be used on its lines beyond or off the line of said railroad to an amount not exceeding (....) dollars per annum computed at the regular current, through, or local transportation rates of the Railroad Company as the case may be; and the Telegraph Company agrees to pay to the Railroad Company one-half of its aforesaid rates on all such transportation of poles, wire, and other material and supplies in excess of said amount. Settlements to be made yearly.

Eighth. The Railroad Company, so far as it legally may, hereby grants and agrees to assure to the Telegraph Company, the exclusive right of way on, along, and under the line, lands, and bridges of the Railroad Company, and any extensions and branches thereof, for the construction, maintenance, operation and use of lines of poles and wires and underground or other lines for commercial or public telegraph and public telephone uses or business, with the right to put up or construct or cause to be put up or constructed from time to time, such additional wires and such additional lines of poles and wires and underground or other lines as the Telegraph Company may deem expedient, and the Railroad Company agrees to clear and keep clear said right of way of all trees, undergrowth, and other obstructions to the construction and maintenance of the lines and wires provided for herein, and the Railroad Company will not transport men or material for the construction, maintenance or operation of a line of poles and wire or wires or underground or other line in competition with the lines of the Telegraph Company, party hereto, except at and for the Railroad Company's regular local rates, nor will it furnish for any competing line any facilities or assistance that it may lawfully withhold, nor stop its trains, nor distribute material therefor at other than regular stations.

Provided always, that in protecting and defending the exclusive grants conveyed by this contract, the Telegraph Company may use and proceed in the name of the Railroad Company, or of any company owned, leased, or controlled by it, but shall indemnify and save harmless the Railroad Company or such owned, leased, or controlled company, from any and all damages, costs, charges, and legal expenses incurred therein or thereby.

Ninth. The Railroad Company shall have the right to the use of any telegraphic patent rights or new discoveries or inventions that the Telegraph Company now owns and uses in its general telegraph business, or which it may hereafter own and use as aforesaid, so far as the same may be necessary to properly carry on the business of railroad telegraphing on the line of said railroad as provided for herein.

Tenth. It is mutually understood and agreed that all the telegraph lines, poles, wires, and fixtures covered by this contract shall form part of the general telegraph system of the Telegraph Company and shall be controlled and regulated by the Telegraph Company, which shall fix and determine all tariffs for the transmission of

messages and all connections with other lines and interests; and that all of said telegraph lines, poles, wires, and fixtures are the property of the Telegraph Company, excepting such wires as may be paid for by the Railroad Company as hereinbefore provided, which wires shall be and remain the property of the Railroad Company.

Eleventh. It is a condition of this contract that the Railroad Company is not to be responsible for, and the Telegraph Company hereby covenants and agrees to save the Railroad Company harmless and indemnify it against any loss or damages of any kind arising from any injury to persons in the employ of, or property belonging to the Telegraph Company while being carried over said railroad under this agreement, and from any neglect or failure in the transmission or delivery of messages for any person doing business with the Telegraph Company, and on account of any other public telegraph business; and the Telegraph Company shall not be responsible for, and the Railroad Company agrees to indemnify and save harmless the Telegraph Company against any loss or damages of any kind arising from or on account of any error, failure, delay, or default in the transmission or delivery of any and all messages sent by or for the Railroad Company under this agreement.

Twelfth. The provisions of this agreement shall extend to all railroads now owned, leased, controlled, or operated, and to all railroads hereafter owned, leased, controlled, or operated by the Railroad Company; or by any company or corporation in which the Railroad Company may own a majority of the stock, or whose action it may be able to control, by the ownership of stock or otherwise; and the provisions of this agreement shall be and continue in force for and during the term of twenty-five (25) years from the (....) day of, 190..; and shall continue after the close of said term until the expiration of one (1) year after written notice shall have been given after the close of said term by either party to the other of an intention to terminate the same, and in case of any disagreement concerning the true intent and meaning of any of said provisions, the subject of such difference shall be referred to three arbitrators, one to be chosen by each party hereto and the third by the two others chosen, and the decision of such arbitrators, or of a majority thereof, shall be final and conclusive.

In witness whereof the parties to these presents have caused the names of their proper officers to be hereunto subscribed, and their corporate seals to be hereto affixed and attested, the day and year first above written.

THE WESTERN UNION TELEGRAPH COMPANY,
By, *President*.

....., *Secretary*.

THE RAILROAD COMPANY,
By, *President*.

....., *Secretary*.

VARIATIONS FROM STANDARD FORM OF RAILROAD CONTRACT.

These provisions are varied according to circumstances, territory, importance, and usefulness of the railroad to the Telegraph Company for local and through traffic, etc.

In some cases a railroad company will be required to furnish the poles for the construction and maintenance of the telegraph line or for construction only or for maintenance only.

In others a railroad company will contribute a portion of the total cost of labor and material for construction and maintenance, or either, or a portion of the cost of labor only, according to circumstances and varying conditions.

In some cases a railroad company will participate in the revenue from commercial telegraph business at its stations, according to prevalent conditions.

In cases where certain classes of transportation can not be legally furnished, the Telegraph Company pays transportation charges and requires the Railroad Company to pay charges on telegrams which would not otherwise be charged for in cash.

In some cases the Telegraph Company furnishes at its expense more than one wire for railroad business, according to the value of the contract for public telegraphic purposes.

APPENDIX D.

FORM OF WESTERN UNION LEASED WIRE CONTRACT

[Form 2.—C. B.]

THIS AGREEMENT, made and entered into this.....day of....., 190..., by and between The Western Union Telegraph Company, of the first part, and.....of.....of the second part, witnesseth:

That for and in consideration of the covenants and agreements herein contained the parties hereto have mutually agreed as follows:

First. The first party agrees to furnish during every week day, from.....o'clock a. m. to.....o'clock p. m., throughout the term of this agreement, for the exclusive use of the second part...., a telegraph wire connecting one office of the second part...in.....with one office of the second part...in....., and also to furnish one set of Morse instruments, and local batteries and material to maintain said batteries at each of said offices, and the necessary main battery for the operation of said wire. Said wire shall be connected with the main offices of the first party in the places hereinbefore named, and it is understood and agreed that the first party may, at its option, either furnish said second part....a single wire to be operated with Morse instruments or a single wire connecting with one side or circuit of a wire to be operated with quadruplex instruments, in which latter case the other side or circuit of the quadruplex wire shall be at the disposal of the first party. The first party agrees to keep said wire in good working order and repair, it being understood and agreed that in the event of the interruption of said wire the second part.....shall immediately notify the first party of such interruption, and said party shall repair said wire without unnecessary delay. Until said wire shall have been repaired the first party shall either furnish the second part....another wire for.....use or transmit.....business between the places hereinbefore named over other wires of the first party at one-half of its regular current day rates between said places; and it is understood and agreed that in case of continuous interruption of said wire of more than one day's duration the first party shall, at its option, either substitute another wire instead of the one herein set apart for the use of the second part.....or abate the rental hereinafter specified during the continuance of said interruption. It is understood and agreed that the first party retains the right to use said wire except and otherwise than during the hours in which the same is set apart for the use of the second part....as herein provided.

Second. The second part...hereby promise...and agree...to pay to the first party for the use of said wire as herein specified the sum of.....dollars (\$.....) per annum, in equal monthly installments of.....dollars (\$.....) at the beginning of each and every month during the continuance of this agreement; and the second part....also agree...to furnish and pay the salaries of operators to work said wire in.....offices. Said operators shall be subject to the approval of and satisfactory to the first party, and shall not, while in the service of the second part....be employed by or have any business connection with any other party or parties without the consent of the first party, and said operators shall be subject to the established rules and regulations of the first party, but shall act as agents of the second part....in the transmission and receipt of messages over the wire herein provided for.

Third. It is understood and agreed that said wire herein provided to be set apart for the benefit of the second part...as aforesaid shall be used by....only in the transmission of messages concerning.....own business and affairs, and that the said wire shall not either directly or indirectly be used in any manner for the transmission of messages for the public or for any person or persons other than the second part....

For the better securing of these undertakings the second part...will from time to time, and whenever thereto requested, furnish the first party with proper information as to the nature and extent of the telegraphic business done by the second part....over the said wire.

And it is agreed that in the event of the continuance by the second part... of any use of said wire for the transmission of messages which in the judgment of the first party are not authorized or contemplated by this contract, after the attention of the second part... shall have been called to the same by means of a letter from the first party, which letter may be left at the office of the second part... in....., then the first party may, at its option, either—

I. Collect and receive from the second part...., in addition to the rentals herein provided for, a toll charge upon each of such unauthorized messages at the then existing tariff rates for commercial business of the first party, or may

II. Terminate this agreement on one day's notice in writing to the second part.... of a desire to do so; the said notice to be sufficiently served if left at the said office of the second part.... in.....; and the first party may, at its option, terminate this agreement on one day's written notice to the second part.... in case of any other violation by said part.... of any of the provisions of this agreement.

It is further understood and agreed that said wire, instruments, and batteries shall at all times be and remain the property of the first party, and shall be accessible to its employees, and that nothing herein contained shall have or be construed as having the effect of vesting in the second part.... any right, title, or interest to or in the same, except the right of using the same in the manner and during the term and upon the conditions herein provided.

It is expressly stipulated that the second part.... shall neither sell nor give away, or bulletin in any place accessible to the general public, any copy or copies of quotations of stock or other markets which..... may send or cause to be sent for..... own use over said wire, nor shall..... permit any outside party to copy such quotations for use or publication.

Fourth. The second part.... agree.... that during the continuance of this contract.... will not permit any other wire to be connected with the wire herein provided for, without the consent of the first party. All messages sent by the second part...., except those transmitted on the wire herein provided for, shall be held to be subject to the printed rules and regulations of the first party, and shall be sent under and subject to the conditions incorporated in its customary message headings, with which said conditions the second part.... familiar, it being understood and agreed that the first party shall in no wise be responsible for errors or delays or other defaults or mishaps in messages which may be transmitted by the operators employed in the offices of the second part.... over the wire herein provided for.

Unless sooner terminated by the first party as provided in section third hereof, the provisions of this agreement shall be and continue in force for and during the term of one (1) year, from the..... day of..... 190., until the..... day of..... one thousand nine hundred and..... (190.), and shall continue thereafter until the expiration of thirty (30) days after written notice shall have been given, after the close of said term, by either party to the other of an intention to terminate the same, and the same shall not be assignable or assigned by said second part.... except upon the written consent thereto of the first party.

Provided, That either party may terminate this agreement at any time upon the expiration of thirty days after written notice of an intention so to do, the second part.... to pay all rentals due up to the time of such termination.

The second part.... may have connected with said wire additional offices not more than one-half mile distant from the first party's main office, if such additional offices can be reached by overhead wires, either at its termini or at any intermediate place reached by it, at an additional yearly rental of five hundred dollars (\$500) for each office so connected, the second part.... hereby agreeing to pay said rental monthly in advance, and to furnish and pay the operators as hereinbefore provided. In cases where such offices are more than one-half mile from the first party's main office an additional charge will be made for the excess. Said additional offices shall be subject to the conditions all and singular of the foregoing agreement. No connection to be charged for at less than two months' rental.

In cases where it may be necessary to employ underground wires to connect such additional offices special rates will be given therefor.

The first party will move said wire and instruments from one office to another upon the request and at the expense of the second part....

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first above written.

THE WESTERN UNION TELEGRAPH COMPANY,
By, Vice-President.

....., Secretary.

Witness as to signature of—

.....
..... }

.....

APPENDIX E.

POSTAL TELEGRAPH EMPLOYEES' ASSOCIATION.

CLARENCE H. MACKAY.

POSTAL TELEGRAPH-CABLE COMPANY,
OFFICE OF THE PRESIDENT,
253 Broadway, New York, October 14, 1907.

Announcement to telegraphers in the employ of the Postal Telegraph-Cable Company:

The Postal Telegraph-Cable Company, appreciative of the loyal spirit displayed by the employees who remained faithful and by those who came to its aid when so many old employees abandoned their duties, believes that this loyal spirit may be strengthened by association into a powerful agency for maintaining good relations between the company and its employees and the prevention of such movements as culminated in the occurrences of last August, and it has therefore, in conjunction with its employees, decided to form an association of those employees who have faith in the disposition of the company to deal equitably with them, who are opposed to strikes, commotions, or coercive measures, and who recognize the plain truth that their own prosperity is bound up in the prosperity of the company. Such an association will be called The Postal Telegraph Employees' Association, and its object will be to secure to the company a loyal working force and to its members employment undisturbed by factions seeking to coerce or embarrass or harass the company or its employees; and its further object will be to render financial aid to its employees when sick or disabled, and also in case of death. The directions in which such an association may extend its activities for the benefit of its members may easily be seen. The company contemplates that this association may be made the means of remedying local complaints by affording a ready means by which such complaints may be properly considered, and also that it may be turned to the purpose of self-help and the advancement of its members socially, educationally, and materially, all of which objects will have the hearty support of the company.

CLARENCE H. MACKAY, *President.*

THE POSTAL TELEGRAPH EMPLOYEES' ASSOCIATION.

APPLICATION FOR MEMBERSHIP.

Full name
Residence
Place and date of birth
Date of beginning of present regular employment by Postal Telegraph-Cable Company
Where and how employed at present
Previous employment by Postal Telegraph-Cable Company (if any), where and when
What employment, if any other than that with the Postal Telegraph-Cable Company (giving dates when applicant commenced the telegraph business and dates and places of employment by different companies, if any)
Married or single
Have you any disability, chronic or otherwise
What life insurance, if any, is carried, giving amount and company
I have no regular employment except as stated above. I hereby apply for membership in The Postal Telegraph Employees' Association.
In the event that I am admitted to membership, I hereby agree to be governed and bound by the terms and provisions of the constitution and by-laws of the association and to be governed by the rules and regulations of the Postal Telegraph-Cable Company, to properly perform my duties thereunder, and to work in harmony with all other employees while in the employ of said company.
I am not a member of any union, and I hereby agree not to join any union nor any other organization hostile to the interests of said company while in its employ.

Date

Signature of applicant

We are personally acquainted with: know him to be of good character, and recommend him for membership.

Date, 190...

Name,
Address
Name
Address

We hereby approve the above application and recommend election.

....., *District Director.*
....., *Manager.*
....., *Superintendent.*
....., *General Superintendent.*
....., *General Manager.*

The above was duly elected by the executive committee this day of, 190...

....., *Secretary.*

CONSTITUTION OF THE POSTAL TELEGRAPH EMPLOYEES' ASSOCIATION.

We, the signers of this constitution of The Postal Telegraph Employees' Association, agree as follows:

I. There shall be no dues or debts.

II. There shall be a president, vice-president, secretary, and board of directors, consisting of one director from each district of the company. The directors shall be selected annually by the district superintendent of the company from the members in his district.

III. We accept the assurance of the Postal Telegraph-Cable Company that it will not tolerate any abuse of the members of this association by employees.

IV. We accept the assurance of the company that it will pay to members of this association, during sickness or temporary or permanent disability or upon death, while in the employ of the company, an allowance to be determined by the company and specified annually in advance to this association.

V. All persons, except messengers, who are or shall be in the regular employ of the company, shall be eligible to membership, subject to the by-laws. Applicants for membership must be approved by the local director of the association and also by the general manager of the company and elected by the executive committee of the association.

VI. All members must agree in writing to abide by this constitution and to obey the by-laws of the association.

VII. Any member who shall be discharged shall have the right to apply to the local manager of the company for a reconsideration of his case, and shall send a copy of such application to the district superintendent and the general superintendent of the company. No member, who shall have been in the continuous employ of the company over five years, shall be dismissed without the approval of his superintendent.

VIII. Any member may make a suggestion for the benefit of the employees to the director in his district, and such director shall thereupon, if he deem best, bring it before the local manager and superintendent and also before the officers of the association, and such officers, if they deem best, shall bring it before the general manager with a request that it be acted upon.

IX. This constitution may be amended by a majority vote of the directors, with the approval of the general manager.

BY-LAWS OF THE POSTAL TELEGRAPH EMPLOYEES' ASSOCIATION.

All employees of the Postal Telegraph-Cable Company, of good character and habits, who do not derive income from any other regular employment, shall be eligible to membership.

Each applicant for membership shall sign a written application on a printed form to be approved and provided for that purpose, and shall also sign the following promise:

"In the event that I am admitted to membership, I hereby agree to be governed and bound by the terms and provisions of the constitution and by-laws of the association and to be governed by the rules and regulations of the Postal Telegraph-Cable Company, to properly perform my duties thereunder and to work in harmony with all other employees while in the employ of said company.

"I am not a member of any union, and I hereby agree not to join any union nor any other organization hostile to the interests of said company while in its employ."

The application shall be passed upon by the district director and by the manager, superintendent, general superintendent, and general manager of the company, and by the executive committee of the association.

The Postal Telegraph-Cable Company undertakes to pay benefits to members of this association who may be totally incapacitated for work through no fault of their own, for over one week, in amounts based upon length of continuous service and salary at the time of disability, no benefit being allowed on account of incapacity of less than one week's duration, and no benefit being allowed to any officer or employee of the company whose salary is not affected by lost time.

During the year beginning November 1, 1907, and ending November 1, 1908, benefits shall be computed in accordance with the following tables, the company reserving the right to modify said tables at the expiration of said year and annually thereafter:

Length of continuous service (years).	Percentage of salary at time of incapacity payable during incapacity.	Limit of period during which benefits are payable.
	<i>Per cent.</i>	<i>Years.</i>
1.....	10	1
2.....	12	2
3.....	14	3
4.....	16	4
5.....	18	5
6.....	20	6
7.....	22	7
8.....	24	8
9.....	26	9
10.....	28	10
11.....	30	11
12.....	32	12
13.....	34	13
14.....	36	14
15.....	38	15
16.....	40	16
17.....	42	17
18.....	44	18
19.....	46	19
20.....	48	20
21.....	50	20
22.....		
23.....		
24.....		
25 and over.....	50	For life.

The general manager will consider applications for benefits in behalf of employees who have not been in the service for one year.

In the event of the death of a member the company will pay toward his funeral expenses amounts shown in the following table, provided that such member shall at the time of his death be carrying life insurance of not less than \$500:

Length of continuous service (years).	Amount to be paid by company.
5.....	\$50
6.....	60
7.....	70
8.....	80
9.....	90
10.....	100
11.....	110
12.....	120
13.....	130
14.....	140
15.....	150
16.....	160
17.....	170
18.....	180
19.....	190
20 and over.....	200

In computing length of service, fractions of a year, if less than six months, shall be discarded, and if more than six months shall be counted as one year.

The general manager will consider claims for funeral expenses of members who were unable to carry life insurance.

Claims for benefits shall be made in writing and forwarded to the secretary of the association, accompanied by the recommendations of the member's district director, and of the superintendent.

Membership shall continue so long as the member remains solely in the employ of the company, unless sooner terminated as hereinafter provided.

Acceptance of other regular employment for either the whole or part of his time, resignation, absence from duty to the company without leave, discharge from the company's service, or joining a union or other organization hostile to the interests of the company shall terminate membership.

Absence by leave or because of disability resulting from no fault of the member shall not be deemed to break continuity of service or to terminate membership.

Any member who shall be charged with conduct unbecoming a member of this association may be expelled from membership by the executive committee: *Provided*, however, That said committee, before acting upon the question of his expulsion, shall give him, by fifteen days' written notice, an opportunity to defend himself before the committee in person or by writing.

Any member feigning sickness or making misrepresentations shall be expelled by the executive committee and shall not thereafter be eligible to membership.

Any person whose membership in this association shall have been honorably terminated may be restored to membership upon the same conditions and terms as are required of new applicants.

There shall be an executive committee of three elected from and by the board of directors and such executive committee may exercise all the powers of the board of directors during interims between meetings of said board, but shall always be subject to any specific orders of said board.

The president, vice-president, and secretary shall be elected annually by the board of directors. They shall serve for one year and thereafter until their successors have been elected. They shall perform the duties generally incident to those offices.

The directors or executive committee may vote by letter or telegram without meeting.

A meeting may be called at any time by the president.

The officers and directors of the association shall serve without compensation.

These by-laws or the constitution may be amended by a majority vote of the directors and the approval of the general manager: *Provided*, That proposed amendments shall have been presented to the secretary in writing, approved by ten members, and shall have been submitted by circular to the directors at least ten days prior to vote thereon.



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